DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

THURSDAY, OCTOBER 13, 2016 6:30 PM

16500 TIREMAN

BOYS & GIRLS CLUB

DETROIT, MICHIGAN 48228

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1	COMMISSIONERS:
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3	GREGORY HICKS, Secretary
4	WILLIE BELL, Vice-Chairperson (Dist.4)
5	RICARDO R. MOORE, Vice-Chairperson (Dist. 7)
6	ELIZABETH BROOKS, Commissioner Appointed
7	DERRICK SANDERS, Commissioner Appointed
8	CONRAD MALLETT, JR., Commissioner Appointed
9	EVA GARZA DEWAELSCHE, Commissioner Appointed
10	RICHARD SHELBY, Commissioner (Dist. 1)
11	BISHOP EDGAR VANN, Commissioner (Dist. 2)
12	REGINALD CRAWFORD, Commissioner (Dist. 3)
13	LISA CARTER, Commissioner (Dist. 6)
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22	REPRESENTING THE CHIEF OF POLICE'S OFFICE:
23	
24	ASSISTANT CHIEF STEVEN DOLUNT

- 1 Detroit, Michigan
- 2 Thursday, October 13, 2016
- 3 About 6:31 p.m.
- 4 COMMISSIONER BELL: Good evening, can
- 5 you hear me? Welcome to the meeting of the Board
- of Police Commissioners. I am your Chair, Willie
- 7 Bell. We're going to call the meeting to order
- and I'm going to ask our very own Commissioner
- 9 Bishop Vann for the invocation, please.
- 10 COMMISSIONER VANN: May we pray.
- 11 (INVOCATION WAS GIVEN).
- 12 COMMISSIONER BELL: Thank you, Bishop
- Vann. At this time we are in the Boys & Girls
- 14 Club for our weekly meeting, this is our monthly
- 15 community meeting and my understanding that --
- I'm an east sider, so we are in the 6th Precinct,
- is that correct, and 6th Precinct is represented
- 18 by our Vice-Chair Ricardo Moore.
- 19 I'm going to ask him to introduce and
- for opening remarks at this time that he might
- 21 want to make.
- 22 COMMISSIONER MOORE: Thank you,
- 23 Mr. Chairman. First of all, I welcome each and
- every one of you to the 6th Precinct, District 7.
- I just want to acknowledge the community groups

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1	which are present right now because we can't do
2	anything without the community, so if you're a
3	part of a community group here in the 6th
4	Precinct, police stand up.
5	(APPLAUSE).
6	COMMISSIONER MOORE: I just want to say
7	thank you for your service day in and day out,
8	businesses, citizens and visitors. That's what
9	its takes, folks, that unified command together.
10	Thank you, Mr. Chairman.
11	COMMISSIONER BELL: The next order of
12	business would be to introduce the Commissioners
13	to the body here and you are probably familiar
14	with them, but just for the formality, starting
15	to my extreme left.
16	COMMISSIONER SHELBY: Commissioner
17	Richard Shelby, District 1.
18	COMMISSIONER VANN: Commissioner Edgar
19	Vann, Northwest Detroit, District 2.
20	COMMISSIONER CRAWFORD: Commissioner
21	Reginald Crawford, District 3, east side of
22	Detroit.
23	COMMISSIONER MOORE: Commissioner
24	Ricardo Moore, Vice-Chairman, District 7.
25	COMMISSIONER CARTER: Commissioner Lisa

	5
1	Carter representing District 6, Southwest
2	Detroit.
3	COMMISSIONER BROOKS: Commissioner
4	Elizabeth Brooks, appointed, I'm for all the
5	communities.
6	COMMISSIONER BELL: At large, city at
7	large.
8	COMMISSIONER SANDERS: Commissioner
9	Derrick Sanders, appointed.
10	COMMISSIONER DEWAELSCHE: Commissioner
11	Eva Gaza Dewaelsche and I'm also appointed and my
12	parents lived in Warrendale so I'm very familiar
13	with the community.
14	COMMISSIONER BELL: Thank you. We have
15	excused absence for Commissioner Willie E. Burton
16	and any other excused absences, Mr. Secretary?
17	SECRETARY HICKS: No, we were only
18	notified by one commissioner.
19	COMMISSIONER BELL: Do we have a
20	quorum?
21	SECRETARY HICKS: Yes, Commissioner,
22	you have a quorum.
23	COMMISSIONER BELL: Let us move
24	forward. Ask the Commission to approve the

agenda from October 13.

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1	COMMISSIONER VANN: Move adoption,
2	Mr. Chair.
3	COMMISSIONER MOORE: Support.
4	COMMISSIONER BELL: It's been moved and
5	seconded. Discussion? Those in favor, aye?
6	COMMISSIONERS: Aye.
7	COMMISSIONER BELL: Those opposed?
8	Motion carries. Ask for approval of the minutes
9	from October 6, 2016.
10	COMMISSIONER MOORE: So moved.
11	COMMISSIONER SANDERS: Support.
12	COMMISSIONER BELL: It's been properly
13	moved and supported. Discussion? Those in
14	favor, aye?
15	COMMISSIONERS: Aye.
16	COMMISSIONER BELL: Those opposed?
17	Motion carries. I do not have a report, but I'm
18	glad to be here before you this evening to take
19	part in the community meeting. I was absent last
20	week, had the opportunity to visit our capital
21	city, visitation at the White House and also
22	being a Vietnam veteran the Vietnam Memorial Wall
23	and Dr. King Memorial and finally we got a chance
24	to do the newly created African-American Museum.
25	And I strongly urge you to take the

- opportunity to visit. It's going to be tight
- this year, but perhaps next year and it's
- 3 beautiful and just the idea that my grandkids had
- 4 the opportunity to visit the White House and the
- 5 museum was really really -- and we are
- 6 represented there in terms of Detroit as you well
- 7 know.
- 8 I couldn't take it all in because it
- 9 was elbow to elbow, so I'm glad we had a great
- 10 meeting last week.
- 11 As they say, one person don't stop the
- show, we move right on, so I know you reported
- out on NACOLE conference last week, so we're not
- 14 to belabor that because we have always a serious
- agenda for our meeting this evening.
- 16 I'm going to ask our Vice-Chair to
- introduce any other officials, elected officials,
- and others in the audience this evening.
- 19 COMMISSIONER MOORE: Thank you,
- 20 Mr. Chairman. We have in the house Wayne County
- 21 Treasurer Eric Sabree. Could you stand up,
- Mr. Sabree.
- 23 (APPLAUSE).
- COMMISSIONER MOORE: From the Mayor's
- office we have Ray Solomon, II.

1	(APPLAUSE).
2	COMMISSIONER MOORE: Are there other
3	elected or appointed officials in the house? We
4	have Dr. Arthur Divers representing George
5	Cushingberry's office, District 2.
6	(APPLAUSE).
7	COMMISSIONER MOORE: Anyone else?
8	Mr. Solomon, would you like to step up to the
9	microphone and speak for a couple of minutes.
10	MR. SOLOMON: Good evening, everyone.
11	Again, I'm Ray Solomon, II, district manager,
12	Mayor's office for District 7.
13	Just really quick, Angel's Night, we
14	are here recruiting for Angel's Night, just a
15	round of applause for our first responders. Last
16	year we had a tremendous year.
17	(APPLAUSE).
18	MR. SOLOMON: So in saying that, being
19	the Chair for Angel's Night for the last six
20	years, last year was so great that we can't keep
21	our eye or relax. We can't take our eye off the
22	ball, so to me it's much more important to be
23	even more vigilant this year. We compared it,
24	last year was the Super Bowl of Angel's Night, we
25	won. This is the rematch, right, so one for the

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1	good team, so just the other night I think it was
2	five or six fires on the east side, so that just
3	lets you know we have to ramp up and not relax,
4	so I have some volunteer cards here, I will pass
5	them out outside, but let's just if you have a
6	group, be it a church group, be it a we just
7	got the UAW in, those type of groups that can
8	dedicate to a deployment location.
9	We have seven deployment locations for
10	District 7, it will be Don Bosco Hall again. We
11	have one over the entire city, so if you have
12	them, the flyers are out front, have them call
13	us, sign up and we will love to have them; thank
14	you, sir.
15	COMMISSIONER MOORE: Thank you,
16	Mr. Solomon.
17	(APPLAUSE).
18	COMMISSIONER BELL: It's my pleasure
19	to introduce our Board Secretary Mr. Gregory
20	Hicks and he's going to introduce the staff to my
21	far right.
22	SECRETARY HICKS: Thank you, Mr. Chair.
23	I just want to indicate that we have several
24	persons here who are part of the Commission,
25	Robert Brown who is sitting here who's part of

Page 10 1 the Commission. We always introduce the Chief 2 Investigator Drake, but I kind of come back to her because it gives her an opportunity to 3 introduce people directly on her staff, but in 4 5 addition to that I want to note that Media 6 Services is taping this evening, also Sgt. Quinn 7 is doing the -- is recording as well and then 8 Dale Rose is our court reporter, Dale is seated 9 over back here and with that, we just turn to 10 Chief Investigator Drake. CHIEF INV. DAVIS-DRAKE: Good 11 12 afternoon, Board. With us today is Supervising 13 Investigator Abdullah Nelson and I don't think I 14 see any others today. 15 COMMISSIONER BELL: Thank you, 16 Mr. Hicks. At this time I'd like to -- before I 17 move on in the agenda, do we have any 18 first-timers who might be here, this might be 19 their first time attending a Board of Police 20 Commissioners meeting? You might be that rare 21 person who -- we have two, three? Stand up, 22 please. Thank you for coming out this evening, 23 we appreciate that. 24 (APPLAUSE).

COMMISSIONER BELL: Like to before we

	1 490 1
1	move to the Chief of Police report I see
2	Assistant Chief Dolunt is sitting in for Chief
3	Craig, is that right, sir? Do I see I'm
4	looking to my right left.
5	ASSISTANT CHIEF DOLUNT: I'm here.
6	COMMISSIONER BELL: And I'd like to
7	introduce our Chief of Police in Dearborn Police
8	Department and he would be he's on the agenda
9	for later on, but I want to acknowledge Chief
10	Haddad, Ronald Haddad, who is a former Deputy
11	Chief with Detroit Police Department.
12	(APPLAUSE).
13	COMMISSIONER BELL: My former
14	commanding officer at the 11th Precinct, your
15	commanding officer at the 11th Precinct and my
16	neighbor on the east side of Detroit for a long
17	time and I'm still keeping my grass cut. I drive
18	by your house quite often, so it's good to have
19	that type of relationship with Dearborn PD,
20	you're part of the DPD family and I just want to
21	appreciate you coming out this evening as we move
22	forward.
23	AC Dolunt, you have the floor.
24	ASSISTANT CHIEF DOLUNT: Okay. Good
25	evening. So our homicides are up, not happy

1	about that, I believe by 6 percent. Our
2	non-fatals are down about 9 1/2, our robberies
3	are down excuse me, aggravated assaults are
4	let me get this right 15 percent and 37
5	percent off the top of my head.
6	So we're I'm not pleased, but I'm
7	okay. I don't like any homicides, any shootings,
8	any crime, but we're making progress. We have 41
9	people graduating at the end of the month. We
10	need them because people are leaving us for
11	better benefits, higher pay, whatever, or just
12	they're tired and they're retiring, so we're
13	getting 41 new people, we're looking forward to
14	that.
15	The Chief, the 1st Assistant Chief and
16	Assistant Chief White are in San Diego right now
17	for the IACP, International Association of Chiefs
18	of Police and they're there, so this is a
19	scary thought but I'm kind of in charge for
20	the next four days, so let's try not to have any
21	crime, make me look good.
22	Also today we did "Diapers in the D"

which I thought was a great thing. Comm.

Bettison and our NPOs did it and, Todd, was it

70,000 diapers?

