01/03/2019

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9	DETROIT BOARD OF POLICE COMMISSIONERS
10	REGULAR MEETING
11	THURSDAY, JANUARY 3, 2019 AT 3:00 PM
12	DETROIT PUBLIC SAFETY HEADQUARTERS
13	1301 THIRD AVENUE
14	DETROIT, MICHIGAN 48226
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1	COMMISSIONERS:
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3	WILLIE BELL, Chairperson (Dist. 4)
4	DARRYL D. BROWN, Vice Chair (Dist. 1)
5	EVETTE HOLLINS-GRIFFIE, Commissioner (Dist.2)
6	SHIRLEY A. BURCH, Commissioner (Dist. 3)
7	LISA CARTER, Commissioner (Dist. 6)
8	WILLIAM M. DAVIS, Commissioner (Dist. 7)
9	ELIZABETH BROOKS, Commissioner, At-Large
10	EVA GARZA DEWAELSCHE, Commissioner, At-Large
11	JIM HOLLEY, Commissioner, At-Large
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12	REPRESENTING THE CHIEF OF POLICE'S OFFICE:
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14	ASSISTANT CHIEF DAVE LEVALLEY
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01/03/2019

Page 3



- 1 Detroit, Michigan
- 2 January 3, 2019
- 3 About 3:00 p.m.

4

- 5 CHAIRPERSON BELL: Good afternoon. Good to
- 6 see all of you here in 2019. This is the first meeting
- 7 of the year for the board of police commission. As you
- 8 all now we took a holiday break, one of the rare breaks
- 9 for the board of police commissioner. I'll say good
- 10 afternoon again. I am police commissioner Willie Bell.
- 11 I represent District 4. I serve as chair of the board
- 12 conduct our meeting today. On behalf of the board for
- 13 those in attendance thank you for joining us. For
- 14 people viewing this meeting on your government cable
- 15 channel, thank you for viewing our meeting.
- As I stated it's our first meeting of the
- 17 new year. I hope each of you used the winter holiday
- 18 season to reconnect with your families and friends. I
- 19 also hope that we look back on 2018, again, 2019 that we
- 20 bring the best of each other forward to meet the new
- 21 challenge of the new year. I always say every day is
- 22 another opportunity. The board has just received a
- 23 message from the police medical that Sergeant Eric Bucy
- 24 badge number 0013 assigned to the second police precinct
- 25 has died form a non-work-related injury. As



- 1 informational and final arrangements are made, I will
- 2 share them with the board. I request a 15 second moment
- 3 of silence to honor the passing of Sergeant Bucy. Thank
- 4 you. And I would ask you to be prayerful for his family
- 5 and also the DPD family and those who really need a
- 6 prayer and a hope of reaching out to them in this
- 7 particular moment of this sergeant passing.
- 8 Invocation we have invited a good friend of
- 9 mine from the east side of Detroit, Detroit Chaplain
- 10 corps Commander Roy Hill to come forward and introduce
- 11 your church also please.
- 12 COMMANDER HILL: Thank you to the board.
- 13 Greater Mt. Zion Baptist Church. We're at 15600
- 14 Evanston.
- 15 CHAIRPERSON BELL: On the east side.
- 16 COMMANDER HILL: Yes, sir. I was with that
- 17 family this morning in the transition of the sergeant.
- 18 CHAIRPERSON BELL: Thank you for being that
- 19 supportive. Appreciate it.
- 20 (Invocation given.)
- 21 CHAIRPERSON BELL: Thank you. Next point of
- 22 business I would ask the commissioners to introduce
- 23 themselves starting to my far left.
- 24 COMMISSIONER GRIFFIE: Evette Griffie,
- 25 District 2.



- 1 COMMISSIONER DEWAELSCHE: Eva Garza
- 2 Dewaelsche, at-large.
- 3 COMMISSIONER HOLLEY: Jim Holley, at-large.
- 4 COMMISSIONER CARTER: Lisa Carter, District
- 5 6.
- 6 VICE CHAIR BROWN: Afternoon. Darryl Brown,
- 7 District 1.
- 8 COMMISSIONER BURCH: Good afternoon, Shirley
- 9 Burch, District 3. And happy new year.
- 10 COMMISSIONER DAVIS: Good afternoon, happy
- 11 new year. William Davis, District 7.
- 12 CHAIRPERSON BELL: Thank you commissioners.
- MR. HICKS: Mr. Chair, you have a quorum.
- 14 CHAIRPERSON BELL: Thank you, we have a
- 15 quorum. It's good to see all of you.
- MR. HICKS: Commissioner Brooks just stepped
- 17 out for a second.
- 18 CHAIRPERSON BELL: Okay. We'll introduce
- 19 her when she come back to the table. Good to see all
- 20 the commissioners. I hope you had a great holiday break
- 21 and shared your blessings with your families and loved
- 22 ones and that's what it's all about. Good. We are now
- 23 reconvening and we put aside 2018; we move forward in
- 24 2019.
- 25 COMMISSIONER BURCH: You as well, Mr. Bell.



- 1 CHAIRPERSON BELL: Thank you. I'm going to
- 2 ask our board secretary Mr. Hicks to introduce the board
- 3 staff, please.
- 4 MR. HICKS: Thank you, Mr. Chair. Prior to
- 5 introducing the board staff I do want to indicate for
- 6 the record that today's meeting is being taped by
- 7 Sergeant Quinn, Media Services is doing the audio/visual
- 8 work and Caitlyn Mancini is the court reporter. And
- 9 then of course immediately to my right is our Robert
- 10 Brown and let's go to the second row first and we'll
- 11 take Dr. Anderson 'cause I don't want to miss Dr.
- 12 Anderson who is in charge of police personnel. Then
- 13 back to the front row is of course Jermaine Wyrick who
- 14 is our board attorney. Mrs. Teresa Blossom who does the
- 15 audio/visual work. Mrs. White who does the policy work
- 16 for the organization and then we typically go to Polly
- 17 McCalister who is the chief investigator for the
- 18 organization who will introduce not only herself in
- 19 addition of the staff of the OCI team.
- 20 DR. MCCALISTER: Good afternoon, board. I
- 21 am Dr. Polly McCalister, chief investigator and
- 22 attending today's meeting with me today is supervising
- 23 investigator Akbar. Investigator Nichols. Investigator
- 24 Coulter. Investigator Stewart. And investigator
- 25 Callaway. Thank you.



- 1 CHAIRPERSON BELL: Good to see the staff
- 2 present and we appreciate and I say the same thing to
- 3 you, I hope that you had a rewarding holiday activities;
- 4 you didn't all take a break but it's good to see you.
- 5 At this time we're going to ask my commissioner to my
- 6 right to introduce herself.
- 7 COMMISSIONER BROOKS: Elizabeth Brooks,
- 8 at-large. Sorry.
- 9 CHAIRPERSON BELL: And commissioner to my
- 10 left.
- 11 COMMISSIONER BURTON: Commissioner Willie
- 12 Burton, District 5.
- 13 CHAIRPERSON BELL: Thank you for your
- 14 presence. Do we have any -- I'm going to correct.
- 15 Assistant Chief LeValley, would you introduce DPD staff,
- 16 please.
- 17 ASSISTANT CHIEF LEVALLEY: Yes, sir. Good
- 18 afternoon to the board and happy new year. I'm
- 19 Assistant Chief David LeValley, office of neighborhood
- 20 policing.
- 21 COMMISSIONER BURCH: Good afternoon.
- 22 ASSISTANT CHIEF LEVALLEY: I'll start with
- 23 Deputy Chief Todd Bettison.
- 24 DEPUTY CHIEF BETTISON: Chief neighborhood
- 25 liaison.



- 1 ASSISTANT CHIEF LEVALLEY: Also Captain.
- 2 Jevon Johnson, who's SVU. Commander Tiffany Stewart
- 3 from major crimes. Captain Michael McGuinness from
- 4 homicide. Commander Bryant from professional
- 5 accountability. Grant Ha, he's a legal advisor.
- 6 Sergeant Hewitt from office of the chief and Lieutenant
- 7 Tiffany -- I'm sorry Tonya Leonard-Gilbert from
- 8 assistant chief's office. Have I missed anybody? Thank
- 9 you.
- 10 CHAIRPERSON BELL: Thank you. Good to see
- 11 all of DPD in attendance and hope you had a blessed
- 12 occasion. You don't never take a break because of the
- 13 holiday someone is always engaged, someone is always
- 14 working 24/7 for DPD and I know that some you don't call
- 15 so we appreciate the season especially for those younger
- 16 officer who might have experienced their first Christmas
- 17 and activities in the city of Detroit. At this time do
- 18 we have elected officials? Or representative of elected
- 19 officials? Any other VIPs, civil leaders or they all
- 20 VIPs; any other person introduce themselves? Good to
- 21 see you in terms of your attendance. Commissioner, the
- 22 next item would be approval of the agenda for our
- 23 meeting this afternoon.
- 24 COMMISSIONER CARTER: Move for approval.
- 25 COMMISSIONER GRIFFIE: So moved.



- 1 CHAIRPERSON BELL: Been properly moved and
- 2 supported. Discussion? Those in favor aye.
- 3 ALL: Aye.
- 4 CHAIRPERSON BELL: Those opposed? Motion
- 5 carried. Next item of business would be approval of
- 6 minutes for December 13, 2018.
- 7 COMMISSIONER CARTER: So moved.
- 8 COMMISSIONER HOLLEY: Support.
- 9 CHAIRPERSON BELL: Been properly moved and
- 10 supported. Discussion? Those in favor aye.
- 11 ALL: Aye.
- 12 CHAIRPERSON BELL: Those opposed? Motion
- 13 carry. The next item of business would be the
- 14 Chairman's report. On behalf of the board I want to
- 15 express our concern and support for fallen and injured
- 16 officers, our concern for office safety and citizen
- 17 protection is ranked as two of the most important
- 18 priorities of the board. Our board receive a weekly
- 19 report from the department listing injured officers.
- 20 would ask the assistant chief during his remark to
- 21 provide us with additional information related to
- 22 injured and fallen officer. The board of police
- 23 commission meet every week except for Thanksgiving and
- 24 Christmas holiday period. We meet at police
- 25 headquarters three weeks in the month on Thursday at 3



- 1 p.m. We also meet in the community every second
- 2 Thursday of the month at 6:30 p.m.
- 3 Under the Detroit city charter Article 7
- 4 Chapter 8 the board of police commission has the power
- 5 to provide civilian oversight and supervising control of
- 6 the police department. Our citizens are justifiable in
- 7 asking how the civilian oversight of law enforcement
- 8 help you as a citizen within our community. Our answer
- 9 is we protect the civil rights of citizens. Oversight
- 10 organization like the BOPC are at the forefront of
- 11 investigating, reviewing and auditing individual cases
- of citizen complaint and operation by police agency. We
- 13 serve to eliminate misconduct, discriminatory police
- 14 practice and unnecessary use of force by police. Our
- 15 work is based on develop effective policing. To trust
- 16 and respect between the police and the community is
- 17 critical toward increasing the quality of life for
- 18 resident and visitor to Detroit.
- 19 The board of police commissioner exist to
- 20 provide civilian oversight for the work of the Detroit
- 21 Police Department. As a board, we receive and
- 22 investigate noncriminal citizen complaint, monitor
- 23 operation of the department and work with the mayor and
- 24 the chief of police to make or modify police policy. In
- 25 your board package today please note several important



- 1 items.
- 2 First, you have a proposed meeting calendar
- 3 for 2019. At our November 15th, 2018 board meeting this
- 4 calendar was distributed and asked for each board member
- 5 to review the calendar and make recommendation to the
- 6 calendar. We are required to approve and publish a
- 7 calendar to notify the public of the dates, time and
- 8 place of our meeting. The calendar also serve to
- 9 organize the work of the board. Each board member can
- 10 anticipate the subject matter associated with each of
- 11 our meeting and plan accordingly. The new calendar will
- 12 hopefully reflect the will of the board. I'm asking for
- 13 a motion to approve our calendar.
- 14 Second in your packet is a draft resolution
- 15 to release and restore to active duty status officer
- 16 under suspension. Detroit city charter provide for the
- 17 chief of police to run the daily operation of Detroit
- 18 Police Department. However, when an officer action is
- 19 serious, violation of the department of rules of the law
- 20 so much the chief of police recommend a suspension
- 21 without pay, this action require hearing before the
- 22 board and two-thirds majority vote of the board. The
- 23 board consideration and action on suspension without pay
- 24 is one of the clear responsibilities of the board. We
- 25 balance the rights of the officer to ensure fair command



