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STATE OF MICHIGAN

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

Taken at 1301 Third Street

Detroit Public Safety Headquarters

Detroit, Michigan

Commencing at 6:10 p.m.,

Thursday, May 4, 2017

Before Sheila D. Rice, CSR-4163, RPR, RMR

Notary Public, County of Wayne

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1	APPEARANCES:
2	CHAIRPERSON WILLIE E. BELL, District 4
3	COMMISSIONER ELIZABETH W. BROOKS, At-Large
4	COMMISSIONER LISA CARTER, District 6
5	COMMISSIONER EVA GARZA DEWAELSCHE, Appointed
6	COMMISSIONER WILLIE BURTON, District 5
7	COMMISSIONER REGINALD CRAWFORD, District 3
8	COMMISSIONER EDGAR VANN, JR., District 2
9	COMMISSIONER RICHARD SHELBY, District 1
LO	CHIEF JAMES CRAIG
L1	SECRETARY GREGORY HICKS
L2	ROBERT BROWN
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Page 3 Detroit, Michigan 1 2 Thursday, May 4, 2017 3 3:02 p.m. 4 5 CHAIRPERSON BELL: Good afternoon. 6 COMMISSIONERS: Good afternoon. 7 CHAIRPERSON BELL: Welcome to the weekly afternoon meeting of the Board of Police Commission. 8 9 I'm your Chair, Willie Bell, from District 4. And it's 10 good to see all of you here this afternoon. 11 We're going to call the meeting to order. And I have -- Commissioner Vann is taking a seat. I'm 12 13 going to give him opportunity to take his coat off and 14 get in place. 15 Let us pray. Heavenly Father, we thank you for another opportunity, another day. We give you the 16 17 honor and the glory each and every day. We come to you 18 in a special prayer to reach out to this Board of 19 Police Commissioners, their families, and reach out to 20 Chief Craig and all the members of the DPD family and 21 reach out to the citizens of the city of Detroit from 22 the top, from the Mayor, and all those who are engaging the city of Detroit in terms of leadership, Heavenly 23 Father. We need a blessing from you each and every 24

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day.

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1	We offer special prayer for our officer who
2	has undergone two surgeries in terms of recovery. We
3	pray for a healing touch. We pray that you might touch
4	not only him, but his family and the doctors and
5	medical staff, all those who are engaging. We know
6	from the memorial service yesterday that so many people
7	are praying for his recovery, Heavenly Father, but we
8	know it's your will and we abide by that.
9	We thank you for this opportunity as a board
10	once again to fellowship, to be about the business of
11	the board, representing the city of Detroit and
12	representing the Detroit Police Department in terms of
13	quality police service. Heavenly Father, we thank you
14	and give you the glory.
15	Let us all say amen.
16	AUDIENCE: Amen.
17	CHAIRPERSON BELL: Good to see you, Bishop.
18	COMMISSIONER VANN: Yes, sir. Thank you for
19	the prayer.
20	CHAIRPERSON BELL: Thank you. Thank you. I
21	didn't want you to take a seat and you know, but I
22	know you're capable, over and over again, so
23	But the Lord blessed us and we want to bless
24	you, too.



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COMMISSIONER VANN: Thank you.

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1	CHAIRPERSON BELL: Thank you. At this time
2	I'm going to ask the commissioners to my right to
3	introduce themselves.
4	COMMISSIONER DEWAELSCHE: Eva Garza
5	Dewaelsche, Commissioner At Large.
6	COMMISSIONER BROOKS: Elizabeth Brooks,
7	Commissioner At Large.
8	COMMISSIONER CARTER: Lisa Carter
9	representing District 6.
10	COMMISSIONER BURTON: Commissioner Willie
11	Burton, District 5.
12	COMMISSIONER CRAWFORD: Commissioner Reginald
13	Crawford, District 3.
14	COMMISSIONER VANN: Commissioner Edgar Vann,
15	District 2.
16	COMMISSIONER SHELBY: Commissioner Richard
17	Shelby, District 1.
18	CHAIRPERSON BELL: And Mr. Hicks.
19	MR. HICKS: Mr. Chair, you have eight members
20	present. You, therefore, you have a quorum.
21	CHAIRPERSON BELL: Thank you. Thank you.
22	As we move forward, I would ask the board to
23	approve the agenda for this afternoon's meeting.
24	COMMISSIONER VANN: So noted, Mr. Chair.



COMMISSIONER CRAWFORD: Second.

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1	CHAIRPERSON BELL: It's been properly moved
2	and supported.
3	Discussion?
4	Those in favor, aye.
5	COMMISSIONERS: Aye.
6	CHAIRPERSON BELL: Those opposed?
7	Motion carried.
8	The next item of business, the approval of
9	the minutes from April the 20th, 2017.
10	COMMISSIONER CRAWFORD: So moved.
11	COMMISSIONER VANN: Supported.
12	CHAIRPERSON BELL: It's been properly moved
13	and supported.
14	Discussion?
15	Those in favor, aye.
16	COMMISSIONERS: Aye.
17	CHAIRPERSON BELL: Those opposed?
18	Motion carried.
19	And the next item will be approval of the
20	minutes from April the 27th.
21	COMMISSIONER CARTER: So moved.
22	COMMISSIONER BROOKS: Support.
23	CHAIRPERSON BELL: It's been properly moved
24	and supported.
25	Discussion?



Page 7 Those in favor? 1 2 COMMISSIONERS: Aye. 3 CHAIRPERSON BELL: Those opposed? 4 Motion carried. Thank you. 5 And, Mr. Hicks, would you introduce the 6 staff, please. 7 MR. HICKS: Thank you, Mr. Chair. To my immediate right is Robert Brown. And, 8 9 of course, if you look in the front row there's Miss --10 I'm drawing a blank in her name -- Teresa Blossom who is our media coordinator, Ms. Johnson who is Fiscal 11 Division, Ms. White who is the policy person. 12 13 And the next group is OIC, but before we get 14 to the OIC individuals I do want to mention that 15 Sergeant Quinn is taping tonight's meeting, and Media 16 Services is providing the audio visual and Sheila Rice 17 is the court reporter. 18 And as customary, I'll now go to Chief Drake 19 who will introduce herself along with members of her 20 staff who are here. 21 MS. DAVIS-DRAKE: Good afternoon. Pamela 22 Davis-Drake, for the record, Chief Investigator. And with us today are Supervising Investigator Lawrence 23 Akbar and Supervising Investigator Abdullah Nelson. 24

CHAIRPERSON BELL: Thank you. You're in good

	Page 8
1	company with those two young men.
2	MS. DAVIS-DRAKE: I am indeed.
3	MR. HICKS: Mr. Chair, and I neglected Gail
4	Oxendine who's in the center of the room here.
5	Gail, and I apologize for overlooking you.
6	CHAIRPERSON BELL: Good to see you, Gail,
7	Director Gail Oxendine, Director of Personnel.
8	MS. OXENDINE: Yes, sir.
9	CHAIRPERSON BELL: Okay. And to my extreme
10	left, Chief of Police James E. Craig.
11	CHIEF CRAIG: Thank you.
12	CHAIRPERSON BELL: Good to see you this
13	afternoon, sir.
14	CHIEF CRAIG: Thank you, Mr. Chair.
15	CHAIRPERSON BELL: Thank you.
16	CHIEF CRAIG: Good being here.
17	CHAIRPERSON BELL: Would you introduce your
18	staff or any other special
19	CHIEF CRAIG: We'll start with the First
20	Assistant Chief.
21	CHAIRPERSON BELL: Yes, sir.
22	ASSISTANT CHIEF STAIR: Good afternoon,
23	board. Lashinda Stair, First Assistant Chief.
24	ASSISTANT CHIEF WILLIAMS: Assistant Chief
25	Williams. Good afternoon.



