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DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

Thursday, January 10, 2019 6:30 p.m.

12th PRECINCT

UNITY TEMPLE OF THE APOSTOLIC FAITH

17376 WYOMING

DETROIT, MICHIGAN 48221

1 COMMISSIONERS:

2 WILLIE BELL, Chairperson (Dist. 4)

3 ELIZABETH BROOKS, Commissioner At-Large

4 WILLIAM M. DAVIS (Dist. 7)

5 JIM HOLLEY, Commissioner At-Large

6 DARRYL D. BROWN, Vice-Chair, Commissioner (Dist. 1)

7 SHIRLEY A. BURCH, Commissioner (Dist. 3)

8 EVA GARZA DEWAELSCHÉ, Commissioner At-Large

9 EVETTE GRIFFIE, Commissioner (Dist. 2)

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11 GREGORY HICKS, Secretary to the Board

12 ROBERT BROWN, Executive Manager

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15 REPRESENTING OFFICE OF THE CHIEF OF POLICE:

16 DEPUTY CHIEF CHARLES FITZGERALD

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1 Detroit, Michigan

2 January 10, 2019

3 At or about 6:28 p.m.

4

5 COMMISSIONER BELL: Good evening. Good evening
6 again.

7 ATTENDEES: Good evening.

8 COMMISSIONER BELL: I am Police Commissioner
9 Willie Bell. I represent District Four. I serve as
10 chairman of the board and will conduct our meeting tonight.

11 On behalf of the Board, for those in attendance,
12 thank you for joining us. For people viewing this meeting
13 on your government cable channel, thank you for viewing our
14 meeting.

15 Tonight's meeting is the first community meeting
16 of 2019. I want to wish members of our community happy new
17 year, and you should be celebrating already being into the
18 new year. Our board pledges to make the same commitment to
19 work hard on behalf of the people in Detroit as we have in
20 previous years. We are honored to have our first meeting
21 of the year hosted by Unity Temple Apostolic Faith Church.

22 Invocation will be given by Tara Kendricks from
23 the chaplain Corp. Would you please come forward.

24 CHAPLAIN: Good evening everyone. With bowed
25 heads.

1 (At 6:37 p.m., invocation given)

2 COMMISSIONER BELL: Thank you.

3 Tonight's meeting is hosted by Police
4 Commissioner Evette Griffie from District 2. And I ask her
5 to give us a welcome at this particular time from District
6 2. Thank you.

7 COMMISSIONER GRIFFIE: Welcome to District 2
8 everyone. We're so excited to be hosting this meeting
9 tonight. And I think we're going to have a great meeting.
10 I think our district is doing great. And the church is
11 cooking for us. Is there anyone from the church here?

12 COMMISSIONER BELL: Back row.

13 COMMISSIONER GRIFFIE: Thank you so much for
14 having us, and thank you for coming.

15 ATTENDEES: And the pastor.

16 COMMISSIONER GRIFFIE: And the pastor. Can I
17 acknowledge the pastor? There he is. Thank you.

18 THE PASTOR: We welcome you.

19 COMMISSIONER GRIFFIE: Thank you.

20 COMMISSIONER BELL: Thank you, Commissioner
21 Griffie from District 2. It's good to be on the westside
22 of Detroit, in the heart of the city, on Wyoming Avenue.
23 And this is a great facility.

24 I'm going the ask the pastor -- the spiritual
25 leader of Unity Temple, Governor Steven Stanton, to come

1 forward please at this time. Let's give him a round of
2 applause.

3 (APPLAUSE)

4 PASTOR STANTON: Thank you. We welcome you to
5 Trinity Temple and to the Detroit Board of Police
6 Commissioners and its leadership. We just want to take a
7 moment to say we hope you feel right at home. We've been
8 here in this community for over 44 years. We are proud to
9 stand tall to try and improve the community in this area
10 for the citizens of Detroit and the surrounding
11 communities.

12 And I'll just say this very briefly: That I left
13 the church one Sunday afternoon, or was leaving; observed
14 on the corner near us, a young man pulled up, took a kid's
15 minibike from him. And I reacted and went down the street.
16 And I was telling somebody about that matter. And they of
17 course said, you did the wrong thing because you -- it's
18 dangerous. But I just wanted to say that in this
19 community -- this is not the community where we don't speak
20 up. And this is a community where we feel that if we don't
21 do something to stop what is happening down the street,
22 before you know it will be on our door steps. So I pray
23 for a spirit of unity and cooperation for this session, and
24 a spirit of creative -- where creative ideas are flowing.

25 We just hope you feel at home. We not only

1 welcome you now but we welcome you any time we can be of
2 service. God bless you.

3 (APPLAUSE)

4 COMMISSIONER BELL: Thank you. Thank you.

5 COMMISSIONER GRIFFIE: Can I just say just one
6 thing?

7 COMMISSIONER BELL: Yes, ma'am.

8 COMMISSIONER GRIFFIE: I just want to also say
9 that I echo those sentiments. I grew up in this community.
10 I've lived almost all of my life in this district. I lived
11 a few blocks away on the Ohio, attended Bagley Elementary
12 School and at one point Hampton Middle School. So this
13 community made me who I am, and I'm so proud that we have
14 great clergy and great leadership in this community.

15 COMMISSIONER BELL: Thank you. Thank you. Is
16 that one of those born in Detroit?

17 COMMISSIONER GRIFFIE: Born and raised.

18 COMMISSIONER BELL: Born and raised in Detroit.
19 I forgot that part. I was raised in Detroit, but I was not
20 born in Detroit. So I always hear that, and they really
21 emphasize that. So that's a blessing that you are part of
22 this community. And now you're rendering service to this
23 community, so you're no stranger or product of this
24 community. And I think we're always blessed by that. And
25 as the man of God stated that not only they speak up, they

1 take action too. And that's what we need in our community.

2 And I'm going to ask the head of the 12th
3 Precinct Police Community Relations Committee -- no
4 stranger to the Board of Police Commissioners. He's been
5 involved. He's sat and watched. And that is Don
6 Johnson -- would he please come forward.

7 MR. JOHNSON: Thank you. Thank you. Good
8 evening.

9 ATTENDEES: Good evening.

10 MR. JOHNSON: First, I'd like to say thank you
11 for allowing me this opportunity. But most of all to the
12 Staten family. Reverend Staten's father was one of my
13 heroes. We lived down the street from each other for
14 40 years. And I know he's going to do well as his father
15 did very well. Okay? And it's wonderful to be at this
16 institution where God is served all the time.

17 I come to you as 12th Precinct Community
18 Relations president in which I've served for close to
19 30 years. And I come because I want you to know that we
20 are committed to the Detroit Police Department and to the
21 city of Detroit. I was also born and raised in Detroit,
22 for those who might know it, in Delray. Okay? The last
23 farming community in the city of Detroit.

24 I know you counting my time, but you owe me a
25 minute. I also wanted to let you know that the 12th

1 Precinct is committed, and we're recommitting ourselves as
2 it relates to policy, procedure, and protocol. Our number
3 one objective is to work with the police department to pull
4 the community and the police department together and work
5 together as well as they do in the Green-Eight area with
6 their radio patrol. I also want you to understand that you
7 can call on us at any time. We are recommitting ourselves
8 to the police department to let people know our number one
9 objective is to form a right relationship with the police
10 as we have with God.

11 I also ask the police to do me a favor. Because
12 we haven't had the problems that the rest of the country
13 has seen about police officers and these shootings and
14 things like that, but I also want us to take upon us and
15 look -- take this opportunity to look at those officers
16 that might be questionable to get them the training and the
17 help that they need. Because after Reverend Vann and some
18 other incidents that you brought up here, I think we need
19 to pay close attention before we do have a problem. And
20 let's be proactive and not reactive. Thank you very much
21 and may God bless you all.

22 COMMISSIONER BELL: Thank you, Mr. Johnson. Well
23 said.

24 At this time I'm going to ask the commissioners
25 to introduce themselves starting to my right. Far right.

1 COMMISSIONER DAVIS: Commissioner William Davis,
2 District 7.

3 COMMISSIONER BURCH: Good evening. Commissioner
4 Shirley Burch, District 3, Eleventh Precinct. Happy New
5 Year to you all.

6 COMMISSIONER BROOKS: Good evening. Elizabeth
7 Brooks, At-Large.

8 COMMISSIONER BROWN: Good evening. Commissioner
9 Brown, District 1.

10 COMMISSIONER HOLLEY: Jim Holley, At-Large.

11 COMMISSIONER DEWAELESCHE: Eva Garza Dewaelsche,
12 At-Large. And born and raised in Detroit, Southwest
13 Detroit, so I know Delray very well.

14 COMMISSIONER GRIFFIE: Evette Griffie, District
15 2. And happy belated Law Enforcement Day.

16 COMMISSIONER BELL: Thank you. I'm going to ask
17 our board secretary to introduce the board staff, please.

18 MR. HICKS: Thank you, Mr. Chair.

19 First of all, Mr. Chair, you do have a quorum
20 present for tonight's meeting.

21 I do want to indicate for the record that
22 tonight's meeting is being taped by Sergeant Quinn, media
23 resource -- Media Services is providing the audiovisual
24 work, and Donna Williams is the court reporter for
25 tonight's meeting.

1 Immediately to my right is Robert Brown. And
2 then kind of got an obstacle in the middle here, so maybe
3 if you could stand if I -- when I mention your name.
4 Ms. White, who's in charge of our policy area; Ms. Johnson,
5 who is in charge of fiscal area; Dr. Marcella Anderson, who
6 is the HR Personnel Director; Theresa Blossom, who's in
7 charge of our Media Outreach Services. And I would
8 indicate that Jermaine Wyrick is not attending tonight's
9 meeting. He is attending the Board of Police
10 Commissioners -- Charter Commissioner s meeting at
11 Northwest Activity Center. And then last we have Polly
12 McCalister, who's the Chief Investigator who will introduce
13 herself and staff and OCI who's here tonight.

14 DR. MCCALISTER: Good afternoon, Board.

15 THE BOARD: Good afternoon.

16 DR. MCCALISTER: I am Dr. Pauline McCalister. I
17 reside in District 2. District 2 is the best.

18 Attending tonight's meeting with me is
19 Supervising Investigator Nelson, Investigator Hunter,
20 Investigator Quick, Investigator Murphy, and Investigator
21 Neil. And the one back there yelling amen is part of my
22 family.

23 COMMISSIONER BELL: I just want to pause. There
24 is a pickup -- I don't know if they use that term anymore
25 -- but F150; license plate D-like in-David-J-like in

1 John-E8620; you are blocking the driveway and -- the
2 driveway on street. We don't want you to get towed, so if
3 that is your F150, would you take note and move it.

4 Okay. At this time I'd like to introduce Deputy
5 Chief Fitzgerald who's filling in for Chief Craig this
6 evening.

7 DC FITZGERALD: Thank you, Mr. Chair. I tell you
8 what; I'll start with introductions too. But I think Mr.
9 Hicks and I got tickets to the same place, because I can't
10 see anyone. I'll start with Captain Zalewski. If ya'll
11 can stand and introduce yourself.

12 (At 6:47 p.m., self-introduction by Office of the
13 Chief staff members)

14 CHIEF OF POLICE: Mr. Chair, that might be it.

15 COMMISSIONER BELL: Thank you, Deputy Chief.

16 At this time may we thank -- we want to thank and
17 acknowledge all the Board staff, OCI, and DPD in terms of
18 their attendance. We appreciate you coming out this
19 evening.

