

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: July 12, 2018 – 6:30 PM
 Location: Joseph Walker Williams Center, 8431 Rosa Parks, Detroit, MI 48206

Chairperson Lisa Carter called the BOPC meeting to order at 6:30 PM (July 12, 2018)

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Lisa Carter, Chairperson	Yes	
Eva Dewaelsche, Vice Chairperson	Yes	
Willie E. Bell	Yes	
Elizabeth Brooks	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Excused	
William M. Davis	Yes	
Conrad Mallett, Jr.	Yes	
Jim Holley	Yes	
Vacant	N/A	
Quorum (Yes)	9	

The Board acting in accordance with its rules approved the Agenda for July 12, 2018.

The Board acting in accordance with its rules approved the following Board Minutes: Thursday, June 28, 2018

Lisa Carter, Chairperson said, Welcome: Good Evening. I am Police Commissioner Lisa Carter, I represent District #6. I am also the Immediate Past Chair of the Board of Police Commissioners and will be conducting our meeting today until I formally hand over the Chairmanship to Commissioner Willie Bell. On behalf of the Board, for those in the attending audience, thank you for joining us. For people viewing this meeting on your government cable channel, thank you for viewing our meeting.

Our meeting tonight is in the 10th Police Precinct, Commissioners you will find in your package relevant CompStat data for the 10th Precinct. The 10th Precinct is located in District #7 and Commissioner William Davis represents District #7. Commissioner Davis would you like to welcome the audience to your District and our meeting?

Commissioner William Davis welcomed the public, police personnel and staff to the meeting.

Chairperson Carter asked each Commissioner to introduce themselves for the record. Commissioner Carter asked Chaplin Powell to provide the invocation. Carter also asked for the Introduction of Elected Officials, VIPs, civic leaders or their representatives, BOPC staff and DPD staff.

Commissioner Carter asked Wayne County 3rd Circuit Court **Judge Craig Strong** to convene over the installation proceeding of Chairman-elect Willie Bell and Vice Chairman-elect Darryl Brown.

Installation of Officers for the July 1, 2018 - June 31, 2019 Commission season.

Judge Craig Strong requested that Chairman-elect Willie Bell and Vice Chairman-elect Darryl Brown repeat and affirm the following oath of office.

I, **Willie Bell / Darryl Brown**, do solemnly swear [or affirm] that I will support the Constitution of the United States and the Constitution and laws of the State of Michigan, and the Charter of the City of Detroit, and that I will faithfully and impartially perform and discharge the duties of the office of Detroit Board of Police Commissioners, according to the law and the best of my ability.

Chairperson Lisa Carter relinquished the Chair and handed it to Chairman Willie Bell.

Chairperson Willie Bell said, thank you Commissioner Carter. I join with the Board to thank you for your service as Chair for the past 12 months. The Board and our organization has grown under your influence and hard work, again thank you! I also want to thank Judge Craig Strong for his remarks during our installation of officers. At the end of the meeting, we have arranged for some refreshments and a cake to celebrate the change in officers and the end of 44th year of the Board of Police Commissioners.

On behalf of the Board, I want to express our concern and support for fallen and injured officers and their families. Our Board receives a weekly report from the Department listing injured officers. I would ask the Chief during his remarks to provide us with any additional information related to injured and fallen officers.

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas Holiday periods. We meet at Police Headquarters in regular session, 3 weeks in the month on Thursdays at 3:00 PM. We also meet in the community every 2nd Thursday of the month at 6:30 PM. Tonight's meeting is the seventh (7th) community meeting of this Board this year. Our intent is to meet in every District in Detroit so that citizens have direct access to the Board of Police Commissioners.

The Board of Police Commissioners exists to provide civilian oversight for the work of the Detroit Police Department. As a Board, we receive and investigate non-criminal citizens' complaints, monitor the operations of the Department and work with the Mayor and the Chief of Police to make or modify police policy. Our objective is the same as the city of Detroit, to provide for the best use of your tax dollars to improve on the quality of life within our city. As a Board, we bring a unique perspective to policing, the eye and the viewpoint of civilians. The principle of civilian oversight is as old and as important as all of the founding principles in our democracy. Separation of powers between and within government allows for accountability, transparency, rights to appeal and citizen control. These principles are important nationally as well as locally.

To manage the work of the Board, Immediate Past Chair Lisa Carter installed a leadership team composed of the Chair, Vice Chair and Immediate Past Chair. The team directs staff and manages our agenda. I will continue with this same approach during my Chairmanship. This model has proven itself to be productive and rewarding. Yesterday, was the first meeting of this leadership team. Vice Chair Darryl Brown and Immediate Past Chair Lisa Carter and I will assume these responsibilities. I want to thank Commissioner Eva Garza Dewaelsche who sat on the leadership team as Vice Chair. I also want to note that we have been informed that Commissioner Dewaelsche has been re-appointed to the Board. Congratulations Commissioner. We will formally recognize the re-appointment upon receiving the paperwork from the Mayor.