Page 9 CHAIRPERSON BELL: Could you stand up again, 1 2 young man, and introduce yourself. 3 CHIEF CRAIG: Tell us --4 ASSISTANT CHIEF WILLIAMS: Assistant Chief 5 Arnold Williams. 6 CHIEF CRAIG: And, Assistant Chief, will you 7 -- I know this is probably not the first time they've met you, but --8 9 CHAIRPERSON BELL: Come to the mike. Up to 10 the mike. 11 CHIEF CRAIG: They might have a few questions and want to know a little bit about your background and 12 13 what you've done over the last 20 years. 14 ASSISTANT CHIEF WILLIAMS: Arnold Williams, 15 Assistant Chief, newly promoted Assistant Chief, newly 16 appointed Assistant Chief by way of the Seventh Precinct. I've worked with a couple of the members 17 18 directly. 19 CHAIRPERSON BELL: Seventh Precinct, okay. 20 ASSISTANT CHIEF WILLIAMS: That's correct. 21 It's an honor being selected. It's going to be a 22 pleasure working, and I'm looking forward to the challenges that I'll be presented and I'm looking 23 forward to working with the board as well. 24



CHIEF CRAIG: He's being a little modest, and

Page 10 1 I'm going to help him. 2 CHAIRPERSON BELL: Okay. 3 CHIEF CRAIG: Certainly a retired captain in the -- help me out. U.S. Army ... 4 ASSISTANT CHIEF WILLIAMS: I retired from the 5 6 Michigan Army National Guard as a captain, 26 years of 7 service. I went through the enlisted ranks, received a commission, was active duty for quite some time, 8 9 deployed on two combat deployments. I think -- my wife 10 and I've been married for 13 years, but we always joke 11 to say I've been home for like eight of them, which means the success that we have going on here so, but... 12 13 I've been with the department for -- it will 14 be 19 years June 8th, and I've been loving every minute 15 of it. So I'm looking forward to this new chapter and 16 looking forward to answering the challenges, working 17 through the pitfalls and helping the city to just find 18 that gold and continue being golden. 19 CHAIRPERSON BELL: Thank you. 20 Commissioners, any comments or --21 COMMISSIONER VANN: To the Chief of --22 welcome, number one, and congratulations --23 ASSISTANT CHIEF WILLIAMS: Thank you. 24 COMMISSIONER VANN: -- to you.



His administrative portfolio, what would that

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1	be as opposed to the other assistant chiefs?
2	CHIEF CRAIG: Well, you know, he has a wide
3	background. You know, certainly one of the things that
4	I've put significant emphasis on is leadership. You
5	know, more now today than ever, you know, being able to
6	motivate. He has a significant component in department
7	operations. It's no secret given the challenges that
8	our line officers are facing today with the violence.
9	He certainly stands compliant in the area of
10	constitutional policing. He has demonstrated not only
11	his willingness and compassion for working in our
12	neighborhoods and the community, but also
13	operationally. He had the good fortune of working and
14	overseeing components in the metropolitan division.
15	That would be the SRT.
16	When you look at the different dimension, I'm
17	big on, you know, seeing the world through a different
18	lens. And one of those lenses is that being employed,
19	haven risen through the ranks as a military officer and
20	the training that's associated with that goes a long
21	way.
22	He didn't mention, and I'll mention for him,
23	again he's not one to boast on himself. So he's a very
24	he's a servant leader, a humble man. His dad was a
25	tenured Detroit police officer, in fact, during the

Page 12 time that -- I don't know if he started when you did, 1 2 but during that era. CHAIRPERSON BELL: Okay. 3 4 CHIEF CRAIG: He was assigned to the Fourth 5 Precinct. And so he has a Detroit Police Department 6 lineage. And also I'll say, and this is something a 7 little different, you know, most of our executives come 8 9 up through the ranks they either get degrees, 10 undergraduate and graduate degrees in criminal justice, 11 business management, leadership. Certainly he's got 12 the leadership training in the military, but he also 13 has an undergraduate degree in chemistry. 14 So, you know, I'm one that when people have 15 these different experiences he certainly sees the world 16 different, and that difference does make a difference, I think. 17 18 CHAIRPERSON BELL: Great. Quite impressive. 19 Any other commissioners? 20 COMMISSIONER BURTON: Commissioner -- Mr. 21 Chairman. 22 I'd just like to say congratulations to you Commander -- I mean Assistant Chief -- new Assistant 23 Chief Arnold Williams. You did a great job over at 24

number 7. I mean, your leadership that you brought

	Page 13
1	over there was phenomenal. I just want to throw that
2	out there. And I'll and the community loves you,
3	you know. When you come to the community meetings, the
4	community Seventh Precinct community relations
5	meeting, they just can't wait to, you know, have a few
6	words with you, because you'll sit did and you'll make
7	your rounds and you'll talk to everybody. So we're
8	going to definitely miss that.
9	Since you're now out of number 7, you're the
10	new assistant chief, but I know that you'll be coming
11	around and you know, I just love what you brought to
12	the table over at number 7 into the community. So I
13	just want to say congratulations.
14	Thank you, Chief. You made a great decision
15	as far as with this appointment and I'm excited. I had
16	many conversations at the community meetings, just talk
17	with you, come into the precinct. And I just love what
18	you brought, the chemistry to the community as well as
19	to the precinct.
20	So thank you, Chief, and thank you and
21	congratulations to you, sir.
22	ASSISTANT CHIEF WILLIAMS: Appreciate it.
23	Thank you.
24	CHIEF CRAIG: Through the Chair



COMMISSIONER CRAWFORD: Go ahead.

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1	CHIEF CRAIG: One thing that I neglected to
2	add, you know, a lot of times when you make promotions
3	and you're starting to get feedback, it's no secret
4	that police officers have no problem telling me what
5	they think, especially as it relates to selections. I
6	will tell you that since his promotion nothing but
7	accolades. Certainly they do view him as a leader.
8	Again, he wouldn't say this. He really is a humble
9	man, but he is about the business, whether it's
10	leadership among the men and women who serve.
11	Certainly, as Commissioner Burton pointed out, just the
12	accolades in the community.
13	And so he's going to be tough to replace, but
14	I'll assure you that whoever the selection will be we
15	will put the right commander in there, and we'll
16	certainly bring that to you for your review. And so
17	we're excited about what Arnold brings to the table.
18	COMMISSIONER CRAWFORD: Yes, sir. Through
19	the Chair.
20	CHAIRPERSON BELL: Mr. Crawford. Go ahead.
21	COMMISSIONER CRAWFORD: Yes, sir. I want to
22	offer my congratulations, deepest congratulations.
23	ASSISTANT CHIEF WILLIAMS: Thank you, sir.
24	COMMISSIONER CRAWFORD: What, I guess,
25	command or organization or what is going to come under