23

24

1	COMM. BETTISON: 72,000, sir.
2	ASSISTANT CHIEF DOLUNT: Oh, by the
3	way, Todd, so you did a press conference today
4	and you said you were covered in diapers. You
5	should have been surrounded in diapers.
6	COMM. BETTISON: I was.
7	ASSISTANT CHIEF DOLUNT: You were surr
8	oh, you're killing me, Todd. Anyway, really
9	good, I was really impressed and it was Mike
10	Morse and Lenamark?
11	COMM. BETTISON: Yes, sir.
12	ASSISTANT CHIEF DOLUNT: Very nice
13	people, and the challenge went out for all the
14	precincts to see what precinct could bring the
15	most diapers and we have until the end of the
16	month, is that right?
17	COMM. BETTISON: Yes, sir.
18	ASSISTANT CHIEF DOLUNT: Okay and I
19	also challenged Mr. Morse is saying how his
20	attorneys are very competitive, so I challenged
21	his firm to a basketball game or softball game or
22	whatever else they felt like getting beaten in,
23	so we got that going.
24	On October no, November 5th they're

having a fireman's chili cook-off at the Detroit

Page 14 1 Zoo and the proceeds go to the Steil family. 2. It's \$10 to get in, and \$10 to eat as much chili 3 as you want and taste all the things there. And on the 22nd at the Marriott the 4 Chief is having a neighborhood police 5 6 organization -- was it a conference, Todd? COMM. BETTISON: Summit. 7 ASSISTANT CHIEF DOLUNT: Or summit and 8 it goes from 10 to 4:30, correct? 9 COMM. BETTISON: Yes, sir. 10 11 ASSISTANT CHIEF DOLUNT: I'm doing this 12 without a piece of paper, I'm doing okay. Is that it? 13 14 COMM. BETTISON: Yes, sir. 15 ASSISTANT CHIEF DOLUNT: Thank you, 16 Todd. Okay, that's it. Any questions? 17 COMMISSIONER BELL: Before we take 18 questions from you, I apologize to DPD, we did not introduce the DPD staff. 19 20 ASSISTANT CHIEF DOLUNT: Oh. 21 COMMISSIONER BELL: Could you take a 2.2 moment to --2.3 ASSISTANT CHIEF DOLUNT: We could and I 24 don't have my glasses, so who's here. LeValley, 25 could you introduce everybody. Stand up?

1	(POLICE COMMAND STAFF INTRODUCED.)
2	COMMISSIONER BELL: I just want to give
3	special recognition to the east side precinct
4	captain, Capt. Hope and we love all you west
5	siders. We do have one in the house, right? Are
6	you here?
7	COMMISSIONER MOORE: Mr. Chairman, I
8	think we're kind of competitive here on the west
9	side, so I want to acknowledge the 2nd Precinct
10	with Brian Mondsey and as well as the 10th
11	Precinct, Nick Kariacu and Connie Slappy which is
12	in the FBI Academy right now.
13	COMMISSIONER SANDERS: Through the
14	Chair, we got a late bloomer that just came in
15	that was a commissioner OCI, I'm sorry.
16	COMMISSIONER BELL: Former police
17	commissioner, we thank you. Any other
18	introductions and all of you are very very
19	important people tonight for attending this
20	meeting, so I just wanted to make sure that
21	you're all on the same level at this time, but I
22	do have to appreciate my east side precinct. But
23	we'll have the opportunity when we go to the west
24	side.

So AC Dolunt, continue on, any

1	questions	or	concerns	for	the	Assistant	Chief	at
2	this time?	?						

just like to -- I notice the spike here in homicides that you referred to, and what I wanted to also though point out is that I'm seeing a very consistent response time, so that lets me know that even though there is an increase in activity, both homicides and non-fatal shootings, the response times are staying constant, which are decent response times, good response times, probably going toward the national average.

So I just thought that that was a bright spot in the middle of the spike that you referred to.

ASSISTANT CHIEF DOLUNT: It is a bright spot. Non-fatals are down, it went down. The problem is we've had -- most of our homicides of late are narcotics related, is that a pretty fair assumption, and we're working on that. But again, anyone out here knows that the difference between a non-fatal shooting and a homicide is either the medical care or the aim of the perpetrator, so we are trying to get the guns off the streets so they can't aim the guns at

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1	anybody, and that's kind of where we're at right
2	now.
3	But thank you, we are working on our
4	response time. Actually today we had a gun run
5	at Southfield and Seven Mile and I had four units
6	there within minutes. Granted, I said I was
7	going, so maybe that's why they got there faster,
8	but it was really good, so we're working on it.
9	Thanks.
10	COMMISSIONER BELL: Any other questions
11	or concerns?
12	COMMISSIONER MOORE: Through the Chair,
13	yes, Assistant Chief Dolunt, there were two
14	promotions that took place, both posthumously,
15	one was Sgt. Miller, Sgt. Steil. What exactly do
16	those promotions mean? Are there additional
17	benefits to the family? What exactly do those
18	promotions mean or is it just ceremonial?
19	ASSISTANT CHIEF DOLUNT: I believe it's
20	a misconception. Some people good question.
21	There's been a question as far as
22	benefits and stuff. I don't think we're allowed
23	to do that and it's more of a recognition saying
24	that in Lt. Miller's case he was on the list and
25	he should have made lieutenant eventually I

1	believe and Steil, he was a natural leader and
2	the Chief had made two prior sergeants captains
3	and I think it's more of a recognition thing and
4	ceremonial thing. I think some people and
5	maybe I'm wrong thought that they're going to
6	get an increase in benefits and money and I don't
7	think we're allowed to do that to be honest with
8	you.
9	I can double check, but it's my
10	understanding it's more of recognition.
11	COMMISSIONER MOORE: Thank you,
12	Assistant Chief.
13	COMMISSIONER BELL: And I just want to
14	say, I know the family really appreciates that
15	honorary recognition by this department in terms
16	of promotion, but that was an excellent question
17	in terms of clarification on that and so we
18	appreciate that.
19	Any more questions and concerns for the
20	
21	COMMISSIONER DEWAELSCHE: Yes, sir.
22	What I would like to do is when you do check into
23	that, Chief, to see whether or not there is a way
24	that we can provide some kind of compensation,
25	additional posthumously if you could please check

Page 19 1 into that or what the barriers are so we can take 2 a look at those. 3 (COMMISSIONER MALLETT ARRIVES.) 4 ASSISTANT CHIEF DOLUNT: Okay, I'll do 5 that. 6 COMMISSIONER BELL: Thank you, Commissioners, and joining us is Commissioner 7 8 Conrad Mallett, commissioner at large city-wide. Good to see you this evening, sir. 9 COMMISSIONER MALLETT: Glad to be here. 10 11 COMMISSIONER BELL: The next item of 12 business would be the Chief's summary of COMSTAT. 13 No, I'm sorry, he just did that I was told. 14 ASSISTANT CHIEF DOLUNT: Don't scare 15 me. 16 COMMISSIONER BELL: I didn't look at my 17 agenda, I just looked at your report and now we broke it down. Okay, that's excellent, thank 18 19 you. Precinct report from the 6th Precinct. 20 COMM. TOSQUI: Good evening. Through 21 the Chair, Commander Aric Tosqui, commander of 2.2 the 6th Precinct. I'd like to thank you for coming here today. Once again, the Boys & Girls 23 24 Club would like to thank the community members

who are here and very happy to have our folks

	3
1	from Starters here receiving an award today.
2	With that I want to turn it over to the
3	6th Precinct captain, Tiffany Stewart for the
4	presentation.
5	COMMISSIONER BELL: Thank you.
6	CAPT. STEWART: Hi, I'm Capt. Tiffany
7	Stewart from the 6th Precinct. For those who may
8	not be aware, the 6th Precinct encompasses
9	approximately 14 square miles. The boundaries
10	are of follows: The northern border is
11	Schoolcraft and Telegraph to Greenfield. Eastern
12	border is Greenfield and Hall to Schoolcraft.
13	Western border is Telegraph and Fenkell to
14	Plymouth and the southern borders are kind of
15	convoluted, but Hall and Greenfield to
16	Southfield, Ford and Southfield to Evergreen,
17	Warren and Evergreen to West Parkway.
18	The neighborhood police officers
19	assigned to the areas are Michael Gordan, Heather
20	Ivy and Charles Staples. Our NPO sergeant is
21	Charles Gregory.
22	The population of the 6th Precinct per
23	last census was approximately 86,000. The 6th
24	Precinct is home to the following public schools,

four high schools and approximately 17 middle and

1	elementary schools. Other community assets are
2	approximately 120 churches, 300 plus businesses
3	and 20 to 25 gas station.

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We also have numerous active and organized community-based organizations and block clubs and four active CB patrols that our neighborhood police officers interact with regularly to address neighborhood issues such as abandoned vehicles, illegal dumping and blight, noise and quality of life complaints.

We also have two Green Light locations within the precinct, one of which is Starters.

The 6th Precinct has undertaken the following community initiative. We have various programs, one that we deal with is National Night Out and across the city and state and nationally where kids and family are invited to come and interact with officers and city officials at the precinct with music, food and games.

We are honored this year to have a visit from the current Attorney General of the United States Ms. Loretta Lynch. We have Cops Read to Kids which is a Pre-K and elementary school program which caters to children age range 3 to 8.

Τ	we also have the Eddie Eagle Gun Safety
2	Program which also caters to children in that
3	same age range and it helps identify the dangers
4	and hazards of firearms.
5	We have an anti-bullying initiative
6	where our NPOs visit schools and churches to
7	mentor and educate children of all ages on the
8	different types of bullying. We have an annual
9	coat drive which we accept and distribute a
10	number of gently-used and new coats and
11	cold-weather accessories for our school-age youth
12	and their family members that are in need.
13	This year it will occur on November
14	19, 2016. There is a health fair, it's a
15	back-to-school event which provides students with
16	school supplies, haircuts and a mobile dentist
17	all free of charge.
18	We also have a career day, it's an
19	event in which we provide those who are not going
20	to college the opportunity to begin a career at
21	the high school with employers who are in
22	acceptance of their current level of education
23	and experience.
24	This year we worked with GM with that
25	and Comm. Tosqui met with the children and talked

1	to	them	and	great	group	with	kids.
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Senior wellness programs that we have,
it's a crime prevention program that informs
seniors about staying safe and alert. This
program includes seminars on constant scams aimed
at the elderly.

The City of Detroit Senior Services also participates by providing information on various programs, assistance, and medical services. We have one coming up actually on October 29 at the Village of St. Martha Senior Complex Joy Road, 15875 Joy Road.

Various community programs that we have are a blight committee which meets every month at the precinct station with community stakeholders to address blight issues within the boundaries of the precinct. "Coffee with the Cops" is a meeting in which residents come to interact into the precinct and ask questions and voice concerns and get to know the commander, captain and neighborhood police officers while enjoying a cup of coffee. The next one is scheduled November 9.

"Movies in the Park", Goodfellows which is donation of clothes and toys for families needed for the holidays that begins in December.

1	And "Trick or Trunk" which is what
2	we'll be doing at Halloween this year. We will
3	be decorating vehicles and putting candy in a
4	trunk for the kids to trick or treat with.
5	Crime patrols strategies, we're a
6	cease-fire precinct. This is a Mayor's
7	initiative which we specifically target groups
8	and gangs that are committing violent crimes and
9	shootings in the precinct and partner in
10	conjunction with local, state and federal
11	affiliates to fully enforce the law.
12	We also partner with Social Services
13	and faith-based associates to provide services to
14	those who are interested. We are a Warrendale
15	beat, this is also new, newly instituted. It's a
16	scout car unit that is directed to patrol and
17	interact with the citizens and businesses in the
18	Warrendale area. This area leads the majority of
19	the crimes in the precinct.
20	Officers Cary Livingston and Kirk
21	Williams also work in close conjunction with our
22	neighborhood police officers. It's been a
23	tremendous success and the community loves the
24	beat.

We have wraparounds which our NPOs go

out and follow up with victims of crime, usually
Part 1 crimes, that have been reported. They
follow up with the homeowner or business of
occurrence regarding enhancements to their
existing security.
They also address site inspections for
cleanliness and safety hazards including
recommendations for providing proper lighting and
addressing loitering in businesses, residencies
and vacant homes. They are also performing
regular inspections and special attention to the
businesses within their respective sectors with a
special emphasis on gas stations, liquor stores
and known problem locations.
We also actually go out and the NPOs
with employees from Buildings & Safety
Engineering Department and conduct random
inspections for compliance at the medical
marijuana dispensaries.
Significant statistical information
year-to-date for the 6th Precinct, we've arrested
over 1,700 individuals, we've seized over 300
guns. Our shootings are same this year,
homicides are the same as they were last year.

