

01/24/2019

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2 STATE OF MICHIGAN

3 DETROIT BOARD OF POLICE COMMISSIONERS

4 REGULAR MEETING

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9 Taken at 1301 Third Street, Media Room

10 Detroit Public Safety Headquarters

11 Detroit, Michigan

12 Commencing at 3:00 p.m.,

13 Thursday, January 24, 2019

14 Before Sheila D. Rice, CSR-4163, RPR, RMR

15 Notary Public, County of Wayne

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1 APPEARANCES:

- 2 CHAIRPERSON WILLIE E. BELL, District 4
- 3 VICE CHAIRPERSON DARRYL D. BROWN, District 1
- 4 COMMISSIONER EVA GARZA DEWAELSCHE, At-Large
- 5 COMMISSIONER LISA CARTER, District 6
- 6 COMMISSIONER ELIZABETH W. BROOKS, At-Large
- 7 COMMISSIONER SHIRLEY A. BURCH, District 3
- 8 COMMISSIONER WILLIAM M. DAVIS, District 7
- 9 COMMISSIONER JIM HOLLEY, At-Large
- 10 COMMISSIONER WILLIE BURTON, District 5
- 11 COMMISSIONER EVETTE GRIFFIE, District 2
- 12 ASSISTANT CHIEF JAMES WHITE
- 13 SECRETARY GREGORY HICKS
- 14 ROBERT BROWN

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1 Detroit, Michigan

2 Thursday, January 24, 2019

3 3:00 p.m.

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5 CHAIRPERSON BELL: Good afternoon.

6 AUDIENCE: Good afternoon.

7 CHAIRPERSON BELL: I am Police Commissioner
8 Willie Bell. I represent District 4. I serve as Chair
9 of the board and will be conducting our meeting today
10 on behalf of the board.

11 For those in attendance, thank you for
12 joining us. For people viewing this meeting on your
13 government cable channel, thank you for viewing our
14 meeting.

15 Invocation will be given by Teresa Madison of
16 Detroit Chaplain Corps. Please come forward. Thank
17 you.

18 MS. MADISON: Good afternoon.

19 AUDIENCE: Good afternoon.

20 MS. MADISON: The author of all our lives,
21 send down your blessing on these, our servants, who so
22 generously devote themselves to helping others. Grant
23 them the courage when they pray, wisdom when they must
24 make quick decisions, strength when they are weary and
25 compassion in all their work. When the Detroit Police

1 is called, and they are called to aid both friend and
2 stranger, let them faithfully serve You. We ask this
3 through Christ, our Lord. Amen.

4 AUDIENCE: Amen.

5 CHAIRPERSON BELL: Thank you.

6 I'm going to ask the commissioners to
7 introduce themselves starting to my far right.

8 COMMISSIONER DAVIS: Good afternoon. William
9 Davis, District 7.

10 COMMISSIONER BURCH: Good afternoon. Shirley
11 Burch, District 3.

12 COMMISSIONER BROOKS: Good afternoon.
13 Elizabeth Brooks, At-Large.

14 VICE CHAIRPERSON BROWN: Good afternoon.
15 Darryl Brown, District 1.

16 COMMISSIONER CARTER: Good afternoon. Lisa
17 Carter, District 6.

18 COMMISSIONER DEWAELESCHE: Good afternoon.
19 Eva Garza Dewaelsche, At-Large.

20 CHAIRPERSON BELL: Thank you, commissioners.

21 MR. HICKS: Mr. Chair, you have a quorum.

22 CHAIRPERSON BELL: Thank you. And at this
23 time I'm going to entertain a motion to approve the
24 agenda for this afternoon's meeting.

25 COMMISSIONER DEWAELESCHE: So moved.

1 COMMISSIONER CARTER: Support.

2 CHAIRPERSON BELL: It's moved and supported.

3 Those in favor -- I'm sorry. Discussion?

4 Those in favor, aye?

5 COMMISSIONERS: Aye.

6 CHAIRPERSON BELL: Those opposed?

7 Motion carries.

8 The next item would be the approval of the

9 January 17, 2019 minutes.

10 COMMISSIONER CARTER: Move for adoption.

11 COMMISSIONER DEWAELESCHE: Support.

12 CHAIRPERSON BELL: It's been moved and

13 supported.

14 Discussion?

15 Those in favor, aye?

16 COMMISSIONERS: Aye.

17 CHAIRPERSON BELL: Those opposed?

18 Motion carries.

19 I'm going to ask our board secretary,

20 Mr. Hicks, to introduce the board staff, please.

21 MR. HICKS: Thank you, Mr. Chair. I do want

22 to indicate just before those introductions that

23 Sergeant Quinn is taping the session tonight, Media

24 Service is providing the audiovisual work this evening,

25 today, and Sheila Rice is the court reporter.

1 To my immediate right is Mr. Robert Brown.
2 And, if we go to the first row, and if I could ask for
3 you to stand just in case people do not know who you
4 are when I call your name, that will be Mr. Wyrick who
5 is counsel to the board, Ms. Blossom who's media
6 services, Ms. White who is our -- charge of our policy
7 area. And then I see Dr. Anderson on the second row
8 who is, of course, the HR director.

9 And then as we customarily do, go to Chief
10 Investigator McCalister to introduce herself and the
11 balance of the investigative staff that's here with us
12 today.

13 MS. MCCALISTER: Good afternoon, board.

14 COMMISSIONERS: Good afternoon.

15 MS. MCCALISTER: I'm Dr. McCalister, Chief
16 Investigator. And attending today's meeting is
17 Supervising Investigator Akbar, Senior Investigator
18 Sloan and Investigator Stanton.

19 CHAIRPERSON BELL: Thank you. We're going to
20 ask our Assistant Chief, James White, filling in for
21 Chief Craig to introduce DPD staff, please.

22 A.C. WHITE: Good afternoon, honorable board.

23 COMMISSIONERS: Good afternoon.

24 A.C. WHITE: Assistant Chief James White on
25 behalf of Chief James Craig who sends his regrets due

1 to a prior commitment on some personnel matters.

2 I'll start at the front with Commander Bliss,
3 Mark Bliss. And if you could -- everyone else
4 introduce themselves, please.

5 COMMANDER STEWART: Tiffany Stewart,
6 Commander of Major Crimes.

7 CAPTAIN MCGINNIS: Michael McGinnis, Captain
8 of Homicide.

9 D.C. WILSON: Marlon Wilson, Deputy Chief,
10 Detective Bureau.

11 SGT. CARPENTER: Sergeant Carpenter, Civil
12 Rights.

13 SGT. CAMPBELL: Sergeant Campbell, Civil
14 Rights.

15 P.A. ROBERTSON: P.A. Robertson in Civil
16 Rights.

17 P.A. RAYMOND: P.A. Norm Raymond, Civil
18 Rights.

19 OFFICER FERGUSON: Officer Marlene Ferguson,
20 Civil Rights.

21 OFFICER BROWN: Officer Lee Brown, Civil
22 Rights.

23 SGT. RHINEHART: Sergeant Shannon Rhinehart.

24 A.C. WHITE: Thank you, board. And I will
25 reserve my comments for the appropriate time.

1 CHAIRPERSON BELL: Thank you. And I'm going
2 to pause to ask our commissioner from District 2 to
3 introduce herself, please.

4 COMMISSIONER GRIFFIE: Evette Griffie,
5 District 2.

6 CHAIRPERSON BELL: Thank you for your
7 attendance.

8 COMMISSIONER GRIFFIE: Thank you. My
9 apologies for my tardiness.

10 CHAIRPERSON BELL: Thank you.

11 Do we have any elected officials or
12 representatives of elected officials in this
13 afternoon's meeting?

14 Yes, sir.

15 MR. SLAUGHTER: Good afternoon. James
16 Slaughter, Senior Staff of Congresswoman Brenda
17 Lawrence.

18 CHAIRPERSON BELL: Thank you. Thank you for
19 the calendar for the Congresswoman, for sharing with
20 the board and staff. We appreciate that.

21 Any others?

22 MR. MARTIN: Good afternoon. Albert Martin
23 representing Detroit City Councilman Roy McCalister,
24 Jr.

25 CHAIRPERSON BELL: Thank you for your

1 attendance. And thank all of you for coming out this
2 afternoon. I know it's a somewhat warm, cheerful
3 afternoon to be in attendance, and it's good to see
4 you. If I didn't see you earlier on the year, I'm
5 going to still say happy new year, and I guess we can
6 do that until the Superbowl -- I mean, just kidding.
7 New Orleans is not so happy.

8 The next item would be the Chairman's report.
9 And, as most of you know, the Board of Police
10 Commissioners meet every week except for Thanksgiving
11 and Christmas holidays. We meet at Police Headquarters
12 three weeks of the month on Thursday at 3 p.m. We also
13 meet in the community every second Thursday of the
14 month at 6:30 p.m.

15 Under the Detroit City Charter, Article 7,
16 Chapter 8, the Board of Police Commissioners is
17 empowered to provide civilian oversight and supervisory
18 control of the police department. Our citizens are
19 justifiable in asking how does civilian oversight of
20 law enforcement help you as a citizen within our
21 community. The answer is we protect the civil rights
22 of citizens. Oversight organizations like the BOPC are
23 the forefront of investigating, reviewing and auditing
24 individual cases of citizen complaints and patterns of
25 operation by police agencies to eliminate misconduct,

1 discriminatory police practices and unnecessary use of
2 force by police. Our work is based on developing and
3 supporting effective policing. Mutual trust and
4 respect between the police and the community is
5 critical toward increasing the quality of life for
6 residents and the visitors to Detroit.

7 The Board of Police Commissioners exists to
8 provide civilian oversight for the work of the DPD. As
9 a board, we receive and investigate noncriminal citizen
10 complaints, monitor the operations of the department
11 and work with the Mayor and the Chief of Police to make
12 or modify police policy.

13 One of the major accomplishments of the board
14 has been to approve and set policy on body-worn cameras
15 and electronic weapons, TASERS. We believe the use of
16 these new technologies will add to citizen protection
17 and enhance officer safety. Body-worn cameras create a
18 third eye in the field. Body-worn cameras will either
19 support a citizen's complaint of police misconduct or
20 exonerate an officer who are unjustly accused of police
21 misconduct. TASERS provide for a less and lethal
22 option for police doing enforcement work.

23 I am reminded by the remarks of former
24 Commissioner Conrad Mallet, Jr. who indicated that on
25 approving these two important tools that is necessary

1 to monitor deployment and utilization of these critical
2 systems. The presentations from the department on
3 body-worn cameras had TASERS had been scheduled for
4 last September. At the request of the department, we
5 have rescheduled them for today.

6 In September 2018 we developed questions on
7 these two systems and provided them to the department.
8 The questions that were distributed in your Tuesday
9 package are the same as those distributed back in
10 September 2018. I hope that the extra time in
11 considering these questions will add to the
12 presentation discussion today. We would like to know
13 if these policies and equipment has paid a dividend as
14 it relates to citizen protection and officer safety.