Page 15 your command now, sir? 1 2 ASSISTANT CHIEF WILLIAMS: The Office of 3 Neighborhood Policing. COMMISSIONER CRAWFORD: Yes. 4 5 ASSISTANT CHIEF WILLIAMS: So that's 6 basically all the precincts. So one of the things when Commissioner Burton was talking about me leaving 7 is 7 8 something that the first A.C. and A.C. White also said 9 to me. They said, "Well, don't look at it as you're 10 leaving 7, look at is as you're getting all of the precincts now." 11 So that's the way I look at it now. So I can 12 13 impart a little of me in all of those places, so ... 14 COMMISSIONER CRAWFORD: Yes, sir. 15 ASSISTANT CHIEF WILLIAMS: Right now Office 16 of Neighborhood Policing. COMMISSIONER CRAWFORD: Thank you. 17 18 Congratulations again. 19 ASSISTANT CHIEF WILLIAMS: Thank you. 20 CHAIRPERSON BELL: To my right, any other 21 comments? 22 COMMISSIONER DEWAELSCHE: Well, I would just -- thank you. I would just like to say that I think 23 24 your leadership skills are going to be outstanding



because of your experience -- many years of experience

Page 16 in the military and the service. So that's one thing 1 2 that's going to be very beneficial for you, I think. 3 Thank you, and congratulations. 4 ASSISTANT CHIEF WILLIAMS: Thank you very 5 much. Appreciate it. 6 CHIEF CRAIG: And through the Chair, one 7 additional thing. 8 CHAIRPERSON BELL: Yes. 9 CHIEF CRAIG: You know, the body camera 10 deployment certainly has been a big deal. Just a 11 reminder, it was the Seventh Precinct under his 12 leadership, he along with Commander Walton were the 13 first two precincts under the pilot that successfully 14 deployed the body-worn cameras. And I will tell you 15 that's not always an easy shift when you're talking 16 about introducing something new to the department. But the Seventh Precinct --17 18 I'll get that for you if you --19 But that's not always easy. When you 20 introduce something like body-worn cameras or other 21 issues where sometimes police officers will resist, but 22 they were able to get it done without a lot of fanfare. 23 So that was a big hit as well. 24 COMMISSIONER CRAWFORD: Yes, sir. Thank you.

CHAIRPERSON BELL: Thank you, sir. I had an

	Page 17
1	opportunity to shake your hand last week as far as
2	representing the board on the right side. And other
3	commissioners witnessed the opportunity. And we just
4	wish you the best in your career choice.
5	I noticed your salute of officers is very
6	snappy. Very snappy, Chief Craig.
7	CHIEF CRAIG: Well, I had to adapt to the
8	military way.
9	CHAIRPERSON BELL: Okay. Thank you, sir.
10	ASSISTANT CHIEF WILLIAMS: Thank you.
11	CHAIRPERSON BELL: Okay. Looking forward to
12	interaction with you.
13	Do we have any elected officials or
14	representatives of any elected officials at this
15	afternoon's meeting?
16	Dr. Divers?
17	DR. DIVERS: I am Arthur Divers. I am the
18	liaison for the Honorable George C. Cushingberry,
19	President Pro Tem of the Detroit City Council.
20	MR. HICKS: Excuse me, Mr. Chair.
21	CHAIRPERSON BELL: Yes.
22	MR. HICKS: Can we also on the agenda
23	under "Presentations to the Board" I neglected to put
24	the HR report, which is a standard report for



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CHAIRPERSON BELL: Okay. Under --

Page 18 MR. HICKS: Yes. So it would be under 1 2 "Presentations to the Board." We would have the 3 electronic controlled weapons policy directive 304 as 4 "A" and then follow that by the HR report. 5 CHAIRPERSON BELL: Okay. Thank you. 6 Chief, did we finish the introduction of the 7 rest of the DPD personnel? 8 CHIEF CRAIG: We did not. 9 CHAIRPERSON BELL: Okay. Thank you. CHIEF CRAIG: I think Chief James E. White --10 11 CHAIRPERSON BELL: James E. White? 12 CHIEF CRAIG: Right. 13 LIEUTENANT PARISH: Lieutenant Michael 14 Parish, Narcotics. 15 SERGEANT WATKINS: Sergeant John Watkins, 16 Planning and Deployment. 17 SERGEANT ALEXANDER: Sergeant Will Alexander, 18 Office of Support Operations. 19 SERGEANT WOODY: Sergeant Michael Woody, 20 Community Relations. 21 COMMANDER BETTISON: Todd Bettison, Commander 22 and Chief's Neighborhood Liaison. LIEUTENANT POTTS: Lieutenant LaShanna Potts, 23 24 Chief Neighborhood Liaison.



MS. SIMS: Deshaune Sims, Community

Page 19 Professional Standards Bureau. 1 2 LIEUTENANT GARDNER: Melissa Gardner, lieutenant of (Inaudible). 3 MS. JONES: Lisa Jones, Agency CFO. 4 5 CHAIRPERSON BELL: Thank you. Thank you for your attendance. 6 Getting back to -- Dr. Divers stood and we 7 acknowledged him, right? 8 9 Any other elected official or representative 10 or precinct delegates or block clubs, Second Precinct? 11 MS. BUTLER: Fredia Butler, president of Second Precinct, Police Community Relations. 12 13 CHAIRPERSON BELL: Thank you. Thank you. So 14 we can move right on to the next item. 15 I just want to say that for those who were in 16 attendance of the memorial service yesterday morning at 17 8:00, 8:30 a.m., it was really just a sacred, spiritual 18 fellowship with the whole formality of it, and I really 19 appreciate it. I want to thank my commissioners for 20 their attendance, Commissioner Dewaelsche and Brooks, 21 Mr. Hicks and Pam Drake and others that I might have missed in terms of --22 23 Chief, it was outstanding. I was pleased 24 that the Mayor was there and also -- Mayor Duggan and

Council Pro Tem George Cushingberry. And it was just

	Page 20
1	really a moving opportunity to celebrate those who have
2	sacrificed and given ultimate call of their final roll
3	call. And the families I'm pretty sure were
4	appreciative. It was really a moving service as we
5	celebrate every year. I think this year was a little
6	bit different. And I think we was really blessed, and
7	we needed that. I think it was sort of fitting in time
8	frame, so
9	Also that afternoon we had the opportunity to
10	attend speak to the lieutenant and sergeants class
11	at the academy, and I spoke first. I could not stay
12	for the entire program, but our Chief Investigator
13	Pamela Davis-Drake said she spent a couple hours there.
14	It was good dialogue, good interchanging with those
15	young officers being promoted to the rank of sergeant
16	and lieutenant. And we're looking forward to the
17	graduation tomorrow at Ebenezer
18	CHIEF CRAIG: Yes.
19	COMMISSIONER DEWAELSCHE: Bishop Vann's
20	church.
21	CHIEF CRAIG: 10:30.
22	CHAIRPERSON BELL: Oh, that's your church.
23	COMMISSIONER VANN: Last I checked.
24	CHAIRPERSON BELL: Yeah. We were there last

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week.

Page 21 COMMISSIONER VANN: Yeah. 1 2 CHAIRPERSON BELL: And we had to host an 3 opportunity there. So I appreciate that that's 4 ongoing. Have we named the officer that's in the 5 6 hospital that ... CHIEF CRAIG: We haven't confirmed it. There 7 are names that out there. 8 9 CHAIRPERSON BELL: Okay. 10 CHIEF CRAIG: And at the time of my --11 CHAIRPERSON BELL: Okay. You'll cover it. I 12 just want to indicate that on Sunday, April the 30th, 13 these officers received a police run resulting in 14 injuries to one of the officers very severe, and we all 15 know that. And he's fighting for his life and we are 16 praying. And we just offer that ongoing support and a blessing to him and his family and our city and our 17 18 community as we come together, because we had our 19 community meeting at the Fifth Precinct last night and 20 that was a subject of prayer. And people just really 21 are concerned as we continue towards that. 22 And I mentioned memorial service already. And I think the Chaplain Corps should be commended for 23 24 hosting that. They do an outstanding job, as always.

