Draft Minutes Detroit Board of Police Commissioners Date of Meeting: October 13, 2016 – 6:30 PM

Location: Boys & Girls Club, 16500 Tireman, Detroit Michigan

Chairman Willie E. Bell called the BOPC meeting to order at 6:30 PM (October 13, 2016)

Detroit Police Commission Membership / Attendance		
•	Attend	Not-Attend
Willie E. Bell, Chair	Yes	
Ricardo R. Moore, Vice Chair	Yes	
Elizabeth Brooks	Yes	
Willie E. Burton	Excused	
Lisa Carter	Yes	
Reginald Crawford	Yes	
Eva Dewaelsche	Yes	
Conrad Mallett	Yes	
Derrick Sanders	Yes	
Richard Shelby	Yes	
Bishop Edgar Vann	Yes	
Quorum (Yes)	10	

The Board acted in accordance with its rules approved the Agenda for October 13, 2016.

The Board acted in accordance with its rules approved the following Board Minutes: Thursday, October 6, 2016

BOPC Officers Reports(s): After welcome and opening remarks, Chair, Willie Bell asked Bishop Vann to do the invocation. Commissioner Bell asked the Commissioners in attendance to introduce themselves and indicate the areas of the city they represented. Bell also recognized elected officials in attendance, Eric Sabree, Wayne County Treasurer, (Gabe Leland, City Councilmember, joined the meeting later). Bell also inquired about the recent awarding of rank posthumous, asking if there was a reason for the different treatment between two recent fallen officers. AC Steven Dolunt responded that the awards are ceremonial with no adjustments in pay or benefits to the surviving families. Commissioner Dewaelsche inquired about the efficacy of the Department bringing to the Board a permanent policy on awarding fallen officers ceremonial ranks following their death. Bell also indicted that tonight's agenda has two presentations (1) DPD's MAS system and (2) Dearborn Chief of Police Ron Haddad. Staff and others in attendance were also introduced.

Chief of Police Report: AC Steven Dolunt, representing DPD Chief James Craig, discussed the monthly Compstat 2016 data reporting crimes through October 9, 2016. Dolunt also recognized Commander Todd Bettison for the Department's community work including Diapers for Babies collection campaign. At the time of the report the Department had collected 72,000 diapers. Commissioner Vann inquired about the association of the homicide rates and its potential connection to mental health. Command officers (Commander Eric Tosqui and Captain Tiffany Stewart) from the 6th Precinct also provided an update on the 6th Precinct. Captain Stewart also introduced other officers from the 6th Precinct. The Community recognition awards was awarded to Starters Bar and Grill.

Presentation(s) to the Board: **Commander Deshaune Sims and Lt. James Domine** provide an overview of the Department's Management Awareness System (MAS) and the Department's Discipline Matrix for Category A (Conduct that has minimal negative impact) Category B (Conduct that has significant Negative Impact), Category C (Conduct involving Misuse of Authority, Unethical Behavior and acts that Seriously and Adversely Impacts Safety) and Category D (Violations of Law, Rules or Policy – Foreseeably resulting in Death or Serious Bodily Injury or Willful and Wanton Disregard of Department Values etc.). **Commander Sims** further outlined the goals of MAS as promoting best practices, accountability, rewarding positive performance

and aid in the successful growth of officers. Sims also indicated that the management tools associated with MAS included risk mitigation, early intervention, quick information retrieval and integrated information. Commander Sims concluded by saying that MAS was <u>not</u> designed to eliminate management's responsibility to supervise, be a personnel management system or act as a disciplinary mechanism. The system issues monthly command reviews for supervisory intervention. Lt. James Domine provided information on the "Disciplinary Administration Section and appeal rights available to officers. Commissioners engaged in several questions about the purpose and effectiveness of the MAS system.

Dearborn Police Chief Ronald Haddad. Chief Haddad address several questions about the performance of the Dearborn Police Department and its working relationship with Detroit and other neighboring Departments. Haddad showed crime statistics that suggests that the common streets and roads between Dearborn and Detroit had higher crime rates (33% of all Dearborn crime) and therefore he provided more attention to these areas which might be, in part, the cause for the complaints from Detroit citizens. The Chief was asked about Dearborn's experience with Tasers. Chief Haddad indicated that he had revamped the Department Use of Force Policy and eliminated Tasers as a compliance tool/weapon and that officers could only use Tasers as a defensive tool or weapon. He also indicated that his Department has trained their department utilizing de-escalation methods and tactics. He noted that his Department has been recognized nationally for many of their innovative approaches to law enforcement. Haddad also indicated that his Department has initiated a registry for mental health patients so that as officers engage citizens they are notified of potential mental health issues as they approached the scene. Haddad also reported on significant increases in the Department's Arabic American membership, higher numbers for female officers as well as African American officers. The African American numbers had increased from three to six. Haddad also introduced officers accompanying his visit including the only African American female officer on the force.

BOPC Standing and Ad hoc Committee Reports: No Reports.

Board Secretary Report: No Report.

New Business: None.

Old Business: None.

Oral Communications: Arthur Edge thanked officers in his neighborhood, Dalina Nicholson, wanted more information about programs that can be used in her area, Cheryl Minniefield, inquired about 2 car accidents and was referred to Commander Barren for follow-up investigation, Bernice Smith remarked on the work of the department in connection with a report from our last meeting on drug trafficking, Don Johnson commented on police performance, Kathy Lee commented on police performance, Ethel Thomas commended on the murder of a family member and the lack of cooperation by the Department (Homicide), Donavon Turner commended on the Democratic Coordinated Campaign, Martel Williams commented on crime with the neighborhood.

Announcements:

Adjournment. 8:31 PM

Next Meeting: Thursday, October 20, 2016 @ 3:00 PM, Detroit Public Safety Headquarters, 1301 Third Street, 3rd Floor, Detroit, MI.