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DETROIT BOARD OF POLICE COMMISSIONERS

COMMUNITY MEETING

Thursday, January 31, 2019

3:00 p.m.

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 Third Street

DETROIT, MICHIGAN 48226

1 COMMISSIONERS:

2

3 WILLIE E. BELL, Commissioner (Dist. 4), Chairperson

4 DARRYL D. BROWN, Commissioner (Dist. 1)

5 JIM HOLLEY, Commissioner At-Large

6 SHIRLEY A. BURCH (Dist. 3)

7 WILLIAM M. DAVIS (Dist. 7)

8 EVETTE GRIFFIE (Dist. 2)

9 WILLIE BURTON (Dist. 5)

10 EVA GARZA DEWAELSCHE, Commissioner At-Large

11

12 GREGORY HICKS, Secretary to the Board

13 ROBERT BROWN, Executive Manager

14

15 REPRESENTING OFFICE OF THE CHIEF OF POLICE:

16 FIRST ASSISTANT CHIEF LASHINDA STAIR

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1 Detroit, Michigan

2 January 31, 2019

3 3:00 p.m.

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5 COMMISSIONER BELL: Good afternoon.

6 AUDIENCE: Good afternoon.

7 COMMISSIONER BELL: I'm somewhat a little
8 shy about saying good afternoon, but I'm always
9 mindful that this is another day and another
10 opportunity, so we should really appreciate that. I
11 am Police Commissioner Willie Bell. I represent
12 District 4. I serve as chair of the board and will be
13 conducting our meeting today. On behalf of the board
14 and for those in attendance, thank you for joining us.
15 For people viewing this meeting on their government
16 cable channel, thank you for viewing our meeting.

17 I'm going to ask -- I'm looking around --
18 is Chaplain George Williams in? If not, I'm going to
19 turn to our very own Commissioner Holley for
20 invocation.

21 (Invocation given at 3:01 p.m.)

22 COMMISSIONER BELL: Thank you, Commissioner
23 Holley.

24 And to my far left, I'm going to ask the
25 commissioners to introduce themselves, please.

1 COMMISSIONER GRIFFIE: Commissioner Evette
2 Griffie, District 2.

3 COMMISSIONER DEWAELSCHE: Eva Garza
4 Dewaelsche, at-large.

5 COMMISSIONER HOLLEY: Jim Holley, at-large.

6 COMMISSIONER BELL: And to my right?

7 COMMISSIONER BROWN: Commissioner Darryl
8 Brown, District 1.

9 COMMISSIONER BURCH: Good afternoon.
10 Shirley Burch, District 3.

11 COMMISSIONER DAVIS: Good afternoon.
12 William Davis, District 7.

13 COMMISSIONER BELL: Thank you.

14 Mr. Hicks, do we have a quorum?

15 MR. HICKS: Yes, Mr. Chairman, you have a
16 quorum.

17 COMMISSIONER BELL: And we have absent
18 Commissioner Brooks and Commissioner Carter; is that
19 correct?

20 MR. HICKS: That's correct.

21 COMMISSIONER BELL: Okay. Mr. Hicks, our
22 board secretary, would you introduce the board staff,
23 please?

24 MR. HICKS: Thank you, Mr. Chair.

25 As customary, prior to making those

1 introductions, I do want to indicate for the record
2 that Sergeant Quinn is taping the meeting, Media
3 Services is doing the audiovisual work, and Susanne
4 Gorman is the court reporter for today. And then to
5 my immediate right is Robert Brown. And then if you
6 direct your attention to the -- to the front row, it
7 will be Mr. Wyrick, who's the counsel for the board;
8 Ms. Blossom doing media outreach; Ms. White, who is
9 head of our policy section; and then I see on the
10 second row, Ms. Johnson, who is a -- in charge of our
11 fiscal area; and, of course, HR Director Anderson,
12 who's on the second row. And then, of course, we go
13 to Chief Investigator McCalister, who will not only
14 introduce herself but the balance of any OCI staff
15 that's present today.

16 DR. MCCALISTER: Good afternoon, board.

17 THE BOARD: Good afternoon.

18 DR. MCCALISTER: I'm Dr. Polly McCalister,
19 chief investigator. Attending today's meeting with me
20 today is Supervising Investigator Nelson and
21 Investigator Hiller and Investigator Hunter. Thank
22 you.

23 COMMISSIONER BELL: Thank you,
24 Dr. McCalister.

25 We're going to continue with the

1 introductions. I'm going to ask our First Assistant
2 Chief Stair to introduce herself and also introduce
3 any other DPD or any other official with DPD.

4 It's good to see you this afternoon.

5 FIRST AC STAIR: It's wonderful to see you,
6 too, Mr. Chair.

7 I'm First Assistant Chief Stair, Lashinda,
8 for the record. On behalf of Chief Craig, I send his
9 greetings, obviously. He's upstairs in a meeting with
10 the DPOA on a serious matter that you all may know
11 much about already. Today we have -- and we can start
12 with Deputy Chief Todd Bettison. And then if
13 everybody could go around the room.

14 DC BETTISON: Deputy Chief Todd Bettison,
15 chief's neighborhood liaison.

16 COMMANDER STEWART: Tiffany Stewart,
17 commander of major crimes.

18 CAPTAIN JOHNSON: Captain Johnson, major
19 crimes.

20 AC LEVALLEY: Assistant Chief David
21 LeValley, neighborhood policing.

22 MR. GRAVELINE: Chris Graveline, director
23 of special standards and constitutional policing.

24 AC WHITE: James White, assistant chief,
25 support ops.

1 LIEUTENANT SIMS: William Sims, lieutenant
2 chief's office.

3 (Inaudible introductions.)

4 FIRST AC STAIR: If you would like, sir, we
5 could have Director Graveline come and introduce
6 himself and tell you a few things about him if you're
7 interested.

8 COMMISSIONER BELL: We can do that at this
9 time since we're doing introductions.

10 FIRST AC STAIR: Yes.

11 MR. GRAVELINE: Good afternoon.

12 THE BOARD: Good afternoon.

13 MR. GRAVELINE: My name's Chris Graveline.

14 I was recently hired by the chief and the mayor to
15 this position of director of professional standards
16 and constitutional policing. My background is for the
17 last ten years I've been working at the U.S.

18 Attorney's Office here in Detroit, Eastern District of
19 Michigan. The last five years I was the head of the
20 violent organized crime unit of that office, and then
21 before that I worked in drugs.

22 I came to Detroit from the Department of
23 Justice. I was -- there I worked in human rights
24 prosecutions for the Department of Justice in
25 Washington D.C. Before that, I was an assistant Wayne

1 County Prosecutor for about a year and a half, and
2 before that I was an Army veteran of seven and a half
3 years working for the Judge Advocate General's office
4 at the Screaming Eagles with the 101st Airborne and
5 the Pentagon. So that's kind of my background.

6 And what we hope to do is maintain our
7 professional standards within Detroit Police, work
8 with the board to ensure that that happens, make sure
9 that our officers are trained in constitutional
10 policing, the developments as those occur through the
11 Supreme Court decisions, but also make sure that we're
12 treating everyone with dignity and respect.

13 I think the incident that Assistant Chief
14 talked about is one of those areas that we're making
15 sure that -- first, that they don't happen, and then
16 if they do happen, that we react swiftly and promptly
17 to make sure that they don't happen and make sure that
18 the citizens in the community can have confidence that
19 we're not going to abide by those types of situations;
20 so. . .

21 COMMISSIONER BELL: I want to say, on
22 behalf of the board, we welcome you. And I know we
23 just met with the mayor and Chief Craig yesterday and
24 Commissioner Vice Chair Brown and Commissioner
25 Dewaelsche, and they are so enthused that you accepted

1 the job. And we've been hearing great things for the
2 last two weeks, and you have taken one of -- the
3 initiative to come out for this meeting to introduce
4 yourself, and we appreciate that. And I'm looking
5 forward, on behalf of the board and the staff, to work
6 with you.

7 I think this is a different approach, and
8 we welcome that. Chief Craig has been very creative
9 and innovating in terms of how he's approaching his
10 administration in the last six years, and we've
11 been -- I -- never cease to amaze me that we have
12 raised the bar in terms of your commitment to come to
13 Detroit. I'm really pleased. I know that you had
14 other opportunities, but you made a good decision to
15 be in DPD and work with the board of police
16 commissioners. So thank you. We're looking forward
17 to more interaction, no doubt.

18 MR. GRAVELINE: Thank you very much.

19 COMMISSIONER BELL: Appreciate it.

20 And we're going to move on to -- do we have
21 any elected officials or representative elected
22 officials? And my next -- VIPs? Any civic leaders,
23 others? But we are very fortunate that we have our
24 leadership of NACOLE, and we've been talking about it
25 for quite some time in the last four or five years.

1 And we have the national president in our midst, and
2 he just arrived in Detroit. He's a Detroiter; so --
3 from Boston and Cambridge. But I'm going to stop on
4 that note and ask him to come to the mic to introduce
5 himself and his staff person.

6 We really appreciate -- we are hosting
7 NACOLE, a national board which I'm a part of, this
8 weekend, so we wanted to greet them with some warm,
9 cold weather.

10 (Laughter.)