- 1 oversight and the rights of the public for compliance
- 2 with the law and police accountability. In the past
- 3 several officers have been returned to active duty and
- 4 the board has learned of this change in duty status from
- 5 the press or from a community person. The resolution
- 6 seems to correct this practice by requiring a formal
- 7 written request from the chief of police to lift the
- 8 suspension posed by the board and return officers to
- 9 active duty status. The written report should include a
- 10 summation of the past violation and notification of
- 11 officer compliance with corrective condition of his or
- 12 her suspension. The board would then vote to release or
- 13 remove this action. I would ask Commissioner Lisa
- 14 Carter, chair of the policy subcommittee to read into
- 15 the record the proposed resolution for consideration
- 16 action under new business.
- 17 Also want the report that the national board
- 18 of the Nation Association of Civil Oversight of Law
- 19 Enforcement, NACOLE, will be meeting in Detroit at the
- 20 end of January. The NACOLE board will be in town to
- 21 discuss and review in preparation for the national
- 22 conference scheduled to be hosted by Detroit starting
- 23 September the 22nd through September the 26th, 2019. We
- 24 hope to create an opportunity for our board to join the
- 25 national NACOLE board while they in Detroit. Please



- 1 check your calendar, anticipate an invitation as soon as
- 2 we can work out the detail over dinner or some type of
- 3 gathering.
- 4 Additionally, we have four proposed workshop
- 5 for 2019 conference we would like that mobilize friends
- of the Detroit Board of Police Commission to help us
- 7 volunteer during this conference. Over the course of
- 8 next few meetings I will report on specific action to
- 9 encourage volunteer of our police community relation
- 10 network and other law enforcement to help us have a
- 11 successful conference in September. I want to add at
- 12 this time I'd like to announce that we have a local
- 13 board host chair person in the form of Commissioner
- 14 Betty Brooks. She has consented to that awesome task.
- 15 She has the background, she has the experience and she
- 16 has the desire and she would formulate a committee as we
- 17 go forward and we'll be hearing more about that. The
- 18 staff person is going to be Mrs. Teresa Blossom working
- 19 with her as far as the staff. So you would hear more
- 20 details as Mrs. Brooks get this committee under way.
- 21 As you well know we must put the work in now
- 22 and to be able to give a report at the end of this month
- 23 to our national organization that we are under way and
- 24 we are engaged and we are taking care of business in
- 25 Detroit. So I'm looking forward to all of you buying



- 1 into this type of support system and you'll hear more
- 2 about it as we move forward. So pleased that only have
- 3 to ask Commissioner Brooks one time and she said yes.
- 4 And that's the type of person she is 'cause she's
- 5 willing to work and as you well know the recruitment --
- 6 she took on that task with Commissioner Dewaelsche also
- 7 in terms of what they've been engaged in.
- 8 Next I would like to spend a little time
- 9 reporting on the important issue of blocking our
- 10 effective use of our oversight responsibility. Before
- 11 leaving Christmas holiday recess the board convened a
- 12 study session on Detroit police manual directive 101.2
- 13 department rank structure. The section of the manual
- 14 details that the rank and structure of the department
- 15 and many of the reporting requires the department. To
- our policy subcommittee we have reviewed the directive
- 17 101.2, have resolved that this section needs more
- 18 definition including a listing of authority the board of
- 19 commission to provide oversight. The board to provide
- 20 oversight is clear in Detroit city charter and our work
- 21 as a board. We believe that this authority should be
- 22 clear in the minds of the department, individual
- 23 officers as they form their daily duties. The
- 24 department's objected to our including some basic
- 25 reference to our authority in reporting requirements



- 1 into the directive. The department have gone as far as
- 2 to say that the board authority is limited and argue the
- 3 board does not have this express authority to recommend
- 4 department policy.
- 5 The department further states in the case
- 6 that it's owed to some form of informational sharing,
- 7 the BOCP recommendation to update 101.2 is to specify
- 8 the information we want as a board to eliminate the kind
- 9 of authority that we have. Following our study session
- 10 I ordered that a copy of the Power Point presentation
- 11 support document be provided to each member who did not
- 12 attend the study session. I hope that you received this
- information in hopes by the end of the month we can take
- 14 appropriate action on this matter detailing to the
- 15 department our authority as a charter mandated board of
- 16 police commissioner and our reporting requirement that
- 17 would enable us to be an effective oversight board.
- I also want to report that approximately two
- 19 months ago the mayor appointed a member to the board of
- 20 police commission. That process is still in the work.
- 21 Likely that member will be by the end of January and we
- 22 would have a full compliment of 11 commissioners, 7
- 23 elected and 4 appointed by the mayor so that process in
- 24 the work; we looking forward to that 11th person being
- 25 appointed in that time frame.



- 1 Also congratulate the new head of police
- 2 office association, Craig Miller. I will be sending him
- 3 a letter inviting him to share -- him to share his views
- 4 on the operation and police union. The board has
- 5 transmitted to the new Detroit charter revision
- 6 committee congratulation letter the work of the charter
- 7 revision committee commissioners important to this
- 8 board. The charter revision committee is meeting at the
- 9 same time our board at the northwest activity center. I
- 10 would ask our staff to monitor and attend the meeting to
- 11 keep us in the loop for the development from this
- 12 important citizen reevaluation of their operation of the
- 13 city and the vice chair of the charter commission Nicole
- 14 Small has assured us they are trying to work with all
- 15 the organizations in the city to accommodate them. It's
- 16 very difficult not to have some meeting on some night
- 17 something going on but she is aware. They received our
- 18 letter to the effect and we will definitely have an
- 19 opportunity to interact with the charter commission.
- 20 And others would have that opportunity as you well know.
- 21 So I would hope that you stay tuned to their dates,
- 22 times and location. This is really something that we
- 23 all should be involved with in terms of being good
- 24 citizen of the city of Detroit.
- Not only as part of your package the



Page 18

- 1 presentation from the manager Melanie White about the
- 2 organization of the police manual. You can access it
- 3 from the DP Internet and how you can access directives.
- 4 Administration missing publication from the department.
- 5 Executive manager White will address board, presentation
- 6 to the board.
- 7 My last report is on the question and
- 8 concern message to the chief of police via the assistant
- 9 chief this afternoon. The chief in convening press
- 10 conference 2018 crime stats and homicide. In the press
- 11 conference the department provided to the press several
- 12 handouts explanation supporting a reduction in crime in
- 13 Detroit. I would ask the chief to provide the same
- 14 information to the board. And I -- let's try that
- 15 again. I am also asking the chief to report on the 2018
- 16 crime stats at today's board meeting. I hope that you
- 17 delineate between raw crime numbers and crime report per
- 18 100,000 resident format. Yesterday I asked the staff to
- 19 transmit to each commission a video copy of the chief
- 20 press conference. In the chief press conference he also
- 21 talked about a new relationship to Wayne County to fight
- 22 crime. I hope that he will share some information on
- 23 this matter.
- 24 To the guests and visitor at our meeting our
- 25 plans to have oral communication in the meeting, this



- 1 section of our agenda allow for people who would like to
- 2 address the board; two minutes per speaker would be
- 3 allowed. Please make sure you print your name on a
- 4 speaker's card located in the back on the table. It can
- 5 be obtained by also seeing Mr. Brown at this time. We
- 6 would need your card at the beginning of public comments
- 7 and my commissioner have reprimand me for extending that
- 8 after we cut off, so we going to stick to the time
- 9 frame; I would make that announcement loud and clear
- 10 that you need to get your card in. Once we start the
- 11 process we are not going to allow any other speakers.
- 12 However, you have the opportunity to speak to the
- 13 commissioner, to speak to our staff, OCI staff, and also
- 14 speak to DPD if you missed that cut off time frame. But
- 15 we witness when we allow that to go beyond that, it was
- 16 nothing pertinent you want to say anyway. To you it
- 17 might have but it did not reflect on public safety but
- 18 we are owed to give you that opportunity. On that note
- 19 do we need any cards? If not, assistant chief LeValley.
- 20 ASSISTANT CHIEF LEVALLEY: Good afternoon to
- 21 the board. I will first start out just give you an
- 22 update on three officers who are injured. That's
- 23 Officer Waldis Johnson suffering from gun shot wound,
- 24 he's still in a long-term care facility trying to
- 25 recover. Officer James Kisselburg suffering from a gun



- 1 shot wound; he's recuperating at home and Officer
- 2 Christopher Therssen was injured in a motorcycle
- 3 accident; he's recuperating at home. And you already
- 4 mentioned Sergeant Eric Bucy who passed away this
- 5 morning from a non-duty-related illness. I appreciate
- 6 that.
- 7 Yes, I have provided to the board, all the
- 8 board members, a packet and that is the packet that we
- 9 distributed to media outlets yesterday that were
- 10 summarizing our year-end crime stats for 2018. I do
- 11 want to make a notation that these are preliminary
- 12 statistics and the reason that I say that even though
- 13 we're past December 31st is that cases continue to be
- investigated that were reported throughout the year; and
- 15 so generally when we report our crime stats to the state
- of Michigan, who ultimately reports them to the FBI,
- 17 they have a cut off somewhere in mid March. So right
- 18 now detectives are still investigating cases that were
- 19 reported toward the end of December. If they determine
- 20 that a crime either was or wasn't committed through
- 21 their investigation, then we make an adjustment in those
- 22 cases; so there is a chance that some of these numbers
- 23 may change slightly but they won't change very much.
- 24 I'll go over some of these and then talk a
- 25 little bit about what's in the packet. Starting at the



- 1 front of the packet, though, there is all the part one
- 2 crimes that we report to the state and the FBI.
- 3 Homicide or murder is the first category and we ended
- 4 with 261. That's a two percent reduction from last year
- 5 where we ended at 267. Rape is 894 and that shows a 28
- 6 percent increase. I will talk about that in just a
- 7 minute as to what that increase consists of. Robberies
- 8 we're at 2,304 robberies and that's a 13 percent
- 9 reduction from last year's number. Aggravated assaults
- 10 10,115 victims and that's a two percent reduction from
- 11 last year. So our overall violent crime reduction was
- 12 two percent. Moving on to property offenses for
- 13 burglary we had 7,428. And that's a ten percent
- 14 reduction from last year's reported numbers. 13,652
- 15 larcenies, that's a three percent reduction and 6,301
- 16 stolen vehicles which is a 23 percent reduction from
- 17 last year's report. So our total part one offenses --
- 18 I'm sorry property offenses was 10 percent total and
- 19 then total part one offenses is 8 percent lower than it
- 20 was last year.
- 21 We also report, which is not part of the UCR
- 22 reporting but it's a subcategory that we report and a
- 23 lot of cities do report, is nonfatal shooting victims.
- 24 This year we had 755 that's ten percent less than we had
- 25 last year. Carjackings were at 309, that's 3 percent



- 1 more than we had last year. And aggravated assault
- 2 incidents is 8,330 which is three percent less than last
- 3 year. So I'll go back to the rapes. You see that 28
- 4 percent increase on our reported number. So we made a
- 5 decision as a department in November 9th of 2017 to
- 6 change the way that we reported or categorized law
- 7 enforcement notifications and so I think we covered this
- 8 a few months at a board meeting but I'll just recap it
- 9 now because this is the end of the year stat that's
- 10 going to come out. But a law enforcement notification
- 11 is a third party report that we receive on a sexual
- 12 assault, so those come from school counselors,
- 13 physicians, members of the clergy, anybody who's
- 14 counseling an individual or if a school teacher suspects
- 15 that a child has been sexually assaulted, then they have
- 16 an obligation to report that to the police. So those
- 17 law enforcement notifications prior to November 9th,
- 18 2017 those entered our records management system as
- 19 general assistance reports. They were assigned to a
- 20 detective, they were still investigated but they didn't
- 21 get included into the part one crime categories.
- 22 So the sexual assaults report come in in
- 23 three different ways; one is unknown offenders that a
- 24 victim reported. The other is known offenders that are
- 25 victim reported, which would be like a date rape type



