DBOPC Meeting 01/17/2019

1	City of Detroit Board of Police Commissioners
2	1301 - Third Street Detroit, Michigan 48203
3	Thursday, January 17, 2019 3:00 p.m.
4	
5	Meeting before the Board of Police
6	Commissioners at 1301 - Third Street, Detroit, Michigan
7	on Thursday, January 17, 2019.
8	
9	
10	COMMISSIONERS:
11	William Davis
12	Reverend Jim Holley Shirley Burch
13	Elizabeth Brooks Lisa Carter
14	Evette Griffie Willie Burton
15	Eva Garza Dewaelsche
16	CHAIRPERSON: Willie Bell
17	CHIEF OF POLICE: James Craig
18	
19	
20	
21	
22	Reported by: Sherrayna Coleman, CSR-6485
23	
24	
25	



1	TABLE OF CONTENTS
2	
3	ACTION PAGE
4	Call to Order03
5	Invocation04
6	Introductions04
7	Approval of January 17, 2019 Agenda06
8	Approval of January 10, 2019 Minutes06
9	BOPC Officer's Report11
10	Chief of Police Report18
11	Resolution
12	Presentation to the Board39
13	Standing Committee/Ad Hoc Reports50
14	Report from Board Secretary54
15	Old Business56
16	New Business57
17	Announcements57
18	Oral Communications from Audience57
19	Adjournment73
20	
21	
22	
23	
24	
25	



	_
1	Detroit, Michigan
2	Thursday, January 17, 2019
3	3:02 p.m.
4	
5	CHAIRMAN BELL: Good afternoon. This is
6	a great afternoon. I want to thank you for coming out
7	this afternoon. I am Police Commissioner Willie Bell.
8	I represent District 4. I serve as Chair of the Board
9	and will be conducting our meeting today. On behalf of
10	the Board, for those in attendance, thank you for
11	joining us. For people viewing this meeting on your
12	government cable channel thank you for viewing our
13	meeting.
14	I just want to acknowledge we have a
15	resolution for Sergeant Eric Bucy who was funeralized
16	last week. But I want to honor I'm going to ask you
17	to stand for sixty seconds to not just honor Sergeant
18	Bucy, but nationwide we have lost six officers in the
19	line of duty, black, white, female and male from
20	various cities in this country. So if you would just
21	pay some respect by standing to recognize their
22	service.
23	(Whereupon there was a moment of silence
24	in honor or Sergeant Eric Bucy.)



25

CHAIRMAN BELL: Thank you. I was standing

- 1 and scanning the room to see if the Chaplain Pastor Roy
- 2 Hill or any other chaplain might be filling in. If
- 3 not, I'm going to ask our very own Pastor Commissioner
- 4 Jim Holly, invocation, please.
- 5 (Whereupon Commissioner Holly commenced
- 6 the invocation.)
- 7 CHAIRMAN BELL: Thank you. At this time
- 8 I'm going to ask the commissioners to introduce
- 9 themselves starting with my far right.
- 10 COMMISSIONER DAVIS: Police Commissioner
- 11 William Davis, District 7.
- 12 COMMISSIONER BURCH: Good afternoon. Shirley
- 13 Burch, District 3.
- 14 COMMISSIONER BROOKS: Good afternoon.
- 15 Elizabeth Brooks, at large.
- 16 COMMISSIONER HOLLEY: Jim Holly, at large.
- 17 COMMISSIONER DEWAELSCHE: Eva Garza
- 18 Dewaelsche, at large.
- MR. HICKS: Mr. Chairman, you have a quorum.
- 20 CHAIRMAN BELL: Thank you. I'm going to
- 21 ask Mr. Hicks to introduce the Board staff, please.
- 22 MR. HICKS: Thank you, Mr. Chairman. Just
- 23 prior to introducing the staff, just a couple
- 24 housekeeping items. I do want to note that Sergeant
- 25 Quinn is taping the meeting for today. Media Services



- 1 is providing the audio visual work and Shay Coleman is
- 2 the court reporter. Then to my immediate right is
- 3 Robert Brown. And if we go to the first row, since we
- 4 do have some new people here, if I can ask for when I
- 5 give your name if you could stand. On the first row
- 6 would be Ms. Johnson, who is in charge of our fiscal
- 7 area; Mr. Warwick, who is the attorney to the Board;
- 8 Ms. Blossom, who is of course our media outreach
- 9 person; Ms. White, who is the executive manager for
- 10 policy. And then in the second row I believe
- 11 Dr. Anderson, who is the personnel director for DPD.
- 12 And then we always go over to the Chief Investigator
- 13 Dr. McAllister to introduce herself and the balance of
- 14 the OCI staff that's current.
- MS. MCALLISTER: Good afternoon, Board. I'm
- 16 Dr. Polly McAllister, Chief Investigator, and attending
- 17 today's meeting with me today is Supervising
- 18 Investigator Cromwell, Senior Investigator Jones, and
- 19 returning back Senior Investigator Rivera.
- 20 Investigator Bates, Investigator Calloway and
- 21 Investigator Washington.
- 22 CHAIRMAN BELL: Thank you. At this time
- 23 I'm going to ask Chief Craig to my extreme left, we all
- 24 see him, and so if you will introduce yourself I would
- 25 appreciate it.



1	CHIEF CRAIG: Thank you, Mr. Chair. Starting
2	with Assistant Chief LeValley and then ask the rest to
3	identify themselves.
4	(Whereupon the remaining members of the
5	Chief's staff introduced themselves.)
6	CHAIRMAN BELL: Thank you, Chief Craig.
7	The next item I'm going to request the Board to approve
8	the Agenda for this afternoon's meeting.
9	COMMISSIONER HOLLEY: So moved.
10	COMMISSIONER DEWAELSCHE: Support.
11	CHAIRMAN BELL: Its been properly moved and
12	supported. Discussion.
13	(None responded.)
14	CHAIRMAN BELL: Those in favor, aye?
15	(Several Commissioners responded by
16	indicating aye.)
17	CHAIRMAN BELL: Those opposed?
18	(None responded.)
19	CHAIRMAN BELL: Motion carries. The next
20	item will be Approval of the January 10, 2019 Minutes.
21	COMMISSIONER HOLLEY: So moved.
22	COMMISSIONER DEWAELSCHE: Support.
23	CHAIRMAN BELL: Its been properly moved and
24	supported. Discussion.
25	(None responded.)



1	CHAIRMAN BELL: Those in favor, aye?
2	(Several Commissioners responded by
3	indicating aye.)
4	CHAIRMAN BELL: Those opposed?
5	(None responded.)
6	CHAIRMAN BELL: Motion carries. The next
7	item that we are going to acknowledge would be elected
8	officials at this time, but I'm going to take chairman
9	privilege and our Council President is here and I'm
10	going to ask her to come to the mic if she would be so
11	kind. She covered a very significant matter this
12	afternoon in a press conference and I don't know if it
13	was scheduled, but we want to allow her to speak at
14	this about an issue that we all are concerned about
15	every day, but this is somewhat highlighted on the
16	automobile show.
17	COUNCILWOMAN JONES: Thank you so very much
18	for this opportunity. Let me start off by saying Happy
19	New Years to all of you all and thank you for the
20	service that you've rendered and thank you all for the
21	service that you render as well. Today we called a
22	press conference to talk about human trafficking. We
23	are at the eve of the auto show. In the City of
24	Detroit human trafficking numbers rise when the auto
25	show comes and it rises significantly when the auto

- 1 show comes.
- Now, I'm not just saying that we have human
- 3 trafficking going on and you all know during the auto
- 4 show we have human trafficking all of the time.
- 5 Michigan has ranked among the top ten in human
- 6 trafficking. And Detroit plays a very high significant
- 7 number of those human traffickings. So we want
- 8 everyone to be aware of what's going on now, to keep
- 9 their eyes open. We've asked people if they see
- 10 something and they feel that there's some suspicious
- 11 activity going on to call and report it, call 9/1/1.
- 12 We thank the Chief, I thank you for your participation
- in the press conference today. Thank you for being
- 14 there. We gave a number to call when they see
- 15 something going on that they feel is suspicious.
- Normally the ages are somewhere between 12
- 17 and 16. We're losing our young girls. They say our
- 18 children are our future. I say our children are our
- 19 now, because if we don't get them past now there is no
- 20 future for them and there is no future for us. These
- 21 are our doctors, our next police commissioners, our
- 22 next police chief. We have to help our children when
- 23 we see them out there. And often we might think it's a
- 24 prostitute or something. It's not. They're being
- 25 trafficked and we need to try to get them some



- 1 assistance.
- We're not asking anybody in the public to be
- 3 the police, but we're asking them to call the police to
- 4 get them some assistance. So thank you for giving me
- 5 this opportunity. It is such an important thing that
- 6 we all have to wrap our arms around to help our
- 7 children. We often think that they're kids that come
- 8 from a poor family or bad family. That's not always
- 9 the situation. Sometimes these kids are just on the
- 10 internet. So we have to watch what our children are
- 11 doing when they're on the computers. Sometimes they
- 12 see their friends with items that they want and their
- 13 friends are out there doing something and that's what
- 14 entices them into human trafficking. Normally the
- 15 traffickers are 50 to 60 year olds. So please I ask
- 16 everyone to keep their eyes open for human trafficking.
- 17 Thank you.
- 18 CHAIRMAN BELL: Thank you, Council President.
- 19 I just want to say in my six years on the Board of
- 20 Police Commissioners, going back to the '70s
- 21 interacting with some of the great council people in
- 22 the City of Detroit history, that this council
- 23 president and this council has really lifted up public
- 24 safety. This has been priority one. And I think the
- 25 Chief can perhaps attest to that. They have really



- 1 concentrated on public safety, especially DPD
- 2 involvement in terms of their well-being, not just from
- 3 a pulpit but from a basic financial responsibility and
- 4 well-being of the officer. I think it's at its highest
- 5 level and I just want to appreciate council for their
- 6 leadership in that particular area, because sometimes
- 7 as officers we think that we are not appreciated but
- 8 that's not the case. I know that there is a sincere
- 9 commitment to that.
- 10 We have another young man that I know serving
- on the council, Council McCallister, there from the
- 12 2nd District. Thank you for your attendance. Do we
- 13 have any other elected officials or representatives of
- 14 elected officials at this time? Would you please
- 15 introduce yourself.
- 16 (Whereupon elected officials and staff
- introduced themselves.)
- 18 CHAIRMAN BELL: Thank you. I'd like to
- 19 acknowledge all of you once again for your attendance
- 20 this afternoon. I'd like to just pause in terms of we
- 21 are going to be celebrating -- it's in my remarks but
- 22 I'd like to pause before we go any further by quoting
- 23 Dr. Martin Luther King Jr. As you well know, it's not
- 24 MLK Day. It is Dr. Martin Luther King Jr. Day and it's
- 25 our day. He stated we may have a -- we have all come



- on different ships but we are in the same boat now.
- 2 Now, isn't that profound. We're all on the same boat.
- 3 We all got here on different ships but all the issues
- 4 we're dealing with.
- 5 Dr. King was a visionary and we are dealing
- 6 with this now so I'd like to take one more step in
- 7 terms of we celebrate -- on Monday we celebrate. I'd
- 8 like you to just get up and reach across and shake
- 9 someone hand. Can we do that? Just shake someone hand
- 10 in the spirit of fellowship. Thank you.
- 11 Three commissioners have joined us I'm going
- 12 to start with my far left for them to introduce
- 13 themselves at this time.
- 14 COMMISSIONER BURTON: Commissioner Willie
- 15 Burton, District 5.
- 16 COMMISSIONER GRIFFIE: Evette Griffie,
- 17 District 2.
- 18 COMMISSIONER CARTER: Good afternoon, Lisa
- 19 Carter, District 6.
- 20 CHAIRMAN BELL: Thank you. Good to see all
- 21 commissioners in attendance. The next item will be
- 22 the Chairman's Report. On behalf of the Board I want
- 23 to express our concern and support for fallen and
- 24 injured officers. Our concerns for the officer safety
- 25 and citizen protection is two of the most important



- 1 parts of the Board. The Board receives a weekly report
- 2 from the Department listing injured officers. Again,
- 3 we acknowledge the passing of Sergeant Bucy as you well
- 4 know. Keep his family in your prayers. Chief Craig
- 5 will probably provide any additional mention concerning
- 6 relating to injured officers in his remarks.
- 7 The Board of Commissioners meet every week
- 8 except for Thanksgiving and Christmas Holiday. We meet
- 9 at Police Headquarters three weeks of the month on
- 10 Thursday at 3 p.m. We also meet in the community every
- 11 second Thursday of the month at 6:30 p.m. On the
- 12 Detroit City Charter Article 7 Chapter 8 the Board of
- 13 Police Commissioners gives power to provide civilian
- 14 oversight to supervise and control over the Police
- 15 Department.
- Our citizens justify in asking how does
- 17 civilian oversight of law enforcement help you as
- 18 citizens in our community. Our answer is we protect
- 19 the civil rights of citizens. Oversight organizations
- 20 like the BOPC are at the forefront of investigating,
- 21 reviewing and auditing individual cases of citizen
- 22 complaints and patterns of operation by police agencies
- 23 to eliminate misconduct, discriminatory police
- 24 practices and unnecessary use of force by police.
- Our work is based on developing and



- 1 supporting effective policing. Mutual trust and
- 2 respect between the police and the community is
- 3 critical towards increasing the quality of life or
- 4 residents and visitors to Detroit. The Board of Police
- 5 Commissioners exists to provide civilian oversight for
- 6 the work of the Detroit Police Department. As a board
- 7 we receive and investigate non-criminal citizen
- 8 complaints, monitor operations of the Department, work
- 9 with the Mayor and the Chief of Police to make or
- 10 modify police policy.
- In your Board package you will notice a
- 12 change in our public's agenda. We had scheduled review
- and vote on the Detroit Police Department's annual
- 14 budget. At the request of the Deputy CFO we will take
- 15 up this matter within the next few weeks. Commissioner
- 16 William Davis, the co-chair of the Budget Subcommittee,
- 17 will make a report on this matter on the committee
- 18 reports.
- 19 We have replaced the budget review with an
- 20 important discussion on police towing. In the past we
- 21 have had several people approach the Board secretly to
- 22 return their impound vehicle because they are unable to
- 23 pay their storage and -- towing and storage fee. Last
- 24 year, September 20, 2018 the Board adopted a towing
- 25 resolution that provided for the Police Department to



- 1 operate tow trucks and storage yards. While passing
- 2 this resolution we indicated the Board will review and
- 3 create guidelines for citizens who because of economic
- 4 hardship could not redeem their property. These
- 5 guidelines were distributed in your Tuesday package for
- 6 your consideration at today's Board meeting.
- 7 Our Executive of Management Molly White will
- 8 make a presentation on these guidelines at the
- 9 appropriate point in today's meeting. Additionally, I
- 10 want to you to consider important items for your
- 11 consideration. The next graduation of the Detroit
- 12 Police Department Academy will be held on January
- 13 25, 2019 at 10:30 a.m. at Greater Grace Temple located
- 14 at 23500 West 7 Mile Road.
- The Board is continuing to work with NACO,
- 16 National Association for Civilian Oversight of Law
- 17 Enforcement, to host in Detroit the national conference
- 18 in September 2019. Commissioner Elizabeth Brooks has
- 19 agreed to head our local host committee and they have
- 20 been hard at work in coordinating the interest of the
- 21 national organization with the local flavor of Detroit.
- 22 Additionally, Detroit will be celebrating our 45th year
- 23 as a civilian oversight organization. I will repeat
- this several times as we approach the September
- 25 conference. So we have the conference here in Detroit.



- 1 We're definitely going to be reaching out to our
- 2 council president and council for their support. So
- 3 we're looking forward to that.
- 4 We invite you, the law enforcement
- 5 communities, any civic organizations to join us at the
- 6 conference. You will be hearing more and more about
- 7 that. We have invited the Chief of Police to
- 8 participate in the conference and more invitations are
- 9 going to be extended in the future and we're looking
- 10 for sponsors and we hope that we will have a very
- 11 meaningful conference that's going to be involving
- 12 Detroit to showcase Motown.
- One of the objectives for 2019 is to increase
- 14 our communication and cooperation with the Chief of
- 15 Police. I want to report that this process has already
- 16 started -- I would say enhanced. We have always had
- 17 relationship. We're just going to enhance that. The
- 18 Board and Chief understand the mutual respect and
- 19 cooperation is critical towards building confidence in
- 20 the work of the Detroit Police Department.
- 21 Please note that our current plans are to
- 22 conduct two community meetings in the month of March.
- 23 The first would be on March 7th at the Western
- 24 International High School. The time of meeting is
- 25 likely changed because we want to accommodate and



- 1 interact with students at Western International High
- 2 School. Special meeting notes will be generated and
- 3 posted as we move closer to the March meeting.
- 4 Additionally, we will have our regular community
- 5 meeting on March 14th in the 9th Precinct. And Chief
- 6 Craig and his team is already committed to support us
- 7 March the 7th at Western High School. As you well
- 8 know, I think it's crucial that we have more
- 9 interaction with our young people in terms of
- 10 interaction and listening to them. We want to have
- 11 that type of dialogue.
- I want to -- I already spoke about there are
- 13 so many activities on Dr. Martin Luther King Jr. Day
- 14 and you should take advantage of that. The Board
- 15 office will be closed. I'd like everyone to select and
- 16 attend one of the many celebrations of the life of
- 17 Dr. King. This holiday was hard to win and long to be
- 18 recognized. In fact, some people still refuse to
- 19 recognize and honor Dr. Martin Luther King. There's a
- 20 list of activities I mentioned earlier. And if you
- 21 haven't visited Atlanta and you haven't visited Memphis
- 22 you should take the opportunity to look back in terms
- 23 of the history of how they recognize Dr. King in terms
- 24 of Atlanta, Georgia and also the Lorraine Motel and
- 25 Museum in Memphis, Tennessee.



