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STATE OF MICHIGAN
DETROIT BOARD OF POLICE COMMISSIONERS
REGULAR MEETING

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Taken at 1301 Third Street, Media Room
Detroit Public Safety Headquarters
Detroit, Michigan
Commencing at 3:01 p.m.,
Thursday, October 18, 2018
Before Sheila D. Rice, CSR-4163, RPR, RMR
Notary Public, County of Wayne

1 APPEARANCES:

2 CHAIRPERSON WILLIE E. BELL, District 4

3 VICE CHAIRPERSON DARRYL D. BROWN, District 1

4 COMMISSIONER EVA GARZA DEWAELSCHE, At-Large

5 COMMISSIONER LISA CARTER, District 6

6 COMMISSIONER ELIZABETH W. BROOKS, At-Large

7 COMMISSIONER SHIRLEY A. BURCH, District 3

8 COMMISSIONER WILLIAM M. DAVIS, District 7

9 COMMISSIONER JIM HOLLEY, At-Large

10 DEPUTY CHIEF DAVID LEVALLEY

11 SECRETARY GREGORY HICKS

12 ROBERT BROWN

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1 Detroit, Michigan

2 Thursday, October 18, 2018

3 3:01 p.m.

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5 CHAIRPERSON BELL: Good afternoon.

6 AUDIENCE: Good afternoon.

7 CHAIRPERSON BELL: And welcome to the weekly
8 meeting of the Board of Police Commission. I am Police
9 Commissioner Willie Bell. I represent District 4. I
10 serve as Chair of the board and will be conducting our
11 meeting today.

12 On behalf of the board, for those in
13 attendance, thank you for joining us. For people
14 viewing this meeting on your government cable channel,
15 thank you for viewing our meeting.

16 The invocation will be provided by our
17 Chaplain, Christy Solomon (ph), please.

18 If not, we're going to move right along and
19 ask our very own Commissioner Holley.

20 COMMISSIONER HOLLEY: May we bow our heads.

21 Internal Father, we're so grateful and so
22 thankful for this day. We rejoice in this day that we
23 never experienced before and ask indeed that you cover
24 this meeting, cover this city, cover this association
25 and this institution. We give you the glory and the

1 praise, in Your Honor, in Jesus name we pray. Amen.

2 AUDIENCE: Amen.

3 CHAIRPERSON BELL: Thank you, Commissioner
4 Holley.

5 I'm going to ask commissioners to introduce
6 themselves, but I'm going to establish a little ground
7 rule. As you well know, we have commissioners by
8 district and we have commissioners at-large. And it's
9 only two type of commissioners on this board, so
10 at-large and by district. So I'm going to start to my
11 far right.

12 COMMISSIONER DAVIS: Commissioner William
13 Davis, District 7.

14 COMMISSIONER BURCH: Good afternoon. Shirley
15 Burch, District 3.

16 COMMISSIONER BROOKS: Good afternoon.
17 Elizabeth Brooks, At-Large.

18 COMMISSIONER CARTER: Good afternoon, Lisa
19 Carter, District 6.

20 COMMISSIONER HOLLEY: Jim Holley, At-Large.

21 COMMISSIONER DEWAELSCHE: Eva
22 Garza-Dewaelsche, At-Large.

23 CHAIRPERSON BELL: Thank you, commissioners.
24 Mr. Hicks, do we have a quorum?

25 MR. HICKS: Mr. Chair, you have a quorum.

1 And Commissioner Brown has indicated he will be an hour
2 tardy for the meeting today.

3 CHAIRPERSON BELL: Thank you. At this time,
4 I'm going to ask our board secretary, Gregory Hicks,
5 Mr. Hicks, to introduce the staff, please.

6 MR. HICKS: Thank you, Mr. Chair. Prior to
7 doing the introduction of the staff, I do want to
8 indicate for the record that Sergeant Quinn is taping
9 today's meeting, Media Services is providing the audio
10 visual work and Sheila Richard -- Sheila Rice is the
11 court reporter today.

12 And then I want to indicate that in terms of
13 the staff to my immediate right is Robert Brown. And
14 I'm going to go to the first row on the right-hand
15 side, Ms. Johnson who's Fiscal and Mr. Wyrick, legal,
16 Ms. Blossom who is Media Outreach, Ms. White who is of
17 course our policy person. And I did see Bridget Lamar.
18 She's on the left side of the room, second row, who is
19 the interim personnel director.

20 And then typically what occurs in our
21 meetings is that we go to the chief investigator, and
22 she not will only introduce herself, but the balance of
23 the OCI staff that is present.

24 MS. McCALISTER: Good afternoon, board.

25 COMMISSIONERS: Good afternoon.

1 CHAIRPERSON BELL: I'm Polly McCalister,
2 Chief Investigator. And attending today's meeting with
3 me today is Supervising Investigator Nelson, Senior
4 Investigator Moses, Investigator Hunter, Investigator
5 Murphy, Investigator Hiller, Investigator Calloway,
6 Investigator James, and our newest hire, Investigator
7 Keisha Washington.

8 CHAIRPERSON BELL: Could we stand up again,
9 please. Could you give another introduction?

10 MS. McCALISTER: Yes. This is our new hire,
11 Investigator Keisha Washington.

12 CHAIRPERSON BELL: And welcome to the team.

13 MS. WASHINGTON: Thank you.

14 CHAIRPERSON BELL: Thank you. Commissioners.
15 Let's give a round of applause.

16 (Applause.)

17 MS. McCALISTER: And Investigator James and
18 Senior Investigator Moses are also attending.

19 CHAIRPERSON BELL: Thank you.

20 Deputy Chief David LeValley, good to see you
21 this afternoon.

22 DEPUTY CHIEF LeVALLEY: Good afternoon, sir.

23 Deputy Chief David LeValley, Detective
24 Bureau, appearing on behalf of Chief Craig. There's a
25 number of DPD personnel present. I'll let them

1 introduce themselves starting with Deputy Chief Barren.

2 DEPUTY CHIEF BARREN: Deputy Chief Elvin
3 Barren, Neighborhood Policing Bureau.

4 CAPTAIN JOHNSON: Captain Jevon Johnson,
5 Major Crimes.

6 SERGEANT WILLIAMS: Sergeant Kyla Williams,
7 Domestic Violence.

8 COMMANDER WILSON: Commander Marlon Wilson,
9 Professional Standards Bureau.

10 DEPUTY CHIEF BETTISON: Deputy Chief Todd
11 Bettison, Chief Neighborhood Liaison.

12 CAPTAIN CHAMBERS: Captain Michael Chambers,
13 Internal Controls.

14 SERGEANT HAMOOD: Sergeant Jamal Hamood,
15 Internal Affairs.

16 (Inaudible) Neighborhood Liaison.

17 SERGEANT CURTIS: Sergeant Phillip Curtis,
18 Police Recruiting.

19 LIEUTENANT COLES: Lieutenant James Coles,
20 Police Recruiting.

21 MR. TENNILLE: Brian Tennille, Human
22 Resources manager.

23 CHAIRPERSON BELL: We're good.

24 DEPUTY CHIEF LeVALLEY: Thank you.

25 CHAIRPERSON BELL: Thank you.

1 Do we have any elected officials or
2 representatives of elected officials in the audience
3 this afternoon?

4 MR. SLAUGHTER: Good afternoon. James
5 Slaughter on the staff of Congresswoman Brenda
6 Lawrence, 14th Congressional District.

7 CHAIRPERSON BELL: Could you repeat that
8 again? We want to make sure that we acknowledge our --
9 we're looking forward to that interaction. Could you
10 introduce yourself again?

11 MR. SLAUGHTER: Good afternoon. James
12 Slaughter on the staff of Congresswoman Brenda
13 Lawrence, 14th Congressional District.

14 CHAIRPERSON BELL: And when is she scheduled
15 to come before the board?

16 MR. SLAUGHTER: Next Thursday, the 25th.

17 CHAIRPERSON BELL: What time?

18 MR. SLAUGHTER: Three o'clock.

19 CHAIRPERSON BELL: Thank you.

20 MR. SLAUGHTER: Yes, sir.

21 CHAIRPERSON BELL: I just wanted to get that
22 word out to the viewing audience that if they're tuning
23 in perhaps they might want to drop in, you know, so ...

24 Commissioners -- oh. I guess we covered all
25 the introductions, right. And thank you all for

1 attending our afternoon meeting.

2 And the next item would be approval of the
3 agenda for this afternoon's meeting.

4 COMMISSIONER HOLLEY: So moved.

5 COMMISSIONER CARTER: Support.

6 CHAIRPERSON BELL: It's been properly moved
7 and supported.

8 Discussion?

9 Those in favor, aye?

10 COMMISSIONERS: Aye.

11 CHAIRPERSON BELL: Those opposed?

12 Motion carries.

13 Approval of the minutes from October the
14 11th, 2018.

15 COMMISSIONER HOLLEY: So moved.

16 COMMISSIONER CARTER: Support.

17 CHAIRPERSON BELL: It's been properly moved
18 and supported.

19 Discussion?

20 Those in favor, aye?

21 COMMISSIONERS: Aye.

22 CHAIRPERSON BELL: Those opposed?

23 Motion carries.

24 Did you notice something different about the
25 board?

1 AUDIENCE MEMBER: You all got on pink.

2 CHAIRPERSON BELL: We almost did. We all
3 have on pink. Did you notice that?

4 Okay. I just wanted to see if you were tuned
5 in to -- Commissioner Holley is checking himself out.

6 COMMISSIONER HOLLEY: I'm color blind.

7 AUDIENCE MEMBER: He didn't get the memo.

8 CHAIRPERSON BELL: It's all good. We're
9 going to speak to that shortly.

10 My report will be the next item. On behalf
11 of the board, I want to express our concern and support
12 for the fallen and injured officers. Our concerns for
13 officer safety and citizen protection is continuous.
14 Our board receives a weekly report from the department
15 listing injured officers. I would ask the deputy chief
16 during his remarks to provide us with any additional
17 information related to injured and fallen officers.

18 As you know, the Board of Police
19 Commissioners meet every week except for Thanksgiving
20 and Christmas holiday period. We meet at Police
21 Headquarters in a regular session every Tuesday at
22 3 p.m. On the second Thursday of the month we meet at
23 6:30 p.m. in the community in the various precincts
24 throughout the city of Detroit.

25 Under the Detroit City Charter, Article 7,

1 Chapter 8, the Board of Police Commissioners is
2 empowered to provide civilian oversight and supervisory
3 control of the police department. Our citizens are
4 justified in asking how does civilian oversight of law
5 enforcement help you as a citizen when in our
6 community. Our answer is we protect the civil rights
7 of citizens. Oversight organizations like the BOPC are
8 in the forefront of investigating, reviewing and
9 auditing the individual cases of citizen complaints and
10 patterns of operations by police agencies to eliminate
11 misconduct, discriminatory police practices and
12 unnecessary use of force by police. Our work is based
13 on developing and supporting effective policing.
14 Mutual trust and respect between the police and
15 community is critical towards increasing the quality of
16 life for residents and visitors of Detroit.