- 1 situation and then LENs so we felt at that time that it
- 2 was best we put the LENs that we received into our
- 3 record management system as the sexual assault that was
- 4 being described, even though it's third party reporting
- 5 because we thought that would give us a better picture
- of what was occurring; and then as the detectives do
- 7 their investigation if they determine that this is not
- 8 credible information, they then back those reports out
- 9 and so that does happen periodically throughout the
- 10 year, but on page two of the handout I have the numbers
- 11 for all the past three years for those three categories
- 12 of sexual assaults that are reported. And so last year
- 13 we had 182 unknown offender reports that were made by
- 14 the victims. 360 known offender made by the victims and
- 15 352 LENs, so we counted all of those as a part one rape
- and that got us to our number last year of 894.
- In the prior years the only parts that were
- 18 counted into that rape category are the victim reported
- 19 rapes whether they're unknown offender or known
- 20 offender, so the LENs weren't included; so we actually,
- 21 you can look at the numbers there and see the
- 22 comparison, we're almost even with last year in unknown
- 23 offender victim reported. We're at 182 the year before
- 24 we had 181. So those would be the situation where a
- 25 stranger rapes somebody maybe on the street or an



- 1 assaultive situation where they grab somebody and rape
- 2 them. And then the other category like I said the known
- 3 offender victim reports those are actually down from
- 4 last year and LENs are almost the same. So even though
- 5 you see on that first page the 20 percent increase in
- 6 rapes for part one reporting, that's one given
- 7 explanation as to what constitutes that and we don't
- 8 have 28 percent in rapists in the city of Detroit, we
- 9 voluntarily changed the way we would categorize these
- 10 reports.
- 11 COMMISSIONER HOLLEY: What's LEN?
- 12 ASSISTANT CHIEF LEVALLEY: LEN that's the
- 13 law enforcement notification when the third party
- 14 reports to us that they suspect a sexual assault. In
- 15 the rest of the package we included a variety of charts
- 16 for the board's review. A lot of those crime stats go
- 17 back five years so we can see what has been occurring
- 18 for the last five years. Some notable areas of
- 19 improvement over the last five years is stolen vehicles.
- 20 In 2014 we had over 10,000 stolen vehicles. This year
- 21 we had just over 6,000. So those have been cut almost
- 22 in half about 40 percent in the last five years. So I
- 23 think that's very significant. Also our robberies in
- 24 the city of Detroit in 2014 we had over 3,800 armed
- 25 robberies. Last year we had just over 2,300 so that's



- 1 also almost a 40 percent reduction.
- 2 And also would like that note nonfatal
- 3 shootings, we've seen significant reductions there. The
- 4 last two years since we've been heavily involved in
- 5 project cease fire or operation cease fire in the city
- of Detroit, we've had reductions of about 250 victims
- 7 compared to a couple years ago. So that's where we
- 8 ended the year. We have a lot more work to do. We're
- 9 going to continue on with it. We have 8 of our 11
- 10 precincts that are cease fire precincts right now and we
- 11 have plans to have all 11 actively engaged in operation
- 12 cease fire by this summer. So if there's any questions
- 13 I can take any questions.
- 14 CHAIRPERSON BELL: Commissioners?
- 15 COMMISSIONER DAVIS: Yes. A couple
- 16 questions. I'm in favor of the LENs being added. Are
- 17 there any other major departments or anybody else in the
- 18 state doing that or what's the ratio of communities that
- 19 use it and don't use it?
- 20 ASSISTANT CHIEF LEVALLEY: A while back when
- 21 we made the decision we did a survey of a variety of
- 22 agencies throughout the state; we didn't contact all of
- 23 them but it was mixed and about half of the agencies we
- 24 called reported it the way we were doing it in the past
- 25 and half of them reported it the way we are now. So we



- 1 just felt like it was probably a more forthcoming way to
- 2 report and if we determine that the crime wasn't
- 3 committed, we can always put it out rather than not have
- 4 it out there and then try to add it later on. So I
- 5 don't have an exact number but it was about half of the
- 6 agencies and there is no state standard or mandate for
- 7 how those have to be categorized.
- 8 COMMISSIONER DAVIS: Second. Vehicle
- 9 robberies, you know, stolen vehicles.
- 10 ASSISTANT CHIEF LEVALLEY: Yes
- 11 COMMISSIONER DAVIS: One would think if
- 12 we're doing so well with the reduction of stolen
- 13 vehicles, that auto insurance would be going down.
- 14 ASSISTANT CHIEF LEVALLEY: I agree. Yeah, I
- 15 agree. You know, almost half as many cars were stolen
- 16 as there were five years ago in Detroit, so. We spend a
- 17 lot of -- we have multiple strategies that we use but
- 18 some of them are really focusing a lot of energy and
- 19 effort on chop shops on where parts are being taken, on
- 20 organized auto theft rings. Our commercial auto theft
- 21 unit has focused a lot of attention on professional auto
- 22 thiefs, not that we don't want to catch all auto thiefs
- 23 but certainly the professionals who need to be put away
- 24 because they're making a living at stealing cars versus
- 25 an occasional joyrider is something that we wanted to



- 1 focus our attention on because we thought we'd get a lot
- 2 more gains that way. And we have. So I hope that the
- 3 auto insurance issue is -- comes to resolution.
- 4 CHAIRPERSON BELL: It's another issue. I
- 5 recognize Commissioner Holley, I'll come back to you.
- 6 Thank you, sorry. Yes, sir.
- 7 COMMISSIONER HOLLEY: Thank you,
- 8 Mr. Chairman. Assistant chief thank you so much for all
- 9 the work you do and all your guys do and the chief. You
- 10 know, I had several people watching the conference and
- 11 'cause I knew I was coming today this is basically just
- 12 to have a conversation, if the Chairman would let me
- 13 have a couple minutes here, and that is that we talked
- 14 about crime is going down. I think you said 50 percent.
- 15 Then I look in the media, we're the worst city in the
- 16 city -- in the country. Even the people in the city
- 17 feels like we are in bad shape in terms of crime. So we
- 18 have a police department that basically says that we are
- 19 going in the right direction. The feeling and emotion
- 20 for the whole country as well as the city is that we're
- 21 not. I don't blame you guys. I don't know why we
- 22 expect you guys to control crime; you don't commit any
- of it; you don't do hijacking, you don't do homicide but
- 24 my concern is is that this whole city, the business
- 25 community, the civic community no one is really doing



- 1 anything to help us to fight crime. And I just feel
- 2 like I'd like that take this moment, I felt real hard
- 3 about even this really perhaps just resigning because it
- 4 just seems like we go with this stuff; and what I want
- 5 to do as a commissioner, I don't seem like I have any
- 6 way to make an impact here. But I don't see nothing
- 7 that the leadership is doing, it's not the chief only
- 8 but the leadership. I mean, this is people involved in
- 9 this crime fighting; why can't the churches, there's no
- 10 conversation in terms of how we're perceived in this
- 11 county and it bothers me; I live here. So when I get on
- 12 a plane coming home and they talked on the plane and I
- 13 have to defend. And I just feel like that at some point
- 14 I'm asking if you could say something to the chief, if
- 15 the chair would give us an opportunity, what plans are
- 16 we going to do to turn this thing around in terms of
- 17 perception as well as the raw numbers? I thank you for
- 18 this opportunity.
- 19 But I just feel like this -- I've been here
- 20 50 years and it's the same thing over and over again but
- 21 I do feel like it's not your responsibility only. It's
- 22 all of us. We got Green Lights so if you got Green
- 23 Lights, then the crook goes to where there's no lights.
- 24 Then why don't we put everywhere, let the Green Lights
- 25 be all over the place. I'm just saying I don't see



- 1 where mid town and the court town and downtown really
- 2 give a good hot chocolate about the neighborhood. I
- 3 just feel like somehow, some kind of way I have to talk
- 4 to you 'cause you're all I got. It's not about you.
- 5 Just trying to get the message to the leadership here.
- 6 What can we do? I don't see the business people really
- 7 sitting around and saying oh, I hate the fact that what
- 8 fools is saying or the big media is saying about
- 9 Detroit. Because businesses is going with them. But my
- 10 people, my members, members dying; every time you turn
- on the television. Then you're going to tell me we're
- 12 15 percent down and you're right by your reporting. I'm
- 13 not saying you're lying but I do feel like the
- 14 perception outside and inside. I don't see nothing
- 15 being done to turn that around. Thank you, Mr.
- 16 Chairman, for this opportunity.
- 17 CHAIRPERSON BELL: Thank you.
- 18 COMMISSIONER HOLLEY: It's not a question.
- 19 CHAIRPERSON BELL: It's a statement. I'm
- 20 going to move to my right, Commissioner Brooks.
- 21 COMMISSIONER BROOKS: Yes, I just want to
- 22 ask you a question. You said that there are three
- 23 precincts that don't have cease fire.
- 24 ASSISTANT CHIEF LEVALLEY: True.
- 25 COMMISSIONER BROOKS: You said two?



- 1 ASSISTANT CHIEF LEVALLEY: No, I said that
- 2 is true.
- 3 COMMISSIONER BROOKS: What precincts are
- 4 those?
- 5 ASSISTANT CHIEF LEVALLEY: The third
- 6 precinct and the second precinct and the tenth precinct.
- 7 The second precinct is --
- 8 COMMISSIONER BROOKS: The reason I'm asking
- 9 you that is because I have attended some of the cease
- 10 fire sections and they are great. I'm really very
- impressed with what they're doing and how they're
- 12 running it and what's going on, so.
- ASSISTANT CHIEF LEVALLEY: Second precinct
- 14 comes on board Monday.
- 15 COMMISSIONER BROOKS: On Monday?
- ASSISTANT CHIEF LEVALLEY: The second
- 17 precinct is coming on board Monday and this spring we'll
- 18 be adding the last two precincts, which is the third and
- 19 tenth.
- 20 COMMISSIONER BROOKS: That's good. I would
- 21 recommend when you all read or hear about a cease fire
- 22 session that you go. Because there's a lot of work
- 23 being done in the communities and a lot of places that
- 24 are helping to fight the crime. Thanks.
- 25 CHAIRPERSON BELL: Commissioner?



- 1 COMMISSIONER BURCH: Yes, thank you, deputy
- 2 chief would you go back to the rape issue. Regarding
- 3 where people report rapes, right?
- 4 ASSISTANT CHIEF LEVALLEY: Correct.
- 5 COMMISSIONER BURCH: And you said that they
- 6 may report it to a teacher or counselor. Do you have
- 7 any record keeping of how long did that victim before
- 8 they went to somebody they trusted or wanted to say they
- 9 were raped? How can you really give us any figures of
- 10 who was raped because how do you know that? And that
- 11 kind of -- in other words, the criminal that did it the
- 12 longer you wait, you don't have evidence; is that right?
- 13 So I'm just trying to see how you keep track of these
- 14 victims that come in and say I've been raped.
- 15 ASSISTANT CHIEF LEVALLEY: Right. So each
- one of the cases is different, obviously, so some of the
- 17 victims do wait a long time and some of the cases we
- 18 encounter the victims have been victimized for a long
- 19 time; didn't just happen when they reported it. So each
- 20 of those cases are recorded individually. They're
- 21 assigned to detectives; we interview them; we interview
- 22 witnesses. They record their notes. So I don't have a,
- 23 you know, there's 352 reports so each of them have a
- 24 different amount of time or a different time between
- 25 when it occurred and when it was reported. So I



- 1 couldn't give you a one statistic.
- COMMISSIONER BURCH: So you can't say of how
- 3 many criminals are actually captured from raping?
- 4 ASSISTANT CHIEF LEVALLEY: We could. I
- 5 don't have it off the top of my head. We can certainly
- 6 provide that.
- 7 COMMISSIONER BURCH: We would like to have
- 8 that I think.
- 9 ASSISTANT CHIEF LEVALLEY: Captain Johnson's
- 10 here and that's his area; he will provide us with the
- 11 data.
- 12 COMMISSIONER BURCH: Thank you.
- 13 CHAIRPERSON BELL: Commissioner Burton.
- 14 COMMISSIONER BURTON: Sure, thank you. You
- 15 know, talking with many -- my constituents, you know,
- 16 across the city, you know, many of them they have shared
- 17 with me when they called 9-1-1 for an issue, either they
- 18 get a busy signal or they're being redirected to another
- 19 number. You know, you look at Detroit, we talk about we
- 20 have two Detroits and we talk about poverty and we talk
- 21 about violence. Poverty is real in the city of Detroit;
- 22 violence, you know, is also real and the police interact
- 23 in the community 24/7. You know, it would be nice if we
- 24 could have more participation from all seven elected
- 25 districts here at the board of police commissioners