- I want to note in your package information on
- 2 the 75th birthday of Commissioner Jim Holley. It will
- 3 be a public event to celebrate his 50 years in
- 4 ministry. Please check your schedule and support
- 5 Reverend Jim. It doesn't appear to be 50 years and
- 6 he's in his 70s now but what a blessing of Little Rock
- 7 Baptist Church.
- 8 COMMISSIONER HOLLEY: I really think you
- 9 ought to give me a little hand there. Ya'll act like
- 10 my church.
- 11 CHAIRMAN BELL: That is a milestone. We're
- 12 just going to report out on Channel 7 Ross Jones is
- 13 going to be doing an interview with Chief Craig and
- 14 myself concerning 64 Detroit police officers have been
- 15 charged criminally. And that interview is going to be
- 16 rescheduled and they haven't put a teaser out but it's
- 17 going to be forthcoming Monday and you will have an
- 18 opportunity to tune in. That's enough said in
- 19 reference to that. I think the interview, perhaps,
- 20 speak for itself.
- 21 Getting to the point, at the end of our
- 22 meeting we will have oral communications from the
- 23 audience. Please make sure you print your name on a
- 24 speaker card. Cards are located on the back on the
- 25 table. If Mr. Brown would raise his hand. Please get



- 1 your card prior to us moving to that particular item
- 2 because we're not going to extend it beyond the cards.
- 3 Is that fair enough? Thank you in terms of my remarks.
- 4 We're going to move on to Chief Craig.
- 5 CHIEF CRAIG: Thank you, Mr. Chairman. I'd
- 6 like to start my remarks -- let me first start off by
- 7 thanking Council President Brenda Jones for taking the
- 8 lead on bringing such a critical issue to the forefront
- 9 during this time during the auto show. This is
- 10 something that the Department is committed to, will
- 11 continue to be committed. And, on that note, I did
- 12 report out during the media session that just to show
- 13 you the seriousness of this problem. Yesterday we got
- 14 a call about a missing young lady. She was missing.
- 15 Investigators relentlessly followed up and during that
- 16 follow up determined that she was in the company of
- 17 someone who had abducted her and another young woman.
- 18 There was a sexual assault and the plan was
- 19 to move her from Detroit into Atlanta into
- 20 prostitution. So I applaud the work of our team. As
- 21 you know, we're in a federal partnership with the FBI
- 22 and we were able to quickly find those young women
- 23 before they could have got further harm. So great work
- 24 by the Detroit Police Department and the FBI.
- As it relates to crime, I don't get excited



- 1 during this first quarter because the numbers are
- 2 usually lower. Percentages are usually high. But one
- 3 thing that does stand out for me, when we look at our
- 4 homicide year to date, year to date we've had three as
- 5 compared to last year this time we had twelve. In the
- 6 year prior we had thirteen; 75 percent reduction.
- 7 Again, I recognize it is very early. One
- 8 area that we are up, and again, early in the year, is
- 9 in aggravated assaults which is driving our violent
- 10 crime. Robbery continues to be down as we ended last
- 11 year. Overall property crime is still down four
- 12 percent. So right now we're showing a one percent
- increase in part one crime, but again, what's driving
- 14 that number is our aggravated assaults primarily. Our
- 15 carjackings are also down significantly as compared to
- 16 this time last year and also the year prior.
- One thing that, and I didn't hear you ask for
- 18 it but I'm going to bring it up anyway. You may have.
- 19 This is the -- on the instant at the 9th Precinct; the
- 20 individual that was dancing in the street. Chief
- 21 LeBarren is taking the lead on investigating that
- 22 matter. As you probably know, he did a presser on it.
- 23 He made some statements and I was a little bit
- 24 surprised because the reaction from the community was
- 25 pretty much negative that we would interface with this



- 1 young man.
- 2 He has been a fixture in that area for some
- 3 time now. What the general public didn't know, we
- 4 responded to a complaint. In fact, the NPOs responded
- 5 to a complaint. And on this day or in recent days he
- 6 started to use an amplified device. He was singing.
- 7 He was shouting profanities and some business owners
- 8 were complaining. They were concerned about their
- 9 patrons and so the officers came in. The only thing I
- 10 can preliminarily say that probably should have
- 11 happened, he should have been arrested. Because of the
- 12 kind of conduct they should have watched, took their
- 13 time and made an arrest. But instead, as the gentleman
- 14 was being contacted, was tape recording that contact
- 15 and during that contact the officers made some
- 16 inappropriate comments. I can assure you we're
- investigating those comments and we're taking
- 18 appropriate action.
- 19 However, I got a letter in the office today
- 20 from someone who found it troubling that we would
- 21 investigate this matter when the officers were doing
- 22 their job. And, you're right, they were, but we expect
- 23 our officers to always do their job professionally. So
- 24 we're going to investigate it and take appropriate
- 25 action. Anything, Chief LeBarren, you want to add to



- 1 that?
- 2 ASSISTANT CHIEF LEBARREN: That sums it up.
- 3 CHIEF WHITE: Again, Chairman Bell brought it
- 4 up. On last Friday I met with Chairman Bell and a few
- of the members. We spent probably about an hour today,
- 6 I believe it was hour, hour and a half. It was a great
- 7 meeting. I look forward to future meetings in that
- 8 forum. There are a lot of things that we can address
- 9 before we come into the public forum so thank you for
- 10 that.
- 11 Recruitment. I know that's been a topic of
- 12 conversation. You know, when I used to come in here
- 13 and report that we had this huge pool of candidates,
- 14 for some reason the candidate pool has changed
- 15 dramatically; smaller. Not that our folks are not
- 16 doing their job. One of the challenges I see today
- 17 with recruitment, two things. One, job market has
- 18 changed. There's more of -- there's plenty more jobs
- 19 out there today than there were say a year ago.
- 20 Secondly, I think the other thing that
- 21 creates a challenge for us, it's very apparent to our
- 22 candidates, the dangers associated with this job. Now,
- 23 that's not that they didn't know about the dangers a
- 24 year ago or the year before that but it's no secret and
- 25 I think you raised it in your opening remarks that



- 1 we've seen more officers killed in the line of duty
- 2 year to date not here in Detroit but just nationally.
- 3 And I must believe that that's the reason why the
- 4 candidate pool is not really what it once was.
- 5 We're going to continue to do our outreach.
- 6 We're going to make some adjustments in how we do our
- 7 backgrounds. Certainly I know that Ms. Brooks, you've
- 8 been, and Eva, you've been a great leader in driving
- 9 that, so we look forward to that partnership
- 10 continuing.
- 11 March 7th meeting at Western and also the
- 12 NAPO conference, look forward to both. If I heard it
- 13 right, Commissioner Burton, you're going to be the
- 14 point person on the NAPO conference?
- 15 CHAIRMAN BELL: Yes, she is.
- 16 CHIEF CRAIG: So, that said, Deputy Chief, my
- 17 neighborhood liaison is going to be the police contact
- 18 with you. We're committed to making sure that this is
- 19 a great conference not just for you but for all of us
- 20 in the City of Detroit. And also he will also be a
- 21 contact for the Western meeting since we've done so
- 22 much with our youth that that might be an opportunity
- 23 to kind of help facilitate the conversation.
- 24 And lastly, and then I'll open it up for
- 25 questions. The last thing that was raised, the Jones



- 1 interview and it was pointed out by the Chairman 64
- 2 officers charged; that includes both misdemeanors and
- 3 felonies. Not all were -- some were exonerated in that
- 4 process but the fact is they were charged. So during
- 5 my interview, and I'll give you a preview because I
- 6 think it's important to say, and it may stimulate some
- 7 questions. You know, one of the things that we have
- 8 done over the last years is drive home integrity, drive
- 9 home the importance that if you become aware of
- 10 misconduct we don't care where you sit in this
- 11 organization you should report it. If you want to
- 12 report it anonymously so be it. What we have seen, we
- 13 have seen serious misconduct being reported internally
- 14 that subsequently resulted in a criminal charging. In
- 15 fact, one such example without going into names, a
- 16 Lieutenant was recently charged. The allegation was
- 17 theft of funds. And it came to the Department's
- 18 attention because the subordinate officers notified the
- 19 Department. It was from that notification that we
- 20 opened an investigation and that person is no longer or
- 21 soon not to be a member with this organization. So
- that's one issue.
- 23 We also battle the issue of PTSD. You're
- 24 going to probably hear more from me in the coming
- 25 months about this because this is a growing concern not



- 1 just here in Detroit. But when you look at police
- 2 officers who are facing the kind of trauma that they
- 3 face on a regular basis that's not usual. And so the
- 4 fact that we now have a peer support function, I don't
- 5 see any chaplain here today, but the work that they do
- 6 in conjunction with our peer support is going a long
- 7 way in minimizing the trauma but the trauma is still
- 8 there.
- 9 I bring that up because one of the officers
- 10 who clearly was involved throughout his 20-year career,
- 11 three officers involved in a shooting incident and that
- 12 had an impact on him. So much so that we knew he had
- 13 PTSD. We made sure he was treated for it. He got
- 14 involved into an off-duty incident where he
- 15 subsequently got charged. So we see that not as an
- 16 excuse but certainly something that we have to stay on
- 17 top of because more and more officers when they try to
- 18 deal with the trauma sometimes they self treat and self
- 19 treating, as you probably know, the alcohol, we've had
- 20 more officers arrested for driving under the influence.
- 21 So when you look at those issues you say well
- 22 Chief is the Department out of control, 64 officers,
- and I say to the public no, they're not. In fact, on
- 24 the contrary. It represents -- I mean, one person
- 25 getting charged is one too many and it comes out to be



- 1 roughly 2.6 percent. However, when you look at the
- 2 trauma and the impact of that, the fact that more
- 3 officers now are reporting criminal misconduct. So
- 4 when the report comes out and say well the City of X
- 5 said there's only officers charged, okay, that's nice
- 6 to say but is that a department where officers exude
- 7 the kind of integrity that when they become aware of
- 8 criminality that they're not afraid to report it.
- 9 Again, most of the reports we get, and I know
- 10 Deputy Chief who just left will tell you a lot of our
- 11 complaints come in anonymously because they don't want
- 12 to be out front. So we take anonymous complaints as I
- 13 would imagine the same goes for OCI. So we are excited
- in the sense that more and more employees are coming
- 15 forward. So when you see those departments with low
- 16 numbers it doesn't necessarily mean they're doing
- 17 everything right. Because one of the things that
- 18 several tenured officers told me in this Department,
- 19 during the time you were here, Chairman Bell, is that
- 20 many times officers will become aware of criminal
- 21 misconduct and wouldn't report it because they didn't
- 22 feel the Department was going to do anything about it.
- 23 And then, as you know, they had two tiers of
- 24 discipline; one for the police officers and there was a
- 25 different standard for the bosses. I think these



- 1 bosses will attest that everybody in the organization,
- 2 including myself, we're held to the same standard. So
- 3 with that, I will open it up to any questions.
- 4 CHAIRMAN BELL: Commissioners.
- 5 COMMISSIONER BURCH: Yes. May I speak?
- 6 CHAIRMAN BELL: You may.
- 7 COMMISSIONER BURCH: Hello, Chief. Thank you
- 8 so much from the 11th Precinct, the 3rd District. When
- 9 you assigned the rotating sign, the speed sign, it has
- 10 made a huge difference. It is rotating. But one
- 11 concern that I ran into yesterday, Chief, regarding --
- 12 it wasn't about the Department, but it was about
- 13 regarding the boundaries of Davison Elementary School.
- 14 There are no signs posted to let the drivers know that
- 15 you are approaching a school.
- 16 CHIEF CRAIG: Davison and Oakman.
- 17 COMMISSIONER BURCH: No, sir. Joseph Campau
- 18 and Davison Service Drive.
- 19 CHIEF CRAIG: I just got a serious complaint
- 20 on that. In fact, I think our east side NPO you want
- 21 to talk about that.
- 22 DEPUTY CHIEF LEBARRON: Deputy Chief Lebarron
- 23 (ph). The Chief did get a complaint regarding that
- 24 same issue from the Department side where as you know
- 25 the Chief stood up and they put a police officer east.



- 1 He's been assigned to that investigation. And also the
- 2 commander of the 11th Precinct is going to work with
- 3 commander and have a response for arrival to school and
- 4 departure from school. So we're on top of it. We're
- 5 reporting back to the Chief's office by the 15th with
- 6 our response and with our enforcement action as well.
- 7 CHIEF CRAIG: Actually, that complaint
- 8 emanated from councilman Benson's office. We call it a
- 9 council matter complaint. So he wants a response back
- 10 by the 18th. So we'll make sure you get that response
- 11 as well.
- 12 COMMISSIONER BURCH: Well, we were at the
- same meeting so I'm glad he's on top of that too
- 14 because it was a parent that got struck by a car. It
- 15 was not fatal but it needs to be monitored as far as
- 16 the people speeding. That's why I suggested, too, like
- 17 you did over at Fenelon if you could have a speed bump
- 18 perhaps in that area somewhere. Would you look into
- 19 that?
- 20 CHIEF CRAIG: Absolutely.
- 21 COMMISSIONER BURCH: The other thing I would
- 22 like you to put it on your calendar. I'm giving you
- 23 full advance notice.
- 24 CHIEF CRAIG: I don't keep my own calendar
- 25 just for the record.



- 1 COMMISSIONER BURCH: Okay. Well, somebody's
- 2 writing down what I'm saying. We just want to invite
- 3 you in the month of April there's going to be a
- 4 community meeting in the 3rd District. That's my turn.
- 5 So we would like to invite you because the place we're
- 6 going to hold it is the wellness medical center and we
- 7 found out there's a lot of resources inside that
- 8 building. And we would like for you to be there and
- 9 the Mayor to really dedicate what that program does for
- 10 our neighborhood. Because we want the reputation of
- 11 having everything we need in District 3. So I would
- 12 appreciate it if you could attend that meeting in
- 13 April; the 11th.
- 14 DEPUTY CHIEF LEBARRON: Through the Chair.
- 15 CHAIRMAN BELL: Yes, sir.
- DEPUTY CHIEF LEBARRON: To just complete the
- 17 question from Commissioner as far as the speed bump.
- 18 So on that complaint Councilman Benson's office
- 19 notified Ron Rumpage (ph) so he will be doing an
- 20 analysis study to see if that bump could be placed in
- 21 that particular area.
- 22 COMMISSIONER BURCH: Both of us working on it
- 23 it should work, right. Thank you.
- 24 CHAIRMAN BELL: Commissioner to my right.
- 25 If not, to my left.



- 1 COMMISSIONER HOLLEY: Chief, pardon my
- 2 ignorance, but what is it about the auto show that
- 3 heightens the alert on human trafficking? We focused
- 4 on cars but what is it, if you could briefly help us to
- 5 understand what happens? What makes that so
- 6 attractive?
- 7 CHIEF CRAIG: Through the Chair, it's like
- 8 anything else. It's a big event. It draws lots of
- 9 people. And so these criminals market what they're
- 10 doing because they know there's going to be a lot of
- 11 people in town, staying in hotels. And so not going to
- 12 go into details about how we monitor because there is a
- 13 way we monitor very effectively and knowing how these
- 14 requests are coming in in terms of sexual favors. So
- 15 any big convention. If there's a big convention that
- 16 comes in sometimes those conventions will draw. They
- 17 scour around to know what's going on in any given city.
- 18 That's not unusual. But, you know, auto show is a week
- 19 long and it draws a lot of people from not only the
- 20 region but from various parts of the country.
- 21 COMMISSIONER HOLLEY: I'm just trying to
- 22 know. If I got a 12 , 13, 14-year-old daughter,
- 23 they're there at the auto show unaccompanied?
- 24 CHIEF CRAIG: When you talk about how and
- 25 what defines human trafficking, many times these women



- 1 are abducted, they're runaways. These predators take
- 2 advantage and seduce these young girls; that I'll take
- 3 care of you, and then they bring them and put them into
- 4 a lifestyle of prostitution. Sometimes they're
- 5 runaways; they're not happy at home. Sometimes they
- 6 meet these predators over social media so there's a
- 7 number of ways that it happens.
- 8 COMMISSIONER HOLLEY: So what you're saying,
- 9 it's not just the auto show? It's events like the auto
- 10 show?
- 11 CHIEF CRAIG: I think it's event driven. But
- 12 the auto show is one of the largest events that draw
- 13 the more significant number of people. I think now
- 14 that the City is rebounding and there are more and
- 15 more hotels being built I think you will find more
- 16 conferences coming to the City. We haven't had -- this
- 17 has not been a place where a lot of major organizations
- 18 have had large conferences because they don't have the
- 19 hotels. But now we're coming into being able to
- 20 support large conferences.
- 21 COMMISSIONER DEWAELSCHE: Yes. Thank you,
- 22 Commissioner. I wanted to indicate as you mentioned,
- 23 Chief, that it is becoming difficult to recruit for our
- 24 Department. Commission Brooks and I are working real
- 25 hard. She's the Chair and I work with her. And I am



- 1 with an organization that's a Work Force organization
- 2 and we run the one stops for the City's Work Force arm,
- 3 which is the DESC, Detroit Employment Solutions
- 4 Corporation.
- 5 And one of the things that we did the last
- 6 couple of years with the Department was to hold career
- 7 fairs. And we held them at the one step centers so
- 8 we're going to start that up again thanks to
- 9 Commissioner Brooks and Sergeant Gonzalez so we're
- 10 planning them and I do have some dates. So I wanted to
- 11 at least give you and the audience some dates. We're
- 12 looking at February 13th holding a career fair just for
- 13 the police department at the Samaritan Center, which is
- on the east side Conner near I-94. And then we're
- 15 looking at February 21st, Northwest Activity Center and
- then February 27th at SER Metro, which is on Michigan
- 17 and Wyoming. So we're going to start those up again
- and maybe we'll be able to get some numbers increasing
- 19 there.
- 20 And then just another comment with regard to
- 21 the NACO conference, I wanted to mention that DC
- 22 Bettison was a panelist when we had our NACO conference
- 23 in St. Petersburg, Florida and he was a co-panelist
- 24 with our Commissioner Lisa Carter and did a tremendous
- 25 job. That workshop was very, very well attended and



- 1 very impressive. And I think that's going to be the
- 2 draw for people coming. Because they were so impressed
- 3 with what we're doing in the City of Detroit as relates
- 4 to the Police Department and the Police Commission. So
- 5 I think that's going to bring a lot of people.
- 6 So we really have to showcase what we do as a
- 7 Commission and the Department because they're expecting
- 8 great things and so I'm glad to hear that we're going
- 9 to be partnering on this very extensively. Thank you.
- 10 COMMISSIONER BROOKS: I have a couple of
- 11 things to say. First of all, in regards to
- 12 Commissioner Holley, this has been going on, human
- 13 trafficking. When I was with the jazz festival we had
- 14 a young lady picked up in front of our eyes who was
- 15 with a family. So it doesn't matter if you're alone,
- if they see someone that they think they can take, they
- 17 will take them. So, the jazz fest, they've been doing
- 18 that for quite a while. And they did get one young
- 19 lady from the jazz fest. The police were called but
- 20 they were never able to do anything about it.
- 21 The other thing is with recruiting, we are
- 22 really working hard on that. I know you've heard that
- 23 before, but I think we can get the job done. We have
- our attorney who is sending places where we can
- 25 recruit. We have commissioner here who is sending in



