

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: January 18, 2018 – 3:00 PM
 Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226

Chairperson Lisa Carter called the BOPC meeting to order at 3:00 PM (January 18, 2018)

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Lisa Carter, Chairperson	Yes	
Eva Dewaelsche, Vice Chairperson	Yes	
Willie E. Bell	Yes	
Elizabeth Brooks	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Yes	
William M. Davis	Yes	
Conrad Mallett, Jr.	Excused	
Derrick Sanders	Yes	
Vacant	N/A	
Quorum (Yes)	9	

The Board acting in accordance with its rules approved the Agenda for January 18, 2018.

The Board acting in accordance with its rules approved the following Board Minutes:
Thursday, January 11, 2018

BOPC Officers Report(s): After welcome and opening remarks **Chairperson Lisa Carter** asked **Chaplin Berry** to provide the invocation. **Chairperson Carter** asked the Commissioners in attendance to introduce themselves and add any comments to the record. Other elected officials, representatives and VIPs were also asked to identify themselves or their organizational affiliations. Acting Chief Investigator Lawrence Akbar thanked the Board for having the opportunity to work with them and extended a special thank you to former Police Commissioner Reginald Crawford for reading some 40 cases over the recent holiday period. BOPC staff in attendance were also introduced. Carter also welcomed Chief of Police James E. Craig to the meeting and invited him to introduce his staff.

Chairperson Lisa Carter said “Welcome: Good Afternoon. I am Police Commissioner Lisa Carter, Chairperson for the Board. I also represent District #6. On behalf of the Board, thank you for attending today’s Board meeting. On behalf of the Board, we continue to express our support and concerns for Fallen Officers and their Families. Under the Chief of Police’s report, if there is any additional information available on injured or fallen officers, I ask that you share this with us at that time.

As many of you know, Gail Oxendine, Director of Human Resources has announced that she will be assuming new responsibilities in the Pension office. There is a Coffee and Cake gathering, Friday, January 19, 2018 at 2:00 P.M. in the Human Resources Bureau, 6th Floor of Police Headquarters Building. Gail’s responsibilities will be assumed by her Deputy Director Ms. Bridget LaMar. Board leadership recently met with Ms. LaMar and we discussed some of our expectations and we look toward a good relationship with her as we conduct a permanent search for a new Director of Human Resources. We have asked that HR provide the Board with an updated copy of the HR Director’s Job Description so we can review it and start our search process.

Today we have a presentation from the Detroit Police Chaplain Corps. Chief Chaplain Stacey Foster will be making the presentation. The Chaplain Corps is one of the most important support organizations within the Department. The Corps is asked to respond to difficult situations and in many cases the Corps will see the family and friends of injured and fallen personnel through difficult times long after others have resumed their daily activities. The Corps is more professional today than ever. I am looking forward to their presentation. Toward the end of the meeting, we will have oral communications from the audience, so if

you would like to speak to the Board, please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Mr. Robert Brown and he needs your card before the beginning of public comments."

Resolutions:

Resolution for Ms. Gail Oxendine, HR Director read into the record by Commissioner Dewaelsche,

RESOLUTION HONORING MS. GAIL A. OXENDINE

WHEREAS Ms. Gail A. Oxendine was appointed to Director of Police Personnel by Chief of Police James E. Craig on November 4, 2013, while the City of Detroit was operating under bankruptcy. In early 2016, she continued performing as Director under the authority of the Board of Police Commissioners; and

WHEREAS During Director Oxendine's tenure, more than 800 Police Officers, and over 400 civilians were hired. Her responsibilities included managing all activities of the Human Resources Bureau including; Civilian Personnel, Police Personnel, Police Medical Equal Employment Opportunity Office, and Recruiting for sworn and civilian personnel; and

WHEREAS Director Oxendine launched a Student Internship program for college students interested in a law enforcement career with the Detroit Police Department that has given 228 local college students an overview of policing in an urban area. To date, thirty-eight (38) have been hired since the summer of 2014; and

WHEREAS Her participation and certification in LEAN Green Belt training aimed at reducing costs and inefficiencies proved useful in the reduction of sworn personnel in a restricted-duty status to more full-duty Officers on patrol. Director Oxendine's successful administration of the 2015/2016 Lieutenant and Sergeant promotional examinations assisted in sustaining policing excellence for the department; and

NOW, THEREFORE, BE IT RESOLVED That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department, acknowledge the leadership, dedication, and exemplary service of Ms. Gail Oxendine. Her professionalism, integrity, and standard of commitment to the city of Detroit and its citizens merit our highest regards.

MOTION: Commissioner Dewaelsche moved the resolution, honoring Gail Oxendine.

Second, Sanders

VOTE: Yes = 9 No = 0 Abst. = 0 MOTION APPROVED

Several Commissioners including **Carter, Dewaelsche, Bell, Burton, Brooks and Sanders** acknowledged the good work of Human Resources Director Gail Oxendine discussing recruitment, implementation of recent promotional exams and other refinements in the HR Bureau.