20 We have any elected officials or any elected
21 officials being represented -- representative of an elected
22 official in our audience? Any other civic leaders that we
23 might have in the audience: Block club president or --

24 MR. WARD: Jim Ward, president of Green Acres
25 Radio Patrol.

1 COMMISSIONER BELL: Oh, outstanding. Thank you.

2 Any others? Thank you.

3 I want to acknowledge -- we have a young lady
4 from -- Taylor High School?

5 MS. MILLER: Yes.

6 COMMISSIONER BELL: And she is a criminal justice
7 major. And would you stand and -- what's your name again,
8 please?

9 MS. MILLER: Erin Miller.

10 COMMISSIONER BELL: Good to see you this evening.
11 Thank you for coming out.

12 And if I may, I'd like to introduce the person
13 who sort of encouraged me to run and be elected for the
14 Board of Police Commission. A long time friend, and we
15 served with the Guardian Police Association, National Life
16 Police Association, and Concerned Police Officers. We've
17 been partnered for a long time. We got promoted to
18 lieutenant together. The one and only. And he's got a --
19 he was a real police. I can't tell you how many units he
20 worked in intelligence. But one I can talk about is that
21 he was one of our academy officers that -- one of our
22 academy instructors, and that's Al Boman. Thank you.

23 (APPLAUSE)

24 COMMISSIONER BELL: Do we have any other retired
25 officers? I know some with OCI. Would you introduce

1 yourself any other retired officers. Quick.

2 OFFICER QUICK: Quick.

3 COMMISSIONER BELL: Retired DPD?

4 OFFICER: Yes, sir.

5 COMMISSIONER BELL: Please stand. Any others?

6 OFFICER MURPHY: Murphy.

7 COMMISSIONER BELL: These guys come in the
8 partnership. They did an outstanding career, and we were
9 very fortunate to have them work for OCI. And they did
10 some outstanding work over the years, so I'm very familiar
11 with their work ethics. And we've really been fortunate.
12 So thank you for your attendance.

13 COMMISSIONER DEWAELSCHE: Mr. Chair. Mr. Chair
14 --

15 COMMISSIONER BELL: Yes, ma'am.

16 COMMISSIONER DEWAELSCHE: I'm not sure that our
17 officers in the back who are doing recruiting for us
18 introduced themselves.

19 COMMISSIONER BELL: Introduce yourselves, please.
20 No, the didn't.

21 OFFICER: I'm sorry. Sergeant Gonzales with
22 field recruiting and Officer Vanderbilt, field recruiting
23 as well.

24 COMMISSIONER DEWAELSCHE: Thank you. And just to
25 say on behalf of Betty Brooks who is our recruitment chair,

1 I'm sure she's very excited that they're here as well as we
2 are.

3 COMMISSIONER BELL: And we have a top recruiting
4 team here tonight, so that's a plus plus.

5 Commissioners -- we're going to ask the
6 commissioners to approve the agenda for this evening's
7 meeting.

8 COMMISSIONER GRIFFIE: So moved.

9 COMMISSIONER DEWAELSCHÉ: Support.

10 COMMISSIONER BELL: Been properly moved and
11 supported.

12 Discussion? Those in favor aye.

13 THE BOARD: Aye.

14 COMMISSIONER BELL: Those opposed?

15 Motion carry.

16 The next item will be approval of minutes for
17 January 3, 2019.

18 COMMISSIONER HOLLEY: So moved.

19 COMMISSIONER DEWAELSCHÉ: Support.

20 COMMISSIONER BELL: Properly moved and supported.

21 Discussion? Those in favor aye.

22 THE BOARD: Aye.

23 COMMISSIONER BELL: Those opposed?

24 Motion carried.

25 The next item would the chairman's report.

1 On behalf of the Board, I want to express our
2 concern and support for fallen and injured officers. Our
3 concern for officer safety and citizen protection is two of
4 the most important priorities of the Board. Our board
5 receives a weekly report from the department listing
6 injured officers.

7 I want to acknowledge the passing of Sergeant
8 Eric Bussey. He was funeralized on Monday. And I
9 appreciate Commissioner Davis and others and the staff that
10 were in attendance. It was a good homegoing service for a
11 very distinguished officer in the rank of sergeant who
12 served this department well in his twenty-two plus years
13 the.

14 COMMISSIONER DAVIS: From the Second Precinct.

15 COMMISSIONER BELL: From the Second Precinct.
16 Definitely.

17 I would ask the deputy chief during his remarks
18 to provide us with any additional information related to
19 the injured and fallen officers.

20 The Board of Police Commissioners meet every week
21 except for the Thanksgiving and Christmas holiday period.
22 We meet at police headquarters three weeks in a month on
23 Thursday at 3:00 p.m. We also meet in the community every
24 second Thursday of the month at 6:30 p.m.

25 Under the Detroit City Charter, Article 7,

1 Chapter 8, the Board of Police Commissioners is empowered
2 to provide civilian oversight and supervised control of the
3 police department.

4 Our citizens are justified in asking, how does
5 civilian oversight and law enforcement help you as a
6 citizen within our community? Our answer is, we protect
7 the civil rights of citizens. Oversight organizations like
8 the BOPC are at the forefront of investigating, reviewing,
9 and auditing individual cases of a complaint and pattern of
10 operation by the police agency to eliminate misconduct,
11 discriminatory police practice, unnecessary use of force by
12 a police.

13 Our work is based on the devoting and supporting
14 effective policing. Mutual trust and respect between the
15 police and the community is critical towards increasing the
16 quality of life for residents and visitors to Detroit. The
17 Board of Police Commissioners exist to provide civilian
18 oversight for the work of the Detroit Police Department.
19 As a Board we receive and investigate noncriminal citizen
20 complaints, monitor operations of the department, and work
21 with the mayor and the chief of police to make a modified
22 police policy.

23 In your board package, please note a CompStat map
24 of the Twelfth Police Precinct. The map shows various
25 crimes for a seven day period. Normally you receive

1 information on a 28-day rotation. Please note that the
2 smaller time period and percentage change are incorrect.
3 Material to be prepared for the February meeting will have
4 the 28-day base, and the percentage figures will return to
5 normal.

6 Additionally, in your package is a copy of your
7 district brochures. These brochures can be used to
8 compliment your work in your district.

9 I want to thank the professional work of
10 Ms. Theresa Blossom.

11 Ms. Blossom, stand up, please. She researches
12 and prepares much of the printed material of the Board.
13 Ms. Blossom will be working to graft our annual report
14 soon. If the board members have any suggestion or material
15 to be included in the annual report, please discuss this
16 with Ms. Blossom. I'll say it again, Board: Please, if
17 you have any concerns, addition or whatever, Ms. Blossom is
18 the person you need to contact. Thank you.

19 Tonight I want to point several important items
20 as we begin 2019. The next graduation of the Detroit
21 Police Academy will be held on January 25, 2019, at 10:30
22 a.m., at Greater Grace Temple, located at 23000 West Seven
23 Mile [sic]. I'll say it again. Next graduating class --
24 we should be clapping on that.

25 (APPLAUSE)

1 COMMISSIONER BELL: This year we have a number of
2 important challenges before the Board. The first is
3 Detroit will host a National Association for Civilian
4 Oversight of Law Enforcement in Detroit (NACOLE) that will
5 take place on September 26 -- unintelligible -- so you can
6 contact us now. And if you want to volunteer, I know we
7 have some excellent volunteers. We're working it out. Ms.
8 Blossom is wearing her button. I forgot my button, but
9 we're really going to be PR'ing it to make people aware.

10 The conference will take place as Detroit Board
11 of Police Commissioners acknowledge our 45 years as an
12 oversight board. I said 45 years folks.

13 (APPLAUSE)

14 COMMISSIONER BELL: In July we will have
15 45 years. And I think we have had some people that were
16 around in the early 70s.

17 ATTENDEE: Yes, sir.

18 COMMISSIONER BELL: Okay. Yes, sir. Okay, they
19 can identify with 1974, right?

20 ATTENDEE: Yes, sir.

21 COMMISSIONER BELL: The Honorable Coleman A.
22 Young. The mayor appointed five members to the Board. In
23 2012 the charter -- the Board was expanded to seven elected
24 members and four appointed members. With each charter
25 revision, the Board emphasized civilian oversight, and

1 control has remained a common rule directing the
2 relationship between the department and the Board.

3 And you have an opportunity -- as Mr. Hicks
4 indicated, that first meeting is taking place tonight. And
5 I'm pretty sure the next two years you will have the
6 opportunity to lobby and support whatever your concern is
7 about the city charter. And you need to get ahold of that
8 charter and get an idea of how they're going to approach
9 it. I know some of you are really good students, and you
10 really have some ideas. And we have some ideas in
11 reference to our board, so perhaps we can join together
12 some of the issues that we're concerned that you might be
13 concerned about. So keep that in mind.

14 In 2018 the citizens hopped to seek additional
15 revision to the charter. As I mentioned, the charter
16 meeting tonight is at the Northwest Activity Center, and
17 our attorney is attending. I think it's going to take them
18 the next three years required to do the work of the Board.
19 Commissioners are required to do that work in terms of the
20 body. I'm sort of losing my place here.

21 In addition, in 2019 our objective is to increase
22 our communication and cooperation with the chief of police.
23 The chief's office is down the hall from our office. I
24 hope that we will increase our interaction, resolve some of
25 our outstanding differences. As a Board, we are resolved

1 to follow the chart, exercise authority, to provide under
2 the charter. Our differences are important and must be
3 resolved to the best interest of our citizens, the
4 department of men and women who wear the uniform to serve
5 and protect.

6 As many of you know, Michigan's state government
7 has changed. Have you noticed?

8 ATTENDEES: Yes.

9 COMMISSIONER BELL: We now have a governor
10 controlled in the hands of both parties. Both parties, you
11 know, involved. We are now hopeful that some needed
12 resolution that will enhance our quality of life and has
13 recognized law enforcement will be debated and resolved in
14 the Michigan House in the Senate.

15 Two issues of greater of concern for our city is
16 the tremendous investment that will make in training
17 officers in our police academy and recruitment of our
18 officers by other cities with compensation for our
19 training. We just lost five officers, and their
20 appointment date was 2016 and '17. So you can see that's a
21 short span of our \$80,000 investment. So that is something
22 that we still are concerned. The mayor and the counsel,
23 we're still wrestling with that. And perhaps we can lobby
24 our powers that be in Lansing to try to impact the issue
25 about our training expense.

1 The second issue that we're concerned with is
2 practical law enforcement to take citizen's property under
3 the State Property Forfeiture Law without a criminal
4 conviction or a town notification. The forfeiture process
5 is a complicated and difficult system to follow. In many
6 cases property is not returned to the rightful owner of the
7 property. I have directed our staff to flag House Bill 401
8 and house bill 402 so that we can monitor the discussion
9 and progress of the bill.

10 As you probably know, the attorney general is
11 reaching out across the isle to address that issue. So
12 that's an issue that you should follow and you should
13 monitor in terms of -- they have taken the first step as
14 far as the attorney general. I hope to bring a resolution
15 before the Board at the appropriate time to express the
16 Board's collective concern on property forfeitures.
17 Additionally, the law changes in this area, the Board
18 operating with the cooperation of the mayor and chief of
19 police will be required to realign our police policy and
20 practice with the new requirement of law.