Our non-fatal shootings are like 1 percent up.

1	Narcotics recently confiscated on
2	Warren by our Warrendale beat officers 199
3	marijuana plants with a street value of \$1
4	million, so that was taken off the street.
5	And year-to-date calls for service are
6	1,700, 1,500 Priority 1. That's our presentation
7	for the 6th Precinct. Any questions?
8	COMMISSIONER BELL: Commissioners,
9	questions or concerns?
10	COMMISSIONER BROOKS: Yes, I have a
11	question. What is your Career Day like?
12	CAPT. STEWART: Busy.
13	COMMISSIONER BROOKS: What happens
14	during your Career Day? The reason I'm
15	interested is because we're recruiting, we're
16	meeting the Mayor's 40 recruits a month to
17	graduate and that seems to be an ideal day to
18	have a recruiting set up during your Career Day.
19	CAPT. STEWART: I absolutely agree.
20	We've had one this year which was recently, like
21	I said. It's been since me and Comm. Tosqui was
22	here actually last month, but certainly that's
23	something we'll look forward to in the future
24	recruiting some of the children, see if they're
25	interested in law enforcement.

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1	COMMISSIONER BROOKS: May I talk with
2	you afterwards?
3	CAPT. STEWART: Sure. You know, as a
4	matter of fact, when we spoke to them this year
5	they had a lot of questions about law
6	enforcement. I think we must have talked to them
7	kids about an hour and a half, two hours and they
8	just I had us one on one and they asked a lot
9	of questions about law enforcement.
10	COMMISSIONER BROOKS: Thank you.
11	COMMISSIONER BELL: Commissioners, any
12	other questions or concerns? Well, Commander and
13	Captain, thank you, appreciate it.
14	(APPLAUSE).
15	COMMISSIONER BELL: The next item would
16	be community awards in recognition of Starters
17	Bar & Grill by the Vice-Chair Ricardo Moore.
18	COMMISSIONER MOORE: Good evening, once
19	again. Can I have the Saad family up here,
20	please? A lot of times we see the style of a
21	business but we don't see the substance. This is
22	the substance right here, the Starters Bar &
23	Grill.
24	RESOLUTION honoring Starters Bar &
25	Grill.

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1	WHEREAS the Starters Bar & Grill is a
2	dedicated business and supporter of the City of
3	Detroit the commitment that Starters has to the
4	overall well-being or the neighborhood includes
5	more than simply working as a partner with the
6	Detroit Police Department. It also includes
7	their efforts in collaborating with other
8	concerned citizens of the neighborhood and
9	WHEREAS, the community service that
10	Starters displays is an example of the type of
11	business that most of this community would want
12	as a next door neighbor and would consider to
13	always be a vigilant source against lawlessness
14	and
15	WHEREAS, the quality displayed by
16	Starters not only reveals their sincerity and
17	devotion to this neighborhood, but emphasizes
18	their commitment in assisting the Detroit Police
19	Department in any way they can.
20	Starters signed on as a Green Light
21	location because their owners who have been
22	dedicated to the City of Detroit for over 30
23	years felt that there was still more they could
24	do for their community.

They have always placed the safety of

1	their customers and staff first and foremost
2	including that individual welfare is their
3	business and
4	WHEREAS Starters actively participates
5	in numerous organized events held in the 6th
6	Precinct, they donate food and contribute
7	monetarily on a regular basis, further exhibiting
8	their dedication to the neighborhood.
9	NOW THEREFORE BE IT RESOLVED that the
10	Detroit Board of Police Commissioners speaking
11	for the citizens of Detroit and the Detroit
12	Police Department acknowledges the outstanding
13	and dedicated commitment to the community service
14	and outreach missions of Starters Bar & Grill.
15	Their generous contributions to the
16	City of Detroit and the 6th Precinct merit our
17	highest regards.
18	Move for adoption, Mr. Chairman.
19	COMMISSONER CARTER: Support.
20	COMMISSIONER BELL: So moved and
21	supported. Those in favor, aye?
22	COMMISSIONERS: Aye.
23	COMMISSIONER BELL: Those in
24	opposition? Motion passes, no discussion.
25	COMM. TOSQUI: Congratulations again.

1	Thank you for being that partner that we all
2	need. This is the Spirit of Detroit Award.
3	It's presented herewith is an
4	expression of the gratitude and esteem of the
5	citizens of Detroit to Starters Bar & Grill in
6	recognition of exceptional achievement,
7	outstanding leadership and dedication to
8	improving the quality of life by the City Council
9	of Detroit and signed by every Councilmember
10	dated October 13, 2016.
11	(APPLAUSE).
12	ASSISTANT CHIEF DOLUNT: Last one. So
13	this is on behalf of the Detroit Police
14	Department. Certificate of Recognition to
15	Starters Bar & Grill in appreciation for the
16	following outstanding service and cooperation,
17	for involvement in the community and service
18	to the City of Detroit demonstrate a spirit and
19	commitment that is worthy of recognition and it's
20	signed by Chief Craig and it's dated today. So
21	thanks.
22	(APPLAUSE).
23	MR. SAAD: We're deeply honored with
24	all the recognition that we received, but we're

also very pleased to be part of the community.

1	The community has been very supportive of us for
2	over 39 years and we're absolutely pleased to be
3	in the business in the city of Detroit.
4	Thank you so much.
5	(APPLAUSE).
6	COMMISSIONER BELL: The next item of
7	business will be the Management Awareness System,
8	MAS, that's going to be Comm. Sims and she can
9	give her correct well, it's part of the
10	PowerPoint, right, in terms of who you are.
11	COMM. SIMS: Good evening, Board. DPD
12	family and community members, my name is Deshaune
13	Sims and I'm the commander assigned to the
14	Professional Standards Bureau.
15	I have with me tonight Lt. James Domini
16	from Disciplinary Administration and a couple of
17	his staff members, Sgt. Felicia Jewell and Cheryl
18	McCoy-Adeo.
19	I'm going to give you a brief overview
20	of the Management Awareness System, Lt. Domini
21	will go over the disciplinary process and at any
22	time after the presentation if you guys want us
23	to do the demonstration for you or tutorial on
24	the system, just call, let me know and I'll be

more than happy to come up and go over that with

1	you.
	you.

2.2

The Management Awareness System is a computer-based system used by DPD members, police officers, civilians and executives in the department. It tracks and monitors members' performance. Its goal is to aid in development of best practices so you're at those performances conducted by those members.

If you see that there's a trend in a certain area, it could be related to maybe a policy issue, so that helps us to do research across the country to see what other agencies are doing and perhaps we can make changes to those policies as needed to hold members accountable, to reward positive behavior and again to aid in successful growth of a member's career.

It's a proactive system, it's before discipline is necessary, so if you see a person going down the wrong track you can get that person in early and then hopefully make some changes and improve their behavior.

It's a management tool used to mitigate risk. The system checks over 52 different types of performances, like arrest, use of force, citizen complaints. We have two different

1	categories so if you have five five
2	performance indicators that we look at and we
3	consider to be at-risk behavior in a six-month
4	period and it's a conformation of those five,
5	it's not five citizen complaints or five uses of
6	force or traffic crashes, so it's a combination
7	of five within a six-month period.
8	You will receive a notification that
9	this person met a threshold, that person's
10	profile will be reviewed. If we see a pattern
11	meaning this person has met other thresholds
12	within a 12-month period that performance that
13	intervention will be assigned out to that
14	member's beneficial supervisor for that person to
15	conduct more enhanced monitoring of that member.
16	And it's objective, so a person can't
17	say well, this supervisor doesn't like me, that's
18	why I'm being identified. Again, it's based on
19	that member's performance.
20	It allows for the supervisor if they're
21	responsible for monitoring the individual to
22	document that information within the system so
23	you can track and monitor what has been done to
24	correct that behavior.

25 It allows for quick and easy

1	information retrieval and it's integrated in the
2	system. Management Awareness System is a
3	repository so to speak, so it pulls data from
4	different databases. We get information from the
5	Office of Chief Investigator, from disciplinary
6	from Force Investigation, Internal Affairs, from
7	the Law Department and from Training and that
8	creates the person's profile.
9	MAS was not designed to eliminate
10	management's responsibility to supervise a
11	member, to be a personnel management system, this
12	is not that person's personnel file. Again it's
13	just tracking and monitoring that member's
14	performance and it's not discipline, it's
15	proactive.
16	If a person is being disciplined,
17	either the things we put in place to correct the
18	behavior didn't work or they just violated policy
19	when they engaged in some particular activity.
20	But, again, it's not to be used as
21	discipline and it's not a disciplinary system.
22	One of the ways that the executives are
23	able to utilize information contained in MAS is
24	every month they're required to compete a command
25	review. On that dashboard it will have the

1	members that were identified or that met a
2	threshold for that time period. It also has in
3	the system the performance indicators that were
4	created for that particular month that they're
5	looking at so they can look at trends or patterns
6	that are emerging and compare across different
7	shifts to see what's causing that trend to take
8	place or for them to put in place some sort of
9	corrective measures to maybe curtail that trend
10	or bring it down.
11	And, again, it has to be completed by
12	the 5th of the month by the supervisor in charge
13	of that shift. It's then routed up through that
14	person's chain of command to the commander for
15	them to review and make sure that these members
16	are being monitored or that the information is
17	being captured and, again, to make any type of
18	personnel or adjustments that are needed.
19	And I'll turn it over to Lt. Domini.
20	LT. DOMINI: Good evening. I'm from
21	Disciplinary Administration. We facilitate all
22	the discipline that comes through the department
23	comes to us and that's any type of misconduct
24	that has the or misconduct reports or

investigations where they have sustained findings

1	of policy violations.
2	And I'm going to go over how we do that
3	real briefly here. My slides are out of order.
4	So it starts with the misconduct
5	report. These can be generated by various
6	commands within the department and also by
7	investigations and reports generated outside the
8	department such as the Office of Chief
9	Investigator.
10	They send those reports to us where
11	they are found to have sustained misconduct by a
12	member. There's supposed to be thorough
13	investigations of misconduct. We review the
14	report to make sure it's thorough, complete,
15	accurate and we determine what the initial
16	discipline is going to be based upon a
17	disciplinary matrix.
18	That initial penalty is determined by
19	us after reviewing the matrix which takes into
20	consideration the specific acts of the misconduct
21	as well as the individual member's disciplinary
22	history.
23	We complete a Notice of Discipline
24	which is basically the charge sheet that contains

the charges, penalty and it has an opportunity

1	for	members	to	appeal	that	ini	tial (disciplir	ne.
2	It's	served	to	the me	mbers	by	their	command	and

3 we refer to that as an NOD for Notice of

4 Discipline.

Anything above a reprimand may be

appealed. Discipline for our development starts

at a written reprimand, can include suspension

days, termination and it could even include

deappointment or demotion.

For our two main unions, DPOA has two days from the date to appeal it, the SLA,
Lieutenants and Sergeants Association, has five days to appeal it and any discipline not appealed within that timeline is served based on what the initial penalty is.

The appeal hearing is called a Chief's Hearing for DPOA members, Commanders Hearing for LSA members, but for all intents and purposes they're very similar, just depending on who presides over them.

For Chief's Hearings it's the Chief's designee, for Commander's Hearing it's got to be a Commander or Deputy Chief or an Assistant Chief. They have to be held within seven days of the day that the Notice of Discipline was served.