Today, we have two special recognitions. One is for Ms. Betty Varner, President of DeSoto Ellsworth Block Association & 10th Precinct Community Relations Organization. We also have a special recognition of a young police officer who should be the face of all of our recruitment efforts. This officer has received the Angelo B. Henderson Community Commitment Award and 2018 Michiganian of the Year award. Tonight he will receive a special Certificate of Appreciation from the Board of Police Commissioners. The Officer is 2 year veteran Officer Bryant George, assigned to the 2nd Police Precinct.

Tonight, we will also have a subcommittee report from Commissioner Elizabeth Brooks of recruitment and under OLD BUSINESS we will take up a resolution to approve the promotion of Jevon J. Johnson to the rank of Captain. I would also like for the Assistant Chief of Police, Arnold Williams to expand on this remarks on the recent press coverage related to staff shortages and officers who leave the employment of DPD for better opportunities. We will have two presentations to the Board. The first is the monthly report from DPD Human Resources, Mr. Brian Tennille, Employee Services Manager 1, will make the presentation on behalf of Ms. Bridget LaMar who is unable to attend tonight's meeting.

We will also receive a report from the Commander Nick Kyriacou and Captain Jevon Johnson from police precinct #10. We hope they will discuss with us some of the crime hot-spots and the array of crime fighting strategies that they are using to address crime. Toward the end of the meeting we will have oral communications. Please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Mr. Robert Brown, and he needs your card before the beginning of public comments.

Chairman Bell invited Police Officer Bryant George to stand before the Board and receive a special certificate of recognition.

Commissioner Lisa Carter read into the record a Certificate of Recognition for Police Officer Bryant George.

BOARD OF POLICE COMMISSIONERS - C E R T I F I C A T E o f R E C O G N I T I O N

Presented to **P O B R Y A N T G E O R G E**

Honored with the Detroit News' Angelo B. Henderson Community Commitment Award, and the 2018 Michiganiaan of the Year for being a role model and mentor to young African-American males in Detroit.

Graduated from Northwestern High School in 2006, attended Madonna University and in 2010 became the first member of his family to earn a college degree. He worked as an admissions officer when he created Bridging Lost Gaps, a nonprofit that helped young African-Americans attend college -- and his group all got degrees.

He left that successful career about two years ago to join DPD, which offered the opportunity to broaden his impact on the community. He is assigned to the 2nd Precinct and serves as a mentor with the Detroit Police Athletic League and Men of Courage, a Detroit nonprofit that focuses on helping young black males.

Commissioner William Davis read into the record a Resolution Honoring Ms. Betty Varner, 10th Police Community Relations Organization.

RESOLUTION HONORING - MS. BETTY A. VARNER

WHEREAS Ms. Betty A. Varner born in Detroit, Michigan has been an active volunteer in the Tenth Precinct for many years. She attended Cooley High School, and has one daughter LeVita Curtaindoll; and

WHEREAS Ms. Varner serves as President of De Soto Ellsworth Block Association (DEBA), Executive Board Member for the Tenth Precinct Community Relations Organization and is a member of Detroit Police Citizen's Academy Alumni Association (DPCAAA); and

WHEREAS For 22 years, Ms. Varner was a union representative for AFSCME Local 1640. She retired from Goodwill Industries of Greater Detroit in 2012. She has received several awards and recognition, in May of 2016 she was presented the Spirit of Detroit Award, and a Certificate of Appreciation from the Detroit Police Department's Tenth Precinct; and

WHEREAS Ms. Varner has very active interests, she likes to attend concerts, plays, and she loves to dance and loves to walk. Ms. Varner is extremely fair, a great communicator, not afraid to give a compliment or tell you when you're mistaken; and

WHEREAS Ms. Varner has participated in National Night Out for the Tenth Precinct, Community Back to School Backpack Giveaway, Tenth Precinct Halloween Event, participates at the Tenth Precinct's Coffee with a Cop Event and attends Tenth Precinct Community Relations Organization meetings; and

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department, acknowledge the generous giving spirit of Ms. Betty Varner. Her commitment, and years of dedication to supporting the community of the Tenth Precinct and the citizens throughout the city of Detroit, merits our highest regards.

DETROIT BOARD OF POLICE COMMISSIONERS

Commissioner William Davis moved the approval of the Resolution honoring Ms. Betty Varner.