- 1 meeting. You know, I don't know with the long-term
- 2 solution to lowering Detroit's crime rate or even the
- 3 poverty rate but it's definitely a discussion that we
- 4 should continue to have. Because, you know, CD service
- 5 should reach all across the city and not just the
- 6 downtown or the mid town. You see in certain sectors
- 7 police have a faster response time, but there is a
- 8 senior citizen building in my district that called 9-1-1
- 9 and it took police 28 minutes to come and it's a Green
- 10 Light. So I'm a little confused on police response time
- 11 for, you know, Green Light locations but, you know, the
- 12 building I'm referring to is Parkview Place. You know,
- which is 1401 Chene, so they called police about a month
- 14 and a half ago approximately and it took 28 minutes.
- 15 And so when I go to different -- throughout
- 16 my district to community relations meetings and
- 17 associations meetings and they'd say, well, they call
- 18 police or a car was vandalized or this issue happened,
- 19 you know, the first person they come in contact with is
- 20 one of their elected officials from that area. So it's
- 21 just a conversation we should continue to have and in
- 22 our community.
- CHAIRPERSON BELL: Commissioner?
- 24 COMMISSIONER GRIFFIE: Thank you. My
- 25 question is in regards to the project Green Light,



- 1 looking at the final page in your package. And I also
- 2 saw an article in today's newspaper around about project
- 3 Green Light. Is there any way -- obviously, you may not
- 4 have historical data related to the crime rates or
- 5 crimes at these locations but is anyone tracking
- 6 starting now I guess what crimes are happening so that
- 7 we can then compare year over year? An article that I
- 8 read there was some professors that were questioning the
- 9 validity of the data that was provided by the police
- 10 department and I just thought that it would be a great
- 11 thing discuss; and then to my colleague's point it might
- 12 be a great idea because I also have concerns about
- 13 response times. If we could get a presentation at some
- 14 point throughout our agenda for the year on the, you
- 15 know, average speed of answer, how many calls the 9-1-1
- 16 operators take a year. Perhaps how many employees man
- 17 those phones so we can understand, get a better idea
- 18 operationally what's happening and how we can make
- 19 improvement so that if our constituents or citizens of
- 20 Detroit are calling, that they get the service that they
- 21 really deserve to receive.
- 22 ASSISTANT CHIEF LEVALLEY: All right. Thank
- 23 you. Yes, so to answer to first part of your question
- 24 about Green Light, we do track all of the crimes that
- 25 occur at or around close proximity to Project Green



- 1 Light businesses and we compare those to our city wide
- 2 reductions to check on the effectiveness of the program.
- 3 That's one of the measures we use to check on it. So
- 4 last year all project Green Light businesses, we ended
- 5 the year with 474 and we started with 230. So we had a
- 6 significant expansion of the program. Last year at
- 7 Green Light all businesses violent crime reduced 6.4
- 8 percent over the prior year, compared to the two percent
- 9 that it reduced throughout the rest of the city. Green
- 10 Light gas stations violent crime went down 13.1 percent.
- 11 Again, compared to two percent for the rest of the city.
- So we do see the impact of it in numbers.
- 13 There are obviously still crimes that occur. There's
- 14 some individuals that just aren't concerned about the
- 15 cameras and they'll still commit a crime. And when that
- 16 occurs we have a lot better opportunity to catch the
- individual and prosecute them because we have high
- 18 quality video attached to it. So we do have those
- 19 numbers, we get them published every week for us and
- 20 we're constantly watching to see where they compare to
- 21 what's going on in the rest of the city.
- Then with regard to communications I believe
- 23 they probably are on the agenda for a presentation
- 24 throughout the year but we do publish that information
- 25 regularly. It's on our weekly stats sheet, at least the



- 1 priority one response time is on our daily stat sheet
- 2 and I don't know, Mr. Hicks, if the board gets the
- 3 daily?
- 4 MR. HICKS: No.
- 5 ASSISTANT CHIEF LEVALLEY: Just the weekly,
- 6 okay. So every day throughout the week we send out a
- 7 stats sheet that has the prior day and the prior seven
- 8 days for how many priority one runs we respond to and
- 9 how many total runs we respond to and what our intake
- 10 delay, our gue time and our travel time and total
- 11 response time is for all those runs; and so we certainly
- 12 could do the presentation if you want to hear about
- 13 staffing levels, that communication and how many 9-1-1
- 14 operators we have on duty at all times and I believe
- 15 they take somewhere in the range of 3,000 calls a day.
- 16 And generate about 800 runs. That's how many runs we
- 17 respond to a day, 800. But we can provide all that to
- 18 you.
- 19 And then a little bit too about how runs are
- 20 prioritized because there's always instances where we
- 21 hear about somebody who called for -- I called the
- 22 precinct and it took X amount of time to get there and
- 23 so runs when a call comes into 9-1-1, the call taker
- 24 makes an assessment, has to gather the information and
- 25 that -- the clock starts ticking when they answer the



- 1 phone so it takes generally on average one and a half
- 2 minutes for our call takers to gather the information.
- 3 Sometimes they can do it in 30 seconds, sometimes people
- 4 are hysterical and it takes four minutes for us to get
- 5 quality information to be able to categorize the run and
- 6 dispatch. Then the runs are put into priority codes;
- 7 they're priority one, two, three and four.
- 8 So priority ones are assaultive crimes that
- 9 are in progress, where someone has been assaulted or
- 10 being assaulted and they tell us that the individual is
- 11 still on site. That becomes a priority one; we dispatch
- 12 those runs first. And so if somebody's calling for a
- 13 crime and they tell the call taker that the individual
- is already gone or it's non-assaultive, it could be
- 15 vandalism to the vehicle, could be a noise complaint --
- 16 there's hundreds of different things we get calls for --
- 17 those then become category two, three and four. So twos
- 18 and threes are dispatched after priority ones and so we
- 19 will actually pull officers off of a priority two or
- 20 three to send them to a priority one if it comes in.
- 21 And then a lot of the priority four calls we either send
- 22 a crew out or the call taker will talk to the individual
- on the phone and if it's something that they can make a
- 24 police report over the phone, they will be rerouted to
- 25 our telephone crime reporting unit; and there is as far



- 1 as investigative follow-up on the case, there is no
- 2 difference between making a report through telephone
- 3 crime reporting or having a police officer make it on
- 4 site. So that person who is routed to TCRU telephone
- 5 crime reporting who makes that report, they receive the
- 6 same service from the detectives from the evidence
- 7 technicians; if there is a break in and you reported it
- 8 over the phone, we'd still send evidence techs out; we'd
- 9 still have detectives go out and canvass; they would do
- 10 all the same things they would do if uniform officers
- 11 came out and took the report. So that's how they're
- 12 categorized. And then we staff each of the precincts
- 13 throughout the city, all the shifts, we publish every 28
- 14 days a minimum staffing report and so that report is
- 15 based on calls for service that we've seen in this area
- over the prior 28 days for the hour of the day and day
- 17 of the week; so we have a formula that takes all that
- 18 information and we know on average how many runs a scout
- 19 car crew can handle in a day and using that information
- 20 we determine that this precinct on Tuesday in the
- 21 afternoon shifts needs to have five cars running. And
- 22 this precinct needs to have eight cars running on
- 23 Tuesday afternoon shifts. Do we don't just deploy the
- 24 same number of units to each precincts, 'cause they're
- 25 not all the same.



- 1 COMMISSIONER GRIFFIE: What about the busy
- 2 signal, 'cause I've also experienced that personally.
- 3 ASSISTANT CHIEF LEVALLEY: The busy signal?
- 4 I can't answer the busy signal question, to be honest
- 5 with you, I'm not aware of that, but I will take it back
- 6 and find out, because if you're getting a busy signal,
- 7 maybe there's not enough operators and so we need to
- 8 make an adjustment there. So we'll initiate something
- 9 to research that.
- 10 COMMISSIONER BURTON: Mr. Chairman? Just
- 11 going back to 1401 Parkview Place. Last year there was
- 12 two sexual assaults to seniors at that senior citizen
- 13 building. One occurred inside the elevator and the
- other one outside on the grounds of the property and
- 15 when the call came in to 9-1-1 and it took 28 minutes
- 16 for an officer to arrive and the 7th precinct is right
- 17 around the corner; and, you know, the seniors over
- 18 there, especially Mrs. Katherine Richardson and the
- other seniors from that facility, they want answers;
- 20 they wonder how come they can be a Green Light and it
- 21 takes someone from the 7th precinct 28 minutes to
- 22 arrive.
- 23 And the other concern is how many cars do
- 24 they have, you know, that's out on patrol, whether it's
- 25 during the daytime or on the night shift, because 28



- 1 minutes, you know, for a Green Light location and we
- 2 thought that all Green Light locations are priority one
- 3 calls why, you know, why so long? But...
- 4 CHAIRPERSON BELL: Well, if there's
- 5 commissioners, we have spent whole a lot of time trying
- 6 to explain to you and I think one of the things that we
- 7 would hope to do this month is to have a study session
- 8 with Chief Craig and if you need more information in
- 9 reference to how 9-1-1 function, we do have that on our
- 10 schedule but we can also get that in terms of the study
- 11 session but it's sort of complicated, complex and but we
- 12 entertain one more commissioner.
- 13 COMMISSIONER BURCH: Just one.
- 14 CHAIRPERSON BELL: Yes, ma'am.
- 15 COMMISSIONER BURCH: I just wonder about the
- 16 issue with crime in Detroit. Myself I feel very
- 17 enthusiastic about 2019 because what people need to do
- 18 out there that you're listening, the police cannot do
- 19 everything. If you're organized with a block club,
- 20 businesses, churches you need to get a plan together
- 21 that when something happens in your neighborhood, you
- 22 have like a chain going down of who to call. Commander,
- 23 I mean, D.C. Bettison knows the thoughts that I have
- 24 about people working together, so therefore the
- 25 Dequindre block club for instance. If something happens



- 1 on that block, we are aware and we do a phone chain and
- 2 we call 9-1-1 so that means like it may be ten people
- 3 calling 9-1-1, not just two. So and they've -- I've
- 4 never had an issue where they haven't answered. I don't
- 5 introduce myself as saying I'm commissioner. I call
- 6 just like you do. And so that's the way it should be
- 7 that the police need your help while we sit back and we
- 8 think they can do a job that they cannot not do alone
- 9 and out there again it needs to be an increase in their
- 10 pay and we need more officers, that's the bottom line.
- 11 Bottom line get more officers. Thank you.
- 12 CHAIRPERSON BELL: I just want to enlighten
- 13 you since part of this discussion is about support
- 14 system. As you well know now we have in place Wayne
- 15 County Community College police force, Wayne State has a
- 16 great police force in the city of Detroit, DMC have a
- 17 great police force extending to Detroit, not just on
- 18 they property. The Detroit school system have a police
- 19 department.
- 20 COMMISSIONER HOLLEY: Border patrol.
- 21 CHAIRPERSON BELL: Yeah, the -- I'm just
- 22 talking about the in and not even counting those. We
- 23 have the people movers with the police force. We have
- 24 Dan Gilbert with cameras security all downtown
- 25 everywhere. We have Detroit 300 out there trying to



- 1 address crime. We have the DPR, Detroit police reserve.
- 2 We have a chaplain corps. We have security patrol in
- 3 Palmer Park. We have security in university district, I
- 4 could go on; and the department now have, and most all
- 5 the precinct a social worker dealing with the domestic
- 6 violence, trying to impact. They have rape counseling
- 7 for the victims of rape, you know, dealing with sex
- 8 crimes, dealing with issues; so we have come a long way.
- 9 They didn't have all this in place years ago. There's
- 10 light in the tunnel but crime relates to the family. It
- 11 relates to you, your immediate family and your cousins.
- 12 That's the core of what we're dealing with, the
- department extending themselves. So I can't say enough
- in terms of being progressive. If a commissioner have
- 15 seniors citizens in building or whatever do like I do,
- 16 you contact the captain or the commander officer of that
- 17 precinct and the neighborhood police officer and they
- 18 will bend over backwards to entertain that. We had an
- 19 instance of concern at Jefferson and Chalmers; a young
- 20 man shot two people there. We been dealing with that
- 21 issue and we've been trying to work with that community
- 22 but the man, you know, whatever that is you cannot just
- 23 say here's the formula. But in DPD we all working
- 24 together to address; I feel your frustration sometimes.
- 25 I live in the city; we all live in; we concerned but