And I think the deputy chaplain she not only brought

Page 22 the word, Bishop Vann, you can appreciate that, she 1 2 blessed us with two or three spiritual songs. CHIEF CRAIG: Three songs. 3 4 CHAIRPERSON BELL: Three songs. Oh, you took 5 notice of that. 6 CHIEF CRAIG: I took notice. CHAIRPERSON BELL: But she is such a blessed 7 So it was really a good opportunity. 8 9 At today's meeting we're going to have a 10 presentation to the board. We're going to take up the 11 policy questions of the use of electronic control weapons, ECW. The policy represents a joint 12 13 conversation within the department between the Chief's 14 staff and the board. 15 As many of you recall, the board made 13 16 recommendations enhanced to the draft policy on ECW 17 submitted by the Chief. As you can see in your board 18 package, all the recommendations have been accepted and 19 added to the final policy. This effort again 20 represents the spirit of cooperation between the Chief 21 and the board as a joint effort in terms of the city 22 charter indicate the rules and regulations department will be in that spirit of it all. So we are pleased 23 24 that we move forward on that shortly.

At our next community meeting on May the 11th

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1	at 6:30 p.m. we will have two presentations from
2	Homicide and also involving Building and Safety
3	Engineering Environmental Department who will update us
4	on medical marijuana. BC, it is commonly known, is a
5	new website on medical marijuana. They will take us
6	from start to finish in steps to open a clinic. The
7	public will receive answers to the number of legal
8	shops and business in an effort to force compliance
9	with local laws and ordinance.
10	That should be interesting. I think we're
11	all looking forward to that.
12	On the police board on May the 19th, on a
13	Friday starting at 12:00 noon and on a Saturday May the
14	20th, 8:30 a.m. for the board training program. Our
15	training will take place Atheneum Suite Hotel downtown
16	when in the next week each member will receive a
17	detailed package of the activities. We will have a
18	guest from the LAPD I mentioned that to the Chief
19	last week
20	CHIEF CRAIG: Yes.
21	CHAIRPERSON BELL: who will share some of
22	their experience on police oversight. The sessions are
23	closed as part of our training program. This
24	discussion is designed to discuss and set goals for the
25	board. And we hope that majority of the board can

1 attend. That's on the 19th and 20th, and we'll be	
accend. That 3 on the 19th and 20th, and we II be	
2 getting more detailed information coming forth short	ly.
Okay. I think we covered several differen	t
4 areas. So I think the next item would be we have	an
5 addendum to the third round promotion from the Chief	to
6 carry over from April the 27th, and you have that in	
your package. So the Chair would entertain a motion	to
8 that effect.	
9 Do we need to speak to that specifically w	hat
10 that particular item?	
11 COMMISSIONER DEWAELSCHE: Motion to approv	e.
12 COMMISSIONER SHELBY: Supported.	
13 CHAIRPERSON BELL: It's been properly move	d
14 and supported.	
15 Discussion?	
Those in favor, aye.	
17 COMMISSIONERS: Aye.	
18 CHAIRPERSON BELL: Those opposed?	
19 Motion carried. Thank you.	
20 CHAIRPERSON BELL: Chief Craig.	
21 CHIEF CRAIG: Yes, sir. And I'll be quick	
Couple of errors I want to touch on. I know the ECW	is
a big presentation.	
I want to start out by first thanking the	



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commission. I know that there's been widely reported

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when you look at since last year September eight officers in the -- Detroit police officers either have been shot or murdered, and that number does not include the officers that have been ambushed.

As we all know, during the time of Captain Stiles' murder there were two individual ambush situations involving our officers. So it's certainly a concern for our rank and file, certainly a concern for our community, but each and every time an officer is injured, shot, worst case scenario resulting in his or her death you have showed up, been present, and it does go a long way. So I want to thank you for that.

I want to thank you for your participation in the memorial service and the commissioners that were in attendance. I certainly want to acknowledge Mr. Hicks who has also participated in these somber events.

Today we had a presentation of the plaque.

That's where we place last year's fallen officers on a wall, a very somber service. Mr. Hicks was in attendance during that, well attended by the rank and file. This was probably of all the events that we've done probably the most emotional. If you get to see the news reports or the live Facebook, certainly the response of Captain Stiles' son to the unveiling of his dad's picture, their reaction to that, certainly

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1 unscripted.

But a police officer with just three months out of the academy, I looked at him and I had the sense that he wanted to speak before the camera. And he got up and he talked about the impact that certainly the violence against police officers has had on him personally. The good news is that he's still committed, and he said that he didn't feel that this has impacted his morale, that more than ever he wants to continue to serve his city and continue to work forward to making Detroit a safer place to live. So that's the kind of police officer that we have in the city of Detroit. So I just wanted to make that known.

So if you get a chance to look at that I would urge you to. It certainly was kind of a -- unscripted, but it was a nice turnout, plus the response.

Also, going back to the memorial service yesterday, it was an opportunity to unveil what we're calling our memorial car. It's a Dodge Challenger, no cost to the taxpayers. It was actually a forfeited vehicle from a narcotics investigation. And on the trunk of that vehicle every name of an officer who has made the ultimate sacrifice is on the hood -- I mean on the trunk.

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I want to commend Assistant Chief -- I guess he walked out -- James White -- oh, he's still in the back -- for taking that vision and bringing it to reality.

We have the good fortune, as you know, this time of year they have something called "Police Week" in Washington, D.C. I've been asked to be a keynote speaker at one of the events. And during that we will have the Detroit Police memorial vehicle displayed. So that will be a true honor. So we're so much looking forward to that.

I want to talk a little about the injured officer, as you pointed out, you know. I had a chance to look at a video involving this incident. Certainly I will tell you to see the suspect who was preparing to deal with this situation in his mind, whatever that was, whether he knew it was police officers or someone knocking at the apartment door, looking at him chamber around to the weapon preparing to use some type of deadly attack. Once he reached the downstairs and the door I could see both officers who were deployed, the one officer who initially got shot and his response. He was able to get off three rounds striking the suspect.

So as both the suspect and the officer fell

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months out of the police academy that responded using deadly force believing that not only he but his partner were faced with this imminent threat. He fired 12 times, some of the rounds striking the suspect, but above and beyond that he was able to initiate a rescue of his partner. In the midst of this dangerous situation, he responded pulling his partner out of harm's way. And his partner was ultimately transported to where he now is being treated at the hospital.

In terms of his condition, I'd say it's still very critical. There's been very little change. We know from the night of the incident that there was significant swelling on the brain. On a positive note, some of the swelling has gone down. There's still some evidence of that. And so he still has a very long road ahead.

I had a chance to meet with and talk to both sons, very appreciative of the outpouring of support.

And I do appreciate continued prayers and thoughts for this officer, because it is a very difficult time, not just for the officers where he works, but the entire department. It has really had an impact.

And I think the last thing, on a more upbeat note, that we had our ninth installment of DPD TV on

Page 29 the Avenue of Fashion on last Saturday. Great turnout, 1 2 great conversation. Cornelius Pitts was in attendance, certainly provided lot of insights into a lot of the 3 issues of the day. So it was good conversation and 4 again lots of views and well attended. 5 And then finally as it relates to crime, we 6 7 are continuing to trend downward. I am glad that we're starting to close the homicide gap. Where we were up 8 9 at one point 24 homicides, we are up five now. Not a 10 time to get excited, but we are closing the gap. 11 Our nonfatal shootings we're down seven. were up pretty significantly probably at the end of the 12 first quarter. Our aggravated assaults we're down 179 13 14 incidents, which is good news. 15 But the one that I always get excited about, 16 which really shows that we're really starting to turn 17 that corner, when you look at last year, the year 18 before that, and that's the crime of robbery. We're 19 down 82 robberies as compared to last year. That's the 20 crime that I view is the one that drives a lot of fear 21 in our neighborhoods. 22 So all and all we're going in the right direction, but as we all know the work continues. 23 with that I'll take any questions you might have. 24



CHAIRPERSON BELL: Commissioners?