15 On the agenda you will note a change in order
16 of our agenda. Last week I distributed a draft of the
17 board organizational chart and indicated that we would
18 discuss and vote on this matter today. Any
19 organizational chart orders describes the staffing
20 pattern and levels of authority in an organization.
21 Under the Open Meetings Act, we are allowed to discuss
22 personnel issues in closed session and, therefore, I
23 have arranged for a closed session should the board
24 vote that such a session is necessary.

25 To accommodate this closed session, I have

1 moved public comments up on the agenda to allow for any
2 members of the public to address the board before we go
3 into the closed session. If there is decision flowing
4 from the closed session, we will return to our open
5 meeting for any votes on the matters under discussion
6 in the closed session.

7 Additionally, I want to point several
8 important items for your consideration. The next
9 graduation from the police academy will be held on
10 January the 25th, 2019 at 10:30 a.m. at Greater Grace
11 Temple, 23500 West Seven Mile.

12 The board is continuing to work with NACOLE,
13 National Association of Civilian Oversight of Law
14 Enforcement, to host in Detroit the National Conference
15 in September 2019. During the same time Detroit will
16 be celebrating our 45th year of civilian oversight
17 organization. I will repeat this several times as we
18 approach the September conference, we're inviting law
19 enforcement and other civic-minded individuals and
20 organizations to join us at the conference. I
21 understand that invitations are going out to encourage
22 sponsorship and participation in the conference.
23 Again, I want to thank Commissioner Brooks for her
24 leadership in this important project.

25 The budget subcommittee is continuing to

1 collect information on both the BOPC and the DPD
2 budget. We are working towards the January 31, 2019
3 budget discussion approval. Our hope is to conclude
4 our examination of the DPD budget long before it is
5 submitted to the Mayor and the Detroit City Council.
6 If there is a change in the schedule, I will notify the
7 board.

8 I am reminding the board members that in the
9 month of March 2019 our plans are to conduct two
10 community meetings. The first will be on March the 7th
11 at Western International High School at 1:30 p.m.
12 Also, we have a regular community meeting in March on
13 March the 14th in the Ninth Precinct at the Ford
14 Resource and Engagement Center.

15 Finally, as many of you look at the shutdown
16 of the current federal government, I want to remind you
17 of the inter-connectedness of law enforcement. Cases,
18 investigations and inspections normally conducted by
19 law enforcement has almost come to a complete stop. We
20 are beginning to see how some of these important tasks
21 impact us. I want to extend a note of encouragement to
22 the federal employees and others impacted by the
23 shutdown.

24 Towards the middle of the meeting we will
25 have oral communications from the audience. Please

1 make sure you print your name on a speaker's card.
2 Cards are located in back on the table or can be
3 obtained by Mr. Brown to my far right. We need your
4 card before the beginning of public comments. We will
5 hold each speaker to the allotted two minutes. Thank
6 you.

7 Next we're going to hear from our Assistant
8 Chief White.

9 I'm sorry. Let's pause for -- we have two
10 commissioners joining us. If they would -- to my left
11 -- will introduce themselves.

12 COMMISSIONER BURTON: Commissioner Willie
13 Burton, District 5.

14 COMMISSIONER HOLLEY: Jim Holley, At-Large.

15 CHAIRPERSON BELL: Thank you. Thank you.
16 Good to see you.

17 Assistant Chief White.

18 A.C. WHITE: Good afternoon again, board.
19 I'm going to start with the injured officer report that
20 the board has requested.

21 Officer Kisselburg continues to recuperate at
22 home. You will remember that Officer Kisselburg was
23 shot. Officer Waldis Johnson also continues to
24 recuperate at home. Justin Marroquin continues to
25 recuperate at home. Christopher Therssen, you'll

1 remember that Officer Therssen was involved in a
2 motorcycle accident. Lemuel Sims continues to
3 recuperate at home from a significant and severe knee
4 injury. Justin Bartaway from the Tenth Precinct is
5 also recuperating at home. Pawlowski from the Tenth
6 Precinct involved in a traffic accident also continues
7 to recuperate at home. Officer Painter from the Third
8 Precinct had a altercation on duty that resulted in
9 very serious injuries, and he is also recuperating at
10 home.

11 If the board will give me just one minute to
12 grab some additional information. I lost my place.

13 Also, Officer -- or correction. Detective --
14 retired Detective Floyd Nelson from the Sixth Precinct,
15 I don't know if anybody knows Floyd Nelson, we received
16 information this afternoon that Officer Nelson, retired
17 detective from the Sixth Precinct, died of natural
18 causes. So please keep his family in your prayers.

19 And along those same lines, Police Officer
20 Richard Libby lost his mother last night after a very,
21 very long battle with cancer, and I ask that you keep
22 him in your prayers as well. He has been a absolute
23 soldier and support system for her for a number of
24 years as she heroically went through her battle, and
25 unfortunately last night she passed and his family are

1 certainly taking it, as you would imagine, very hard.

2 As far as crime, we'll start with homicide.
3 We currently have a 50-percent reduction in
4 year-to-date, and what that looks like is last year
5 this time we had 14 homicides, seven homicides as of
6 this report.

7 Sexual assault we have a 49-percent uptick in
8 sexual assault. That's an issue in an area that the
9 board would note that we discussed with how we reported
10 rapes last year. This year we are looking into that.

11 That does not appear to be the case as of this
12 reporting period. I believe the commander's here --

13 COMMANDER STEWART: It's just increased
14 reporting. I did an analysis and looked at it today
15 actually. It's just increased reporting. People are
16 getting out. The sex crime unit goes out and speaks at
17 the community centers and schools --

18 CHAIRPERSON BELL: Would you please come to
19 the mike and give your name, please, so we can get it
20 on the record. Thank you.

21 COMMANDER STEWART: Tiffany Stewart,
22 Commander of Major Crimes.

23 So looking at it today I actually did an
24 analysis. Initial increased reporting is all it is.
25 We don't have any patterns, we don't have any

1 additional suspects. Most of these reports are known
2 suspects, believe it or not. Some are children, some
3 are adult. So it's not a LIEN issue. It's just people
4 are actually reporting CSCs now.

5 A.C. WHITE: Which certainly is a good thing.

6 COMMANDER STEWART: Absolutely.

7 CHAIRPERSON BELL: Thank you.

8 A.C. WHITE: Thank you, Commander.

9 We're experiencing a 17-percent reduction in
10 robbery, 53-percent reduction in carjacking, slight
11 uptick in aggravated assaults at 15 percent. And this
12 again, this is year-to-date stats. And a decrease by
13 three percent in nonfatal shootings.

14 As we always indicate, work continues. We
15 certainly are not celebrating these numbers at this
16 point. One crime is one crime too many. We're going
17 to continue to work as hard as we possibly can to
18 reduce these numbers even more, but certainly the work
19 that's going on out there in the field with the hard
20 work of the men and women of the police department is
21 evident by these numbers. But again, the work
22 continues. That completes my report.

23 CHAIRPERSON BELL: Thank you.

24 Commissioners? To my right, any questions?

25 To my left?

1 Thank you, Assistant Chief.

2 I would just ask that if you would provide
3 information on the two families that you mentioned in
4 terms of the mom and the retired officer to our board
5 secretary. I think we would want to send at least a
6 sympathy card to the families. So we would appreciate
7 that.

8 A.C. WHITE: Yes, sir.

9 CHAIRPERSON BELL: Thank you. We're going to
10 move on to body-worn cameras and conduct the audit
11 process.

12 A.C. WHITE: It's going to be the Civil
13 Rights Integrity Bureau presenting to the board.
14 Myself and the commander -- Captain Torres took ill
15 today and was not able to attend. So I'm throwing the
16 commander in the fire, and because he reports to me I
17 will be able to assist him if he stumbles.

18 CHAIRPERSON BELL: Thank you.

19 COMMANDER BLISS: Good afternoon, board.

20 COMMISSIONERS: Good afternoon.

21 COMMANDER BLISS: Good afternoon, A.C. White.
22 Commander Mark Bliss, Office of Support Operations.

23 I have members from Civil Rights that are
24 present here today. They did introduce themselves
25 earlier today, but if they'd like to stand up again.

1 SGT. CARTER: Sergeant Carpenter.

2 SGT. CAMPBELL: Sergeant Campbell.

3 P.A. ROBERTSON: P.A. Robertson.

4 P.A. RAYMOND: P.A. Norm Raymond.

5 OFFICER FERGUSON: Officer Marlene Ferguson.

6 OFFICER BROWN: Officer Lee Brown.

7 COMMANDER BLISS: Thank you. Today we're
8 going to look at body-worn camera audits and control
9 energy weapons audits and inspections.

10 First up will be the body-worn cameras. As
11 you know, the department currently uses WatchGuard
12 body-worn cameras, and they integrate fully with our
13 in-car video systems that all our scout cars have. We
14 started the camera roll-out in early 2016. We're
15 currently finishing up that roll-out. As of last
16 month, we began training and equipping some of our
17 police reserves with body-worn cameras. We also train
18 all the new recruits that come in in body-worn cameras
19 and also all the LPAC and SPAC classes.

20 So when it comes to body-worn cameras and
21 audits of those cameras, who do we inspect, why do we
22 inspect it and what's our inspection methodology. I
23 know that the board before did some questions to Civil
24 Rights in regards to the audits. I'm going to try to
25 answer all those questions as I go through this

1 presentation.

2 So who do we inspect? Approximately any
3 body-worn equipped command in this department, which
4 comes out to be about 21 commands. That includes
5 patrol and specialized commands such as SRT, gaming,
6 canine, traffic enforcement and TSS, Tactical Services
7 Section. So we're looking at approximately 21.

8 And why do we inspect it? For a number of
9 reasons. Number one, to make sure that the officers
10 are complying with the policy. Number two, to make
11 sure that if we find any policy violations in regards
12 to procedures we're able to address that. And also
13 it's very valuable for using that video for training.

14 As you know, we constantly have these new
15 recruit classes, and having that video, that real life
16 experience and to put that up and show them this is how
17 you do it, this is how you not do it, it's invaluable.
18 So that's why we inspect it.

19 And the next one is how do we inspect it.
20 Well, primarily what we start with is we look at the
21 commands and we submit what's called document requests.
22 **A document request comes from Civil Rights and says I**
23 **need between this time and this time, I need this type**
24 **of documentation.**

25 In this case, we're going to look at daily

1 details, which tells us who's on shift. And the second
2 one we look at activity logs, which tells us if you had
3 your body-worn cameras because it has to be notated,
4 what type of events that are on your activity logs.

5 And what our members of Civil Rights do is
6 they go through and they literally look at certain
7 events. They randomly pick a day and they'll look at
8 events on all the cars. If they're one-man cars,
9 they'll look at it for one video. If they're two-man
10 cars, they'll look at both to make sure that the event
11 that they select is being recorded.