- 1 places. Chief, the thing is sometimes there's no table
- 2 at the places that we give them. And I have suggested
- 3 that I could find volunteers or either myself could sit
- 4 at a recruiting table and give out pamphlets and answer
- 5 questions.
- 6 The other thing I've asked is for pamphlets
- 7 to take to churches, to business places, where we can
- 8 hand them out and put them out. So there are a lot of
- 9 things to be done and we're doing them and we're going
- 10 to work as a team. That's the only way you can get
- 11 anything done. We do have the best police department
- 12 and my thing is to do whatever it is I can to support
- 13 it and not undermine it. Thank you.
- 14 COMMISSIONER BURCH: I just want to say,
- 15 Chief, the incident that happened in the 9th Precinct,
- 16 I know not to mention names, but could DC Bettison
- 17 speak with me later or sometimes when it's an incident
- 18 with the police the media comes. The media loves to
- 19 put out the wrong information; in other words, they
- 20 don't listen to both sides. So there were witnesses
- 21 that were at that event that happened with the mental
- 22 guy that happened in the 9th Precinct. So if one of
- 23 them can speak to me after so they can get some of the
- 24 truth from the other side. The media sometimes just
- 25 concentrates on the negative of our police department



- 1 and they're not -- we know they have issues, but the
- 2 truth needs to be told.
- And, regarding the trafficking, a young girl
- 4 can be picked up at a bus stop. She doesn't have to be
- 5 anywhere. That's why I wanted to ask Ms. Jones what
- 6 are the methods that she's using to really get the
- 7 general public involved that they would know like if
- 8 you're in the church or business place to let people be
- 9 aware of what to watch for, tell the young girls. So
- 10 is Ms. Jones still here? She's gone. So I should just
- 11 contact her office on that.
- 12 CHIEF CRAIG: You can.
- 13 COMMISSIONER BROOKS: There's one last thing.
- 14 It's not just females. It's males. So you men should
- 15 know out there to watch your sons. It's just not
- 16 females.
- 17 CHAIRMAN BELL: Thank you. Any other
- 18 Commissioners?
- 19 (None responded.)
- 20 CHAIRMAN BELL: Thank you, Chief. You
- 21 covered several different areas; the meeting and the
- 22 young man on the east side of Detroit. I just want to
- 23 say, as you mentioned earlier, that we have watched
- this young man and I haven't experienced, I'm not there
- 25 all the time, but I know he's on the corner of Cadieux



- 1 and Harper for many, many years. I've never seen him
- 2 in traffic. Not to say that -- you're going to conduct
- 3 a little bit more surveillance and see what's engaged.
- 4 I don't know. Sometimes we want to put a title on an
- 5 individual. But he is a young man and that is an
- 6 outlet for him. But when he go to the extreme we want
- 7 to monitor that.
- 8 CHIEF CRAIG: That's what has happened. It's
- 9 become extreme; doing push-ups in the middle of the
- 10 street creating a public safety hazard. And then the
- 11 obscenities. He's shouting over this amplified device,
- 12 which the media didn't really portray that. We had a
- 13 number of complaints from owners. Again, Chief
- 14 Bettison went out -- not Chief Bettison, Chief Lebarren
- 15 went out and actually interviewed some of the local
- 16 business owners and during that he got a mixed
- 17 reaction to it. Because on the surface it appears this
- is a young man who has probably got some challenges and
- 19 he's not bothering anybody. But they don't know the
- 20 number of complaints.
- 21 He doesn't even live inside the City of
- 22 Detroit. We asked the question if he lives in
- 23 Eastpointe then why not find a corner in Eastpointe;
- 24 because the local police department said they would
- 25 arrest him.



- 1 CHAIRMAN BELL: I would hope that perhaps
- 2 you have probably already contacted his mom or dad or
- 3 whoever, some adult, responsible and try to whatever.
- 4 I didn't know he didn't live in the City but I thought
- 5 he was an institution over there.
- 6 CHIEF CRAIG: He's been allowed to do it for
- 7 so many years.
- 8 CHAIRMAN BELL: Yeah, so many years, right.
- 9 Just like the person sitting on the corner doing
- 10 solicitation if to the extreme. So we have to try to
- 11 help people and I know you monitor that type of
- 12 activity.
- Human trafficking is for real. It's ongoing.
- 14 What you witnessed here at the auto show, my
- 15 understanding when you have All Star Game, Super Bowl,
- 16 there's a bigger clientele. Money is to be spent and
- 17 those are really high profile. So I call it high class
- 18 pimping. That's the reality versus what goes on day to
- 19 day on the city streets. So we just have to be
- 20 careful.
- 21 This is not the first year for Councilwoman
- 22 Jones to roll this out. She has a PR package she
- 23 released and the press conference was part of that. So
- 24 it's basically this is like the second or third year to
- 25 address this issue once she got involved with it.



- 1 That's what you do in trying to bring awareness and so
- 2 we thank her.
- We're going to move the Agenda. I'm going to
- 4 ask our council -- I mean Commissioner from the 2nd
- 5 District Griffie, would you read the Resolution for
- 6 Sergeant Bucy.
- 7 COMMISSIONER GRIFFIE: Yes, I will. Whereas
- 8 Eric C. Bucy was appointed to the Detroit Police
- 9 Department on June 6, 1996. Upon graduating from the
- 10 Metropolitan Police Academy, Officer Bucy began his
- 11 career at the Second Precinct; and whereas Officer Bucy
- 12 did dutifully serve the Southwestern District for
- 13 several years before being promoted to sergeant on June
- 14 1, 2006, was reassigned to Southwestern District. He
- 15 also served the Eastern District Criminal
- 16 Investigations Unit 2nd Precinct and Investigative
- 17 Operation Section before his reassignment to the 2nd
- 18 Precinct.
- 19 On Thursday January 3, 2019, after 22 1/2
- 20 years of service Sergeant Eric C. Bucy, Badge S-13
- 21 passed away; and whereas, during his law enforcement
- 22 career Sergeant Bucy deserving recipient of one Perfect
- 23 Attendance Award, three Chief Citation Awards, the
- 24 Major League Baseball All-Star Recognition Award, the
- 25 Rosa Parks Funeral Recognition Award, and the Super



- 1 Bowl XL Recognition Award, and numerous letters of
- 2 accommodation from citizens and superiors; and whereas,
- 3 Sergeant Bucy tirelessly served the Detroit Police
- 4 Department, the City of Detroit and its neighboring
- 5 communities for 22 1/2 years.
- 6 His professionalism, commitment to public
- 7 service, integrity and dedication were a credit to the
- 8 Detroit Police Department. He trained and mentored
- 9 numerous officers and contributed greatly to the
- 10 development of many adept professional law enforcement
- 11 personnel today. He was highly respected by the
- 12 citizens for whom he served as a consummate
- 13 professional.
- Now, therefore, be it resolved, the Detroit
- 15 Board of Police Commissioners, speaking for the
- 16 citizens of Detroit and the Detroit Police Department
- 17 award this resolution Posthumously in recognition of
- 18 Sergeant Eric Cordell Bucy's 22 1/2 years of dedicated
- 19 and diligent public service. His professionalism,
- 20 integrity and standard of commitment to the City of
- 21 Detroit and its citizens merit our highest regards. We
- 22 salute you Sergeant Eric Cordell Bucy for a job well
- 23 done.
- 24 CHAIRMAN BELL: Entertain a Motion.
- 25 COMMISSIONER DEWAELSCHE: Motion to approve.



1	COMMISSIONER HOLLEY: Supported.
2	CHAIRMAN BELL: Discussion.
3	(None responded.)
4	CHAIRMAN BELL: Those in favor aye?
5	(Several commissioners responded by
6	indicating aye.)
7	CHAIRMAN BELL: Opposed?
8	(None responded.)
9	CHAIRMAN BELL: Motion carries. Thank you.
10	Next item would be Towing Hardship Guidelines by
11	Melanie White.
12	MS. WHITE: Good afternoon, your Honorable
13	Board of Police Commissioners. My name is Melanie
14	White and I am the executive manager of policy for the
15	Detroit Board of Police Commissioners. Today I'm
16	presenting on the policy guidelines for the Economic
17	Hardship Release of Tow Fees. In your packet,
18	Commissioners, you should have a copy of the Summary of
19	the Economic Hardship Guidelines, the actual Policy
20	Guidelines and then the application packet for your
21	consideration and approval.
22	On September 20, 2018 the Board of Police
23	Commissioners approved a resolution authorizing the
24	Detroit Police Department to operate motor vehicle
25	storage facilities and towing operations. The Board



- 1 also specified that it would develop and establish
- 2 policy guidelines on the Economic Hardship Relief
- 3 Program. In drafting these policy guidelines we met
- 4 with the Department as well as the tow monitor who was
- 5 assigned to Assets and Licensing, Lieutenant Michael
- 6 Parish (ph). We contacted several law enforcement
- 7 agencies and of course conducted research analysis into
- 8 identifying best practices and recommendations for
- 9 these policy quidelines; therefore, this is a shared
- 10 product between the Detroit Board of Police
- 11 Commissioners and the Detroit Police Department.
- 12 The Board of Police Commissioners and the
- 13 Department is setting a standard by establishing and
- implementing policy guidelines of the request for tow
- 15 economic hardship relief. Our research shows that many
- 16 law enforcement agencies and oversight agencies have
- 17 not implemented a program of this sort in eliminating
- 18 and reducing tow fees; therefore, the Board and the
- 19 Department is, again, establishing a standard and
- 20 setting a precedent. The Detroit City Charter Article
- 21 7 Chapter 8 empowers the Board of Police Commissioners
- 22 to establish policies for the Detroit Police Department
- 23 under Section 7-802, 7-803 and 7-806.
- 24 The purpose of this Economic Hardship Policy
- 25 is to provide an administrative relief process for



- 1 applicants who are unable to pay tow storage and/or
- 2 administrative fees imposed. Regarding the recovery of
- 3 property, the policy of the Board is to establish
- 4 guidelines for an efficient, effective and fair
- 5 recovery of property. The Board has independent
- 6 supervisory oversight of the Detroit Police Department,
- 7 its tow operations and the motor vehicle storage sites
- 8 and the Department supervises the day-to-day towing
- 9 operation and motor vehicle storage sites.
- In general, an applicant has five days from
- 11 the date of impoundment to apply for an economic
- 12 hardship relief. The Department has five days to
- 13 review and evaluate the facts and circumstances based
- on the eligibility criteria outlined in the policy
- 15 quidelines. Such hardship criteria may include but is
- 16 not all inclusive but it may include low income relief,
- 17 compassionate early release, first time tow or a
- 18 medical expenses. Please see the application package
- 19 and your policy guidelines for a complete listing of
- 20 the eligibility criteria.
- 21 Fee waivers and hardship claims do not apply
- 22 to corporate or business entities. The tow monitor is
- 23 responsible and required to evaluate each application
- 24 packet based on the policy guidelines and is required
- 25 to make a determination on a case by case basis. Also,



- during the Department's evaluation process, the
- 2 Department shall freeze all tow storage fees for the
- 3 applicable vehicle that is involved in the economic
- 4 hardship application.
- 5 Lastly, applicants have a right to appeal
- 6 hardship decisions to the Board. Appeals to the Board
- 7 should include a written request from the applicant and
- 8 a copy of the Department's evaluation and decision.
- 9 All requests for appeal shall be submitted to the
- 10 secretary to the Board Mr. Gregory Hicks. In rendering
- its decision, however, the Board has five days from the
- 12 date of the request and the Board will consider the
- 13 facts and circumstances surrounding each request and
- 14 make a determination based on the application package.
- 15 For integrity safeguard purposes, the Department is
- 16 responsible for providing a quarterly report to the
- 17 Board on this matter and regarding the actual
- 18 applications they are or will be available once
- 19 approved by the Board of Police Commissioners. It will
- 20 be available on the Department's website, the City
- 21 website and they will also be available at the DPD
- 22 Assets and Licensing Unit, which is located at 2121
- 23 Fort Street.
- 24 The application package consists of the
- 25 following: A one-page application, the Department



- 1 Evaluation page and the instruction and information for
- 2 the applicant so it is user friendly. And, for more
- 3 information, you may refer to the Policy Guidelines
- 4 again contained in your packet and that is it for my
- 5 report.
- 6 CHAIRMAN BELL: Thank you.
- 7 COMMISSIONER DAVIS: Question.
- 8 CHAIRMAN BELL: Yes.
- 9 COMMISSIONER DAVIS: The five days, is that
- 10 calendar days or business days?
- 11 MS. WHITE: It's business days.
- 12 CHAIRMAN BELL: Yes, ma'am.
- 13 COMMISSIONER GRIFFIE: So how does that work?
- 14 My question was actually about the same timeframe. So
- 15 how does that work when we are recess? So if a
- 16 complaint comes or an appeal comes in and we don't meet
- 17 that two week lag in December -- or actually, there are
- 18 seven days in between the time that we meet so there
- 19 could be times where we don't respond in that five-day
- 20 window. I'm just concerned that it is not enough time.
- 21 MS. WHITE: Through the Chair, the Police
- 22 Department, and again, the tow monitor, who is assigned
- 23 to the Assets and Licensing Unit receive the
- 24 application package. So they are still reviewing and
- 25 evaluating the application package even though the



- 1 Board of Police Commissioners may be on recess at that
- 2 time. The only time that the Board of Police
- 3 Commissioners evaluates a package is during the appeals
- 4 process and of course it will take place when the Board
- 5 of Police Commissioners is in business. And the
- 6 application package also, again, comes to the Secretary
- 7 to the Board so it's brought in that manner.
- 8 COMMISSIONER GRIFFIE: Okay. So the five
- 9 days starts from the time the appeal comes in to the
- 10 time that we make our decision. So if an appeal came
- in on a Friday, say tomorrow an appeal came in, we
- 12 wouldn't meet again until the following Thursday. That
- 13 just seems like it would be in violation of the
- 14 timeframe.
- 15 CHAIRMAN BELL: Well, it's our rule. We'll
- 16 be flexible. It's our rule. We pretty much set a
- 17 timeline on ourself. So we're going to be flexible
- 18 to address their concern because we never had a formal
- 19 appeal process.
- 20 COMMISSIONER GRIFFIE: Yeah. I'm just
- 21 thinking maybe we should adjust the rule now.
- 22 CHAIRMAN BELL: We an address that. You
- 23 want how many days?
- 24 COMMISSIONER GRIFFIE: I'm thinking at least
- 25 seven since we meet once a week.



- 1 CHAIRMAN BELL: Make that adjustment and
- 2 we'll make the adjustment on the document and I'll
- 3 assume all commissioners are in support of that.
- 4 COMMISSIONER BURTON: Mr. Chairman, I want a
- 5 motion that we set this aside for next week's board
- 6 meeting. The fact that I'm just now receiving this
- 7 now, I really want to look into this thoroughly and
- 8 submit my questions in writing. And also I think if we
- 9 could set this aside until next week and gives all the
- 10 Commissioners to read this thoroughly and raise
- 11 questions for the next board meeting. I'd like to see
- 12 how this is really going to work and how it's really
- 13 going to-
- 14 COMMISSIONER HOLLEY: I second that.
- 15 CHAIRMAN BELL: There's no motion on the
- 16 floor.
- 17 COMMISSIONER HOLLEY: May I ask a question?
- 18 COMMISSIONER BURTON: I'm putting a motion on
- 19 that we set this aside until next week so we can all be
- 20 able to read it thoroughly, understand it and raise
- 21 questions. I'm just now receiving this today about a
- 22 towing hardship but I haven't got a chance to read this
- 23 thoroughly. It just got put in front of me just-
- 24 CHAIRMAN BELL: We sent it out on Tuesday
- 25 in reality.



- 1 COMMISSIONER BURTON: I'm just now getting
- 2 it.
- 3 CHAIRMAN BELL: I can't speak to that but
- 4 we always send it out on Tuesday. How many
- 5 commissioners received it?
- 6 COMMISSIONER BURTON: I came here -- I want
- 7 to put this out there too. I came here yesterday and
- 8 the day before and I cannot get into my City of Detroit
- 9 email address as of yesterday when I came here and
- 10 Executive Secretary Mr. Hicks can contest to that.
- 11 COMMISSIONER HOLLEY: May I have a point of
- 12 procedure? Let me ask you this. Help me,
- 13 Mr. Chairman. Is this something that you want -- do
- 14 you really want this? This is something you want to
- 15 do? Secondly, I thought we were out of this business.
- 16 I thought we were out of cold business. I thought we
- 17 was out of this. So I thought we threw this back to
- 18 the City and now we're going to be -- I'm following
- 19 your direction. In other words, if you want this it's
- 20 fine. But I do feel like unless -- and I've been here
- 21 except for one meeting, I thought we were out of this
- 22 business. We're not out of this business?
- 23 CHAIRMAN BELL: Unfortunately,
- 24 Commissioner, Commissioner Holley, we're not out of the
- 25 business. One of the part of the process is that we



- 1 would have an appeal process where individuals-
- 2 COMMISSIONER HOLLEY: Is that something you
- 3 want?
- 4 CHAIRMAN BELL: Yes. If the Department-
- 5 COMMISSIONER HOLLEY: If that's what you
- 6 want. But let me just ask you, I'm the kind of guy
- 7 that likes peace like you do. If it's not a necessary
- 8 thing we just got to do can I support Commissioner and
- 9 just do it for a week or you feel like its got to be
- 10 done right now? I will follow your direction but I
- 11 just feel like -- I don't feel like I need to -- every
- 12 now and then he ought to have a shot of doing
- 13 something.
- 14 CHAIRMAN BELL: Commissioner Holley, I have
- 15 no problem. I serve at the pleasure of the Board;
- 16 however, we hear the same argument over and over again
- 17 about I do not receive, and I just addressed that issue
- 18 the last two weeks. I said we know what we're going to
- 19 get from a Commissioner. He did not receive it. I
- 20 asked him to link the email address because it kept
- 21 bouncing back. Its been an ongoing issue the last six
- 22 years and this Board cannot continue to operate because
- 23 we do our best. Our staff do our best to communicate.
- 24 We give you hard copies. We give you email. But it is
- 25 an age old argument. So I don't like to support people



- 1 who don't try to make a change in terms of their
- 2 behavior.
- 3 COMMISSIONER HOLLEY: I'm just asking, Mr.
- 4 Chairman-
- 5 COMMISSIONER GRIFFIE: I'm going to second
- 6 the motion so we can get to a vote and potentially keep
- 7 going.
- 8 COMMISSIONER HOLLEY: Thank you. I was about
- 9 to do that.
- 10 CHAIRMAN BELL: Motion is on the floor.
- 11 Those in favor of the motion?
- 12 COMMISSIONER HOLLEY: Aye.
- 13 COMMISSIONER BURTON: Aye.
- 14 CHAIRMAN BELL: Those opposed to the
- 15 motion?
- 16 COMMISSIONER BURCH: Opposed.
- 17 COMMISSIONER BROOKS: Opposed.
- 18 COMMISSIONER CARTER: Opposed.
- 19 COMMISSIONER BURTON: Can we do a roll call
- 20 vote?
- 21 COMMISSIONER CARTER: Chair.
- 22 CHAIRMAN BELL: Make your motion.
- 23 COMMISSIONER CARTER: As the Chair of the
- 24 Policy Committee I would like to in accordance with
- 25 the 2002 Detroit City Carter 7-802, 7-803 and 7-806



- 1 that empowers the Board with the authority to establish
- 2 police policies, upon review and consideration, I move
- 3 that the Board accept and approve the Tow Economic
- 4 Hardship Guidelines for Department implementation
- 5 effective immediately.
- 6 COMMISSIONER BURTON: I asked for a roll call
- 7 vote.
- 8 COMMISSIONER GRIFFIE: He closed the first
- 9 motion.
- 10 CHAIRMAN BELL: He requests a roll call vote.
- 11 Mr. Hicks -- I can conduct it. Mr. Davis, are you in
- 12 support of the motion?
- COMMISSIONER DAVIS: Which motion are we
- 14 voting on?
- 15 CHAIRMAN BELL: The first one to suspend
- 16 this for another week.
- 17 COMMISSIONER DAVIS: We can suspend it
- 18 another week. I don't care.
- 19 CHAIRMAN BELL: What's your vote?
- 20 COMMISSIONER DAVIS: Yes, I support the
- 21 motion.
- 22 COMMISSIONER BURCH: No, I oppose.
- 23 COMMISSIONER BROOKS: I oppose.
- 24 COMMISSIONER CARTER: Oppose.
- 25 COMMISSIONER HOLLEY: I support.