11 Mr. Brian Corr.

12 MR. CORR: Thank you, Mr. Chairman. It is
13 my pleasure to be here. First of all, thank you for
14 your work, and thank you for agreeing to host the 25th
15 annual conference for NACOLE, the National Association
16 for Civilian Oversight of Law Enforcement. We will be
17 back here in September. We are very excited about it.
18 We know that you are going to do everything you can to
19 support us in our work to bring hundreds of oversight
20 practitioners from around the Unites States and, in
21 fact, from all around the globe, who will be sharing
22 information, best practices, doing training workshops,
23 and I know, certainly, enjoying the wonderful
24 hospitality of my hometown, Detroit, Michigan.

25 So despite the cold weather, we are all

1 coming here for our planning meeting, where we will be
2 planning for the conference. And, again, just very
3 thankful that we can be here, and I really am glad
4 that I'm able to attend your meeting. It's really
5 great for us to be able to do that.

6 And I also want to introduce to you Gianina
7 Irlando, who is one of our board members. She lives
8 and works in the city of Denver, Colorado, where she
9 is the ombudsman for the Office of the Independent
10 Monitor for the City and County of Denver, Colorado.
11 She's a great colleague and has been a leader
12 nationally on community outreach in the work of
13 oversight. So, again, it's our privilege to be here.
14 Thank you.

15 And thank you, Mr. Chairman, for giving me
16 an opportunity to speak.

17 COMMISSIONER BELL: And thank you for
18 taking time to come to our meeting.

19 And, Gianina, we met this morning. We had
20 a good, rewarding, productive meeting, and there was a
21 good dialogue, and our team had an opportunity to
22 interact and lay out -- because this is a new
23 experience, hosting a national conference. So we are
24 so enthused about it, and we have great cooperation
25 from the mayor, the council president, and, naturally,

1 from Chief Craig and others. So we're going to try to
2 roll out the red carpet. Is there such thing as --
3 they say that now?

4 MR. CORR: I think they still do.

5 COMMISSIONER BELL: Okay. And we have
6 interacted over the years, and I'm just really amazed
7 at the work that they have to engage in, and you've
8 been before, for those command officers -- been
9 interacting with NOBLE, our black executives, all over
10 the country for quite some time, so you know some of
11 the leadership team here on that level. So thank you
12 again. And we're going to try to keep it short and to
13 the point, but this is a very important meeting for us
14 because we're dealing with the DPD budget, and that's
15 why we had to come out. And we knew you was coming,
16 too, so we could not be a no-show.

17 (Laughter.)

18 Thank you.

19 Did I leave anyone out? If not, we're
20 going to move on to -- the next item would be approval
21 of the agenda for this afternoon meeting.

22 COMMISSIONER DAVIS: So moved.

23 UNIDENTIFIED SPEAKER: Support.

24 COMMISSIONER BELL: Been properly moved and
25 supported. Discussion? Those in favor aye.

1 THE BOARD: Aye.

2 COMMISSIONER BELL: Those opposed? Motion
3 carried. Item No. 2 would be approval of the minutes
4 from January the 24th, 2019.

5 COMMISSIONER DEWAELESCHE: So moved.

6 UNIDENTIFIED COMMISSIONER: Support.

7 COMMISSIONER BELL: Been properly moved and
8 supported. Discussion? Those in favor aye.

9 THE BOARD: Aye.

10 COMMISSIONER BELL: Those opposed? Motion
11 carried. Thank you.

12 We have Commissioner Willie Burton here
13 from District 5.

14 Good to see you this afternoon, sir.

15 COMMISSIONER BURTON: Mr. Chairman?

16 COMMISSIONER BELL: Yes, sir.

17 COMMISSIONER BURTON: I oppose the minutes
18 due to the fact that I don't see all of the minutes
19 here that's been -- should have been recorded.

20 COMMISSIONER BELL: You have -- as we have
21 a standard procedure, long-standing, you get a
22 condensed version from the board secretary. The
23 entire meeting recording of all the minutes in detail
24 is on our website, but basically what you see is quite
25 common. In all our meetings you see a condensed

1 version of the minutes and highlights that -- action
2 that we have taken, motion, et cetera, et cetera. So
3 that's how that pretty much play out.

4 COMMISSIONER BURTON: Well, Mr. Chairman,
5 looking at the minutes here, this really condensed
6 down to a page and a half. I think that there was a
7 lot more information that we as commissioners probably
8 expressed or shared on the record, and I don't -- I
9 would like to see what is, you know -- I would like to
10 know what is the process and procedure as far as
11 sharing the minutes, making the minutes available to
12 the public. But is this sufficient to have something
13 here which is only, like, a page and a half and is not
14 even the, you know. . .

15 COMMISSIONER BELL: The chair is willing to
16 meet with you at some point in time, with you and the
17 board secretary and any other commissioner, concerning
18 the minutes. So we have passed the minutes, so we are
19 going to move on.

20 The next item would be the chairman's
21 report. On behalf of the board, I want to express our
22 concern and support for fallen and injured officers.
23 Our concern for officers' safety and citizen
24 protection is ranked as two of the most important
25 priorities of the board. Our board receives a weekly

1 report from the department listing injured officers.
2 I would ask the assistant chief during her remarks to
3 provide us with any additional information related to
4 injured and fallen officers.

5 The board of police commissioners meet
6 every week except for Thanksgiving and Christmas
7 holidays. We meet at police headquarters three weeks
8 in the month on Thursday at 3:00 p.m. We also meet
9 with the community every second Thursday of the month
10 at 6:30 p.m. Under the Detroit City Charter, Article
11 7 Chapter 8, "The board of police commissioners is
12 empowered to provide civilian oversight and supervise
13 control of the police department. Our citizens are
14 justified in asking how the civilian oversight of law
15 enforcement helps you as a citizen within our
16 community. The answer is we protect the civil rights
17 of citizens. Oversight organizations like the BOPC
18 are at the forefront of investigating, reviewing, and
19 auditing individual cases of citizen complaint and
20 pattern of operation by police agents to eliminate
21 misconduct, discriminatory police practice, and
22 unnecessary use of force by police.

23 "Our work is based on the public and
24 supporting effective policing. Mutual trust and
25 respect between the police and the community is

1 critical towards increasing the quality of life for
2 residents and visitors to Detroit. The board of
3 police commissioners exists to provide civilian
4 oversight for the work of the Detroit Police
5 Department. As a board, we receive and investigate
6 noncriminal citizen complaints, monitor operation of
7 the department, and work with the mayor and the chief
8 of police to make or modify police policy.

9 "Under Section 7-803 of the Detroit City
10 Charter, one of the major responsibilities of our
11 board is to review and approve the Detroit Police
12 Department's budget before its submission to the
13 mayor. Our budgetary review of the FY: 2019-20 budget
14 involving a review at the subcommittee and staff
15 level. I want to thank Commissioner William Davis and
16 Commissioner Eva Dewaelsche for their leadership as
17 head of the budget subcommittee.

18 "I also want to thank Deputy Chief
19 Financial Officer Pamela Scales and the board
20 executive manager, Faye Johnson, for their work, hard
21 work on the budget. My expectation is for Deputy
22 Chief Financial Officer Pamela Scales to make the
23 presentation of the FY: 2019-2020 budget. The board
24 will be allowed to ask questions, and then I hope to
25 proceed to a vote on the budget. In your last Tuesday

1 package, the following items were distributed for your
2 consideration: the proposed budget resolution
3 authorizing approval of the budget, 2019-20 budget, a
4 summary of the revenue expenses of the department,
5 several rounds of questions and answers related to the
6 budget, and a PowerPoint presentation from the deputy
7 chief financial officer, Ms. Scales. I would ask
8 Commissioner Davis to read into the record the
9 proposed budget resolution at the appropriate time."

10 I understand we already talked about the
11 social director of internal affairs, and it's good to
12 have him before us. And we can move on.

13 In addition, I want to point out several
14 important items for your consideration. The board is
15 continuing to work with NACOLE, the National
16 Association for Civilian Oversight of Law Enforcement,
17 to host the Detroit conference in September 22nd
18 through the 26th, 2019. During the same time, Detroit
19 will be celebrating our 45th year as a civilian
20 oversight organization. I will repeat this message
21 several times as we approach the September conference.
22 We are inviting law enforcement and other civic-minded
23 individuals or organizations to join us at the
24 conference. Earlier today I mentioned we met with the
25 NACOLE staff this morning, so things are underway, and

1 that was a rewarding meeting.

2 I want to remind board members that in the
3 month of March 2019, our plans are to conduct two
4 community meetings. The first will be on March the
5 7th at Western International High School at 1:30 p.m.
6 I just spoke to our chief investigator, Polly
7 McCalister, and she has agreed to chair that awesome
8 task to work with young people at the Western
9 International High School in her team. So I know that
10 our board is somewhat engaging extensively with NACOLE
11 and the board business, so she has agreed, and she's
12 more than capable of taking on that task.

13 Also, we have our regular community meeting
14 in March, on March the 14th, in the 9th Precinct, at
15 the Ford Resource and Engagement Center. And that is
16 District 3?