Page 30 1 COMMISSIONER DEWAELSCHE: Mr. Chair, I do 2 have a question. With regard to the partner, how's he 3 doing as far as --4 CHIEF CRAIG: I'm glad you -- through the 5 Chair, I'm glad you asked that question. I've had a 6 couple of conversations with him. Again, with six 7 months out of the academy, he is a U.S. Army veteran. So he really responded in a textbook fashion. 8 9 Again, I had a chance to really critically 10 review the video and his response, his partner's 11 response. So very proud of how he handled it. Of course this has been an emotional time for him, but 12 13 we've given him tremendous support. 14 I think, Mr. Chairman, you talked about the 15 support of clergy. You can't stress enough of what 16 they did certainly and what they're continuing to do, and so we appreciate that. But he's hanging in there. 17 18 COMMISSIONER DEWAELSCHE: Thank you. And 19 then just one more. If we want to send cards to the 20 family of the fallen -- I mean of the officer that's in 21 the hospital, shall we send them to you, your office? 22 CHIEF CRAIG: Yes. In fact, what did we think -- maybe Todd Bettison --23 COMMANDER BETTISON: Yes, sir. 24



CHIEF CRAIG: If we can arrange to receive

Page 31 any cards and then we can take it to the -- I know 1 2 there's been some restriction on visits. 3 CHAIRPERSON BELL: Yeah. 4 CHIEF CRAIG: However, the family still wants the visits. I think it was more the number of officers 5 6 that were in the actual room where the officer ... The other thing I didn't talk about is the 7 fact that they're going to start removing the sedation 8 9 or -- to try to get a sense on brain activity. We do know that one side of the brain is inactive, which is a 10 11 concern, and there is still some slight swelling. 12 they thought with the presence of all the officers it 13 could have an impact neurologically. So they just want 14 to -- they've induced coma, but they want to back off 15 of that and just get a sense of where he's at today. 16 COMMISSIONER DEWAELSCHE: Thank you for the update, and our prayers, all of our prayers are with 17 18 him. 19 CHIEF CRAIG: Thank you. 20 COMMISSIONER DEWAELSCHE: Thank you. 21 COMMISSIONER CRAWFORD: Through the Chair. 22 CHAIRPERSON BELL: Yes. 23 COMMISSIONER CRAWFORD: Yes, sir, Chief. And 24 I did respond to the hospital that night. As a matter



of fact, I was working on duty --

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1	CHIEF CRAIG: I remember you were there.
2	COMMISSIONER CRAWFORD: And it was a very
3	somber situation, not only praying that night, but I
4	continue to pray, and prayers and even praying for a
5	miracle here. And even those that as a matter of
6	fact, I was not only there for that, but I was there
7	working to relieve somebody on the midnight shift, a
8	couple deputies. And, of course, immediately calling
9	upstairs told them that I'd be awhile, and they most
10	definitely understood.
11	So, you know, on behalf of not only myself,
12	but also to the Wayne County deputy sheriffs and the
13	Sheriff's Department we all are praying.
14	CHIEF CRAIG: Thank you.
15	Through the Chair, I just want to say once
16	again I appreciate your appearance. I know you were in
17	uniform. I did receive a call from Sheriff Napoleon
18	offering his support. Again, I can't stress enough how
19	much we appreciate the support the commission has
20	shown.
21	I will tell you one of the things that I'm
22	always humbled by is the response by the command
23	executive team of the Detroit Police Department. In
24	addition, as you can imagine, the officers that come
25	out in mass, everybody from the executive and

Page 33 management team, not on occasion, no matter where they 1 2 were, they come out to support the officers, they come 3 out to support the families. And as I said publicly 4 yesterday during the memorial service, a very hardy 5 thank you to all of them who some of which are seated 6 here today. CHAIRPERSON BELL: Any other commissioners? 7 COMMISSIONER BROOKS: Yes, I have a question. 8 9 CHAIRPERSON BELL: Yes, ma'am. 10 COMMISSIONER BROOKS: Chief Craig, are there 11 any rules or regulations that you cannot run your car 12 motor in your driveway because someone could highjack 13 it that they will give you a ticket? 14 It's out in the papers now and I'm wondering 15 if there's anything to it. I think this young fellow 16 ended up getting a ticket. He went into his house to get his daughter or son, came out, he left the motor 17 18 running to keep the car going. CHIEF CRAIG: Through the Chair, it's outside 19 20 the city of Detroit. 21 COMMISSIONER BROOKS: Yes, but is there 22 anything in Detroit --CHIEF CRAIG: I think there is an ordinance 23 24 that suggests that you can't leave a vehicle running



25

unattended.

Page 34 1 COMMISSIONER BROOKS: Not even on your 2 property? CHIEF CRAIG: Well, if it's not secured on 3 the property, unattended. Now, certainly we have a lot 4 5 of vehicles today that have self-starts on newer 6 vehicles, but the car is secure. So if someone say 7 smashes a glass to gain access to the vehicle, even if you move the vehicle, I don't even think you can put it 8 9 in drive because of the technology. So the car cannot be moved. But some of the older cars, I don't know 10 11 what year, if you leave the key in the ignition, it's unattended, it's running, technically it's a violation. 12 13 COMMISSIONER BROOKS: It is a violation? 14 CHIEF CRAIG: An infraction or parking -- I don't know. But that was outside the city of Detroit. 15 16 COMMISSIONER BROOKS: Yes. But I had a 17 citizen here in Detroit ask me that question. So 18 that's why I needed an answer. 19 COMMISSIONER CRAWFORD: Through the Chair, 20 the Chief is absolutely correct in terms of an 21 ordinance violation. And the incident did occur in the 22 suburbs, a suburban city, but there was something 23 recently that went to the state legislation in terms of changing that. 24

So that's probably what your citizens are

Page 35 referencing, Commissioner, is that what they've heard 1 2 about in the media in the last couple days it was 3 something coming from the State of Michigan. 4 COMMISSIONER VANN: Mr. Chair. 5 CHAIRPERSON BELL: Yes, sir. 6 COMMISSIONER VANN: Do you mind if I just ask 7 the Chief, I know that reports indicate that you took exception to the hospital that the injured officer was 8 9 taken to. I don't know if you can speak to that at 10 this meeting, but I took exception to it as well. And 11 I think someone ought to provide a better explanation 12 as to why that happened. 13 CHIEF CRAIG: Through the Chair, so the one 14 thing I learned returning to Detroit, and I'll publicly 15 say if I'm ever shot I go to DRH. I don't care what 16 side of the city I'm on, I'm going to go to DRH, or at least I would hope that my colleagues would ensure that 17 18 I go to DRH. 19 So I start with that, because that's what 20 police officers generally say. It's a Trauma 1 or a 21 Level 1 facility. And while we can say that Level 1 22 and Level 2 they both are trauma centers, here's what I know about trauma centers. A Level 1 generally has 23 more specialists available or on duty. 24

