

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: November 8, 2018 – 3:00 PM
Location: Second Grace United Methodist Church, 18700 Joy Road, Detroit MI 48228

BOPC Chairman Willie Bell called the BOPC Board Meeting to order at 6:30 PM (November 8, 2018)

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Darryl D. Brown, Vice Chairperson (6:50 PM)	Yes	
Lisa Carter	Excused	
Elizabeth Brooks	Yes	
Eva Garza Dewaelsche	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Yes	
William M. Davis	Excused	
Jim Holley	Yes	
Vacant	N/A	
Vacant	N/A	
Quorum (Yes)	7	

The Board acting in accordance with its rules approved the Agenda for November 8, 2018.

**The Board acting in accordance with its rules approved the following Board Minutes:
 Thursday, November 1, 2018**

Chairman Willie Bell, said “Welcome: Good Evening. I am Police Commissioner Willie Bell, I represent District #4. I serve as Chair of the Board and will be conducting our meeting today. On behalf of the Board, for those in attendance, thank you for joining us. For people viewing this meeting on your government cable channel, thank you for viewing our meeting. Tonight is the 11th community meeting of the Detroit Board of Police Commissioners. Our Board makes every effort to meet in every section of the city and engage every community within the city on police related matters. Commissioners Lisa Carter and Willie Burton are unable to attend tonight’s meeting and has asked to be excused.”

INVOCATION: The invocation was provided by Ms. Mary Gill, District 7 Association. Reverend Darryl Totty, Senior Pastor of Second Grace United Methodist Church welcomed the Board and the community to Second Grace United Methodist Church to provide the invocation. Commissioner William Davis, District #7 acting a host of the meeting welcomed the Board and community to his District. Ms. Mary McGhee of the 6th Precinct Police Community Relations Organization also welcomed the Board and community to the Police precinct #6.

Chairman Bell asked each Commissioner to introduce themselves for the record. Introductions of BOPC staff and DPD staff and Elected Officials, VIPs, civic leaders or their representatives were also made.

Chairman’s Report – Willie Bell, said “Today is another difficult day for Americans, the death of 12 individuals in a California bar adds to the list of mass killings. Included in this group of individuals was a sergeant who ran into the bar in an effort to save people, but gave his life as a hero. It is in this light that we, as a Board honor the contributions of our local heroes, the first responders in the ranks of Police, Fire and Emergency Medical Services.

On behalf of the Board, I want to express our concern and support for fallen and injured officers. Our concerns for officer safety and citizen protection is ranked as two of the most important priorities of the Board. Our Board receives a weekly report from the Department listing injured officers. I would ask the Chief of Police during his remarks to provide us with any additional information related to injured and fallen officers.

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas Holiday periods. We meet at Police Headquarters 3 weeks in the month on Thursdays at 3:00 PM. We also meet in the community every 2nd Thursday of the month at 6:30 PM. Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. Our citizens are justified in

asking "How does civilian oversight of law enforcement help you as a citizen within our community?" Our answer is, we protect the civil rights of citizens. Oversight organizations like the BOPC are at the forefront of investigating, reviewing and auditing individual cases of citizen complaints and patterns of operations by police agencies to eliminate misconduct, discriminatory police practices and unnecessary use of force by police. Our work is based on developing and supporting effective policing. Mutual trust and respect between the police and the community is critical toward increasing the quality of life for residents and visitors to Detroit. The Board of Police Commissioners exists to provide civilian oversight for the work of the Detroit Police Department. As a Board, we receive and investigate non-criminal citizens' complaints, monitor the operations of the Department and work with the Mayor and the Chief of Police to make or modify police policy.

In your Board package tonight please note the projected schedule for the BOPC meetings for 2019. I am asking each Board member to suggest a presentation that they would like to receive from the Department or a special topic that you would like for our Board to address. With your input into the construction of next year's calendar we will release a complete schedule no later than our second meeting of the new year. Please note that Mr. Robert Brown will also be working with the Department to obtain their input into the scheduling of next year's calendar. Also in your package is a copy of the 6th Precinct CompStat Report generated by BOPC staff. Please refer to these maps as the 6th Precinct makes its presentation later in the meeting.

I also want to note, at the 2018 NACOLE conference the police oversight board in Nashville Tennessee asked for our help to promote an amendment to their local laws to enhance their efforts toward police oversight. The enhanced law was referred to as Amendment #1. Our office generated a letter in support of the Tennessee Initiative that was used to promote the amendment. I am happy to report that the amendment passed and the enhanced board will soon become operational in Nashville.

The Chief of Police transmitted another proposed Directive for review and approval by the Board. The proposed Directive is on Missing Persons and when it is approved by the Board it will amend the Police Manual Directive 203.4 This directive will be posted for public review and comment at the BOPC website. I invite each of you to add your comments and concerns to the discussion at www.detroitmi.gov/bopc.