12 Once they do that they catalog all their
13 findings. They put it into a smart sheet. Anything
14 that's a deviation or a deficiency in what is supposed
15 to be there, it could be a number of things. The
16 simplest one could be that the officer forgot to touch
17 their microphone on. That's one. Another one is that
18 maybe there's a malfunction with the body-worn cameras.

19 So I'm going to go back to when we first
20 started to roll out body-worn cameras, because there
21 was a question by the board in regards to how long does
22 it take to get video. Currently right now it takes
23 between 24 to 48 hours to get video.

24 And how do you get the video? You take your
25 body-worn camera. You put it in the docking station.

1 Each command that has body-worn cameras has a docking
2 station and it begins to download that.

3 So why does it take 24 to 48 hours? Because
4 what we're doing is we're pulling it from that device.
5 Then we're loading it up onto a server. And then that
6 server is then downloading it to a web server in order
7 for us to review that data. So it does take some time.

8 And just to remind people I remember during
9 my time when we had dial-up, you know. I used to
10 watch, you know, programs and stuff using your -- it's
11 the same concept. Because it's audio and video it does
12 take some time.

13 So what if we need that video and we need it
14 now? We do have a process in place, but we do notify
15 members of Technical Support who will come out 24 hours
16 a day, seven days a week. And what they will do is
17 they will not put it in that docking station. They
18 will fast download it. They will connect and they'll
19 download it. So if we have an emergency and we need to
20 know exactly what's going on we're not waiting 24 to 48
21 hours.

22 A.C. WHITE: Commander, can I jump in there
23 real quick, too. I don't mean to cut you off, but I
24 want to make sure that we highlight that with the
25 board. So if there's a critical incident, a shooting,

1 critical use of force, significant use of force
2 resulting in injury to a community member or an
3 officer, that activation is immediate. And we've done
4 that most recently with a shooting situation. IT comes
5 out. Our policy directs the officers to hold that
6 camera out, not to dock it. And they can upload that
7 video and review it immediately and notify the command
8 staff of exactly what they saw. And that happens
9 routinely.

10 Go ahead, sir. Sorry about that.

11 COMMANDER BLISS: Thank you, sir. So that
12 video that we download, can it be modified, can it be
13 downloaded differently? All our agency settings does
14 not allow anybody to preview or to make any type of
15 edits to the video whatsoever. So you have to wait for
16 the video. You can't get it any earlier unless, you
17 know, for that exception through Technical Services,
18 but there's absolutely zero editing at all. There's
19 nothing there through the web browser.

20 There were instances early on that we did
21 have long download times greater than 24 to 48 hours.
22 That was the initial start, and that was due to a
23 number of reasons. Number one, we didn't have the
24 adequate amount of servers. Again, as I explained,
25 it's got to go to the server, and if you don't have

1 enough server it backs up. Once it backs up now you
2 have to wait until you get rid of that, and it just
3 causes a -- in some cases, numerous days outside of
4 that 48 hours that we have now.

5 So the changes we made were, number one, we
6 updated our docking stations. And in secondary we
7 looked at the firmware on our body-worn cameras, and
8 that comes straight from WatchGuard. What we do is we
9 have -- we have a very good relationship with them. If
10 we have a problem, an issue, we will go and they will
11 look at that in putting that into a new firmware
12 update.

13 So those issues have largely been corrected.
14 Every once in a while we will have something based upon
15 the battery. As you know, just with your cell phones
16 that you can never have a battery that lasts long
17 enough, right. So in this case we're going through
18 that now. And when you look at, you know, high
19 definition video and audio, I mean it just drains the
20 battery that much more. But again, like all
21 technology, we keep getting more firmware updates and
22 we'll just keep pushing that envelope so hopefully we
23 won't have that.

24 But we do have a solution in regards to what
25 if there is a malfunction on your body-worn camera.

1 Each of our precincts if it's equipped with the
2 body-worn cameras we have a bin. And what we do is we
3 take that and we take it out of circulation. Once we
4 know there's something wrong with it, we don't keep it
5 there. We take it out, we notate what's wrong with it.
6 Technical Support will then come by. They will pick it
7 up. They will know what's wrong with it. And it's
8 their process to deal face-to-face directly with
9 WatchGuard in regards to any type of technical
10 malfunctions that are outside the normal day-to-day
11 things. So we always have that going on.

12 So we review approximately four times
13 quarterly -- I'm sorry, quarterly, which is four times,
14 we look at all the events. We're able to indicate if
15 there is an event and if the officer did have a
16 recording.

17 If not, what do we do? We send what's called
18 Corrective Action Notices. The short term is CANs.
19 That's sent to the command. We indicate what's wrong.
20 We indicate, you know, what's -- if there was a
21 problem, the commands have about ten days where they
22 can respond to us and tell us either was it an error
23 with the system, was it an error with the body-worn
24 camera or the officer and what plan do they have in
25 place so it doesn't happen again. And then we actually

1 log those and check them, because we have a -- just to
2 make sure that we don't have a person who frequently
3 does this. We want to make sure that it's logged for
4 progressive discipline.

5 What kind of discipline do they get? In some
6 cases, the first turn it's re-instruction. After that
7 it could be a negative ACR. It could be a
8 investigation where there is formal progressive
9 discipline. And that progressive discipline and the
10 outcome is based upon our disciplinary administration
11 unit who hands out that type of discipline.

12 So our milestones and accomplishments we're
13 trying to achieve a hundred percent compliance
14 citywide. We currently are training all the DPRs. And
15 all new recruits and newly-promoted supervisors are
16 also being trained.

17 What are our findings year-to-date for our
18 audits? Looking at each quarter, first quarter we had
19 a total number of 5,926 events that were reviewed, and
20 we had 91 percent compliance. And by that it means
21 that if we looked at an event based upon their activity
22 log sheet and we pulled it up that event was recorded,
23 91 percent, 21 separate units.

24 Second quarter we had 7,478 events, and we --
25 it was correct by 93 percent. Third quarter we

1 reviewed 4,904 events for a 96-percent success rate.
2 And then finally fourth quarter, currently 2,352 events
3 were looked at with a 94-percent success rate, for an
4 overall of 94 percent.

5 So what is that six percent? Again, six
6 percent could be error with the body-worn camera. It
7 could be that they did not turn on the body-worn camera
8 and then CANS are sent out. But 94-percent average for
9 21 commands that's pretty good, especially when you
10 look at all the events that we look at and are able to
11 pull that video up and say, yes, this did happen, it
12 was turned on correctly.

13 A.C. WHITE: As he transitions to the next
14 slide, I wanted to highlight for the board this is also
15 something that we look at, at the CompStat meeting
16 where we make sure that the precincts are -- and our
17 goal is a hundred percent compliance. As the commander
18 indicated, we are finding consistently around 91 and
19 92-percent compliance. When we were under consent
20 judgment, statistical validation of compliance occurred
21 at greater than 94 percent. So that's still kind of
22 the benchmark that we use, but what we want is a
23 hundred percent.

24 When we look at the videos, we find -- you
25 know, sometimes an officer will find his or herself in

1 an immediate instant -- or incident where they can't
2 activate the camera. So they may jump out of a car and
3 they see something happening and then it's like, oh,
4 I've got to hit my camera. Well, we don't want them
5 over-thinking to a point where they get themselves
6 injured. So immediately when they can they tap.

7 But we also have triggers in the car that
8 create circumstances where the camera turns itself on.
9 So if -- there's a speed trigger -- and I saw our IT
10 person here. Help me out if I miss one.

11 COMMANDER STEWART: Back door.

12 A.C. WHITE: Back door, speed.

13 COMMANDER STEWART: Lights and sirens.

14 A.C. WHITE: Lights and sirens. Thank you,
15 Commander.

16 And what that does is it creates a
17 circumstance where the officer doesn't have to think in
18 a crisis situation.

19 Go ahead.

20 COMMANDER BLISS: So how long do we keep our
21 video? Body-worn camera video per our policy is stored
22 for approximately 90 days. Any body-worn camera video
23 that is utilized for an investigation or a complaint
24 that is pulled. That's put on a separate media. And
25 by that I mean it could be put on a different server.

1 It can be burned to a CD. If there's a -- DVD. If
2 there's a use of force, that's collected in the
3 package. So it is taken out of rotation and put to a
4 separate media.

5 For any litigation, we do store that for
6 about approximately three years. So we are in
7 compliance with the retention policy.

8 Any questions regarding the body-worn camera
9 audits?

10 COMMISSIONER DAVIS: Yes.

11 COMMISSIONER BURCH: Yes.

12 CHAIRPERSON BELL: Just pause for one second.
13 I hear Mr. Davis, then Commissioner Burch and
14 Commissioner Brown.

15 COMMISSIONER DAVIS: A couple. So do all the
16 Detroit reserve officers have body-worn cameras now?

17 COMMANDER BLISS: Through the Chair.
18 Currently we only have 27 trained on it. We have to
19 get them trained. And, if they are going to utilize
20 the body-worn cameras they get them from the command
21 that they are going to be operating out of.

22 COMMISSIONER DAVIS: Okay. Next question.
23 Secondary employment. How many -- do everyone that's
24 doing secondary employment have a body-worn camera?

25 COMMANDER BLISS: Through the Chair. They

1 are required to have it. They're required to be
2 trained on it. We have actually told members that if
3 you're not body-worn camera trained that you won't be
4 able to get certain detail through secondary
5 employment.

6 COMMISSIONER DAVIS: Also, do you all review
7 the secondary employment at the same rate or greater?

8 COMMANDER BLISS: Through the Chair. We do.
9 They are part of those 21 commands that I spoke about
10 earlier that we do the quarterly audits. So, yes, they
11 are involved in that.

12 And, just to point out something else, we're
13 just talking about Civil Rights doing the quarterly
14 audits. Every command does an audit daily every shift,
15 and they just do it also at random. So you also have
16 that going on, so ...

17 COMMISSIONER DAVIS: That's it. Thank you.

18 CHAIRPERSON BELL: Commissioner Burch.

19 COMMISSIONER BURCH: Thank you. Excellent
20 report. But my concern is when you spoke about how
21 perhaps the officer may have forgotten or may be in a
22 way that he doesn't have time or she doesn't have time
23 to turn it on. Can you come up with an idea where
24 technology that you all have that somehow if that
25 camera is not on it should be like a Taser or something

1 to hit to say you don't have it on, or is there a way
2 that something can go back to the command center to say
3 your body cam is not on? Because a lot of our reports
4 we always see many officers say I forgot, I didn't know
5 it was on. So it's got to be a better system to let
6 them know it is on, but it should go back to the
7 command center, sir.

8 A.C. WHITE: Yes, ma'am. Through the Chair.
9 So there are a number of layered approaches to this.
10 If the board could kind of visualize it, every member
11 has a camera that's in the field. So if there's a
12 critical incident you've got the officer who is engaged
13 in the incident. Then the backup officers their
14 requirement is to also have the cameras engaged.