1 COMMISSIONER CARTER: Oppose. 2. COMMISSIONER GRIFFIE: Oppose. 3 CHAIRMAN BELL: Oppose. MR. HICKS: Mr. Chair, the motion fails. 4 5 COMMISSIONER HOLLEY: And I support the motion resolution-6 COMMISSIONER GRIFFIE: I don't think its been 7 seconded. I'll second. 8 CHAIRMAN BELL: Its been properly moved and 9 seconded. Discussion. 10 11 (None responded.) CHAIRMAN BELL: Those in favor of the 12 13 motion? 14 (Several commissioners responded by 15 indicating aye.) 16 CHAIRMAN BELL: Those opposed? 17 (None responded.) CHAIRMAN BELL: The motion carries. 18 19 MR. HICKS: The motion is approved. 20 CHAIRMAN BELL: Thank you. Do we have any 21 standing and ad hoc committee reports? 22 COMMISSIONER DAVIS: Yes. 23 CHAIRMAN BELL: Yes, sir. 2.4 COMMISSIONER DAVIS: The budget subcommittee is currently completing our review of the DPD Budget 25



- 1 for fiscal year 2019 which begins July 1, 2019. We met
- 2 with the deputy CFO and DPD of Finance on January 8th
- 3 to discuss questions we compiled from the budget. This
- 4 meeting was very fruitful but there still remains
- 5 further clarification and our standing responses
- 6 relating to this matter have to be resolved at this
- 7 time -- have not been resolved at this time. But the
- 8 budget director and the CFO, the deputy CFO and Detroit
- 9 Police Department Finance has asked more time to comply
- 10 with our response with our request. So we agree to
- 11 provide more time. We have moved the possible approval
- of their budget until January 31st meeting because we
- 13 need more information before we can move forward.
- 14 CHAIRMAN BELL: Thank you, Mr. Davis.
- 15 Commissioner Davis, Ms. Johnson, our fiscal person,
- 16 circulated that information by email. Is that correct?
- 17 COMMISSIONER DAVIS: Everyone should have got
- 18 that email.
- 19 CHAIRMAN BELL: Did commissioners receive --
- 20 did any commissioner not receive it? Commissioner
- 21 Burton.
- 22 COMMISSIONER BURTON: Mr. Chairman, for the
- 23 second time, and I hope this is the last time, but I am
- 24 not -- you know, one day I come into the office I can
- 25 get into my emails. The very next day I come in I



- 1 can't get into my emails. I don't know what's really
- 2 going on here. I'm not changing my password again, but
- 3 for some reason it's like I can't get in. One day I
- 4 come in the phone is working at the desk. The next day
- 5 the phone is not working. And the computer is working
- 6 the one day. The next day the computer is not working.
- 7 I have requested in writing early of last
- 8 year, you know, where is my City of Detroit laptop or
- 9 tablet or City Department phone that each commissioner
- 10 has on the Board. I have not had any resources so I
- 11 can be able to stay effective with my constituents. My
- 12 constituents are reaching out. How do I posed (sic) to
- 13 communicate with them? I'm not using my personal
- 14 phone.
- 15 CHAIRMAN BELL: Commissioner Burton, I just
- 16 asked one question.
- 17 COMMISSIONER BURTON: This becomes a big
- 18 problem.
- 19 CHAIRMAN BELL: I just asked one question.
- 20 Mr. Hicks, would you make sure Commissioner Burton gets
- 21 a hard copy of the information you sent out to him if
- 22 you have send it in U.S. mail.
- COMMISSIONER BURTON: No, I don't want
- 24 anything sent to -- to -- in mail. The thing about I'm
- 25 here just about every board meeting.



- 1 CHAIRMAN BELL: Make sure he get a copy.
- 2 COMMISSIONER BURTON: My -- the question --
- 3 the big problem is, Mr. Chairman, I'm not getting all
- 4 the communication. And when I do come in here to use
- 5 the one desk that's for the BOPC I'm not able to get
- 6 into my emails. One day I can get in and the next day
- 7 I can't.
- 8 CHAIRMAN BELL: You can meet with the Chair.
- 9 You can meet with Mr. Hicks and we'll set up a date and
- 10 time and we'll address those concerns. Thank you. Any
- 11 other committee reports?
- 12 COMMISSIONER DEWAELSCHE: Mr. Chairman, I-
- 13 COMMISSIONER BURTON: This is preposterous.
- 14 COMMISSIONER DEWAELSCHE: Mr. Chair, I just
- 15 want to clarify, I don't believe the commissioners have
- 16 phones, right?
- 17 CHAIRMAN BELL: The commissioners have
- 18 phones. They have department phones.
- 19 COMMISSIONER DEWAELSCHE: I meant cell
- 20 phones. We don't have cell phones.
- 21 CHAIRMAN BELL: Yes, we have cell phones.
- 22 For those who wanted to -- well, this is a housekeeping
- 23 issue. We're not going to spend any more time on this
- 24 particular matter. We're going to move on. Thank you,
- 25 Commissioner Davis, to our Board Secretary Mr. Hicks.



- 1 MR. HICKS: Thank you, Mr. Chair. I do want
- 2 to draw your attention to the four items that are
- 3 listed in the Agenda. These are items that have come
- 4 into the office and they are not scheduled for action
- 5 at today's meeting. They really reflect the flow of
- 6 communications coming in and out of the BOPC office.
- 7 We did receive a notification of the press
- 8 conference today on human trafficking, and as you can
- 9 see, there are other business items that we received.
- 10 The communications from the 9th Precinct; this has to
- 11 do with the case in which you discussed earlier
- 12 involving the individual who was dancing in and around
- 13 the intersection in the 9th Precinct. There was also a
- 14 transmittal from the police department, the new
- 15 directive. This has to do with facial recognition and
- 16 we've also sent out on a couple of occasions a
- 17 notification for the January 25th graduation, which is
- 18 again, on January 25th at 10:30 at Greater Grace Temple
- 19 23500 West 7 Mile. This is the graduation for the
- 20 Police Academy. With that, unless there's questions on
- 21 the part of the Board members that would conclude my
- 22 info for this evening.
- 23 CHAIRMAN BELL: Thank you. Board, any
- 24 questions or concerns?
- 25 COMMISSIONER BURCH: Yes.



Page 55

1	CHAIRMAN BELL: Yes.
2	COMMISSIONER BURCH: Clarity for me, if
3	myself as the commissioner of the 3rd District, if I
4	send a memo to you and to Mr. Bell of concerns of
5	whatever my topic is in that email is it automatically
6	put into the Minutes or I have to request it to be put
7	in the Minutes with a reply back to my suggestion? How
8	does that work?
9	MR. HICKS: If an item is sent to us by email
10	we cannot legitimately put it in the Minutes because
11	the Minutes reflect the activity of the Board. Now,
12	had you mentioned the item in the Board meeting then of
13	course it can go into the Minutes. What I do when I
14	receive any communications coming by email from any of
15	the Board members, we essentially set that up and send
16	it into the leadership meeting which occurs on
17	Wednesday each week and the leadership essentially
18	discusses the item and makes the final decision of what
19	goes on the Agenda or not. So that would be the
20	process. We could not in all candor we could not
21	take an email and then put it in the Minutes itself.
22	COMMISSIONER DAVIS: I have a question.



Board Secretary, do you get $\operatorname{\mathsf{--}}$ does the Department send

you notification whenever they reassign a captain or a

commander to each precinct? I know sometimes it seems

23

24

25

- 1 like they move some of them quite frequently.
- 2 MR. HICKS: No. We do not formally receive a
- 3 notification. What we tend to do is track
- 4 administrative messages and there may be information
- 5 that are included in the administrative messages that
- 6 might reassign. And it's normally announcing that X or
- 7 Y has occurred. But no we do not formally receive a
- 8 list of deployments inside the Department, no.
- 9 COMMISSIONER DAVIS: Okay. I was just
- 10 wondering. I know we should and whenever you get
- 11 anything about any new commanders at any precinct I
- 12 would like to know.
- 13 CHAIRMAN BELL: Thank you, Mr. Hicks. Any
- 14 old business?
- 15 (None responded.)
- 16 CHAIRMAN BELL: I do have one item under
- 17 Old Business. I'm going to circulate it now to the
- 18 commissioners. This item is not to be taken up at this
- 19 particular time, but I wanted to circulate it to you in
- 20 person. You received a rough draft a month ago and I
- 21 will communicate with you and we will probably take
- 22 this up at our next meeting. You have a hard copy. We
- 23 do not have a formal organizational chart that we could
- 24 locate. If so, we wanted to modify. This speaks to
- 25 the organizational chart for the Board of Police



- 1 Commissioners. There was a dire need to have one
- 2 officially so if you have any concerns you can email me
- 3 or you can call me on my department phone or you can
- 4 call me on my personal phone or my personal email. You
- 5 know how to get in contact with me. So therefore I
- 6 want commissioners to weigh in on it first of all so if
- 7 you have copies you have any concerns please contact
- 8 me. More likely this will be on the Agenda for the
- 9 next meeting. We want to try to address that this
- 10 month.
- 11 Any new business?
- 12 (None responded.)
- 13 CHAIRMAN BELL: Our announcements. Our next
- 14 meeting is going to be Thursday, January 24th at 3
- 15 p.m. at Public Safety Headquarters 1301 3rd Street.
- 16 Our next community meeting with be on Thursday,
- 17 February 14, 2019 at 6:30 p.m. in the 9th Precinct at
- 18 Ford Resource and Engagement Center at 1549 Maddelein
- 19 on the east side of Detroit. That's right in the
- 20 recreation center right there by the old recreation
- 21 center. So that will be the next community meeting.
- We're moving on to Oral Communication at this
- 23 time from the public. You have two minutes to speak.
- 24 I would hope that you will be respectful and please
- 25 give your name and Mr. Brown is going to call you. And



- 1 he's also going to -- the cards are not just for show,
- 2 please. They serve a purpose. Okay. We don't want
- 3 you to stop in mid sentence but we want you to respect
- 4 the process.
- 5 COMMISSIONER BURTON: Before we go into Oral
- 6 Communications I just want the record to reflect that
- 7 it's not that I don't support an economic hardship for
- 8 towing for those individuals that may be effected.
- 9 It's the process and procedures what I don't support;
- 10 getting things at the 12th hour and saying we're going
- 11 to vote on something.
- I was in the office, the BOPC offices,
- 13 yesterday; couldn't get into my emails. I was there
- 14 the day before yesterday. One day I can get in. The
- 15 next day I can't get in and, you know, this is really
- 16 preposterous because-
- 17 CHAIRMAN BELL: Commissioner Burton, you
- 18 have had the opportunity with your motion. I think we
- 19 closed that matter out.
- 20 COMMISSIONER BURTON: Sure. It's your floor.
- 21 CHAIRMAN BELL: Mr. Brown.
- 22 MR. BROWN: Mr. Chair, I have seven cards.
- 23 The first speaker will be Ms. Fredia Butler followed by
- 24 Ms. Faith followed by Mr. Scotty Boman.
- MS. BUTLER: Good afternoon, Board. Fredia



- 1 Butler, community activist. During your meeting
- 2 January 3, Commissioners, Commissioner Jim Holley
- 3 expressed his frustration with the report given by
- 4 Assistant Chief David LeValley. Assistant Chief
- 5 LeValley reported on the decrease in crime in Detroit.
- 6 Commissioner Holley stated that he felt like giving up
- 7 because his parishioners and others were telling him of
- 8 their experience with crime. It seemed as if
- 9 Commissioner Holley was blaming the police for not
- 10 doing more. Our officers are not responsible for
- 11 society mores or to teach morals; however, they are to
- 12 enforce laws and ordinances that govern.
- We have many officers who go beyond the call
- 14 of duty. Each of us must look and determine what we
- 15 are doing and can do to make changes in our
- 16 communities. In the African American communities the
- 17 entities that sustained us were our homes, churches and
- 18 schools in that order. Arthur Ash, the famous tennis
- 19 player, wrote in his book that after the 1965 Voting
- 20 Rights Act many of our more affluent blacks moved from
- 21 their communities leaving void of mentors and
- 22 leadership.
- In February 10, 2010 I sent over 700 letters
- 24 to ministers with the largest churches in Detroit
- 25 asking them to do more. I asked them not to meet in a



- 1 church but on neutral grounds that come up with a plan.
- 2 The City of Dearborn was given as an example for money
- 3 turned over many times before leaving their community.
- 4 From my letter I received six responses from pastors.
- 5 Two responses that stood out were the churches weren't
- 6 to start business and the other was who would lead or
- 7 be in charge.
- 8 Commissioners, too many of our so-called
- 9 leaders have helped to destroy our communities by not
- 10 limiting them. Instead of working within the homes and
- 11 school systems that started their own schools for money
- 12 and did not protest against school closures and the
- 13 bankruptcy of the City. Communities are not viable
- 14 without schools. Some of the schools started by
- 15 churches have failed our children. The lack of homes
- 16 that are functional schools and churches teaching
- 17 values wouldn't have crime and more of it.
- The Department's report will grow negatively
- 19 if we don't stop chasing the dollar and prestige and
- 20 come together for the benefit of our communities.
- 21 Thank you.
- 22 CHAIRMAN BELL: Thank you.
- MR. BROWN: Ms. Faith followed by Mr. Boman.
- MS. FAITH: Happy New Year to everybody.
- 25 Welcome to the new year. I wanted to make a comment



- 1 about the trafficking and how they were so concerned
- 2 for the young folks and all the ages and both genders.
- 3 I'm very concerned myself. I was up praying myself
- 4 about it and didn't know it was going to be discussed
- 5 today. And I noticed something in a place that I went
- 6 to that it was going on. We need to pray about this.
- 7 And the work that is being done on it I do appreciate
- 8 what Chief Craiq said about it and also Council Member
- 9 Jones had said about it in the press conference. It
- 10 was very, very needed. The young folks really do need
- 11 help and I'm thankful that the help is there. I don't
- 12 know if I can do this but I would like to pray for all
- of the commissioners and pray for all the DPD because
- 14 you have a special place in my heart. Dear Heavenly
- 15 Father, I thank you for-
- 16 CHAIRMAN BELL: Excuse me. We can't pray
- 17 at this time. We have a process. Just pray for us
- 18 each and every day. We would appreciate it.
- 19 MS. FAITH: Okay. Well, I do appreciate
- 20 everyone.
- 21 CHAIRMAN BELL: Thank you.
- MR. BROWN: Mr. Boman followed by Ms.
- 23 D. Etta Wilcoxon.
- 24 MR. BOMAN: Okay. I'm revisiting a topic and
- 25 I've spoken about it before and I'm going to keep



- 1 bringing it up and I'm going to encourage others to
- 2 keep bringing it until we get some kind of more
- 3 appropriate action on it. I'm referring now again to
- 4 the situation of the beating of Lakeisha Williams by
- 5 Corporal Jones back in, I think it was, late July and
- 6 the Board's vote on that matter on December 6th in
- 7 which they rejected the Chief's recommendation to
- 8 suspend Corporal Jones without pay.
- 9 I urge the Board to reexamine this. They
- 10 waited until December to vote on that one measure at
- 11 one point regarding an incident that happened in
- 12 August. They can vote on it again. They can vote on
- 13 a different action. They are the final authority on
- 14 disciplinary actions. You are the final authority on
- 15 disciplinary actions. If you watch the video you see a
- 16 woman being used is a punching bag by Corporal Jones.
- 17 You see a woman behind him actually trying to get him
- 18 off there. So in spite of the line of officers who
- 19 lined up that day all saying that what he did was all
- 20 right, I know at least one person who otherwise.
- 21 Furthermore, there's a former officer who I
- 22 heard on Fox 2, Commissioner Bell here actually did say
- 23 after the vote when the matter was being addressed by
- the news media that he thought it was not the brightest
- 25 hour of this Board and in fact it was a bad decision to