- 1 Chicago they got more police officers; New York they got
- 2 more police officers; they have a problem. So we have
- 3 5,000 police officers and a million people, we hit a
- 4 problem, so let's be realistically how we can deal with
- 5 it, so we all have to bear with it and I know it's
- 6 tough. But like Commissioner Holley said we just can't
- 7 say okay DPD, we need more police officers. I don't
- 8 think that's going to solve the problem. The problem we
- 9 have is that we have to look at one another why people
- 10 do what they do and I don't have the answer; we pray on
- 11 it but we work on it. Let us hear from our Melanie
- 12 White in terms of the manual.
- MS. WHITE: Good afternoon, your honorable
- 14 board and happy new year again.
- 15 CHAIRPERSON BELL: Thank you.
- MS. WHITE: My name is Melanie White and I
- 17 am the executive manager of policy for the board of
- 18 police commissioners and today I am presenting on the
- 19 DPD's, the Detroit Police Department's, written
- 20 directive system. I will provide a brief overview of
- 21 the following. The, first of all, the written directive
- 22 system is the system that houses the policies and
- 23 procedures for the Detroit Police Department. So I will
- 24 go over the general organization of the DPD written
- 25 directive system along with describing methods to amend



- 1 police policy. So I'll cover two portions; there will
- 2 be two portion of my presentation today.
- And I'd also like to apologize at this time,
- 4 I had anticipated to have the computer up at this time
- 5 to walk through the policy online but we weren't able to
- 6 get that worked out but we will have a policy study
- 7 session scheduled later on so that we can go through
- 8 those details. You should have in front of you a Power
- 9 Point presentation and two attachments. The two
- 10 attachments includes a how to access guide and that's
- 11 just attachment to your Power Point and then you should
- 12 also have another document; so if you can just follow
- 13 along with me in your Power Point presentation, I'll
- 14 start there.
- 15 First, the board's policy authority is
- outlined in the city charter in section 7-802, 7-803 and
- 17 7-806 where it discusses that the board establishes
- 18 department policy for the police department and the
- 19 board approves department policy. I will explain that
- 20 the written directive system contains two main
- 21 categories: One of them being the written directives
- 22 and then the other being department publications. So,
- 23 first of all, the department manual consists of a
- 24 collection of department directives that may be
- 25 presented in a written book format with a bind or in a



- 1 computer text file. You should have received a copy of
- 2 the DPD manual in your -- it's a CD-ROM and you should
- 3 also have a copy of the table of contents in front of
- 4 you as well. And then of course you can access the
- 5 manual directive on the DPD's Internet system.
- 6 The definition of directives includes, it
- 7 communicates department-wide organizational structure,
- 8 delegations of authority, guiding principals, rules
- 9 policies and procedures. So often times when you want
- 10 to research policy directions you can as I mentioned
- 11 before go on the DPD's Internet website or you can also
- 12 access those policy directives using your CD-ROM and
- we're also preparing to place the department manual
- 14 directives on flash drives so you can have that
- 15 convenience as well.
- To identify and define the department
- 17 publications which are you -- sometimes you should
- 18 receive or you do receive in your board packet executive
- 19 orders or administrative messages and so I'll just give
- 20 you some definitions of what each of those type of
- 21 policies are. Executive orders are only issued and
- 22 signed by the chief of police, his or her designee.
- 23 They transmit significant information of an immediate
- 24 importance to personnel; legal advisor updates are the
- 25 purpose of those are -- is to review court decisions and



- 1 changes to the law that may affect the department. And
- 2 they are numbered sequentially and they're also stored
- 3 within the written directive system. Personnel orders
- 4 are used to announce transfers, special assignments,
- 5 funerals, eligibility rosters and other personnel
- 6 matters. Special orders are used to disseminate routine
- 7 operational and procedural information; standard
- 8 operating procedures are contained in material of an
- 9 internal operational nature and pertain only to the
- 10 personnel assigned to the concern command. You often
- 11 times will receive teletypes, which are concerning the
- 12 major crimes, wanted persons or vehicles and teletypes
- with supplemental information issued at the discretion
- of the officer in charge of the message center.
- 15 And you also received training and
- information bulletins and their purpose is to identify
- 17 specific items of importance to all members and they
- 18 also amplify new procedures, review current procedures
- 19 that are not being observed uniformly and other
- 20 administrative matters. So the list of definitions that
- 21 I just went through again are department publications
- 22 and then again you have your written directive system,
- 23 which are policies that you approve and the department
- 24 submits to you for approval. If you move to pages five
- 25 through eight of your Power Point presentation, those



- 1 include snapshots of the DPD's Internet system and,
- 2 again, we were going to walk through how you might
- 3 access a policy directive but we don't have that
- 4 convenience at this time but just to give you a broad
- 5 overview of how the directive system or how the
- 6 department manual is organized, it's organized by
- 7 series, by chapters and by directives. So there are
- 8 four broad parts to the department manual and they
- 9 consist of the following: The first one, series 100, is
- 10 administration. Series 200 is operations. Series 300
- 11 is support services and series 400 is personnel. So if
- 12 you think of department policy going either of those
- 13 broad areas, you can locate the policy that way.
- 14 Again, on the DPD Internet page and
- 15 accessing the manual you can access or you can look for
- 16 a policy using the table of contents that's listed on
- 17 that page or you can of course use your CD-ROM to
- 18 identify which policy that you are researching. The
- 19 main parts to a policy directive include the following,
- 20 of course the policy directive must have the series
- 21 number, the chapter number and the directive number for
- 22 identification purposes. And then some of the main
- 23 parts to the policy directive include its purpose, its
- 24 policy, a definitional section, the procedures, there
- 25 may be training components to the policy directive and



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- 2. related procedures, related policies along with those,

then of course it also includes related forms and

- 3 with that policy. And it would tremendously help if I
- 4 had the DPD Internet just to the show you so you could
- 5 see it in person but those are the main components of a
- 6 policy directive and it does depend on the subject
- matter; it may vary in terms of its broad parts. 7
- In the second point of my -- or second part 8
- 9 of my presentation is to describe the board's policy
- approval process. And of course that's where the board 10
- 11 approves department policy; the department often times
- 12 transmits or requests the board's approval to approve
- 13 either new or revised department policy. So the process
- 14 is as follows: Number one, the DPD submits a proposed
- directive to the board requesting the board's approval. 15
- 16 It's time stamped for the BOPC; the directive is placed
- on the city's website for 30 days for citizens -- to 17
- facilitate access, review and feedback and of course the 18
- 19 policy subcommittee then receives that particular policy
- directive. 20

1

- 21 Number two, DPD presents directive to the
- 2.2 policy subcommittee. The policy subcommittee reviews,
- 23 researches and seeks clarification and requests data
- from the department about the particular policy. 24
- subcommittee deliberates and makes recommendations to 25



- 1 the full board and then questions and concerns of the
- 2 subcommittee are shared with the chief's office and at
- 3 the conclusion of the subcommittee's deliberation, the
- 4 policy subcommittee recommendation is placed on the next
- 5 regularly scheduled board's agenda under committee
- 6 reports.
- 7 Number three, the DPD the planning and
- 8 deployment and/or the chief's office addresses the full
- 9 board outlining the reasons for the directive and
- 10 engages the board in connection with the subcommittee's
- 11 recommendation and board action is requested at that
- 12 time and the board speaks through of course resolutions
- 13 and shares letters.
- 14 And the fourth process or the fourth item in
- 15 the process, in the policy process, is that the policy
- is published on the city's website and for major policy
- 17 changes, the policy may be required to be published in a
- 18 general circulation newspaper and press statements are
- 19 developed to indicate the board's action on the matter.
- 20 And then, finally, the final process is the
- 21 approved item is added to the DPD manual or other policy
- 22 documents. So that is just a brief snapshot of the
- 23 policy directive possess and the policy approval process
- 24 that you take when you're approving department policy.
- I will also indicate important policy notes,



- 1 the DPD planning and deployment section is required to
- 2 maintain an updated index of all written directives.
- 3 Directives are reviewed yearly by our respective
- 4 commands. Planning and deployment is responsible for
- 5 monitoring the manual, making changes regarding best
- 6 practice, updates in law, et cetera. And in addition to
- 7 the above, the board's policy division and policy
- 8 subcommittee monitors and reviews the DPD's policies for
- 9 major and minor changes made to the department
- 10 directives. The department is allowed to make minor
- 11 changes to the department policy; however, major changes
- 12 where a policy is changed or maybe there's an update to
- 13 that policy must come before the board for its approval.
- 14 The board's policy division and policy subcommittee
- 15 conducts review and evaluation of policy directives
- 16 stemming from concerns made by the board, citizen
- 17 complaint investigative reports and policy
- 18 recommendations.
- 19 And that is the general overview of my
- 20 policy presentation. So it just basically covered what
- 21 is the department manual; what is the written directive
- 22 system; and then what are the items that consist of the
- 23 department's general publications. And I can take any
- 24 questions, if you have them.
- 25 CHAIRPERSON BELL: Commissioners?



- 1 COMMISSIONER BURCH: Yes, sir. Very, very
- 2 thorough but as you said it would have been better
- 3 received if we could see it up there because it's so
- 4 much to intake but I'm sure you did a beautiful job.
- 5 Just one question I want to ask you as far as one of the
- 6 policies and I'm going to tell you what I'm going to say
- 7 then you let me know if it's in this booklet. Regarding
- 8 people, citizens when they call a precinct is there a
- 9 way that there is a recording for them when -- if they
- 10 got -- if nobody answers the phone, right, and that
- 11 citizen is able to report on that phone their report and
- 12 then someone at the end of the day would answer those
- 13 recordings to mandate if that citizen did call in; is
- 14 that in this book anywhere about recording citizens'
- 15 complaints on the phone?
- MS. WHITE: Yes. Citizens can make
- 17 complaints at any police precinct and if they don't
- 18 receive a live person, they can leave messages, they can
- 19 send in letters. They have a list of alternatives that
- 20 they can make citizen complaints and they are
- 21 recorded --
- 22 CHAIRPERSON BELL: May I interrupt? Are you
- 23 asking about police reporting or citizen complaints?
- 24 COMMISSIONER BURCH: No. citizens. I'm
- 25 talking about if a citizen calls into a precinct and



- 1 they don't get an answer.
- 2 CHAIRPERSON BELL: They want to make a
- 3 police report, that's why they calling?
- 4 COMMISSIONER BURCH: Yes, but they don't get
- 5 an answer; just if they leave their name and number, not
- 6 to give the whole report but will somebody get back at
- 7 that precinct to that citizen? That's what I'm asking
- 8 her.
- 9 MS. WHITE: Okay. I will say that typically
- 10 citizens call either 9-1-1 or the nonemergency number to
- 11 make a police report. And their report is recorded that
- 12 way through a live person. Typically when they call the
- 13 police precinct, and I'm sure D.C. LeValley might be
- 14 able to answer this question better than I --
- 15 CHAIRPERSON BELL: The answer is no.
- 16 ASSISTANT CHIEF LEVALLEY: Thank you.
- 17 CHAIRPERSON BELL: The assistant would call
- 18 back and we will entertain their call.
- 19 COMMISSIONER BURCH: Why can't we have a
- 20 recording?
- 21 CHAIRPERSON BELL: I'm just explaining to
- 22 you what is existing now; they perhaps can elaborate but
- 23 we don't have that type of system to handle the volume
- of calls that come in for whatever reason, but if you
- 25 want to make a police report, then you have to take the



- 1 steps to make that report. So that's pretty much how it
- 2 works. Okay, Commissioner Brown.
- 3 VICE CHAIR BROWN: Mrs. White, excellent
- 4 report; I know you put a lot of work and thought into
- 5 gathering these policies and I know there's a lot of
- 6 thought that goes into these. Just one question. Have
- 7 we came up with a process for the push when these
- 8 policies are updated throughout the year? So when we go
- 9 through the process and it's approved and it's finally
- 10 approved, what's our process for the push so that we
- 11 know coming update certain sections of the policies that
- 12 have been approved?
- MS. WHITE: Well, once the policy
- 14 subcommittee approves the recommendations and the
- 15 research which has been conducted, then the policy
- 16 subcommittee brings those recommendations to the full
- 17 board and then the full board makes or votes on those
- 18 particular recommendations and then the department takes
- 19 it back and includes it in the department policy. At
- 20 this time, however, there is -- we're still working on
- 21 the department rank structure policy directive so there
- 22 may be some delay but beyond that, that's the normal
- 23 process.
- 24 VICE CHAIR BROWN: Okay thank you.
- 25 CHAIRPERSON BELL: Any other? Well, thank