1	Those hearings are non-adversarial, the presiding
2	member may sustain or reduce the penalty or
3	dismiss the charges entirely.
4	The thing to understand with those is
5	that the timelines on all this is very quick,
6	much quicker than they had been in the past, so
7	you can have a very fast turn-around on this
8	discipline so that it can have a corrective
9	action on a member's behavior.
10	Members can appeal a decision from a
11	Chief's or Commander's Hearing only if that
12	penalty as a result of that hearing is greater
13	than three days. DPOA has seven days from the
14	Chief's Hearing to appeal, LSA has five days from
15	the Commander's Hearing to appeal.
16	They can appeal that to expedited
17	arbitration and that decision must be issued
18	within 10 days of the hearing. The arbitration
19	hearing must be within 30 days for LSA members
20	and must be held within 60 days of DPOA members,
21	so that's the second round of appeal that can be
22	made.
23	There's also the Chief has sole
24	authority, sole discretion, he may rescind or

mitigate any disciplinary action at any step of

1	the disciplinary process including but not
2	limited to after the conclusion of an arbitration
3	decision.
4	In cases where the decision is made to
5	discharge an employee, that employee will be
6	suspended without pay pending the outcome of the
7	disciplinary process. Only the Chief of Police
8	or Assistant Chief of Police will preside over
9	termination appeal hearings.
10	So the more serious the cases are, the
11	higher up the presiding member is in our ranks to
12	hear that appeal.
13	Next up, we have here we looked at
14	the year to give you an idea of what we do. We
15	looked at 2015 and pulled out some numbers. This
16	shows cases of misconduct that were investigated
17	by numerous commands that we received at
18	Disciplinary in the year 2015.
19	We received 58 from the Office of the
20	Chief Investigator and, again, I want to point
21	out these are ones that had sustained findings,
22	not ones that were exonerated or unfounded or
23	anything like that, so ones that actually had
24	misconduct found.

We had 58 from the Office of the Chief

1	Investigator, 9 from Admin Units, 81 from
2	Professional Standards which is made up of
3	Internal Affairs and Force Investigation; 15 from
4	investigative units and 146 from patrol entities.
5	Admin units are just any of our
6	administrative units, they are much smaller than
7	the other units which is why the number is much
8	smaller, same with investigative, they're
9	smaller. Patrol constitutes a large number of
10	personnel and that's why they have the largest
11	number of them.
12	And the next slide shows us the
13	penalties of those total cases we received which
14	totaled 309. There were 64 of them that resulted
15	in suspension, loss of pay in some manner, 150
16	resulted in an official written reprimand, 34
17	resulted in counseling, 50 of them ultimately
18	resulted in no charge, case dismissed or finding
19	of not guilty in one of the appeal hearings, and
20	11 of them other, those are basically ones that
21	are still pending due to members being off sick
22	or still caught up in the appeals process.
23	COMM. SIMS: And that concludes our
24	presentation. Do you have any questions?
25	COMMISSIONER BELL: Commissioners,

1	questions or concerns?
2	COMMISSIONER VANN: Mr. Chair, great
3	presentation. I wanted to also commend you for
4	bringing us some of the numbers with regard to
5	counseling. One of my concerns is justice and
6	mercy, so one of my concerns is that, you know,
7	a lot of time officers who in this environment
8	are going through a lot of different things, a
9	lot of new dangers out in the streets, etc,
10	having an opportunity for counseling. I think
11	it's very very important, very powerful.
12	LT. DOMINI: I should point out too
13	that the way the matrix is set up and the penalty
14	guidelines are set up, it's in a progressive
15	manner, so it starts out if someone has a clear
16	history, it starts out with a lower penalty, but
17	then if you see that you have this same type of
18	behavior over an extended period of time the
19	penalty gets harsher, harsher and harsher up to
20	termination.
21	COMMISSIONER VANN: That's good, thank
22	you.
23	COMMISSIONER BELL: Commissioners?
24	COMMISSIONER CRAWFORD: Yes, sir,
25	through the Chair, yes, ma'am, Commander, you

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mentioned the term about trending or certain
trends and I've asked questions at the table
recognizing the trends since I'm on the Citizen
Complaint Committee and those complaints coming
in through the Chief Investigator's Office filed
by citizens in the city of Detroit against police
officers.

And speaking of trending and what I was calling for was the accountability and just reading the complaints with the same names over and over and over again and I -- the question was basically is what was being done with particular officers, also too in reference to the fact of accountability.

Also too in looking at your discipline matrix in Category B and C I had a question in terms of what or would I guess is considered really egregious or is it egregious.

Some of the Facebook postings by some of the officers over the past nine months or so going back to the Super Bowl picture of the KKK which is a domestic terrorist group, one officer posted something several months back in reference to whether or not he wanted to even come to work that day because of some of the activities that

1	were	going	on	across	the	country	with	various
2	prote	estors.	> 1					

2.2

2.3

And then it was a sergeant who posted something on Facebook. So it's -- in terms of -- that's under Category B or C, I consider it quite egregious, especially since last weekend. I concur and support the charging of the individual and there may be other individuals to charge who have actually posted death threats against police officers, Detroit police officers as a matter of fact.

And like I said, I concur with those charges being brought because there is a fine line and those individuals may have crossed that line of free speech and I say that because -- well, it depends and it will be up to the courts as to what happened with those cases because coming from a state or actually having worked in the state, we had a charge of domestic threats and Chief Craig also worked in a state where there was a charge of domestics -- I'm sorry, terroristic threats, the actual charge in Georgia and California.

It's just so important that there's that balance in there and that we not only have

1	the transparency, but the accountability. And
2	being that this was in the social media which I
3	called sometimes and often times individuals use
4	it as the anti-social media

and investigated and then you have to look at it in its totality and then you make a determination of whether or not policy violations -- where people have violated our policy, and if that is the case, then there is disciplinary action that is to take place as a result of that.

The other part you talked about for like the people who you see as frequent fliers perhaps in some of your complaints that you get from your citizens, I would need to know like who those members are and we can look into those profiles and that's something that I can show you guys how to do, to look into their profiles to see if they met thresholds and that they have what's been done by those monitoring supervisors and commands to address that behavior.

And again, we do have like with the disciplinary matrix there's different categories, but you have to look at their complete disciplinary history as well to determine what

will take place for those individuals.	1	will	take	place	for	those	individuals.
--	---	------	------	-------	-----	-------	--------------

that's B.

2.2

COMMISSIONER CRAWFORD: Yes, ma'am.

Okay, will also too -- and getting back to the

category, particularly B and C in your discipline

matrix it stated Category B conduct that has a

significant negative impact on operations or

professional image of the police department,

And C is conduct that involves the abuse or misuse of authority, unethical behavior and an act of serious and adverse impact on officers or public safety.

And it lists the different examples
here in the charges to and even there was another
incident which was reported in the media, perhaps
-- or there has been lawsuit filed in federal
court, so you don't have to speak on the
particulars of it other than to say that what was
reported in the media is that some off-duty
officers fired some shots and allegedly shot up a
citizen's car.

So looking at Category C and it talks about off-duty police action, 102.3, 7.175, so in looking at that and I do realize too that sometimes some of these investigations may take a

1	little time.
2	But I certainly and you have come
3	before us before and brought updates and also
4	Attorney Washington, 3rd Deputy Chief, has also
5	too. But I just like to make sure that I am kept
6	in the loop and also the Commission on the
7	updates of any conduct that is trending so to
8	speak with some individuals.
9	COMM. SIMS: Not a problem, I can do
10	that.
11	COMMISSIONER CRAWFORD: Thank you.
12	COMMISSIONER MOORE: Through the chair,
13	yes, Commander, lieutenant, I think it was
14	mentioned about frequent fliers or repeat
15	offenders or something, officers who are engaged
16	in active cases of discipline of whose name comes
17	up.
18	Well, I'm paralleling that to the
19	number of disciplines we've heard before the
20	Board. I think in the last year and a half we've
21	only heard like one or two cases, so are the
22	officers happy with the discipline they're
23	receiving in the sense that they're just
24	continuously repeat like, oh, they're not going

to do nothing anyway or what's going on with

1	that?
2	COMM. SIMS: I can't tell you whether
3	or not officers are happy or not with the
4	disciplinary process. I'm sure that if they are
5	being suspended they wouldn't be very happy with
6	that, but the process that we have in place now
7	allows us to no longer have a backload of cases
8	and to get discipline adjudicated at a much
9	faster rate than it had been in the past, so
10	they're not lingering out there wondering what's
11	going to happen to them.
12	COMMISSIONER MOORE: That's just my
13	concern. If we're having all these frequent
14	fliers of people continuously coming into the
15	system, but as a board we've only heard one and
16	possible two cases in a year and a half, that's
17	just a concern of mine personally.
18	COMM. SIMS: And when we talk about
19	frequent fliers, a lot of times we have people
20	that get demeanor complaints and it may not rise
21	to the level where it will come before you
22	because sometimes if it's a he said/she said type
23	of thing, it's going to be a not sustained case,

But then they should meet a threshold

so it wouldn't even result in discipline.

1	in our Management Awareness System to where that
2	member would warrant monitoring. So, again, it
3	would be helpful once you guys have training on
4	the system you can look at these individuals to
5	see if those people are being monitored as they
6	should.
7	COMMISSIONER MOORE: And one final
8	question. Would body cams help your
9	investigations?
10	COMM. SIMS: Absolutely.
11	COMMISSIONER MOORE: Thank you.
12	COMMISSIONER BELL: Commissioners?
13	COMMISSIONER SHELBY: Most of the cases
14	that's generated through the Office of the Chief
15	Investigator that have been sustained, are we
16	getting feedback as to the results of the
17	discipline that's been taken?
18	COMM. SIMS: Yes, Lt. Domini sends that
19	information to Chief Drake.
20	COMMISSIONER BELL: Commissioner?
21	COMMISSIONER DEWAELSCHE: Thank you,
22	Mr. Chair. I have a question on the chart, the
23	second chart that you provided where it says that
24	50 cases there were no charges or they were
25	dismissed and my question is, the cases that came

	-
1	to you on the first chart you've indicated the
2	numbers, they were fully investigated, weren't
3	they?
4	LT. DOMINI: Yes, but what happens is
5	some of those will go to appeal and when they go
6	to appeal they're either dismissed or reduced or
7	the member is found not guilty, there's some
8	explanation that comes out in appeal, some
9	evidence that comes out that causes them to say
10	not guilty.
11	COMMISSIONER DEWAELSCHE: Okay, I was
12	trying to figure out how 50 that were
13	investigated, fully investigated, would end up
14	being dismissed.
15	LT. DOMINI: As I pointed out, only
16	things above a written reprimand can be appealed
17	and just, I would say, greater than 95 percent of
18	any discipline above a written reprimand gets
19	appealed.
20	Very few people accept it on its face,
21	but they want to be able to come in and explain
22	it from their side, you know, what happened and
23	give an explanation and maybe they have some
24	evidence or something along that line that

supports why they felt they weren't in the wrong.

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1	COMMISSIONER DEWAELSCHE: Thank you so
2	much.
3	COMMISSIONER BELL: Any other comments?
4	COMMISSIONER CARTER: Just one quick
5	question. The report does not indicate that any
6	officers were terminated during this period of
7	time, so does that mean that there were no
8	terminations or do officers resign before they're
9	terminated or
10	LT. DOMINI: It means more of the
11	latter. There were some cases that went to
12	termination, but through the appellate process
13	the officers resigned prior to having that fully
14	adjudicated.
15	COMMISSIONER CARTER: So is that
16	something that could be that's something that
17	I'd like to know in the future. Is that
18	something that could be added to the report?
19	LT. DOMINI: Yes, yes, it can be put
20	in, absolutely. The only issue there is at what
21	level the termination, but it can be put in there
22	and made more clear.
23	COMMISSIONER CARTER: Okay, thank you.
24	COMMISSIONER BELL: Commissioner
25	Crawford?