- 1 reject the Chief's recommendations. So, first of all,
- 2 I see a need to revisit this and I still think that --
- 3 I'm disturbed that Officer Jones is back out on regular
- 4 duty and felony charges have been dropped. But the
- 5 Board's disciplinary actions don't need to be tied to
- 6 that.
- 7 Second of all, in a larger long term matter,
- 8 is we need to change the training. There's got to be a
- 9 matter of policy. There needs to be policy set by this
- 10 Board that say from this point forward this is not
- 11 acceptable behavior and be very specific about it so
- 12 that we don't have a line of officers coming up here
- 13 saying it is acceptable behavior because it isn't.
- 14 CHAIRMAN BELL: Thank you.
- 15 MR. BROWN: Ms. Wilcoxon followed by Ms.
- 16 Joanne Warwill.
- 17 MS. WILCOXON: Good evening, Commissioners.
- 18 I'm D. Etta Wilcoxon, resident of the City of Detroit,
- 19 and I don't purport to know your responsibilities so
- 20 I'm going to ask; if this body has within its purview
- 21 the investigative ability that would give it the
- 22 authority, the ability and hopefully the opportunity to
- 23 look into a long festering problem in the City of
- 24 Detroit and generally in the State of Michigan. What
- 25 has been said nationally through the report is that the



- 1 City of Detroit has the highest auto insurance rate in
- 2 the country and that the rest of the municipalities in
- 3 the State of Michigan do not fall far behind.
- 4 We also know that we have a 2020 census
- 5 coming up next year. There also reports and it is --
- 6 it's commonly said throughout the community that there
- 7 are thousands of residents in the City of Detroit who
- 8 actually live within the City of Detroit but have an
- 9 address that is outside the City of Detroit. So for
- 10 census purposes those people are a drain on we the
- 11 people. Those people need to be counted as a part of
- 12 our census. So they need to be given an incentive to
- 13 actually live within the boundaries of the City of
- 14 Detroit and carry an address which corresponds with
- 15 where they actually live.
- I said all of that to say that I would like
- 17 to ask this Board to use its investigative authority to
- 18 ask the Attorney General to look into the catastrophic
- 19 fund that is maintained by the State of Michigan that
- 20 has within it's coffers more than several billion
- 21 dollars with a B. We don't know how much money is in
- 22 that fund. We don't know how those funds are being
- 23 spent. We do know that the State of Michigan is one of
- 24 only two states in the nation that does not have FOIA
- 25 ability so that the residents know what their



DBOPC Meeting 01/17/2019

- 1 government is doing. So we can't access that
- 2 information.
- 3 So what I'd like to ask this Board to do is
- 4 to ask the Attorney General who has the staff
- 5 capability to look into that issue on behalf of the
- 6 City of Detroit to figure out whether or not we can get
- 7 some relief. Those of us who carry insurance pay
- 8 inordinate rates. And we are out on the streets every
- 9 day all day confronted by people who do not have
- insurance or people who are under insured and then we
- 11 fight with our insurance companies once we file a
- 12 claim. So if this body would ask the Attorney General
- 13 to investigate and to bring that report back to this
- 14 body I would certainly appreciate it.
- 15 COMMISSIONER GRIFFIE: Time is up.
- 16 CHAIRMAN BELL: Thank you.
- 17 MS. WILCOXON: Thank you so much. I
- 18 appreciate it.
- 19 CHAIRMAN BELL: Ms. Wilcoxon, our duty and
- 20 responsibility is located in the City Charter.
- 21 MS. WILCOXON: I'm sorry?
- 22 CHAIRMAN BELL: Our duties and
- 23 responsibilities of the charge is mandated in the City
- 24 -- you said you're not familiar with it, but it's in
- 25 the City Charter. I think that's an area that is not



- 1 within the realm and scope and duty and responsibility
- 2 as far as insurance. We all are concerned. The Mayor
- 3 I know that's an area that they are dealing with in
- 4 Lansing, State reps, State Senators; that is the proper
- 5 arena to address issues. That is not in our area. We
- 6 are concerned but we don't have that authority. It
- 7 would be inappropriate. I just wanted to give you that
- 8 response. Thank you.
- 9 MS. WILCOXON: It is my understanding,
- 10 Mr. Chair, that there are members of the Board who do
- 11 not share your sentiment, and so if the Board-
- 12 CHAIRMAN BELL: I'm not asking for a
- 13 response.
- 14 MS. WILCOXON: And I'm just trying to-
- 15 CHAIRMAN BELL: Excuse me. Your time is up.
- 16 Individual members of the Board have a way to exercise
- 17 their civic duty and responsibility. That is clear.
- 18 Thank you.
- MS. WILCOXON: Thank you, sir.
- 20 MR. BROWN: Ms. Warwill followed by Ms. Lory.
- MS. WARWILL: Hi. Yes, first of all, I just
- 22 wanted to say the last time I spoke, Commissioner Bell,
- 23 you somewhat implied that I was being rude that I went
- 24 over. But I just want to let you know I saw a lady
- 25 from the building and I was talking about something



- 1 else and she said are you going to say that. I said I
- 2 won't have time and she said well, you know, you can go
- 3 a little over. So I was misled by someone over there
- 4 I'm going to try to keep tight to two minutes.
- 5 When it comes to processes I fully agree with
- 6 Commissioner Bell -- excuse me -- Commissioner Burton.
- 7 I am in District 5. Don't, you know, give him stuff at
- 8 the last minute and expect him to vote. That's not how
- 9 I want someone to represent me. That is a problem that
- 10 happens in other parts of City Government.
- But I'm here again to once again point out I
- 12 just feel your civil complaint procedure is
- 13 tremendously lacking. Here I have a response to an
- 14 appeal and all it says is, "The BOPC followed up on the
- 15 Office of the Chief Investigator, which conducted a
- 16 preliminary investigation regarding the above-mentioned
- 17 complaint you filed. After review of information and
- 18 video and findings obtained the BOPC stands in
- 19 agreement with the Office of the Chief Investigator at
- 20 this time." That's it. There's no reasoning. There's
- 21 no allegation of facts. There's no officers' names.
- 22 There's no dates. There's no findings. There's
- 23 nothing. So this is a complete waste of public
- 24 resources.
- 25 And I'm a little disappointed because I did



- 1 bring up this problem that you don't put any
- 2 information in these letters and I did that months ago,
- 3 probably six or seven months ago, and nothing has been
- 4 done about this. So how can I have any faith in this
- 5 Board if this is the kind of decisions that you write.
- 6 I will be bringing this to the Charter Commission that
- 7 if you can't put proper procedures in by yourself about
- 8 giving some actual like findings and information then,
- 9 you know, that needs to be put in there for you.
- 10 The last thing I wanted to say is that your
- officers need training on the first amendment. They're
- 12 violating peoples' rights in the first amendment and
- 13 they need some proper training. Thank you.
- MS. BROWN: Ms. Lory followed by Ms. Michelle
- 15 George.
- MS. PARKS: Good evening. I'm Lory Parks and
- 17 I am from the National Action Network. I want to talk
- 18 again about the recruitment. Like I stated before,
- 19 there's a lot of older people. I only see two young
- 20 people, the young lady over here and Willie Burton. A
- 21 lot of times when you have recruitment sessions like
- 22 that you need to see younger people at the table
- 23 recruiting and African American people. So I wanted to
- 24 put that out there again.
- 25 And then you need to have it other places



- 1 besides Greater Grace, besides Northwest Activity
- 2 Center. Those people you keep having them there over
- 3 and over and over again. And by you having them there
- 4 I'm sure they get some kind of stifling and I think
- 5 they're getting richer off the City dollars. You
- 6 should pass the wealth around a little bit. Have it
- 7 somewhere at maybe a smaller church because you don't
- 8 get a big recruitment. Greater Grace is too big. Then
- 9 you should have graduation other than Greater Grace.
- 10 It's other big churches here -- or other churches.
- 11 Did you guys -- I want to ask the Chief did
- 12 he ever receive his credentials to maybe arrest. I
- 13 don't know if that's the right question because I know
- 14 when he first got hired here he did not have the
- 15 credentials to arrest citizens.
- 16 Also, to reexamine the vote that was taken on
- 17 the police officer that I heard was back on the
- 18 streets. We are all, hundreds of us, are very
- 19 concerned about that because it did not seem to me that
- 20 he was a stable individual to be out on the street
- 21 trying to protect the citizens of Detroit. And I would
- 22 like to know how many African American males/females
- 23 are graduating from this class and how many non-African
- 24 Americans are being -- are graduating from this last
- 25 class. And how many of the non-African American people



- 1 who have already graduated within the last five years
- 2 have stayed in the City of Detroit after they've been
- 3 recruited here. Thank you.
- 4 CHAIRMAN BELL: Thank you. Commissioner
- 5 Brooks would like to respond.
- 6 COMMISSIONER BROOKS: Yes. I'd like to
- 7 respond to your statement. First of all, we're
- 8 everywhere. We've been in all six campuses Wayne
- 9 County Community College. We're in churches. We're
- 10 everywhere. And we have a different culture at our
- 11 Board that sits at the table to recruit. But at this
- 12 point I don't really care who we recruit. We need
- 13 police officers. And so we have a lot of places that
- 14 we recruit. You could give us a place.
- 15 MS. PARKS: I did before when I was here. I
- 16 spoke directly with you.
- 17 COMMISSIONER BROOKS: That's why I'm
- 18 addressing you again. We do. We work hard. We cannot
- 19 help if things have changed, but we're still out there
- 20 working to get as many police officers as we can get
- 21 and we will continue to do that. Thank you.
- 22 COMMISSIONER GRIFFIE: Through the Chair, I
- 23 just wanted to clarify for the record. I heard it said
- 24 that -- I'm assuming you were referring to Corporal
- 25 Jones, and I just want to clarify that he's not-



- 1 CHAIRMAN BELL: He's still suspended with
- 2 pay.
- 3 COMMISSIONER GRIFFIE: I just wanted to make
- 4 sure.
- 5 CHAIRMAN BELL: He's still suspended with
- 6 pay.
- 7 MS. PARKS: Thank you.
- 8 MR. BROWN: Ms. Michelle George and Chair,
- 9 that will be your last speaker.
- 10 MS. GEORGE: Good afternoon to Chairman Bell
- 11 and the Board of Police Commissioners. I would like to
- 12 -- and I know also I usually bring several topics over
- 13 and over again. But one of the things and to the
- 14 Deputy Chief that I would like Chief Craig to know is
- 15 that the other day I was at the City Council meeting
- 16 for public comments talking about the salaries of
- 17 police officers and raising that salary, that starting
- 18 salary, due to the attrition rate and we want -- law
- 19 enforcement is a career. And so I know when I go
- 20 mentor youth I talk about law enforcement as well as
- 21 nursing. But one of the things I was at the City
- 22 Council and President Pro-Tem Sheffield gave me
- 23 legislative policy about how it works with developers
- 24 coming in our city with tax abatements and I was asking
- 25 about monies being given to police. Because it's a



- 1 bonus four times a year.
- 2 So, one of the statements that's in this
- 3 article, it talked about exploring other revenues to
- 4 increase the pay for police officers. So I'm going to
- 5 start working on that and maybe I can come before you
- 6 and the officers and Chief Craig because Chief Craig is
- 7 also working as the deputy chief of the mayor, deputy
- 8 mayor. So I would like him to know that he has
- 9 influence on the mayor and as we work on our new
- 10 governor. And also when I go to DC we're going to work
- 11 on getting those officers more money. Because millions
- 12 of dollars was taken out of our schools to build that
- 13 Little Caesars Stadium that we marched down and risked
- our lives for. But the key thing that is something I'm
- 15 going to work on.
- Also, on a good note, there's Law Enforcement
- 17 Appreciation Day that's going to be on February 8th so
- 18 I will give that to -- we would like Chief Craig to
- 19 come. Because we also want to encourage our officers
- 20 and we want to continue to pray for the family of
- 21 Officer Bucy. His service was beautiful. I went to
- 22 his services and I will continue to pray for his
- 23 family. That's it.
- 24 CHAIRMAN BELL: Thank you.
- MR. BROWN: Mr. Chair, that was your last



- 1 speaker.
- 2 CHAIRMAN BELL: That was the last business
- 3 item. I will thank all of you for coming out this
- 4 afternoon. I hope to see you next week. Board, what
- 5 is your pleasure?
- 6 COMMISSIONER DAVIS: Adjournment.
- 7 COMMISSIONER DEWAELSCHE: Mr. Chair, before
- 8 we adjourn, can I make one comment? I wanted to say,
- 9 and we may have done this already and I missed it, but
- 10 we had an investigator that was on medical leave for a
- 11 very long time. We were all very concerned about her
- 12 and we want to welcome her back, Adella Rivella (ph).
- 13 It is great to have you back. Thank you, Mr. Chair.
- 14 CHAIRMAN BELL: She's a former commissioner
- 15 too, but she's a hard charge and so good and we gave
- 16 her love early on so we embrace you. Those in favor of
- 17 adjournment?
- 18 (Several commissioners responded by
- indicating aye.)
- 20 CHAIRMAN BELL: Those opposed?
- 21 (None responded.)
- 22 CHAIRMAN BELL: Motion carries. Thank you.
- 23 (The proceedings concluded at 4:42 p.m.)
- 24 --- ---

25



1	CERTIFICATE
2	
3	
4	I, Sherrayna Coleman, do hereby certify
5	that I have recorded stenographically the proceedings
6	had and testimony taken in the meeting, at the time and
7	place forth, and I do further certify that the
8	foregoing transcript, consisting of (74) pages, is a
9	true and correct transcript of my said stenographic
10	notes.
11	
12	100
13	Shuranna Johnson
14	
15	January 32, 2019 Sherrayna Coleman, CSR-6485
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	



1 **1** 37:14 51:1 **1/2** 37:19 38:5,18 **10** 6:20 59:23 **10:30** 14:13 54:18 **11th** 26:8 27:2 28:13 **12** 8:16 29:22 12th 58:10 **13** 29:22 **1301** 57:15 13th 31:12 **14** 57:17 14-year-old 29:22 **14th** 16:5 **1549** 57:18 **15th** 27:5 **16** 8:17 **17** 3:2 18th 27:10 **1965** 59:19 **1996** 37:9 2

2 11:17 62:22

2.6 25:1

20 13:24 39:22

20-year 24:10

2002 48:25

2006 37:14

2010 59:23

2018 13:24 39:22

2019 3:2 6:20 14:13,18 15:13 37:19 51:1 57:17

2020 64:4

2121 42:22

21st 31:15

22 37:19 38:5,18

23500 14:14 54:19

24th 57:14

25 14:13

25th 54:17,18

27th 31:16

2nd 10:12 37:4,16,17

3

3 4:13 12:10 28:11 37:19 57:14 59:2

31st 51:12

3:02 3:3

3rd 26:8 28:4 55:3 57:15

4

4 3:8

45th 14:22

4:42 73:23

5

5 11:15 67:7

50 9:15 17:3,5

6

6 11:19 37:9

60 9:15

64 17:14 23:1 24:22

6:30 12:11 57:17

6th 62:6

7

7 4:11 12:12 14:14 17:12 40:21 54:19

7-802 40:23 48:25

7-803 40:23 48:25

7-806 40:23 48:25

700 59:23

70s 9:20 17:6

75 19:6

75th 17:2

7th 15:23 16:7 22:11

8

8 12:12 40:21

8th 51:2 72:17

9

9/1/1 8:11

9th 16:5 19:19 33:15,22 54:10, 13 57:17

Α

a.m. 14:13

abatements 71:24

abducted 18:17 30:1

ability 63:21,22 64:25

above-mentioned 67:16

Absolutely 27:20

Academy 14:12 37:10 54:20

accept 49:3

acceptable 63:11,13

access 65:1

accommodate 15:25

accommodation 38:2

accordance 48:24

acknowledge 3:14 7:7 10:19 12:3

act 17:9 59:20

action 20:18,25 27:6 54:4 62:3.13 68:17

actions 62:14,15 63:5

activist 59:1

activities 16:13,20

activity 8:11 31:15 36:12

55:11 69:1

actual 39:19 42:17 68:8

ad 50:21

add 20:25

additional 12:5

Additionally 14:9,22 16:4

address 21:8 36:25 44:18,22 46:9 47:20 53:10 57:9 64:9,14

66:5

addressed 47:17 62:23

addressing 70:18

Adella 73:12

adept 38:10

adjourn 73:8

adjournment 73:6,17

adjust 44:21

adjustment 45:1,2

adjustments 22:6

administrative 40:25 41:2

56:4,5

adopted 13:24

adult 36:3

advance 27:23

advantage 16:14 30:2

affluent 59:20

afraid 25:8

African 59:16 68:23 69:22

afternoon 3:5,6,7 4:12,14 5:15 7:12 10:20 11:18 39:12 58:25

71:10 73:4

afternoon's 6:8

age 47:25

agencies 12:22 40:7,16

agenda 6:8 13:12 37:3 54:3

55:19 57:8

ages 8:16 61:2

aggravated 19:9,14

agree 51:10 67:5

agreed 14:19

agreement 67:19

alcohol 24:19

alert 29:3

All-star 37:24

allegation 23:16 67:21

allowed 36:6

amendment 68:11,12

American 59:16 68:23 69:22,

25

Americans 69:24

amplified 20:6 35:11

analysis 28:20 40:7

and/or 41:1

Anderson 5:11

announcements 57:13

announcing 56:6

annual 13:13

anonymous 25:12

anonymously 23:12 25:11

apparent 21:21

appeal 42:5,9 43:16 44:9,10,

11,19 47:1 67:14

appeals 42:6 44:3

appears 35:17

applaud 18:20

applicable 42:3

applicant 41:10 42:7 43:2

applicants 41:1 42:5

application 39:20 41:18,23 42:4,14,24,25 43:24,25 44:6

applications 42:18

apply 41:11,21

appointed 37:8

appreciated 10:7

Appreciation 72:17

approach 13:21 14:24

approaching 26:15

approval 6:20 39:21 51:11

approve 6:7 38:25 49:3

approved 39:23 42:19 50:19

April 28:3,13

area 5:7 10:6 19:8 20:2 27:18

28:21 65:25 66:3,5

areas 34:21

arena 66:5

argument 47:16,25

arm 31:2

arms 9:6

arrest 20:13 35:25 69:12,15

arrested 20:11 24:20

arrival 27:3

Arthur 59:18

article 12:12 40:20 72:3

Ash 59:18

assault 18:18

assaults 19:9,14

Assets 40:5 42:22 43:23

assigned 26:9 27:1 40:5 43:22

assistance 9:1,4

Assistant 6:2 21:2 59:4

Association 14:16

assume 45:3

assuming 70:24

assure 20:16

Atlanta 16:21,24 18:19

attend 16:16 28:12

attendance 3:10 10:12,19

11:21 37:23

attended 31:25

attending 5:16

attention 23:18 54:2

attest 9:25 26:1

attorney 5:7 32:24 64:18 65:4,

12

attractive 29:6

attrition 71:18

audience 17:23 31:11

audio 5:1

auditing 12:21

August 62:12

authority 49:1 62:13,14 63:22

64:17 66:6

authorizing 39:23

auto 7:23,24,25 8:3 18:9 29:2,

18,23 30:9,12 36:14 64:1

automatically 55:5

automobile 7:16

award 37:23,24,25 38:1,17

Awards 37:23

aware 8:8 23:9 25:7,20 34:9

awareness 37:1

aye 6:14,16 7:1,3 39:4,6 48:12,13 50:15 73:19

В

back 5:19 9:20 16:22 17:24 27:5,9 46:17 47:21 55:7 62:5 63:3 65:13 69:17 73:12,13