21 Tonight we have two presentations. We have our
22 monthly HR Human Resources report by Dr. Marcell Anderson,
23 director of Police Personnel. And the -- unintelligible --
24 Board HR report was transmitted to each board member in
25 your Tuesday package. Did we get it?

1 COMMISSIONER DEWAELESCHE: Yes.

2 COMMISSIONER BELL: Yes. Okay, thank you.

3 I want to thank Dr. Anderson for making the
4 report available in time for the Tuesday package.

5 The second presentation will be from the Twelfth
6 Police Precinct provided by Commander Sims and Captain
7 Tucker. My hope is that the report will summarize some of
8 the hotspots in crime-fighting techniques used in the 12th
9 Precinct.

10 On the chief of police report, Deputy Chief
11 Charles Fitzgerald will report on some of the recent crimes
12 that are tracked by CompStat along with other important
13 information within the department.

14 I also want to thank the Chief for his prompt
15 action in resending teletype 180739. On December 6, 2018
16 the Board asked for verification of a policy change
17 announced in the department administrative message.
18 Teletype 180739 announced that the DPD members could use
19 discretionary bank time in lieu of the disciplinary
20 suspension to offset the time off given under this very
21 process. By rescinding the change to disciplinary policy,
22 we will without question reaffirm the rules governing
23 discipline within the department.

24 Toward the end of the meeting we will have oral
25 communication from the audience. Please make sure you

1 print your name on a speaker's card. Cards are located in
2 back of the table or can be obtained by seeing Mr. Robert
3 Brown to my right. He will need your card before the
4 beginning of public comments. We hold each speaker to an
5 allotted time.

6 I just want to close out. As we move the agenda
7 for this year, 2019, it's important that all of us work
8 together. The community, the police, the Board all are
9 concerned about public safety that we work together. Mr.
10 Johnson sort of indicated we need to be closer together, we
11 need to be engaging.

12 We know we have a serious public safety issue.
13 Not just in Detroit, but in this country. We know that
14 more police are not the answer, and more prisons are not
15 the answer. They are moving toward reforming the criminal
16 justice system.

17 I just witnessed, once again, two young men --
18 two young black men who were just released from prison by
19 the Innocent Project. You see more and more of that
20 happening, that they were -- whatever that is were a victim
21 of the system. And now they're getting out. And we are
22 pleased that there is some compensation there, I think in
23 most cases. So we should not debate the number of
24 homicides and other stats on crime, because people are
25 still being victimized. I just -- when you witness on TV

1 how many families coming forward; not one, not two, but too
2 often they are asking for closure. So we know the reality
3 of crime is hitting home right in our family, in our
4 community; so we have to be cognizant of that.

5 We should advocate community involvement, and
6 address our young people staying in school, and respecting
7 our families and communities. I think that's the core. I
8 heard last week they talked about hardship and all that.
9 But some of us raised, we didn't have all the trappings
10 that we have in this day and age that my children and
11 grandchildren have, right?

12 ATTENDEES: Right.

13 COMMISSIONER BELL: But one thing we had was good
14 old-fashioned family: Mom and dad and the village that
15 cared for us. So if we work together to have an impact on
16 our young people, we need to start early, I think we can
17 make a difference. Thank you.

18 (APPLAUSE)

19 COMMISSIONER BELL: At this time we're going to
20 hear from our deputy chief.

21 DC FITZGERALD: Thank you, Mr. Chair.

22 I will start with the crime stats, the most
23 recent ones. Actually I'm going to start with the
24 carjackings, because last year that was the one we just --
25 we couldn't catch up on. And we ended up coming in a

1 little over from the prior year. But starting off 2019,
2 we've had four. The same time last year we had eleven. So
3 we're down seven already, which is about a 64% decrease,
4 which is nice. Homicide, nonfatal shooting same thing.
5 We're starting out excellent so far in 2019. I know any
6 homicide is too many, but we've only had two this year,
7 which is great, compared to nine the same time last year.
8 Nonfatal shootings were eleven. We had fifteen the last
9 year.

10 Mr. Chair, you asked about some of our sick or
11 injured. I know a few times last year when I was up here I
12 was reading off ten, twelve names. I'm happy to report
13 right now there's three on my list. Officer Waldis Johnson
14 is one in a long term care facility recovering from a
15 gunshot wound. James Kisselburg is at home recuperating
16 from a gunshot wound. And Officer Christopher Thurston is
17 at home recuperating from a motorcycle accident.

18 As you stated, next graduation class from the
19 academy is next Friday -- well Friday, the 25th, at 23500
20 West 7 Mile Road, which is Greater Grace Temple. And it'll
21 start at about 10:30.

22 And then lastly, I just want to thank all of
23 those for your thoughts and prayers for Sergeant Eric
24 Bussey's unfortunate passing far too early in his life. We
25 did have his funeral on Monday, which was well attended.

1 Thank you. That's all I have, Mr. Chair.

2 COMMISSIONER BELL: Thank you, Deputy Chief.

3 Any questions or concerns for the deputy chief at
4 this time?

5 COMMISSIONER BROWN: Yeah, I --

6 COMMISSIONER BELL: Yes, sir.

7 COMMISSIONER BROWN: Deputy Chief, when we look
8 at the report from the homicide as being added to the
9 discussions today that -- about how are they reported. Are
10 they reported the same as -- so let's just say a guy lives
11 in Detroit and he was killed in Royal Oak, does that crime
12 stat happen -- does that go to the UCR report from Royal
13 Oak or is that because of where he lived does Detroit take
14 a hit for that for our numbers?

15 CHIEF OF POLICE: No. The UCR statement is
16 incident based, so it will be the incident where it
17 occurred. That homicide would account for Royal Oak.

18 COMMISSIONER BROWN: Okay.

19 COMMISSIONER BELL: Any other questions or
20 concerns for the deputy chief?

21 Thank you, Deputy Chief, for that report.

22 We're going to ask Mr. James Ward, Jr. to come
23 forward. And we're going to ask our District 2
24 commissioner, Ms. Griffie, to present an award, a
25 resolution.

1 No wonder you're looking so sharp. And we're
2 going to take a group shot of all the commissioners, and
3 they're going to join us. I think it's something we sort
4 of -- right here (Indicating).

5 COMMISSIONER GRIFFIE:

6 WHEREAS Mr. James A. Ward, Jr. graduated from George
7 Washington High School in New York, and earned a
8 Bachelor of Science Degree in Business
9 Administration from Morgan State University in
10 Baltimore, Maryland; and

11 WHEREAS Mr. Ward rose to the rank of Captain in the
12 United States Army, and was honorably discharged
13 after five years of enlistment. He refired from
14 Ford Motor Company as a Human Resource Manager
15 after 25 years of service; and

16 WHEREAS Mr. Ward is a member of the 12th Precinct
17 Police Community Relations Council and a Graduate
18 of the Detroit Police Department Citizen Police
19 Academy. Since 2000, he has been the President
20 of the Green Acres Woodward Community Radio
21 Patrol and a member of the Green Acres Civic
22 Association Board of Directors responsible for
23 building the gazebo and other beautification
24 efforts in Hyde Park; and

25 WHEREAS Mr. Ward attends Freedom Fellowship Church and

1 serves as a Trustee and co-Chairs the Family
2 Ministry with his wife Shelia. He also
3 established the Class of 1959 Endowment Fund for
4 academically qualified/financially needy students
5 at Morgan State University. It is one of the
6 largest scholarship funds at the University. On
7 December 18, 2015, he was presented with an
8 Honorary Doctor of Laws Degree from Morgan State
9 University as a Morgan State University Student
10 Civil Rights Pioneer; and

11 WHEREAS Mr. Ward is an active participant in the Twelfth
12 Precinct community event endeavors: Halloween
13 Parties, National Night Out, Police week, and
14 Good Fellow.

15 NOW, THEREFORE, BE IT

16 RESOLVED That the Detroit Board of Police Commissioners
17 was speaking for the citizens of the city of
18 Detroit and the Detroit Police Department
19 acknowledge the dedicated hard working, generous
20 spirit of Mr. James Ward, Jr. His commitment and
21 years of dedication to supporting the community
22 of the 12th Precinct and the citizens

23 throughout the city of Detroit merits our highest
24 regard. Thank you.

25 (APPLAUSE)

1 DC FITZGERALD: Mr. Ward, I have two for you. I
2 feel like I should give you a hundred of these things due
3 to such outstanding work. The first one I have for you is
4 the Spirit of Detroit Award from the Detroit City Council.
5 And it's signed by all nine members, effective
6 January 10th, for Mr. James A. Ward. There's one.

7 (APPLAUSE)

8 DC FITZGERALD: And the second one is a
9 certificate of recognition from Chief James Craig, also in
10 the names of James A. Ward.

11 (APPLAUSE)

12 DR. WARD: They might regret giving me this mic.
13 But I guarantee you I'll have you out of here before
14 midnight.

15 The only way I can stand before you to receive
16 this award is based on the total support I get from so many
17 people. Because one person does not do any of it, I can
18 tell that to you. We have a total community in the 12th
19 Precinct called Green Acres and over -- well over a hundred
20 volunteers that make me look good simply by doing what
21 they're supposed to do. And they wouldn't be successful --
22 you know, there are so many people in the audience now.
23 All of you police officers know who you are. Stand up. I
24 want all of you to stand up as workers and helpers.

25 (APPLAUSE)

1 DR. WARD: And the captain right there is sitting
2 down. Stand up so they can see you. You know who I'm
3 talking to. These folks make me look good, and I thank you
4 for it. I thank you. And all I ask is that we continue
5 doing what we're doing as the eyes and ears for the police
6 department. Thank you for your cooperation, and ask for
7 your continued support. And my good buddy Mike --
8 unintelligible -- oh, my goodness, Sergeant Russell's
9 hiding in the corner.

10 (APPLAUSE)

11 COMMISSIONER BELL: Let us -- Mr. Ward, I just
12 want to acknowledge your military service.

13 DR. WARD: Yes, sir.

14 COMMISSIONER BELL: And I want to acknowledge
15 your support -- is that Morgan State University?

16 DR. WARD: Morgan State University.

17 COMMISSIONER BELL: That is outstanding.

18 DR. WARD: Yes.

19 COMMISSIONER BELL: That's the legacy we talked
20 about, giving back. And I know your military service was a
21 challenge, and you achieved the rank of captain.

22 DR. WARD: That's right. Three years.

23 COMMISSIONER BELL: That is really -- let's give
24 this --

25 (APPLAUSE)

1 DR. WARD: Three years.

2 COMMISSIONER BELL: Three years. I'm just always
3 amazed that -- when young people talk about how
4 difficult -- in this day and age they have no idea. They
5 have no idea. You need to know a little history lesson in
6 terms of people who have served under tremendous odds but
7 still achieved and are still achieving.

8 DR. WARD: Can I make one comment?

9 COMMISSIONER BELL: Yes, sir.

10 DR. WARD: Before there was a Civil Rights
11 Movement, before that term came about, I got my Doctors
12 Degree, because at the age of seventeen we organized and
13 began then what they now call the Civil Rights Movement.