1	COMMISSIONER CRAWFORD: Through the
2	Chair, also Commissioner Moore stated cases that
3	come before us. The only time cases come before
4	us is on appeal, so that perhaps speaks to the
5	work your office has done, we're not getting any
6	appeals, so must be a good job because we're not
7	getting I think since I've been on the
8	Commission we've had several appeals in three
9	years, so I want to thank you for the
10	presentation, the two of you.
11	ASSISTANT CHIEF DOLUNT: Real quick,
12	don't take off real quick. Three quick
13	questions. What's your case load, cases pending
14	adjudication?
15	LT. DOMINI: Currently right now?
16	ASSISTANT CHIEF DOLUNT: Yeah.
17	LT. DOMINI: I would say less than 20.
18	ASSISTANT CHIEF DOLUNT: Total?
19	LT. DOMINI: Total.
20	ASSISTANT CHIEF DOLUNT: Second thing
21	is timeliness, what's our oldest case sitting out
22	there?
23	LT. DOMINI: The oldest case well,
24	that's a tricky question because there are some
25	cases that members went off sick or disabled and

1	we're waiting for them to come back, but as far
2	as ones that can be held, I would say 40 days, 45
3	days.
4	ASSISTANT CHIEF DOLUNT: Third thing is
5	I do want that resigned under charges added
6	because everyone should know, everyone should
7	know it's a very valid question. How come no
8	one has been telling me these people resigning
9	under charges, that needs to be on there to show
10	the community what the heck we're doing.
11	And the last thing is, with the use of
12	cameras, do you see people a decrease in
13	people making complaints if there's cameras or is
14	it too early?
15	COMM. SIMS: Well, that part I don't
16	know, but I know for the cases that we've gotten
17	over at IA we had a couple of citizens that
18	alleged that officers raped them and so we were
19	able to use the in-car camera and the GPS system
20	and the videos to exonerate those officers and
21	bring charges against those individuals for
22	making a false felony report, so it helps in that
23	regard.
24	ASSISTANT CHIEF DOLUNT: Thank you.
25	COMMISSIONER BELL: Commissioner

1	Crawford?
2	COMMISSIONER CRAWFORD: One other thing
3	also too, on the resignation under charges,
4	there's been a call for a national database
5	coming from the White House and the Justice
6	Department of officers who just resigned from the
7	department under charges and goes to other
8	departments such as what has occurred I guess
9	earlier this year, two officers resigned from
10	Detroit Police Department, one went is Novi,
11	another one went to the Oakland County Sheriff's
12	Department.
13	So that is so important and, thanks,
14	Assistant Chief, to that because that category we
15	would like to see.
16	COMM. SIMS: And it could depend on how
17	or why they chose to resign from the department.
18	I know, again, with our cases in Internal
19	Affairs, if they're resigning as a result of some
20	kind of criminal activity or criminal charges
21	being filed and the Wayne County Prosecutor's
22	Office if it's a plea deal, we usually make
23	the recommendation that they have to rescind
24	their MCOLES certification along with that
25	resignation.

1	COMMISSIONER CRAWFORD: Yes, ma'am.
2	Well, that's so needed because I don't think that
3	that database is set up just yet or they actually
4	are calling for the contribution of the names of
5	officers so they cannot move around the state and
6	move around the country and get hired when they
7	resign from one department perhaps under charges.
8	So thank you.
9	COMMISSIONER BELL: Thank you,
10	Commander and Lieutenant. I'd like to pause and
11	to introduce really you don't need it but
12	just acknowledge councilman from District 7 Gay
13	Leland.
14	(APPLAUSE).
14	(APPLAUSE). COMMISSIONER BELL: We will give you an
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15 16 17 18 19 20	COMMISSIONER BELL: We will give you an opportunity to have some brief remarks when we get to the community forum. One of the things that the Council always do at committee forums will allow elected officials to speak in that time frame, so we'll have the same courtesy. I don't see the Wayne County

So any other elected official in that

	rage 5
1	time frame we'll give you the opportunity to
2	bring his remarks, especially when we're in your
3	district. Appreciate that.
4	At this time I'd like to bring forth
5	our Chief of Police from Dearborn, Chief Ronald
6	Haddad.
7	(APPLAUSE).
8	CHIEF HADDAD: Good evening, Mr. Chair,
9	Commissioners, my DPD family on both sides. When
10	I went to Dearborn I said the "DPD" doesn't
11	change, so there was not an identity crisis
12	there.
13	If I can ask my staff to come up here
14	real quick, I want you to get to see them. Comm.
15	David Robinson is currently the second in charge
16	of Patrol and everything else in the world.
17	(APPLAUSE).
18	CHIEF HADDAD: Capt. Shaheen is in
19	charge of Patrol Operations.
20	(APPLAUSE).
21	CHIEF HADDAD: Lt. Armstrong is our
22	executive lieutenant over Patrol, kind of manages

(APPLAUSE).

both.

25 CHIEF HADDAD: I really wanted to talk

1	about	this	other	guy.	Не	did	it	 come	on	up
2	here,	Marvi	.n. Co	ome up	her	re.				

3 COMMISSIONER BELL: This young man

4 here?

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CHIEF HADDAD: Yeah, Marvin, he's hiding in the back there. I want to talk about Marvin. Marvin was a neighbor of ours on the corner house there, second from the corner, we won't give the exact address, but I signed off two tours of Bosnia to this guy when he was an officer at Number 11, then I got promoted to Deputy Chief and I kind of lost sight of him.

I was shocked when I walked into the Dearborn PD and found that he was there. So he's an old Detroit guy, old No. 11 guy and I'm glad to know that we still have that east side/west side thing going on.

18 (APPLAUSE).

CHIEF HADDAD: I moved into the east side of Dearborn and then we have Patty Burns, she came in kind of quiet. I had never mentioned this publically prior and I didn't want to put any pressure on her, but Patty Burns was the first African-American female to be hired in the history of the department.

1	(APPLAUSE).
2	CHIEF HADDAD: Never said it before, I
3	said it now. But, you know, that was kind of my
4	dilemma and I never mentioned it, I'm proud to
5	tell you we now have three females that are of
6	African-American decent, so she's not alone.
7	And this evening I'm going to be as
8	brief as I can, I can feel the temperature rising
9	in the room. You guys can sit down, thank you.
10	They're dying to walk off, I drove myself, thank
11	you.
12	Let me suggest this, that we border 19
13	street miles with the city of Detroit and we've
14	reached out regionally to all of our law
15	enforcement partners and we work with the execs
16	in Detroit on a regular basis. I got AC Dolunt
17	on speed dial.
18	And so one thing we were really lacking
19	in was that our officers don't attend community
20	meetings to find out if there's any concerns from
21	citizens, so with the Board and the Chief's
22	permission I'm going to start that right away.
23	I think, I got all the dates for all
24	the community meetings that are in full bloom
25	because I think it's important that our

1	communities get to know each other and that we
2	hear concerns because left unanswered you're
3	always going to reach the wrong conclusion on
4	some critical point, so we want to try to fix
5	that up.
6	Very briefly I can tell you that
7	Dearborn is 26 square miles, we got 98,143 people
8	that live there. We have about 200,000 people
9	that either visit, go to school or come through
10	Dearborn every day.
11	And I don't have to tell you where
12	we're located, so that's a pretty diverse group.
13	We have 22,000 young people in our schools and we
14	have another 20,000 that go to colleges in
15	Dearborn. And then we have that little speed
16	rail that's projected to serve about 1.2 million
17	every year down there in Michigan Avenue, the
18	Dingell Transit and anybody here shop at
19	Fairlane? Come on, let me see some hands. You
20	better be shopping there.
21	Currently it has about 12 1/2 million
22	visitors annually, so when you think of all those
23	numbers it's quite a busy place and we do our
24	very best to keep crime down.

So with that I just want to give a

	-
1	brief overview on our crime and I gave the
2	Commissioners a book. If you can go to Tab 1 and
3	I understand that there's been some community
4	concerns about seeing our officers on the
5	borders, the border street and I want to kind of
6	address that.
7	When I first came here in 2008 I looked
8	at our crime and the one beat which is the
9	eastern border on Tireman has got all those old
10	homes, they call it the Aviation Sub, they butt
11	up to Detroit on Oakman. It was 33 percent of
12	all the Dearborn crime was happening in that
13	beat. I couldn't believe it.
14	There's kind of old mansion-looking
15	homes, seniors, building on their houses, nine
16	schools in that beat, and 33 percent of all of
17	Dearborn's crime was in that beat.
18	So needless to say we had to work with
19	our partners and do a lot of intelligence and we
20	stepped it up.
21	And if you can see, Beat 1 and you look
22	at 2011 and look all the way down to the present
23	you can see that we continually knock the crime
24	down there. And it took a lot of gut work and a

lot of cooperation with the citizens. The 2 Beat

1	is further west which is right up here by the
2	Southfield and similarly we had a lot of crime
3	there and you can see the numbers continually
4	going up, and it's fair to tell you that some of
5	the crime is driven by Walmart, but again, if you
6	take all the shopping venues in perspective we
7	have about 800 shoplifters a year locked up at
8	100 different places, but again, you got millions
9	of people visiting, so it's a very small
10	percentage of people.

And hands on you'll never see a shoplifter being escorted out of a store, odds are against it and that's our entire shopping district, be it Fairlane, Warren, 24-hour drug stores. We get about 800 arrests there, but more particularly with the 1 and 2 Beat I found that part of the city in great crisis and you wouldn't think it. So we put some very proactive measures in place. We had a grant that came from the U.S. Attorney that was shared by both Detroit and our department to work border streets.

We have our young people going north of Tireman to buy drugs. We have some people north of Tireman coming south to buy drugs and we worked very hard to make sure we curtail that.

	Page 6.
1	So, if you wonder why we're up in those
2	neighborhoods, it's because we in Dearborn have a
3	crime problem and I'd rather not shift it north
4	and just run people out and we tried very hard to
5	work with our respective precincts and districts.
6	I've also included some maps for the
7	Board here and I know there's not up here and
8	maybe we can send it electronically if you want

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that.

So having said that, I've also given you an accomplishment report under the Tap Number 2. I won't bore you through it, but you can see that we've had a lot of regional, national and international outreach, that we've trained our people as high as we can go and you should have a tab, I'm going to cut right to the chase here, right down to the use of force. There should be a marker, yellow marker if you will.

to show the citizen at another time, we can do

Dearborn I looked at our use of force, I looked at the citizens' complaints, I looked at the lawsuits in U.S. District Court and we revamped our entire use of force policy, we revamped how citizens can file a complaint. They can do it

	5
1	now anonymous, they can do it on the phone, they
2	can send us a letter, they can send us certified
3	mail. We just made it real easy for people to
4	file complaints.
5	And when you look at this chart right
6	here, you can see that when you use 2008 as a
7	baseline, fast forward June of this year, you've
8	had about a 90 percent decrease right across the
9	board in all use of force.
10	Our men and women service about 70,000
11	police runs, they make about 6,000 arrests, they
12	take 400 weapons off the street, 1,000 domestic
13	violators, they write 40,000 tickets, they
14	visited our school 2,500 times, on and on and on.
15	With all these citizen contacts year to
16	date we've had six incidents of use of force. I
17	can tell you that if there's another Chief in the
18	country can stand up here and tell you that, I
19	don't know who that is.
20	And we were asked by the Department of
21	Justice to give presentations at the Federal
22	Training Center, we did that. We are asked last
23	year to go to FBI Headquarters and tell them

about a program which I'm going to talk about in

25

a minute, but let me put a bow on this use of

force.

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We're doing great last December until

about the 23rd of the month and we had an officer

engaged in a fatal shooting. That's still on the

prosecutor's desk, so I want to just be very

respectful of that. Until that time for eight

years our officers never had any kind of gunplay

at all.