Please note that our schedule for next week's meeting will include a review and vote on the Chief of Police's list of officers that he is recommending for promotion. The promotional list includes 9 Sergeants to be promoted to the rank of Lieutenant and 22 officers to be promoted to the rank of Sergeant. The BOPC staff has been instructed to transmit to each Board member the review and recommendations in your Tuesday package of November 13, 2018. Please adjust your schedule for this important review and vote on Thursday, November 15, 2018. I also want to remind the Board that on November 22, 2018, we will be in recess for the Thanksgiving holiday and will not meet. We also cancelled the November 29th meeting of the Board. With this cancellation I want to encourage each of you to attend the Above and Beyond Awards Celebration on November 29th. This important event recognizes the hard work of the police, fire and emergency service personnel in Detroit. Additionally, the BOPC offices will be closed on November 12th in recognition of Veterans Day.

Under the Chief of Police Report, I would like to ask Deputy Chief Charles Fitzgerald to report on the recent mobilization drill conducted by the Department. As you recall, Commissioner Holley has raised several questions on the mobilization of the department and how it is impacted by the current resident rules of the Department. Also, better than a month ago, I asked for an update on the towing activity within the Department. Please note we have not received any updated information from the Department. I would like to receive some information on this before our last meeting in December.

Today, we have two presentations on the agenda. The first presentation will be our monthly personnel report. Dr. Marcella Anderson, our new Director of Police Personnel will be making this report. The second presentation will be the report from the command of the 6th Police Precinct. Commander Arnold Williams and Captain Kenneth Balinski will be making the presentation. I hope that their presentation will cover some of the challenges within the precinct and strategies that they are using to address crime in the 6th Precinct. As a reminder, at the end of the meeting we have oral communications. Please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Mr. Robert Brown. He will need your card before the beginning of public comments. We will hold each speaker to the allotted 2 minutes.

Resolutions: Mrs. Barbara Matney:

Commissioner William Davis read into the record a resolution honoring the community work of Ms. Barbara Matney.

RESOLUTION HONORING MRS. BARBARA MATNEY

- WHEREAS** Mrs. Matney has been a resident of the Sixth Precinct most of her life. She is currently the President of Warrendale Community Organization and the President of the South Warrendale Radio Patrol; and
- WHEREAS** Mrs. Matney was employed at the Holiday Inn for 10 years as a housekeeper, then obtained a position as an Office Manager for a construction company for 15 years; and
- WHEREAS** Mrs. Matney has worked diligently with the community, her neighbors, and her local police precinct to maintain a safe and clean environment for the residents. She organizes and participates in the community to board up homes, clean the environment, and attend numerous workshops and meetings. Over the years, Mrs. Matney and her husband Joseph have purchased lawn equipment to help maintain vacant properties in the community; and
- WHEREAS** In the spring of 2016 she purchased two vacant lots behind her home with the help of grants and Urban Roots training. Mrs. Matney was able to break ground on the Community Garden located on the corner of Whitlock and Minock Street. The garden provides a surplus of food for the community and local food pantries. Mrs. Matney recently purchased a vacant lot where she started a Community Orchard. Several fruit trees are now sprouting, with the hopes of harvest for the community. She also purchased another lot across from the orchard, which will be groomed for a new community Pocket Park; and
- WHEREAS** Mrs. Matney continues to beautify the neighborhood by maintaining community lawn equipment and wood for boarding homes to remove blight for a safer community for everyone. She has been quoted stating, "No organization or neighborhood should stand alone. We all share common interest, goals and issues, and by working collectively through partnerships across the city, there is nothing we cannot accomplish."

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking for the citizens of the City of Detroit and the Detroit Police Department, acknowledges the loyal support of Mrs. Barbara Matney. Her service and years of dedication to supporting the community of the Sixth Precinct and the citizens throughout the city of Detroit merit our highest regards.

Signed by DETROIT BOARD OF POLICE COMMISSIONERS

Commissioner William Davis moved the resolution honoring the community work of Ms. Barbara Matney. Commissioner Eva Garza Dewaelsche, second.

VOTE: Yes = 7 No = 0 Abst. = 0 MOTION APPROVED

COP Police Report: Deputy Chief of Police Charles Fitzgerald, representing COP James E. Craig reported that crime is continuing to trend downward. DC Fitzgerald reported on CompStat data for the reporting period ending November 4, 2018. DC Fitzgerald reported percentage change between 2016 and 2017, -4% decrease in Homicides, Sexual Assaults 50% increase, Robbery - 13% decrease, Carjacking 3% increase, Aggravated Assaults -4% decrease, non-fatal shootings -7% decrease, Burglary -13% decrease, Larceny 1% decrease, Stolen Vehicle -21% decrease and Part 1 offenses -8% decrease. DC Fitzgerald reported on the recent mobilization test conducted by DPD. He indicated that the test was a "call in" test and that several issues developed include the Department had some number of incorrect address for officers and telephone information. He indicated the Department would update the necessary data and another mobilization will be scheduled. Commissioner William Davis asked about carjackings. Commissioner Jim Holley asked if there is a pattern in relationship to carjackings. Commissioner Darryl Brown discussed a recent ceremony related to first responders stamp. Commissioner Shirley Burch asked discussed speeding within her district and asked if the public was aware of the punishment related to speeding. Chairman Bell also recognized Ms. Annie Holt.