15 So when we run into those incidents -- and
16 I'm somewhat surprised to hear, and I'll make sure that
17 I reach out to OCI on this, that we're still hearing a
18 lot of that, because I thought that that had subsided.
19 What we find is when the officer involved in the
20 critical incident makes the immediate response or
21 interaction with the citizen where they can't, the
22 subsequent officer or the backup officer arrives with
23 the camera on and we're able to pick up a lot of
24 information. And so it validates the fact when the
25 officer pulls up, when I review video, that an officer

1 is engaged in confrontation or some type of conflict.
2 When that second officer pulls up, I'm generally seeing
3 that officer lit up, so to speak, with the camera on
4 and recording that information.

5 So if we're finding instances where that's
6 happening, where officers are intentionally not turning
7 their cameras on, that would be of a major concern to
8 myself as well as the Chief, so let me know. But we're
9 validating, if you will, the officer's reaction based
10 on what we're seeing with the secondary officer who's a
11 arriving. If the secondary officer arrives there and
12 the officer's sitting there having a cup of coffee,
13 we've got a problem.

14 COMMISSIONER BURCH: Okay. The second part
15 to that. So if -- for instance, if the camera is not
16 on and -- in other words, when they malfunction, maybe
17 it malfunctions while they're at work, right.

18 A.C. WHITE: Yes.

19 COMMISSIONER BURCH: Are they allowed to go
20 back to the police station and get a new one or do they
21 just keep that one on until they get back to report it,
22 or should it be reported immediately?

23 A.C. WHITE: Through the Chair. They would
24 be required by policy to report immediately, documents
25 the activity on their run sheet, and return to the

1 precinct after whatever run that they're on to get a
2 new camera.

3 COMMISSIONER BURCH: Okay.

4 CHAIRPERSON BELL: Commissioner Brown.

5 VICE CHAIR BROWN: With all the -- excellent
6 report. I love the information. We do review a lot of
7 the body-worn camera footage. The concern I had with
8 it was the playback in the delay in picking up the -- I
9 think it's 30 seconds. Is that the same delay as in
10 the field? Because we miss a few things when the
11 officers are engaging citizens when we're looking at
12 those videos.

13 COMMANDER BLISS: Through the Chair.

14 A.C. WHITE: We shouldn't have any delay.
15 Let me take that.

16 If I could bring our IT professional up.

17 CHAIRPERSON BELL: Yes.

18 A.C. WHITE: Sorry to put you on the spot,
19 but you're here. So why don't you come on up and ...

20 Because that delay should not be present on
21 the playback. We know of a delay that's in the system,
22 and I can explain that to the board in a moment.

23 MR. GARRETT: Actually, there's a 30-second
24 pre --

25 COMMISSIONER BURCH: We can't hear you.

1 A.C. WHITE: Your name for the record,
2 please.

3 MR. GARRETT: Oh. My name is Carl Garrett
4 (ph). And there's actually -- once the camera is
5 activated it will actually record 30 seconds previously
6 to when it actually was started. So it's not actually
7 a delay, but it actually provides you with a additional
8 footage, 30 seconds, before you actually turn your
9 camera on.

10 VICE CHAIR BROWN: No, we don't see that
11 footage when we do the video.

12 A.C. WHITE: You would not see that footage,
13 and I will explain, through the Chair, why that is
14 present. So that was a business decision that was
15 made, and it's the industry standard around the
16 country. And the purpose of that is the video also
17 triggers on impact, on vehicle impact. And so if you
18 didn't have a delay in the system when you looked at
19 the camera all you would see is the impact. You would
20 only see the post accident. By having a 37 -- or
21 30-second delay you're able to see what happened 30
22 seconds prior to the accident. So we're able to go
23 back and review video. That was the primary purpose of
24 putting that delay in there.

25 With regards to the delay that the board is

1 getting on just regular video review, I haven't seen
2 that. When I look at video -- Mr. Garrett, if there's
3 a problem, we probably should look at whatever players
4 they're using.

5 MR. GARRETT: Yes, definitely. Now, you
6 won't get a -- I'm sorry. I should explain that that
7 30-second pre-record you don't get audio with that.
8 You just get the video. So if -- that's what you may
9 be experiencing, but you get 30 seconds of video.

10 VICE CHAIR BROWN: But no audio.

11 MR. GARRETT: But no audio.

12 VICE CHAIR BROWN: Right. That's what I'm
13 specifically talking about.

14 A.C. WHITE: So I -- through the Chair, I can
15 explain it very quickly. That was a business decision,
16 and I have to explain why. The sensitivity involved in
17 video, that 30 seconds means that it's giving you
18 something unbeknownst to the user before they hit it.
19 And what we decided was we shouldn't be hearing people
20 doing anything without them knowing it. And so we shut
21 that off. We don't want that. But we needed to be
22 able to see in an instance where something bad happened
23 30 seconds before that bad thing happened, if that
24 makes any sense to the board. Hopefully it does,
25 because there's some privacy issues that we did not

1 want to compromise with that policy decision.

2 CHAIRPERSON BELL: Commissioner Griffie and
3 then Commissioner Carter.

4 COMMISSIONER GRIFFIE: Great report, as some
5 of my colleagues have already stated.

6 My question is around litigation. There's
7 been a lot of concern I think from members of this
8 commission, and I'm sure some of our citizens around,
9 you know, how much the City spends on, you know,
10 litigation as a result of some of the happenings or
11 encounters people have with police, whether it's
12 merited or not. And I was just wondering if there's
13 any data that suggests that since we've implemented the
14 use of these body-worn cameras that we've seen maybe a
15 decrease in the number of times we've settled cases,
16 because now we might have actual footage that would
17 support, you know, claims being not brought to court.

18 COMMANDER BLISS: Through the Chair.
19 Currently I don't have that data available, but what I
20 can do is contact corporation counsel and see if I can
21 get that for you.

22 COMMISSIONER GRIFFIE: Okay. That would be
23 of concern to me. I think it's been awesome when I
24 read the cases from the investigator's office it's
25 always definitely helpful to know what was on those

1 cameras. I think it helps us do a better job of making
2 sure that we are able to give more accurate sense of
3 what's happening when we're, you know, signing off on
4 those complaints. But it would be great to know if the
5 City is actually saving money, you know, because I know
6 there's a large number of cases that are brought or
7 settlements that happen every year.

8 CHAIRPERSON BELL: Commissioner Carter.

9 COMMISSIONER CARTER: Thank you, Mr. Chair.

10 Commander Bliss, my question has -- I have
11 two questions. One has to do with the litigation. You
12 said that the video is saved for 90 days and in cases
13 of litigation it stays for three years. Is that what
14 you said?

15 COMMANDER BLISS: Through the Chair. All
16 video from our body-worn cameras, regardless if it goes
17 to litigation or not, is always in the system for 90
18 days. After 90 days then it gets -- just due to how
19 much space it takes on the server then it's erased.
20 But, if there's a complaint, if there's any type of use
21 of force, anything that's questionable, that is then
22 pulled and burned to a different medium. So we don't
23 have the accident of it ever being erased. It does go
24 to a separate medium.

25 COMMISSIONER CARTER: So if a resident had a

1 complaint after 90 days there's a chance that the video
2 won't be available, is that what you're saying?

3 COMMANDER BLISS: There is that chance, yes.

4 COMMISSIONER CARTER: Okay. And the second
5 question is what does the lost or damaged equipment --
6 do you have any issues with that, lost or damaged
7 cameras, anything?

8 COMMANDER BLISS: Through the Chair. No. At
9 this time, no. Most of our malfunctions have to do
10 independent of user. It's something internally,
11 because that -- the body-worn cameras they work on the
12 firmware. So if there is something that's not working
13 correctly what we do is we send it to them and we tell
14 them at the next firmware -- of course if it's not
15 something that is critical, we say at the next firmware
16 we want you to address this, kind of like what they do
17 if you have your cell phone, you know. If there's an
18 issue, okay, at the next release we're going to look at
19 these and solve these four or five issues. So we're
20 always excited to get firmware updates.

21 COMMISSIONER CARTER: So are there times when
22 cameras are out of use for extended period of time
23 because of repairs or anything like that?

24 COMMANDER BLISS: Through the Chair. Once
25 our cameras are malfunctioned and they go in a bin,

1 Technical Support ensures that we get those back as
2 soon as possible. And, if it comes to a point where we
3 don't have enough, Technical Support will bring in
4 additional cameras in order to staff to make sure that
5 we have enough to go out on the shift.

6 COMMISSIONER CARTER: So are those additional
7 cameras already paid for or are those cameras --

8 A.C. WHITE: They're already paid for.

9 COMMISSIONER CARTER: They're already paid
10 for?

11 A.C. WHITE: Yes, ma'am. Through the Chair.
12 When we put this program together, we budgeted for
13 additional cameras for instances where cameras were
14 lost in foot chases, damaged. We are very fortunate in
15 the Detroit Police Department with our officers,
16 because they ask for the cameras as opposed to some
17 other major cities. Where their officers were required
18 to wear them, our officers wanted to wear them. And I
19 think because of that we don't experience what a lot of
20 agencies our size experience with, you know, accidental
21 lost cameras and those types of things. We rarely run
22 into that.

23 I think we've had a couple instances where
24 one camera was lost, one camera was damaged. But
25 again, it was consistent with the activity. We didn't

1 have anybody that, you know, hey, I was at lunch and
2 lost my camera. We don't have those types of
3 circumstances, because our people wanted them.

4 COMMISSIONER CARTER: Thank you.

5 CHAIRPERSON BELL: Commissioner Dewaelsche.

6 COMMISSIONER DEWAEELSCHÉ: Actually, thank
7 you, Commissioner. My question was also related to the
8 lost or damaged cameras, but what I was going to ask is
9 what is your inventory? Is it kept at each precinct?
10 Do you have extra cameras? Does everyone always go out
11 with a camera, or is there any time where you don't
12 have enough cameras for the officers to go out?

13 A.C. WHITE: That's a very interesting
14 question. It's something that I just found out in a
15 meeting yesterday, but we're correcting.

16 So to answer your first question, yes, we
17 have enough cameras for everyone. However, it would be
18 a mischaracterization to tell the board that every time
19 a member goes out they have a camera. The policy is
20 such, yes. But we've had instances -- and we're making
21 a correction now. Director Stine (ph) has been in
22 meetings regarding this issue.

23 We moved our Gaming Unit from the Seventh
24 Precinct to the Third Precinct. What we didn't do is
25 move the cameras from that precinct. So when they got

1 to number 3, and you get -- pull the plummet of number
2 3, we found that there were officers in Gaming that
3 didn't have cameras. When asked the question why,
4 because their cameras didn't come over with them.

5 So little policy administrative issues that
6 we've got to tweak. Also, we're learning with these
7 number of details that are popping up. And certainly
8 with all of the activity in Detroit right now, it's a
9 good problem to have that you've got all these
10 activities happening at the same time, but you have all
11 these officers working at the same time. So when those
12 cameras should be in the queue being filled up with
13 battery life so they can be used by the next shift,
14 they're being required to be used like at Winter Blast,
15 like at Auto Show, like at patrol. So you have a
16 number of drains on our process.