Second Commission Darryl Brown

VOTE: Yes = 9 No = 0 Abst. = 0 MOTION APPROVED

COP Police Report: Assistant Chief Arnold Williams reported that crime is continuing to trend downward. AC Williams reported on CompStat data for the reporting period ending July 8, 2018. AC Williams reported Homicides percentage change between 2016 and 2017, -4% decrease in Homicides, Sexual Assaults 50% increase, Robbery -12% decrease, Carjacking 4% increase, Aggravated Assaults -8% decrease, non-fatal shootings -24% decrease, Burglary -19% decrease, Larceny -0% decrease, Stolen Vehicle -24% decrease and Part 1 offenses -10% decrease. AC Williams provided the Board with an update on injured officers. AC Williams discussed the Chief's Press Conference on officers separating from the Department he added that there are a number of reasons that officers leave the Department including retirement, better wages and benefits, but he wanted to focus on the recruitment effort and the HR report that indicates that the Department is down only by 24 police officers. Williams added that Detroit is a very attractive place to work for new police officers including the large number of opportunities within the Department. Williams added that other Department are small and flat, so opportunities for advancement and assignment / promotions into challenging positions do not exist with these other Departments. Williams indicated that the Mayor and Chief are attempting to locate additional revenues to increase the pay and benefits of police officers. Williams also indicated that much of the separations are with officers with service time of 0 to 5 years. Williams indicated Detroit is unique and experience this high separation because the Detroit Academy pays its candidate during training and does not charge for its instructions. Some

potential officers come in take the pay and receive certification and then leave and go to other Departments. **Commissioner William Davis** asked for a traffic enforcement update on the frequent use of people riding mini-bikes and scooters. **Commissioner Jim Holley** asked who is responsible for attracting officers to the city and insuring the required pay and benefits to tackle the problems of attrition. **Commissioner Shirley Burch** indicated that she supports the Department, but we need more officers and questioned why downtown developers who have money cannot help raise the salaries of office and that it should not be put on the back of tax payers.

Presentations to the Board: (A) Human Resources Report, Brian Tennile HR Specialist (B) Tenth **Police Precinct Report**, Commander Nick Kyriacou and Captain Jevon Johnson.

(A) **Human Resources Report, Brian Tennile**, provided statistical data for July 2018. He indicated that of the total positions (2,550 Sworn) in the Department, DPD has 83 Vacant. Of the 630 (Civilian) positions in the Department, 40 are vacant. Mr. Tennile discussed recruitment and MCOLES processing indicating the Department has 137 recruits in process and from 7/1/2017 to 6/30/2018 the Department hired 247 individuals from 4,656 applicants. Tennile also provide residency data, attrition data and leaves of absence and restricted duty data. Tennile indicated that the Board has received a more detail report accounting for the differences or reasons for the declining numbers between the approximate 4,295 applications and the 247 actual hires. **Commissioners Dewaelsche** asked for clarification of the special residency point awarded in the hiring process. **Commissioner Holley** asked about residency requirements. Lieutenant Coles indicated that 100 miles are allowed for employment. **Commissioners Holley** followed-up and asked if the Department had any emergency mobilization study that requires officers to report. **AC Williams** indicated that the only requirement for employment is that an officer must make roll call. He added the Department does have mobilization exercises, but have not had a full blow mobilization, only making contact with officers is considered as a successfully passing the mobilization exercise. Williams also indicated that the Department's special response teams have a 45 minute report requirement attached to their jobs. **Holley** asked if this was acceptable. **Commissioner Dewaelsche** indicated that the Department need to do some research on if we did have an emergency what would be the numbers of officers who can report within a specific timeframe. **Captain Jevon Johnson** indicated that State Law 15-602, 1999, Sect 2, public employers shall not require by collective agreement or otherwise that a person reside within a specified geographic area or travel time from his or her place of employment. **Chairman Bell** called for a policy review on mobilization requirements and its relationship to residency. Bell noted that in other places in the country emergencies have occurred, we need to be prepared. Bell indicated that it was not sufficient to have such an important emergency mobilization discussed verbally, we need to see such a plan in writing. Such a plan needs to be verified.

(A) **Second Police Precinct Report**, Commander Nick Kyriacou and Captain Jevon Johnson reported that year-to-date crime is down in every category with the exception of criminal sexual conduct and up 3% in burglaries notably with B & E to businesses. Kyriacou also reported on strategies to address crime including operation restore order and hot-spot concentrations of police resources. Kyriacou also reported on several out-reach efforts to schools and community functions. Kyriacou also discussed community partnerships and the work of the precinct community relations organization. Kyriacou also noted the increase cooperation with the Green Light Program which started with two businesses and is now at twenty-five businesses.