backgrounds 22:7

bad 9:8 62:25

Badge 37:20

bag 62:16

balance 5:13

bankruptcy 60:13

Baptist 17:7

Baseball 37:24

based 12:25 41:13,24 42:14

basic 10:3

basically 36:24

basis 24:3 41:25

Bates 5:20

battle 23:23

beating 62:4

beautiful 72:21

because- 58:16

began 37:10

begins 51:1

behalf 3:9 11:22 65:5

behavior 48:2 63:11,13

11,14,17,19,23 7:1,4,6 9:18 10:18 11:20 17:11 21:3,4

Bell 3:5,7,25 4:7,20 5:22 6:6,

22:15 25:19 26:4,6 28:15,24

34:17,20 36:1,8 38:24 39:2,4,

7,9 43:6,8,12 44:15,22 45:1, 15,24 46:3,23 47:4,14 48:10,

14,22 49:10,15,19 50:3,9,12,

16,18,20,23 51:14,19 52:15,

19 53:1,8,17,21 54:23 55:1,4 56:13,16 57:13 58:17,21

60:22 61:16,21 62:22 63:14

65:16,19,22 66:12,15,22 67:6

70:4 71:1,5,10 72:24 73:2,14, 20,22

benefit 60:20

Benson's 27:8 28:18

Bettison 31:22 33:16 35:14

big 29:8,15 52:17 53:3 69:8,10

bigger 36:16

billion 64:20

birthday 17:2

bit 19:23 35:3 69:6

black 3:19

blacks 59:20

blaming 59:9

blessing 17:6

Blossom 5:8

board 3:8,10 4:21 5:7,15 6:7

9:19 11:22 12:1,7,12 13:4,6,

11,21,24 14:2,6,15 15:18

16:14 38:15 39:13,15,22,25

40:10,12,18,21 41:3,5 42:6,

10,11,12,17,19 44:1,2,4,7

45:5,11 47:15,22 49:1,3

52:10,25 53:25 54:21,23

55:11,12,15,23 56:25 58:25

62:9,25 63:10 64:17 65:3

66:10,16 68:5 70:11 71:11

73:4

Board's 62:6 63:5

Board- 66:11

boat 11:1,2

body 63:20 65:12,14

Boman 58:24 60:23 61:22,24

bonus 72:1

book 59:19

BOPC 12:20 53:5 54:6 58:12

67:14,18

bosses 25:25 26:1

bothering 35:19

bouncing 47:21

boundaries 26:13 64:13

Bowl 36:15 38:1

Brenda 18:7

briefly 29:4

brightest 62:24

bring 19:18 24:9 30:3 32:5 37:1 65:13 68:1 71:12

bringing 18:8 62:1,2 68:6

Brooks 4:14,15 14:18 22:7 30:24 31:9 32:10 34:13 48:17 49:23 70:5,6,17

brought 21:3 44:7

Brown 5:3 17:25 57:25 58:21, 22 60:23 61:22 63:15 66:20 68:14 71:8 72:25

Bucy 3:15,18,24 12:3 37:6,8, 10,11,20,22 38:3,22 72:21

Bucy's 38:18

budget 13:14,16,19 50:24,25 51:3,8,12

build 72:12

building 15:19 28:8 66:25

built 30:15

bump 27:17 28:17,20

Burch 4:12,13 26:5,7,17 27:12,21 28:1,22 33:14 48:16 49:22 54:25 55:2

Burton 11:14,15 22:13 45:4,18 46:1,6 48:13,19 49:6 51:21,22 52:15,17,20,23 53:2,13 58:5, 17,20 67:6 68:20

bus 34:4

business 20:7 33:7 34:8 35:16 41:22 43:10,11 44:5 46:15,16, 22,25 54:9 56:14,17 57:11 60:6 73:2

Butler 58:23,25 59:1

C

cable 3:12

Cadieux 34:25

Caesars 72:13

calendar 27:22,24 43:10

call 8:11,14 9:3 18:14 27:8 36:17 48:19 49:6,10 57:3,4,25 59:13

called 7:21 32:19

Calloway 5:20

Campau 26:17

campuses 70:8

candidate 21:14 22:4

candidates 21:13,22

candor 55:20

capability 65:5

captain 55:24

car 27:14

card 17:24 18:1

cards 17:24 18:2 58:1,22

care 23:10 30:3 49:18 70:12

career 24:10 31:6,12 37:11,22

71:19

careful 36:20

carjackings 19:15

carries 6:19 7:6 39:9 50:18

73:22

carry 64:14 65:7

cars 29:4

Carter 11:18,19 31:24 48:18, 21,23,25 49:24 50:1

case 10:8 41:25 54:11

cases 12:21

catastrophic 64:18

celebrate 11:7 17:3

celebrating 10:21 14:22

celebrations 16:16

cell 53:19,20,21

census 64:4,10,12

center 28:6 31:13,15 57:18,20,

21 69:2

centers 31:7

CFO 13:14 51:2,8

Chair 3:8 6:1 28:14 29:7 30:25 43:21 48:21,23 50:4 53:8,14 54:1 58:22 66:10 70:22 71:8 72:25 73:7,13

chairman 3:5,25 4:7,19,20,22 5:22 6:6,11,14,17,19,23 7:1,4, 6,8 9:18 10:18 11:20 17:11 18:5 21:3,4 22:15 23:1 25:19 26:4,6 28:15,24 34:17,20 36:1,8 38:24 39:2,4,7,9 43:6, 8,12 44:15,22 45:1,4,15,24 46:3,13,23 47:4,14 48:10,14, 22 49:10,15,19 50:3,9,12,16, 18,20,23 51:14,19,22 52:15, 19 53:1,3,8,12,17,21 54:23 55:1 56:13,16 57:13 58:17,21 60:22 61:16,21 63:14 65:16, 19,22 66:12,15 70:4 71:1,5,10 72:24 73:2,14,20,22

Chairman's 11:22

Chairman- 48:4

challenge 21:21

challenges 21:16 35:18

chance 45:22

change 13:12 48:1 63:8

changed 15:25 21:14,18 70:19

changing 52:2

channel 3:12 17:12

chaplain 4:1,2 24:5

Chapter 12:12 40:21

charge 5:6 60:7 65:23 73:15

charged 17:15 23:2,4,16



24:15,25 25:5

charges 63:4

charging 23:14

chart 56:23,25

Charter 12:12 40:20 65:20,25 68:6

chasing 60:19

check 17:4

chief 5:12,16,23 6:1,2,6 8:12, 22 9:25 12:4 13:9 15:7,14,18 16:5 17:13 18:4,5 19:20 20:25 21:2,3 22:16 24:22 25:10 26:7,11,16,19,22,23,25 27:7, 20,24 28:14,16 29:1,7,24 30:11,23 33:1,15 34:12,20 35:8,13,14 36:6 37:23 59:4 61:8 67:15,19 69:11 71:14 72:6,7,18

Chief's 6:5 27:5 62:7 63:1

children 8:18,22 9:7,10 60:15

Christmas 12:8

church 17:7,10 34:8 60:1 69:7

churches 33:7 59:17,24 60:5, 15,16 69:10 70:9

circulate 56:17,19

circulated 51:16

circumstances 41:13 42:13

Citation 37:23

cities 3:20

citizen 11:25 12:21 13:7

citizens 12:16,18,19 14:3 38:2,12,16,21 69:15,21

city 7:23 9:22 12:12 22:20 25:4 29:17 30:14,16 32:3 35:21 36:4,19 38:4,20 40:20 42:20 46:8,18 48:25 52:8,9 60:2,13 63:18,23 64:1,7,8,9, 13 65:6,20,23,25 67:10 69:5 70:2 71:15,21,24

City's 31:2

civic 15:5 66:17

civil 12:19 67:12

civilian 12:13,17 13:5 14:16, 23

claim 65:12

claims 41:21

clarification 51:5

clarify 53:15 70:23,25

Clarity 55:2

class 36:17 69:23,25

clear 66:17

clientele 36:16

closed 16:15 49:8 58:19

closer 16:3

closures 60:12

co-chair 13:16

co-panelist 31:23

coffers 64:20

cold 46:16

Coleman 5:1

College 70:9

commander 27:2,3 55:25

commanders 56:11

commenced 4:5

comment 31:20 60:25 73:8

comments 20:16,17 71:16

Commission 30:24 32:4,7

68:6

commissioner 3:7 4:3,5,10, 12,14,16,17 6:9,10,21,22 11:14,16,18 13:15 14:18 17:2, 8 22:13 26:5,7,17 27:12,21 28:1,17,22,24 29:1,21 30:8, 21,22 31:9,24 32:10,12,25 33:14 34:13 37:4,7 38:25 39:1 43:7,9,13 44:8,20,24 45:4,14, 17,18 46:1,6,11,24 47:2,5,8, 14,19 48:3,5,8,12,13,16,17,

18,19,21,23 49:6,8,13,17,20, 22,23,24,25 50:1,2,5,7,22,24 51:15,17,20,22 52:9,15,17,20, 23 53:2,12,13,14,19,25 54:25 55:2,3,22 56:9 58:5,17,20 59:2,6,9 62:22 65:15 66:22 67:6 70:4,6,17,22 71:3 73:6,7, 14

commissioners 4:8 6:15 7:2 8:21 9:20 11:11,21 12:7,13 13:5 26:4 34:18 38:15 39:5, 13,15,18,23 40:11,12,21 42:19 44:1,3,5 45:3,10 46:5 50:14 51:19 53:15,17 56:18 57:1,6 59:2 60:8 61:13 63:17 71:11 73:18

commitment 10:9 38:6,20

committed 16:6 18:10,11 22:18

committee 13:17 14:19 48:24 50:21 53:11

commonly 64:6

communicate 47:23 52:13 56:21

communication 15:14 53:4 57:22

communications 17:22 54:6, 10 55:14 58:6

communities 15:5 38:5 59:16, 21 60:9,13,20

community 12:10,18 13:2 15:22 16:4 19:24 28:4 57:16, 21 59:1 60:3 64:6 70:9

companies 65:11

company 18:16

compared 19:5,15

compassionate 41:17

compiled 51:3

complaining 20:8

complaint 20:4,5 26:19,23 27:7,9 28:18 43:16 67:12,17

complaints 12:22 13:8 25:11, 12 35:13,20

complete 28:16 41:19 67:23

completing 50:25

comply 51:9

computer 52:5,6

computers 9:11

concentrated 10:1

concentrates 33:25

concern 11:23 23:25 26:11 44:18

concerned 7:14 20:8 43:20 61:1,3 66:2,6 69:19 73:11

concerns 11:24 53:10 54:24 55:4 57:2.7

conclude 54:21

concluded 73:23

conduct 15:22 20:12 35:2 49:11

conducted 40:7 67:15

conducting 3:9

conference 7:12,22 8:13 14:17,25 15:6,8,11 22:12,14, 19 31:21,22 36:23 54:8 61:9

conferences 30:16,18,20

confidence 15:19

confronted 65:9

conjunction 24:6

Conner 31:14

consideration 14:6,11 39:21 49:2

consists 42:24

constituents 52:11,12

consummate 38:12

contact 20:14,15 22:17,21 34:11 57:5,7

contacted 20:14 36:2 40:6

contained 43:4

contest 46:10

continue 18:11 22:5 47:22

70:21 72:20,22

continues 19:10

continuing 14:15 22:10

contrary 24:24

contributed 38:9

control 12:14 24:22

convention 29:15

conventions 29:16

conversation 21:12 22:23

cooperation 15:14,19

coordinating 14:20

copies 47:24 57:7

copy 39:18 42:8 52:21 53:1

56:22

Cordell 38:18,22

corner 34:25 35:23 36:9

Corporal 62:5,8,16 70:24

corporate 41:22

Corporation 31:4

correct 51:16

corresponds 64:14

council 7:9 9:18,21,22,23

10:5,11 15:2 18:7 27:9 37:4

61:8 71:15,22

councilman 27:8 28:18

Councilwoman 7:17 36:21

counted 64:11

country 3:20 29:20 64:2

County 70:9

couple 4:23 31:6 32:10 54:16

court 5:2

covered 7:11 34:21

Craig 5:23 6:1,6 12:4 16:6 17:13 18:4,5 22:16 26:16,19 27:7,20,24 29:7,24 30:11 34:12 35:8 36:6 61:8 71:14 72:6,18

create 14:3

creates 21:21

creating 35:10

credentials 69:12,15

credit 38:7

crime 18:25 19:10,11,13 59:5,

8 60:17

criminal 23:14 25:3,20 37:15

criminality 25:8

criminally 17:15

criminals 29:9

criteria 41:14,15,20

critical 13:3 15:19 18:8

Cromwell 5:18

crucial 16:8

culture 70:10

current 5:14 15:21

D

dad 36:2

dancing 19:20 54:12

dangers 21:22,23

date 19:4 22:2 41:11 42:12

53:9

dates 31:10,11 67:22

daughter 29:22

David 59:4

Davis 4:10,11 13:16 43:7,9 49:11,13,17,20 50:22,24 51:14,15,17 53:25 55:22 56:9 73:6

Davison 26:13,16,18

day 7:15 10:24,25 16:13 20:5 36:18,19 46:8 51:24,25 52:3, 4,6 53:6 58:14,15 61:18 62:19 65:9 71:15 72:17

day-to-day 41:8

days 20:5 41:10,12 42:11 43:9,10,11,18 44:9,23

DC 31:21 33:16 72:10

deal 24:18

dealing 11:4,5 66:3

Dear 61:14

Dearborn 60:2

December 43:17 62:6,10

decision 42:8,11 44:10 55:18 62:25

decisions 42:6 68:5

decrease 59:5

dedicate 28:9

dedicated 38:18

dedication 38:7

defines 29:25

department 12:2,15 13:6,8,25 14:12 15:20 18:10,24 23:19 24:22 25:6,18,22 26:12,24 30:24 31:6,13 32:4,7 33:11,25 35:24 37:9 38:4,8,16 39:24 40:4,11,13,19,22 41:6,8,12 42:2,15,25 43:22 49:4 51:9 52:9 53:18 54:14 55:23 56:8 57:3

Department's 13:13 23:17 42:1,8,20 60:18

Department- 47:4

departments 25:15

departure 27:4

deployments 56:8

deputy 13:14 22:16 25:10 26:22 28:14,16 51:2,8 71:14 72:7

DESC 31:3

deserving 37:22

desk 52:4 53:5

destroy 60:9

details 29:12

determination 41:25 42:14

determine 59:14

determined 18:16

Detroit 3:1 7:24 8:6 9:22 12:12 13:4,6,13 14:11,17,21,22,25 15:12,20 17:14 18:19,24 22:2, 20 24:1 31:3 32:3 34:22 35:22 37:8 38:3,4,8,14,16,21 39:15, 24 40:10,11,20,22 41:6 46:8 48:25 51:8 52:8 57:19 59:5,24 63:18,24 64:1,7,8,9,14 65:6 69:21 70:2