17 And so what we're going to do very, very
18 quickly is make the appropriate adjustments. So we'll
19 be taking some of those cameras that are for those
20 emergency situations and deploying those now and then
21 budgeting for additional cameras as we add staffing and
22 as we add details.

23 COMMISSIONER DEWAELESCHE: Thank you. And
24 just one quick clarification. So the inventory, the
25 extra however many cameras you have, would be at each

1 precinct or are they centralized?

2 A.C. WHITE: Centralized at the IT location,
3 which is co-located with fleet. However, those will be
4 put out into the field, because there's a bigger need
5 now.

6 COMMISSIONER DEWAELESCHE: Okay. Thank you
7 very much.

8 COMMANDER BLISS: We're going to move on to
9 the conducted --

10 CHAIRPERSON BELL: I think we have one more
11 question.

12 Commissioner Holley.

13 COMMISSIONER HOLLEY: Appreciate the report
14 from the department, I really do.

15 What's the consequences of -- you know, we've
16 come a long way from where we started and to where we
17 are now. So if a police officer does not -- if you
18 find that person purposely not using a camera over and
19 over again, is there something written that says the
20 consequences of this, whether it is activated or not at
21 this particular point? Is there consequences for not
22 be appropriately mishandling over and over where you
23 see some people that basically just --

24 COMMANDER BLISS: Through the Chair. Yes,
25 there are consequences. The first time it's

1 reinstruction. Every time after that it's progressive
2 discipline. And that's why it's so important that
3 Civil Rights documents on their smart sheet who it is,
4 when it happened, because when it comes back again
5 that's a person they look up, is this the first time.
6 Because when we send out that correction action notice
7 the command can't come back to us and say, well, we're
8 going to retrain again.

9 COMMISSIONER HOLLEY: Right.

10 COMMANDER BLISS: It doesn't work that way.

11 COMMISSIONER HOLLEY: Right.

12 COMMANDER BLISS: You only get one time.

13 COMMISSIONER HOLLEY: Right.

14 COMMANDER BLISS: We only tell you one time
15 and then after that it's progressive discipline.

16 COMMISSIONER HOLLEY: Let me -- can you
17 just --

18 Mr. Chairman, if I could. I'm sorry to
19 bother you if you --

20 CHAIRPERSON BELL: Certainly.

21 COMMISSIONER HOLLEY: Just give me a
22 synopsis, quick one. One is progressive -- whatever
23 you just said?

24 COMMANDER BLISS: Through the Chair.

25 Progressive discipline is this. It's that basically if

1 you make the same mistake and you keep making it just
2 as you've explained, the penalty gets more severe.
3 It's progressive. So there's never going to be a time
4 where after I reinstruct you by the sixth time we're
5 not having that discussion.

6 COMMISSIONER HOLLEY: But give me an idea of
7 what the penalty really is? Do I get put off, do I
8 take my camera? Do I --

9 COMMANDER BLISS: So the first one is the
10 reinstruction. Second could be a negative
11 administrative counsel registry entry. Third could be
12 a formal reprimand.

13 COMMISSIONER HOLLEY: Gotcha.

14 COMMANDER BLISS: And then fourth and -- that
15 all depends upon a disciplinary matrix, and there's an
16 allotment of days suspension.

17 CHAIRPERSON BELL: Thank you.

18 COMMANDER BLISS: Any other questions?

19 CHAIRPERSON BELL: Yes, sir. We can move on
20 to the next item.

21 COMMANDER BLISS: Next up is conducted energy
22 weapon. Conducted energy weapons device that uses
23 propelled wires or direct contact to conduct energy to
24 effect the sensory and motor function of the nervous
25 system.

1 We commonly know that -- it's commonly known
2 as TASER, but it's actually a CEW, conducted energy
3 weapon. TASER is a company. So we call them CEWs. So
4 much like the body-worn cameras, what do we inspect,
5 why do we inspect it and our inspection methodology.
6 It mirrors almost identically why we do it and who is
7 inspected.

8 In May 2018 we began the roll-out and the
9 training for members to use TASERS. We expect every
10 member who has been trained and currently is issued a
11 TASER at those commands. What do we expect? We look
12 at are they following policy, if they are using a
13 TASER, how are they using it, what types of use of
14 force are going out there.

15 And the inspection methodology for that is --
16 what we do is we pull what's called the UF, the use of
17 force, 002s. It's a special type of form that's
18 generated if you discharge a TASER.

19 Now, there's two things to look at. There's
20 the deployment of it and then there's the discharge.
21 Deployment is just if you take the weapon out and
22 either you give a warning, do an arch test, but you
23 don't discharge the TASER. If you shoot the TASER,
24 that's categorized as a discharge. It's actually a
25 category 2 use of force.

1 Depending upon where those probes hit, it can
2 be categorized as a category 1, and then it's
3 investigated by force investigation out of Professional
4 Standards. So they will look at and investigate all
5 category 1s. Category 2s at the command level will be
6 investigated by their supervisor. So those are the
7 difference.

8 Now, say you take the TASER out and you
9 deploy it, but you don't discharge it. How do we track
10 that, because we're not tracking it on a UF002? We
11 track it on a beneficial use form. So a beneficial use
12 it's a form that when the member is done he goes, he
13 fills out this form indicating that, yes, I deployed
14 the TASER, I did an arch warning, this is when I did
15 it, this is why I did it, and the supervisor is
16 required to review that. So that's also documented.
17 So we do look at that.

18 Year-to-date for deployments we've had about
19 263 deployments of a TASER. In regards to discharges,
20 that's when they are fired, you're looking at about 30.
21 Right now we have no category 1s types of use of force
22 with discharging a TASER. They've all been category 2s
23 for that.

24 So much like the body-worn cameras, we will
25 pull those types of forms and we will make sure that

1 everything is properly looked at in regards to policy
2 considerations. Having the body-worn camera on you, we
3 can look at what transpired with that TASER and look at
4 the body-worn camera to see is what the officer
5 documented is that what happened.

6 Another thing to look at is this for our
7 TASERS. Those members that do not routinely have
8 body-worn cameras like myself, we are issued TASERS
9 with cameras. So if we pull our TASER out it's being
10 recorded also. So I don't want you to think that --
11 you know, we get TASERS, but we get them with cameras.
12 So we always try to go back and look at that video.
13 And again, for training purposes, policy violations,
14 it's something that we definitely look at.

15 All of our TASER discharges are investigated
16 like a typical use of force, which means we're going to
17 pull all the video, we're going to do all the
18 statements. We're going to do everything like a
19 category 2 use of force. TASER discharge does not go
20 down to category 3. It's category 2. So there is
21 formal, it is documented. We do burn that video again,
22 and it is collected.

23 COMMISSIONER BURCH: Can we ask questions
24 until he go to the next one or not?

25 CHAIRPERSON BELL: When he's finished, yes.

1 COMMANDER BLISS: So, as I stated previously,
2 we've never had any category 1s. If we had any formal
3 complaints, anything with TASERS, we've had four. All
4 four of those complaints have been through the Office
5 of Chief Investigator. Two of them were sustained, the
6 outcome, and two of them was -- one was unfounded and
7 one was exonerated.

8 The two that were sustained dealt with,
9 number one, the officer using what's called the warning
10 arch. That's when you deploy your TASER and you show
11 the spark to the individual. They did not give a
12 warning. That's against policy, and it's pending going
13 to disciplinary.

14 The second one was -- is that there was a
15 deployment of a TASER. It was a warning arch, but it
16 was not documented. So that also was found and is
17 going to disciplinary. And there was a supervisor that
18 was there also, and the supervisor didn't indicate that
19 there was a TASER deployment and did not sign their
20 beneficial use form.

21 So those are two. And so -- and, as
22 previously stated, the other two were one was
23 unfounded, one was exonerated.

24 This deals with one of the questions that was
25 forwarded by the board, asked specifically about the

1 policy, the TASER policy with the department, any
2 lessons learned. Actually, that's a fascinating
3 question, because there was a lot of lessons learned
4 for this.

5 First, the training director was excellent,
6 but what we found when we went and as we had commands
7 go through with this and looking at the policy now that
8 we're going to be forwarding to you, we found a couple
9 things like, number one, we did have an incident and it
10 was on the news where a person was checking their TASER
11 and they accidentally discharged it. There was
12 disciplinary action for that. The individual was
13 suspended for three days.

14 But in the policy we added new language to
15 indicate that it's not going to be in view of the
16 public. If you're going to do that, possibly in the
17 locker room or somewhere where -- you shouldn't be
18 pulling that out at all. That should be done at the
19 station, locker room, roll call room.

20 The other thing is what we wanted to do in
21 the original training directive and policy, we wanted
22 to make it -- we wanted more accountability, because
23 originally we were doing the audits, the inspections,
24 from the command level, but what we decided to do is to
25 change that. And we wanted Civil Rights to do all

1 these audits in regards to printing out the TASER
2 readings and making sure that you're doing the spark
3 test, that you're not pulling it and deploying it at
4 times that you haven't indicated on your activity log.
5 So we've actually changed that to make it actually
6 better so we can audit that.

7 And what we are planning to do is we're going
8 to be looking at those the same way with body-worn
9 cameras quarterly. So you'll have that four times. We
10 are just starting that up so I don't have any quarterly
11 audits to give you, but as soon as we get those at the
12 end of the first quarter I will definitely make sure
13 that the board is presented with all those facts.

14 A.C. WHITE: May I also add, the initial
15 policy was developed and assisted with some
16 recommendations by this board. That was a very unique
17 circumstance and very beneficial circumstance, because
18 we were able to work hand in hand with your policy
19 team, specifically Ms. Melanie White, no relation,
20 brought a number of concerns to us that were important.
21 And I think that that helped us with rolling this
22 policy out to the community, because there are a lot of
23 concerns about how would the police department engage
24 the community with these new weapon systems.

25 And, as the board knows, we've had tremendous

1 success. Statistically, when you look at other major
2 cities, we're below the deployment numbers, and I
3 monitor that with our team often. We have a couple
4 little things that we have that are different where --
5 most major cities their TASERS, if they're deployed,
6 are generally darker or they're either blue or black.
7 And a lot of agencies like them to be darker. We made
8 a policy decision that ours would be yellow. Why did
9 we do that? Simply so we wanted the officers to have
10 yet another flash point in their minds if something
11 were to happen that when they didn't have their gun,
12 you know, they've got their TASER, or they have their
13 gun and not their TASER. So little subtle things like
14 that.

15 And then the other policy decision we made is
16 to cross-draw so that, you know, officers draw from the
17 hip. We wanted to make sure that TASER was opposite.
18 So just the mental muscle memory and mechanics of
19 drawing a weapon is different from drawing a TASER.
20 And, you know, again something small, but it helps us
21 to ensure that we're on the right track.