17 The Board of Police Commissioners exists to
18 provide civilian oversight for the work of the Detroit
19 Police Department. As a board, we receive and
20 investigate noncriminal citizens' complaints, that's
21 noncriminal citizens' complaints. We monitor the
22 operations of the department and work with the Mayor
23 and the Chief of Police to make or modify police
24 policy.

25 I want to publicly recognize the recent

1 graduation ceremony of the new police officers for the
2 Detroit Police Department. The graduation was held
3 last Friday at Greater Grace Temple. It was good to
4 see the new officers, their families and supporters.
5 The Mayor and the Chief of Police were attending. And
6 our councilman on the Second District, Councilman Roy
7 McCalister, and several of our commissioners attended
8 the ceremony.

9 Thank you, commissioners, for coming out. As
10 you well know, it is always good to see 32 officers
11 graduating from the police academy and starting their
12 career this past Monday.

13 After graduation ceremony, Chief Craig
14 uncovered a Detroit Police scout car decorated with a
15 pink ribbon. The pink ribbon was to show the
16 department's support for Breast Cancer Month. Breast
17 Cancer Awareness Month is an annual international
18 health campaign organized by major breast cancer
19 charities every October to increase awareness of the
20 disease and to raise funds for research into its cause,
21 prevention, diagnosis, treatment and cure of breast
22 cancer. The BOPC joins with the Chief in this
23 important cause.

24 I would hope that not only we are wearing
25 pink, but we will be making a donation with our green

1 money.

2 I want to share with the board that the
3 Chief's office transmitted two additional proposed
4 directives. The first directive is about how the
5 department will handle criminal justice information
6 shared between the government and agencies. The second
7 directive is about the department's approach to LGBTG
8 (sic) community, lesbian, gay, bisexual, transgender
9 and queer. I want to remind the public that copies of
10 these and other proposed directives are accessible on
11 our website at www.detroit.gov/bopc. As part of our
12 police review, we encourage public input. We hope that
13 you, the public, review and comment on the recommended
14 changes on police policy. Police policy is not made in
15 a vacuum. Public input is important.

16 I want to acknowledge the receipt of the
17 department's towing rotation list. This list was just
18 received and transmitted to each commissioner at the
19 request of Commissioner Carter. And thank you for
20 responding to making us aware of the towing list and
21 writing.

22 Today we have a full agenda. We have
23 adjusted the agenda and moved public comments up in our
24 agenda under new business. We have two requests from
25 the Chief of Police to change the duty status of two

1 officers, Police Officer Bradley Clark and Sergeant
2 Paul Glazer -- is that --

3 DEPUTY CHIEF LeVALLEY: Glaza.

4 CHAIRPERSON BELL: Glaza. It is likely we
5 will go into a closed session on these items.
6 Therefore, I have adjusted the agenda moving public
7 comments into the midpoint of our meeting. This
8 adjustment will not force any person to stay until we
9 return from the closed session to address the board,
10 but you are welcome to stay.

11 We have two presentations scheduled for
12 today. The first will be our normal HR report from Ms.
13 Bridget Lamar, Interim Director, or designated person.
14 Commissioners have received this report well in advance
15 of the meeting. I am asking for a brief presentation
16 from HR to help move forward our packaged agenda.

17 The second presentation is on domestic
18 violence. Sergeant Kyla Williams will making this
19 report. Domestic violence is one of the topics flagged
20 by the board to keep in the public eye and to monitor
21 the resources devoted to this serious crime that
22 largely victimizes women.

23 Sort of time, I just received a couple calls
24 in reference to PPOs and trying to share that
25 information with individuals.

1 We will also have under committee reports,
2 Personnel Committee Chair Eva Garza-Dewaelsche, who
3 will make a recommendation to the board in connection
4 with filling the position of DPD personnel director.

5 Under new business, we have two requests from
6 the Chief of Police to change the duty status of two
7 employees I already mentioned. Our attorney, Jermaine
8 Wyrick, will be asked to read into the record the
9 Chief's request and I will ask for a motion to go into
10 closed session. The closed session is one of the
11 exceptions under the Open Meeting Act that allows for
12 the board to close out a meeting to take up personnel
13 matters. After the closed session, we will return to
14 the public meeting and vote in public on any matter
15 arising from the closed session.

16 As a reminder, in the midsection of our
17 agenda we have oral communications. Please make sure
18 you print your name on a speaker's card. Cards are
19 located in the back of the room on the table or, if
20 not, see Mr. Robert Brown to my far right. He will
21 need your card before the beginning of public comments
22 at the midpoint in tonight's meeting. So take note of
23 that if you want to speak. We want to move our agenda,
24 too. So we're not going to have an open time frame
25 after we close that out. We hold each speaker to two

1 minutes, and you know the process.

2 This is communication I just -- hot off the
3 press. I think I heard it on the radio coming in.
4 Detroit police officers to receive seven-percent pay
5 raise over three years. I say seven percent over three
6 years.

7 (Applause.)

8 CHAIRPERSON BELL: "The Detroit police
9 officers are set to receive a seven-percent raise in
10 pay over the next three years officially announced
11 Thursday, in an effort to make the department's wages
12 more competitive with suburban communities. Detroit
13 officers are also in line to have a key benefit
14 restored that was lost during the city 2014 municipal
15 bankruptcy. This increase will have to be approved by
16 the Detroit City Council. Here are changes within a
17 new contract."

18 I'm not going to read it, but I guess an
19 immediate two-percent wage increase for all bringing
20 the base for police officers up to 39,545. 39,000.
21 This is increased from what officers were being paid in
22 2014, 29,352.

23 So I want to commend the Mayor, the Chief and
24 the labor negotiations team with the DPOA for settling
25 the contract, but I also want to challenge our officers

1 in reference to DPOA, LSA and that this is good, but I
2 want to challenge you to take accountability for your
3 job, take accountability. This City of Detroit pays
4 out millions of dollars in terms of lawsuits. There's
5 got to be more accountability of all parties involved
6 in terms of working, especially in public safety.

7 It concerns me that we have two officers that
8 the whole process were suspended without pay and now
9 aren't being gainfully employed, but the Chief stated
10 he would do a thorough investigation in reference to
11 that employment. I think that's the only proper thing
12 to do in reference to that type of incident that he was
13 involved with in the due process.

14 So as we go forward, we as a board want to
15 have more of an impact in terms of the outcome of these
16 lawsuits. If there's a trend, there's a policy, then
17 we want to have more impact, and we want to know
18 exactly what is transpiring with these lawsuits.

19 There was another case in reference to the
20 number of dogs that's been shot in the city of Detroit.
21 I think the Appeal Courts -- I think the City is going
22 to appeal it, that it might go to trial in Federal
23 Court. It appears that the number of dogs that have
24 been shot in the city of Detroit. And we should be
25 concerned about those issues, because the community is

1 concerned about those issues. So we has a civilian
2 body should take notice of that and really echo and
3 really speak to those issues that we are concerned and
4 we want to monitor and see if we can make an impact on
5 those areas.

6 I just want to close that I appreciate the
7 officers' workday today, doing an outstanding job, but
8 we are really concerned about these issues that you
9 have the pay raise. And I know it's not about the
10 money, but those 32 officers graduated and we are
11 concerned about retention. We hope that we hear
12 something this year in reference to retention. When
13 officers leave early, within five years, we know it's
14 time to have a impact on that area. Because, once
15 again, the community is concerned about it, we are
16 concerned about it, the Mayor's concerned about it, the
17 Council is concerned about it and DPD is concerned
18 about it that we spend over \$80,000 training officers
19 and they leave in a short period of time. We do not
20 get our money's worth. They are certified. So the
21 union should be concerned about it.

22 And I'm not here to say -- a person has a
23 right to pursue employment anywhere, but when they
24 leave for another department we are paying for their
25 training and -- we are paying for that training.

1 That's why we all should weigh in on that until that
2 issue is resolved by the powers that be, the Mayor and
3 Council. Thank you.

4 Deputy Chief.

5 DEPUTY CHIEF LeVALLEY: Thank you, sir. I
6 start out with a crime report where we are today.
7 We're at 207 homicides. That's 16 below last year.
8 6,379 on agg assaults. That's 703 below last year.
9 619 nonfatal shootings. That's 65 below last year.
10 Robberies we're at 1,860, which is 258 below last year.
11 And carjackings we're at 252, which is seven above last
12 year's number at this time.

13 Update on injured officers. Officer Waldis
14 Johnson, he still is recovering in a long-term care
15 facility from a gunshot wound. Officer James
16 Kisselburg recovering from a gunshot wound at home.
17 Officer Eric Smith recovering from a gunshot wound at
18 home. Officer Michael Krantz (ph) recovering from head
19 trauma at home. Officer Justin Marroquin (ph)
20 recovering from head trauma at home. Officer
21 Christopher Therssen is recuperating at home from a
22 motorcycle accident. And Officer Lemuel Sims is
23 recuperating at home from a serious knee injury.

24 As far as some announcements, one
25 announcement is that next Friday we're going to be

1 having a domestic violence awareness event here at
2 Headquarters. I'm sure Sergeant Williams will give
3 more detail and more information on that when she gives
4 her presentation on domestic violence, but that's next
5 Friday at 1:30 p.m.

6 You mentioned the DPOA contract. That was
7 some big news today.

8 CHAIRPERSON BELL: Yes, sir.

9 DEPUTY CHIEF LeVALLEY: It came out. So I
10 know Mark Diaz is here. I saw him in the audience. So
11 I just want to thank him for all the hard work he put
12 into that representing the members of his organization
13 and working with the Mayor. And also thank the Mayor
14 for being open to opening a contract and negotiating a
15 contract. Not something that we traditionally saw
16 prior to the last few years. It was usually a lengthy
17 battle to get any kind of contract settled. So it's
18 good for the officers and good for the city and the
19 department.

20 Another big case that's in the media has to
21 do with recovery of remains from the funeral home,
22 something that is gaining national attention. So we
23 initiated an investigation in the last couple days.
24 This issue at that particular funeral home dates back
25 several months. And there's a state organization or

1 state agency called LARA, which is the Licensing and
2 Regulatory Affairs Agency. And they are charged with
3 inspecting funeral homes. And so I guess during some
4 of their previous inspections they had discovered
5 bodies that weren't properly disposed of at the funeral
6 home. They removed the bodies from the funeral home,
7 and the funeral home was shut down. That's back in
8 April.

9 So they did get some information and alerted
10 the Detroit Police on Friday evening that there were
11 potentially additional bodies at the funeral home. So
12 officers responded. And they did find ten fetuses and
13 one baby's body that was at the funeral home hidden in
14 an attic area of the funeral home.