17 COMMISSIONER BURCH: Yes.

18 COMMISSIONER BELL: Commissioner Burch is
19 going to be our host for -- as commissioner.

20 Towards the end of the meeting we will have
21 oral communication from the audience. Please make
22 sure you print your name on a speaker card. Cards are
23 located in the back on the table or can be obtained by
24 seeing Mr. Brown. He's holding a card up. He will
25 need your card before the beginning of public

1 comments. We will hold each speaker to the allotted
2 two minutes, and we are going to abide by that time
3 frame, and no other person will be allowed because we
4 want to move the agenda. I know you want to get home
5 to your warm house or residence as soon as possible,
6 so we're not going to prolong our meeting. But we do
7 have the business at hand.

8 And thank you for attending this meeting
9 and -- especially my commissioners. We have a proper
10 quorum. We can conduct our business with staff.

11 I'm going to introduce -- I already
12 introduced -- introduce yourself -- the first
13 assistant chief. Thank you. If you would take the
14 floor.

15 FIRST AC STAIR: Thank you so much,
16 Commissioner.

17 And good afternoon. I don't think I had an
18 opportunity to say that to each and every one of the
19 commissioners here today.

20 COMMISSIONER BURCH: Good afternoon.

21 FIRST AC STAIR: Good afternoon.

22 So I would like to start off, as the
23 chairperson indicated, with officers critically
24 injured in the line of duty and an update. As was
25 reported last week, Officer Kisselburg continues to

1 recuperate at home, and Officer Waldis Johnson
2 currently is at a rehabilitation center. Obviously,
3 here's one of our more critically injured officers,
4 and we continue to keep him and his family in our
5 prayers. Police Officer Christopher Therssen, who was
6 in a motorcycle accident last July, continues to
7 recuperate and go through occupational therapy at home
8 as well.

9 We also have Justin Bartaway and Pawlowski,
10 who both were assigned to the 10th Precinct and were
11 involved in a critical accident. They continue to be
12 off and rehabilitating at home. And then, lastly,
13 Police Officer Don Painter and Trozak, assigned to the
14 3rd Precinct -- they were involved in an altercation
15 back in November, and they continue to recuperate at
16 home as well and go through therapy.

17 Also, I would like to note the death
18 notifications that came out. We had a brother -- and
19 the person is also the cousin of members both assigned
20 to the 12th Precinct -- LaDawn Russell's brother
21 passed away. And her brother is also cousins to
22 Police Officer Antaeus Evans, assigned to the 12th
23 Precinct as well. And then Tonda Ross -- you all may
24 know her -- she does a lot of work in the community --
25 was previously assigned to the 8th Precinct for a very

1 long time. She does a lot of work with our senior
2 citizens, if you will. She's, I think, restricted
3 duty as well now and assigned to the academy. But her
4 mom passed away, and her mom's funeral is on Saturday.

5 So as it relates to our crime report out,
6 the numbers aren't very different than what was
7 reported on last week. We are down today 22 percent
8 in homicide. And as Commander Stewart reported last
9 week, our sexual assault numbers are higher than what
10 they were last year this time, but she explained how
11 people tend to report more now than they had in the
12 past. We're down 7 percent robbery and 52 percent
13 carjacking. We're up 2 percent in assaults, and
14 nonfatal shootings we're down 12 percent.

15 COMMISSIONER BELL: Thank you.

16 Commissioners, any questions or concerns
17 for the assistant chief?

18 COMMISSIONER BROWN: Yes.

19 COMMISSIONER BELL: Yes, sir.

20 COMMISSIONER BROWN: Chief, I just want to
21 give kudos every time things work well for the
22 department and the residents in the city of Detroit.
23 With the -- there was an incident -- I think it was
24 last week -- with a shooting on the west side of
25 Detroit, and it was because of the Green Light Project

1 and cameras this person was apprehended, and he was
2 identified, and that's a win for us and -- to let the
3 residents of the city know that Virtual Crime Center
4 and everything like that is working, and it works
5 well, you know.

6 And I just want to give kudos for all the
7 energy and everything that went into that because I
8 know we've been pouring a lot into it, and it's paying
9 off. And this is about the third or fourth situation
10 I can think of that really panned out for the use of
11 those cameras and being in those situations.

12 FIRST AC STAIR: Thank you so much. We've
13 actually had a lot more successes than three, but this
14 one certainly touched the hearts of everybody in our
15 community. And certainly that goes back to the hard
16 work of the men and women of the Detroit Police
17 Department -- but just not our sworn -- because our
18 civilian analysts did incredible work to get us to
19 where we were. So thank you so much.

20 COMMISSIONER BURCH: Mr. Chair?

21 COMMISSIONER BELL: Yes, ma'am.

22 COMMISSIONER BURCH: Deputy Chief, thank
23 you so much for your service. I'm from District 3.
24 And maybe DC Bettison can help me with -- there's a
25 video out that our district has put to show how the

1 NPOs are going through the neighborhood, getting to
2 know the citizens. A lot of times it bridges that gap
3 of fear and disrespect. When the officers are out in
4 the public, they're able to ride by and just speak.
5 So DC Bettison, I'm sure, can share later about that
6 video that is out there.

7 And, again, I just want to let -- I guess I
8 should announce this later because it would be an
9 invitation to the NACOLE group that's here. I'll wait
10 until that proper time to do that. But thank you for
11 your service.

12 FIRST AC STAIR: Thank you so much, ma'am.
13 And as it relates to the video, in the video that the
14 chief is dealing with upstairs right now, please note
15 that the chief is making -- taking swift action. The
16 corporal has now been de-appointed and has been
17 removed from that patrol entity within our city. And
18 so we'll move forward with discipline accordingly.

19 COMMISSIONER BELL: Thank you.

20 Any other commissioners? To my left.

21 Yes, ma'am.

22 COMMISSIONER DEWAELSCHÉ: I would just like
23 to make a comment in terms of the reported numbers,
24 and it looks, you know, overall like the numbers are
25 going down every year for the last three years

1 according to, you know, the report that you give us,
2 which is, you know -- we really appreciate because
3 it's very comprehensive, and it includes multiple
4 years so that you can see some trends. And I'm going
5 through the numbers, and the only one that went up is
6 due to the reporting, which is the sexual assaults,
7 and we understand that. But all the other numbers are
8 going down, so, you know, I want to commend the
9 department for that happening. Thank you so much.

10 FIRST AC STAIR: Well, thank you. And, you
11 know, we're not jumping up and down because of what
12 these numbers look like, because there's a lot more
13 work to get done, but the men and women of the
14 department, and certainly the community, have stood up
15 and helped us a lot with what we do every day. So
16 thank you so much.

17 COMMISSIONER DEWAELESCHE: Thank you.

18 COMMISSIONER BELL: Commissioner Holley?

19 COMMISSIONER HOLLEY: No, no.

20 COMMISSIONER BELL: Oh, I thought you --
21 okay. If not --

22 Thank you for your excellent report and
23 interaction and update as we go forward. And it's
24 good to see you this year.

25 FIRST AC STAIR: Pleasure to see you as

1 well, sir.

2 COMMISSIONER BELL: Okay. The next item
3 would be the DPD Triannual Budget and Deputy Chief
4 Financial Officer Pam Scales and her team.

5 MS. SCALES: Good afternoon.

6 THE BOARD: Good afternoon.

7 MS. SCALES: Good afternoon. I put
8 together a brief PowerPoint. Again, my name is Pamela
9 Scales. I am deputy chief financial officer. I work
10 in the OCFO, and I'm representing the Detroit Police
11 Department. We have a team here. Andre Blair is on
12 that team. He's here to assist in answers. And we
13 also have Kim Williams and Charlene Parker, who will
14 be available for answers to questions.

15 So first, this is just a overview of what
16 I'll go through, the overall budget request, and I'll
17 go in detail on expenditures, revenues, capital,
18 grants, and then I'll take any questions that you have
19 at the end.

20 So overall, the police budget is up
21 \$10.7 million net tax cost. There are \$76 million in
22 revenue, up 9 million from the current year, and
23 expenditures are \$341 million, up \$19 million for the
24 year. Positions -- there's a request of 3,311
25 positions, which are down 11 positions from the year

1 before.

2 So for expenditures, the 19-million-dollar
3 increase -- and just a little overview on where that
4 is. Most of it is in salary increases and benefit
5 changes. So the salary increases account for
6 \$10.2 million of the increase. Benefit increases --
7 which is health care, dental, pension -- is
8 \$1.8 million, and then there's also a 9-million-dollar
9 increase in the budget for overtime. That really
10 isn't an increase in actual expenditures. It's really
11 making the budget match what police actually does in
12 overtime so it's easier to track and monitor.

13 There is also an increase in new equipment
14 of \$2.4 million, and then this is offset by some
15 reductions in professional contractual services,
16 operating services, and other expenses. Those
17 reductions were really with police and the financial
18 team looking at actual expenditures and seeing where
19 money could be better spent. Definitely won't be any
20 change to operations, just efficiency savings that are
21 being reflected there.

22 On the revenue side, revenues are up
23 \$9 million from the current fiscal year. That request
24 is really based on \$2.6 million for the towing
25 operations. That was not included in the current year

1 budgets. The anticipated revenues were received from
2 that. Increase in income tax -- part of this income
3 tax shows the police budget. That's
4 1.3 million-dollar increase. Utility user tax also
5 shows in police's budget. That's anticipated to go up
6 \$4.3 million. And then the special event revenue was
7 anticipated to go up a million dollars, and this is
8 based on actual collections really from the additional
9 work and payments from the LCA.