22 COMMANDER BLISS: Any questions, board?

23 COMMISSIONER DAVIS: Yes.

24 CHAIRPERSON BELL: Have you finished?

25 COMMANDER BLISS: Yes.

1 CHAIRPERSON BELL: Okay. Commissioner Burch.

2 COMMISSIONER BURCH: I wanted to ask you --
3 very interesting. Now, just go with me as far as the
4 drama that you see on TV. I'm asking you that what are
5 the approximate feet if an officer has the suspect
6 close to him? What proximity does he use the TASER
7 instead of the gun, or if that victim or that criminal
8 may be running away from him, is it time to -- instead
9 of shooting him can you TASER him? How are they
10 trained when to use the TASER opposite using a gun?

11 COMMANDER BLISS: Through the Chair. So the
12 TASER and the firearm are two different levels of
13 force.

14 COMMISSIONER BURCH: Yes.

15 COMMANDER BLISS: The firearm is only used
16 for fatal force. A TASER is further down on the scale.

17 But there's one interesting thing about a
18 TASER. The closer you get, the more it doesn't work,
19 because a TASER works based on when it shoots out the
20 prongs the further apart they are that's the better
21 connection you have. So if you're running further from
22 me that benefits me, but remember I have to aim to make
23 sure that I get two, because if you just get one it
24 doesn't work.

25 COMMISSIONER BURCH: It doesn't work.

1 COMMANDER BLISS: Right. So it's very
2 important that when an officer is making that decision
3 to use a TASER that he keeps all those considerations
4 at the forefront of his mind, because if the person's
5 running away you can shoot, but if it doesn't get them
6 or it only gets them once it doesn't do anything.

7 COMMISSIONER BURCH: You've got to do it
8 twice?

9 COMMANDER BLISS: They both have to connect.

10 COMMISSIONER BURCH: Okay. So like if you're
11 as far as me, we're far apart right here, is that good
12 enough right there? If you shoot at me, is it going to
13 stop me?

14 COMMANDER BLISS: Well, probably a little bit
15 closer. When I took -- I took a TASER, and I know that
16 when they got me they got me in the middle of the back
17 and they got me in the hamstring. So it was pretty
18 good distance. And I think I was probably -- you're a
19 little bit closer. If you were on the other side of
20 the table, it would probably be good. And it's --
21 trust me, it had plenty connection.

22 COMMISSIONER BURCH: Thank you.

23 A.C. WHITE: If I may, though, I want to make
24 sure, though, that we leave the board with the right
25 impression. I would be concerned as to why you would

1 need to use it at this distance. So tell me what's
2 happening -- and I don't want you to right now. I'm
3 saying the questions that I would ask is what
4 necessitated the use of a TASER at this distance?

5 There are a number of -- there's no easy
6 answer to your question. There are factors that we
7 have to look at. I'm concerned when a person is
8 running away from an officer and they're using a TASER.
9 You've got to give me more. Are they headed into a
10 school with a knife in their hand? I mean, what are
11 they doing? If it's a traffic stop and they jumped out
12 and took off running, we'll get them next time. But I
13 don't want an officer running behind them and shooting
14 them in the back with a TASER as they run into the
15 middle of the street because they dropped out of a car
16 on a traffic stop. I need more information.

17 If you're running and you just robbed a bank,
18 but you're -- now you're about to jump a fence, okay,
19 and I'm shooting you at the top of the fence, that's a
20 policy violation, because if you lose your faculties at
21 the top of that fence and you fall and break your neck,
22 we've overcorrected a problem. That's not fatal force
23 at that point. So we have to look at all factors.

24 So to answer your question succinctly, yes,
25 the further out you are it's more powerful, but I need

1 to know why you felt the need to use it at that
2 distance.

3 COMMISSIONER BURCH: We'll share later.

4 CHAIRPERSON BELL: Thank you.

5 Commissioner Davis.

6 COMMISSIONER DAVIS: Question. Once you
7 acquire a target and you make contact with the perp,
8 who removes the probe? Is it a medical personnel?

9 COMMANDER BLISS: Through the Chair. Yes.
10 It's EMS or medical personnel that removes the probes.

11 COMMISSIONER DAVIS: So if an officer removed
12 the probes they get in trouble?

13 COMMANDER BLISS: Yes.

14 COMMISSIONER DAVIS: Also, have there been
15 any incidents of more than one officer tased the same
16 individual?

17 COMMANDER BLISS: Through the Chair. Not
18 that I'm aware of.

19 COMMISSIONER DAVIS: Okay.

20 COMMANDER BLISS: But I can double-check to
21 see if there has been multiple.

22 CHAIRPERSON BELL: Any other commissioners?
23 Yes, sir.

24 COMMISSIONER HOLLEY: It's the Chief -- I see
25 the Chief. Just tell me, this is my second time

1 around. For example, with the TASER it is a warning.
2 Is that the same thing for the firearm? Because I
3 never heard you or anybody tell me that the legal
4 weapon is not a warning, but the TASER, which is a less
5 legal weapon, is a warning. Can you help me with that?

6 A.C. WHITE: Through the Chair. So the TASER
7 itself is not a warning. By policy, if there's an
8 opportunity to say I'm going to deploy my TASER, we do
9 so. But, in many instances with fatal force because of
10 the nature of fatal force itself, oftentimes there's
11 not an opportunity to say I'm going to shoot you. So
12 the weapon is drawn and fatal force is used.

13 With a TASER, because it's to stop an
14 aggressive act, what we want you to know is if you
15 don't stop, if you don't comply, I'll be administering
16 the TASER. But there are times when that's not
17 possible as well, but we do require that there's a
18 warning given.

19 CHAIRPERSON BELL: Commissioner Dewaelsche.

20 COMMISSIONER DEWAEELSCHÉ: Thank you. So we
21 have 2,150 members that are trained. That means that's
22 how many are assigned CEWs?

23 COMMANDER BLISS: Through the Chair. That's
24 right.

25 COMMISSIONER DEWAEELSCHÉ: Okay. Thank you.

1 CHAIRPERSON BELL: I want to thank you for a
2 outstanding report. I also want to indicate, as
3 Assistant Chief White indicated, that I recall a couple
4 years ago the lieutenant and sergeant class that we had
5 an opportunity to speak for and lobbied strongly for
6 the TASERS. And that's something that we heard their
7 concern and we brought it to the board and we worked up
8 the policy. So any commissioner that was not in that
9 time frame I think Ms. White will get you the policy on
10 both areas of concern. You should be familiar with
11 these issues.

12 And, by all means, what you see on TV is a
13 whole different world, a whole different world, you
14 know. I just want to remind you of that. That's not
15 the real world of policing. And unfortunately they
16 don't do a good job of representing police officers in
17 this country of what you see on TV. I do not watch
18 them, because they do not represent what we do 24/7 as
19 law enforcement officers. It's unfortunate, but as you
20 well know it's quite popular and will always be
21 popular. So I understand that.

22 But I want the commissioners to make sure
23 they equip themselves with these two particular areas
24 of policy that Ms. White and the team did a great job
25 in working with the DPD policy on it.

1 I would ask our Chief Investigator to include
2 in her report issues dealing with the body camera and
3 TASERS, if the commissioners seeing that we need to
4 give our finding as part of their report to report
5 back, and then we can somewhat interact with the
6 department and say this is what we see, not just, you
7 know, casually, but basically we need to have a formal
8 process to include that in our report. I think that
9 would be helpful to us, too, as you read these cases in
10 terms of what actually -- what we're experiencing. We
11 don't get to see all the serious stuff like you see,
12 but we see a volume -- a body of work.

13 And I want to thank you, Commander. You did
14 not stumble. You did a excellent job. A.C. White
15 filled in with his expertise. And, IT, I thank you.
16 It's a very, very important area, because, as you well
17 know, people had pros and cons and questions about who
18 removed that.

19 We spent a board meeting on that whole issue,
20 the medical field, ACLU. We had a very in-depth
21 discussion before we approved this whole process of
22 community interaction at one of our community meetings.
23 They had the opportunity to weigh in on the pros and
24 cons. So we did not take these two subjects lightly at
25 all. So that's the background I wanted to share with

1 you. Outstanding.

2 COMMANDER BLISS: Thank you.

3 A.C. WHITE: Sir, if I may, I just want to
4 also acknowledge Sergeant Carpenter and Sergeant
5 Campbell. Are they still in the room? If you could
6 stand.

7 These are the two sergeants over at the Civil
8 Rights. And, you know, Civil Rights has changed over
9 the years. It used to be significantly larger, but
10 this is a smaller, compact, powerful group of people.
11 Those two sergeants -- very happy to have Sergeant
12 Carpenter back at CRD (ph). She has done that kind of
13 work at a precinct for a number of years, a very no
14 nonsense sergeant who takes these policies very
15 serious.

16 And Sergeant Campbell inherited the body
17 camera program, had a lieutenant. We moved her
18 lieutenant, never gave her a lieutenant. She probably
19 took that as a negative, but we had so much confidence
20 in her work we recognized she didn't need a lieutenant
21 to do the work that she's doing over there.

22 So I just want to thank both of them and
23 their teams. We've got a couple retirees that have
24 come back as PAs that bring -- if you can stand up --
25 that bring a unique insight, because they see it from

1 both sides, and so they're doing great work. And I
2 just want on behalf of the Chief and myself to thank
3 you for your hard work over there and let you know that
4 it is noticed. Thank you.

5 CHAIRPERSON BELL: Thank you.

6 (Applause.)

7 CHAIRPERSON BELL: I'm glad you pointed that
8 out in terms of the PA system. Utilizing retired
9 officers, in my opinion, they have a whole lot to
10 offer, and it's something that's rather unique in this
11 country. So once again, we're on the cutting edge of
12 trying to utilize all the resources, not just
13 technology, but personnel. So you've been through that
14 and you know what it's all about, and I appreciate you
15 stepping up.

16 And there was an article about Sergeant Tom
17 Robinson who is 80 years of age who has joined that
18 team. He was when I got promoted to sergeant in 1976,
19 not too long ago, assigned to the Fourteenth Precinct
20 as a rookie sergeant. And he was one of those
21 sergeants who really made a difference in terms of my
22 career path, in terms of this is how you work it,
23 because we went through a lot of things as you well
24 know back in the day. And now he was coming back -- I
25 assume that's been finalized that he's back.

1 A.C. WHITE: It's a fact.

2 CHAIRPERSON BELL: He's back. Good. I mean,
3 he's just a wealth of knowledge you should really scope
4 out. I mean, we're really all going to benefit from
5 him. You know, 80 years old, he's still going. I'm
6 just amazed when I bumped into him.

7 Yes, sir -- yes, ma'am.

8 COMMISSIONER DEWAELESCHE: Commissioner, just
9 a real quick question. We, as the Chair indicated, we
10 spent probably a year, year and a half on these two
11 items, you know, approving them for the department or
12 learning about them, getting community input. It was
13 an extensive process.

14 And I'm wondering is there anything new in
15 the field of law enforcement as far as, you know,
16 tools, additional tools that we might not have that
17 other departments nationally are using that we might be
18 looking at in the near future? I mean, I haven't heard
19 anything. I'm just wondering, because we were, you
20 know, involved with this from a couple years, and so
21 just wondering.