14 COMMISSIONER BELL: Thank you. Thank you.

15 Our next agenda item is to hear from our HR
16 Community Resource report from Dr. Anderson. Thank you.

17 DR. ANDERSON: Honorable Board, DC, and the
18 Pastor of this church, I would be remised if I didn't
19 acknowledge that I spent a lot of my youth in this actual
20 church. And it's interesting, because the gentleman just
21 stated that we would be lucky to get out at twelve. I
22 remember having church and not getting out until one or
23 two. But it was well worth it.

24 So I bring to you my HR report for the month of
25 December. As we go through the report, I want to highlight

1 some of the additional materials that I did add. And
2 please know that it is still a work in progress, but we're
3 going to get there.

4 So for this quarter, starting July 1, 2018, we
5 have filled 2,449 sworn positions. We have 190 vacant
6 positions, for a total of 2,639 sworn positions. Our
7 civilian positions: Right now we have 604 filled, 79
8 vacant, for a total of 683. So currently we have 3,053
9 employees for the police department.

10 We have received 1,866 applicants for the
11 position of police officer. We have 154 awaiting M-Codes,
12 46 in process; 21 hired; 388 for lack of interest. We're
13 going to reach out to those applicants to see if there's
14 anything we can do to spark that interest. We also have
15 over 1,200 that are listed in our permanently and
16 temporarily disqualified list. We're going to go back and
17 revisit some of these temporary disqualifications. We're
18 going to look at our standard operating procedures to see
19 if they're in line with other agencies across the country.
20 Of course the M-Code standards we can't change, but we can
21 see if there's some changes that we can actually make to
22 our standard operating procedures.

23 For the month of December we had 28 applicants
24 scheduled for the written exam -- the written M-Codes exam.
25 And then we only had 16 pass. We had five fail, and seven

1 no shows. We had 111 scheduled for the physical agility:
2 77 appeared; 27 passed; 50 failed, and 34 no shows.

3 We're in the process of incorporating a program
4 called Run With The Officer, where some of our recruiting
5 staff will do catastatics and things like that to kind of
6 assist the recruits in getting up to speed to pass the
7 physical agility.

8 For our new hires for the month of December, we
9 had zero sworn officers. It is our hope to start a police
10 academy this month with a start date of January 28th. Our
11 goal is 28 recruits. Right now we have ten ready to hire,
12 and approximately fourteen in the pipeline that we will
13 have ready hopefully if all goes well by the end of next
14 week. We hired four civilians in December.

15 Our residency numbers have not changed much. We
16 hired four civilians in December. Two were Detroit
17 residents. Two were not.

18 We're also working on a student intern program.
19 I hope to have that up and running by spring. Our
20 attrition rate: For the month of December we lost ten
21 sworn officers; three civilians; two police assistants, for
22 a total attrition of fifteen. I've added in the back of
23 your pamphlets under the Attrition Section the list that
24 shows where the officers are going.

25 The last sheet, it talks about our suspension.

1 But if you could go with me to the suspension tab, our
2 suspension tab is for a calendar year. And it's for the
3 month of -- it's presented for the month of December, but
4 it's for the entire calendar year. It started, we would
5 say, last year. But we're going to work on this, because
6 we are missing quite a few officers. We're missing
7 officers that have been suspended by the unions. These
8 officers here have been suspended by Internal Affairs.

9 So remember, Commissioner Carter mentioned that
10 the Board had been asking for this data for a while. And
11 it is hard to get, but I'm working on it. So I hope to
12 have more information for the Board. I have to reach out
13 to the presidents of the union and get their data as well.
14 So this will grow, unfortunately.

15 Also I added right behind that chart -- we talked
16 about what's the process for an officer to be restored to
17 duty once they come off of suspension. I've added a couple
18 of memorandums that were included in the manual. I know
19 this is something we can talk about possibly in a
20 leadership meeting, because it does not identify the step
21 that the department has to go through as it relates to the
22 Board of Police Commissioners. Okay?

23 So this just gives the documentation. Sergeant
24 Henny works in my department, and we just get a
25 notification that they've been approved to come back to

1 duty. And in that documentation that we receive, there's
2 no signature line for the Chair. So we need to -- we need
3 to revisit that.

4 The next half after this one is a recruiting
5 update. I note that Commissioner Burch asked that I look
6 into stats to see if other police departments were having
7 difficulties with recruiting. This is an issue that is
8 across the United States. It is not just the Detroit
9 Police Department. However, there are some variables that
10 make it a little harder for us. And I'm just going to be
11 very honest, pay is one of them. So if that's something
12 that we could change eventually, I think that that would
13 help a lot.

14 Commissioner Griffie also asked for demographics
15 as it related to age. So if you look at the staffing
16 employment tab, I believe it's approximately the sixth
17 sheet, it kind of gives the break down of race as well as
18 age. For example, we have 77 officers between the ages of
19 18 and 21, and we have two officers between the ages of 72
20 and 76.

21 COMMISSIONER HOLLEY: I'm that kind of guy.

22 DR. ANDERSON: That's my report. Any questions?

23 COMMISSIONER BELL: Commissioner Holley.

24 COMMISSIONER HOLLEY: Explain to me -- thank you
25 for the report -- what does the union have do with firing

1 police officers?

2 DR. ANDERSON: So the union -- the union -- when
3 officers are in trouble and they are suspended, the union
4 normally are the ones that represent the officers. They're
5 also maintaining and managing a list of the officers that
6 are suspended. And we're not a hundred percent sure if
7 Discipline has the same list the union has. That is my
8 Hope. But I'm going the reach out to Discipline and both
9 unions, and then I'm going to look at the list and make
10 sure that we have all the officers that are suspended.

11 COMMISSIONER HOLLEY: May I have a follow-up?

12 COMMISSIONER BELL: Yes, sir.

13 COMMISSIONER HOLLEY: I still didn't understand.
14 I'm sorry. I don't understand. The statement was that
15 unions suspend or dismiss officers.

16 COMMISSIONER BELL: I think we can -- we need to
17 clarify that. Dr. Anderson didn't intend to say that. The
18 Department of the Chief of Police suspends, but I think the
19 union has a list of officers that are appealing their
20 suspension.

21 DR. ANDERSON: They represent the officers that
22 are suspended.

23 COMMISSIONER BELL: The represent the officers,
24 but only the chief of police has that authority. But the
25 union would have a list of officers that they are --

1 COMMISSIONER HOLLEY: Do you understand my
2 question?

3 COMMISSIONER BELL: Yeah, I understand your
4 question.

5 COMMISSIONER HOLLEY: I mean, you can understand
6 why I asked it?

7 COMMISSIONER BELL: Yes, sir. Definitely,
8 definitely.

9 COMMISSIONER HOLLEY: The second question --

10 COMMISSIONER BELL: Yes, sir.

11 COMMISSIONER HOLLEY: -- then I'll be out of your
12 way. What is the budget, in other words, for sworn
13 officers? How many sworn officers can I have in one year?
14 What's the budget for sworn officers?

15 DR. ANDERSON: So right now we have --

16 COMMISSIONER HOLLEY: I know that. But what's
17 the budget for --

18 DR. ANDERSON: The budget is for --

19 COMMISSIONER HOLLEY: If I had a wish list and
20 brought all of them, how many does the City budget for the
21 city of Detroit sworn officers?

22 DR. ANDERSON: Currently 2,639. And we are 190
23 short of that.

24 COMMISSIONER HOLLEY: Okay, very good.

25 DR. ANDERSON: Yes, sir.

1 COMMISSIONER HOLLEY: Thank you very much.

2 COMMISSIONER BELL: And we've been short almost
3 every year. So who -- unintelligible -- I'm sorry. We'll
4 go around here. Okay, thank you.

5 COMMISSIONER DEWAELSCHE: Okay, thank you. And I
6 apologize for my cough everyone. I'm really trying not to
7 cough. But I want to get this question out. I know I had
8 a whole lot of water. I want to get this question out.

9 I have seen this report in the past; you know,
10 even fifteen years ago when I was on the commission before.
11 And one of the things that I'm not seeing on the report --
12 and I know you said it's a work in progress, and I
13 appreciate everything that you're doing. Because we
14 request something, and the very next week you have it,
15 which is just wonderful and very informative for me as a
16 commissioner.

17 I'd like to know how many Hispanic officers we
18 have. And let me tell you; I know because I figured it out
19 based upon the information that you're giving us. In this
20 age report you break it out by ethnic -- ethnicity. And
21 you do have Hispanic female, Hispanic male. And I just
22 added those two totals, and I come up with 117. So I'm
23 assuming we have 117 Hispanic officers.

24 DR. ANDERSON: That's correct.

25 COMMISSIONER DEWAELSCHE: But you also have a

1 report where you break it down by ethnicity. It's a
2 special page. And you have white -- where is that page? I
3 think it's the first page or the -- oh, yeah, yeah. Male,
4 female, white, black, other. And I'm assuming Hispanic is
5 in the other. And we probably are 95% of that number, so
6 it shouldn't -- you know, I don't think I'm asking for
7 anything that will be difficult, you know, to just add. So
8 if you would do that, I'd really appreciate that.

9 DR. ANDERSON: Could you go with me really
10 fast --

11 COMMISSIONER DEWAELSCHE: Sure.

12 DR. ANDERSON: -- to that page?

13 COMMISSIONER DEWAELSCHE: Where it says Manpower
14 Report.

15 MR. HICKS: Yes.

16 DR. ANDERSON: Yes. And it shows the Hispanic
17 males 99?

18 COMMISSIONER DEWAELSCHE: Uh-hmm.

19 DR. ANDERSON: And then Hispanic females 23?

20 COMMISSIONER DEWAELSCHE: Right. So it's 117,
21 right? Or if not, that's what you have on page -- where
22 you talk about the age. You have 94 Hispanic male, 23
23 Hispanic females. And I think that's 117?

24 DR. ANDERSON: Yes. So the difference could be
25 -- and I'm going to check -- this report with the age of

1 the department members by race and sex was pulled on
2 January the 7th.

3 COMMISSIONER DEWAELSCHE: Yeah. So it's a week.

4 DR. ANDERSON: And we had eight officers come in
5 and resign the day that we returned from the holiday break.
6 So I'm not sure if three or four of them were Hispanic.

7 COMMISSIONER DEWAELSCHE: Right. Right.

8 DR. ANDERSON: But I will absolutely double check
9 these numbers.

10 COMMISSIONER DEWAELSCHE: And, you know, all I'm
11 asking is just to add the line after -- instead of other --

12 COMMISSIONER HOLLEY: Other.

13 COMMISSIONER DEWAELSCHE: -- if you could break
14 it out. That's all.

15 DR. ANDERSON: Yes, ma'am.

16 COMMISSIONER DEWAELSCHE: Thank you so much.

17 COMMISSIONER BELL: Okay, I'm going -- instead of
18 to my left, I'm going to go to my right. Commissioner
19 Brown, Commissioner Brooks. We're going in order, and then
20 I'll come back.

21 COMMISSIONER BROWN: Dr. Anderson, are you
22 familiar with the Drop Program.

23 DR. ANDERSON: Yes.

24 COMMISSIONER BROWN: How many hours of
25 participation?

1 DR. ANDERSON: I don't have that number.

2 COMMISSIONER BROWN: Of that number -- I think
3 it's around 400 or a little more than that. Of that
4 number, are they included in your total number of sworn
5 personnel?