10 For positions for civilians, there's a
11 additional seven positions increased, and sort of
12 shows the changes. So current year board of police
13 commission positions were included in the police
14 budget. As you know, that got transferred to
15 nondepartmental. And then that's offset by additions
16 in office management assistants, crime analysts,
17 senior emergency service deployment, operators, and
18 vehicle operators. With uniformed, the positions are
19 down 18, and that's communication officers reduced to
20 actuals and then reductions in grant-funded police
21 officer positions. But overall the positions are down
22 11.

23 The capital request -- there's \$2 million
24 for vehicle technology and storage upgrades, a million
25 dollars for the Rouge Range, which is for gun range

1 improvements, and 650,000 for 3rd Precinct parking lot
2 improvements.

3 And then the grants -- and I won't run
4 through all those. These are the grants that are
5 included in the police budget. So this shows what's
6 included in the request. The request is basically
7 what is anticipated to be received and the general
8 fund match, which is part of the general fund budget
9 of police that covers the grant, so overall, the
10 \$6 million in grants included in the budget and
11 \$2 million of general fund match. And I just want to
12 note with the grants -- these are grants that police
13 get on an annual basis. Of course, throughout the
14 year as new grants come, there will be a request to
15 add approval for those additional grants.

16 And that is my summary. Any questions?

17 COMMISSIONER BELL: Commissioners, any
18 questions?

19 Yes, ma'am.

20 COMMISSIONER GRIFFIE: Great report. I
21 read a portion of it on -- over the -- by e-mail
22 before, but I did have a question about the
23 \$10.2 million in labor expense. I'm assuming that is
24 an annual increase to the sworn officers. Is that a
25 percentage, like, an annual raise or cost of living

1 increase?

2 MS. SCALES: Yeah, it's a negotiated pay
3 raise. So it's an annual raise for both uniformed and
4 civilians.

5 COMMISSIONER GRIFFIE: Okay. Is there a
6 percentage per officer, like 2 percent, or is it just,
7 like, something that's changed based on the officers?

8 FIRST AC STAIR: First AC, for the record.

9 COMMISSIONER BELL: Yes, ma'am.

10 FIRST AC STAIR: So what it was was an
11 additional 2 percent, but then it was also different
12 classifications that were added through the
13 negotiation with the unions, the mayor, and the chief.

14 COMMISSIONER GRIFFIE: That's great. Thank
15 you.

16 COMMISSIONER BELL: Any other
17 commissioners?

18 COMMISSIONER BURCH: Yes. Oh, go ahead.

19 COMMISSIONER BELL: Commissioner Burch, go
20 ahead.

21 COMMISSIONER BURCH: Okay. Thank you.

22 My concern is about the body-worn cameras
23 within your budget. Could you give us the numbers
24 for -- per precinct -- how many are given to each
25 precinct? And do you take into consideration when

1 they break down? Are they available to the officer,
2 that they can go right and get one?

3 COMMISSIONER BELL: Assistant Chief White?

4 AC WHITE: Good afternoon.

5 THE BOARD: Good afternoon.

6 AC WHITE: For the record, Assistant Chief
7 James White. With regards to the body cameras, that
8 purchase was made under forfeiture. We make our final
9 payment this year on that expense. What we did was we
10 looked at the attrition rate. We also looked at the
11 number of officers in the police department, and we
12 allotted for attrition plus the number of officers.
13 So with our attrition rate of approximately 10 to 12,
14 we know that we're going to have plus-12 cameras per
15 that attrition schedule. And then we also have a
16 deployment schedule based on the number of officers
17 that we have deployed to the field. So to answer your
18 question simply, we have enough cameras for
19 deployment, and we also add as we add classes.

20 COMMISSIONER BURCH: Thank you, Chief
21 White.

22 COMMISSIONER BELL: Commissioner
23 Dewaelsche?

24 COMMISSIONER DEWAELSCHE: Yes. Thank you,
25 Mr. Chair. On the chart of grants that you have

1 included in the package -- so the total grant amount
2 is 6.1 or 6.0 --

3 MS. SCALES: Yes.

4 COMMISSIONER DEWAELSCHÉ: -- million, and
5 that is the grant -- that is the amount of grants that
6 we will have for this fiscal year is what this chart
7 is saying; correct?

8 MS. SCALES: It's new grants. So how we
9 budget grants in the city for the grants that are
10 being received -- and on the chart you'll see that we
11 have grant periods. So these are grants that will be
12 accepted throughout the year. So most of them start
13 October 1st, but there are still grants that will be
14 in effect through September 30th. So there are still
15 grant funds that are available for use for police.
16 They just aren't included in the budget. So the
17 budget shows new grants that will be accepted after
18 July.

19 COMMISSIONER DEWAELSCHÉ: So these are
20 grants, then, that you've applied for that we'll
21 probably get portions of throughout this fiscal year?
22 And the reason why I ask that is because some of them
23 are for '19 and '20, 2019 and 2020, and a few of them
24 are for multiple years beyond that. So I guess my
25 question is do we know how much of the 6.1 million

1 that we applied for that will actually come in this
2 fiscal year? Do we have that amount?

3 MS. SCALES: Yes. That's a great question.
4 When a grant is awarded, we'll know the exact amount.
5 This is a projection.

6 COMMISSIONER DEWAELESCHE: Okay.

7 MS. SCALES: And these are grants that have
8 been received year after year, so pretty confident
9 that this will be what's received, but until you get
10 the actual award, we can't say the --

11 COMMISSIONER DEWAELESCHE: Okay. So it is a
12 projection, 6.1? Okay. Thank you. That answered my
13 question. Thank you.

14 COMMISSIONER BELL: Commissioner Burton?

15 COMMISSIONER BURTON: Thank you,
16 Mr. Chairman.

17 Can you provide us with any -- any budget
18 audits or financial reportings, findings from any of
19 those reports so we can look at what -- so we can look
20 at areas of effectiveness and efficiency, what's
21 working for the departments within their budget?
22 'Cause I understand that the City does audits for all
23 of the departments.

24 MS. SCALES: Well, the City has an annual
25 comprehensive financial audit that's done every year

1 that looks at the city holistically. It isn't a
2 specific audit on individual departments, so there
3 isn't really an audit report specifically for police.
4 We do have financial reports that we share,
5 projections on where we are, but there really isn't an
6 audit done at a department level.

7 COMMISSIONER BURTON: So have there been
8 any findings out of any of the reports pertaining to
9 how we -- how the department utilizes its budget in --
10 last year or the year before fiscal year so we could
11 look at efficiency and effectiveness to see where
12 we're strong at --

13 MS. SCALES: Sure.

14 COMMISSIONER BURTON: -- and what areas we
15 may need to improve?

16 MS. SCALES: So you're sort of looking for,
17 like, a performance audit or an efficiency audit. So
18 I'll say that we haven't had a specific performance
19 audit. So if you look at -- and part of our job in
20 the ODFS is to assist the police with spending and
21 monitoring their budget throughout the year. So
22 police have been -- so all I can say is for the last
23 several years, police have not exceeded their budget.
24 They have been spending their budget efficiently
25 throughout the past several years. Has there been,

1 like, a specific audit on overall -- we really don't
2 do that in the city really for any specific
3 department. Probably twice or three times a year, the
4 auditor in general will come in and do an audit, but
5 it's really more of a financial audit, a cash audit,
6 versus an efficiency performance audit.

7 COMMISSIONER BELL: Thank you.

8 Any other commissioners?

9 COMMISSIONER BROWN: Yeah, I have a
10 question.

11 COMMISSIONER BELL: Yes, sir.

12 COMMISSIONER BROWN: So with the increase
13 of the utility user tax -- and we know that was passed
14 and maintained a 4,500-member department -- we don't
15 have those numbers. Were those positions actually
16 budgeted in this year's budget as a projection of
17 getting that number up to 4,500 members?

18 MS. SCALES: Well, there wasn't -- the
19 utility user tax is specifically for police. And
20 you're right. Originally, it was 4,500 officers.
21 That was modified years ago to really reflect our
22 current positions. So what's included in the budget
23 is the position right now that the police has, and,
24 I'll let you know, that the police would love to have
25 more positions.

1 We're looking at the City's financial
2 positions, especially several years out of bankruptcy,
3 its managing the needs of public safety, and the City
4 maintaining its fiscal responsibility, but we are in
5 compliance with the utility user tax. So that 4,500
6 number did get modified probably pre-bankruptcy so
7 that the utility user amount is not interpreted.

8 COMMISSIONER BELL: Yes, Commissioner
9 Holley?

10 COMMISSIONER HOLLEY: Thank you for the
11 report.

12 MS. SCALES: Sure. Thank you.

13 COMMISSIONER HOLLEY: And I'm glad we got
14 it, you know, ahead of time. This is -- but my --
15 because a couple of us are new this year, can you give
16 me a sense of where we are this year with the budget
17 versus where we were last year? Is it higher or the
18 same, lower or -- based on last year's budget -- and
19 is there some narrative that you can say to the new --
20 to us as to why the variance, if it is one?