22 A.C. WHITE: Not as uniquely significant as
23 this, we do have a couple of tools that we're looking
24 at that we'll be very happy to present to the board
25 from a crime-fighting standpoint. One of them is

1 called Brief Cam. And I believe, and my staff hears
2 from me a lot, it will revolutionize police work. It
3 will be a tool -- and we're in the process now of
4 on-boarding it with the police department. It's just
5 finished going through the procurement process. We
6 budgeted for it. And we are going to be deploying it
7 very, very soon. When the board sees this tool, you
8 will be absolutely amazed at some of the things that
9 we'll be able to do.

10 Just as a teaser for you, if I were to say
11 that a crime occurred with a white vehicle at Seven
12 Mile and Evergreen in the past 24 hours and I had
13 cameras there, which for the most part there are, and I
14 could take that data from 24 hours, compress that data
15 down to a five to ten-minute review of every white car
16 that went through that intersection. And the way the
17 video compresses itself, it makes it look like the cars
18 are one behind another. It looks like a traffic jam,
19 and you're able to check all those cars.

20 So we'll be very happy to present that once
21 we are -- Director, I don't know how close we are, but
22 I know we are very close.

23 DIRECTOR: Yes. Yes, sir. We just started
24 training. It is being deployed right now at
25 (Inaudible) and Homicide. And we'll be going out to

1 the training through quarter one so that is on the
2 ground right now.

3 A.C. WHITE: So once we work the bugs out
4 we'll be very happy to present that to the board.

5 COMMISSIONER BURCH: Excellent.

6 CHAIRPERSON BELL: Looking forward. Thank
7 you.

8 Yes, ma'am.

9 COMMISSIONER GRIFFIE: Related to that
10 question, I was talking with someone from D.C. who was
11 talking about this new sharp shooter technology, which
12 is supposed to give you an indication of -- from what I
13 understand, the direction of where weapons are being
14 fired off, shot. And apparently in it's another state
15 it's allowed them to basically find or apprehend
16 criminals faster. Have we thought about the use of
17 that technology?

18 A.C. WHITE: We have. It's Sharp -- or
19 ShotSpotter.

20 COMMISSIONER GRIFFIE: ShotSpotter. I'm
21 sorry.

22 A.C. WHITE: We tested ShotSpotter. We were
23 not -- I'm trying to pick my words here.

24 COMMISSIONER GRIFFIE: Impressed?

25 A.C. WHITE: We did not find the results that

1 others found with it.

2 COMMISSIONER GRIFFIE: Okay.

3 A.C. WHITE: There's a heavy resource
4 allocation in need in order to make it work right. And
5 so we decided to invest in making the shots not happen
6 more than spotting.

7 COMMISSIONER GRIFFIE: I see. Got it.

8 CHAIRPERSON BELL: Once again, thank you.
9 We're going to move on to any standing or ad hoc
10 committee reports at this time?

11 If not, we're going to move on to Mr. Hicks,
12 board secretary.

13 MR. HICKS: Thank you, Mr. Chair. I do not
14 have any item that I wanted to share with the board
15 this evening. I did want to -- when Chief White
16 indicated in answer to Commissioner Dewaelsche's
17 question that there were two items that he wanted to
18 point out, he did go to one, which was Brief Cam. And
19 presumably there's a second one, just in case it
20 slipped your mind.

21 A.C. WHITE: Thank you, Mr. Hicks.

22 COMMISSIONER DEWAEELSCHÉ: That's god.

23 A.C. WHITE: The mobile fingerprint readers
24 where we're able to -- with our Violent Gang Task
25 Force, Gang Intelligence, when we have shooters out

1 there we're able to use the fingerprint system.

2 In your days, through the Chair, your days,
3 sir, we had to do the ink roll and let it send the
4 information. We're literally able now with this
5 technology to get a print right on the scene.

6 And did the director leave? Yeah.

7 So those are being deployed now, and we'll
8 also demonstrate those at the exact same time.

9 CHAIRPERSON BELL: Thank you. We appreciate
10 that. It's good to be here in this day and age to
11 witness all of this technology. It's awesome, right,
12 Commissioner Holley?

13 COMMISSIONER HOLLEY: All right.

14 CHAIRPERSON BELL: Okay then. Okay.

15 Any new business?

16 Oral communication -- okay. Oh, I see what
17 we're going to do. We're moving to -- before I do
18 that, I just want to get the announcement in right
19 quick and then we'll have the oral communication from
20 the public comments.

21 And, Mr. Brown, how many cards do we have?

22 MR. BROWN: Two cards, sir.

23 CHAIRPERSON BELL: Okay. We're going to have
24 two cards only.

25 The next meeting will be on Thursday, January

1 the 31, 2019 at 3 p.m. at the Public Safety
2 Headquarters, 1301 Third Street. The next community
3 meeting is going to be on Thursday, February the 14,
4 2019 at 6:30 p.m. in the Ninth Precinct at Ford
5 Resource and Engagement Center at 15491 Maddelein,
6 Detroit, on the northeast side of Detroit.

7 So now we're going to have oral communication
8 from the audience. The two individuals, Mr. Brown, do
9 you want to call?

10 MR. BROWN: Your first speaker, Mr. Chair,
11 will be Scotty Bowman followed by Ms. Monica Biddle.

12 CHAIRPERSON BELL: Thank you.

13 MR. BOWMAN: Hello. Again, I'm still waiting
14 to hear, and maybe I'll be waiting forever, but I'm
15 still wondering if I'll ever see any further action
16 regarding Corporal Jones. Because again, it's
17 disturbing that this man is back out there on duty, on
18 the street, who had what is clearly as we watch the
19 video, an outburst of anger and taken out on a member
20 of the community who obviously may have had some
21 significant issues of her own, but that did not justify
22 the kind of retaliatory action while on duty that I
23 observed then.

24 And I'm also interested, because I just heard
25 a wonderful presentation by Commander Bliss on the

1 matter of those body cameras, I'm wondering really how
2 well -- how helpful those body cameras were in that
3 incident, because we had four to five officers there,
4 and I assume some of them had body cameras on. You
5 should have multiple views, in addition to the cell
6 phone video that made it onto the news of that
7 incident. I don't know how much more that would add to
8 it, but I'm really curious just to know how well those
9 worked that day and if the board here, if before making
10 that vote, had a chance to review all those videos.

11 CHAIRPERSON BELL: Mr. Bowman, as I stated
12 last week, the officer is not on the street. He's been
13 suspended with pay and other issues going through the
14 process. Yes, we went through a thorough process, as
15 you well know, and that matter is facing Wayne County
16 in terms of the court system. So it's nothing else we
17 can say in response to your concern. But he's not on
18 the street.

19 MR. BOWMAN: Actually, thank you. I'm sorry
20 I missed that. I didn't hear that last time.

21 CHAIRPERSON BELL: Yes, sir.

22 MR. BOWMAN: Thank you for telling me that.
23 That definitely is important for me to know.

24 And, by the way, also I owe Ms. Carter an
25 apology. I actually was critical of her not being

1 present for the vote, and she later told me she wasn't
2 well that day. So I'm sorry about that, but ...

3 CHAIRPERSON BELL: Thank you.

4 MR. BROWN: Ms. Biddle.

5 MS. BIDDLE: Hello, board members. Thank you
6 for all you do, and happy new year. I guess it's still
7 January to say that. My name is Monica Biddle. I'm a
8 minister of the Church of Scientology and the public
9 affairs director at our church right down on Jefferson
10 and Griswold. And I wanted to introduce myself to all
11 of you and the community.

12 We have -- we are here and we want to help.
13 We have a variety of secular programs that instill
14 tolerance. They raise awareness of human rights. They
15 raise morality, levels of morality, and educate on
16 drugs and drug abuse. And they have had an overall
17 great effect all over the world and in the United
18 States. And so I just wanted you to be aware of that,
19 and I wanted to invite all of you to come for a tour.
20 Our first floor is majorly just public information
21 displays on the different programs we have, and I
22 wanted you all to know about that.

23 So I invite you and I can give you a tour,
24 and that goes for anyone in the audience, so thank you.

25 CHAIRPERSON BELL: Thank you. We appreciate

1 seeing you again.

2 MS. BIDDLE: Thank you.

3 MR. BROWN: Mr. Chair, that was your last
4 speaker.

5 CHAIRPERSON BELL: Thank you. The Chair
6 would entertain a motion to adjourn for closed session.

7 COMMISSIONER DEWAELESCHE: Motion.

8 COMMISSIONER GRIFFIE: Second.

9 CHAIRPERSON BELL: It's been properly moved
10 and second.

11 Discussion?

12 Those in favor, aye?

13 COMMISSIONERS: Aye.

14 CHAIRPERSON BELL: Those opposed?

15 Motion carries. We stand adjourned.

16 (At 4:18 p.m. a break was taken for the board
17 to go in Closed Session. Back on the record
18 at 5:21 p.m.)

19 MR. HICKS: Mr. Chair, you have a quorum.

20 CHAIRPERSON BELL: We have a quorum.

21 I think you want to pause on the discussion.

22 So the Chair would entertain a motion --

23 COMMISSIONER BURTON: Mr. Chairman, you know,
24 there was a discussion and I wanted to say something
25 real quick --

1 CHAIRPERSON BELL: Can you wait until we get
2 to that discussion part on the -- that's what you want
3 to discuss, the matter; right?

4 COMMISSIONER BURTON: No. I wanted to share
5 something right now, sir, Mr. Chairman.

6 So, Mr. Chairman, you know, it is my belief
7 that we, as public officials, should individually and
8 collectively renew our commitments to public service in
9 our hearts and through our actions. It is that reason
10 that I believe that we should individually and
11 collectively, as a body of politics, renew our
12 commitments to be fully informed on any matters before
13 prior to voting on it.

14 In the past three years, I realize that DPD
15 came from underneath 11 -- a 13-year federal consent
16 decree. I submit that the DPD Board of Police
17 Commissioners have done their job in terms of
18 oversight, the Department of Justice would not have
19 been necessary.

20 I, Willie Burt, District 5 commissioner,
21 respectfully request that the following information be
22 provided to myself and my following sister
23 commissioners at least three weeks, which is 21 days,
24 before any changes are voted on to change the BOPC
25 organizational chart or authorize new positions.

1 I urge you, my colleagues, who are charged
2 with fiduciary responsibilities and the public's trust
3 to not authorize any changes to the BOPC organization
4 or to the BOPC organizational chart, operations, until
5 we obtain the following information.

6 The identity of each salary of each current
7 commission staff member listed on the proposed
8 organizational chart.

9 A copy of the job description for each staff
10 person, their core competence, educational requirements
11 and compensation range for the position.

12 The proposed salary range for any vacant
13 position that ask your duties and responsibilities,
14 each current staff member. This is not just a listing
15 of job responsibilities. We need to know what they
16 actually did in furtherance of commission's meetings.
17 A copy of their evaluation would be helpful.

18 Historical data on what the salary was for
19 the position for the last four years.

20 A review by the commissioners on request of
21 individual performance evaluation in a confidential
22 setting in order to facilitate the commission's
23 understanding of the actual job responsibilities.