develop 40:1

developers 71:23

developing 12:25

development 38:10

device 20:6 35:11

Dewaelsche 4:17,18 6:10,22 30:21 38:25 53:12,14,19 73:7

dialogue 16:11

difference 26:10

difficult 30:23

diligent 38:19

dire 57:1

direction 46:19 47:10

directive 54:15

directly 70:16

director 5:11 51:8

disappointed 67:25

disciplinary 62:14,15 63:5

discipline 25:24

discriminatory 12:23

discuss 51:3

discussed 54:11 61:4

discusses 55:18

discussion 6:12,24 13:20 39:2

50:10

distributed 14:5

District 3:8 4:11,13 10:12 11:15,17,19 26:8 28:4,11 37:5,12,14,15 55:3 67:7

disturbed 63:3

doctors 8:21

document 45:2

dollar 60:19

dollars 64:21 69:5 72:12

DPD 5:11 10:1 42:21 50:25

51:2 61:13

draft 56:20

drafting 40:3

drain 64:10

dramatically 21:15

draw 29:16 30:12 32:2 54:2

draws 29:8,19

drive 23:8 26:18

driven 30:11

drivers 26:14

driving 19:9,13 22:8 24:20

dropped 63:4

due 71:18

duties 65:22

dutifully 37:12

duty 3:19 22:1 59:14 63:4 65:19 66:1,17

Ε

earlier 16:20 34:23 54:11

early 19:7,8 41:17 52:7 73:16

east 26:20,25 31:14 34:22 57:19

Eastern 37:15

Eastpointe 35:23

economic 14:3 39:16,19 40:2, 15,24 41:11 42:3 49:3 58:7

effected 58:8

effective 13:1 41:4 49:5 52:11

effectively 29:13

efficient 41:4

elected 7:7 10:13,14,16

Elementary 26:13

eligibility 41:14,20

eliminate 12:23

eliminating 40:17

Elizabeth 4:15 14:18

email 46:9 47:20,24 51:16,18

55:5,9,14,21 57:2,4

emails 51:25 52:1 53:6 58:13

emanated 27:8

embrace 73:16

employees 25:14

Employment 31:3

empowers 40:21 49:1

encourage 62:1 72:19

end 17:21

ended 19:10

enforce 59:12

enforcement 12:17 14:17 15:4 27:6 37:21 38:10 40:6,16

71:19,20 72:16

engaged 35:3

Engagement 57:18

enhance 15:17

enhanced 15:16

Entertain 38:24

entices 9:14

entities 41:22 59:17

Eric 3:15,24 37:8,20 38:18,22

essentially 55:15,17

establish 40:1,22 41:3 49:1

establishing 40:13,19

Etta 61:23 63:18

Eva 4:17 22:8

evaluate 41:13,23

evaluates 44:3

evaluating 43:25

evaluation 42:1,8 43:1

eve 7:23

evening 54:22 63:17 68:16

event 17:3 29:8 30:11 33:21

events 30:9,12

Evette 11:16

excited 18:25 25:13

excuse 24:16 61:16 66:15

67:6

executive 5:9 14:7 39:14

46:10

exercise 66:16

exists 13:5

exonerated 23:3

expect 20:22 67:8

expecting 32:7

expenses 41:18

experience 59:8

experienced 34:24

exploring 72:3

express 11:23

expressed 59:3

extend 18:2

extended 15:9

extensively 32:9

extreme 5:23 35:6,9 36:10

exude 25:6

eyes 8:9 9:16 32:14

F

face 24:3

facial 54:15

facilitate 22:23

facilities 39:25

facing 24:2

fact 16:18 20:4 23:4,15 24:4, 23 25:2 26:20 45:6 62:25

facts 41:13 42:13 67:21

failed 60:15

fails 50:4

fair 18:3 31:12 41:4

fairs 31:7

faith 58:24 60:23,24 61:19

68:4

fall 64:3

fallen 11:23

familiar 65:24

family 9:8 12:4 32:15 72:20,23

famous 59:18

fatal 27:15

Father 61:15

favor 6:14 7:1 39:4 48:11

50:12 73:16

favors 29:14

FBI 18:21,24

February 31:12,15,16 57:17

59:23 72:17

federal 18:21

fee 13:23 41:21

feel 8:10,15 25:22 46:20 47:9, 11 67:12

fees 39:17 40:18 41:2 42:2

fellowship 11:10

felonies 23:3

felony 63:4

felt 59:6

female 3:19

females 34:14,16

Fenelon 27:17

fest 32:17,19

festering 63:23

festival 32:13

fight 65:11

figure 65:6

file 65:11

filed 67:17

filling 4:2

final 55:18 62:13,14

Finance 51:2,9

financial 10:3

find 18:22 30:15 33:3 35:23

findings 67:18,22 68:8

fine 46:20

fiscal 5:6 51:1,15

five-day 43:19

fixture 20:2

flavor 14:21

flexible 44:16,17

floor 45:16 48:10 58:20

Florida 31:23

flow 54:5

focused 29:3

FOIA 64:24

folks 21:15 61:2,10

follow 18:16 47:10

for- 61:15

force 12:24 31:1,2

Ford 57:18

forefront 12:20 18:8

formal 44:18 56:23

formally 56:2,7

Fort 42:23

forthcoming 17:17

forum 21:8,9

forward 15:3 21:7 22:9,12

25:15 51:13 63:10

found 20:20 28:7

Fox 62:22

Fredia 58:23,25

freeze 42:2

frequently 56:1

Friday 21:4 44:11

friendly 43:2

friends 9:12,13

front 25:12 32:14 45:23

fruitful 51:4

frustration 59:3

full 27:23

fully 67:5

function 24:4

functional 60:16

fund 64:19,22

funds 23:17 64:22

Funeral 37:25

funeralized 3:15

future 8:18,20 15:9 21:7

G

Game 36:15

Garza 4:17

gave 8:14 71:22 73:15

genders 61:2

general 20:3 34:7 41:10 64:18

65:4,12

generally 63:24

generated 16:2

gentleman 20:13

George 68:15 71:8,10

Georgia 16:24

girl 34:3

girls 8:17 30:2 34:9

give 5:5 17:9 23:5 31:11 33:2,

4 47:24 57:25 63:21 66:7 67:7

70:14 72:18

giving 9:4 27:22 59:6 68:8

glad 27:13 32:8

Gonzalez 31:9

good 3:5 4:12,14 5:15 11:18, 20 39:12 58:25 63:17 68:16

71:10 72:16 73:15

govern 59:12

government 3:12 65:1 67:10

governor 72:10

Grace 14:13 54:18 69:1,8,9

graduated 70:1

graduating 37:9 69:23,24

graduation 14:11 54:17,19

69:9

great 3:6 9:21 18:23 21:6 22:8,

19 32:8 73:13

Greater 14:13 54:18 69:1,8,9

greatly 38:9

Gregory 42:10

Griffie 11:16 37:5,7 43:13 44:8,20,24 48:5 49:8 50:2,7 65:15 70:22 71:3

grounds 60:1

grow 60:18

growing 23:25

guidelines 14:3,5,8 39:10,16, 19,20 40:2,3,9,14 41:4,15,19, 24 43:3 49:4

guy 33:22 47:6

guys 69:11

Н

half 21:6

hand 11:9 17:9,25 33:8

happened 20:11 33:15,21,22 35:8 62:11

happy 7:18 30:5 60:24

hard 14:20 16:17 30:25 32:22 47:24 52:21 56:22 70:18 73:15

hardship 14:4 39:10,17,19 40:2,15,24 41:12,15,21 42:4,6 45:22 49:4 58:7

harm 18:23

Harper 35:1

hazard 35:10

head 14:19

Headquarters 12:9 57:15

hear 19:17 23:24 32:8 47:16

heard 22:12 32:22 62:22 69:17 70:23

hearing 15:6

heart 61:14

Heavenly 61:14

heightens 29:3

held 14:12 26:2 31:7

helped 60:9

Hicks 4:19,21,22 42:10 46:10 49:11 50:4,19 52:20 53:9,25 54:1 55:9 56:2,13

high 8:6 15:24 16:1,7 19:2 36:17

highest 10:4 38:21 64:1

highlighted 7:15

highly 38:11

Hill 4:2

hired 69:14

history 9:22 16:23

hoc 50:21

hold 28:6 31:6

holding 31:12

holiday 12:8 16:17

Holley 4:16 6:9,21 17:2,8 29:1, 21 30:8 32:12 39:1 45:14,17 46:11,24 47:2,5,14 48:3,8,12 49:25 50:5 59:2,6,9

Holly 4:4,5,16

home 23:8,9 30:5

homes 59:17 60:10,15

homicide 19:4

honor 3:16,17,24 16:19

Honorable 39:12

hope 15:10 36:1 51:23 57:24 73:4

host 14:17,19

hotels 29:11 30:15,19

hour 21:5.6 58:10 62:25

housekeeping 4:24 53:22

huge 21:13 26:10

human 7:22,24 8:2,4,5,7 9:14, 16 29:3,25 32:12 36:13 54:8

hundreds 69:18

ı

I- 53:12

I-94 31:14

identify 6:3

identifying 40:8

ignorance 29:2

imagine 25:13

immediately 49:5

impact 24:12 25:2

implementation 49:4

implemented 40:17

implementing 40:14

implied 66:23

importance 23:9

important 9:5 11:25 13:20

14:10 23:6

imposed 41:2

impound 13:22

impoundment 41:11

impressed 32:2

impressive 32:1

inappropriate 20:16 66:7

incentive 64:12

incident 24:11,14 33:15,17

62:11

include 41:15,16 42:7

included 56:5

includes 23:2

including 26:2

inclusive 41:16

income 41:16

increase 15:13 19:13 72:4

increasing 13:3 31:18

independent 41:5

indicating 6:16 7:3 39:6 50:15 73:19

individual 12:21 19:20 35:5 54:12 66:16 69:20

individuals 58:8

individuals- 47:1

influence 24:20 72:9

info 54:22

information 17:1 33:19 43:1,3 51:13,16 52:21 56:4 65:2 67:17 68:2,8

injured 11:24 12:2,6

inordinate 65:8

inside 28:7 35:21 56:8

instant 19:19

institution 36:5

instruction 43:1

insurance 64:1 65:7,10,11 66:2

insured 65:10

integrity 23:8 25:7 38:7,20 42:15

interact 16:1

interacting 9:21

interaction 16:9.10

interest 14:20

interface 19:25

internally 23:13

International 15:24 16:1

internet 9:10

intersection 54:13

interview 17:13,15,19 23:1,5

interviewed 35:15

introduce 4:8.21 5:13.24 10:15 11:12

introduced 6:5 10:17

introducing 4:23

investigate 13:7 20:21,24

65:13

investigating 12:20 19:21

20:17

investigation 23:20 27:1

67:16

Investigations 37:16

investigative 37:16 63:21

64:17

investigator 5:12,16,18,19,20,

21 67:15,19 73:10

Investigators 18:15

invitations 15:8

invite 15:4 28:2,5

invited 15:7

invocation 4:4,6

involved 24:10,11,14 34:7

36:25 42:3

involvement 10:2

involving 15:11 54:12

issue 7:14 18:8 23:22,23 26:24 36:25 47:17,21 53:23

65:5

issues 11:3 24:21 34:1 66:5

item 6:7,20 7:7 11:21 18:1 39:10 55:9,12,18 56:16,18

73:3

items 4:24 9:12 14:10 54:2,3,9

J

January 3:2 6:20 14:12 37:19 51:2,12 54:17,18 57:14 59:2

jazz 32:13,17,19

Jim 4:4,16 17:2,5 59:2

Joanne 63:16

job 20:22,23 21:16,17,22 31:25 32:23 38:22

jobs 21:18

Johnson 5:6 51:15

join 15:5

joined 11:11

joining 3:11

Jones 5:18 7:17 17:12 18:7 22:25 34:5.10 36:22 61:9

62:5,8,16 63:3 70:25

Joseph 26:17

Jr 10:23,24 16:13

July 51:1 62:5

June 37:9,13

just- 45:23

justify 12:16

Κ

key 72:14

kids 9:7,9

killed 22:1

kind 7:11 20:12 22:23 24:2 25:7 47:6 62:2 68:5 69:4

King 10:23,24 11:5 16:13,17,

knew 24:12

19,23

knowing 29:13

L

lack 60:15

lacking 67:13

lady 18:14 32:14,19 66:24 68:20

lag 43:17

Lakeisha 62:4

Lansing 66:4

laptop 52:8

large 4:15,16,18 30:18,20

larger 63:7

largest 30:12 59:24

lastly 22:24 42:5

late 62:5

law 12:17 14:16 15:4 37:21 38:10 40:6,16 71:18,20 72:16

laws 59:12

lead 18:8 19:21 60:6

leader 22:8

leaders 60:9

leadership 10:6 55:16,17

59:22

League 37:24

leave 73:10

leaving 59:21 60:3

Lebarren 19:21 20:25 21:2

35:14

Lebarron 26:22 28:14,16

left 5:23 11:12 25:10 28:25

legislative 71:23

legitimately 55:10

letter 20:19 60:4

letters 38:1 59:23 68:2

Levalley 6:2 59:4,5

level 10:5

liaison 22:17

Licensing 40:5 42:22 43:23

Lieutenant 23:16 40:5

life 13:3 16:16

lifestyle 30:4

lifted 9:23

likes 47:7

limiting 60:10

lined 62:19

link 47:20

Lisa 11:18 31:24

list 16:20 56:8

listed 54:3

listen 33:20

listening 16:10

listing 12:2 41:19

live 35:21 36:4 64:8,13,15

lives 35:22 72:14

local 14:19,21 35:15,24

locate 56:24

located 14:13 17:24 42:22

65:20

long 16:17 24:6 29:19 63:7,23

73:11

longer 23:20

Lorraine 16:24

Lory 66:20 68:14,16

losing 8:17

lost 3:18

lot 21:8 25:10 28:7 29:10,19 30:17 32:5 33:8 68:19,21

70:13

lots 29:8

love 73:16

loves 33:18

low 25:15 41:16

lower 19:2

Luther 10:23,24 16:13,19

M

Maddelein 57:18

made 19:23 20:13,15 24:13

26:10

mail 52:22,24

maintained 64:19

major 30:17 37:24

make 13:9,17 14:8 17:23 22:6 27:10 41:25 42:14 44:10 45:1,

2 48:1,22 52:20 53:1 59:15

60:25 71:3 73:8

makes 29:5 55:18

making 22:18

male 3:19

males 34:14

males/females 69:22

man 10:10 20:1 34:22,24 35:5,

18

Management 14:7

manager 5:9 39:14

mandated 65:23

manner 44:7

March 15:22,23 16:3,5,7 22:11

marched 72:13

market 21:17 29:9

Martin 10:23,24 16:13,19

matter 7:11 13:15,17 19:22 20:21 27:9 32:15 42:17 51:6

53:24 58:19 62:6,23 63:7,9

mayor 13:9 28:9 66:2 72:7,8,9

Mcallister 5:13.15.16

Mccallister 10:11

meaningful 15:11

meant 53:19

measure 62:10

media 4:25 5:8 18:12 30:6 33:18.24 35:12 62:24

medical 28:6 41:18 73:10

meet 12:7,8,10 30:6 43:16,18 44:12,25 53:8,9 59:25

meeting 3:9,11,13 4:25 5:17 6:8 14:6,9 15:24 16:2,3,5



17:22 21:7 22:11,21 27:13 28:4,12 34:21 45:6,11 46:21 51:4,12 52:25 54:5 55:12,16 56:22 57:9,14,16,21 59:1 71:15

meetings 15:22 21:7

Melanie 39:11,13

member 23:21 61:8

members 6:4 21:5 54:21 55:15 66:10,16

memo 55:4

Memphis 16:21,25

men 34:14

mental 33:21

mention 12:5 31:21 33:16

mentioned 16:20 30:22 34:23

55:12

mentor 71:20

mentored 38:8

mentors 59:21

merit 38:21

messages 56:4,5

met 21:4 40:3 51:1

methods 34:6

Metro 31:16

Metropolitan 37:10

mic 7:10

Michael 40:5

Michelle 68:14 71:8

Michigan 3:1 8:5 31:16 63:24

64:3,19,23

mid 58:3

middle 35:9

Mile 14:14 54:19

milestone 17:11

millions 72:11

minimizing 24:7

ministers 59:24

ministry 17:4

minute 67:8

 $\boldsymbol{minutes} \ \ 6{:}20\ 55{:}6{,}7{,}10{,}11{,}13{,}$

21 57:23 67:4

misconduct 12:23 23:10,13

25:3,21

misdemeanors 23:2

misled 67:3

missed 73:9

missing 18:14

mixed 35:16

MLK 10:24

modify 13:10 56:24

Molly 14:7

mom 36:2

moment 3:23

Monday 11:7 17:17

money 36:16 60:2,11 64:21

72:11

monies 71:25

monitor 13:8 29:12,13 35:7

36:11 40:4 41:22 43:22

monitored 27:15

month 12:9,11 15:22 28:3

56:20 57:10

months 23:25 68:2,3

morals 59:11

mores 59:11

Motel 16:24

motion 6:19 7:6 38:24,25 39:9

45:5,15,18 48:6,10,11,15,22 49:9,12,13,21 50:4,6,13,18,19

58:18 73:22

motor 39:24 41:7,9

Motown 15:12

move 16:3 18:4,19 37:3 49:2

51:13 53:24 56:1

moved 6:9,11,21,23 50:9

51:11 59:20

moving 18:1 57:22

municipalities 64:2

Museum 16:25

mutual 13:1 15:18

Ν

NACO 14:15 31:21,22

names 23:15 33:16 67:21

NAPO 22:12,14

nation 64:24

national 14:16,17,21 68:17

nationally 22:2 63:25

nationwide 3:18

necessarily 25:16

needed 61:10

negative 19:25 33:25

negatively 60:18

neighborhood 22:17 28:10

neighboring 38:4

Network 68:17

neutral 60:1

news 62:24

nice 25:5

non-african 69:23,25

non-criminal 13:7

Northwest 31:15 69:1

not- 70:25

note 4:24 15:21 17:1 18:11

72:16

notes 16:2



notice 13:11 27:23

noticed 61:5

notification 23:19 54:7,17

55:24 56:3

notified 23:18 28:19

NPO 26:20

NPOS 20:4

number 8:7,14 19:14 30:7,13 35:13.20

numbers 7:24 19:1 25:16 31:18

numerous 38:1,9

nursing 71:21

0

Oakman 26:16

objectives 15:13

obscenities 35:11

obtained 67:18

occasions 54:16

occurred 56:7

occurs 55:16

OCI 5:14 25:13

off-duty 24:14

office 16:15 20:19 27:5,8 28:18 34:11 51:24 54:4,6

58:12 67:15,19

officer 10:4 11:24 26:25 37:10,11 62:21 63:3 69:17 72:21

officers 3:18 10:7 11:24 12:2, 6 17:14 20:9,15,21,23 22:1 23:2,18 24:2,9,11,17,20,22 25:3,5,6,18,20,24 38:9 59:10, 13 62:18 63:12 68:11 70:13, 20 71:17 72:4,6,11,19

officers' 67:21

offices 58:12

officially 57:2

officials 7:8 10:13,14,16

older 68:19

olds 9:15

one-page 42:25

ongoing 36:13 47:21

open 8:9 9:16 22:24 26:3

opened 23:20

opening 21:25

operate 14:1 39:24 47:22

operation 12:22 37:17 41:9

operations 13:8 39:25 41:7

opportunity 7:18 9:5 16:22 17:18 22:22 58:18 63:22

oppose 49:22,23,24 50:1,2,3

opposed 6:17 7:4 39:7 48:14, 16,17,18 50:16 73:20

oral 17:22 57:22 58:5

order 59:18

ordinances 59:12

organization 14:21,23 23:11, 21 26:1 31:1

organizational 56:23,25

organizations 12:19 15:5

30:17

ourself 44:17

outlet 35:6

outlined 41:14

outreach 5:8 22:5

oversight 12:14,17,19 13:5 14:16,23 40:16 41:6

-, - - - -

owners 20:7 35:13,16

Р

p.m. 3:3 12:10,11 57:15,17 73:23

package 13:11 14:5 17:1 36:22 41:18 42:14,24 43:24, 25 44:3.6

packet 39:17,20 41:24 43:4

pamphlets 33:4,6

panelist 31:22

pardon 29:1

parent 27:14

Parish 40:6

parishioners 59:7

Parks 37:25 68:16 70:15 71:7

part 19:13 36:23 46:25 54:21

64:11

participate 15:8

participation 8:12

partnering 32:9

partnership 18:21 22:9

parts 12:1 29:20 67:10

pass 69:6

passed 37:21

passing 12:3 14:1

password 52:2

past 8:19 13:20

Pastor 4:1,3

pastors 60:4

patrons 20:9

patterns 12:22

pause 10:20,22

pay 3:21 13:23 41:1 62:8 65:7 71:2,6 72:4

peace 47:7

peer 24:4,6

people 3:11 5:4 8:9 9:21 13:21 16:9,18 27:16 29:9,11,19 30:13 32:2,5 34:8 36:11 47:25 64:10,11 65:9,10 68:19,20,22, 23 69:2,25