15 So we actually -- last Friday we put cadaver
16 dogs through the building to make sure that there were
17 no more bodies at the location. There was a report
18 yesterday I believe that there were some cremated
19 remains that were discovered. Those were discovered in
20 the basement, as this company that purchased the
21 building is continuing to clean it out. They were
22 hidden in a box.

23 So there -- we're confident that there are
24 not currently bodies at the location. We believe that
25 those four that were taken out yesterday were the last

1 of the cremated remains, but this is probably something
2 that's going to be a long, lengthy investigation as to
3 determine who's culpable for not properly caring for
4 the bodies and potentially some fraud that could be
5 going on.

6 So we're meeting with the State Police, with
7 the county prosecutor, with the state Attorney
8 General's office, with the LARA officials. We have a
9 meeting set up for tomorrow morning. So we'll be
10 discussing our strategy to go forward, but we are
11 definitely going to continue to investigate this and
12 look at additional locations throughout the city of
13 Detroit just to make sure that there's not any further
14 improprieties going on with the way these situations
15 are being handled.

16 I believe there's 45 funeral homes in the
17 city of Detroit and about close to 300 throughout the
18 state of Michigan. So we're going to work with LARA
19 and figure out what the best way to examine all these
20 locations are and make sure that these situations are
21 being handled properly.

22 We also are cognizant of the fact that some
23 of these -- there could be a situation where people
24 aren't able to pay up front for funeral services. And
25 so we want to make sure that the funeral directors are

1 abiding by what the laws and the rules are that are in
2 place for them to deal with situations like that. So
3 I'm sure they'll be further updates later on as we
4 learn more information.

5 CHAIRPERSON BELL: Commissioners, any
6 questions or concerns for the deputy chief?

7 COMMISSIONER DAVIS: Yes, question. Is there
8 anything special being done about -- we continue to
9 have carjackings? The numbers keep going up. Is there
10 anything special that can be done about that, and also
11 is it any special time of the day or weekdays that this
12 is mainly happening?

13 DEPUTY CHIEF LeVALLEY: Not any particular
14 weekday. Most of the carjackings occur in the evening
15 hours. We do have our auto theft team that
16 investigates. They respond to every carjacking and do
17 thorough canvasses. As we continue to add Green Light
18 locations throughout the city, it creates more safe
19 locations for people to patronize, which is actually
20 how we took the carjacking numbers from what they were
21 about four or five years ago to what that are today.

22 So I know -- I see the numbers that we're up
23 seven today. We're at 252. That is about a
24 three-percent increase. And that has actually come
25 down a little bit since -- from where it was in the

1 summer. I think we were up 12 at that point. So now
2 it's closing to where it was last year.

3 Where we were four or five years ago, in
4 2014, we had about 800 carjackings in the city. So
5 this number of 252, though, it's 252 too many. It is
6 pretty much not in pace with where we've gotten
7 ourselves to right now. So it's not something that we
8 view as a large increase. You know, we're pretty
9 excited about -- or not excited, but we're happy from
10 where we've come from five years ago to today.

11 CHAIRPERSON BELL: Any other commissioners?

12 I just want to thank you, Deputy Chief, and
13 thank Chief Craig for taking the initiative supporting
14 us wearing pink and the scout car. And I think it's
15 going to uplift people's awareness, high profile
16 throughout the city of Detroit as you roll through. As
17 I mentioned, I would hope that we also support it and
18 financially. That's awareness that is ongoing,
19 research is needed.

20 And the other item, which on a sad note,
21 Cantrell has provided some quality service over the
22 years on the east side of Detroit in the city of
23 Detroit. It's unfortunate that we are experiencing
24 this now. We hope that we get to the bottom of it,
25 because basically I disagree with the funeral home

1 director who reported out that we are treating the dead
2 like a third world country. Well, obviously he haven't
3 been to a third world country. I have. And a third
4 world country really honor their dead and their elders
5 and et cetera. So that statement is totally erroneous.
6 We have a issue, but don't relates to a third world
7 country. I don't know what the third world country is,
8 because people living there they are really the spirit
9 of that country and have a great deal of love and
10 respect. So I think a statement like that is somewhat
11 erroneous, you know, misleading, but we just have to
12 pray through it that they get to the bottom of this
13 investigation.

14 I appreciate DPD taking the lead. It's been
15 really eye opening in terms of what's been happening
16 constantly. So I'm pretty hopeful that they've gotten
17 to the last body or cremation that has surfaced. Thank
18 you.

19 We will move on to HR. Ms. Lamar.

20 MS. LAMAR: Good afternoon. Bridget Lamar,
21 Interim Personnel Director.

22 COMMISSIONERS: Good afternoon.

23 MS. LAMAR: First I'd like to thank the Board
24 of Police Commissioners for the opportunity to serve as
25 interim personnel director. And a special thanks to

1 Chief James E. Craig, First Assistant Chief Stair, the
2 executive and command staff of DPD, Dr. McCalister and,
3 of course, my HR team for continued support as I serve
4 in the role of interim personnel director.

5 Now, on to our report. I'm going to be
6 brief, because Commissioner Holley asked that the
7 recruitment team come up and talk a little bit about
8 recruitment. So I have them here with me today.

9 For our numbers for our current department
10 staffing, we are budgeted for 3,321 positions. We are
11 92 percent filled. We have 628 civilians on staff and
12 2,472 sworn officers. As Commissioner Bell indicated,
13 we had a graduation last Thursday with 32 members for
14 sworn recruiting. This year we've hired 247 officers.

15 We are preparing for an upcoming class for
16 our MCOLES testing for the month of September. We had
17 40 scheduled for the written, 31 appeared, 24 passed.
18 For the physical agility, we had 88 scheduled, 65
19 appeared, 27 passed. For the total new hires for the
20 month of September we had 45 new hires.

21 And we still encourage all of the listening
22 audience as well as members in the audience here if you
23 know someone or you're looking to become of -- a sworn
24 member of DPD we would love to have you. The
25 information is on the City's website at Detroitmi.gov

1 as well as all civilian positions. Again, we welcome
2 everyone to apply, especially those that are
3 Detroiters.

4 For the attrition, we had 26 members to leave
5 the department in the month of September. Thirteen
6 were sworn members, 13 were civilian members. Then you
7 have the leave of absence or restricted duty. I'm not
8 going to go, because I want the recruiting team to come
9 up and talk about, as Commissioner Holley indicated,
10 what are the steps, how do you become a Detroit police
11 officer.

12 First we have the application orientation.
13 Then one can fill out an application online. And we
14 have our field recruiting team that are in various
15 places throughout the community recruiting members
16 of -- citizens become members of the Detroit Police
17 Department. On the City's website it details what one
18 must do. There's a written test, a physical agility
19 test as well as oral boards, a medical evaluation and
20 psychological evaluation.

21 Now I'm going to have our recruiting team to
22 come up and talk a little bit about why people are
23 falling out during the evaluation process.

24 Lieutenant Coles.

25 LIEUTENANT COLES: Good afternoon to the

1 board.

2 COMMISSIONERS: Good afternoon.

3 LIEUTENANT COLES: I'm Lieutenant James
4 Coles, Detroit Police Recruiting.

5 SERGEANT CURTIS: Sergeant Phillip Curtis,
6 also Police Recruiting.

7 COMMISSIONERS: Good afternoon.

8 LIEUTENANT COLES: To begin, when the
9 question is posed where are we losing the majority of
10 the people in recruiting, before we get to the
11 recruiting process when they fill out the application
12 we lose a number of people because of their arrest
13 records in most cases. They have issues in their past
14 that will not allow them to become members. Those
15 issues are spelled out for us in our SOPs, along with
16 the Michigan Commission on Law Enforcement Standards,
17 which is our governing body. They also have a list
18 that we go by. So we -- when we first get the
19 application, we have to check -- we their names in
20 LEIN. We get their criminal history. We check that
21 against what we have as our standards.

22 Once they move forward from that portion, we
23 go into -- when we get to our LEIN supervisor -- even
24 before we get to our LEIN supervisor after we check
25 their names we also have to check to make sure that the

1 applications that they put in has all the information
2 that we should have from them.

3 In a lot of instances we have individuals who
4 fail to list arrests that they've had. It may not
5 actually stop them from coming into the process, but
6 they just -- they don't put it down. So that would be
7 an integrity issue for us.

8 So we also have integrity as one of the other
9 problems that we have for people trying to come into
10 the department, because as we noted the police
11 officer's integrity that's one of the most key issues
12 that we have. Once we have those people who have
13 integrity issues, most of the time they get
14 disqualified.

15 There are some instances where they are able
16 to come up with a reason why something may have gone in
17 one way where they meant put it a different way and,
18 you know, there are times when we give them those
19 opportunities to explain, well, this is actually what I
20 meant, or this is what it should be. And, you know,
21 that's on a limited basis, though. We don't have
22 everyone who fills it out where they're missing items
23 or something like that. We don't have the time to just
24 go through every single one of them.

25 After they get past that process and we get

1 them into the hiring phase, as you saw from the
2 numbers, the biggest and most important problem we have
3 is our physical agility. As you heard the numbers, we
4 had 80 some odd people who actually came who we
5 scheduled. We had 65 I believe that showed up, and
6 then much, much less than that, 30 something actually
7 passed. So the biggest issue that we have right now is
8 our physical agility test.

9 Now, the physical agility test when I came on
10 was 70 minutes. The physical agility now is just 40
11 minutes. One of the biggest issues with talking with
12 my staff that we find is in most cases even the
13 individuals we have who come out of high school they're
14 just not physically fit, you know. They took physical
15 activity out of high schools. So the schooling system
16 is kind of -- I'm sorry, it's failing us. So when we
17 get these individuals who come out they believe that
18 they can just go out and take the test and pass the
19 test without any practice or anything like that,
20 because they just assume that they're in shape and
21 they're not.

22 And most of the time when we get them there
23 they don't pass the first time. We give them another
24 opportunity to test, which we, the City, pays for. So
25 after their first test then we go over with them the

1 items that they were deficient in, all of the areas
2 that they need to get themselves better in. We have a
3 team at the academy that gives them that information.

4 We also allow them to come in for periodic --
5 not retesting, but conditioning where we -- the staff
6 at the academy will check their conditioning level to
7 see if they're advancing the way they should be, and
8 then we give them the opportunity to come back.

9 Now, we do not sit where you have to come
10 back within a certain period of time, because different
11 individuals will progress at different paces. So we
12 give them that opportunity to say when you're ready and
13 you believe that you can do it after practicing on your
14 own then you can come back and then we'll administer
15 the test again.

16 So those are the three areas that we've
17 basically seen where we've had most of our people fall
18 off who are getting into the hiring process and then
19 when they're in the hiring process.