6 DR. ANDERSON: I need to double check that. I
7 don't want to say yes.

8 COMMISSIONER BELL: They're still on active duty.

9 DR. ANDERSON: They're active duty --

10 COMMISSIONER BELL: Yes.

11 DR. ANDERSON: -- and they would be considered
12 part of our sworn team. So I would say yes. But I will
13 double check.

14 COMMISSIONER HOLLEY: What was the question?
15 What was the question?

16 COMMISSIONER BROWN: About those officers that
17 are in the Drop Program. Because the way I understand it,
18 they're basically retired; they're just working through the
19 program. And I just wanted to know if they were actually
20 included in those numbers.

21 DR. ANDERSON: We also have police assistants
22 that are included in some of the numbers as well because
23 they're sworn officers.

24 COMMISSIONER BELL: But I think we need to get
25 clear. Because they are retired officers, and now they're

1 in civilian population.

2 COMMISSIONER BROWN: Right.

3 DR. ANDERSON: But if they're still carrying
4 weapons --

5 COMMISSIONER BELL: I don't want to get into --
6 I'm displaying to you --

7 DR. ANDERSON: I will find out.

8 COMMISSIONER BELL: Right. I know some retired
9 officers. And now it's like we got retired officers
10 working OCI. They are no longer on active duty, so they're
11 not classified as sworn officer in any capacity. They're
12 collecting pension.

13 DR. ANDERSON: So what we may have to do is add
14 another column.

15 COMMISSIONER BELL: Well you'd have civilian.
16 You have police officers and civilians. They fall in that
17 column. But we don't want to debate. You can take that --

18 DR. ANDERSON: I'll find out.

19 COMMISSIONER BROWN: And so when you do that,
20 it's those numbers. Are they counted in actual numbers of
21 officers that are on the street? So do we have -- like are
22 we reporting the right numbers? Am I saying that right?

23 DR. ANDERSON: I think you are.

24 COMMISSIONER BROWN: Okay. And then the next
25 question -- there's one more.

1 COMMISSIONER BELL: Uh-hmm. Go ahead.

2 COMMISSIONER BROWN: I know when we were going
3 through the process with you, there were a lot of ideas.
4 What's your plans for promoting the department and hiring
5 and working with the Recruiting Department, the PSA, things
6 like that?

7 The school program is great. We know they're
8 already in existence. They already have those intern
9 things going. That's something that I guess you're going
10 to touch on or revamp. What are you bringing new that's
11 going to attract young people in the city of Detroit to the
12 Detroit Police Department?

13 DR. ANDERSON: I actually had a conversation
14 today with the first AC. We had a meeting with the mayor.
15 And we're -- I'm going to reach out -- one of the big
16 things I'm going to do is I'm going to reach out to the
17 contact at Golightly Educational Facility where they have a
18 Protective Services Program, and we're going to set staff
19 -- we're going to try to enter into a collaboration with
20 them, a partnership, where we can set some of our staff
21 there to go in and help teach some of the classes, of
22 course free of charge, so that we can build a bond with
23 these students who are interested in becoming police
24 officers. I actually graduated from that program before I
25 became a police officer myself. So that's one of the

1 things.

2 Another program that we're trying to implement is
3 that we are working harder with our field recruiters and
4 our recruiting staff. We're trying to build one team, not
5 two separate teams, so that we all have the same goal. So
6 those are two things.

7 COMMISSIONER HOLLEY: When do ya'll plan on
8 inviting me to one of these meetings?

9 DR. ANDERSON: Well actually I'm waiting on the
10 same invite, Pastor Holley. And I think that after the
11 break everybody is trying to balance out some of the
12 issues.

13 COMMISSIONER HOLLEY: I'm just excited. I got
14 some great ideas. I just felt like you guys needed really
15 --

16 DR. ANDERSON: We need something fresh. We need
17 something new, and we're willing to try whatever --

18 COMMISSIONER HOLLEY: I appreciate that.

19 UNKNOWN SPEAKER4: -- we can.

20 COMMISSIONER BELL: Commissioner Brooks.

21 COMMISSIONER BROOKS: Oh, I'm interested in, well
22 all of it. Everybody knows that recruiting has been
23 something that I have been working with. Lack of interest,
24 that's awful high. And I like what you're going to do with
25 Golightly. Is that part of your Student Intern Program?

1 DR. ANDERSON: So the Student Intern Program
2 would be different. The Student Intern Program is going to
3 be for college students. The Golightly Program; actually
4 my goal is to literally almost use the same methodology
5 that army recruiters utilize. They stay active in those
6 student's lives until they get them to graduation, until
7 they get them to that signing point. And that's exactly
8 what I want do with these students who are interested in
9 becoming police officers and participating in Golightly.

10 COMMISSIONER BROOKS: Okay, just one last thing.

11 DR. ANDERSON: Yes, ma'am.

12 COMMISSIONER BROOKS: Commissioner Holley is
13 talking about a meeting. We are setting up a meeting.
14 Sergeant Gonzalez is back, and now we can get busy with our
15 meeting. And we will let you know.

16 DR. ANDERSON: Thank you.

17 COMMISSIONER BELL: Thank you. Commissioner
18 Davis. And then I'll go to my left.

19 COMMISSIONER DAVIS: Question as it relates to
20 the student interns. What do you call the students like
21 over at Cody that are in the Law Enforcement Program?

22 DR. ANDERSON: Those students are I believe part
23 of like a magnet program. But our intern program is a
24 program that we go out to different colleges -- actually
25 the college that I used to work at DPD would come out. At

1 the time it was captain Gardiner. And they would
2 participate in our advisory board. And they would also
3 recruit some of our students who are working on their
4 bachelors and master's in criminal justice. So the intern
5 program is more centered towards those that are in college.
6 And I want to create something with substance for students
7 who are in high school that want to be police officers.

8 COMMISSIONER DAVIS: How many locations do you
9 have for them like Cody?

10 DR. ANDERSON: I think we have two.

11 SGT. GONZALEZ: I'm sorry. Can I.

12 DR. ANDERSON: Absolutely.

13 SGT. GONZALEZ: So with our magnet schools we
14 have --

15 COMMISSIONER HOLLEY: Your name? Your name,
16 please.

17 SGT. GONZALEZ: Sorry. Sergeant Gonzalez.
18 Sorry. We have our Cody High School. Our new listed is
19 Western High School, East English Village, and University
20 of Prep. As our Hispanic -- like you want the
21 population -- I just set up with not -- unintelligible --
22 it's Academies of America. We're going to try to bring the
23 high school students to the headquarters, give them a
24 presentation, give them a tour, go to the academy as well.
25 That way they can see the process of the recruiting.

1 We are actually implementing in Cody that we just
2 started to start the ninth grade. We have never before
3 went to the ninth grade, because as recruiting our goal is
4 to hire. So ninth graders we can't hire. So we have
5 started last year the 12th grade seniors. But this year we
6 have touched almost every single high school in Detroit
7 with their seniors. We might have a few high schools that
8 we have not been to yet, but they're on schedule before the
9 end of the year. That way all the twelfth graders in
10 Detroit knows the opportunity for the Detroit Police
11 Department.

12 That being said, the new program that's going to
13 be at Cody, we're going to start with the ninth and tenth
14 graders. We're kind of skipping eleventh, because we'll be
15 there next year for the twelfth graders. But we're going
16 to bring in all their students and do a two day
17 presentation for the ninth and one for the tenth. We're
18 bringing in four different units to talk to them, such as
19 Canine, Homicide, Violent Crimes, and whatever unit.

20 So we're going to explain to them this could be a
21 field that you would like to start. Hopefully it will keep
22 them out of trouble from ninth grade up, because they'll
23 know their requirements. On top of that, they are the one
24 that has the Drive to Thrive Program. So when they are in
25 our program, we will be able to get them -- hopefully our

1 program stays. We will be able to continue with our Drive
2 to Thrive Program to give them driver's license with the
3 cost of funding.

4 (APPLAUSE)

5 COMMISSIONER BELL: Commissioner Griffie.

6 COMMISSIONER GRIFFIE: First, I want to say thank
7 you. I think this report is excellent. I'm going to echo
8 what my colleague just said about you getting back to us
9 immediately the next time you would present in front of us.
10 This report is awesome.

11 My first question is around the internship
12 program is we should reach out the Mayor's Office. There
13 is an intern program that I think is paid for, the Grow
14 Detroit's Young Talent Program, that companies donate
15 monies to have young Detroit high school students have
16 summer internships. And I believe they fund depending on
17 the organization. If it's nonprofit status or government,
18 they might fund those students. That might be an
19 opportunity for us to support the Mayor's initiative and
20 participate in the program and help some young kid out.

21 COMMISSIONER DEWAELSCHE: If I may just add. I'm
22 sorry.

23 COMMISSIONER BELL: Yes.

24 COMMISSIONER DEWAELSCHE: We are involved with
25 that JDYT.

1 COMMISSIONER GRIFFIE: Are we?

2 COMMISSIONER DEWAELSCHE: The city -- the police
3 department.

4 COMMISSIONER GRIFFIE: Okay, awesome. Good to
5 know.

6 DR. ANDERSON: Thank you.

7 COMMISSIONER GRIFFIE: My second -- well the
8 second question is around this report. It is, you know,
9 very interesting as I'm looking at the numbers. And it's
10 good, because now we can look and forecast how many
11 officers are -- you know, we can assume at least. I don't
12 know how many of these officers are actually retirement
13 eligible. But if I base it off of, you know, an age
14 factor, there is a significant number of officers over the
15 next few years that could potentially retire just from a --
16 maybe not even a year of service.

17 DR. ANDERSON: And we are actually doing a
18 forecast on how many sergeants and lieutenants we expect to
19 lose within the next five years.

20 COMMISSIONER GRIFFIE: Awesome.

21 DR. ANDERSON: And I can bring that next month.

22 COMMISSIONER GRIFFIE: Awesome. So I love all
23 this data. I think my question -- and maybe this is to the
24 Chair. I don't know if there's something that we can do as
25 a Board. I'd like to potentially have some kind of meeting

1 where we can start talking with whether it's the mayor
2 about -- I know Representative Sylvia Santana produced from
3 what I understand some legislation last year around trying
4 to help pass law that will allow us to change how we
5 compensate some of our employees.

6 And I firmly believe that we will need -- that we
7 can recruit and recruit and recruit, but if we don't stop
8 the bleed it won't matter. And I think that we need to
9 really be vocal and get out there around trying to offer
10 some kind of a signing bonus and incentive that would at
11 least help them have a reason to stay while we work on
12 trying to make sure that we compensate them overall. I'm
13 hoping that we can put a meeting or --

14 COMMISSIONER BELL: Yes. The corporation counsel
15 through the mayor and the counsel president already ruled
16 there's nothing they could impact at this particular time
17 in terms of -- it's been a two year ruling on that. But
18 what you indicated, perhaps we can impact our -- all our
19 state reps and state senators in -- that represent Detroit.

20 COMMISSIONER GRIFFIE: Yep.

21 COMMISSIONER BELL: They have an impact. That's
22 the only way we're going to be to change the situation that
23 we're dealing with in terms of reimbursement or whatever
24 that is. So that's why recruiting in 1974 was designated
25 under the Board of Police Commissioners to aggressive --

1 recruiting has always been a serious issue. And now we
2 have low pay and low benefits. We're at the bottom of the
3 ladder. So we're competing not just in the Metropolitan
4 Detroit, we're competing nationwide for police officers.
5 It's always been difficult. And we do have aggressive
6 recruiting in which we've been in place for the last two to
7 three years. So you just have to interact.