- 1 you. The public need to be aware that in 2014 when we
- 2 arrived we only had a board secretary and one
- 3 administrative assistant. That's been historically, so
- 4 in the last couple years we've been able to address the
- 5 budget to have a policy person to have impact. That is
- 6 the lane in how we operate in terms of this board, so
- 7 that's why we're going to make sure that you aware of
- 8 what we initiating in trying to impact policy in
- 9 reference to the mayor and the chief and that we have
- 10 authority; that's what we try and explain to you. We
- 11 would do the same thing in our community meeting; a lot
- of people do not understand the role and responsibility
- 13 even though the commissioner have been around almost 45
- 14 years; they do not understand how we operate and we in a
- 15 better position in 2019 versus two or three years ago
- 16 when we arrived, so we now trying to make an impact and
- 17 not just look at it and now have an impact on writing
- 18 that policy.
- 19 So I'm hoping that you appreciate in terms
- 20 of that budget process of having somebody to engage and
- 21 hopefully that will be the future of the board of police
- 22 commission as we talk about the policy and talk about
- 23 budget, we talk about all community engagement and we
- 24 didn't have the staff to engage at all; we was very
- 25 limited. Of course we only had five commissioners at



- 1 that time but now we trying to impact the city of
- 2 Detroit more so than ever, that's why we got a community
- 3 person Mrs. Blossom, we've got material at the end of
- 4 the table that you can -- we trying to make a difference
- 5 in the same way that council have about six people on
- 6 their staff, to make a difference for each council
- 7 there's nine, and I can't tell you how many DPD have
- 8 working making sure they have a viable policy and manual
- 9 that we all have to live by in terms of DPD, how they
- 10 function. So if you review that, that's why we took the
- 11 time to deliver the material to you at your house, you
- 12 know, making sure that you got it in time, it's ongoing
- 13 work in progress as we impact this material, so I just
- 14 really appreciate the work that you put into it. And
- 15 the staff, thank you. Committee reports? Mr. Hicks.
- 16 MR. HICKS: Thank you, Mr. Chair. I do want
- 17 to indicate, draw your attention to the agenda there are
- 18 three items in which we list on the agenda as incoming
- 19 items to the office. One is use of BOP subpoena and
- 20 since we have newer, some new commissioners the subpoena
- 21 is a subpoena that the department uses in order to
- 22 conduct some of its investigation so it's not the board
- 23 necessarily issuing a subpoena pursuant to an
- 24 investigation that we are actually conducting.
- 25 Secondarily, their citizens communicate with



- 1 us in a lot of ways. One of the ways in which that is
- 2 done is through a FOIA request and there was a FOIA
- 3 request that was submitted and that FOIA request has
- 4 been referred to OCI and was requesting I believe some
- 5 OCI information.
- Thirdly, in the last meeting, yeah, I'm sure
- 7 it was the last meeting Peter Rhoades who's an
- 8 individual who comes to our meetings on a regular basis
- 9 identified a proposal in which he had been discussing
- 10 with members of his community. I believe it was the
- 11 Green Acres community, that's in 7 Mile Livernois area.
- 12 And they put forward a concept of zoning that would
- 13 allow for the city to have presumably more flexibility
- in the location of the recreational marijuana locations,
- 15 so the -- you had requested that information from him.
- 16 We sent out over the holiday period that information so
- 17 you should have received it. And Mr. Rhoades is here
- 18 today and he brought another copy of it, so if you
- 19 didn't get it, you can get it again.
- 20 And then the last thing I wanted to point
- 21 out and this has to do with Melanie's presentation. If
- 22 you go back to the Power Point presentation page 12
- 23 itself, page 12 gives you a status report of where we
- 24 are relative to the proposals going through the office
- 25 right now. Part of the reason why this discussion took



- 1 place was that we are in an impasse on the rank
- 2 structure policy but you should know that prior to rank
- 3 structure you successfully went through the process and
- 4 actually approved in conjunction with the police
- 5 department, again through our process, on directives on
- 6 body worn cameras, electronic control devices, so you
- 7 have done this, so that which we are asking to be done
- 8 on the rank structure is not new. It is something that
- 9 you have done as a board several times but we're
- 10 receiving some feedback in opposition from the
- 11 department on ranking structure. And so we wanted to
- 12 point that out to you and our hope is that we can, as
- 13 the chair indicated in his report, toward the end of
- 14 this month actually bring this to the board and have the
- 15 board express its preference on the rank and structure.
- 16 With that, Commissioners, that would be my report for
- 17 this evening.
- 18 CHAIRPERSON BELL: Any questions or concerns
- 19 to Mr. Hicks?
- 20 VICE CHAIR BROWN: I just want to be clear
- 21 are you saying that the department is not cooperating on
- 22 giving us information on the ranking structure?
- MR. HICKS: No, I'm saying that the policy
- 24 committee took a review of rank and structure. In the
- 25 review of rank and structure it was a conclusion of the



- 1 members of the policy subcommittee to make several
- 2 recommendations to that directive. Those
- 3 recommendations then were forwarded to the board -- I
- 4 mean to the police department for its review of those
- 5 recommendations. They largely rejected the
- 6 recommendations that was made by this board and so we're
- 7 at an impasse because they're saying we have limited or
- 8 no power and we're saying well, first of all, we've done
- 9 this before and secondly, there was nothing unreasonable
- 10 about the recommendations in which we put forth. And
- 11 those recommendations just quickly reasserts in written
- 12 form your power as a board so that there's no
- 13 ambiguities upon what your powers are as anyone in the
- 14 department would read through the manual.
- 15 And, secondly, it set forth a series of
- 16 reporting requirements that says you want to have
- information on X subject on this particular day; you
- 18 want this to come in either quarterly or every six
- 19 months or whatever the case may be. So in essence what
- 20 you are attempting to do in that was to regulate the
- 21 information that was coming to you as a department -- I
- 22 mean as a board in a convenient fashion so that you all
- 23 could consider it on a regular basis and, therefore,
- 24 discharge your oversight responsibilities as required by
- 25 the charter.



- 1 COMMISSIONER BURCH: Question? Can I ask?
- 2 CHAIRPERSON BELL: Yes, ma'am.
- 3 COMMISSIONER BURCH: Mr. Hicks, when you
- 4 spoke about Mr. Rhoades about the recreational
- 5 marijuana, in his report is he going to speak today
- 6 regarding how some communities have chosen through this
- 7 to opt out of the recreational in their particular area?
- 8 Is that going to be a part of Mr. Rhoades?
- 9 MR. HICKS: I do not --
- 10 CHAIRPERSON BELL: He's not speaking today.
- 11 He was here earlier, but he's not speaking.
- MR. HICKS: And he's not providing any
- 13 information to us.
- 14 COMMISSIONER BURCH: I quess I'll check on
- 15 that myself. Okay.
- 16 COMMISSIONER DAVIS: I have a question.
- 17 CHAIRPERSON BELL: Yes, sir.
- 18 COMMISSIONER DAVIS: Question was there more
- 19 transparency in the police department when we was up
- 20 under a federal review?
- MR. HICKS: Yes.
- 22 CHAIRPERSON BELL: Yes. It was clear
- 23 that --
- 24 COMMISSIONER DAVIS: 'Cause sometimes it
- 25 sounds like we still dealing with emergency management.



- CHAIRPERSON BELL: Well, that's not the case
- 2 but it was clear that it was under the consent agreement
- 3 the department took some time but it took 15 years and
- 4 we was under the type of scrutiny under that type of
- 5 mandate and the board was seriously considered in terms
- of being a charter mandate entity that we have
- 7 authority. The issue of rank and structure there were
- 8 some changes under the emergency manager but we're no
- 9 longer under the manager, so we are weighing in no
- 10 different than any body even if you look at what's
- 11 happening in Lansing with the change of governor. This
- 12 governor's weighing in on different issues, not to say
- 13 we have that type of statute but this been in existence
- 14 since 1974 that we approve all promotion above the rank
- 15 of lieutenant; and you can call it this and call it that
- 16 but it's still a promotion or appointment and we all
- 17 understand the English language, but basically what we
- 18 speaking of this and we have past commissioners who have
- 19 served prior to the emergency manager. So that issue
- 20 is, if we can approve the body cameras and other issues,
- 21 then we must approve -- we can give those consideration
- 22 all the issues, so that's clear. We been firm on that
- 23 and we definitely want to pursue that, you know.
- 24 COMMISSIONER DAVID: And we should.
- 25 CHAIRPERSON BELL: Yes. Yes, and that's why



- 1 we want to be clear, making sure all the board members
- 2 clear; if you read the charter, it's there. At this
- 3 time I'm going to ask Mr. Wyrick, our attorney for the
- 4 board, to speak to the issue that the corporation
- 5 counsel just served in terms of officer leaving early,
- 6 especially those leaving within two years. He just
- 7 issued a ruling and we didn't include it in the package
- 8 but we going to speak to it today and speak to it in our
- 9 community meeting 'cause that issue has been really
- 10 debated back and forth with the council, with the mayor;
- 11 and we thought we had some leeway, but we just found out
- 12 that's not the case. Mr. Wyrick.
- 13 MR. WYRICK: Good afternoon, Chairman Bell.
- 14 Through the chair, may it please this honorable body.
- 15 What Chairperson Bell is referring to is that one of the
- 16 previous meetings, at least two or three meetings ago,
- 17 the issue came up in terms of this attrition rate that
- 18 the department sees with officers basically receiving
- 19 their training here in Detroit and then taking advantage
- 20 of that by quickly leaving and going to a neighboring
- 21 community after they've received their training within
- 22 usually two years or no more than five years. And so
- 23 based upon I went in with corporation counsel Garcia
- 24 who's the head of the city's law department in terms of
- 25 what they were doing in terms of trying to resolve that



- 1 as a problem. Basically, he responded yesterday and
- 2 I'll actually put it in my written report in writing for
- 3 you all next week and have it via e-mail just like I
- 4 submitted a report yesterday. But there's two cases
- 5 that basically prohibit the Detroit Police Department or
- 6 the city of Detroit as the bigger entity in terms of
- 7 being able to recoup costs from an individual employee
- 8 that was trained here. Very specifically there was a
- 9 2000 Michigan Supreme Court case that basically says
- 10 under the Wage and Fringes Benefits Act which is a
- 11 statute that you cannot actually go after an individual
- 12 employee that was trained, even when they leave here, so
- 13 hypothetically speaking in that particular case, it
- involved an employee that left after six years and it
- 15 basically said that you can't go after an employee for
- 16 training costs individually.
- 17 There was another case in 2001 that was
- 18 actually decided by the Michigan Court of Appeals very
- 19 similarly as well, which actually dealt with a shorter
- 20 time frame which was a two year provision which is a
- 21 time frame that we really see this -- or really
- 22 problematic. I know Dr. Anderson I spoke with her
- 23 yesterday she said just in our meeting yesterday she
- 24 said just yesterday there were four officers that left
- 25 the department for neighboring communities just



- 1 yesterday, that all had less than two years or lots of
- 2 experience. So it's a serious problem but it's not a
- 3 problem based upon the way those two cases the 2001
- 4 case, I'm trying to think of the name, it escapes me
- 5 right now but I think it's Dan Colliers basically said
- 6 even when an employee within two years it would still
- 7 violate the wage and fringe benefits statute to go after
- 8 that particular employee even if they've only been with
- 9 you two years, not withstanding the training cost which
- 10 we exceed about \$80,000 for each candidate that goes
- 11 through the academy.
- 12 One of the things the corporation counsel
- 13 suggested as a solution and we discussed actually in our
- 14 meeting yesterday as well is as opposed to going after
- 15 the individual employee maybe you can go after the
- 16 municipality. Because some of the municipalities that
- 17 are surrounding -- I'll be nice; I don't want to name
- 18 names -- are going after several officers and have a
- 19 track record of it, so one of the things that we
- 20 discussed yesterday is if you go after the municipality
- 21 to recoup costs as opposed to an individual that might
- 22 be a solution.
- 23 CHAIRPERSON BELL: Thank you. Any -- yes,
- 24 ma'am, young lady, commissioner.
- 25 COMMISSIONER GRIFFIE: Thank you, Chairman.