Now, we do know based on initial reports --

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1	and again, I'm not going to judge wrong or right,
2	because I know that there's an evaluation somewhat
3	underway, but we do know that Henry Ford Hospital, a
4	Level 1 facility, was closer. I want to say, if my
5	memory serves me, four miles. Ironically, Henry Ford,
6	a Level 1 facility, a Level 1 trauma center,
7	specializes in neurosurgery, which would have been
8	now, again I'm not criticizing the care that our
9	officer is receiving. The hospital has been nothing
10	more than, you know, helpful, but we all know the
11	unsaid thing is all hospitals, all trauma centers, are
12	not equal.
13	Now, given that you look at I keep wanting
14	to say Cedar Sinai, but Sinai-Grace that's in Los
15	Angeles, but Sinai-Grace is a Level 2 trauma center.
16	But Sinai-Grace is a different type of Level 2 trauma
17	versus say an Oakwood. Why? Because they handle more
18	gunshot wounds. So there's a lot more that
19	I also heard the other they when you talk
20	about some of these Level 1 facilities that have more
21	specialists on staff or the access to them. In DRH
22	they have military physicians who are on staff as well.
23	So, you know, not only have I expressed concern,
24	certainly the rank and file has expressed concerns.
25	Preliminarily the fire commissioner has



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1	pointed out that according to his investigation that
2	nothing was done wrong, that it is his based on the
3	investigation that they believe that the route that was
4	taken was the quickest route, even though it was a
5	longer distance.
6	But it is my position, and I've said it
7	publicly to my team, that I want to make sure that when
8	our officers suffer a critical injury that we do
9	everything we can to make sure they go to the right
10	facility. If it means overriding where the person is
11	being transported, that's important. I know in the
12	world I came out of that was done on a frequent basis,
13	and it's just certain hospitals you know that people
14	should be transported to.
15	COMMISSIONER CRAWFORD: Through
16	CHAIRPERSON BELL: Yes, sir.
17	COMMISSIONER CRAWFORD: You've got a
18	follow-up?
19	COMMISSIONER VANN: No. I was just going to
20	say that I'm on the board of Henry Ford Health Systems,
21	and so that was one of the reasons why I was asking.
22	The other thing is that, you know, I didn't
23	know if there was a standard protocol that the that
24	in a case like this, especially with a critically
25	injured officer, that there's standard protocol in

Page 38 terms of the distance or the hospital that is used or 1 2 the trauma center capabilities that it would have. 3 CHIEF CRAIG: Through the Chair, I think that 4 when you talk about the nature of the injury, even if 5 that Level 1 or that trauma center is at longer 6 distance that is where you go. Let's face it, some 7 hospitals just don't have the experience. 8 And again, I'm not certainly criticizing this 9 facility, but I'm just saying in terms of what we all 10 know, and the unsaid thing is DRH, Henry Ford, Sinai. 11 That's where I want our officers to be transported when they're suffering a critical injury. And I think it's 12 13 not one of them that would disagree with that. 14 COMMISSIONER CRAWFORD: Through the Chair. 15 CHAIRPERSON BELL: Commissioner Crawford. 16 COMMISSIONER CRAWFORD: Yes, sir, Chief. You know, in fact, for years I worked the street. And all 17 18 the -- I can say all police officers that I've ever 19 come in contact with would always say no matter what 20 happens and where we are take me to DRH. 21 COMMISSIONER DEWAELSCHE: Right. 22 COMMISSIONER CRAWFORD: Level 1, you're 23 absolutely correct. Years ago in doing some research we were I think within the top five in the country, DRH 24

I'm talking about as Level 1. And that's due to the

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experience in handling trauma and gunshot wounds and that kind of traumatic -- if it was an accident or something of that, they were the best outside of I think LA. Their Level 1 was up there, too.

So having said that -- and I know from experience in just standing in that ER and watching them work, too. So having said that, if -- perhaps, commissioners, maybe in a couple weeks the fire commissioner could come before us, Eric Jones, and I mean just to give us some background as to -- and not to point any fingers or be critical, but just tell us how this process works. I realize we're not the civilian oversight for the fire department, but sometimes issues connect. And this one is a real sensitive and critical issue, especially when you talk about the health, care and well-being of Detroit police officers, firefighters and even citizens in the city of Detroit.

CHIEF CRAIG: Through the Chair, as I indicated in my news report early in what I was learning as it relates to the company that did the transport, I indicated that a concern by the fire department, certainly not only would have a concern for police personnel, but for average citizens. It just didn't matter.

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1	And so I think there's more to know and
2	but needless to say it is my position, and I'm certain
3	it's the board's position, that we want our officers
4	when suffering from a critical injury that they go to
5	the right facility, even if means going a longer
6	distance. Now, I'm not certainly an expert in hospital
7	operation or trauma centers, but I understand that when
8	these EMS they're in contact with facilities. And
9	those facilities will have like say in the case of
10	Henry Ford, certainly when you talk about a head injury
11	from a gunshot wound there will be a surgeon standing
12	by or summoned. But again, a lot of the Level 1
13	facilities I am told they have access to many more
14	specialists. And so that's important. It's important
15	for our first responders and our community.
16	COMMISSIONER DEWAELSCHE: Mr. Chair, I have a
17	comment, please.
18	CHAIRPERSON BELL: Yes, ma'am.
19	COMMISSIONER DEWAELSCHE: Yes. I saw some
20	program on TV, it might have been "60 Minutes" or
21	something, where they rated Detroit Receiving Hospital
22	as one of the top five. It was several years ago, but
23	because of the experience of the medical staff that
24	are, you know, on staff, the surgeons, et cetera.
25	And the other thing, Chief, is that they're

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1	actually on-site because of the activity in the city,
2	where at other hospitals they have to be called in.
3	CHIEF CRAIG: And through the Chair, that was
4	my point.
5	COMMISSIONER DEWAELSCHE: Right.
6	CHIEF CRAIG: DRH again I've learned that
7	they have military surgeons who come here to get
8	training when they're deployed. And so the fact that
9	you have these expert surgeons that are available at
10	any given time, I know that the difference between
11	Level 1 and Level 2 is the scholarly documentation or
12	whatever it's called, but in addition it's the fact
13	that they have more specialists that are on-site at any
14	given time, and that's important.
15	CHAIRPERSON BELL: Yes, sir.
16	COMMISSIONER DEWAELSCHE: And then one other
17	point I just wanted to is there something we can do
18	as a commission maybe to approve a policy or a motion
19	to put into place that this is what we want to happen
20	when our officers are critically injured and that
21	everyone would have to follow, whether they're private,
22	emergency unit or Fire Department?
23	CHIEF CRAIG: Through the Chair, I would
24	think that would be appropriate given that dispatch

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certainly is managed by the police department. We also

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1	manage fire dispatch. And I think the policy and we
2	can certainly have some research done. I think it's
3	just that police management, supervision, can overrule.
4	And I know this happened in that other city I
5	worked that police management can come in and say, no,
6	transport the officer to Cedar Sinai, transport the
7	officer to Martin Luther King, two trauma centers in
8	the city of LA that are rank very high. And so
9	that's where you want the officer to go, especially if
10	you're talking about a gunshot wound to the head.
11	COMMISSIONER CRAWFORD: Through the Chair.
12	CHAIRPERSON BELL: Yes, sir.
13	COMMISSIONER CRAWFORD: Yes, ma'am sir.
14	As a follow-up to Commissioner Dewaelsche, I think it
15	is appropriate that perhaps some policy is in place.
16	But first and foremost, you know, commissioners, I
17	don't know if we need a resolution just for request for
18	the Fire Commissioner Eric Jones to just kind of appear
19	before us just to kind of elaborate on this as to what
20	happened and also maybe we can have that discussion,
21	too well, we will have a discussion regardless about
22	policy in terms of, you know, what is necessary to, you
23	know, protect and care for the officers of the Detroit
24	Police Department.