20 COMMISSIONER HOLLEY: What about the urine
21 test?

22 LIEUTENANT COLES: The urine test when
23 they're in the process? In medical?

24 We don't have that many people that can get
25 to medical and actually don't pass the urine test.

1 Usually if -- honestly, if they're in medical, the
2 problem that we have is the vision test. Most of the
3 time they just -- they don't get their eyes checked,
4 which is the first thing that we tell them when they're
5 beginning in our process. We tell them to go get your
6 eyes checked if you haven't been examined in the last
7 six months or so, go get your eyes checked, which they
8 don't do.

9 MS. LAMAR: And, Reverend Holley, also
10 they'll come without their glasses on. So we need to
11 make sure if you are wearing glasses be sure to come
12 with your glasses on.

13 COMMISSIONER HOLLEY: So you're telling me
14 that the urine test is not a problem with us?

15 LIEUTENANT COLES: No, sir, not -- I mean,
16 actually before they can get into the academy that's
17 something that -- I mean, I'm sorry. Before they can
18 get hired, before they can get into the process, right.
19 Before they get to the medical testing we have to ask
20 them a certain amount of questions. Through those
21 questions they will have already been able to, if they
22 answered them correctly, pass that portion. So when we
23 get to the medical phase, no, it's not a problem where
24 we have -- that's not a big concern of ours.

25 COMMISSIONER HOLLEY: It's more of a myth

1 than it is a reality?

2 LIEUTENANT COLES: It's not our myth. We
3 didn't put it out there.

4 Yes, sir.

5 DEPUTY CHIEF LeVALLEY: I think it might be
6 important to note that that's the last check in the
7 process; right?

8 LIEUTENANT COLES: Yes.

9 DEPUTY CHIEF LeVALLEY: Before you go in the
10 police academy. So they've already weeded out most
11 people that probably wouldn't pass the urine test.

12 LIEUTENANT COLES: And through our
13 questionnaire when we fill out the application, through
14 our background investigation, those are answers that --
15 as the Chief said, those are answers that we usually
16 get already taken care of, and then they'll be
17 disqualified along the process before they get to
18 there.

19 MS. LAMAR: And, Reverend Holley, if I may,
20 people are quite honest in telling us if they've had
21 any drug use. They will indicate that and it will
22 disqualify them.

23 CHAIRPERSON BELL: Commissioner Dewaelsche
24 and then Commissioner Carter.

25 COMMISSIONER DEWAELSCHE: Yes, just a

1 question. We know that medical marijuana is -- I mean,
2 recreational marijuana is on the ballot in November.
3 Are there discussions or plans on how you all are going
4 to be handling that, that situation, because I think
5 it's going to pass, at least that's what people are
6 saying?

7 DEPUTY CHIEF LeVALLEY: As far as the
8 department, we're not going to allow it. You might be
9 a police officer, but you can't use.

10 COMMISSIONER BURCH: Good.

11 COMMISSIONER CARTER: That was my question,
12 but -- okay. Yeah.

13 DEPUTY CHIEF LeVALLEY: We're able to -- as
14 part of our rules and regulations of the department,
15 we're able to restrict individuals' activities. Just
16 because something is legal doesn't mean it's acceptable
17 as a job standard for being a police officer.

18 CHAIRPERSON BELL: Go ahead, Commissioner.
19 Yeah, go ahead.

20 COMMISSIONER HOLLEY: Yeah. I guess I'm
21 happy to hear what you're saying, okay, and I
22 appreciate that. I guess I just don't understand, and
23 perhaps you can take me to the side later on, how is it
24 that Detroiters are not -- this to me is not a deal
25 breaker. Somehow, some kind of way, that Detroiters

1 ought to be in this mix. And I just feel like it's
2 something that I don't understand. And it's not about
3 you, my friends. I'm grateful for what you're doing
4 and trying to do, but being this point in my life and
5 fighting for this all of my life, it's something that's
6 not adding up here that says that Detroiters are not
7 really --

8 For example, how many Detroiters made it --
9 the 52 on last week, how many Detroiters were there?

10 CHAIRPERSON BELL: I can speak to that. We
11 had an opportunity to spend three hours with the class,
12 couple commissioners and myself and the chief
13 investigator and staff. I think it's about ten raised
14 their hand as far as attending that class.

15 COMMISSIONER HOLLEY: I'm trying to --

16 CHAIRPERSON BELL: Right.

17 COMMISSIONER HOLLEY: I'm just telling you
18 something. I don't mean no harm. I just feel like I'm
19 obligated as a commissioner and a minister in this
20 community and activist in this community that something
21 is just not -- it's not about you. I want to make sure
22 I understand that. I'm not putting this on you. It's
23 something just not adding up, because you're telling me
24 that -- you're telling me that I get through the
25 written and I don't have glasses and somehow I don't

1 come back with the glasses, or that I don't have money
2 to -- because you've got to have insurance to get your
3 glasses. I can -- you know, I can -- we ought to be
4 able to handle that.

5 LIEUTENANT COLES: Can I address that really
6 quickly, sir?

7 COMMISSIONER HOLLEY: Go ahead, sir.

8 LIEUTENANT COLES: Most of the problems that
9 we have is not about them having insurance. It's about
10 them just not going to get their eyes checked. And
11 then when they do, you know, a lot of times they'll
12 come back and they should be able to pass, or they come
13 back and say, no, I went to my optometrist and they --

14 COMMISSIONER HOLLEY: Then what I'm asking
15 you to do, and I know the president is trying to move
16 it on, and I want to be very -- let me get in the mix.
17 Let me help you get them to where -- let me help you
18 with this, because I'm telling you I feel like if me or
19 someone like my president or somebody like could get in
20 the mix and make sure they get to what they got. If
21 this is all you're telling me that I can get this up to
22 30 or 40 people, then let me help you with that. Let
23 me be a mentor and try to be a broker for this, because
24 10 out of 50 is not acceptable. It doesn't mean that
25 you're not doing your job now. I'm just talking what

1 I'm talking about. I'm not talking about nobody. I'm
2 just talking what I'm talking about. I'm not talking
3 about nobody.

4 CHAIRPERSON BELL: I --

5 COMMISSIONER HOLLEY: I'm just saying to you
6 is -- Mr. Chairman, I'll leave it alone.

7 CHAIRPERSON BELL: Okay.

8 COMMISSIONER HOLLEY: You let everybody --
9 I'm just -- it's an emotional thing for me that I just
10 feel like -- I'm through.

11 CHAIRPERSON BELL: I reassure you,
12 Commissioner Holley, that we've been weighing on this
13 for the last five years as commissioners. And we have
14 our outstanding commissioners to my right, to my left.

15 COMMISSIONER HOLLEY: I have no doubt about
16 it.

17 CHAIRPERSON BELL: I think you're part of
18 that team now. The department is doing due diligence
19 in trying to address this issue. It's not a easy task.
20 We are engaged in terms of addressing that task. So,
21 by all means, even the license, the driver's license
22 issue.

23 You have to keep in mind, this is a different
24 generation who do not want to take responsibility for
25 their lives, because -- so many different areas. But

1 we can't fault the department not reaching out. We can
2 talk about it forever, but we are trying our best.
3 That's why we have every meeting -- every forum I speak
4 to, I address recruiting in Detroit Police Department.

5 And how many in this audience have gone
6 through the police academy? Would you raise your hand?

7 Commissioner Dewaelsche? Police ...

8 So you can see that we are committed to DPD
9 in terms of want the best. If they are Detroiters,
10 even better. But it's a tremendous effort that we are
11 trying --

12 COMMISSIONER HOLLEY: Mr. Chairman, I don't
13 mean no harm, but I feel like you're coming at me.

14 CHAIRPERSON BELL: No, I'm not coming at you.
15 I'm just speaking to the issue. I wouldn't dare come
16 at you, Reverend. I want God to bless me over and over
17 again. I wouldn't do that. I wouldn't.

18 COMMISSIONER HOLLEY: I'll make sure he does.

19 CHAIRPERSON BELL: Okay. But let us try to
20 move on, though. Thank you.

21 MS. LAMAR: Thank you.

22 CHAIRPERSON BELL: And, Ms. Lamar, you've
23 been a professional. You are professional.

24 MS. LAMAR: Thank you.

25 CHAIRPERSON BELL: We have really enjoyed

1 your work, and we're looking forward to ongoing
2 interaction with you in terms of --

3 MS. LAMAR: Likewise.

4 CHAIRPERSON BELL: We wish you the best, but
5 basically you're still here and you've been a really
6 upstanding --

7 Let's give her a round of applause. I mean
8 really upstanding.

9 (Applause.)

10 MS. LAMAR: Thank you. And I will continue
11 to work with the recruitment subcommittee. And,
12 Reverend Holley, we welcome you to become a mentor and
13 to help us. Thank you.

14 CHAIRPERSON BELL: Yes, thank you.

15 We're going to move right into domestic
16 violence report.

17 And joining us, on his way, is our Vice
18 Chair, Darryl Brown, is coming to take his seat.

19 Good to see you this afternoon, sir.

20 CAPTAIN JOHNSON: Good afternoon.

21 VICE CHAIR BROWN: Good afternoon, everyone.

22 CAPTAIN JOHNSON: I'm Captain Jevon Johnson
23 of Major Crimes. I'm currently over the Special
24 Victims Unit, which includes child abuse, sex crimes
25 and the Domestic Violence Unit.

1 Briefly -- right before I bring up Sergeant
2 Williams, I just want to go over there are three of our
3 major initiatives that we are going through right now.
4 One of them concerns our victims assistance program.
5 At the behest of the Chief, we are trying to get social
6 workers into every precinct. We're also starting a
7 campaign so that they can be -- so people can know
8 where they are and be able to access them.

9 Today is day three of our domestic violence
10 sweep in which we have several units in conjunction
11 with federal marshals in arresting domestic violence
12 offenders.

13 And our third major initiative that we are in
14 right now is our Domestic Violence Awareness Month,
15 which Sergeant Williams will speak to. So without
16 further ado, I'm going to turn it over to Sergeant
17 Williams who's the direct commanding officer of
18 Domestic Violence and who I depend on very much.

19 SERGEANT WILLIAMS: Good afternoon to the
20 board --

21 COMMISSIONERS: Good afternoon.

22 SERGEANT WILLIAMS: -- and everyone here. I
23 am Sergeant Kyla Williams at Detroit Police Domestic
24 Violence Unit. I'm just going to move right into our
25 PowerPoint presentation.

1 The arrow key, they're not working.

2 CHAIRPERSON BELL: We can move on.

3 SERGEANT WILLIAMS: Okay.

4 CHAIRPERSON BELL: We have copies,
5 hardcopies.

6 SERGEANT WILLIAMS: So the mission and
7 statement purpose of the Detroit Police Domestic
8 Violence Unit is to stop intimate partner violence in
9 our community by serving as the core for a
10 multidisciplinary criminal justice efforts, meaning
11 that we work alongside with other people, partners who
12 have that same goal that we have such as the
13 prosecutor's office, the social workers, advocates and
14 other networks throughout the city of Detroit and the
15 metro Detroit area.