21 MS. SCALES: I would say that police is
22 spending consistently with the budget. They're
23 not really -- they're, you know -- I'm trying to
24 listen to your question and see the best way of
25 answering it. Police is within the budget. What

1 we're trying to assess is really making sure that all
2 the expenditures occur, all the purchasing happens
3 within the fiscal year with the personnel. They're
4 definitely within their spending goals.

5 COMMISSIONER HOLLEY: That's not -- I'm
6 okay with that. I guess I'm just trying to see is
7 this budget higher than last year's budget? And if it
8 is --

9 MS. SCALES: It is.

10 COMMISSIONER HOLLEY: -- what -- is there
11 anything in particular making it higher?

12 MS. SCALES: The 20 requests -- so the 20
13 requests is higher. So on the expenditure side, it's
14 \$19 million higher, and the majority of it is really
15 the salary raises and increases --

16 COMMISSIONER HOLLEY: Gotcha.

17 MS. SCALES: -- and then the increase in
18 overtime that got included.

19 COMMISSIONER HOLLEY: That's -- okay.

20 MS. SCALES: Yeah. So the budget is higher
21 from what it was last year.

22 COMMISSIONER HOLLEY: And finally,
23 Mr. Chairman --

24 Again, I've always admired and always am
25 interested in terms of the people who write the

1 grants, and sometime I'd really like for them to come
2 so we could just say thank you. It's been my
3 experience, you know, a number of years ago and -- the
4 work that's done that the grant -- with grants. Can
5 you just tell me does it -- the number with grants --
6 is it going based on who's in Washington and who's not
7 in Washington as to whether we get more from the --
8 Washington than we do at other times?

9 MS. SCALES: So I'm going to sort of defer
10 the grant questions. In my area, we really don't work
11 a lot with the grants.

12 COMMISSIONER HOLLEY: Okay.

13 MS. SCALES: We maintain the finances. I
14 have talked to -- in OCFO we have an office of --
15 office of grants, and so I spoke with them. 'Cause I
16 know several of us -- we were doing a lot of
17 discussion on the budget. There were several
18 questions about the budget, and they are going to come
19 and be able to provide you a really good history of --

20 COMMISSIONER HOLLEY: And this always --
21 and this always really -- it gives me a great deal of
22 excitement in terms of the work that's done in
23 bringing, you know, 20- -- at one time it's, like, 30-
24 to 60- -- 30-, \$35 million.

25 MS. SCALES: Yes.

1 COMMISSIONER HOLLEY: And I'm just trying
2 to see -- Mr. Chairman's indicated that he would
3 probably bring them in and we would have an
4 opportunity to talk. Thank you for that, though.

5 MS. SCALES: No. Thank you. Yeah, they're
6 doing great work.

7 COMMISSIONER BELL: Commissioner
8 Dewaelsche?

9 COMMISSIONER DEWAELSCHÉ: I do have another
10 question. With regard to the overtime -- so there has
11 been an increase from last year to this year, you
12 indicated. What are we doing -- and maybe this is a
13 question for the chief -- what are we doing to kind of
14 tighten that overtime that's so -- that comes up every
15 year as far as -- and what do we attribute the
16 inquiries to, actually?

17 FIRST AC STAIR: Well, so one of the things
18 we're doing -- we have three major projects that we
19 are taking on through the mayor's office and through
20 the chief. One just so happens to be all about
21 overtime and developing the staffing to -- to report
22 out overtime based upon the baseline of staffing with
23 explanations just so we can figure out, you know,
24 where we're doing it right and, of course, measuring
25 it based upon the calls for service and things like

1 that, Part 1 crime. So that's something that we're
2 working on.

3 Obviously, you know, calls for service are
4 much higher today than they were before because, quite
5 honestly, people recognize that when they call us, we
6 actually come, and so they call more, which means,
7 then, that we have to have more police officers and
8 cars to answer to calls for service.

9 So in addition to that -- and certainly
10 continuing hiring -- we hired 35. I think 33 showed
11 up just Monday. And certainly Chairperson Bell did an
12 eloquent speech last week Friday at Greater Grace
13 where we had 32 people graduating. So it's something
14 that we're constantly working on. We constantly
15 monitor it, and we're trying to do some things to get
16 it in line, if you will.

17 COMMISSIONER DEWAELESCHE: Well, and if I
18 might just add, maybe it's necessary because the
19 numbers of crime in certain areas are going down, and
20 so maybe that, you know -- I'm just saying to
21 analyze -- it would be -- what you are doing -- very
22 important. So thank you.

23 FIRST AC STAIR: Thank you.

24 COMMISSIONER BELL: Any other -- yes,
25 ma'am.

1 COMMISSIONER GRIFFIE: For clarification --
2 so I heard Commissioner Holley talk about 20- -- the
3 previous budget to the current budget, and I think
4 that's in here; right? So I just wanted to make sure
5 that I was looking at the right thing 'cause when he
6 said that, I wondered if I was mistaken. So I think
7 it is in here. Okay. Thank you.

8 COMMISSIONER BURCH: I wanted to just say I
9 thank you so much. Tell the chief that, that with all
10 the officers that have become hired through -- it was
11 so wonderful to see the ceremony at Greater Grace --
12 that the more police officers that we do have, it is
13 encouraging that citizens now are not afraid to call
14 an officer. And, like you said, they now respond. So
15 I think that's a good thing for the City of Detroit,
16 working together.

17 COMMISSIONER BROWN: 4,500.

18 COMMISSIONER BURCH: Thank you. Thank you.

19 COMMISSIONER BELL: On that note,
20 Ms. Scales, thank you for working with the team and
21 working with us. And as Commissioner Holley say, you
22 came in a timely manner. We just really appreciate
23 it. I think another part of what we need to keep in
24 mind, that we -- not just responding -- we have to
25 investigate. And not just the high-profile cases that

1 we go all-out, but citizens want their cases
2 investigated in all due process, whether it be minor
3 or major. We spend -- that's something that we don't
4 entertain. On CSI, they do it in one hour, but in the
5 real world, our officers have to investigate and --
6 whether it be domestic or whatever -- that's a big
7 part of what we do.

8 In an initial serious crime, we have to be
9 on the scene to knock those doors, to get on -- I
10 mean, we have to really investigate. That's another
11 part that we commissioners have to really
12 appreciate -- not just those in uniform, those that
13 get out and do the legwork to bring a closure to that
14 particular crime.

15 Thank you. We're looking forward to
16 ongoing work, and you do an outstanding job.

17 MS. SCALES: Thank you.

18 COMMISSIONER BELL: Mr. Davis?

19 COMMISSIONER DAVIS: Okay.

20 "The Board of Police Commissioners Budget
21 Resolution -- January 31, 2019, DPD Fiscal Year 2019
22 through 2020.

23 Whereas: The City of Detroit is required
24 to generate a budget to forecast revenues and plan the
25 orderly implementation of balanced budgets in the

1 interest of the health and safety of the citizens of
2 Detroit, and that one of the critically important
3 factors in budgets in city government is for the
4 police service and law enforcement and that the
5 Detroit Police Department Agency Financial Office is
6 required to develop a budget summarizing the revenues
7 and projected expenses for the department in
8 cooperation with the chief of police, and

9 Whereas: The Detroit Police Department --
10 Detroit Police Commissioners, board of police
11 commissioners, are required by the Charter of the City
12 of Detroit, Section 7-803, to review and authorize the
13 transmission of the Detroit Police Department budget
14 to the mayor, who in turn will receive recommendations
15 from the Office of the Chief Financial Office, budget
16 department and finance, and that the mayor will then
17 submit his recommendations to the city council for
18 approval and subsequently to the financial review
19 commission, and

20 Therefore Be it Resolved: That the Detroit
21 Board of Police Commissioners, having reviewed the
22 proposed budget for DPS [sic] CFO and authorized the
23 transmission of the fiscal year 20- -- '19-'20 budget
24 in the amount of 76,080,313 in revenue and 341,474,198
25 expenditures to the mayor of the city of Detroit,

1 inclusive of the new initiatives recommended by the
2 board of police commissioners and the department
3 baseline, 72,181,000 with new initiatives, 3,262,313
4 revenues, baseline 324,361,2- -- -321 with new
5 initiatives, 17,112,877 expenditures.

6 COMMISSIONER DEWAELESCHE: Support.

7 COMMISSIONER GRIFFIE: Second.

8 COMMISSIONER BELL: Been properly moved and
9 supported. Discussion?

10 Yes, sir.

11 COMMISSIONER HOLLEY: Just for a matter of
12 record, the -- he said D -- DPS -- B -- DPS. It
13 should be DPA --

14 COMMISSIONER DAVIS: Yes.

15 COMMISSIONER HOLLEY: -- DPD, but he said
16 DPS. I just want to make sure it's --

17 COMMISSIONER BELL: We're not the public
18 school.

19 COMMISSIONER DAVIS: No, not the public
20 school.

21 COMMISSIONER BELL: Yes. We will make that
22 correction.

23 And thank you, Commissioner Holley.

24 Any other on readiness?

25 COMMISSIONER BURTON: Through the chair.

1 COMMISSIONER BELL: Yes, sir.

2 COMMISSIONER BURTON: You know, I would
3 like it if we can set this aside for 30 days so the
4 full board can review and look at each budget line
5 item and also to be able to notate --

6 COMMISSIONER BELL: No.

7 COMMISSIONER BURTON: -- some notes so we
8 can, you know, raise our opinions and questions
9 regarding the budget. You know, we still want to look
10 at efficiency and effectiveness and see what's worked
11 in the past, what's not working, and also look at
12 these numbers carefully.