8 We have that conversation with the mayor, the
9 counsel president all time. So the intern program has been
10 in place. Golightly has been reactivated. That was a
11 criminal justice program. Wayne County Community College.
12 But basically the low pay, the low benefits; the state
13 police are competing; the Department of Corrections are
14 competing. They all pay more money than Detroit. So those
15 issues are not new. So don't think you're having a new
16 conversation, but we just have to be more engaging.

17 Individuals coming out of high school, if they're
18 not going to Morgan State or Howard, they don't even look
19 at DPD. So that's the pipeline, you know. But we are in
20 four high schools now. We have the Junior Police Cadet
21 Program, Police Explorers been long-standing, PAL. All
22 that have a impact, but it's not so attractive to be a
23 police. That's what the article is about.

24 But Commissioner, Burch, do you have something
25 that you want to ask?

1 COMMISSIONER BURCH: Yes. I just want to ask
2 you, how regular do you go out as far as recruiting? Do
3 you have like a schedule of how many you do a month? Or do
4 you have enough staff?

5 COMMISSIONER BELL: I can respond. They're out
6 there 100%. And Commissioner Brooks would indicate they're
7 out there everyday. And they're under that type of
8 leadership of our committee, and that's why they're here
9 tonight. Every event that they can possibly in
10 Metropolitan Detroit, they are aggressive there. They can
11 come to your church on a Sunday or Saturday. If you're
12 having any activity just give them prior notice. They do
13 make certain church career -- whatever, they are willing to
14 come out.

15 COMMISSIONER BURCH: That's what I was asking as
16 far as the churches.

17 COMMISSIONER BELL: Yes, ma'am.

18 COMMISSIONER BURCH: Are you going to the
19 churches? Do you go to the supermarkets? There are many
20 many supermarkets. So that's why I'm asking the question
21 how regular you attend? How do you sign up to have a
22 recruiting table at these different specific locations?
23 That's my question.

24 COMMISSIONER BELL: Well see, Commissioner
25 Brooks, we want to try to move the agenda now. We've been

1 on this subject matter. I don't want to cut you off, but
2 it's an ongoing debate.

3 Commissioner Brooks, do you have some question or
4 remark?

5 COMMISSIONER BROOKS: I just want to answer this
6 for you. I work -- we work with the chaplain, police
7 chaplain. They let me attend their meetings, and they let
8 me get up and talk about recruiting. And they in turn help
9 me by giving me the name of their churches or churches in
10 their community where we can recruit. They have been and
11 still are very very helpful. We have the best police
12 chaplains around.

13 DR. ANDERSON: And I would like to add that the
14 chief today has given permission to bring on more
15 recruiters to the recruiting staff. So a teletype will be
16 going out by Monday asking the current police officers are
17 they interested in joining the recruitment team.

18 COMMISSIONER DEWAELSCHE: Could I just make one
19 quick statement?

20 COMMISSIONER BELL: Yes, ma'am, one final
21 question.

22 COMMISSIONER DEWAELSCHE: Very quick.

23 COMMISSIONER BELL: One final question.

24 COMMISSIONER DEWAELSCHE: Two years ago we -- or
25 maybe less than three I know, we didn't have any

1 recruiters. So, you know, the mayor and chief agreed that
2 we needed to have staff that would specifically go out
3 there and target these types of activities. So we're very
4 fortunate that we got that. And that's why we're able to
5 recruit. You know, and then we have a board committee that
6 is helping those staffs as well. So I just wanted to make
7 that clear.

8 COMMISSIONER BROOKS: Thank you.

9 COMMISSIONER BELL: And the committee is open to
10 all who want to participate, but Reverend Holley is going
11 to take it to another level. So we're just -- it's
12 something that we have had debate on how we're going to
13 approach it for the last five years. So the mayor's
14 committed, the chief's committed, the council is committed
15 to public safety. So as you mentioned, the retired
16 officers are committed. We just have to be more engaging.
17 But those obstacles are there in reality, okay. So it's
18 not to say they're not doing their part. Perhaps we can do
19 more. So on that note, thank you for an outstanding
20 report.

21 DR. ANDERSON: Thank you.

22 (APPLAUSE)

23 COMMISSIONER BROOKS: I would just like to remind
24 the -- let the new police commissioners know, the mayor
25 came and spoke to us at one of our meetings and talked

1 about wanting so many recruiters per month. So that was a
2 very good thing that helped us to get started.

3 COMMISSIONER BELL: And now we're going to move
4 on to the 12th Precinct.

5 CMDR. SIMS: Good evening Board --

6 THE BOARD: Good evening.

7 CMDR SIMS: -- and members of the community. My
8 name is Deshawn Sims. I'm commander of the 12th Precinct.
9 With me tonight I have Captain Tucker, my Neighborhood
10 Police Officers led by Sergeant Bledsoe, I have an
11 officer -- we have Officer Womack.

12 Tonight I'm going to give you guys a brief
13 overview of our crimes statistics for the 12th Precinct as
14 it relates to our part one crimes. Overall we saw a
15 reduction of 10% in all of our crimes, which includes
16 murder homicide, murders, nonfatal shootings, rapes,
17 robberies, aggravated assault, burglaries, larceny from
18 motor vehicle, thefts. We were up 4% of our part one
19 violent crimes. But we had our lowest reduction in the
20 area of homicides where we had 19 for the year as compared
21 to the prior year 2007 where we saw we had 30. And that
22 was still a reduction from 2016 where we saw we had 32
23 homicides.

24 We were up slightly last year in CSCs, which are
25 rapes. Under the 12th Precinct we had five compared to

1 last year; so we were up 12%. Our nonfatal shootings, were
2 up 11% over 2007 [sic]. However that's still a reduction
3 from 2016 where we had 111 nonfatal shootings.

4 Our part one property crimes were down across all
5 categories. And our property crimes are burglary, larceny,
6 and motor vehicle theft. And our large area of reduction
7 was in motor vehicle theft where we saw a 28% drop. As I
8 stated earlier, our overall part one crimes was reduced by
9 10%. It was slightly lower than it was for 2017 where we
10 ended the year at 14%. But we continue to put crime
11 fighting strategies in place. We continue to address those
12 issue. And Captain Tucker will speak to the crime
13 strategies.

14 CAPT. TUCKER: Good evening, Board.

15 THE BOARD: Good evening.

16 CAPT. TUCKER: Before I continue, I want to
17 congratulate Mr. Ward.

18 UNKNOWN SPEAKER: He's one of the best CB radio
19 patrols we have in the city.

20 CAPT. TUCKER: Absolutely. I'm going to dive
21 right in here. For overall precinct strategy, some of the
22 things that we deployed is our target enforcement. And we
23 call it our hotspots. Every week we identify our areas of
24 concern in the precinct, and we deploy our resources
25 accordingly. What the commander has allowed me to do is

1 initiate what we call a A Series Unit or Special Detail
2 Unit. Their duties include addressing our specific issues,
3 our special attention locations, conducting more pickups,
4 and having a high priority run for shootings. The area
5 --unintelligible-- and taser runs. So that should help us
6 address the issues that the patrol officer normally can't
7 address. So that was a good pick up for us.

8 We partnered with adjoining precincts: Second
9 Precinct, Eight, Eleven, and Ten. And with we conduct OTEs
10 (Officer Engaged Operations). That's where we address our
11 prostitution and sometimes our hand-to-hand narcotics
12 complaints. So for the calendar year 2018 we compiled the
13 following stats:

14 We investigated 122 people. We issued 122
15 tickets, and we impounded 118 vehicles. Which is key;
16 because if we take those cars, they can't come into our
17 area. So we're trying to attack it from the back end to
18 the front end. Okay?

19 So we also partner with adjoining precincts who
20 conduct what we call our restore order operation. This is
21 when we attempt to apprehend our high impact offenders.
22 These are the offenders that commit crimes in all of our
23 precincts. If we get our hands on them, we've seen it
24 directly affect crime rates in our precincts. So if we get
25 our hands on those people, it should be worked out. We

1 have to work together to do that, and that's why we partner
2 with different precinct. The more the merrier.

3 We also continue to partner with MDOC, Homicide,
4 gang entail related violators. We conduct initiatives with
5 these units and followup investigations to address our
6 complaints received by, you know, various media. Like you
7 guys want to meet, or a phone call from deputy chief. We
8 would use these resources, and they work with us willingly.
9 You know, they also understand that partnership's
10 important, and we're trying to make our city safer.

11 As a supplement to our ongoing strategy, we as a
12 added matter and as part of our gun stat initiative, we try
13 to target gun offenders. We send our detectives to the
14 arraignment of our arrested offenders to make sure that the
15 judge issues the appropriate bond. Because let's face it,
16 the bonds are low. They're low. So if we can get there
17 and encourage the judge; say, hey, this guy is a high
18 impact offender; you know, we need a higher bond. If it
19 warrants it, the Judge usually does it. But us being there
20 helps that. So we send the detectives and the officers in
21 charge to court to try to address the judge on the bond.
22 And it works. It keeps them in jail for longer. It keeps
23 the streets more safe.

24 Some of the community programs that we deal with
25 in the 12th Precinct: We have our Green Light Initiative.

1 And for those who aren't aware, a Green Light business is a
2 business that has entered into an agreement with the city
3 of Detroit and Comcast Cable that allows us to put cameras
4 inside of their establishment, and we monitor those cameras
5 from our Real Time Crime Center.

6 So we have currently 28 Green Light location
7 within the 12th Precinct. And we encourage our patrols to
8 visit the Green Light, check them out, sign the books
9 saying, hey, we checked it out and everything's okay. And
10 establish and watch and see our presence at the gas
11 station. So last year we completed 3,216 location checks
12 with Green Light businesses within the 12th Precinct, and
13 that's an awesome awesome number.

14 (APPLAUSE)

15 CAPT. TUCKER: We also have an embedded social
16 worker inside the 12th Precinct now. And that's also a
17 huge leap for the Detroit Police Department. Because now
18 the social worker is there. A licensed state social worker
19 comes in. She's there for counseling victims of CSC, rape.
20 Any kind of victim. It's not just domestic violence; it
21 could be anything. She counsels them, assists them with
22 placement and any kind of resources that they need. So
23 this helps out a lot too. We're getting a lot of targeted
24 feedback from having her embedded there.

25 We also have a victims advocate who helps us with

1 the domestic violence specifically. And she deals with the
2 PPOs and works with the officers and the challenges on
3 Domestic Violence Reduction Program. So she not only helps
4 with the PPOs and advises the victims, but she also puts
5 them in programs that can assist them in adjusting their
6 situation, if I can say it like that. Okay?

7 Every month the commander and I attend a monthly
8 community CompStat meeting in partnership with Wayne State
9 and AmeriCorps. Now these meetings are attended by
10 neighborhood representatives. I'm sure you've been there
11 already. And the message is crime trends and crime
12 prevention. So not only do we go over crimes that
13 happened, but we discuss ways that the citizen can help us
14 to help themselves; if it's just nothing but parking your
15 car in the backyard as opposed to the front to save your
16 tires. So small things like that mean a lot. Because as
17 they start doing it the trend goes down, and it helps.