16 We use those efforts to help identify or to
17 prevent this most frequent and least reported crime,
18 which is intimate partner violence. Intimate partner
19 violence is a frequent crime, and a lot of times it
20 goes unreported to the authorities.

21 Also, we have specially trained detectives
22 who conduct detailed investigations as well as referred
23 victims of domestic violence to resources within our
24 network, and those are the police officers and the
25 detectives that work within the Domestic Violence Unit.

1 Our current unit consists of one lieutenant
2 who's over Special Victims Unit as a whole. We have
3 three sergeants, but two sergeants aren't active. One
4 sergeant is currently on extended sick. One
5 investigator, eight detectives, nine police officers
6 and one civilian.

7 And, as it was mentioned earlier, October is
8 Domestic Violence Awareness Month. And, board, our
9 color is purple for Domestic Violence Awareness Month.

10 Our objectives and goals for domestic
11 violence is to send a message that not only is domestic
12 violence a crime, but for those who commit the crime
13 you will be prosecuted for committing the crime. We
14 also have an objective and goal to provide equal
15 protection under the law and provide resources and
16 referral information to victims and also to maintain
17 partnerships with our working agencies such as the
18 prosecutor's office and the social workers, advocates,
19 et cetera.

20 And we also do education for the public and
21 police on laws, procedures, policies and processing
22 domestic violence cases. Recently within the last
23 couple weeks myself and Trish Gerard (ph) who's over
24 the Domestic Violence Unit with the Wayne County
25 Prosecutor's Office we had a training for the precinct

1 detective units on investigating domestic violence
2 cases.

3 And also by this being Domestic Violence
4 Awareness Month, some members from the unit are going
5 out into the communities. We went to Northwestern High
6 School last week, and we have a couple of upcoming
7 events to go to some of the high schools and Wayne
8 County Community College to talk to them about domestic
9 violence and teen dating violence.

10 There are only certain cases that Domestic
11 Violence handles in the city. It's our authority of
12 domestic violence. We handle spouses, former spouses,
13 couples who reside together or formerly resided
14 together. If you have children in common, we handle
15 those cases. We handle alternative lifestyle where
16 they live together or previously lived together. We
17 handle elder abuse, which is crimes committed against
18 anyone who's over the age of 65. And we also handle
19 malicious destruction of property where there was an
20 assault that occurred or there was some type of
21 Personal Protection Order in place for those malicious
22 destructions of property.

23 Some of our partnerships that we currently
24 have in the unit, we have two grants. Encourage to
25 Arrest grant and a STOP grant. STOP grant is services,

1 training, officers and prosecutors. We have a Victims
2 Assistance Program, which is a part of the Detroit
3 Police Department, who some of our -- the members or
4 the supervisors from VAP are here in the audience
5 today. Those are our social workers and our advocates
6 who are not only in our unit, Domestic Violence, but
7 they're at the police precincts as well.

8 We have Personal Protection Orders at
9 Domestic Violence under the Encourage to Arrest grant,
10 and they're currently at Precincts 5, 7, 8, 9 and 12.
11 I've already mentioned the precinct social workers.

12 And I also sit on the domestic violence for
13 Wayne County Fatality Review Team where we review
14 adjudicated homicide -- domestic violence homicide
15 cases to try to find any loopholes that we can maybe
16 improve to prevent a future homicide.

17 Our Encourage to Arrest grant currently is
18 \$720,000. It covers a Domestic Violence Arrest Team
19 where they go out and they lock up on all of our
20 outstanding warrants.

21 We have two PPO advocates housed in this
22 building. We have one prosecutor. And Wayne State
23 University has a portion of the grant to evaluate the
24 process between the prosecutor's office and the
25 Domestic Violence Unit.

1 The STOP grant was awarded over a three-year
2 period to one police officer who works in Domestic
3 Violence currently, and he investigates domestic
4 violence cases.

5 I won't read all the numbers for the cases
6 assigned to our unit, but there were a total of -- this
7 year alone through the end of September, January
8 through September, Domestic Violence Unit itself
9 handled 5,770 cases. That's a combined of felony and
10 misdemeanors. The number is a little higher now,
11 because we're mid October.

12 The case workload averages from January to
13 September, each one of the detectives or investigators
14 who take cases have plus or minus 413 cases and have
15 typed almost 204, 205 warrants submitted to the
16 prosecutor's office.

17 I'll just talk briefly about our event that
18 D.C. LeValley mentioned on this coming up Friday, a
19 week from tomorrow. October 26 is going to be a dove
20 release. We have a company that's going to donate
21 doves to us to release for our Domestic Violence
22 Awareness Month. So we'll be here next Friday, October
23 26 from 1:30 to 3:30. And you all are more than
24 welcome, and it's open to the public, to join us on
25 that day.

1 That pretty much concludes our presentation.

2 CHAIRPERSON BELL: Commissioners, any
3 questions or comments?

4 COMMISSIONER BROOKS: Yes.

5 CHAIRPERSON BELL: To my right.

6 MS. WILLIAMS: Yes, ma'am.

7 COMMISSIONER BROOKS: I'd like to know if
8 you're familiar with the organization COTS? COTS is an
9 organization that supports and helps homeless families.
10 The majority of those families are from domestic
11 violence families.

12 MS. WILLIAMS: Yes, ma'am, I am familiar with
13 COTS. I personally have not worked directly with COTS.
14 I'm not sure if someone from our Victims Assistance
15 Program has worked with COTS. Their program director
16 is here. Maybe she's familiar with COTS. I know
17 exactly where they are on Peterboro.

18 AUDIENCE MEMBER: And Woodward.

19 MS. WILLIAMS: Woodward.

20 COMMISSIONER BROOKS: Well, I work with them.
21 So any kind of information, if the person back there
22 doesn't have it, I will be happy to help.

23 MS. WILLIAMS: Oh, sounds good. Thank you.

24 COMMISSIONER BROOKS: You're welcome.

25 CHAIRPERSON BELL: To my left and then to my

1 right.

2 COMMISSIONER DEWAELSCHE: Thank you,
3 Commissioner. Yes. I remember hearing last year when
4 the report was given by your department that you were
5 working with COTS. I know that you also work with
6 several organizations in southwest Detroit as well.
7 We're very familiar, you know, with your work. So keep
8 it up and we really need it.

9 MS. WILLIAMS: Thank you.

10 COMMISSIONER DEWAELSCHE: My question is with
11 regard to the caseload numbers. They seem to be very
12 high, and I'm wondering if you do any national
13 comparisons of other Domestic Violence Units in other
14 departments to see what their caseloads are?

15 MS. WILLIAMS: No. I agree with you that
16 they are extremely high, but I've never looked at it on
17 a national level. That's something I can take note of.

18 COMMISSIONER DEWAELSCHE: I was just
19 interested in learning a little bit about that
20 information. Maybe our office can do a little bit of
21 research. It just seems like these numbers are very
22 high. And I mean we always need more staff in every
23 department, but we also want to be sure that we're
24 addressing the needs in the community.

25 MS. WILLIAMS: If I may say, that number

1 includes all the reports that someone made within the
2 city of Detroit. So it includes arrests, it includes
3 threats, cases that we handle, it includes any
4 violation of Personal Protection Orders that we handle.

5 Some of those cases do not require an
6 additional investigation, but a lot of them do. So
7 it's a high number nonetheless, but a lot of them some
8 of them are not cases that require additional
9 investigation.

10 COMMISSIONER DEWAELSCHE: So -- and then just
11 one more real quick comment. Then maybe some kind of a
12 report that would show how many are closed each year,
13 sort of like our Office of the Chief Investigator
14 reports. You know, we have so many a year and then
15 they're closed. As you're mentioning, some of them
16 don't require further investigation and maybe they're
17 closed.

18 MS. WILLIAMS: Okay.

19 COMMISSIONER DEWAELSCHE: Something to that
20 effect might address these numbers a little bit more,
21 but I still would be interested in knowing, you know,
22 if this is a huge caseload compared to others.

23 MS. WILLIAMS: I'm sure we could get the
24 number of cases closed out of this particular number
25 for you.

1 COMMISSIONER DEWAELSCHE: Thank you. Thank
2 you.

3 MS. WILLIAMS: You're welcome.

4 CHAIRPERSON BELL: Commissioner Brown?

5 COMMISSIONER BROWN: Excellent report with
6 the information.

7 MS. WILLIAMS: Thank you.

8 COMMISSIONER BROWN: I was as shocked at the
9 numbers myself a little bit. I know there's a lot
10 going on, which brings me to my question Commissioner
11 Dewaelsche was alluding to. Do you have the staff to
12 cover all these? How can we help you? This is
13 extremely high. I see one lieutenant up here. I know
14 whoever that individual is has got to be pretty busy.

15 MS. WILLIAMS: She's currently at our
16 three-day sweep right now at the Eleventh Precinct.

17 MR. JOHNSON: Yes, Commissioner, we do have a
18 heavy load, but we're grateful for what we have. We do
19 know that there are other needs across the department
20 as well, so ...

21 CHAIRPERSON BELL: Good way to handle that
22 question. It always come up. If you need more staff,
23 you can go to the deputy chief and we're like, okay.

24 COMMISSIONER BROWN: You're supposed to say,
25 yeah. This is the time to ask for it.

1 Secondly in your report, if you respond to
2 Commissioner Dewaelsche, do you have a breakdown of
3 like how many of these are against men, you know?

4 Don't be laughing. You know we get beat up,
5 too.

6 MS. WILLIAMS: I don't have a breakdown of
7 how many are against men, but I will tell you majority
8 of our cases are women who are victims, statistically
9 showing women are more subject to be abused than men.
10 However, a lot of men do not report the abuse. So
11 sometimes it's hard to track that. But, no, I have not
12 broken it down between male and female.

13 COMMISSIONER HOLLEY: I know I would not tell
14 you if I got beat up.

15 MS. WILLIAMS: But we have -- we offer --
16 extend the same services to the females that we do men.
17 So we do have the resources available.

18 COMMISSIONER BROWN: Thank you.

19 CHAIRPERSON BELL: Commissioner Davis?

20 COMMISSIONER DAVIS: Question. I know that
21 you mention a number of precincts. I'm in District 7.
22 We have the 2nd, the 6th and the 10th, and I did not
23 hear you mention not one of them.

24 MS. WILLIAMS: The 2nd -- they have social
25 workers, but they don't have the PPO advocates. The

1 PPO advocate program is ran under AmeriCorps program,
2 which is separate through Wayne State University.

3 However, we have two PPO advocates in the
4 Domestic Violence Unit who are citywide who they get
5 information for all of our victims who are seeking
6 Personal Protection Orders. So, if the individual is
7 living in your district, sir, needs PPO service, the
8 social workers at those respective precincts can guide
9 them.