COMMISSIONER DEWAELSCHE: So can I make that

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1	motion?
2	CHAIRPERSON BELL: I would ask you not to
3	make the motion at this time. Let us look into the
4	matter. Let Mr. Hicks look into it. The Chief has
5	already directed his staff, you know, to take it, and
6	we don't want to rush into, you know, making a motion.
7	Let's try to give us a little time to work this out
8	in terms of concern with the Chief, the Mayor and all
9	the involved parties before we put a mandate on it.
10	Could you pause on that maybe?
11	COMMISSIONER DEWAELSCHE: Sure. If that's
12	what the Chief is
13	CHIEF CRAIG: Yeah. I concur with the
14	Chair's assessment. We've been working with
15	CHAIRPERSON BELL: Yes.
16	CHIEF CRAIG: cooperatively with the fire
17	commissioner. He certainly wants the best for not only
18	first responders fire, but also police. So we're just
19	trying to understand. And I do think one of the things
20	that a supervisor or manager in the field can certainly
21	overrule where a unit is going. And then a lot of it
22	has to do with the communication with the concerned
23	treatment facility. That may make a difference, too.
24	Thank you.
25	CHAIRPERSON BELL: So we will engage this



Page 44 matter in the future as we really look at it and bring 1 2 the powers together. I'm thinking the Chief already 3 initiated that type of dialogue with the fire 4 commissioner. 5 COMMISSIONER CRAWFORD: Soon. 6 CHAIRPERSON BELL: So it's something that we 7 would really -- but you're correct. 8 CHIEF CRAIG: And through the Chair, I also 9 want to just give another update. That's when I was on 10 my phone. Apparently according to a commanding officer who's at the hospital right now, I know there was some 11 early reports that the bullet that struck our officer 12 13 deflected off of his skull creating bone fragments that 14 impacted the brain, and that's what caused swelling. 15 We have since learned that there is a bullet that's 16 inside and that at this time the surgeons feel that removal of the bullet could create additional swelling 17 18 and more complications. So that's not going to happen 19 at this point. So I just wanted to bring you that 20 update. 21 CHAIRPERSON BELL: Thank you, sir. You can 22 see the nature of what we're dealing with. 23 I want to commend Commissioner Shelby for responding to the location, too, on behalf of the board 24

and that type of involvement, but we all reach out in

Page 45 prayers, you know, immediately when you hear news like 1 2 that, but I'm glad that individuals Crawford and Shelby and Chief and everybody and the staff, you know, is on 3 the case, because that's basically how we respond. 4 5 It's sort of age-old. So thank you. Thank you. 6 7 COMMISSIONER DEWAELSCHE: Thank you. CHAIRPERSON BELL: Now we're going to hear 8 9 from Assistant Chief White's presentation on 10 electronics. 11 A.C. White, thank you for being patient. ASSISTANT CHIEF WHITE: Oh, absolutely. 12 13 Thank you for this opportunity. 14 CHAIRPERSON BELL: Okay. 15 ASSISTANT CHIEF WHITE: Good afternoon, 16 board. COMMISSIONERS: Good afternoon. 17 18 ASSISTANT CHIEF WHITE: It is my privilege to 19 bring before this honorable board finally and after 20 much deliberation the department's ECW initiative for a 21 formal vote. 22 This initiative is a culmination of one of 23 many of Chief Craig's initiatives to promote public safety in this departments' crime suppression efforts. 24



First I want to thank the department's ECW

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committee, which consists of Lieutenant Franklin Hayes who I believe is here, Sergeant Romel Alexander, Sergeant John Watkins and Lieutenant Michael Parish. They've worked countless hours talking to officers throughout the department, looking at best practices around the country and really put a lot of work into this project. Also, they've done some work -- and I want to thank the board, the policy committee of the Board of Police Commissioners.

I do want to clarify one thing, though. In our work with the policy committee with the Board of Police Commissioners there were 13 policies that were recommended that we adopt. We adopted 11 of the 13. Two we did not. We deferred one. One required an annual recert for ECW users. The problem with that one, if you want to call it a problem, the concern was until we actually identify the product we don't know what the requirement may be from the manufacturer for recertification. So we ask that we defer that one.

Under the second policy, cited special populations being intoxicated persons. With that one, under special population with the citation of PERF, it indicated that they would be identified as a special population. In our review of that we did not find that PERF referred to intoxicated persons as special

Page 47 1 populations as -- such as pregnant and that type of 2 thing. 3 And so what we did do, however, we adopted a 4 practice that we will provide special training for 5 intoxicated persons as they represent a heightened risk 6 in using the ECW. So if that pleases the board that's 7 how we will proceed. 8 CHAIRPERSON BELL: Yes, sir. 9 ASSISTANT CHIEF WHITE: As we go back, again 10 thinking all the work that went into this process with 11 the committee, I want to also indicate that this policy was crafted with thought and sensitivity to our very 12 13 supportive community. I want to thank First Assistant Chief Stair. 14 15 She always indicates that as you engage in any 16 substantial change in an organization thoughtfulness must be at the table, must be an invited guest. And I 17 18 will tell you an abundance of thoughtfulness went into 19 this process. So thank you, First Assistant Chief 20 Stair. 21 For organizational purposes, this 22 presentation will be divided into two components. Lieutenant Michael Parish will provide the board with 23 24 the department's ECW initiative while Sergeant John

Watkins will provide the board with an overview of

Page 48 policy, and then we'll be available for Q and A. 1 2 Again, before we proceed, I want to say that 3 we're fortunate. We're in a very fortunate and unusual situation, as a police department that has a Chief that 4 5 has both managed or headed three of the agencies that 6 have adopted an ECW. And the agency that we looked at, many of the agencies that we looked at -- I think we 7 looked at 10 agencies, 11 -- well, dozens of agencies, 8 9 three of which our Chief has actually managed. 10 In addition to that -- and that will be LAPD, Portland, Maine and Cincinnati. It should also be 11 noted that in the case of Cincinnati Chief Craiq worked 12 extensively with the ACLU to develop that department's 13 14 policy. And the interesting thing about that is that policy is viewed as a model policy in law enforcement. 15 16 So that's a benefit that we don't have to pay a consultant for that we have right here as our Chief. 17 18 So with that I'm going to turn it over to 19 Lieutenant Michael Parish, and I'll be here for 20 questions and answers. 21 CHAIRPERSON BELL: Thank you. 22 LIEUTENANT PARISH: Thank you, Assistant Chief White. May it please the board. 23 24 This is going to be just an overview of the



department's ECW initiative. Some of this stuff has

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already been discussed. Some of it may already be out there for general knowledge purposes, but we will go over.

referring to handheld devices that discharge electrical energy and is designed to temporarily incapacitate a suspect in order to overcome resistance. A TASER is probably the most notable brand. There are other brands out there such as PhaZZer. And, if we get to that point, we will follow the procurement process to ensure that we give everybody an opportunity to sell their product and, of course, the City's policies.

At long range, the ECW works by propelling darts. These darts are attached to wires. The purpose of the darts is to penetrate the suspect's skin and to conduct a high voltage and yet low amperage current throughout the suspect's body. This is to again incapacitate a suspect without permanent injury.

The question that's been -- that came at the onset of this initiative was what DPD was solving for. There are two things the DPD is solving for, but the most prominent is the deficiencies, the shortcomings of the two intermediate devices that the department currently has.