18 I'm getting to the good part. Sergeant Sherry
19 Bledsoe, she spearheads or Neighborhood Police Officer at
20 the 12th Precinct.

21 (APPLAUSE)

22 CAPT. TUCKER: She definitely deserves it. She
23 works very very hard. When I tell you this, you'll see
24 just how hard she works. She has five Neighborhood Police
25 Officers at the 12th Precinct that she oversees. And just

1 some of the programs that she oversee is CB Patrol, that's
2 one. We currently have eight CB patrols in 12th
3 Precinct -- Eight -- including one new patrol that she got
4 online this year, so that's great.

5 Now the big number, and this blew me away, our
6 neighborhood blocks clubs. We currently have 179
7 neighborhood organizations in the 12th Precinct.

8 (APPLAUSE)

9 CAPT. TUCKER: And then we got three new ones in
10 2019. So Sergeant Bledsoe, she's doing her thing. She
11 also oversees programs -- I'm going to speed this up --
12 Senior Movie Day. She does that for seniors in the
13 precinct. She oversees Police Week. She conducts National
14 Night Out, Senior Ball, which was fun. We had a good time
15 at that Senior Ball; Anticrime Walk; the Trunk-or-Treat. I
16 know some of you guys popped in for Trunk-or-Treat. And
17 last, not least, the Community Halloween Party, which was
18 awesome, awesome, awesome. So this is just some of the
19 things that Sergeant Bledsoe and her team does. And
20 without her, I guarantee you it wouldn't be a Deputy Chief
21 Fitzgerald. It wouldn't be a Captain Tucker. It would not
22 be a Commander Sims.

23 (APPLAUSE)

24 CAPT. TUCKER: I'm open for questions.

25 COMMISSIONER BELL: Commissioners?

1 COMMISSIONER DAVIS: I have a question.

2 COMMISSIONER BELL: Yes, sir.

3 COMMISSIONER DAVIS: I see you didn't mention the
4 homicides and the dangerous drugs. Because I see it's a
5 major increase.

6 UNKNOWN OFFICER: For homicides? No, we were
7 down in Number Twelve for homicides.

8 COMMISSIONER DAVIS: Well this says 200%.

9 UNKNOWN OFFICER: No. It may be -- we had one
10 homicide this year. At the same time last year we didn't
11 have a homicide. So maybe that's what you're looking at?

12 MR. HICKS: Mr. Chair --

13 COMMISSIONER BELL: Yes, sir?

14 MR. HICKS: -- this is a -- on here it is based
15 upon a smaller number of days. That report there reflects
16 a seven day. We normally get a twenty-eight day period.
17 So when you're looking at things on a smaller base the
18 numbers blew up. And that's why the Chair indicated in his
19 remarks that the --

20 COMMISSIONER BELL: Right.

21 MR. HICKS: -- set number in here on this report
22 is incorrect. When we compare the same information for the
23 February meeting, we will have a total of twenty-eight days
24 rotation period. Then the numbers will adjust correctly.

25 COMMISSIONER DAVIS: Okay. Because that was

1 bothering me.

2 COMMISSIONER GRIFFIE: Through the Chair.

3 COMMISSIONER BELL: Yes. To my -- Commissioner
4 Holley and --

5 COMMISSIONER HOLLEY: I'll --

6 COMMISSIONER BELL: I'll start with you again.
7 Go ahead.

8 COMMISSIONER GRIFFIE: Well first I want to say,
9 amazing; just amazing. I want to say one thing that you
10 missed that Sergeant Bledsoe does, is that she does -- and
11 I don't even know if you guys knows that she does this, is
12 Next Door is a platform. It's an online social media
13 platform that our community is really active on. Very,
14 very active on. And a few times I've been on social media
15 on this talking about things that matter to my -- the
16 residents of our community, and I've seen Sergeant Bledsoe
17 chime in, or somebody will say call her. I mean, it is
18 amazing. So not only is she active physically, but she's
19 also active digitally, which I think is awesome. She's
20 really meeting the residents where they are.

21 (APPLAUSE)

22 COMMISSIONER GRIFFIE: And finally on a humorous
23 note, I went to the precinct yesterday and I dropped off
24 donuts. And the commander said to me, what is it that
25 everybody thinks we like donuts? Let me know which snack

1 you prefer; veggies. I thought I was doing something nice.

2 COMMISSIONER DEWAELSCHÉ: A basket of fruit?

3 COMMISSIONER GRIFFIE: A basket of fruit. So
4 that's -- that's all.

5 COMMISSIONER BELL: Thank you. Commissioner
6 Holley.

7 COMMISSIONER HOLLEY: Mr. Chairman, through the
8 Chairman, thank you for the report. My concern -- my
9 question; this is the first or the second time I've seen
10 your report. Is this something that we can have from each
11 time we go to a precinct?

12 COMMISSIONER BELL: Yes. We have this process
13 now. Each time we go into a precinct you have that type of
14 report.

15 COMMISSIONER HOLLEY: It's very nicely done.
16 Thank you.

17 The other thing -- because what we'd like to do
18 is throughout the year is to compare from precinct to
19 precinct. What's working at one precinct could work at
20 another precinct. And so much is going on in many of them.
21 So I -- my -- but when you -- the young man that -- I'm
22 sorry, the --

23 COMMISSIONER BELL: Captain.

24 CAPT. TUCKER: I like young man.

25 COMMISSIONER HOLLEY: In other words, Mr.

1 Chairman, the summary of the narrative could give to us as
2 well rather than just the numbers. But sort of like a --
3 not.

4 UNKNOWN OFFICER: A like a story so you can have
5 a flow?

6 COMMISSIONER HOLLEY: A narrative. A summary of
7 a narrative.

8 COMMISSIONER DEWAELSCHÉ: Maybe just bullet
9 points.

10 COMMISSIONER HOLLEY: Or something like that.
11 Because it's good stuff, but I think it's -- you know, to
12 have a good feel moment today and then next month, you
13 know, be having another meeting somewhere. We'd like to be
14 able, I think, as commissioners is compare --

15 UNKNOWN OFFICER: Okay.

16 COMMISSIONER HOLLEY: -- and see overall did
17 someone -- like six months from now we can look and see
18 perhaps suggests some things. So I thank you for this
19 report. But I do feel, Mr. Chairman, we ought to have one
20 from each precinct we visit. And also if we could have a
21 synopsis of the narrative that's given as well.

22 COMMISSIONER BELL: Duly noted.

23 UNKNOWN OFFICER: Not a problem.

24 MR. HICKS: Mr. Chair.

25 COMMISSIONER BELL: Yes.

1 MR. HICKS: Quick clarification. The report
2 that's in your packet is generated by our office. It
3 doesn't come from the precinct; the MAPS. And the intent
4 of that was to give you a geographic or a visual of where
5 crime is taking place inside of the community. And as I
6 have mentioned, that base is different this time.

7 In addition to that, I think last month we were
8 in the 3rd Precinct, I believe, and the commander of the
9 3rd Precinct actually made available a copy of the report
10 that they used at the podium, and we included that in your
11 minutes following that. So if we could get the same
12 courtesy moving forward, we will take that.

13 And a lot of their report at that point does
14 contain our bullet points or narratives, and they make
15 adjustment and comparison in that regard. And what we're
16 moving toward is taking all of the reports over the course
17 of the year and having them deposited into one area so that
18 you can use it to go back and refer to things and so forth.

19 COMMISSIONER BELL: Thank you. Any or questions
20 or concerns?

21 COMMISSIONER BURCH: Yes. I'd like to ask one --
22 not a question but a comment. Correct me if I'm wrong.
23 Sergeant Bledsoe, are you the precinct that also started
24 the first speed bumps?

25 SGT. BLEDSOE: Yes. But that was from the

1 Neighborhood Management and from the Mayor's Office.

2 UNKNOWN OFFICER: The district manager.

3 COMMISSIONER BURCH: Yes. That was a beautiful
4 thing, because we copied it over at Number Eleven. Once we
5 saw what you did as far as regarding safety and people
6 speeding, we did the same thing at Number Eleven. So we
7 work very closely with you. We have a good relationship
8 with you all and appreciate all the service that you do.
9 Thank you.

10 COMMISSIONER DEWAELSCHE: Very quick question?

11 COMMISSIONER BELL: Yes, ma'am.

12 COMMISSIONER DEWAELSCHE: Can you tell us when
13 your next Community Relations meeting is? I also live in
14 Twelve, so --

15 COMMANDER BLEDSOE: March 7th, right? March 7th.

16 UNKNOWN SPEAKER: 7:00.

17 COMMANDER BLEDSOE: 7:00. Thank you.

18 COMMISSIONER DEWAELSCHE: Thank you.

19 COMMANDER BLEDSOE: Mr. Hicks, I'll forward you
20 the email as well.

21 COMMISSIONER BELL: I would hope that we have all
22 -- some of them are on a little hiatus now, January,
23 February -- that we have all of their schedules and all of
24 their leadership chains too. That would be very helpful to
25 the commissioners in case they want to drop in.

1 But I want to thank you for an outstanding
2 report, outstanding -- and the block club, as you all know
3 -- some of you don't know -- that Sergeant Bledsoe is a
4 former sworn officer with OCI. And she -- we had an
5 opportunity to work together, and she is outstanding. And
6 I reached out to her from the west -- east side of Detroit
7 when I have issues on the west side. I don't call the
8 commander, I call Sergeant Bledsoe, because I know it will
9 be resolved.

10 Just one other comment. Now Captain Tucker is a
11 second generation officer -- third generation. Okay, third
12 generation.

13 (APPLAUSE)

14 COMMISSIONER BELL: Third generation. Okay. So
15 you can see that when you talk about recruitment --
16 recruiting is so crucial that we now have third generation
17 African Americans on the police department. That was very
18 rare in the 70s. So now I witnessed one of my partners who
19 had three generations on the department now. Thank you.
20 So you can see that we have made a giant leap in terms of
21 African American participation. And you have to give
22 credit to the Honorable Coleman A. Young. Can I get a
23 little round of applause?

24 (APPLAUSE)

25 COMMISSIONER BELL: You have to give him credit.

1 That's why I'm -- and when you see the upper ranks, you
2 have to give credit to Coleman Young. When you see female
3 officers, you have to give credit to the Coleman A. Young.
4 When you see Hispanic officers, you have to give credit to
5 Coleman A. Young. And you were one of them. So let's set
6 the record straight.

7 So we have to -- we talk about our quota for the
8 year. I think that we have to lift up people -- and Damon
9 Kief, Judge Damon Kief, made a tremendous impact in terms
10 of on affirmative action as a judge. And he is still with
11 us. So we have to give recognition to those who are -- who
12 as captain stated make a difference.

13 You know, Detroit is like no other department in
14 the country. With all our issues now, we've come a long
15 way; but we still got a long way to go. Thank you.

16 Did I see another retired police officer, Captain
17 Roy McCalister, from the Second District here? That's
18 another retired lieutenant (Indicating).

19 (APPLAUSE)

20 COMMISSIONER BELL: Thank you. Thank you. And
21 what we know, Dr. McCalister is also retired. No, she
22 didn't retire. Did you retire?