- 1 So I understand that we can't go after the police
- 2 officer for the \$80,000 training cost but is there, and
- 3 maybe you don't know the answer right now, but in
- 4 corporate America an employee might receive a signing
- 5 bonus, maybe it's \$3,000; I'm just naming a number for
- 6 number's sake. And there may be a contract which that
- 7 employee says if you leave within a certain amount of
- 8 time this \$3,000 is prorated or returned back to the
- 9 company upon your termination or voluntarily
- 10 resignation. Is that something that we could
- 11 potentially explore in lieu of obviously the exorbitant
- 12 cost of training and, you know, the law that prevents us
- 13 from doing that.
- MR. WYRICK: As the law currently stands,
- 15 no; I know there was some talk we've discussed at
- 16 previous meetings as well, there was a proposal by a
- 17 representative Sylvia Santana and I don't think there's
- 18 been any a final decision made there, so if the law is
- 19 changed in Lansing, that would be something I think
- 20 would be a possibility but based upon these case laws
- 21 and that statute, no, not right now.
- 22 CHAIRPERSON BELL: Okay Commissioner Holley
- 23 then Commissioner Brown.
- 24 COMMISSIONER HOLLEY: Let me ask you have we
- looked at any other city that's having the same problem



- 1 and how they're working it out. Secondly, Mr. Chairman
- 2 why don't we look at the possibility of having a
- 3 university law department to volunteer their services to
- 4 see how they would suggest we handle this rather than
- 5 just sit here and take it.
- 6 So first question I'm asking you is there
- 7 anybody in this country that's having this problem and
- 8 they working with it; and the second thing of course is
- 9 that why don't we try to have the University of Detroit
- 10 to really look at this possibility what we doing and a
- 11 remedy for us, in other words working for us pro bono.
- 12 CHAIRPERSON BELL: I agree with you and we
- 13 can respond in that kind, not to say we haven't but
- 14 corporation counsel they all have the same desire so
- 15 we're not going to just sit on it.
- MR. WYRICK: You all actually received
- 17 yesterday that I e-mailed was a 2017 corporation counsel
- 18 opinion from that corporation counsel Halliwell based
- 19 upon a request from counsel president Brenda Jones at
- 20 the time who was actually trying to get an ordinance
- 21 written to resolve this issue and basically the law
- 22 department said based upon the law, you can't draft the
- 23 order.
- 24 CHAIRPERSON BELL: Commissioner Brown.
- VICE CHAIR BROWN: Have we explored getting



- 1 regional training status for Detroit police academy, to
- 2 set that up as a learning institution and those people
- 3 that want to come there just like going to Schoolcraft
- 4 College or Macomb, they can come there and be trained by
- 5 DPD and they have to pay for that training. I'm almost
- 6 thinking that that's going to -- and I know it's going
- 7 to disenfranchise a lot of people but it almost seems
- 8 like the way we're going to have to go is that just
- 9 force people to pay for that training or they have to
- 10 come here already trained as police officers or graduate
- 11 with their MCOLES and we just going to have to accept
- 12 that and if the department had the regional training
- 13 status, they could certify people state wide anywhere
- 14 just like the fire department has; the Detroit fire
- 15 department has regional training status, and just like
- 16 college or university or institution. And I think if we
- 17 went or investigated to look at some of those ideas, I
- 18 think that would trim a lot of the fact of people just
- 19 coming and getting a free ride for their training. They
- 20 could pay for it on the front end and then they can
- 21 apply for a job.
- 22 CHAIRPERSON BELL: Commissioner Carter want
- 23 to respond to you.
- 24 COMMISSIONER CARTER: Through the chair.
- 25 Based on my experience as the training director for the



- 1 shares department police academy Detroit did have
- 2 regional status and I'm not sure if they do it now. In
- 3 fact, we used to send police recruits to their police
- 4 academy and pay for it. Yep, we had to pay for it. So
- 5 they had regional status and I'm pretty sure they still
- 6 do have regional status, so it's a possibility but I
- 7 think that the problem would be the tuition that the
- 8 recruits would have to pay, so we'd have to work that
- 9 out.
- 10 VICE CHAIR BROWN: They get Pell Grants,
- 11 student loans.
- 12 CHAIRPERSON BELL: Thank you. I just want
- 13 to lighten -- we would share with the public but it's an
- 14 ongoing concern. Keep in mind that the reason why we
- offer free training is to attract personnel for the
- 16 Detroit Police Department. We have the lowest salary in
- 17 the state.
- 18 COMMISSIONER DAVIS: And benefits.
- 19 CHAIRPERSON BELL: Therefore, that's why we
- 20 offer the free training. It's been free for quite some
- 21 time; I didn't pay when I went through the academy but
- 22 the pay was low but the retention like Warren, city of
- 23 Warren, is not -- the mayor was bragging how many
- 24 officers he got from Detroit. They are not willing to
- 25 pay someone to come to us or reimburse us but we could



- 1 pursue it but I don't think they are going to entertain
- 2 it but everything is on the table; we got a new
- 3 governor, new attorney. We going to try our best
- 4 corporate whatever you suggest. If you got any ideas,
- 5 you shoot it to our attorney, our board secretary and we
- 6 would entertain all of that. Like you say we're not
- 7 going to rest on this but and the counsel and the mayor
- 8 have the same concern, so we going to pursue it and any
- 9 public added concern, let us know. Thank you. We just
- 10 want to give you that update. Any other old business?
- 11 New business. The 2019 calendar. The chair entertain a
- 12 motion.
- 13 COMMISSIONER DAVIS: So moved.
- 14 COMMISSIONER GRIFFIE: Second.
- 15 CHAIRPERSON BELL: Properly moved and
- 16 discussion? Those in favor aye.
- 17 ALL: Aye.
- 18 CHAIRPERSON BELL: Those opposed? Motion
- 19 carried, thank you. Announcement. Our next meeting --
- 20 these reading glasses not working. Thank you. The
- 21 resolution for suspension without pay. Commissioner
- 22 Carter is going to address that.
- 23 COMMISSIONER CARTER: Through the chair, the
- 24 suspension without pay release and restoration to active
- 25 duty. Whereas the board of police commissioners is



- 1 empowered by the city of Detroit -- sorry by the Detroit
- 2 city charter section 7-807, general discipline, to
- 3 withhold pay and seniority with a two-thirds majority
- 4 vote of the board; and whereas the current practice of
- 5 the chief of police is to seek a change in duty status
- 6 suspension without pay administrative leave without pay.
- 7 To facilitate a review of the individual member's
- 8 conduct and whereas the board has insisted on
- 9 information from the chief of police in measuring the
- 10 merits of the change in duty status suspension without
- 11 pay that is competent material and substantial evidence,
- 12 which complies with the Michigan Constitution, the
- 13 United States Supreme Court case Pickering versus Board
- of Township High School. A Michigan Supreme Court case
- 15 including but not limited to Hodges versus United
- 16 States, section associates -- SECC Associates
- 17 Incorporated; and whereas the board's decision on the
- 18 above matter is binding upon the Detroit Police
- 19 Department and all of its commands, supervisory and
- 20 administrative units; and whereas a member of the
- 21 department has been disciplined upon the recommendation
- 22 of the chief and a vote to affirm the chief's
- 23 recommendation meets the condition to return to work
- 24 and, therefore, about be it resolved that the chief of
- 25 police shall prepare a written report to the board of



- 1 police commissioners outlining the disciplinary action
- of the member and the member's compliance with the
- 3 discretionary action that merits the member's return to
- 4 duty.
- 5 And be it further resolved that the board
- 6 shall receive a written report recommending a change of
- 7 duty status to active and that the chief of police and
- 8 the human resources shall not resume active assignment
- 9 or compensation payment to this member without a simple
- 10 majority of the board voting to return the member to
- 11 active duty. Move for adoption.
- 12 COMMISSIONER DAVIS: Support.
- 13 CHAIRPERSON BELL: Been properly moved and
- 14 supported. Discussion?
- 15 COMMISSIONER GRIFFIE: Is there a
- 16 correction? This doesn't sound like that right case. I
- don't know if this is going officially anywhere.
- 18 COMMISSIONER CARTER: Yeah, it is.
- 19 COMMISSIONER GRIFFIE: This Pickering versus
- 20 Township High School doesn't sound like it's correct.
- 21 COMMISSIONER CARTER: Is that the correct
- 22 case?
- MR. HICKS: My sense is it is correct, first
- 24 of all. And but we will check that as well.
- 25 COMMISSIONER GRIFFIE: Okay.



- 1 CHAIRPERSON BELL: Thank you. We'll
- 2 scrutinize to make sure. Any other discussion on the
- 3 matter? Those in favor aye.
- 4 ALL: Aye.
- 5 CHAIRPERSON BELL: Those opposed? How many
- 6 commissioners do we have?
- 7 MR. HICKS: You have ten commissioners.
- 8 CHAIRPERSON BELL: I assume the vote is 10,
- 9 0. Well 9 but I'm pretty sure -- okay, it was 9 in
- 10 terms of voting. I just want to make sure that we are
- 11 clear that this matter is really serious that we, if we
- 12 take an action, then it's a reaction to that person
- 13 being -- coming back to full employment. The rationale
- 14 been given to you how we have operate in the past. I'm
- 15 going to pause and give Commissioner Dewaelsche a chance
- 16 to vote on this.
- 17 COMMISSIONER DEWAELSCHE: Oh. Thank you.
- 18 COMMISSIONER HOLLEY: Let her know what they
- 19 voting for.
- 20 CHAIRPERSON BELL: You understand why you --
- 21 COMMISSIONER DEWAELSCHE: Yes.
- 22 CHAIRPERSON BELL: We need your vote.
- 23 COMMISSIONER DEWAELSCHE: I vote in favor.
- 24 CHAIRPERSON BELL: She vote in favor so we
- 25 have a 10, 0. Thank you. Thank you. Thank you,



- 1 Commissioner Carter.
- 2 COMMISSIONER DEWAELSCHE: Thank you for
- 3 waiting.
- 4 CHAIRPERSON BELL: Did I ask for approval
- 5 yet?
- 6 MR. HICKS: Yes.
- 7 CHAIRPERSON BELL: Motion carried. Yeah, we
- 8 good. Now we have the 10. Okay, thank you. Thank you.
- 9 Next meeting Thursday, January the 10th, 2019 at 6:30
- 10 p.m. 12th precinct Unity Temple-Apostolic Faith 17376
- 11 Wyoming on west side of Detroit.
- 12 COMMISSIONER BURCH: Repeat that, please.
- 13 CHAIRPERSON BELL: 17376 that's in Wyoming 6
- 14 Mile and 7 Mile? For those east-siders. The next
- 15 community meeting in February will be on Thursday,
- 16 February the 14th, 2018 6:30 at 9th precinct Ford
- 17 Resource and Engagement Center, 1549 Maddelein -- 15491.
- 18 These reading glasses not working here. That's in the
- 19 east side of the Detroit, 9th precinct.
- We move on to oral communication for public
- 21 comments. Please give your name and limit your comments
- 22 to two minutes and Mr. Brown going to recognize you by
- 23 calling you up. I would hope that you can come forward.
- 24 Could you call off a name?
- MR. BROWN: Yes, Mr. Chair, I currently have



- 1 three cards. Mrs. Fredia Butler, Mr. Eric Blount, and
- 2 Mrs. Michelle George.
- 3 MRS. BUTLER: Good afternoon. Through the
- 4 chair, I would first like to thank Deputy Chief Bettison
- 5 for our chairs at the second precinct.
- 6 MR. BETTISON: A.C. White.
- 7 MRS. BUTLER: And AC White. We no longer
- 8 have to sit on the steps or on the window sills or on
- 9 the floor, so thank them for our chairs. Commissioners,
- 10 at your meeting Thursday, December the 6th, 2018 it was
- 11 announced that Ms. Evette Hollins-Griffie was appointed
- 12 to appointed to represent District 2 due to the
- 13 resignation of Commissioner Conrad Mallett. Ms. Griffie
- 14 did not run for office. This gives Mayor Duggan five
- 15 appointed positions. Mr. Carron Pinkins was second in
- 16 votes to Commissioner Mallett and he should have been
- 17 appointed to represent District 2 because the people
- 18 voted.
- 19 Commissioners, in my opinion this is voter
- 20 suppression. Chairman Bell, I have nothing against
- 21 Ms. Griffie. I know neither Ms. Griffie nor
- 22 Mr. Pinkins. I believe the people have been
- 23 disrespected by the mayor appointing Ms. Griffie to an
- 24 elected position and leaving his at-large position left
- 25 vacant. This reminds me of our leaders not pressing the