10 COMMISSIONER DAVIS: I was just wondering. I
11 said it looks like she's overlooking the Second --

12 MS. WILLIAMS: No, we're not overlooking you.
13 In fact, you have an excellent social worker at the
14 Sixth Precinct -- I mean at the Second Precinct.

15 AUDIENCE MEMBER: That's right.

16 MS. WILLIAMS: See, someone said "that's
17 right." They already know her.

18 CHAIRPERSON BELL: Yes, ma'am.

19 COMMISSIONER BURCH: I'd like to ask you, the
20 gentleman that stood up beside you, who was he, the
21 gentleman that just came up next to you?

22 MS. WILLIAMS: That's my captain, Captain
23 Jevon Johnson.

24 COMMISSIONER BURCH: Okay. Well, I'm just
25 saying I didn't know who he was, because he didn't

1 introduce himself.

2 AUDIENCE MEMBER: Yes, he did.

3 COMMISSIONER BURCH: I just wanted to ask
4 this question. I'm from number 11. You mentioned
5 someone is there at number 11 that is a part of this
6 group?

7 MS. WILLIAMS: Yes, ma'am. Our lieutenant is
8 there with our Fugitive Apprehension Team and some
9 officers from the unit. We have a three-day sweep
10 where we're going after felony -- outstanding felony
11 warrants for domestic violence.

12 COMMISSIONER BURCH: You know, with you
13 having such a limited crew, how in the world -- what is
14 your success rate? Do you have that in writing?

15 MS. WILLIAMS: With the sweep?

16 COMMISSIONER BURCH: No, no, not with the
17 sweep. With the domestic violence. Do you have like,
18 you know, a record of how many success stories without
19 the violence or somebody --

20 MS. WILLIAMS: Are you asking like how many
21 cases we have closed or --

22 CHAIRPERSON BELL: I guess processed or ...

23 COMMISSIONER BURCH: How many do you have per
24 precinct and how many are solved when you have the
25 domestic --

1 MS. WILLIAMS: Well, all of our domestic
2 violence cases, if you will, solve because we know who
3 the offenders are. Each intimate partner violence case
4 we know who our offenders are. So we know who has
5 particularly done that crime.

6 I'm not sure if that answers or question or
7 not.

8 COMMISSIONER BURCH: No. Maybe I'm not
9 making my myself clear on it. I'm just trying to find
10 out you have limited sources, right, as far as
11 employees. So since so many domestic violence in this
12 city and all over the world I'm just saying how do you
13 keep up or know what works, what's the best process to
14 help these people with domestic violence?

15 MS. WILLIAMS: This is what we offer every
16 victim that comes through Domestic Violence, if this
17 will answer your question, ma'am. Someone makes a
18 police report. It comes to our unit. If the person is
19 arrested, we immediately type the warrant and send it
20 down to the prosecutor's office who makes the
21 determination to bring charges or not.

22 If someone is not arrested, it's assigned to
23 an investigator. That particular investigator will do
24 their investigative work, contact the victim of that
25 particular case, ask if they want to be cooperative

1 with the investigation. We take written statements and
2 we submit a warrant down to the prosecutor's office for
3 all of our felony cases.

4 So in that particular sense then those cases
5 are being addressed. They're being closed once the
6 warrant has been -- gone through the process and there
7 is a warrant issued or the case has been adjudicated in
8 the courts.

9 COMMISSIONER BURCH: Thank you.

10 MS. WILLIAMS: Does that answer it to some
11 extent?

12 COMMISSIONER BURCH: Pretty much so.

13 MS. WILLIAMS: So I don't have a specific
14 number right now with the case closure, because I don't
15 have that information in front of me. But we know who
16 these offenders are.

17 CHAIRPERSON BELL: Thank you. If there's no
18 other question -- yes. I'm sorry. I'm sorry. I
19 didn't hear you. I'm sorry.

20 COMMISSIONER CARTER: Yeah, real quick. How
21 many of your cases are actually adjudicated and how
22 many do you have complainants that aren't ...

23 CHAIRPERSON BELL: No, go ahead.

24 COMMISSIONER CARTER: Oh, okay. That are not
25 cooperative?

1 MS. WILLIAMS: Well, all of our cases are
2 adjudicated in some way or another. Either the warrant
3 is denied by the prosecutor or it's signed by the
4 prosecutor and then it's closed.

5 I think this past week alone we had a
6 90-percent closure rate for the cases that were
7 assigned this past week to my detectives and
8 investigators.

9 COMMISSIONER CARTER: Okay. I think --

10 DEPUTY CHIEF LeVALLEY: Prosecute.

11 MS. WILLIAMS: I'm sorry?

12 DEPUTY CHIEF LeVALLEY: Prosecute.

13 COMMISSIONER CARTER: Prosecute.

14 MS. WILLIAMS: Oh, prosecute? How many cases
15 are closed with prosecution?

16 COMMISSIONER CARTER: How many cases are
17 prosecuted and how many cases do you have where the
18 complainant is not compliant?

19 MS. WILLIAMS: We have a lot of cases where
20 the complainant is not compliant.

21 COMMISSIONER CARTER: So I know that that
22 information is not in your report, but could you get us
23 that information?

24 CHAIRPERSON BELL: I think that the
25 commissioners want a better breakdown in terms of the

1 outcome --

2 MS. WILLIAMS: Of the numbers?

3 CHAIRPERSON BELL: Yeah, numbers. So our
4 staff can help you break it down in terms -- I think
5 that will help a whole lot, because we know there's a
6 lot of noncompliance. But the public needs to know
7 that PPOs, domestic violence and social workers, the
8 judges, they're all on the same, because it have such a
9 impact on our community. Also on officer deaths in
10 terms of encountering domestic violence situations. So
11 that's another area that perhaps we need to be aware of
12 that is a dangerous situation like traffic stop, right
13 up there.

14 Commissioner Brooks?

15 MS. WILLIAMS: So I have a weekly report. I
16 just don't have it down here.

17 CHAIRPERSON BELL: If you could get us that
18 report, that would be helpful.

19 MS. WILLIAMS: I think that's what they
20 prosecute year to day. I do have that number upstairs.

21 CHAIRPERSON BELL: Commissioner Brooks?

22 COMMISSIONER BROOKS: COTS has a group of
23 women called the Leading Ladies that raise money for
24 homeless people and women and domestic violence women.
25 There's a luncheon coming up. I would be happy to take

1 you or the woman in the back or whomever so that you
2 can get familiar with COTS and what they really, really
3 do for abusive families.

4 MS. WILLIAMS: I will make that happen,
5 ma'am.

6 COMMISSIONER BROOKS: Thank you.

7 MS. WILLIAMS: You're welcome.

8 CHAIRPERSON BELL: Thank you. Thank you.
9 Outstanding report. And we're looking forward to more
10 interaction as far as the stats and the breakdown.

11 I was going to make knowledge that our
12 councilman from District 2, Roy McCalister, was here,
13 and he just departed from the building. I just wanted
14 to acknowledge his presence. I didn't get a chance to
15 in terms of the break.

16 And thank you. That was an excellent report.

17 MS. WILLIAMS: Thank you.

18 CHAIRPERSON BELL: Right. We're going to
19 move right into our committee report on personnel,
20 Chair Dewaelsche, in terms of reporting out.

21 COMMISSIONER DEWAELSCHE: Thank you,
22 Mr. Chair. I do have a report that I want to present
23 to the full board regarding the personnel human
24 resources director position.

25 Following the resignation of former personnel

1 director Gail Oxendine, the Chair appointed a board
2 level committee to review and interview candidates for
3 the position of Detroit Police Department personnel
4 director. The board leadership team also met with
5 Deputy Personnel Bridget Lamar, Director Bridget Lamar,
6 and agreed to ask Ms. Lamar to act as interim personnel
7 director during the search. And she did agree to this
8 assignment. And again on behalf of the board I to want
9 to thank Ms. Bridget Lamar for her service and a job
10 well done as interim director.

11 The Board Level Search Committee was composed
12 of the Chair, Willie Bell, Darryl Brown, Vice Chair,
13 Lisa Carter and myself, Eva Garza-Dewaelsche. And
14 joining the search committee was a non-voting member
15 representing Chief James Craig, Deputy Chief Todd
16 Bettison.

17 The Chairman's report -- I mean, I'm sorry.
18 The chairman's charge to the committee was to
19 administer the search process, short list potential
20 candidates, conduct interviews and make a
21 recommendation to the full board. The search committee
22 reviewed and authorized an updated job announcement
23 reflecting the requirements under the Detroit City
24 Charter and other local laws that might impact the
25 search process or the qualifications of the candidate

1 pool.

2 The new job announcement was posted with ten
3 job bulletin boards, internet job bulletin boards. The
4 bulletin boards had national region allowed for
5 interested individuals to communicate directly with the
6 BOPC. The board also took out two large ads with the
7 Michigan Chronicle April 25th, May 1st, 2018 edition
8 and Detroit Legal News April 25th and May 11th editions
9 in 2018. The deadline for applications was May 20th,
10 2018.

11 Additionally, solicitations were made at
12 Wayne State University, University of Detroit, Detroit
13 NAACP and other groups. Each cooperating partner
14 utilized their network of recent graduates and alumni
15 associations to distribute, post and otherwise share
16 the announcement.

17 Additionally, members of the BOPC received
18 and were asked to provide candidates for the above
19 position or asked to help distribute the job
20 announcements within their respective networks.

21 The search committee interviewed ten
22 candidates for the position. Five of the ten
23 interviews were asked to return for a second interview.
24 The search committee agreed on the following
25 recommendation to be presented to the full board today.

1 Therefore, it is the recommendation to the
2 full board that Dr. Marcella Anderson, Ph.D. be offered
3 the position of Director of Personnel, Detroit Police
4 Department Human Resources, in the amount of 107,000,
5 plus normal fringe benefits offered by the City of
6 Detroit, including vacation, medical and other
7 benefits. Her resume is in your packet, board members.

8 Dr. Marcella Anderson is the current interim
9 campus president of South University, former Dean of
10 Academic Affairs and Operations of South University and
11 Director of the Criminal Justice Program at South
12 University. Dr. Anderson has held positions of Dean of
13 Strayer University in Nashville, Tennessee, the ITT
14 Technical Institute in Troy, Michigan. Dr. Anderson is
15 also a former Wayne County Sheriff, retiring after
16 nearly 20 years as a detective sergeant.

17 Throughout Dr. Anderson's work assignments
18 she has had the -- had to organize and administer
19 personnel and training programs as well as attend to
20 other responsibilities as a senior executive level
21 staff person.

22 The search committee has asked Dr. Anderson
23 to join us today to be introduced to the full board and
24 to respond to any questions or concerns from the board.
25 And so I would like to ask her if she would please step

1 up to the podium.