23 DR. MCCALISTER: Yes, I did.

24 COMMISSIONER BELL: She did. Okay. She did a
25 little eighteen year service for you.

1 DR. MCCALISTER: Seventeen.

2 COMMISSIONER BELL: Seventeen. Thank you. But
3 we appreciate you, and we love you too.

4 So let's move on to board secretary. Oh, I'm
5 sorry. Any committee reports?

6 If not we move on to Mr. Hicks, board secretary.

7 MR. HICKS: Thank you, Mr. Chair. I just simply
8 want to draw your attention to the five items that are
9 listed on the agenda. Several of them have already been
10 addressed. I do want to remind you that as you move around
11 in the city and you want to avoid receiving parking tickets
12 for illegal parking in varying parts of the city as you
13 attend your community meetings, there is a form that's in
14 your packet. Some of you have already returned this form,
15 so that we can have that form processed with Municipal
16 Parking, which would recognize -- which will issue
17 essentially a placard which will be recognized around the
18 city for your parking.

19 I also want to indicate that we included in the
20 packet an article on the asset forfeiture so that you can
21 have some background. Because in the Chairman's report he
22 discussed House Bill 4001 and 4002. To give you a little
23 background, to put those in context, that article was
24 intended there. And of course it is to encourage the state
25 legislator to do some work on asset forfeiture.

1 We will be tracking that. And as the Chair has
2 indicated, we'll be trying to bring a resolution in front
3 of the Board for the Board's discussion. And the Board, if
4 it sees appropriate to have such a resolution passed, then
5 it will be forwarded to the legislator presumably in
6 support of what the legislator is intended do with the
7 area.

8 And then the last thing that I do want to just
9 indicate, that in your package is an actual copy of the
10 administrative order that was issued on January 9th, which
11 is an order that rescinds the disciplinary -- the
12 discretionary time in lieu of disciplinary suspensions. So
13 a copy of that is in here. This has been a subject item
14 that you have discussed in several of your meetings. But I
15 did want to make sure that you had copies of that
16 administrative message. And with that, Mr. Chair, that
17 would conclude what I wanted to share with the Board
18 tonight unless there's any questions on the part of the
19 Board.

20 COMMISSIONER BELL: Commissioners?

21 COMMISSIONER BROWN: Yes, I just have one
22 question just to point out. I did talk with Municipal
23 Parking. Those placards were recognized, and they're just
24 expired. They expired in December, and we just have to
25 renew them, those of us that have them. And those of you

1 that don't, just make sure these forms are typed and not
2 handwritten when they go over there.

3 COMMISSIONER BELL: Thank you. Any other
4 questions or concerns?

5 If not, old business?

6 New business?

7 Announcements: Our next meeting is going to be
8 on Thursday, January 17, 2019 at 3:00 p.m. at Public Safety
9 Headquarters, 1301 Third Street. Our next community
10 meeting will be Thursday, February 14th, 6:30 p.m. at Ninth
11 Precinct, Ford Resources and Engagement Center, 1549
12 Matten, Detroit. That's on the eastside of Detroit, 6:30.

13 And now we move to oral communication from the
14 public.

15 And Mr. Hicks, how many cards do we have [sic]?

16 MR. BROWN: Mr. Chair, I have three cards. Your
17 first speaker will be Danielle Martin, followed by Roslyn
18 Simpson, and your last speaker will be Mr. Peter Rhodes.

19 MR. MARTIN: Good evening. Mr. Chair and
20 commissioners, my name is Daniel L. Martin. Tonight, I am
21 representing the Northeast Guidance Center, Sherry McRill
22 and Cynthia Johnson. We are most grateful for the fact
23 that you have come to see us. And we want to cement our
24 relationship with you by giving some additional information
25 in terms of what we do and how we have served in the

1 community in terms of mental wellness and embracing total
2 health.

3 We are grateful to be in the house of God.
4 Pastor Staten, thank you for being here for the community
5 and the Unity Temple.

6 I want to thank the Northeast Guidance Center in
7 particular for offering me an opportunity to work in the
8 community and get paid for it in the CAPPa Program
9 (Community and Police Partnership Advocacy) program. There
10 are certainly a number of officers who are familiar with
11 that program, and it's most certainly beneficial. Thank
12 you very much. I see you. I'm cognizant of the time. And
13 we want to be cemented with you and to make sure that we
14 understand what you do and to share.

15 We want to let you know that the community
16 relations, police department, CAPPa police commissioners
17 thank you for your oversight oversight and what you do.
18 And we are poised to help to give you information about --
19 or help to disseminate information about your conference.
20 And we also are bearing gifts for you, because we must talk
21 to you. Thank you so much or behalf of Northeast Guidance
22 Center.

23 And I want to give a shout out to Dr. Johnson, my
24 mentor here who lost his wife recently and was in the
25 hospital. And he's our Ph.D psychologist extraordinaire in

1 the community. And thank you so much for the work that you
2 do and for the training that you're giving me about
3 community leadership. Thank you so much.

4 COMMISSIONER BELL: I'm glad that you recognized
5 Dr. Smith. I didn't see you hiding over there. And we
6 appreciate your involvement. You've been involved over the
7 years. You interact with us a long time. You've been
8 working with the academy. We express our condolences to
9 you. And I know you're hanging a little bit with your
10 fellow -- is that Mumford High School?

11 DR. SMITH: Yes.

12 COMMISSIONER BELL: Yes. Mumford High School.
13 So we appreciate you.

14 MR. BROWN: Ms. Simpson, followed by Mr. Peter
15 Rhodes.

16 COMMISSIONER HOLLEY: What happened to the gift
17 he said he had?

18 COMMISSIONER BELL: Yes, ma'am. We're sorry.

19 MS. SIMPSON: Good evening. My name is Roslyn
20 Simpson. I live on Whitcomb and Seven Mile. I think my
21 precinct is Twelve. They're doing a really good job, but
22 they just got to do something about the gentlemen that are
23 hanging on the corner of Seven Mile and Whitcomb. And this
24 is every day. Walkers, crates. They go from one side of
25 the street to the other side of the street. It's right at

1 the senior citizen building. They sit there this summer,
2 all summer till the grass went down. And we have called.
3 I'm the one that calls.

4 One time I was sitting, they came and run them
5 off. They got to do something about them, because a lot of
6 people in the neighborhood are scared. We don't want
7 break-ins. We've had break-ins, but we don't want to start
8 back again. I need to know what you suggest that people
9 do. Because you can't give them tickets, because they're
10 not loitering. So we need to find out something for people
11 that stand out on the corner. They should go to their own
12 house and stand out. But it's not fair to the people in
13 the neighborhood, because we want to -- we started a
14 association on Whitcomb. And I'm one of the ladies that
15 started it. So we need -- something needs to be done about
16 people hanging out on the corner, please.

17 COMMISSIONER BELL: Yes. And you have the
18 attention of Commander Sims.

19 MS. SIMPSON: I did call Officer --

20 COMMISSIONER BELL: Could you speak -- she's in
21 the back of the room. She's waving her hands. That's
22 about as high as we go in the 12th Precinct. So if you
23 interact with her I'm pretty sure --

24 MS. SIMPSON: I didn't interact with a lady. It
25 was a gentleman.

1 COMMISSIONER BELL: Oh, well anyway, Commander
2 Sims. She is the commanding officer.

3 MS. SIMPSON: Okay. So something can be done
4 about it?

5 COMMISSIONER BELL: Commander Sims.

6 COMMISSIONER DEWAELSCHÉ: Go talk to Commander
7 Sims.

8 COMMISSIONER BELL: Go talk to Commander Sims.

9 MS. SIMPSON: Okay.

10 MR. BROWN: Peter Rhodes. This is your last
11 speaker, Mr. Chair.

12 COMMISSIONER BELL: Yes, thank you.

13 MR. RHODES: My name is Peter Rhodes. Born in
14 Detroit. Resident of Green Acres neighborhood over at
15 Woodward and Eight Mile. Was here back in December of
16 2018. The Green Acres-Woodward Civic Association is very
17 concerned about the overconcentration of medical marijuana
18 sales locations on Eight Mile Road. There are now nineteen
19 legalized locations. So if you actually drive down Eight
20 Mile you'll see over thirty locations ready to open up and
21 start their sales. If you combine that with the strip
22 clubs, the liquor store, the adult book store, the seedy
23 motels you start getting a kind of get a skid row affect.

24 Recreational marijuana just got approved in
25 November, and the City Council will be taking that up in

1 2019.

2 The GWCA proposal is for overly zoning along
3 Eight Mile Road to prohibit recreational marijuana sales.
4 A hard cap of the number of locations to four per city
5 council district for a total of 28 citywide. Hard, strict
6 city licensing. And especially beginning with the Detroit
7 Police Department where trained officers know the law
8 better than the lawyers representing marijuana locations.
9 Now City Council's going to be addressing this issue in
10 2019. But the Board of Police Commissioners has a voice in
11 this discussion.

12 Sims, it's your budget. You're going to be the
13 people with the Detroit Police Department that has to
14 enforce this. Your resources are on the line, so you
15 really have a voice in this. And I would ask you to please
16 support the GWCA Proposal. I think you have a letter from
17 GWCA. And the answer to Ms. Burch is, yes, you could in
18 theory go with an opt-out where there would be no
19 recreational marijuana in Detroit if you really wanted to.
20 Thank you.

21 COMMISSIONER BELL: That was our last speaker. I
22 just want to make mention of the fact that Commissioner
23 Lisa Carter from District Six is not with us. She and her
24 husband, as you well know, was elected to the State House.
25 Is that district -- State House District Five? Tyrone

1 Carter.

2 COMMISSIONER DEWAELSCHE: Right.

3 COMMISSIONER BELL: Yes. He was sworn in and has
4 ongoing activities in Lansing. So we appreciate -- and
5 that's another person that we're going to be leaning on.
6 And as you know, Tyrone Carter state Rep is a former Wayne
7 County Sheriff Lieutenant retired just like his wife, Lisa
8 Carter. So when we talk about trying to interact with
9 someone who's familiar with public safety, we're definitely
10 trying to interact, and we wish them the best. And
11 hopefully some of the commissioners might be able to get by
12 at his community ceremony this coming Sunday.

13 So I just want to thank all of you for coming out
14 this evening. I just hope that you take the challenge of
15 supporting us for 2019. And as we move forward, the bottom
16 line is it's all about the community in terms of quality of
17 life and public safety. So thank you again.

18 I think we do have refreshments. So on that
19 note, the Chair will entertain a motion for adjournment.

20 COMMISSIONER DEWAELSCHE: So moved.

21 COMMISSIONER BURCH: Can I announce something to
22 the people?

23 COMMISSIONER BELL: Yes, ma'am.

24 COMMISSIONER BURCH: I just want to let everybody
25 know; the collage that you see out front, that is some of

1 the events that the commissioners do in the neighborhood.
2 So please take a peek at the collage as you enter through
3 that hall to see how again we have to be united all over
4 the city. Thank you.

5 COMMISSIONER BELL: Thank you. We'll entertain a
6 motion.

7 COMMISSIONER DAVIS: So moved.

8 COMMISSIONER BELL: Moved and supported.

9 All in favor aye.

10 THE BOARD: Aye.

11 COMMISSIONER BELL: Opposed? The motion's
12 carried. Thank you.

13 (At 8:17 p.m., proceedings concluded)

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