peoples' 68:12

percent 19:6,12 25:1

Percentages 19:2

Perfect 37:22

person 5:9 22:14 23:20 24:24 36:9 51:15 56:20 62:20

personal 52:13 57:4

personnel 5:11 38:11

Petersburg 31:23

ph 26:23 28:19 40:6 73:12

phone 52:4,5,9,14 57:3,4

phones 53:16,18,20,21

picked 32:14 34:4

pimping 36:18

place 28:5 30:17 34:8 44:4 61:5,14 70:14

places 32:24 33:1,2,7 68:25 70:13

plan 18:18 60:1

planning 31:10

plans 15:21

player 59:19

plays 8:6

pleasure 47:15 73:5

plenty 21:18

point 14:9 17:21 22:14 46:11 62:11 63:10 67:11 70:12

pointed 23:1

police 3:7 4:10 8:21,22 9:3,20 12:9,13,14,22,23,24 13:2,4,6, 9,10,13,20,25 14:12 15:7,15, 20 17:14 18:24 22:17 24:1 25:24 26:25 31:13 32:4,19 33:11,18,25 35:24 37:8,10 38:3,8,15,16 39:13,15,22,24 40:10,11,12,21,22 41:6 42:19 43:21 44:1,2,5 49:2 51:9 54:14,20 56:25 59:9 69:17 70:13,20 71:11,17,25 72:4

policies 40:22 49:2

policing 13:1

policy 5:10 13:10 39:14,16,19 40:2,3,9,14,24 41:3,14,19,24 43:3 48:24 63:9 71:23

Polly 5:16

pool 21:13,14 22:4

poor 9:8

portray 35:12

posed 52:12

posted 16:3 26:14

Posthumously 38:17

potentially 48:6

power 12:13

PR 36:22

practices 12:24 40:8

pray 61:6,12,13,16,17 72:20,

22

prayers 12:4

praying 61:3

precedent 40:20

precinct 16:5 19:19 26:8 27:2 33:15,22 37:11,16,18 54:10, 13 55:25 56:11 57:17

predators 30:1,6

preliminarily 20:10

preliminary 67:16

preposterous 53:13 58:16

presentation 14:8

presenting 39:16

president 7:9 9:18,23 15:2

18:7 71:22

press 7:12,22 8:13 36:23 54:7

61:9

presser 19:22

prestige 60:19

pretty 19:25 44:16

preview 23:5

primarily 19:14

print 17:23

prior 4:23 18:1 19:6,16

priority 9:24

privilege 7:9

Pro-tem 71:22

problem 18:13 47:15 52:18 53:3 63:23 67:9 68:1

procedure 46:12 67:12

procedures 58:9 68:7

proceedings 73:23

process 15:15 23:4 40:25 42:1 44:4,19 46:25 47:1 55:20 58:4,9 61:17

processes 67:5

product 40:10

profanities 20:7

professional 38:10,13

professionalism 38:6,19

professionally 20:23

profile 36:17

profound 11:2

program 28:9 40:3,17

promoted 37:13

proper 66:4 68:7,13

properly 6:11,23 50:9

property 14:4 19:11 41:3,5

prostitute 8:24

prostitution 18:20 30:4

protect 12:18 69:21

protection 11:25

protest 60:12

provide 12:5,13 13:5 40:25

51:11

provided 13:25

providing 5:1 42:16

PTSD 23:23 24:13

public 9:2,23 10:1 17:3 20:3 21:9 24:23 34:7 35:10 38:6,19 57:15,23 67:23 71:16

public's 13:12

pulpit 10:3

punching 62:16

purport 63:19

purpose 40:24 58:2

purposes 42:15 64:10

purview 63:20

push-ups 35:9

put 17:16 26:25 27:22 30:3 33:8,19 35:4 45:23 46:7 55:6, 10,21 68:1,7,9,24

putting 45:18

Q

quality 13:3

quarter 19:1

quarterly 42:16

question 28:17 35:22 43:7,14 45:17 52:16,19 53:2 55:22 69:13

questions 22:25 23:7 26:3 33:5 45:8,11,21 51:3 54:20,24

quickly 18:22

Quinn 4:25

quorum 4:19

quoting 10:22

R

raise 17:25 45:10,20

raised 21:25 22:25

raising 71:17

ran 26:11

ranked 8:5

rate 64:1 71:18

rates 65:8

reach 11:8

reaching 15:1 52:12

reaction 19:24 35:17

read 37:5 45:10,20,22

real 30:24 36:13

reality 36:18 45:25

realm 66:1

reason 21:14 22:3 52:3

reasoning 67:20

reassign 55:24 56:6

reassigned 37:14

reassignment 37:17

rebounding 30:14

receive 13:7 43:23 47:17,19 51:19,20 54:7 55:14 56:2,7 69:12

received 46:5 54:9 56:20 60:4

receives 12:1

receiving 45:6,21

recent 20:5

recently 23:16

recess 43:15 44:1

recipient 37:22

recognition 37:24,25 38:1,17 54:15

recognize 3:21 16:19,23 19:7

recognized 16:18

recommendation 62:7

recommendations 40:8 63:1

record 27:25 58:6 70:23

recording 20:14

recovery 41:2,5

recreation 57:20

recruit 30:23 32:25 70:11,12,

14

recruited 70:3

recruiting 32:21 33:4 68:23

recruitment 21:11,17 68:18,21

69:8

redeem 14:4

reducing 40:18

reduction 19:6

reexamine 62:9 69:16

refer 43:3

reference 17:19

referring 62:3 70:24

reflect 54:5 55:11 58:6

refuse 16:18

regard 31:20

region 29:20

regular 16:4 24:3 63:3

reject 63:1

rejected 62:7

relates 18:25 32:3

relating 12:6 51:6

relationship 15:17

release 39:17 41:17

released 36:23

relentlessly 18:15

relief 40:2,15,25 41:12,16 65:7

remaining 6:4

remains 51:4

remarks 10:21 12:6 18:3,6

21:25



render 7:21 rendered 7:20

rendering 42:10

repeat 14:23

replaced 13:19

reply 55:7

report 8:11 11:22 12:1 13:17 15:15 17:12 18:12 21:13 23:11,12 25:4,8,21 42:16 43:5 59:3 60:18 63:25 65:13

reported 23:13 59:5

reporter 5:2

reporting 25:3 27:5

reports 13:18 25:9 50:21 53:11 64:5

represent 3:8 67:9

representatives 10:13

represents 24:24

reps 66:4

reputation 28:10

request 6:7 13:14 40:14 42:7, 12,13 51:10 55:6

requested 52:7

requests 29:14 42:9 49:10

required 41:23,24

rescheduled 17:16

research 40:7,15

resident 63:18

residents 13:4 64:7.25

resolution 3:15 13:25 14:2

37:5 38:17 39:23

resolution- 50:6

resolved 38:14 51:6,7

Resource 57:18

resources 28:7 52:10 67:24

respect 3:21 13:2 15:18 58:3

respected 38:11

respectful 57:24

respond 43:19 70:5,7

responded 6:13,15,18,25 7:2, 5 20:4 34:19 39:3,5,8 50:11, 14,17 56:15 57:12 73:18,21

response 27:3,6,9,10 51:10 66:8,13 67:13

responses 51:5 60:4,5

responsibilities 63:19 65:23

responsibility 10:3 65:20

66:1,17

responsible 36:3 41:23 42:16

59:10

rest 6:2 64:2

resulted 23:14

return 13:22

returning 5:19

revenues 72:3

Reverend 17:5

review 13:12,19 14:2 41:13

49:2 50:25 67:17

reviewing 12:21 43:24

revisit 63:2

revisiting 61:24

richer 69:5

rights 12:19 59:20 68:12

rise 7:24

rises 7:25

risked 72:13

Rivella 73:12

Rivera 5:19

Road 14:14

Robbery 19:10

Robert 5:3

Rock 17:6

roll 36:22 48:19 49:6,10

Ron 28:19

room 4:1

Rosa 37:25

Ross 17:12

rotating 26:9,10

rough 56:20

roughly 25:1

row 5:3,5,10

Roy 4:1

rude 66:23

rule 44:15,16,21

Rumpage 28:19

run 31:2

runaways 30:1,5

S

S-13 37:20

safeguard 42:15

safety 9:24 10:1 11:24 35:10

57:15

salaries 71:16

salary 71:17,18

salute 38:22

Samaritan 31:13

scanning 4:1

schedule 17:4

scheduled 7:13 13:12 54:4

school 15:24 16:2,7 26:13,15

27:3,4 60:11,12

schools 59:18 60:11,14,16

72:12

scope 66:1

Scotty 58:24

scour 29:17

seconded 50:8,10 seconds 3:17

secret 21:24

secretary 42:10 44:6 46:10 53:25 55:23

secretly 13:21

Section 37:17 40:23

seduce 30:2 select 16:15 Senators 66:4

send 46:4 52:22 55:4,15,23

sending 32:24,25 **Senior** 5:18,19

sense 25:14

sentence 58:3 sentiment 66:11

September 13:24 14:18,24 39:22

SER 31:16

sergeant 3:15,17,24 4:24 12:3 31:9 37:6,13,20,22 38:3,18,22

seriousness 18:13

serve 3:8 37:12 47:15 58:2

served 37:15 38:3,12

service 3:22 7:20,21 26:18 37:20 38:7,19 72:21

services 4:25 72:22

serving 10:10

session 18:12

sessions 68:21

set 44:16 45:5,9,19 53:9 55:15 63:9

setting 40:13,20

sexual 18:18 29:14

shake 11:8,9 **share** 66:11

shared 40:9

Shay 5:1

Sheffield 71:22

ships 11:1,3

Shirley 4:12

shooting 24:11

shot 47:12

shouting 20:7 35:11

show 7:16,23,25 8:1,4 18:9,12 29:2,18,23 30:9,10,12 36:14

showcase 15:12 32:6

showing 19:12

shows 40:15

sic 52:12

side 26:20,24 31:14 33:24 34:22 57:19

sides 33:20

sign 26:9

significant 7:11 8:6 30:13

significantly 7:25 19:15

signs 26:14

silence 3:23

sincere 10:8

singing 20:6

sir 26:17 28:15 50:23 66:19

sit 23:10 33:3

sites 41:7,9

sits 70:11

sitting 36:9

situation 9:9 62:4

sixty 3:17

smaller 21:15 69:7

so-called 60:8

social 30:6

society 59:11

solicitation 36:10

Solutions 31:3

somebody's 28:1

sons 34:15

sort 40:17

Southwestern 37:12,14

speak 7:13 17:20 26:5 33:17, 23 46:3 57:23

speaker 17:24 58:23 71:9 73:1

speaking 38:15

special 16:2 61:14

specific 63:11

speaks 56:24

speed 26:9 27:17 28:17

speeding 27:16

spend 53:23

spent 21:5 36:16 64:23

spirit 11:10

spite 62:18

spoke 16:12 66:22 70:16

spoken 61:25

sponsors 15:10

St 31:23

stable 69:20

Stadium 72:13

staff 4:21,23 5:14 6:5 10:16 47:23 65:4

stand 3:17 5:5 19:3

standard 25:25 26:2 38:20

40:13,19

standing 3:21,25 50:21 51:5

stands 67:18

Star 36:15

start 7:18 11:12 18:6 31:8,17

60:6 72:5

started 15:16 20:6 60:11,14

starting 4:9 6:1 71:17

starts 44:9

State 63:24 64:3,19,23 66:4

stated 10:25 59:6 68:18

statement 70:7

statements 19:23 72:2

states 64:24

stay 24:16 52:11

stayed 70:2

staying 29:11

step 11:6 31:7

stifling 69:4

stimulate 23:6

stood 26:25 60:5

stop 34:4 58:3 60:19

stops 31:2

storage 13:23 14:1 39:25 41:1,7,9 42:2

street 19:20 35:10 42:23 57:15 69:20

streets 36:19 65:8 69:18

struck 27:14

students 16:1

study 28:20

stuff 67:7

subcommittee 13:16 50:24

submit 45:8

submitted 42:9

subordinate 23:18

subsequently 23:14 24:15

suggested 27:16 33:2

suggestion 55:7

Summary 39:18

sums 21:2

Super 36:15 37:25

superiors 38:2

supervise 12:14

supervises 41:8

Supervising 5:17

supervisory 41:6

support 6:10,22 11:23 15:2 16:6 17:4 24:4,6 30:20 33:12 45:3 47:8,25 49:12,20,25 50:5

58:7,9

supported 6:12,24 39:1

supporting 13:1

surface 35:17

surprised 19:24

surrounding 42:13

surveillance 35:3

suspend 49:15,17 62:8

suspended 71:1,5

suspicious 8:10,15

sustained 59:17

systems 60:11

Т

table 17:25 33:1,4 68:22 70:11

tablet 52:9

taking 18:7 19:21 20:17

talk 7:22 26:21 29:24 68:17

71:20

talked 72:3

talking 66:25 71:16

tape 20:14

taping 4:25

tax 71:24

teach 59:11

teaching 60:16

team 16:6 18:20 33:10

teaser 17:16

telling 59:7

Temple 14:13 54:18

ten 8:5

tend 56:3

Tennessee 16:25

tennis 59:18

tenured 25:18

term 63:7

terms 10:2,20 11:7 16:9,22,23

18:3 29:14 48:1

thankful 61:11

thanking 18:7

Thanksgiving 12:8

theft 23:17

thing 9:5 19:3,17 20:9 21:20 22:25 27:21 32:21 33:1,6,12

34:13 47:8 52:24 68:10 72:14

things 21:8,17 23:7 25:17 31:5 32:8,11 33:9 58:10 70:19

71:13,21

thinking 44:21,24

thirteen 19:6

thought 36:4 46:15,16,17,21

62:24

thousands 64:7

threw 46:17

Thursday 3:2 12:10,11 37:19

44:12 57:14,16

tied 63:5

tiers 25:23

tight 67:4

time 4:7 5:22 7:8 8:4 10:14 11:13 15:24 18:9 19:5,16 20:3,13 25:19 34:25 41:17



43:18,20 44:2,9,10 51:7,9,11, 23 53:10,23 56:19 57:23 61:17 65:15 66:15,22 67:2,20 73:11

timeframe 43:14 44:14

timeline 44:17

times 14:24 25:20 29:25 43:19 60:3 68:21 72:1

tirelessly 38:3

title 35:4

to- 45:13 66:14

today 3:9 4:25 5:17 7:21 8:13 20:19 21:5,16,19 24:5 38:11 39:15 45:21 54:8 61:5

today's 5:17 14:6,9 54:5

told 25:18 34:2

tomorrow 44:11

top 8:5 24:17 27:4,13

topic 21:11 55:5 61:24

topics 71:12

tow 14:1 39:17 40:4,14,18 41:1,7,17,22 42:2 43:22 49:3

towing 13:20,23,24 39:10,25 41:8 45:22 58:8

town 29:11

track 56:3

traffic 35:2

trafficked 8:25

traffickers 9:15

trafficking 7:22,24 8:3,4,6 9:14,16 29:3,25 32:13 34:3 36:13 54:8 61:1

traffickings 8:7

trained 38:8

training 63:8 68:11,13

transmittal 54:14

trauma 24:2,7,18 25:2

treat 24:18

treated 24:13

treating 24:19

tremendous 31:24

tremendously 67:13

troubling 20:20

trucks 14:1

trust 13:1

truth 33:24 34:2

Tuesday 14:5 45:24 46:4

tune 17:18

turn 28:4

turned 60:3

twelve 19:5

type 16:11 36:11

U

U.S. 52:22

unable 13:22 41:1

unaccompanied 29:23

undermine 33:13

understand 15:18 29:5 45:20

understanding 36:15 66:9

Unit 37:16 42:22 43:23

unnecessary 12:24

unusual 29:18

urge 62:9

user 43:2

usual 24:3

٧

values 60:17

vehicle 13:22 39:24 41:7,9

42:3

versus 36:18

viable 60:13

video 62:15 67:18

viewing 3:11,12

violating 68:12

violation 44:13

violent 19:9

visionary 11:5

visited 16:21

visitors 13:4

visual 5:1

void 59:21

volunteers 33:3

vote 13:13 48:6,20 49:7,10,19 58:11 62:6,10,12,23 67:8

69:16

voting 49:14 59:19

W

waited 62:10

waivers 41:21

wanted 30:22 31:10,21 34:5 53:22 56:19,24 60:25 66:7,22 68:10,23 70:23 71:3 73:8

Warwick 5:7

Warwill 63:16 66:20,21

Washington 5:21

waste 67:23

watch 9:10 34:9,15 62:15

watched 20:12 34:23

Wayne 70:8

ways 30:7

wealth 69:6

website 42:20,21

Wednesday 55:17

week 3:16 12:7 29:18 43:17 44:25 45:9,19 47:9 49:16,18 55:17 73:4

week's 45:5

weekly 12:1

weeks 12:9 13:15 47:18

weigh 57:6

well-being 10:2,4

wellness 28:6

West 14:14 54:19

Western 15:23 16:1,7 22:11, 21

white 3:19 5:9 14:7 21:3 39:11,12,14 43:11,21

Wilcoxon 61:23 63:15,17,18 65:17,19,21 66:9,14,19

William 4:11 13:16

Williams 62:4

Willie 3:7 11:14 68:20

win 16:17

window 43:20

witnessed 36:14

witnesses 33:20

woman 18:17 62:16,17

women 18:22 29:25

wondering 56:10

words 33:19 46:19

work 5:1 12:25 13:6,8 14:15, 20 15:20 18:20,23 24:5 27:2 28:23 30:25 31:1,2 33:10 43:13,15 45:12 55:8 61:7 70:18 72:9,10,15

working 28:22 30:24 32:22 52:4,5,6 60:10 70:20 72:5,7

works 71:23

workshop 31:25

wrap 9:6

write 68:5

writing 28:2 45:8 52:7

written 42:7

wrong 33:19

wrote 59:19

Wyoming 31:17

X

XL 38:1

Υ

Ya'll 17:9

yards 14:1

year 9:15 13:24 14:22 19:4,5, 6,8,11,16 21:19,24 22:2 36:21,24 51:1 52:8 60:24,25 64:5 72:1

years 7:19 9:19 17:3,5 23:8 31:6 35:1 36:7,8 37:13,20 38:5,18 47:22 70:1

yesterday 18:13 26:11 46:7,9 58:13,14

young 8:17 10:10 16:9 18:14, 17,22 20:1 30:2 32:14,18 34:3,9,22,24 35:5,18 61:2,10 68:19,20

younger 68:22

youth 22:22 71:20