2 Following any questions and responses, I am
3 going to move that the full board vote to offer the DPD
4 personnel director position to Dr. Anderson in the
5 amount of 107,000 annually with the associated fringe
6 benefits offered by the City of Detroit. Thank you.

7 And, board, are there any questions?

8 DR. ANDERSON: Good afternoon, everyone.

9 CHAIRPERSON BELL: I would ask that Dr.
10 Anderson introduce herself briefly to the board. We
11 have your extensive background information. If you
12 want to share some remarks at this time, I think would
13 be appropriate.

14 DR. ANDERSON: Absolutely. My name is Dr.
15 Marcella Anderson. I'm actually born, raised and
16 educated in the city of Detroit. I come with an
17 administrative background as well as a law enforcement
18 background as well in addition to a personnel
19 background. It would be my honor to serve for the City
20 of Detroit.

21 COMMISSIONER DEWAELSCHE: Thank you.

22 CHAIRPERSON BELL: Thank you.

23 COMMISSIONER DEWAELSCHE: Any questions?

24 Any additional information that the board
25 would like?

1 CHAIRPERSON BELL: The Chair would entertain
2 a motion.

3 COMMISSIONER CARTER: So moved.

4 VICE CHAIR BROWN: Support.

5 CHAIRPERSON BELL: It's been properly moved
6 and supported.

7 Discussion?

8 COMMISSIONER HOLLEY: I'm not ready.

9 CHAIRPERSON BELL: Do you have a question?

10 COMMISSIONER HOLLEY: Yes.

11 CHAIRPERSON BELL: Yes, sir. Go ahead.

12 COMMISSIONER HOLLEY: I want to make sure,
13 Mr. Chairman, that you -- make sure you help me with
14 this.

15 CHAIRPERSON BELL: Yes, sir.

16 COMMISSIONER HOLLEY: Because this has
17 nothing to do -- I don't know the lady and -- I don't
18 like the process.

19 You have an interim person come here. I've
20 been here six months. The person comes here six
21 months, and she makes her report and everybody on this
22 board, except two people, have always said you did a
23 wonderful job, you've done a wonderful job, a wonderful
24 job. And so what's the point -- if the person that's
25 doing the interim is doing a wonderful job, then why do

1 said, I'm going to work with you, okay, but I don't
2 like the process. It has nothing to do with you, my
3 lady friend.

4 But, Mr. Chairman, I feel like -- and I
5 voiced this to you before. One of you all -- in other
6 words, I don't like the process, and I feel like at
7 some point or another those of us who really new at
8 this maybe ought to have a orientation as to how stuff
9 is done so I won't have to embarrass myself. But I
10 don't like the process. I don't like it. I don't like
11 it. I don't like it. But I've got my stuff in and I'm
12 ready to vote. I don't like it.

13 CHAIRPERSON BELL: Okay. Those in favor,
14 aye?

15 COMMISSIONERS: Aye.

16 CHAIRPERSON BELL: Those opposed?

17 Motion carries.

18 COMMISSIONER HOLLEY: I'm working with you,
19 okay. I'm working with you. I don't like it.

20 DR. ANDERSON: Thank you.

21 CHAIRPERSON BELL: And congratulations, Ms.
22 Anderson.

23 I just want to say to the process, the board
24 approved the process. This has been a process of over
25 six months or more.

1 COMMISSIONER HOLLEY: I've been here six
2 months.

3 CHAIRPERSON BELL: Okay. I'm saying that the
4 board approved the process. I'm just trying to --

5 COMMISSIONER HOLLEY: If I did this to you,
6 Mr. Chairman, if I brought something up to you and you
7 don't know nothing about it, it's on the day of the
8 vote and I'm to vote and I don't know nothing about it,
9 but the resume's in the package here?

10 No, you didn't. You didn't send it out. I
11 got this stuff yesterday, Miss. I got this stuff
12 yesterday.

13 CHAIRPERSON BELL: Well, perhaps I'll just
14 restrict my remarks and say that the process --

15 COMMISSIONER HOLLEY: I'm sorry, Mr.
16 Chairman. I'm sorry. I'm sorry. I'm sorry. I'm
17 sorry.

18 CHAIRPERSON BELL: Okay. We'll move on then.
19 We'll move on. Thank you. Congratulations.

20 DR. ANDERSON: Thank you.

21 (Applause.)

22 COMMISSIONER HOLLEY: Is that for me or is
23 that for him?

24 COMMISSION DAVIS: It was for her.

25 VICE CHAIR BROWN: It was for her.

1 CHAIRPERSON BELL: Okay. The board
2 secretary, Mr. Hicks.

3 MR. HICKS: Thank you, Mr. Chair. I do want
4 to indicate, as you had already mentioned in your
5 report, there were two transmissions of proposed
6 directives. Those directives were immediately received
7 by the board -- I mean by the staff and mailed out to
8 the board. And in addition to that we had one
9 additional request for the use of the Board of Police
10 Commissions' subpoena. And these are -- the subpoena
11 is used in the internal investigation of an officer.

12 With that, I have nothing else to add to the
13 meeting tonight.

14 CHAIRPERSON BELL: Any question or concerns
15 for Mr. Hicks, board secretary?

16 If not, thank you.

17 Old business.

18 COMMISSIONER DEWAELSCHE: Mr. Chair?

19 CHAIRPERSON BELL: Yes, ma'am.

20 COMMISSIONER DEWAELSCHE: Yes. I had
21 announced previously that we were going to be -- the
22 organization that I work with is going to be working to
23 paint the academy, and I just want to make a correction
24 on the date. I had originally said October 22nd was
25 going to be the paint day. That's actually a Monday,

1 and that's when they start learning to paint. So the
2 paint day is going to be actually the 24th. So, if
3 there are any board members that want to volunteer with
4 Commissioner Brown to paint the academy for the
5 students, it will be October 24th at the academy at
6 9 a.m.

7 Thank you, sir.

8 CHAIRPERSON BELL: Thank you for sharing that
9 with us. And I'm not one of those painters, but I'm
10 glad my Vice Chair is engaging.

11 Our announcement. Our next meeting is going
12 to be on Thursday, October the 25th at 3 p.m., Public
13 Safety Headquarters, and that will be our last meeting
14 for this month. And we will still encourage you, if
15 you're so inclined, to wear pink still for the entire
16 month. So if you've got some accessories or whatever
17 that is, so ...

18 And also keep in mind that they are looking
19 for financial donations. I guess we might get a little
20 more information on how that works, but that's why
21 they're rolling through the city and asking people,
22 make them aware, and hopefully they make a contribution
23 to the research and cancer society.

24 Our next community meeting will be on
25 Thursday, November the 8th, 2018 at 6:30 p.m. at the

1 Sixth Precinct, Second Grace United Methodist Church,
2 18700 Joy Road. That's in the Sixth Precinct.

3 COMMISSIONER DAVIS: On the west side.

4 CHAIRPERSON BELL: On the west side. Yes,
5 sir. Yes, sir. So find your way.

6 Oral communications from the public. I have
7 two minutes, please. Identify yourself. I ask that
8 you be respectful in terms of the process. And
9 Mr. Brown is going to wave those cards up. And we want
10 to continue our agenda, too. So we're going to abide
11 by that time frame.

12 So, Mr. Brown.

13 MR. BROWN: Mr. Chair, I currently have four
14 cards. Your first speaker will be Ms. Fredia Butler
15 followed by Ms. Bernice Smith, Mr. James, and your last
16 speaker will be Mr. Albert Martin.

17 MS. BUTLER: Good afternoon.

18 COMMISSIONERS: Good afternoon.

19 MS. BUTLER: My name is Fredia M. Butler, and
20 I'm a community activist.

21 Commissioners, Thursday, September the 27th,
22 a gentleman came before you, I believe, seeking to join
23 the Green Light program. He said that he has a medical
24 marijuana business and can only do transactions in
25 cash. He spoke of safety for his customers.

1 Commissioners, I am aware that the Green
2 Light program is to deter crime. Since protesting at
3 Wyoming and Joy Road, there is a business in the area
4 committing an alleged crime selling loose cigarettes.
5 One protester said that this is a small -- this is
6 small and perhaps helping the purchaser to stop smoking
7 instead of buying a pack of cigarettes. She said the
8 seller wasn't hurting anyone. The buyer is only
9 hurting himself. My explanation was a small crime can
10 lead to something larger. Example. If a small leak
11 isn't taken care of, it will become much larger and do
12 more damage to its structure.

13 Everyone has a right to make decisions and
14 have opinions about marijuana, but my concern is for
15 our young people and other crimes. They are our
16 future. And some would say that this is a cliché, but
17 I read an article in the Detroit Free Press about
18 places where marijuana has been legalized, and it is
19 frightening. The article stated the effect it has on
20 youth 12 to 17 years old having a decrease in cognitive
21 skills and increase in school suspensions by 141
22 percent, an increase in emergency room services due to
23 marijuana's poisoning, and a 50-percent increase in
24 crime of illegal growing operations.

25 In the state of Colorado, there has been a

1 66-percent increase in related marijuana traffic
2 deaths. The article also stated that an employer can
3 fire and refuse to hire based on drugs of any kind.
4 With stats like these, what kind of future will our
5 youth and others have?

6 We, the Black communities, have suffered too
7 many blows since we've shouted "Black power." There
8 are studies where marijuana has been very effective in
9 treating some medical conditions. We need education
10 and control of this substance.

11 I believe our communities will suffer more
12 than any other. We already have high unemployment due
13 to the lack of education and updated skills. More
14 emphasis needs to be placed on educating our
15 communities about the drug, this drug. Too many, I
16 believe, think of this as an innocent drug because they
17 have heard about results from some medical studies. I
18 fear the outcome of legalizing recreational marijuana.

19 Thank you.

20 CHAIRPERSON BELL: Thank you.

21 (Applause.)

22 MR. BROWN: Ms. Bernice Smith followed by
23 Mr. James.

24 MS. SMITH: Good afternoon to the
25 commissioners and to you, Chief. Good to see you.

1 Before I forget, I want to let the community
2 know and the commissioner, Barren, Chief Barren, was in
3 charge of that demonstration a couple weeks ago that
4 came down Woodward. It was a tremendous crowd, and I
5 looked out my window because I face Woodward there in
6 midtown, and I just had to look out. I didn't know it
7 was him until the next day when I saw him. He did a
8 hell of a good job, guys, I've got to tell you.
9 Because there are cars on the side that the police was
10 guarding the demonstrators, and he was in the back with
11 several cars. So it was just a beautiful sight and
12 everything was really in order. It was no confusion
13 down there at all in front of the McDonald's.

14 Now, I am so glad I came in late, but I heard
15 you say the police is going to get a raise. I've been
16 fighting for that raise for the longest, since
17 February. So I am really glad, but I'm not satisfied
18 with no seven percent, not with their lives being out
19 there. So I think we should work on a ten percent,
20 because they deserve it, every bit of it, and I mean
21 that sincerely.