13 COMMISSIONER BELL: Any other discussion?
14 Those in favor, aye.

15 THE BOARD: Aye.

16 COMMISSIONER BELL: Those opposed?

17 COMMISSIONER BURTON: Oppose.

18 COMMISSIONER BELL: Motion carried. Thank
19 you. Thank you.

20 COMMISSIONER BURTON: You know, the
21 reason -- the only reason I opposed, Mr. Chairman,
22 just so -- to make this clear, I'm just now getting
23 this today, and just to be able to look at these
24 numbers for about two minutes and then to be able to
25 formulate our opinions and questions regarding this

1 when we have not seen any audit reports or efficiency
2 or effectiveness or anything to see what's been
3 working, what's working, and what's not working -- so
4 just to get this today and only have two minutes to
5 look this over and approve it, it's not fair to myself
6 as a commissioner, and it's not fair to the City of
7 Detroit.

8 COMMISSIONER BELL: Duly noted, Mr. --
9 We're gonna move on to the next item.

10 Mr. Secretary?

11 COMMISSIONER GRIFFIE: I just wanted --

12 COMMISSIONER BELL: I'm sorry.

13 COMMISSIONER GRIFFIE: -- to let the record
14 show -- the people of the audience to know that I
15 believe everybody received this before today.

16 COMMISSIONER BELL: Yes, ma'am. Yes,
17 ma'am. It's been quite clear that this item --

18 COMMISSIONER BURTON: I'm just now getting
19 the item today, right here, and -- and I have two
20 minutes to look this over, each line item, and then
21 formulate opinions and questions. We have not had
22 many discussions here at this table regarding DPD's
23 budget. It's not that we don't want to support or
24 approve their budget, but we want to have more time
25 collectively as commissioners to do our homework in --

1 pertaining each budget line item.

2 COMMISSIONER BELL: Any standing ad hoc
3 committee reports? If not, we move on to --

4 UNIDENTIFIED COMMISSIONER: Did we approve
5 that?

6 COMMISSIONER BELL: Yes, we voted already.
7 We move on to the board secretary report.

8 MR. HICKS: Thank you, Mr. Chair.

9 I did want to just call to your
10 attention -- this was a flyer in which we passed
11 out -- this may sound a little self-serving, but a
12 flyer was passed out a couple of weeks ago. This has
13 to do with the 75th birthday and the 50th anniversary
14 of one of your commissioners, that's Reverend Holley,
15 who will have a function on February the 4th. So I
16 would just call that to your attention.

17 In addition to that, the other materials
18 that you've received from us over the week and in the
19 packet today included information on the new -- the
20 new director, who was introduced earlier. And what
21 we've tried to do throughout the course of this kind
22 of cold season was to make sure that we were sending
23 out material to people as -- as rapidly as possible.
24 And our budget process, just for the general
25 audience -- the budget process here goes back at this

1 particular cycle for better than a couple of months.
2 And most of the work -- that's done in the
3 subcommittee, and the subcommittee then works through
4 the full board.

5 COMMISSIONER BELL: Thank you,
6 Mr. Secretary.

7 Any old business? Any new business?

8 COMMISSIONER BROWN: Yes.

9 Go ahead.

10 COMMISSIONER BELL: Yes, ma'am.

11 COMMISSIONER BURCH: Would this be the
12 time -- through the chair -- to speak about the event
13 at the 11th Precinct?

14 COMMISSIONER BELL: Yes, ma'am.

15 COMMISSIONER BURCH: All right.

16 Everybody who -- I would just like to
17 invite you, as the commissioner of District 3. We're
18 very excited that on February the 5th, our own
19 Dr. McCalister will attend one of the greatest events
20 and needed events in the 11th Precinct. I have a
21 flyer here -- but the information's back on your
22 table -- that there's going to be what they call a
23 "neighborhood policing unit." This is formed -- it's
24 going to be provided as -- by the police officers in
25 No. 11. Other guests are going to be invited.

1 The purpose of this meeting is to share
2 attitudes, relationships, to build a better
3 relationship with our officers, that many times we do
4 not know how to approach an officer. And they also
5 need that extra training, how to treat the citizens.
6 So I urge you to come out on February the 5th.

7 And the NACOLE people -- I don't know how
8 long you're staying here, but if you're in town on the
9 5th, please come out to that meeting. It will be from
10 6:00 to 8:00, February the 5th, 5100 East Nevada.
11 That's the 11th Precinct. So please come so you can
12 share how we're building. What we need is more
13 respect. But more -- also, we need more relationship
14 and communication. I thank you so much for that.

15 COMMISSIONER BELL: Thank you.

16 COMMISSIONER HOLLEY: Thank you,
17 Commissioner.

18 COMMISSIONER BELL: Thank you, Commissioner
19 Burch.

20 Commissioner Brown?

21 COMMISSIONER BROWN: I just had a question
22 for Dr. McCalister, and I wanted to talk about it
23 because I didn't get a chance to speak to address it.

24 How are your investigators reporting
25 regarding their cases and attendance? And who does

1 that go out to, and how often are those reports
2 generated and sent out?

3 DR. MCCALISTER: Okay. So can you clarify
4 that for me? Are you talking about the reporting
5 mechanisms monthly as far as how many investigations
6 each one handle or -- is that what you're talking
7 about? The monthly report?

8 COMMISSIONER BROWN: Yes, and their daily
9 detail report.

10 DR. MCCALISTER: The daily detail report is
11 based on attendance. It notes who's sick, who's out
12 on vacation. We send that out daily, and that goes to
13 Robert Brown.

14 COMMISSIONER BROWN: Okay. And do you know
15 if that -- how is that report disseminated amongst the
16 board? Do you know that?

17 DR. MCCALISTER: I don't know if the board
18 receives that, but we can send it to anybody that --
19 that needs it. We send it, normally, to Mr. Brown,
20 but if you would like it, we can send it to you.

21 COMMISSIONER BROWN: Yeah, I would like to
22 get a copy of it. And, also, when you have
23 investigators that are out, how is the caseload -- is
24 it redistributed for the day when you have the
25 investigators that are out?

1 DR. MCCALISTER: If an investigator is out,
2 they still maintain the same caseload. If they're
3 going to be out extensively, then we have to pull them
4 back and reroute them. As far as the monthly
5 reporting, on an average, I think yearly they're at
6 68 cases per person. But we have a monthly report
7 that we can send out to the board as well.

8 COMMISSIONER BROWN: Okay. Thank you.

9 DR. MCCALISTER: I normally print that out
10 and give it to Commissioner Bell at our monthly
11 presentations, but I didn't bring it today 'cause it's
12 been set to next week. But we can send that out to
13 anybody that requires it.

14 COMMISSIONER BROWN: Thank you.

15 COMMISSIONER BELL: We hear from the OCI,
16 chief investigator, on a monthly basis. They report
17 out. And we are going to modify something. If that
18 is a personnel matter of what we want to try to
19 address, those concerns for the -- all the board would
20 be privileged to what takes place. Thank you.

21 DR. MCCALISTER: So is there anybody in
22 particular that wants that report immediately or --

23 COMMISSIONER BELL: No. We will talk about
24 the process. Thank you.

25 DR. MCCALISTER: All right. Thank you.

1 COMMISSIONER BURCH: Mr. Chair --

2 COMMISSIONER BURTON: Mr. Chair, it would
3 be nice if you can share with this honorable body.
4 What would the process be? What would it be like?
5 Are you determining the process, or is -- the full
6 board is determining the process?

7 COMMISSIONER BELL: We will have that
8 discussion when we meet with OCI and when they come
9 before us.

10 Any other announcements?

11 COMMISSIONER BURCH: Mr. Chairman?

12 COMMISSIONER BELL: Yes, ma'am.

13 COMMISSIONER BURCH: I'm sorry. Forgive
14 me. I did fail to mention in the 3rd District and the
15 11th Precinct we have a new commander. Her name is
16 Commander Slappey. She's been working very diligently
17 with the community. I failed to mention that she's
18 the one that coordinated and got this event on
19 February 5th together, so I just want to give her the
20 kudos. So thank you.

21 COMMISSIONER BELL: Thank you. Our next
22 meeting will be on Thursday, February 7, 2019, at
23 3:00 p.m., in the public safety building right here,
24 1301 Third Street. Our next community meeting will be
25 on Thursday, February 14, 2019, at 6:30 p.m., on the

1 east side at the 9th Precinct, the Ford Resource and
2 Engagement Center, 15491 Maddelein. That's northeast
3 of -- well, not -- south of Gratiot, in that area.

4 So we move on to oral communication from
5 the public.

6 Mr. Brown, how many cards --

7 MR. BROWN: Mr. Chairman, I have three
8 cards.

9 COMMISSIONER BURTON: Mr. Chairman, I had
10 something to bring up for new business.

11 COMMISSIONER BELL: We are past new
12 business, sir.

13 COMMISSIONER BURTON: No, sir. You know,
14 sir, you asked -- you asked -- you put out there --
15 you said, "Anybody like to bring anything up for new
16 business?" I had my hand up, and I said I would like
17 to put up -- but you called one of the other
18 commissioners, and I'm still waiting my turn,
19 Mr. Chairman.