35 days later we had a second shooting. There were a number of things that we did after the first one. When the second one occurred I called the Department of Justice, I called the Police Executive Research Forum, I called NOBLE, I called the ACLU, I called anybody that I could call to make sure that we had a very critical look at all of our policies, and that's what they did and they continue to do that because in spite of how far we've come with the use of crime [sic], we want to make sure that we've done everything we can to protect our officers and protect our community alike. So that's where those two cases are at currently. I can tell you that there's certainly no winners for anyone here. I had a chance to meet with the young lady's family. I never had a chance to meet with

1	Kevin Matthew's family, but certainly we're in a
2	life saving business and not the life taking
3	business and there's nothing I can do because
4	death is so final, but I can tell you this, that
5	we are here to serve the community and we will do
6	everything we can to make sure that the
7	investigations are objective.
8	With the first one, and I didn't do him
9	any favors because I know they had a very
10	critical event that they had to leave and one of
11	their officers got T-boned and they had a
12	barricaded gunman. Then I called them and said I
13	got this shooting, I want to hand off to you
14	right away. Chief Craig was not a happy camper
15	that day when he came up to the street and met me
16	and I don't blame him.
17	Similarly we called the Michigan State
18	Police right after the second one. I have the
19	utmost confidence in the integrity of our
20	department. I know that we could investigate,
21	but just for the appearance and for the community
22	and for the transparency we handed it off.
23	Some of you may remember we had an FBI
24	shooting involving an emam back on the 28th of

October, 2009. We ended up investigating the

1	FBI, it took about 13 months, 360 pages and the
2	rest is history on that.
3	We interviewed everybody including the
4	FBI agents that fired the shots. So I'm very
5	confident with the integrity of our department,
6	but for the community's sake we did hand those
7	off and I thought that was the right thing to do.
8	So with that I want the tell you that
9	the commissioners, you can look at our citizens
10	complaints, we just heard about discipline and so
11	on. We have taken a very, very, very high
12	accountability of our men and women and you can
13	see the complaints, it's almost scary they're so
14	low. And I'll leave you to that.
15	Now, the next thing and again I want
16	to be respectful of the two cases at the
17	prosecutor's office.
18	The next thing is that we've long
19	recognized that mental illness has a lot to do
20	with public safety. We developed an intervention
21	model that does not require prosecution almost
22	said the wrong thing there. I'm tired.
23	Prosecution, it's a non-criminal law
24	enforcement intervention model. It recognizes

that mental illness crosses that line and police

1	have to deal with it. We had everyone from
2	Harvard to USC look at this model and they said
3	it's so simple you should have thought of it a
4	long time ago.
5	Approximately 67 people that law
6	enforcement come in contact with, either have
7	mental illness and/or alcohol or drug dependence.
8	And the reality is that our men and women will
9	not get "a normal response" from that individual
10	and it doesn't always mean that they're resisting
11	or they don't want to cooperate. You're just not
12	going to get a normal response.
13	So we've trained our officers, this is
14	been served up as a national model and, again I
15	want you to know that we're very sensitive to
16	people with mental illness. Also in our city we
17	have warning signs on autism. People can
18	register if they have autistic people at their
19	homes or some type of mental illness.
20	When we get a run out there, it kind of
21	tips our officers, so we get an early warning on
22	the police runs. So again, we recognize that
23	when it comes to mental illness there's no blurry
24	line, we're going to have to deal with that.

But anyway, I've given that report to

1	our Board here and you can look at that. There
2	are 71 organizations that came together and come
3	together at certain times of the year when we
4	know that everybody has a spike up in crime and
5	we work together. There's a couple of cases that
6	I've included in there. Every one of those
7	persons impacted our whole region including
8	Detroit, Redford and all the surrounding
9	communities and we took them off the street.
10	There was one in there that was a
11	rapist that had been victimizing women in our
12	entire region for a total of five years and I can
13	tell you now there's a certain time of the year
14	where we didn't have any of these type of
15	complaints and it's because we found out he
16	doesn't like cold weather.
17	But anyway we threw everything and the
18	kitchen sink at him and I'm proud to tell you
19	that while these shootings were being looked at
20	by different community groups, Malik Shaboz,
21	Minister Shaboz was in our office about the
22	shootings. Anybody know Malik Shaboz
23	COMMISSIONER BELL: We don't know him.
24	CHIEF HADDAD: He has no problem
25	getting up in your face and that's okay. I've

1	known him a long time, just push him back a
2	little bit. He gets up in your face about things
3	and that's fair, but after we were done he said,
4	"I want to switch gears" and he said, "I heard
5	about this rapist guy" and what he said is that
6	if we determine this guys is hiding in any
7	neighborhood that you, meaning me, can't go, he
8	will take the men and knock on the doors and find
9	this guy.

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And he couldn't be more grateful for that offer and when you did finally arrest him I invited Malik Shaboz to our press conference because we had one more ace in the hole. I can tell you that we knew everything about this guy except his name, so he was elusive, very deceitful, preyed on women and we knew everything about him except his name. DNA, average age. We had pretty much figured out what type of job he had, knew what kind of cigarettes he liked, what he drank, knew about kids, knew about a wife, just couldn't figure out his name.

And we got a lucky break, somebody in a nearby city gave us a video of somebody that was in their back yard, wasn't really hopeful that that that would be the guy, but we ran the DNA

1	and it turned out to be him and he's not going to
2	go anywhere anytime soon, so we worked together
3	with all of our departments and crime knows no
4	borders.

I can tell you that when my mayor hired me, John B. O'Reilly, and anytime he has an opportunity to remind me he says, "I want you to be good neighbors with all the region" and had he not said that, I wouldn't have taken this job anyway. So he insists that we work with each other and I'm here to tell you that we are committed to continue to work with each other and our officers with the permission of the Chief and Board will start visiting community meetings, not to take over, do presentations, but just to sit there, hear some type of concerns and maybe answer basic questions.

In closing, let me say that when I first took over in Dearborn, and it's in the back end there, we were cited Forbes' most dangerous city list because of the per-capita crime.

Fast forward last year we were given a 5-star rating which is in part because of public safety and they said it was a best place to raise kids and a family. So we've come a long way, but

1	crime has to be fought every single day and we
2	proactively reach out to all of our young people.
3	We have a lot of youth programs. We want to put
4	it up on the front end so we don't have to deal
5	with them on the back end.

And I'm not going to push crime across the border to any Detroit street and have them victimize your community, but what I will insist is that the men and women that work at Dearborn will do it civilly, will do it in accordance with the Constitution and I always give them a copy of the Constitution and say, "Read that."

It takes two-thirds of the Congress to amend the Constitution, not you at 3 o'clock in the morning in somebody's basement or in an alley somewhere. So we're very high on the Constitution and we've been given many awards for protecting people's civil rights.

So with that, I just want to say a thank you for having us, again my Mayor sends his best and he says that I need to do more of these kind of things, so I will be doing more of these kind of things, he's the boss, and it's a privilege to be with some of my old colleagues here, so thank you very much.

1	(APPLAUSE).
2	COMMISSIONER BELL: Thank you. We are
3	not going to enter into the dialog about the two
4	shooting, anything of that nature, but any other
5	questions or concerns, this would be your
6	opportunity. Commissioners.
7	COMMISSIONER MALLETT: Chief, I wonder
8	if you could comment, we had a presentation about
9	a month ago on Tasers and I wonder I'm looking
10	at your statistics and it's down to zero.
11	Is that because you no longer have them
12	or because of the way that you're managing
13	CHIEF HADDAD: No, we have them. We
14	just have a policy that how they should be used.
15	I can tell you that when I looked at our Taser
16	policy and I read all the lawsuits if you will
17	and all the times they were used we eliminated
18	the Taser as a compliance tool.
19	The Taser is only to be used to fend
20	off excalating aggression. So with that and
21	you know, I'm really fortunate, we're fully
22	staffed in Dearborn, we work one-person cars. If
23	one car comes, you can bet four more are going to
24	be right behind it, that's just how we do it, and
25	we just have trained our officers in

1	de-escalation	and	reporting.

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If they have to handcuff someone and lay them on the ground, they have to make a use-of-force report, so in spite of the fact that we had -- and I got to admit that it was a clerk on our training office that discovered the decline. I told her, can you do me a comparative analysis on this and she said I will.

She came down the hall, couldn't contain herself, she said you're not going to believe what I found out, and that was in the 2014 when it was down to 60 and I said well, yeah, we hit rock bottom, it will never get better than that. And she said well, don't give it and you can see it still goes down which is absolutely amazing.

But to answer your question, it's not a compliance tool and it has to be an incoming aggression. Somebody is running from you, you can't Tase them and so that seems to work, and we've also trained all of our officers on de-escalation measures, verbal judo, Hourglass.

And, again, we can lay the policy out, the command staff can make sure that they hold people accountable, but the credit really goes to

1	the men and women that work in the department.
2	We've got 250 of the most dedicated people I've
3	ever met in my life. They need reminding on
4	occasion, I guess that just goes with the turf,
5	but they do a great job.
6	And I would suggest that they treat
7	people as good or better than I would ever expect
8	and the word is that they can't buy a lunch at
9	any restaurant counter right now, so the citizens
10	are reciprocating and that's all citizens,
11	whether they live in our city or whether they
12	visit ther and I couldn't be prouder of them.
13	COMMISSIONER MALLETT: Thank you.
14	COMMISSIONER MOORE: You mentioned the
15	term, Chief, Hourglass, what is that?
16	CHIEF HADDAD: It's a de-escalation
17	program, it's called Hourglass I was so
18	sarcastic with that for so long, it's looked the
19	Looking Glass.
20	COMMISSIONER MOORE: Thank you, Chief.
21	COMMISSIONER BELL: Commissioner
22	Crawford?
23	COMMISSIONER CRAWFORD: Yes, sir,
24	Chief, welcome back home so you're former Detroit
25	and you've resided in the city and I've known you

1	for years and I've known your works too, things
2	that you did in the community as a Commander of
3	the 11 Precinct and also too as a Deputy Chief
4	and I really appreciate that.

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I have to say welcome back home, but then I have to say well, what took you so long come -- well, not before the -- well, I guess you could say before the Commissioner because we had a number if citizens not only in our community meetings, but also downtown at headquarters who would come to our meetings when those incidents occurred and they were asking questions of the Detroit Police Chief and also they continue to come to our meetings and I send them back out to Dearborn.

CHIEF HADDAD: Thank you. That's only right and I do feel bad about that.

COMMISSIONER CRAWFORD: So having said that, I want to commend you on your Taser policy because it's in line with very few police departments across America, the ones I've read, in term of compliance, not using it as a weapon to get individuals to comply, particularly the mentally ill. Your numbers, you said 57 percent and that's right on target. We had this

1	discussion last week at the table, more like 70
2	percent of those who are incarcerated that they
3	will come through the system perhaps back out and
4	I don't want to state this too if I stated it
5	last week. Years ago then Governor John Engler
6	who closed down the mental health facilities and
7	there was no place for these individuals for
8	us to take them as police officers, particularly
9	7th Precinct. We used to use Lafayette Clinic.
10	CHIEF HADDAD: I can remember the
11	Lafayette Clinic, they were out there with
12	plastic bags after dark.
13	COMMISSIONER CRAWFORD: Yes, sir and so
14	thus they were turned out into the street without
15	medication, without counseling. There was no
16	place for us as police officers to take them for
17	the care and help that they needed, so thus we
18	have this situation today where police officers
19	encounter this significant mentally ill
20	population in day-to-day work and, believe me, I
21	know, I work in the Wayne County Jail, my
22	retirement job so to speak, I probably shouldn't
23	say that publically, but I'm a Wayne County
24	Deputy, I go to jail every day, I just get out.
25	But having said that, I do understand

1	it's difficult for these individuals to process
2	things that you ask them to do when you encounter
3	them, so I just want to again, I command you
4	on your Taser policy.

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And like I said, free feel to come to the commission. I know the Commissioners are glad to see you here because, like I said, we've heard that call over the last year or so and feel free to come to any of the commission meetings and reach out to us and perhaps I will venture into Dearborn because I tell them that I was not going to Dearborn, Dearborn can come into Detroit. Matter of fact, I said you was the Chief. You may have heard that, most definitely, but thank you and thanks for the presentation and I will read this in its entirety.

CHIEF HADDAD: Thank you very much.

COMMISSIONER BELL: At this time I'd like to open up for two or three questions if you live in the community adjacent to Dearborn, then if you want to pose two or three questions we're going to break tradition more or less and give you an opportunity to ask a question of the Chief of Police from Dearborn if you live in this -- if you live on the east side you have no questions.