22 So what I will tell you, I'm go work with the
23 Chief and I'll talk to him, keep on talking and going
24 on, and naturally with the Mayor, you know. He gives
25 me hell anyway. But the fact is we have to realize

1 that our police need our help in every way whatsoever.
2 They are putting their lives out there, and they need
3 money. Especially their health I understand is really
4 something that they want to work about.

5 I'm glad to see the police union here. Maybe
6 we're going to get something out of him in regards to
7 the -- what was it, the four -- 911, four days it took.
8 Is there any information in regards to that? That the
9 lady complained about the 411, because they're
10 constantly putting it on Channel 2, and I hate to see
11 it. So I do hope that we would have that investigation
12 taken care of soon so it will not be on the air any
13 longer and we will know what happened with that 411 --
14 411 telephone call.

15 I'm gone, Brown. I'm gone.

16 CHAIRPERSON BELL: Thank you.

17 MR. BROWN: Mr. James.

18 MR. STEVENS: I would like to pass to the
19 ladies and gentlemen out --

20 MR. BROWN: For the record, sir, can you
21 state your first name? First name?

22 MR. STEVENS: James.

23 AUDIENCE MEMBER: What's your last name?

24 MR. STEVENS: Stevens.

25 CHAIRPERSON BELL: To the right. Just give

1 it out to our board secretary.

2 MR. STEVENS: Okay. The packets that I had
3 made up, board members, it concerns me being shot
4 multiple times in front of my house after walking my
5 dogs. And there's a cabal that's operating within
6 Michigan. It starts with the Detroit police officer.

7 And with that also this evidence technician
8 group that was sent out. From there you have a direct
9 pipeline to the chief judicial guy at the Frank Murphy
10 Hall of Justice, Chief Timothy McKinney -- no, Timothy
11 Kenny.

12 Now, I got 11 exhibits inside of those
13 folders starting from police all the way up to the
14 chief justice. I have also the victims advocate. I
15 also have letters that were sent out by victims
16 advocate that are dated after the fact. The letters
17 were sent out so that I would not be able to get them
18 on time to be at the hearings and everything else.

19 So, if you have time, the first two exhibits
20 are for the -- Detective Lozon, Second Precinct. He
21 did not even try to do a thorough job in investigating
22 one of the witnesses. I say that because 17 hours
23 after the statements was made by one of the witnesses
24 across the street from me -- 17 hours later, what
25 happened? Her statement changed from talking to the

1 first police that was there to a whole nuther story to
2 match the perp, and it was a lie.

3 Like I say, I was shot at three feet. I'm a
4 combat vet. I had my hands up 12 feet from the guy who
5 shot me on my lawn. When he shot me, I was like this.
6 I said, "What are you going to do, shoot me?" And what
7 he did after I said that, he opened up on me three
8 times. I got hit right here, broke my ulnar bone. I
9 wear this here brace. I've got a bullet hit right
10 here, and it's lodged next to my heart. I have a high
11 toxicity level of lead. I also got shot right here
12 through and through.

13 So I would like you guys to investigate and
14 try to get this person and send them to prison, because
15 it's all wrong. Thank you.

16 CHAIRPERSON BELL: Thank you, sir. If you
17 want to -- the deputy chief might have you speak to
18 someone afterwards in reference to this particular
19 file. And thank you for bringing it to our attention.

20 MR. STEVENS: Okay. Thank you. I just want
21 to bring it all to you.

22 CHAIRPERSON BELL: Yes, sir. Thank you.

23 MR. BROWN: Mr. Albert Martin. And,
24 Mr. Chair, that will be your last speaker.

25 MR. MARTIN: Good afternoon, members of the

1 commission.

2 COMMISSIONERS: Good afternoon.

3 MR. MARTIN: Commissioner Bell, let me
4 indicate that as you said earlier -- first of all, I'm
5 Alfred Martin representing City Councilman Roy
6 McCalister. And he was here for most of the meeting.
7 He had to leave early for a subsequent meeting, but
8 instructed me to extend to the commission and to all in
9 attendance this afternoon an invitation to attend a
10 mental health workshop, Mental Health and How It
11 Affects Our Communities. This workshop is being held
12 on Saturday, October the 27th, 9 a.m. through 3 p.m.
13 And we would be most appreciative if you would all join
14 us at the Wayne County Community College campus on
15 Outer Drive and Southfield expressway.

16 Also, Mr. Chairman, he wanted me to let you
17 know that his office and District 2 remains steadfast
18 in working with the commission and helping you to
19 continue to do the excellent work that this commission
20 is doing. Thank you.

21 CHAIRPERSON BELL: Thank you.

22 MR. BROWN: Mr. Chair, that was your last
23 speaker.

24 CHAIRPERSON BELL: Thank you for the audience
25 participation.

1 We're going to move to new business. I'm
2 going to ask our attorney to the board, Mr. Wyrick, to
3 speak to the matter that we're going to convene before
4 closed session.

5 MR. WYRICK: Good afternoon, commissioners.
6 May it please this honorable body through the Chair,
7 there are actually two requests for a change of duty
8 statuses up this afternoon.

9 The jurisdiction and authority of the Board
10 of Police Commissioners over administrative leave
11 without pay hearings is vested in Section 7803-4 of the
12 City of Detroit Charter and the Detroit Police
13 Department Manual, Section 101.2-4, .1-4. On the
14 duties of police commissioner states, "The duties of
15 the board shall include act as a final authority in
16 imposing or reviewing discipline of department
17 personnel."

18 The first change of duty status relates to a
19 request from Chief James Craig to change the duty
20 status to administrative leave without pay, though,
21 with medical benefits for Sergeant Glaza. His badge
22 number is S50, pension number 233160, assigned to the
23 Eighth Precinct.

24 The second request for change of duty status
25 from Chief James Craig is a request for -- to change

1 the duty status to administrative leave without pay,
2 but with medical benefits for Officer Bradley Clark.
3 His badge number is 337, and he's also assigned to the
4 Eighth Precinct. And that's with medical benefits as
5 well.

6 CHAIRPERSON BELL: The Chair will entertain a
7 motion for a closed session.

8 COMMISSIONER CARTER: So moved.

9 VICE CHAIR BROWN: Support.

10 CHAIRPERSON BELL: It's been properly moved
11 and supported that we go into closed session per the
12 Open Meetings Act. So it's been properly moved and
13 second. So I'll say it again.

14 Discussion?

15 Those in favor, aye?

16 COMMISSIONERS: Aye.

17 CHAIRPERSON BELL: Those opposed?

18 We stand adjourned.

19 (At 4:32 p.m., the Board adjourned and went
20 into closed session. Back on the record at
21 5:18 p.m.)

22 MR. HICKS: Mr. Chair, you have your quorum.

23 CHAIRPERSON BELL: The Chair would entertain
24 a motion to reconvene.

25 COMMISSIONER CARTER: So moved.

1 VICE CHAIR BROWN: Support.

2 CHAIRPERSON BELL: It's properly moved and
3 supported.

4 Discussion?

5 Those in favor, aye?

6 COMMISSIONERS: Aye.

7 CHAIRPERSON BELL: Opposed?

8 Motion carries.

9 We are now in session, and I'm going to allow
10 our attorney for the board, Mr. Wyrick, to have the
11 mike to speak to the matter.

12 MR. WYRICK: Through the Chair, through this
13 honorable body, we have two requests for a change of
14 duty status, the first being a request for a change of
15 duty status to administrative leave without pay, but
16 with medical benefits for Sergeant Paul Glaza, badge
17 number S50, pension number 233160, assigned to the
18 Eighth Precinct. That is the subject matter. It is
19 based upon criminal charges that have been initiated
20 against Sergeant Glaza, home invasion second degree,
21 home invasion third degree, felony misconduct in
22 office, malicious destruction of property and entering
23 a home without owner's permission. The department
24 policies which have been violated, the Detroit Police
25 Department policies listed in the manual are

1 102.3-6.91, unprofessional conduct, 102.3-6.61 misuse
2 of authority.

3 It is my recommendation due to the egregious
4 nature of the offense, coupled with a five-count
5 warrant that includes three felony charges, in
6 violation of the Detroit Police Department manual that
7 the recommendation be agreed with for administrative
8 leave without pay.

9 CHAIRPERSON BELL: The Chair would entertain
10 a motion.

11 COMMISSIONER CARTER: So moved.

12 CHAIRPERSON BELL: Okay. It's been properly
13 moved and supported --

14 Support?

15 VICE CHAIRPERSON BROWN: Support.

16 CHAIRPERSON BELL: Properly moved and
17 supported.

18 Discussion?

19 Those in favor?

20 COMMISSIONERS: Aye.

21 CHAIRPERSON BELL: Aye. Those opposed?

22 Motion carries.

23 Yes, sir. We can move on to the next case.

24 MR. WYRICK: Through this honorable body, the
25 next administrative leave without pay request for

1 change of duty status pertains to Officer Bradley
2 Clark. His badge number is 337. It's a recommendation
3 from the Chief of Police based upon criminal charges.
4 The criminal charges are home invasion second degree,
5 home invasion third degree, public misconduct in
6 office, malicious destruction of property, entering a
7 home without owner's permission. Specific DPD policies
8 allegedly violated are 102.3-6.91, conduct
9 unprofessional of an officer. Also 102.3-6.61, misuse
10 of authority.

11 Based upon the egregious nature of the
12 offense, coupled with a five-count felony -- five-count
13 warrant, excuse me, three of which are felonies, the
14 DPD requests an administrative leave without pay. I
15 agree with their recommendation.

16 CHAIRPERSON BELL: The Chair will entertain a
17 motion.

18 COMMISSIONER CARTER: So moved.

19 VICE CHAIRPERSON BROWN: Support.

20 CHAIRPERSON BELL: It's been properly moved
21 and supported.

22 Discussion?

23 Those in favor, aye?

24 COMMISSIONERS: Aye.

25 CHAIRPERSON BELL: Those opposed?

1 Motion carries.

2 If there's no other business before this
3 body, we stand adjourned with a motion.

4 COMMISSIONER CARTER: So moved.

5 VICE CHAIR BROWN: So moved.

6 CHAIRPERSON BELL: It's been properly moved
7 and supported.

8 Discussion?

9 Those in favor, aye?

10 COMMISSIONERS: Aye.

11 CHAIRPERSON BELL: Those opposed?

12 Motion carries. We are adjourned.

13 (The meeting was concluded at 5:21 p.m.)

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CERTIFICATE OF REPORTER

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STATE OF MICHIGAN)
) SS
COUNTY OF WAYNE)

I, Sheila D. Rice, Notary Public within and for the County of Wayne, State of Michigan, do hereby certify that I reported stenographically the foregoing proceedings at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription under my supervision; and that this is a full, true, complete and correct transcription of said proceedings.



Sheila D. Rice, CSR, RPR, RMR
Wayne County, Michigan
My Commission expires: 9-12-22

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