Presentations to the Board: (A) Human Resources Report, Dr. Marcella Anderson, Director of Police Personnel (B) 6th Police Precinct Report, Commander Arnold Williams and Captain Kenneth Balinski.

(A) Human Resources Report, Dr. Marcella Anderson, provided statistical data for October 2018. She indicated that of the total positions (2,639 Sworn) in the Department, DPD has 179 Vacant. Of the 683 (Civilian) positions in the Department, 62 are vacant. Dr. Anderson discussed recruitment and MCOLES processing indicating the Department has 224 recruits in process and from 7/1/2017 to 10/31/2018 the Department hired 65 individuals from 1354 applicants. Anderson also provide residency data, attrition data and leaves of absence and restricted duty data. Commissioner Eva Dewaelsche asked for greater clarification related to the attrition information in the report. Commissioner Jim Holley discussed several item that if implemented could impact recruitment including tuition incentives housing options for police officers. Holley also expressed his concern that 1800 police officers are living outside the city. Commissioner Bell, in response to the inquiries from Commissioner Holley outlined several of the programs available to police officers that could act as an incentive including home purchase programs and

mortgage options offered by commercial banks and the Detroit Land Bank. Commissioner Holley indicated for the record he wanted to join the Recruitment subcommittee.

(B) 6th Police Precinct Report, Commander Arnold Williams and Captain Kenneth Balinski.

Commander Arnold Williams and Captain Kenneth Balinski discussed crime hotspots within the precinct and outlines several initiative employed by the Precinct to combat the crime including operation restore order. Cooperation with the Michigan department of Corrections and several federal partners. Precinct command indicated that non-fatal shootings had a 50% closure rate and that 87 guns had been removed from the streets as a result of their enforcement efforts. The precinct also discussed efforts to tract offenders and attend court proceeding requesting higher bond for crime that involve guns. Commissioner Burch asked if the NPOs were involved in neighborhood schools. Commissioner Brown asked about the success of social workers and domestic violence advocates at the precinct level.

Board Standing and Ad Hoc Committee Reports:

Commissioner Elizabeth Brooks reported on the work of the recruitment subcommittee and listed several of the goals of the committee including the recruitment of 35 potential candidates to enter the police academy each month. Brooks also discussed the need to utilize a mix of strategies to increase the recruitment effort including strategies for print and electronic media, radio and community outreach. Brooks indicated that the messaging for the recruitment approach was that policing is not just a job it is a career.

Board Secretary Report: Mr. Hicks reported on four items including a proposed directive from the Chief of Police on Missing / Lost Persons and DPDs Public Action scheduled for November 13, 2018.

Old Business: None.

New Business: Commissioner Burch invited the audience to the 11th Police Precinct Veterans Day Celebration.

Announcements: The next Board meeting is scheduled for November 15, 2018 at 3:00 PM at the Detroit Public Safety Headquarters, 1301 Third Street, 3rd Floor, Detroit MI. 48226. The next community meeting of the BOPC is on December 13, 2018 at 6:30 PM, WSU McGregor Conference Center, 495 Ferry Mall, Detroit, MI 48202.

Oral Communications from the Audience / Public Comments:

Mrs. Marie Thorton complained about the instructions provided by DPD during the recent election. Ms. Thorton indicated that she was an authorized challenger employed by Election Law to observed the election, but was unable to do so because of confusing and inaccurate instruction given at her election location by the Detroit Police. Ms. Lori Parks asked if the carjacking reported under the Chief's report carjackings at Greenlight locations. Ms. Parks also suggested that the Board consider recruiting younger Police Commissioner to reflect the views of young people. Finally, Ms. Parks remarked on the excessive amount of time it took for officers to respond to the recent mobilization test. She also supported greater pay raise of officers. Mr. Gary Ringer discussed the City of Detroit Sustainability Action Agenda. Ms. Nicole Small introduced herself as a City of Detroit Revision Commissioner-elect and asked for suggestions from the Police Commissioner related to the tasks of the Revision Commissioners to revise the Detroit City Charter. She indicated her strong support for the work of the Police Commission. Mr. Wayne Bernard discussed the work of citizens in connection with blight elimination efforts and the need for additional street lighting in his community. Ms. Shayne Cisco asked if the Greenlight program operated by the Department had been patented.

Commissioner Bell asked if there were not additional items before this Board, he requested a motion to adjourn. Commissioner Holley moved for adjournment. Commissioner Brown, second.

VOTE: Yes = 7 No = 0 Abst. = 0 MOTION APPROVED

Adjournment 8:18 PM.