1	SEN. INV. RIVERA: Hi, I'm Senior
2	Investigator Adela Rivera with the Office of the
3	Chief Investigator. I have a question in terms
4	of your Arabic community. How large is your
5	community and how reflective is your police
6	department of that community?
7	CHIEF HADDAD: The Arab community is
8	about 40 percent of our community and the
9	department is about 22 percent currently.
10	COMMISSIONER BELL: Any others? Yes,
11	ma'am.
12	FROM THE AUDIENCE: I don't have a
13	question. I would just like to say thank you for
14	your support for our officers on the Warren
15	Avenue corridor. (INAUDIBLE).
16	COMMISSIONER BELL: Ma'am, what is your
17	do we hear your name for the record?
18	FROM THE AUDIENCE: (INAUDIBLE).
19	COMMISSIONER SANDERS: Through the
20	Chief, I'd like to ask the Chief a question. As
21	to your Taser policy, is it possible that we can
22	get a book on it?
23	CHIEF HADDAD: A copy of the policy?
24	COMMISSIONER SANDERS: A copy of your
25	policy.

1	CHIEF HADDAD: Absolutely.
2	COMMISSIONER SANDERS: Okay, thank you.
3	COMMISSIONER BELL: One more question.
4	FROM THE AUDIENCE: (INAUDIBLE) what
5	is your jurisdiction on Greenfield and on Paul?
6	Do you have told total jurisdiction of the street
7	or is it divided halfway jurisdiction-wise,
8	Dearborn and Detroit or does it meld into both
9	communities work the whole street of Greenfield
10	and/or Paul?
11	CHIEF HADDAD: The short answer is we
12	work both sides of the street and there is parts
13	of the street that become all Detroit even
14	further south, but for the most part we work both
15	sides of the street.
16	FROM THE AUDIENCE: And Detroit does
17	too, right?
18	CHIEF HADDAD: Absolutely.
19	FROM THE AUDIENCE: That's what I
20	thought, thank you very much.
21	COMMISSIONER BELL: Thank you, and
22	Chief Haddad, I just want to thank you for your
23	book here and the dialog and it's really I think
24	somewhat set the tone perhaps as we go to the
25	east side there's been a whole lot of issues

1	about Grosse Pointe PD, perhaps we might have
2	that type of interaction, but I'm just familiar
3	with your work because I worked under you, I know
4	your community work, I know your police work and
5	I think that was a good fit for you in Dearborn
6	Police Department and you can see by his
7	progressive policing that I just want to really
8	thank you for coming out this evening and
9	spending time and bringing your staff and wish
10	you the best in all your endeavors.
11	This Board is looking forward to
12	ongoing dialog and that policy would help us as
13	we move towards dealing with certain issues or
14	any other concern.
15	We just want to have a working
16	relationship and you already established that
17	you're willing to do that, so on behalf of the
18	Board, once again thank you, sir, appreciate it.
19	CHIEF HADDAD: Thank you, Mr. Chair,
20	thank you.
21	(APPLAUSE) .
22	COMMISSIONER BELL: Before we move on,
23	I'd just like to acknowledge state rep-elect
24	Sylvia Santana in the house. Good to see you.
25	And the next order of business would be

	Page 8
1	standing committees reports. If not, that will
2	be Ad Hoc Committee, Ms. Brooks.
3	COMMISSIONER BROOKE: Thank you, very
4	short report. As I said before, we're really
5	working hard recruiting. As of October 5, Lt.
6	Gardner and her team were up in Kalamazoo and
7	Western University recruiting and as of October
8	5, 250 people applied online.
9	We just started this and already we've
10	got 250 people that have applied. We have 38
11	recruits that are taking their MILO tests, that's
12	their physical and written exam. We have a
13	graduation coming up October 28 and we have a new
14	class coming in October 24.
15	So my thing is anyone out there that
16	know of any organization or any community club
17	that would like us to come in and recruit, we

that would like us to come in and recruit, we certainly would and we would appreciate it; thank you.

COMMISSIONER BELL: Thank you, 20 Commissioner Brooks. Any other reports? Board 21 Secretary, Mr. Hicks. 22

18

19

23 SECRETARY HICKS: I have no report at 24 this time.

COMMISSIONER BELL: Thank you, sir. 25

1	Any new business? Any old business?
2	Announcements, our next meeting would be next
3	Thursday, October 20 at 3 PM at Detroit Public
4	Safety Headquarters, 1301 Third Street.
5	Our next community meeting would be
6	November 10, at 6:30 PM within the 7th Precinct,
7	location is forthcoming, so that's going to be or
8	the east side of Detroit.
9	Speaking of the election, the election
10	is scheduled for what date? November 8th and
11	it's crucial that we get out and vote and take
12	part in the process. I just want to encourage
13	you of that and I want to piggyback on what
14	Commissioner Brooks said. The Mayor attended an
15	East English Village meeting last night on the
16	east side of Detroit and also councilman Brenda
17	Jones and one of his themes was in terms of
18	recruiting.
19	We are aggressively recruiting, so if
20	you know anyone that is 18 and up and meet the
21	criteria, we want the best of the best, and I
22	know we're competing against Dearborn,
23	Southfield, Michigan State Police and others, but
24	it's nothing like working for Detroit's finest.

25

And Sanders, we forgive you for leaving

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early in your career after we trained you. Is he

still here? He steps out.

It's all good because we trained him at
the 11th Precinct and he moved on to Dearborn, so

I just want to say that are aggressively
recruiting, so it's encouraging for you to get
the message out, get the word out, if you're
looking for a career path this is your
opportunity to join Detroit PD.

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And I just can't say enough that we need to try to encourage officers because we have quite a few openings that we want to fill as soon as possible, but with qualified people, we want good people now.

If they have issues, we do not need them. If they are good people and want a good career path, then we are hiring, we are recruiting. Thank you.

And Councilman Leland?

COUNCILMAN LELAND: Be brief, I'm not sure what that means. But, first, my name is Gabe Leland, I'm a City Councilman right here in District 7. I wanted to welcome especially to the Board. What a great opportunity to come together in the community and talk about very

important issues, but first to the Board, for
every great police department throughout the
country there's a great police commission, and if
we just look at the makeup of this Board, I mean
it's just it's a great bunch of men and women
from religious and ecumenical to past police
officers and labor got to give a shout-out
just a great Board, so we're happy to have you
and you all have been doing some great work.

The City Council works on a number of initiatives, one of which is the police body cams and, you know, while we have the right through some of our rules to continue to vett programs like that, we call on our brothers and sisters on the Commission to continue to ask those important questions which I know that you do and we're thankful for the partnership and a special thanks to the Saad family. I know that you were awarded tonight. You are absolutely a corporate steward in something that many businesses should look up to for what it's about, about your corporate citizenship and the good work that you do both in the product that you have for the community as well as hiring local residents.

It's so good to have you and this award

1	was so well deserved. And to the community, I
2	see a number of community leaders here in the
3	audience today representing radio patrols and the
4	Cert Team and many other great community people
5	that join us today and we're so thankful for your
6	support. We're all in this together. When I
7	think about what this city is and I think about
8	the champions and the good stories that we have
9	in our city, I don't listen to the news, all I
10	have to do is come to meetings just like this
11	where I can look around and just be proud of who
12	we are and where we're going.
13	So I just want to thank everybody for
13 14	So I just want to thank everybody for being here and special thanks to Chief Haddad and
14	being here and special thanks to Chief Haddad and
14 15	being here and special thanks to Chief Haddad and the Dearborn Police Department for being here and
141516	being here and special thanks to Chief Haddad and the Dearborn Police Department for being here and sharing your thoughts with us, so thank you so
14151617	being here and special thanks to Chief Haddad and the Dearborn Police Department for being here and sharing your thoughts with us, so thank you so much for this opportunity.
1415161718	being here and special thanks to Chief Haddad and the Dearborn Police Department for being here and sharing your thoughts with us, so thank you so much for this opportunity. COMMISSIONER BELL: Thank you,
141516171819	being here and special thanks to Chief Haddad and the Dearborn Police Department for being here and sharing your thoughts with us, so thank you so much for this opportunity. COMMISSIONER BELL: Thank you, Councilman.
14 15 16 17 18 19	being here and special thanks to Chief Haddad and the Dearborn Police Department for being here and sharing your thoughts with us, so thank you so much for this opportunity. COMMISSIONER BELL: Thank you, Councilman. COMMISSIONER MOORE: A special
14 15 16 17 18 19 20 21	being here and special thanks to Chief Haddad and the Dearborn Police Department for being here and sharing your thoughts with us, so thank you so much for this opportunity. COMMISSIONER BELL: Thank you, Councilman. COMMISSIONER MOORE: A special acknowledgement to the president and the

just left. Thank you very much.

1	COMMISSIONER BELL: Thank you. At this
2	time we have an open mic, you have two minutes
3	and please give your name and come forward and be
4	respectful and we respect your opportunity to
5	come before the Board, so the mic is there.
6	If you're going to speak, would you
7	come to my left. If you're able to stand, stand;
8	if not, you can sit close to the mic. We
9	appreciate it. We know this young man here.
10	MR. EDGE: Good evening. My name is
11	Arthur Edge, I'm president of Far West Detroit
12	Civic Association and I just just like to thank
13	Commissioner Moore for everything that he does.
14	(APPLAUSE).
15	MR. EDGE: At least two to three times
16	a week I'm getting information about what is
17	going on with the Board and what is going on with
18	the police department and other activities in our
19	city and he keeps us greatly informed and I thank
20	you, sir, and like we say, we are brothers.
21	COMMISSIONER MOORE: Thank you, sir.
22	MR. EDGE: You're welcome.
23	MS. NICHOLSON: Hi, Board of
24	Commissioners, my name is Dorothea Nicholson, I
25	am a citizen here within the Warrendale

1	community. I'm also a parent mentor and
2	participate in a lot of different organizations
3	within our community and within our local school
4	system.
5	A couple of questions I have is, I like
6	the fact how we have Dearborn has this CVE
7	intervention program. I'm wondering, are there
8	programs that our Detroit Police Department have
9	for our children or that is a way of
10	de-escalation with our children with the
11	individuals who have mental disabilities, not
12	just the autism pieces, you also have people that
13	are bipolar, you have people who have other
14	challenges, what other things are in place in our
15	Detroit area.
16	COMMISSIONER BELL: Is Comm. Bettison
17	still here? I think he can probably speak
18	clearly to that issue.
19	MS. NICHOLSON: And I just had one more
20	question if you don't mind.
21	COMMISSIONER BELL: Okay.
22	COMM. BETTISON: Yes, ma'am. We have
23	for the record, Comm. Bettison, Chief
24	Neighborhood Liaison. We have all types of
25	programs for the youth that we interact.

1	Actually we have a program called City Camp which
2	is children in trauma intervention where our
3	neighborhood police officers are trained to
4	restorative practices and they go out and work
5	along with the DPS in the public schools. We
6	adopted three middle schools this past school
7	year where we had Dixon, Fisher Upper and
8	Frederick Douglas. We had over 70 middle school
9	kids and the year prior to that we were actually
10	in Cody High School and we are partnered with the
11	Detroit Violence Youth Prevention Initiative and
12	we're in Cody High School and also Osborn High
13	School working very closely with the youth and
14	also our training academy as well.
15	Our officers have to have at least 40
16	hours of training annually and dealing with the
17	mental illness component definitely a key
18	component of that training, so yes, we do, ma'am.
19	MS. NICHOLSON: And also Dearborn
20	mentioned there's a registry for the individuals
21	who have autism. Do we also have a registry here
22	in our city? I'm very concerned because I do
23	represent the disabled population.
24	COMM. BETTISON: I'm not aware of a
25	registry that the police department is keeping of

1	anyone.
2	ASSISTANT CHIEF DOLUNT: Through the
3	Chair, I'm going to bring that up. That's a
4	great idea and I will wrote that down in my notes
5	and I'm going to talk to the Chief when he gets
6	back because we need to know when we got to a
7	house where there's possible mental illness or
8	autism, someone who's deaf, so I definitely want
9	to get on that; thank you.
10	DC LeValley just said our new Sun Guard
11	system which is going to be doing our dispatching
12	runs, I think we're going to get that in there,
13	put alerts on addresses, so we've had training on
14	that today, so
15	MS. NICHOLSON: Who do I contact if I
16	would like someone from our Detroit Police
17	Department to possibly come into some of our
18	meetings that I have throughout the community and
19	perhaps do some of the community mental health
20	agencies that assist us in making sure that our
21	parents are also abreast of the things that you
22	have.
23	COMMISSIONER BELL: What precinct,
24	ma'am?
25	MS. NICHOLSON: Well, I'm a Detroit

	-
1	Public Schools parent, but I'm throughout the
2	COMMISSIONER BELL: Well, you talking
3	to the right man, Comm. Bettison. Thank you,
4	ma'am.
5	MS. NICHOLSON: Appreciate it.
6	COMMISSIONER BELL: Yes, ma'am.
7	MS. MINIFIELD: My name is Cheryl
8	Minifield and I came before this honorable body
9	in the past with some concerns, my concerns about
10	I had two car accidents and which, of course,
11	my position is that I wasn't at fault and I
12	report I went to the I sent the report to
13	the Office of Investigator and we already that
14	did not go very well, okay. So but I went the
15	District 1 meeting and talked to spoke my
16	concerns with the Mayor. He referred me to DC
17	Hall and I want to commend DC Hall for how she
18	handled that concern on one of those accidents.
19	She brought me in, she sat me down
20	before a body of commanders, captain and she
21	wanted people that knew about traffic, okay, and
22	some of the people in this room were there, you
23	know, and they handled that very well.
24	And but not so much with Fitzgerald.