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- 1 issue for representation in the 13th congressional
- 2 district when Congressman John Conyers resigned. We
- 3 were without representation for a year. What do you
- 4 call that? I would say voter suppression and having
- 5 Government Snyder as an overseer to control. Not having
- 6 complete freedom to vote to select our leaders indicates
- 7 we are not still free. Because some of our politicians
- 8 have been bought, they are not free to work on behalf of
- 9 the people. I ask former attorney general Eric Holder
- 10 when will we be free to vote without having
- 11 restrictions?
- 12 Now Congress must renew the voting rights
- 13 act every so many years. When we don't have the freedom
- 14 to vote as other citizens in this country, we are being
- denied full citizenship no matter what of the part of
- 16 the country we live in. The Supreme Court has gutted
- 17 part of the 1965 voting rights act and look at what has
- 18 happened in elections in several states who took
- 19 advantage of the elimination of section 5 in the voting
- 20 rights act. Commissioners, now voter suppression is
- 21 rampant and in some instances it is presented in several
- 22 ways. We must stay vigilant because we are not going to
- 23 return to our darkest past. Thank you.
- VICE CHAIR BROWN: Mrs. Butler, just for a
- 25 point of information for you I did address the mayor's



- 1 appointments. And it is charter mandated that once a
- 2 seat is vacated on this commission, it is his approval;
- 3 he has the authority by the charter to appoint someone
- 4 to fill that seat. I did address it with the mayor's
- 5 office and with the corporation counsel and I just want
- 6 you to know that Ms. Griffie does live in that district
- 7 and she's representing -- that she's appointed at-large
- 8 but she does live in that district. And also we have
- 9 another appointee who will be coming on board for his
- 10 vacancy, the last at-large seat that he has as vacant
- 11 and that should be getting, what, that should be getting
- 12 filled within the next week.
- 13 MRS. BUTLER: Think about it first.
- 14 CHAIRPERSON BELL: One correction,
- 15 Commissioner Griffie is not at-large. She's filling a
- 16 vacant seat of District 2 that Commissioner Mallett
- 17 vacated, so that is -- the charter has always mandated
- 18 that the mayor when we was all appointees he can appoint
- 19 but the charter now mandate that a commissioner can only
- 20 be removed with cause. But the charter says we been on
- 21 the board since 2014, there's been vacancy of elected
- 22 commissioner and the mayor has appointed someone to that
- 23 position. So there's one other vacancy that
- 24 Commissioner Mallett that's vacated before he ran for
- 25 election and that seat would be filled by the next



- 1 appointee as the mayor see fit and probably going to
- 2 happen in January. That is the charter mandate, so only
- 3 way you can change that would be the charter by the
- 4 people in the city of Detroit. So that is clear. The
- 5 mayor do his own scrutiny of the appointees and I want
- 6 to say clearly that I've been more than pleased working
- 7 with appointed commissioners on this board. They bring
- 8 expertise, they bring awareness and they truly dedicate
- 9 the appointee and city from the city of Detroit, they
- 10 live in the city like elected commissioner so what we
- 11 trying to do is not divide ourself how we arrive but as
- 12 you well know there are a whole lot of appointees that
- 13 the mayor has made throughout his city government; so I
- 14 just want to say on the record I am one that would be
- 15 lobbying and that we always maintain appointed position
- on the board of police commission; that's Willie Bell
- 17 speaking. And I think it's crucial that we bring that
- 18 type of expertise; they're not running for office, they
- 19 come here based on their commitment to the city of
- 20 Detroit to serve. And most of these people are quite
- 21 few working people, you know, schedule their self to be
- 22 committed. I think how we would function without them,
- 23 I would not know but they bring a whole lot to the table
- 24 and I really appreciate it. I can only speak for
- 25 myself.



- 1 COMMISSIONER HOLLEY: Mr. Chairman, a point
- of -- I don't want to act like the lady's not here.
- 3 COMMISSIONER GRIFFIE: I'd like that speak.
- 4 MRS. BUTLER: I'd like to respond.
- 5 CHAIRPERSON BELL: The lady from District 2.
- 6 COMMISSIONER GRIFFIE: Thank you. And thank
- 7 you so much for voicing your concern that means so much
- 8 to me that we give the citizens an opportunity to really
- 9 speak about how they feel and I'm not going to discredit
- 10 how you feel. I will say this that I'm excited to be
- 11 representing District 2 and I do not have any say in the
- 12 process or how I was chosen or who is chosen but I will
- 13 work hard; I'll work as hard as I can to make sure that
- 14 I do a great job serving District 2. And with that said
- 15 I hope that will at least ease your concerns about what
- 16 is done in this seat.
- 17 MRS. BUTLER: I have nothing against you; I
- 18 don't even know you, as I stated before, but I'm saying
- in the process of voting, when the people vote, that
- 20 their votes should be recognized. That's what I'm
- 21 saying and I hope each of us would look at it that way;
- 22 look at the people's speaking.
- 23 CHAIRPERSON BELL: Thank you. As you well
- 24 know the people voted for the mayor in the charter.
- 25 That's how we roll.



- 1 MR. BROWN: Mr. Blount.
- MR. BLOUNT: Good afternoon, Board. And for
- 3 the record my name's Eric Blount, a life long Detroiter,
- 4 and just to echo the previous concerns it was roughly a
- 5 year ago that I demanded all appointees resign
- 6 immediately so that this board would have some sense of
- 7 independence or relevance. And I totally admire her
- 8 methodology saying -- and some states do, the next
- 9 highest vote getter gets that position. But on to what
- 10 I wanted to talk about.
- 11 Again, I'll sound like a broken record. I
- 12 would really think it would help the citizens to be
- 13 engaged, involved in this whole process if we were to
- 14 have the presentations that this board is looking at.
- 15 As you review things we sit here like deer in the
- 16 headlight and have no involvement in the process at all,
- 17 where we could have some input and insight into what's
- 18 going on in these presentations.
- 19 Lastly, on the subject of crime. It's been
- 20 said and I think it's true that unless you buy into the
- 21 false narrative that all people of color are criminal,
- 22 then you have to buy into the real issue of crime, which
- 23 the most powerful correlation is poverty. Poverty, you
- 24 can it in the lame duck section where they pushed off
- 25 even a minimum wage increase for another eight years.



- 1 The power structure knows poverty rules crime along with
- 2 so many other things. But poverty has a two-headed evil
- 3 twin, not just on a residential and personal side but
- 4 also in the department side. When we continue to hear
- 5 about the Detroit Police Department's budget being
- 6 slashed and people talk about minimum requirements, we
- 7 should be talking about necessary requirements, so that
- 8 many more communities will not be special assessment
- 9 districts in which they tax their residents so that they
- 10 can have armed security forces that they can call on
- 11 because the Detroit Police Department is not properly
- 12 funded. Thank you.
- 13 CHAIRPERSON BELL: Thank you.
- MR. BROWN: Mrs. George.
- MS. GEORGE: To Chairman Bell, happy new
- 16 year and to the board of police commissioners and Deputy
- 17 Chief LeValley. My comment is that about the return in
- 18 response, there are times that I have been called the
- 19 9-1-1 and there was a busy signal a coupe of times and I
- 20 brought it up before and I think Deputy Chief Bettison
- 21 had explained some things to me. Also there was an
- 22 incident on Schoolcraft and Greenfield where a
- 23 pedestrian was ran over and one of the -- there was a
- 24 citizen that came to this person's aid but it took 30
- 25 minutes for first responders to come. No police or



- 1 anything like that but that resident we were talking
- 2 about it at the ball the other night with our new
- 3 governor, that that person is going to reach out to
- 4 Chief Craig on that situation because we cannot have
- 5 that.
- 6 On poverty and violence there is definitely
- 7 a correlation just like the gentleman spoke before me.
- 8 I fought that policy with the governor lowering minimum
- 9 wage and also when I look on Livernois and notice that
- 10 there was new pavement on Livernois and there were
- 11 people driving down, all these screech marks going on
- 12 and drag racing in that area where you see no police,
- 13 they feel -- a lot of the young people feel, well, we
- 14 don't see police so we can do what we want to. There is
- 15 a correlation with that. Also when it comes to the
- 16 attrition rates that's one of the things that I'm going
- 17 to be fighting for. I don't go back to D.C. until
- 18 March, that with the developers that are coming in the
- 19 city and National Action Network we did do a press
- 20 conference with that. There's money there. The only
- 21 thing that I'm glad Amazon did not come here; they
- 22 probably saw how the overseers see the city and their
- 23 residents to treat them right but when you have -- they
- 24 were going to give Amazon a billion dollar tax break;
- 25 that money can be used for police. So that's one of the



- 1 things -- I know I fight a lot with the nurses -- but
- 2 that's one of the things I'll fight for Detroit police
- 3 to get those bonuses in to raise that base salary and
- 4 maybe we would not have police leave. That's going to
- 5 be an agenda of mine along with the other 20 agendas I
- 6 do have on the books. Thank you.
- 7 MR. BROWN: Mr. Chair, that was your last
- 8 speaker.
- 9 CHAIRPERSON BELL: Thank you. I think we
- 10 must respond to a concern about how you interact with
- 11 the board. If you have any concerns about what we
- 12 discuss, you can always contact us as commissioners or
- our staff. What we put out on policies on our website
- 14 so if you need a specific issue like Mr. Rhoades, he
- 15 address it in writing, he lobby, he do a whole lot of
- 16 things and I would encourage others. This is not the
- 17 only two minutes forum that you have. You can approach
- 18 us in that manner, then we can entertain you. If you
- 19 need three or four minutes, you got a particular
- 20 subject, then you give us something in writing and we
- 21 narrow it down and see how we can accommodate you. So
- 22 we are more than willing to work with you and we meet
- 23 weekly but some things are status quo, but don't sit
- there and say we not entertaining you as far as what we
- 25 trying to share with you. There's not enough time to



- 1 spend here all evening like we do at some of the
- 2 meetings but there's an avenue for that. Can we agree?
- 3 COMMISSIONER HOLLEY: Chairman, can I ask a
- 4 question?
- 5 CHAIRPERSON BELL: Yes, sir.
- 6 COMMISSIONER HOLLEY: Through the chair. Is
- 7 it possible, Mr. Chairman, through the secretary can we
- 8 have agendas for the public where the cards are? We can
- 9 put the agenda out there.
- 10 CHAIRPERSON BELL: Yes, it's there. It's
- 11 always there.
- 12 COMMISSIONER HOLLEY: It's always there?
- 13 CHAIRPERSON BELL: It's always there. They
- 14 have agenda.
- 15 COMMISSIONER HOLLEY: So that the young
- 16 man -- seemed like maybe that would help.
- 17 CHAIRPERSON BELL: Yeah, the agenda's there.
- 18 We have our policy papers that's there. Well, that is
- 19 something we don't really share. But it's on our
- 20 website in a way.
- 21 COMMISSIONER HOLLEY: Deputy Chief Bettison,
- 22 make sure that you tell the chief that this new
- 23 promotion guy did a good job.
- 24 CHAIRPERSON BELL: That sound good to me.
- 25 If there's no other business I just want to wish you the



1	best in 2019. Some of you we will see next week in our
2	community meeting. If not, we'll be meeting weekly so
3	you have the time go to our website and interact with
4	us, so we encourage that. The chair would entertain a
5	motion for adjournment.
6	COMMISSIONER DAVIS: So moved.
7	VICE CHAIR BROWN: Support.
8	CHAIRPERSON BELL: Been properly moved and
9	supported. Those in favor aye.
10	ALL: Aye.
11	CHAIRPERSON BELL: Those opposed? Motion
12	carried. Thank you.
13	(Meeting concluded at 4:55 p.m.)
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1	STATE OF MICHIGAN)	
2)	
3	COUNTY OF WASHTENAW)	
4		
5	CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER	
6	I, Caitlyn Mancini, do hereby certify that the	
7	foregoing meeting was duly recorded by me	
8	stenographically and by me later reduced to typewritten	
9	form by means of computer-aided transcription; and I	
10	certify that this is a true and correct transcript of my	
11	stenographic notes so taken.	
12	I further certify that I am neither of counsel to	
13	either party nor interested in the event of this cause.	
14	1	
15	(ditte Manne	
16	and the second	
17	Caitlyn Mancini, RPR, CSR-8887	
18	Notary Public,	
19	Washtenaw County, Michigan	
20	My Commission expires: August 15, 2021	
21		
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