24 CHAIRPERSON BELL: Commissioner Burton, I
25 want to indicate, first of all, we do not have an

1 organizational chart. We do not have one officially,
2 and that's what we are trying to --

3 COMMISSIONER BURTON: Well, there is three --

4 CHAIRPERSON BELL: There's no official
5 organizational chart at this time, but we are going to
6 speak to that issue. Will you reserve your comments on
7 the discussion?

8 COMMISSIONER BURTON: My colleagues, all of
9 these positions involve taxpayers' money in which we
10 are responsible as board members.

11 As a board member, a fiduciary, I find the
12 proposed organizational chart to be bloated and a waste
13 of taxpayers' money. Specifically, a legal assistant
14 or paralegal should work for the board attorney, not
15 the policy manager, if needed one at all. I don't
16 think we need one at this time.

17 CHAIRPERSON BELL: Thank you, Mr. --
18 Commissioner Burton, thank you.

19 COMMISSIONER BURTON: Mr. Chairman, I still
20 have the floor. I'm not done, Mr. Chairman.

21 In addition, looking at this, Mr. Chairman,
22 why does the executive manager need an administrative
23 assistant and he makes 80,000 plus dollars per year?

24 COMMISSIONER HOLLEY: Now, you're out of
25 order, Reverend. I'm sorry, but you can't talk about

1 people's salary.

2 COMMISSIONER BURTON: No. It's about the
3 organizational chart, and everything is a public
4 record.

5 CHAIRPERSON BELL: Commissioner Burton, that
6 is totally erroneous information.

7 COMMISSIONER HOLLEY: It's not right.

8 CHAIRPERSON BELL: Would you --

9 COMMISSIONER BURTON: So the question I was
10 saying, why does executive manager, according to the
11 executive chart, need administrative assistant,
12 Mr. Chairman?

13 I move that we table any actions of the
14 revised organizational chart until further notice. And
15 I move that the committee meetings be open to all board
16 members and to the public, just like City Council
17 meetings.

18 We are a body of politics, not a committee.
19 Deliberations should be open to the public, just like
20 those of the City Council.

21 Thank you for listening to my concerns. I
22 urge you to vote in favor of these two motions
23 individually.

24 CHAIRPERSON BELL: We'll just pause. We'll
25 just pause.

1 COMMISSIONER BURTON: I put two motions out
2 there, Mr. Chairman.

3 CHAIRPERSON BELL: There's no motion. I
4 mean, just let it die. We can move on.

5 VICE CHAIR BROWN: I'll second the motion.

6 CHAIRPERSON BELL: What is the motion?

7 COMMISSIONER BURTON: Mr. Chairman, I motion
8 that we table the actions on the revised organizational
9 chart until further notice.

10 CHAIRPERSON BELL: Well, it would be out of
11 order, because there's no organizational chart.

12 COMMISSIONER BURTON: Well, I was -- we were
13 all presented a organizational chart, and there was a
14 dotted line from --

15 CHAIRPERSON BELL: Okay. It's been moved and
16 seconded. Those in -- discussion? Those in favor of
17 the motion?

18 COMMISSIONER BURTON: Aye.

19 VICE CHAIR BROWN: Aye.

20 CHAIRPERSON BELL: Those opposed?

21 COMMISSIONER DEWAELESCHE: Nay.

22 COMMISSIONER GRIFFIE: Nay.

23 COMMISSIONER BURCH: Nay.

24 COMMISSIONER BURTON: Okay. The second
25 motion, Mr. Chairman, I move that all committee

1 meetings be open to the -- to all board members and the
2 public, just like City Council meetings.

3 CHAIRPERSON BELL: You've got a second on it?

4 VICE CHAIR BROWN: Yeah, I second.

5 CHAIRPERSON BELL: It's been properly moved
6 and seconded. Those in favor of the motion, aye?

7 COMMISSIONER BURTON: Aye.

8 CHAIRPERSON BELL: Those opposed?

9 COMMISSIONERS: Nay.

10 CHAIRPERSON BELL: Motion failed.

11 MR. HICKS: Mr. Chair, for the record, both
12 motions failed.

13 CHAIRPERSON BELL: Yes. Thank you.

14 Commissioner Dewaelsche.

15 COMMISSIONER DEWAEELSCHÉ: Yes, Mr. Chair.

16 The board went into closed session and reviewed an org
17 chart that was passed out to the board members on
18 January 17th. It is a draft. And I make a motion that
19 we approve -- we reviewed and made one slight change to
20 it. We deleted the dotted line from the Chief
21 Investigator to the secretary of the board. And there
22 is discussion about some positions below the level of
23 the HR director, secretary to the board, Chief
24 Investigator and attorney to the board that we will
25 review at future committee meetings because of titles

1 that need to be changed possibly, but overall the -- I
2 make a motion that we approve the org chart that was
3 presented with the dotted line deleted.

4 COMMISSIONER GRIFFIE: Second.

5 CHAIRPERSON BELL: It's been properly moved
6 and seconded.

7 Discussion on the motion?

8 VICE CHAIR BROWN: Yeah, Mr. Chairman. I
9 move to table that motion until our next meeting until
10 we have all of the information defined --

11 CHAIRPERSON BELL: We have one motion on the
12 floor, sir. That motion would be out of -- your motion
13 would be out of order. We have a motion on the floor.
14 So discussion is -- you can discuss the motion, but you
15 can't bring forth another motion until we dispose of
16 this motion.

17 VICE CHAIR BROWN: Well, but you can't vote
18 the motion in if I'm in agreement with it and to move
19 to table is in order.

20 COMMISSIONER HOLLEY: Not if it was an order
21 saying it can't be a substitute motion, Mr. Chairman.
22 Then we vote for the substitute and then go back to the
23 original.

24 VICE CHAIR BROWN: That is correct. And I'm
25 moving to make that statement, because we just said

1 that we don't have all the information, everything in
2 line, that we're going to have further discussion about
3 it. And that's my motion. I move to table until we
4 have all of the information in line, that we're voting
5 on a competent motion and a competent org chart that we
6 need.

7 COMMISSIONER HOLLEY: Is there a second to
8 that?

9 COMMISSIONER DAVIS: A second to his table or
10 what?

11 COMMISSIONER HOLLEY: A second to his second
12 motion.

13 CHAIRPERSON BELL: They have to accept the --
14 we're going to have to accept the secondary motion.

15 COMMISSIONER BURTON: What motion is out
16 there, sir? What's the motion again?

17 VICE CHAIR BROWN: The motion to table until
18 we can -- to table the motion on the org chart until we
19 can get all the accurate information.

20 COMMISSIONER BURTON: I'll second that
21 motion.

22 CHAIRPERSON BELL: Making a motion? Are you
23 in favor of the motion?

24 COMMISSIONER HOLLEY: That's what you're
25 asking?

1 CHAIRPERSON BELL: Yeah.

2 COMMISSIONER HOLLEY: For the whole --

3 COMMISSIONER GRIFFIE: You're asking Eva --

4 CHAIRPERSON BELL: Yes, right.

5 COMMISSIONER GRIFFIE: Of this new motion.

6 COMMISSIONER DEWAELESCHE: You're saying that
7 we have to take a vote on it; right? Do I have to be
8 in favor of it? No, I'm not in favor of it.

9 CHAIRPERSON BELL: Right.

10 COMMISSIONER HOLLEY: So what you're voting
11 on is a substitute motion?

12 CHAIRPERSON BELL: And she's not in -- the
13 maker of the motion is not in favor of --

14 COMMISSIONER BURTON: Hold on.

15 CHAIRPERSON BELL: Could you just pause for a
16 second?

17 COMMISSIONER BURTON: Mr. Chairman, so the
18 motion is being made by the vice president, my
19 understanding?

20 COMMISSIONER GRIFFIE: Vice Chair.

21 COMMISSIONER HOLLEY: Basically giving -- I'm
22 trying to --

23 COMMISSIONER BURTON: So I second the vice
24 president's motion.

25 COMMISSIONER GRIFFIE: He's already done

1 that.

2 CHAIRPERSON BELL: We've already done that.

3 That's already --

4 COMMISSIONER BURTON: I want to make it very
5 clear, crystal clear for the record.

6 CHAIRPERSON BELL: It's a secondary motion,
7 then she have to accept or reject it, and she said no.

8 COMMISSIONER GRIFFIE: Are we on discussion
9 on the first motion?

10 CHAIRPERSON BELL: Yes.

11 COMMISSIONER GRIFFIE: I believe that it's
12 been moved and seconded. I feel like the second motion
13 that was made was a reiteration of the first two
14 motions that were made.

15 CHAIRPERSON BELL: Right.

16 COMMISSIONER GRIFFIE: And it's just
17 reiterating the point. So I'd like us to go ahead and
18 vote.

19 CHAIRPERSON BELL: Yeah.

20 COMMISSIONER BURTON: You know, it's very
21 clear here --

22 CHAIRPERSON BELL: Sir, sir. Could you --
23 you haven't been recognized. I think she gave clarity
24 on it.

25 And those in favor to the motion on the

1 floor?

2 COMMISSIONER BURTON: Mr. --

3 CHAIRPERSON BELL: Those in favor of the
4 motion on the floor?

5 COMMISSIONERS: Aye.

6 VICE CHAIR BROWN: Nay.

7 COMMISSIONER BURTON: Nay.

8 CHAIRPERSON BELL: I haven't gotten to the
9 nays yet.

10 Those in opposition to the motion? Nays?

11 VICE CHAIR BROWN: Nay.

12 COMMISSIONER BURTON: Nay.

13 CHAIRPERSON BELL: Okay. The motion -- where
14 do we stand?

15 MR. HICKS: Mr. Chair, from the count that I
16 can see, it seems that you had three nays and the rest
17 of the body voted in support of the motion, so the
18 motion would pass.

19 CHAIRPERSON BELL: Motion is passed.

20 Is there any other business before this body?

21 COMMISSIONER BURTON: You know, Mr. Chair --

22 CHAIRPERSON BELL: We ask for adjournment.

23 COMMISSIONER BURCH: I second.

24 COMMISSIONER BURTON: I just want to say that
25 it appears that some of the commissioners here on this

1 board --

2 CHAIRPERSON BELL: Those in favor of the
3 motion, aye?

4 COMMISSIONERS: Aye.

5 CHAIRPERSON BELL: Those opposed?

6 We stand adjourned.

7 (The meeting was adjourned at 5:32 p.m.)

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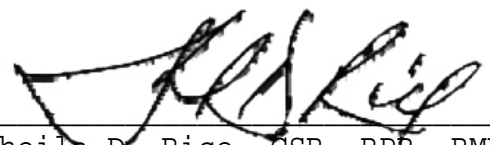
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COUNTY OF WAYNE)

I, Sheila D. Rice, Notary Public within and for
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Sheila D. Rice, CSR, RPR, RMR
Wayne County, Michigan
My Commission expires: 9-12-22

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