I am also -- I didn't want to put this on DC Hall

1	because it wasn't in her district.
2	The other accident, I cannot get
3	anybody in that district in that echelon to
4	sit down and look at the matter, at the facts of
5	this accident. And all I'm getting in being
6	poo-poo'd off to one person to another person.
7	went to the Captain, I went to the Commander, I
8	went to the District Chief and nobody has taken
9	the time in there to sit down and look at my
10	concerns.
11	I am a city retirement, 35 years. I'm
L2	very involved and active in my community in the
13	safety committee, with my NPOs and all that and I
14	know about accident reports because I have dealt
15	with those in the past as a bus driver, city bus
16	driver.
17	I know now, if I am wrong show me
18	where I'm wrong.
19	COMMISSIONER BELL: Ma'am, would you
20	speak to AC Dolunt after the meeting?
21	ASSISTANT CHIEF DOLUNT: Comm. Montsey,
22	right now, right now, absolutely.
23	CAPT. PATTERSON: If I may, Board. I'm
24	Capt. Patterson from Metropolitan. One of our

units is Traffic Enforcement and we also helped

1	Ms. Minifield with one of her issues. After
2	Comm. Montsey talked for her we would be willing
3	to look at the accident report also and see what
4	we can determine or what we can come up with to
5	help you out, so
6	COMMISSIONER BELL: Thank you sir.
7	MS. MINIFIELD: I appreciate that.
8	(APPLAUSE).
9	MS. SMITH: Good afternoon, Bernice
10	Smith, political activist. I am so delighted to
11	see the Saad family, we're just about neighbors.
12	The son over there is in my neighborhood at
13	Midtown and I was just there Friday with my
14	family, so I will admit they have a good
15	restaurant, they have good business and the
16	people enjoy going there quite often, so I'm glad
17	to see you here and amongst the Commission and
18	let them know what business that you have.
19	Also, I'll be very brief because what I
20	wanted to tell you Mallett, how are you?
21	COMMISSIONER MALLETT: Fine, thank you.
22	MS. SMITH: The report that I made last
23	a week before last in regards to the
24	disturbance over on McKinsey and, what is it,
25	Roselawn, was there a backup, follow-up in

1	regards to that? Was there any information about
2	the resident and the drug house that I reported?
3	No follow-up?
4	ASSISTANT CHIEF DOLUNT: I'm not aware
5	of it, but I will
6	MS. SMITH: Well, you weren't here.
7	ASSISTANT CHIEF DOLUNT: That's why I
8	was not aware of it.
9	MS. SMITH: The fact was, these people
10	were very upset about it and they wanted to find
11	out if we can have
12	COMMISSIONER BELL: Could you speak to
13	the staff afterwards, after the meeting, and your
14	specific concern?
15	MS. SMITH: Mr. Bell, I will do
16	whatever you want me to do, all right, because
17	you are the Chairperson and I know I have to
18	follow protocol.
19	COMMISSIONER BELL: Thank you.

- MS. SMITH: I didn't just come here,
- 21 I've been here, all right.
- COMMISSIONER BELL: Yes, ma'am.
- MS. SMITH: So in the meantime, I just
- 24 want to thank the audience for attending this
- 25 meeting and we're having a forum consisting of

	3
1	the ministers of Detroit, we're going to have it
2	at my church Tabernacle Baptist Church. We have
3	Rev. Bullock, Rev. Williams who everyone knows
4	network, also Sheffield, we're familiar with him
5	and Godby who is on the radio station last week
6	and Chapman. I hope that you will be able to
7	COMMISSIONER BELL: Excuse me. We don't
8	promote religion or political forums.
9	MS. SMITH: This not a political forum.
10	COMMISSIONER BELL: Thank you for your
11	time, thank you.
12	MS. SMITH: It's not a political forum
13	Bell.
14	COMMISSIONER BELL: Ministers, religion
15	forum, we don't promote that at a meeting of this
16	nature.
17	MS. SMITH: Last week your
18	Vice-Chairman had a lady making
19	COMMISSIONER BELL: I can't speak for
20	last week.
21	MS. SMITH: You didn't stop her.
22	COMMISSIONER BELL: I'm here this week.
23	Thank you, thank you.
24	MS. SMITH: She talked about the

25 meeting in her neighborhood, I'm doing the same

1	thing and inviting people to come, so I don't
2	know why you have an attitude with me taking this
3	announcement when it's benefits to the whole

5 COMMISSIONER BELL: Thank you. Thank 6 you, ma'am.

7 MS. SMITH: You need to quit.

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city.

MR. JOHNSON: Good evening. My name is Don Johnson, I'm president of 12th Precinct Community Relations Committee and I just want to say we're doing wonderful over at the 12th Precinct. I just want to say I look at this body as I was sitting out there and all of you in some way or shape, I've worked with you for a number of years. Unfortunately people who have not worked in the police department or those areas don't know that it takes time to do things, it's called Escabedo, it's called a number of other things. You have to investigate and sometimes it takes time to investigate.

but I look at all of you here from the police department, from the clergy -- you know, your father was a wonderful man and I want you to be just like him and I look at all the rest of you here that are in business.

1	Mr. Mallett, you know you and I worked
2	together on the board. All I'm trying to say to
3	everybody out here, you got a great body up here
4	and all I want this body to do is work together
5	to help us resolve these problems like I knew
6	Chief Haddad would do and has done when he became
7	Police Chief of Dearborn.
8	Thank you very much.
9	COMMISSIONER BELL: Thank you, sir,
10	appreciate it.
11	(APPLAUSE).
12	MR. WILLIAMS: Greetings, everyone. My
13	name is Martel Williams, east side veteran.
14	Well, just a brief summary, I'm a US veteran,
15	worked in the Air Force for eight years, worked
16	as a contractor overseas for seven and I came
17	back home to start a business Vital One, we
18	re a crime scene and hoarding cleanup company and
19	we're doing our part to help bring the city back
20	to life where our motto is help first and
21	business second. thank you.
22	(APPLAUSE).
23	COMMISSIONER BELL: Thank you, sir.
24	MR. DUMONT: As I mentioned before, my
25	name is Raymond Dumont, and I'm thankful that

1	you're giving me this opportunity to all the
2	commissioners. I'd like to also personally thank
3	Comm. Tosqui, of course Officer Gordon and
4	Catherine Stewart, those pedestrian patrols,
5	those two policemen well, actually one is a
6	woman, pardon me, it's modern day now.
7	I'd like to thank them because I have
8	noticed a difference in the neighborhood. It's
9	been significant, I can walk outside, do my work
10	now without drug activity on my corner that I
11	live on and they have been very personable, they
12	come to visit me and talk with everybody in the
13	neighborhood and I'll tell you something, both
14	presidential candidates are all for this,
15	community policing.
16	I think it's a great idea, I've been
17	pushing for it. I've talked to Commissioner
18	Moore about it. Police presence does cause
19	prevention in crime.
20	However, it doesn't eradicate the
21	crime, but just more involved in it with the
22	judicial justice system and as we know it's
23	flawed in this country.
24	One thing though, I want to make this

quick, I noticed though the days they're not in

1	our neighborhood that's when the gangs come out
2	of the woodwork, the worms come out of the
3	woodwork and they start doing their stuff again.
4	I don't know if it's mere coincidence
5	or it's just that they're tuned in somehow with
6	their phones nowadays, I'm not all familiar with
7	the technology on phones, listening to the police
8	calls center, or 9-1-1, picking up who's calling
9	in, all that. I don't understand how or maybe
10	they're better networking than we do.
11	Maybe somebody a half a mile away oh,
12	the police are in the neighborhood. I don't
13	know, but usually the days that they're not in
14	our neighborhood, the community police, we see a
15	little influx on drug transactions again.
16	Okay, thank you very much.
17	COMMISSIONER BELL: Thank you, sir.
18	(APPLAUSE).
19	COMMISSIONER BELL: Yes, ma'am.
20	MS. THOMAS: My name is Ethyl Thomas
21	and I live in the Warrendale area, but this is
22	not for in my area. My nephew was killed a few
23	he was murdered a few weeks ago and we have
24	yet the family members have yet to find out
25	what exactly happened to him.

1	We've had a funeral Saturday and still
2	no homicide detective has gotten back to us and
3	explained what happened, you know, to him, so
4	what is the process for you know, when a
5	homicide happens like that.
6	ASSISTANT CHIEF DOLUNT: He can speak
7	to you right now.
8	COMMISSIONER BELL: The Commander,
9	speak to him right now so that he can address
10	your concerns.
11	COMMISSIONER CRAWFORD: Ma'am, I'd just
12	like to offer my condolences to you and your
13	family on behalf and also on behalf of this
14	commission.
15	MS. THOMAS: Thank you.
16	COMMISSIONER BELL: Thank you,
17	Commissioner Crawford. Any other comments?
18	Anyone else speaking? Is this the last speaker.
19	Would you please come forward, please? This is
20	the last speak because the time is of utmost.
21	Just come forward right there, thank you. Yes
22	sir.
23	MR. TURNER: Hi, everybody. My name is
24	Donovan Turner, I'm from the Michigan Coordinated
25	Campaign for this year's presidential election.

1	I'm a field organizer for this year's election.
2	Just came here tonight to talk about
3	some of the things that we've been doing in this
4	community. We've been putting on events across
5	the city at various schools, restaurants, bars.
6	COMMISSIONER VANN: Mr. Chair, I think
7	we need to be very very careful.
8	COMMISSIONER BELL: We already
9	encouraged people to vote November 8th, so we can
10	just cut it off.
11	Do you have any other questions or
12	comments for the Board?
13	MR. TURNER: No. I just wanted to say
14	we got 60,000 people registered to vote October
15	11th.
16	COMMISSIONER BELL: Thank you, thank
17	you, sir. Yes, ma'am?
18	MS. LEE: Hi, good evening, everyone.
19	My name is Katie Lee and I came here late, but
20	I'm a block club captain and I appreciate the
21	police officers in Detroit, Michigan. Thank you.
22	COMMISSIONER BELL: Thank you. This is
23	the end of our public forum. I want to thank the
24	6th Precinct, thank all the presenters,

especially Chief Haddad in terms of Dearborn

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1	Police Department and you for coming out this
2	evening, so I just wish you the best and God's
3	blessing as we move forward towards the holidays
4	and just try to encourage people to be good
5	people and that would be a blessing to all of us.
6	Commissioners, can we stand adjourned?
7	COMMISSIONER DEWAELSCHE: So moved.
8	COMMISSIONER VANN: Support.
9	COMMISSIONER BELL: Moved and properly
10	supported. Discussion? Those in favor, aye?
11	COMMISSIONERS: Aye.
12	COMMISSIONER BELL: Opposed? Motion
13	carried.
14	(Proceedings concluded at
15	8:28 p.m.)
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11/1/2016

Page 101 CERTIFICATE OF REPORTER STATE OF MICHIGAN)) SS COUNTY OF WAYNE I HEREBY CERTIFY that I reported stenographically the foregoing proceedings at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription and that this is a full, true, complete and correct transcription of said proceedings. DALE E. ROSE, CSR-0087

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