20 COMMISSIONER BELL: Speak, Mr. --
21 Commissioner Burton.

22 COMMISSIONER BURTON: Okay. So I have here
23 today -- is a memorandum for Commissioner Willie
24 Burton, which is myself, District 5. So I want to
25 share this with honorable commissioners and department

1 members. You know, I just read an alarming news
2 article that was published in Deadline Detroit as well
3 as Motor City Muckraker. So for years Detroit
4 residents have expressed their concerns pertaining to
5 slow police response time by Detroit Police. We often
6 hear -- hear Detroiters shouting out that there's two
7 Detroit's, and now the statistics compiled and
8 presented by Deadline Detroit and Motor City Muckraker
9 on January 25th support this characterization.
10 Specifically, they show that there are two tiers of
11 response times: Detroit Police respond more slowly to
12 calls from communities with per capita income of
13 \$17,000 or less, while the response time was much
14 quicker to calls from Downtown and Midtown.

15 In District 5 we value and trust the hard
16 work of veteran senior investigative reporter Steve
17 Neavling and Pulitzer Prize winner Charlie LeDuff;
18 they have provided reliable reports on the city's
19 troubling police response time in Deadline Detroit and
20 Motor City Muckraker. They have shown that Detroit
21 Police response time was under 30 minutes in Downtown,
22 Corktown, and Midtown. Generally, they found that the
23 city's highest income areas received much faster
24 service for the city average of 40 minutes. By
25 contrast, many neighborhoods experienced an average

1 response time of 46 minutes.

2 So I would like, for clarity on this --
3 because, once again, this is coming from Deadline
4 Detroit and also Motor City Muckraker. In late 2018,
5 Detroit Police Department officers arrived to Parkview
6 Place senior building on 1401 Chene 28 minutes
7 after -- after being called. The call concerned an
8 elderly woman being sexually assaulted outside her
9 residence at senior building, 1401 Chene, and she's
10 afraid for her life. And -- and if the police would
11 have responded to the -- to that building quickly, you
12 know, like they do in Midtown and Downtown area --
13 they want the same response time as you get at those
14 gas stations, those Green Lights. And, by the way,
15 1401 Chene, everybody, is a Green Light location.

16 So talking with my constituents, you
17 know -- it is our time to give the people of the
18 5th District, and at-large, a speedy service they
19 deserve, and to provide them with accurate data
20 response time can make the difference between life and
21 death. So my constituents want to know what calls do
22 DPD categorize as Priority 1, 2, 3, 4, and Priority 5
23 calls. And most cities' Priority 1 calls consist of
24 emergencies such as reported shootings and kidnapping
25 in progress. How do the reports of nonviolent

1 property offenses against Green Light partners become
2 a Priority 1?

3 So these are concerns from District 5
4 residents. Has DPD ever added traffic stops into the
5 data for Priority 1 calls, and, if so, what was the
6 reason? How many 911 calls from Detroit locations
7 were recorded in 2018? How many of these calls were
8 first responders dispatched to? And last question:
9 Would a department ever consider -- will you support
10 having Detroit Police response times shown on the City
11 of Detroit's website in realtime especially for
12 Priority 1 and Priority 2 calls? And, you know
13 just -- just to show the source of the article, it was
14 in -- it was Steve Neavling and Charlie LeDuff on
15 January 25th, "Part 4 Police Response Times are Slower
16 in Detroit's Poorest Neighborhoods," Deadline Detroit.

17 So I just wanted to put that on the record.
18 And, you know, our residents wants -- wants clarity
19 on -- on these matters because they often hear that
20 there is two Detroits. There is, you know, for the
21 rich, and then there is for the poor, and the police
22 response times are slower in those areas where people
23 are living in poverty.

24 COMMISSIONER BELL: Thank you, Commissioner
25 Burton. I'm going to give Assistant Chief James

1 White to respond somewhat. There was a whole lot of
2 areas -- if you would take the mic and share.

3 AC WHITE: Assistant Chief James White,
4 support operations. And as the assistant chief of
5 support operations, one of my commands is
6 communications. I emphatically reject the
7 characterization of that report. I have spent a
8 number of hours reviewing every aspect of that report,
9 and, to be candid, I think it's irresponsible for
10 anyone to -- to present that report as factual. It is
11 not. Frankly, we do not put police response time into
12 the same bucket that we put traffic stops, I think was
13 one of your questions.

14 For the purpose of CAD -- our new CAD
15 system that this board approved in our budget a couple
16 years back -- as part of that, the officers have the
17 ability to put themselves out on traffic stops. In
18 doing so, they get a CAD number, and in order to get a
19 CAD number, you pull what's called a ticket. The
20 ticket assigns it a Priority 2, and a Priority 2 is
21 also listed in our response time. But because it's a
22 self-initiated activity of a traffic stop, there is
23 zero time associated with that, zero time. So to take
24 a Priority 2 and measure it in our response time --
25 that's a traffic stop -- that does not happen in the

1 city of Detroit.

2 The next issue -- and I'm not going to
3 spend time on each and every one of them, but I'll be
4 happy to present to this board the findings on our
5 report, and it's ongoing work in that area. And we've
6 addressed almost everything that you've brought up.
7 One issue that you brought just now was the issue of
8 prioritization as it relates to economics. That does
9 not occur. We have a Priority 1 bucket that consists
10 of, and is not limited to, rape, robbery in progress,
11 shootings -- fatal and nonfatal -- and they are
12 categorized as Priority 1 runs.

13 There's no secret that in certain areas of
14 the city, the resource drain is higher than in other
15 areas of the city, and that could have an economic
16 nexus. But we don't measure the economics of a
17 community before we decide to move resources to that
18 community. We assign our members based on calls for
19 service, and if it happens to be that some areas that
20 require more services are areas that are of a lower
21 economic level, I don't know the answer to that. I
22 know that we put cops on dots. If the dots say we
23 need more cops, that's where we add cops. We have not
24 measured that based on economics.

25 With regards to the last question of

1 Priority 1 response time, our Priority 1 response time
2 is just under 13 minutes. I stand by that. I measure
3 that every day; I review the reports. And I will be
4 more than happy to take you not only on a tour of
5 communications but to share with you the data sets
6 that I look at every single day -- just under
7 13 minutes as of this morning.

8 And, lastly, unless the board has any other
9 questions, with regards to sharing our information
10 publicly, we do that. It's called our open data
11 portal, and it is updated every 24 hours with Part 1
12 crimes as well as response time. And every citizen in
13 this community with a computer can go on and retrieve
14 that data.

15 COMMISSIONER BELL: Thank you.

16 COMMISSIONER BURTON: Mr. --

17 COMMISSIONER BELL: Sir -- sir --

18 COMMISSIONER BURTON: Question for the
19 chief.

20 COMMISSIONER BELL: Sir, there's no --

21 COMMISSIONER BURTON: Nonviolent offenses
22 at Green Light locations -- do those consist of
23 Priority 1 calls at the 460 or -80-some Green Light
24 locations? Are those considered Priority 1 calls,
25 nonviolent offenses at Green Light locations?

1 AC WHITE: Green Light offenses are
2 Priority 1; however, what happens if you get a Green
3 Light call that is of a lesser offense -- so if it's a
4 nonviolent offense and you have a violent offense on
5 your board -- it takes priority over a nonviolent
6 offense.

7 COMMISSIONER BELL: Thank you.

8 Commissioner Burton, Assistant Chief White
9 indicated he is willing to meet with you to explain
10 the whole process, but we are going to move on to
11 public comments.

12 MR. BROWN: The first speaker will be
13 Ms. Richardson, followed by Mr. Scotty Boman, followed
14 by Ms. Michelle George.

15 MS. RICHARDSON: Good evening, board. I am
16 kind of baffled right here now.

17 COMMISSIONER BELL: Could you please
18 introduce yourself?

19 MS. RICHARDSON: I'm Ms. Richardson. I'm
20 tenant council president at 1401 Chene. I have been
21 before you all several times about incidents
22 concerning seniors, not just at my building but
23 throughout the city of Detroit. Now, the gentleman
24 who just left -- I can stand here and say -- he said
25 13 minutes. It was 28 minutes. When I had personally

1 called -- here's the ticket of the officers that did
2 arrive there. The lady was sexually assaulted in my
3 building -- not one of them -- twice.

4 We have it all the time when the police
5 officer call -- when they come there -- some of them
6 have the audacity to tell us that they was told not to
7 respond. So can't nobody stand in here and tell these
8 people in here, and definitely not myself, that I'm
9 lying about the time that actually the police officers
10 does arrive at those incidents.

11 Now, I would like to set up a meeting
12 however I have to do it, so we can get all this aired
13 out because this -- today I really felt -- I didn't
14 feel right. I'm 66 years old. And you all keep
15 living -- you all might be in the same shape that the
16 rest of us is. Seniors have just as much right to
17 respect as a person making \$150,000 a year. We have
18 paved the road of this country just like everybody
19 else did, and I do demand respect. And thank you.