COP Police Report: Chief of Police James E. Craig reported on crime continuing to trend downward. Craig reported on CompStat data for the reporting period ending January 14, 2018. Craig reported Homicides percentage change between 2016 and 2017 of -8% decrease, Sexual Assaults -45% decrease, Robbery -17% decrease, Carjacking -0% decrease, Aggravated Assaults -9% decrease, non-fatal shootings -22% decrease and Part 1 offenses -33% decrease. Chief Craig indicated that figures in the first quarter of the year are misleading, but we have had a good start. Craig also provided updates on injured police officers including Waldis Johnson. Craig also attributed the downward trend in crime to the work of Ceasefire and the Greenlight program. Craig also indicated where homicides are down, he acknowledged that robberies and assaults drive fear in the community and pledged additional resources in this area. **Commissioner Bell** commented on an article which suggested that no one has discussed issues of sexual assaults in Detroit. **Craig** indicated that any suggestion that the department does not take sexual assaults serious is incorrect. Craig also indicated that late last year Captain Tucker and his team solved two serial rapists cases, additionally the Department has received a grant from DOJ for \$8.1 million (over three years) to hire 15 new police officers who will address human and sexual trafficking in Detroit. **Captain Joe Tucker, Special Victims Unit** added the closure rate for sexual assaults in Detroit is 60% compared to 31% nationally. He also indicated that his team had identified a person who was responsible for 7 or 8 rapes and their efforts to apprehend this individual included good police work and DNA testing. Craig addressed the backlog with sexual assault kits. **Craig** also objected to the dismantling of Detroit Crime Lab. **Commissioner Bell** also requested that the Board go on record on this important issue and directed the BOPC staff to register our support for attacking sexual assaults and the return to the City of Detroit a crime lab within the Department. **AC James White** also indicated the Department was working with Wayne State University to explore reestablishing the Lab. White indicated a future presentation will be forthcoming to the Board. **Commissioner Dewaelsche** inquired how the community could help identify human trafficking sites. **Commissioner Burch** raised 11th Precinct CompStat be included to reduce crime in the

neighborhoods. **Chief Craig** also discussed deployment efforts and the impact of sick time and the use of overtime to augment the deployment schedule and a sufficient case involving opioid trafficking in the 11th Precinct. Craig also indicated that the DEA is working through a taskforce directed at attacking opioid trafficking. **Commissioner Burton** discussed his support for Ceasefire and a recent radio show where Ceasefire was the focus. **Commissioner Brown** complimented the Department in going after grant funds and asked specifically how the Board can get involved in the fight against human trafficking. Commissioners Brooks and Brown indicated their willingness to join an effort designed to address human trafficking. **Brown** also suggested that the Department use an aggressive marketing strategy to address human trafficking, he also suggested reaching out to the corporate community. Craig also suggested a single-purpose meeting on human trafficking.

Presentations to the Board: (A) Detroit Police Department Chaplain Corps

Detroit Police Department Chaplain Corps, Chief Chaplin Foster was unable to attend the meeting, Officer Dewayne Deck, Neighborhood Liaison Office asked each Chaplin in attendance to stand and introduce themselves. Deck discussed the mission and history of the Chaplain Corps. Deck reported that the Department has 69 Chaplains deployed in every precinct. Deck reported that to be a Police Chaplain candidates must be in good standing with a recognized religious body, not have a felony and complete 16 hours training. Deck also indicated the Chaplain Corps has three annual events, Unsung Hero Presentation, February 13, 2018, 45th Annual Detroit Police Department Interfaith Memorial, May 4, 2018 and Heroes in Blue Appreciation Week, May 14 -18, 2018. **Commissioner Bell** requested the Chaplain Corp to obligate itself to providing invocation at the 12 BOPC community meetings.

BOPC Committee Reports: Personnel Committee

Commissioner Eva Dewaelsche, Chair of the Personnel Committee reported the Personnel Committee had reviewed two disqualification appeals from Franz Beaugard and Michael Flintoff and recommends to the full Board to deny the appeals, therefore the decisions of the Department to not allow these two candidates to enter into the Detroit Police Department will stand.

MOTION: Commissioner Dewaelsche to reject the appeals of Franz Beaugard and Michael Flintoff.

Second, Sanders

VOTE: Yes = 9 No = 0 Abst. = 0 MOTION APPROVED

Staff was directed to communicate the results of the motion to the two candidates.

Report from Board Secretary: No report.

Old Business: None

New Business: None

Announcements: The next Community Meeting of the BOPC is February 8, 2018 at 6:30 PM location at Heilmann Recreation Center, 19601 Crusade Street (48205). The next regular meeting of the BOPC is scheduled for January 25, 2018, at 3:00 PM, Detroit Public Safety Headquarters, 1301 Third Street, Detroit, MI 48226.

Oral Communications from the Audience / Public Comments:

Peter Rhoades discussed his continued concerns about reimbursements for large venues entertainment industry and how it might impact neighborhood patrol deployments. Rhoades indicated a report was forthcoming on the same subject. **Michelle George** indicated that one of the reasons that Michigan is number 2 in human trafficking is because of the Canadian border. **Joanne Warwick** discussed her dissatisfaction with a letter from OCI which closed her complaint. She indicated that the letter did not have a reasonable explanation of the results of the investigation. Warwick also complained about the investigation by OCI. Ms Warwick indicated she wanted to appeal the investigation insofar as the results of the investigation as expressed in the letter to her had no reasoning explaining the investigation and/or process. Cindy D___ complained about harassment involving public meetings (DPD and Planning).

MOTION to Adjourn by Commission Dewaelsche.
Adjournment 4:25 PM