BOCP Standing Committee Reports: Recruitment Report, Commissioner Elizabeth Brooks provided various statistics including the Department has hired 247 officers in fiscal year, the field recruiting staff has attended 103 events not including street and school events. Inside the city 16 events were held resulting in 702 interest cards filed with the Department and a 20% applications rate. Outside the city 43 events were held resulting in 480 interest cards filed with the Department and a 27% applications rate. Commissioner Brooks outlined several of the specific events where recruitment occurred. Brooks also discussed recruitment strategies in various sections in and out of the city including contact with special organizations like veterans groups, better tracking of applicants within our process. Brooks discussed goals for recruitment including more media attention and would like PO Byran George to be the face of our recruitment efforts. Brooks added we need to change policy to impact separations from the job wherein potential officers get paid training and leave the Department. Brooks added at every community meeting we need a recruitment table and support materials. Brooks indicated that from feedback that she receives from people they do not ask about differences in pay, we need passionate officers like officer Byran George. The goal is for 141 additional officers. Brooks ended by indicating we are all recruiters, spread the word about the employment opportunities in DPD. **Commissioner Bell** indicated that we should make the month of August as Police Recruitment Month.

Old Business: Commissioner Burch indicated her support for all recruitment efforts and announced two community events on August 4 (Belmont Shopping Center) and 3rd Precinct Team Up to Clean UP campaign effort July 28, volunteers are requested.

Report from the Board Secretary. Hicks reported on four incoming/outgoing communications including communications of a resolutions to the Budget Director to change the budget assignment of BOPC to Non-Departmental Budget, HR Report on

separations with reasons for separations, GIS CompStat data for the 10th Precinct and finally a report on the BOPC Community Outreach efforts headed by Ms. Blossom including the publications of the Annual Report, BOPC Newsletter and the insert on the BOPC in the Michigan Chronicle.

Old Business: Commissioner Dewaelsche introduced and read a resolution into the record on the Chief's recent letter to promote to the rank of Captain Jevon Johnson.

Resolution to approve the appointment/promotion of Jevon J. Johnson

Detroit Board of Police Commissioners - July 12, 2018

Whereas, On June 27, 2018, the Chief of Police transmitted to the Board of Police Commissioners a letter recommending for Executive Appointment to the rank of Captain, Lieutenant Jevon J. Johnson, and

Whereas, The Board having conducted its due diligence into the standards and criterion for promotions to the rank of Captain, acknowledges the qualifications of Jevon Johnson along with his meritorious service to the Department, and

Whereas, The Board acknowledges the spirit contained in the June 27, 2018 letter from the Chief wherein he states his "intention to appoint" and "request feedback or concerns" regarding the impending appointment, and

Whereas, The Board also acknowledges that the Detroit City Charter, Section 7-806 and 7-814 provides for approval / authorization of all promotions, and

Therefore Be It Resolved that the Board of Police Commissioners approve the appointment/promotion of Lieutenant Jevon J. Johnson to the rank of Captain and authorizes the Police Department to make any and all necessary arrangements to implement such change in rank, compensation and service.

Commissioner Eva Dewaelsche moved the approval of the Resolution to promote Jevon J. Johnson to the rank of Captain.

Second Commission Elizabeth Brooks

VOTE: Yes = 9 No = 0 Abst. = 0 MOTION APPROVED

Commissioner Brooks indicated that her grandson is in the current recruitment class. Bell send a letter of special recognition to Ms. Juanita Moore for her service to the Charles Wright Museum of African American History.

Announcements: The next regular meeting of the BOPC is on July 19, 2018 at 3:00 PM at the Public Safety Headquarters Building located at 1301 Third Street, 3rd Floor, Detroit, MI. 48226. The community meeting of the BOPC is August 9, 2018 at 6:30 PM the Northwest Guidance Center – Wellness Academy, Building A located at 2900 Connor, Detroit, Mi 48215 in the 5th Police Precinct. Also August 7th, 2018 National Night Out and the Detroit Primary Election Day.

Oral Communications from the Audience / Public Comments:

Ms. Mary McKissic 10th Precinct wanted to acknowledge the need for a new van to replace the old red run down van.

Ms. Bernice Smith discussed her dissatisfaction with Chief Craig and complained about a break end at University Foods. Ms. Smith inquired if the greenlight would automatically sound an alarm in the precinct. Ms. Smith also suggested that the Chief reconvene the Police Advisory Committee.

Commissioner Darryl Brown moved that the Board of Police Commissioners meeting be adjourned.

Second, Commissioner Davis

VOTE: Yes = 7 No = 0 Abst. = 0 MOTION APPROVED

Adjournment 8:45 PM.