20 COMMISSIONER BELL: Thank you.

21 MR. BROWN: Mr. Boman, followed by
22 Ms. George.

23 COMMISSIONER HOLLEY: Mr. Chairman?

24 COMMISSIONER BELL: Yes, sir.

25 MR. BOMAN: To meet the time

1 requirements -- oh, I'm sorry.

2 COMMISSIONER HOLLEY: Excuse me.

3 Can you -- can we just have her to meet
4 with --

5 COMMISSIONER BELL: She can meet with our
6 board secretary or one of -- the captain's going to
7 meet with her.

8 COMMISSIONER HOLLEY: The captain's --
9 thank you.

10 COMMISSIONER BELL: No problem.

11 MR. BOMAN: To meet the time requirements,
12 I'm going to run down five points quickly, and then as
13 long as anyone wants to respond, they can. Number
14 one, training: The -- I brought -- I've been bringing
15 up over and over again the case of Dwayne Jones
16 beating on Latisha Williams -- Lakeisha Williams.
17 That is one case. But we have a problem still with
18 the policy of this department and the apparent -- at
19 least the claim by some officers that they are trained
20 to do that, to go and basically punch somebody out
21 even if there's other people available to restrain a
22 person, even if the person is mentally ill and so on.
23 That -- I've never yet heard the board address that
24 matter.

25 Second, the response time issue: What

1 about "They never came"? I hear that all the time. I
2 personally have been fortunate in response time, but I
3 hear again and again that "Police never came." I
4 don't know how that translates into a average on
5 response time, nor do I know how it translates when
6 the people call and don't get an answer but get a
7 voice mail telling them that it's too busy to take
8 their call.

9 Next thing, this board seems very
10 dysfunctional. Minutes on the website -- yeah, there
11 are web minutes posted, the most recent being in
12 September. So if someone's going to vote on minutes
13 based upon what happened in September, it's already
14 too late since the board meets every week. Last week,
15 by the way, there was a motion to table -- at the very
16 end, the very last vote was a motion to table the
17 organizational chart, and I'm looking on today's
18 agenda, and it wasn't on there, and it was never
19 brought up, and it was supposed to be tabled for this
20 meeting.

21 So, once again, I see this board is being
22 very dysfunctional, not following their own policies,
23 not addressing significant policies that are needed
24 when dealing with matters of, you know, use of force,
25 which is one of the duties of this board and which,

1 again, was something I had brought up before. And I'd
2 like to know, mathematically, how does one average
3 when they don't come or when a call is not answered
4 but there's a record of a call being attempted?

5 COMMISSIONER GRIFFIE: Mr. Chair?

6 COMMISSIONER BELL: Deputy Chief Bettison
7 will probably want to respond to that particular
8 aspect of it.

9 DC BETTISON: Absolutely. I would need
10 specifics in generality. We're sending officers out
11 to each one of those runs, so I would need specifics
12 as to -- for you to put me in contact with individuals
13 who said that officers did not respond. There are
14 situations where the citizen could have left the scene
15 and the officer did respond, and it's -- I handled a
16 call for service today where it was confusion, and
17 folks said that officers never came, but it was third
18 parties calling on behalf of the person who initially
19 called 911.

20 So if it's coming from a third party
21 sometimes and not the actual person who called 911,
22 that creates confusion. Because the person who
23 actually had called 911 called and then called a
24 friend. And then the friend called me, and the friend
25 was telling me that officers never came. When I went

1 and checked at 911, officers had, in fact, made the
2 scene, and they had, in fact, picked the lady up and
3 gave her transport to a homeless shelter.

4 That's just a real live example that
5 happened today. But if you were talking to the folks
6 that were calling on behalf of their friend, they said
7 officers never respond. And I was able to give them
8 information as to where their friend actually was. So
9 I just need specifics.

10 COMMISSIONER BELL: And we have a staff --
11 office of the chief investigator responds to any
12 incidents of police service. We're there 24 hours in
13 terms of online -- whatever process. You see them
14 weekly, how that process work in those particular
15 areas.

16 Mr. Brown.

17 MR. BROWN: Ms. George --

18 COMMISSIONER GRIFFIE: Mr. Chair?

19 COMMISSIONER BELL: Yes, ma'am.

20 COMMISSIONER GRIFFIE: I just have two
21 comments, points of clarification. The first one is
22 that I did check when we were discussing the
23 minutes -- and I do -- wanted to follow up with our
24 staff to understand -- 'cause he's correct. The
25 minutes have not been updated. The second point of

1 clarification that I wanted to make was around the
2 motion that was -- I think there was a
3 misunderstanding. There was a motion that was put
4 forth to table that work chart; however, it was
5 denied. So that's why it was not brought forth. I
6 just wanted to clarify.

7 MR. BOMAN: I watched the recording, and
8 the secretary affirmed that the motioned passed.

9 COMMISSIONER GRIFFIE: It did not pass.
10 That was the motion to table that.

11 COMMISSIONER BELL: Commissioner
12 Dewaelsche?

13 COMMISSIONER DEWAELSCHÉ: Mr. Chair, there
14 was a motion at the end of last week's meeting to
15 approve the organization chart, and it was approved by
16 a 6 to 3 vote.

17 MR. BOMAN: That never came to a vote. It
18 was a motion to table it.

19 COMMISSIONER BELL: Sir, we're not going to
20 debate you in these particular issues. I think we are
21 clear in terms of public record. That's why we have
22 them here, to go through that process.

23 COMMISSIONER BURTON: Mr. Chair, I just
24 wanted to --

25 COMMISSIONER BELL: Excuse me. Excuse me.

1 We're calling up the next person.

2 COMMISSIONER BURTON: Sure. Sure.

3 MS. GEORGE: Thank you, commissioners,
4 Chairman Bell, and to Deputy Chief Bettison. I just
5 wanted to thank you for reaching out to the resident
6 concerning the incident with the alleged rape. I'm
7 hoping that maybe the neighbor police officer can meet
8 with that building with senior citizens to build that
9 trust, 'cause we don't want that to occur. I don't
10 know what happened, but maybe that's something we have
11 to make sure we deal with, that issue. And I'm glad
12 the captain went out to speak with her.

13 Also, I'm going to give Deputy Chief
14 Bettison this document to give to Chief Craig. I
15 didn't have it before -- about the legislative policy
16 concerning Sheffield with the raise of the police
17 officers. And they stated, "We do not believe that
18 the tax abatement are a viable option to fund police
19 officer salary increase, having developers reduce
20 their tax abatements to pay for police officers'
21 salaries."

22 So that's something we're going to work on
23 with the charter commission, because I disagree. So
24 this is for Chief Craig. Thank you. Because I
25 believe with all the millions of dollars -- and we pay

1 our taxes -- that money could go for police officers.
2 So I'm gonna, like I stated, be fighting on that.

3 Also, I just want to make the announcement
4 for Law Enforcement Appreciation Day. That will be
5 Saturday, February the 9th, at Detroit City Temple,
6 8815 [sic] Grand River Avenue. To talk, we will have
7 a speaker, DPD Commander Chaplain Arthur Berry, Sr.,
8 awards, and a lunch in supporting agencies. Thank
9 you.

10 COMMISSIONER BELL: Thank you. Is that the
11 last speaker?

12 MR. BROWN: Yes, sir.

13 COMMISSIONER BURTON: Through the chair.

14 COMMISSIONER BELL: Yes, sir.

15 COMMISSIONER BURTON: You mentioned last
16 week that the organizational chart was not on the
17 agenda to be voted on. Just wanted to say that taking
18 a look at the agenda, last week's agenda, it was
19 listed as an organizational chart to be voted on by
20 this body.

21 COMMISSIONER BELL: Thank you.

22 If there's no other business before this
23 body, the chair would entertain a motion for
24 adjournment.

25 COMMISSIONER BURCH: Motion.

1 UNIDENTIFIED COMMISSIONER: So moved.

2 (Simultaneous speakers.)

3 UNIDENTIFIED COMMISSIONER: Second.

4 COMMISSIONER BELL: It's been properly
5 moved and supported. Discussion? Those in favor,
6 aye.

7 THE BOARD: Aye.

8 COMMISSIONER BELL: Those opposed? We
9 stand adjourned. And thank you, and be safe, and be
10 warm.

11 (The meeting was concluded at 4:20 p.m.)

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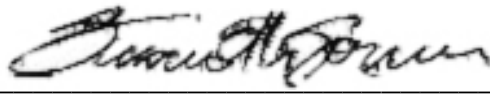
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CERTIFICATE OF NOTARY

STATE OF MICHIGAN)
) SS
COUNTY OF OAKLAND)

I, Susanne Ellen Gorman, a Notary Public in and for the above county and state, do hereby certify that the above meeting was taken before me at the time and place hereinbefore set forth; that the witness was by me first duly sworn to testify to the truth, and nothing but the truth; that the foregoing questions asked and answers made by the witness were duly recorded by me stenographically and reduced to computer transcription; that this is a true, full, and correct transcript of my stenographic notes so taken; and that I am not related to, nor of counsel to either party nor interested in the event of this cause.



Susanne Ellen Gorman, CSR-9271, RPR
Notary Public,
Oakland County, Michigan.

My commission expires: September 14, 2023

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