We currently issue chemical spray and we

Page 50 currently issue a PR-24 collapsible baton. 1 The issues 2 with the chemical spray, it's very rarely the device 3 fully incapacitates somebody. In many cases it just irritates somebody, but does not incapacitate somebody. 4 5 The ECW works by overriding a suspect's 6 neurological system. It's impossible to merely irritate, because it has a physical -- actual physical 7 effect, not merely a psychological effect on the 8 9 person. 10 Another issue with chemical spray is that the 11 device cannot be used in close quarters due to a risk 12 of cross-contamination. If I use the spray in tight quarters, there's a possibility that I may be just as 13 14 affected by the spray as you. And obviously an incapacitated officer is probably one of the worst ends 15 to a situation that can be out there. 16 And also the chemical spray due to its effect 17 18 on the breathing process, the respiratory system, there 19 is a very increased risk of positional asphyxia, which 20 as this board knows has resulted in fatalities across 21 the country and which was specifically mentioned in the 22 department's consent judgment, which we are now free 23 of. 24 Similarly with the PR-24, again the device

rarely incapacitates a suspect. You'll see in video

device.

just how difficult it is to incapacitate somebody with the PR-24, and that's simply due to the number of mechanical actions that have to take place in order to put somebody under control. The device is cumbersome.

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put somebody under control. The device is cumbersome. It requires a lot of energy to use. Officers, notwithstanding the training they go through, become physically exhausted very quickly through using this

And the device is difficult to deploy in rapidly evolving situation. And again, this is because of the number of mechanical actions that has to take place in order to effectively deploy this device, to have it ready to bring a suspect down. And, of course, all of the shortcomings increase the risk to officers, but they also increase the risk to a suspect.

To talk about the safety risks involved in cases where a ECW or intermediary device would be used, we conducted an audit of two years to get a fix on exactly what dangers officers face when they're engaged in use of force situations that require an intermediate device. In one year that we examined, almost a third of the incidents resulted in an injury to the officer. This is due to obviously the violent circumstances surrounding these incidents. But key is the fact that in order to take a suspect into custody with current

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implements you have to come into close contact, which increases your risk of injury.

Similarly in another year that we audited, a quarter of the officers that were involved in circumstances that would warrant an intermediate device sustained injuries. Again, this is often due to the close quarters, the need to actually engage -- physically engage the suspect in order to bring them under control.

These are training shots that demonstrate how an ECW will actually work. As you can see, the probes are discharged from the unit. These are all training videos, by the way. And the electric current that results from the discharge overrides the suspect's nervous system, and it renders a suspect temporarily incapacitated. This takes out the need to physically engage the suspect. It puts them into a position where they can safely be taken into custody.

For a real life example of a difference between how an ECW may look compared to one of our current police-authorized intermediate devices, on the right you see two officers using a PR-24. That is our device. That is one of our intermediate weapons. You can see the issues that are arising due to the fact that you have to so engage this person in close

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1 quarters, physically engage the suspect.

You can clearly see on the right side the activity is coming down to a -- has slowed down significantly. Make no mistake, that's because the officers have become physically exhausted due to the need to physically engage the suspect. Compare that to the minimal efforts to the officer on the left side of screen. The suspect was immediately incapacitated and the urgency is now gone.

So the suspect on the left side of the screen is being handcuffed. He is no longer a threat. The suspect on the right side of the scene is still at large.

And as this demonstrates also, the number of mechanical actions needed to actually use PR-24 and how taxing it is on the officer's physical posture.

But there's another issue that we're solving for. In addition to the shortcomings -- in addition to the shortcomings that our current implements offer, there is one more issue. We're quite simply behind the times. More than at least more than 15,000 police agencies have adopted an ECW. In a recent report that we've read, it's -- the number now exceeds 18,000 agencies have adopted an ECW device. The National Institute of Justice, a very reputable agency, has

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associated a large drop in injury rates for suspects and officers alike with the introduction of the ECW.

And for those who might say, well, that's a police institution, there are also other institutions, not police affiliated, like the American Journal of Public Health, which noted that the use of less lethal weapons, which includes what they refer to as CEDs, but just another way of saying ECW, decrease the odds of a suspect's injury. And I want to emphasize the suspect's injury, not necessarily the officer's injury. This is beneficial to both the officers and the suspects.

While it is true that there has been controversy surrounding ECWs, we have to remember that there has not been an implement that we've ever adopted that has not resulted in some controversy. It was not long ago where we adopted spray devices that was controversial at its time. When police departments adopted a -- what was formerly referred to as a night stick, what we will refer to today as PR-24, it was a controversial device. And any device can be misused and create controversy. But expert panels have determined repeatedly that there is no clear medical evidence that shows a high risk of serious injury or death from the direct effects of ECWs. And this is

Page 55 further evidenced by the fact that the International 1 2 Association of Chiefs of Police has created a model 3 policy so confident that the department should, in fact, adopt it that they have created a standard for 4 5 its implementation. 6 We paid a lot of attention to the Cincinnati 7 Police Department. We paid a lot of attention to the Cincinnati Police Department who conducted a case 8 9 study, and the numbers are striking. 10 Okay. In 2012 when they released their study 11 they noted that in the six years that followed the implementation of the ECW overall uses of force dropped 12 13 by 35 percent. The implementation itself had a 14 deterrent effect on use of force situations. 15 use of the ECW itself dropped by 47 percent, again 16 highlighting the deterrent value of implementing the ECW. 17 18 Excessive force complaints dropped by 47.5 19 percent, and that's notwithstanding the fact that the 20 overall rate of citizen complaints increased. 21 The conclusions are that we've touched on 22 that officers do face substantial risk of injuries, that ECWs promote safety. 23 24 And again, this is the video that we showed

earlier, which is really a good example of when the

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intermediate	device	would	be	authorized.
Incommediace	$\alpha \cup \vee \perp \cup \cup$	WOULU	\sim	aacnor raca.

These are some of the agencies that we've reviewed, but we have adopted in large part the model policy of the IACP in addition to reviewing these other ones. Key factors of this policy are that a ECW may be deployed against a person who is actively resisting or in a self-destructive state or when a person assumes an aggressive attack posture. In other words, we don't have to wait for you to attack if you assume the posture already. Deployment will be authorized.

With that, that's the presentation. That concludes it.

ASSISTANT CHIEF WHITE: Thank you, Mike. Very good job, Lieutenant Parish.

So in closing, just a couple other key points that I want to bring forward in communications that I've had with the Chief of Police who's sitting right here, so speaking as if he's not. But one of the things that was very important is that we continue to be transparent in the organization. I think that we all agree that the Detroit Police Department has grown up, right. I mean, we all agree that transparency is who we are. We are a transparent agency. Post consent judgment there has not been any slippage as relates to going back into some of the behaviors that caused us to

Page 57 end up in a consent judgment. 1 2 We audit. We continue to audit behavior. 3 continue to audit practices in the police department. And we aggressively change practice. The status quo is 4 5 a bad word. It's an unacceptable term in the 6 organization now, something that was not present when I 7 started my career 21 years ago. We are encouraged to be aggressive managers as relates to developing policy 8 9 that meets the needs of the organization. 10 And then lastly, we talked about transparency and providing the equipment where we can tell our 11 12 story, but reveal our story to what happened. So as 13 relates to the uniform officers, the electronic control 14 weapon will work in concert with the body camera. 15 it relates to the plain clothes implementation, those 16 electronic control weapons will have their own independent camera, as those officers and detectives 17 18 will not be afforded the body camera because that's a 19 uniform requirement at this point. 20 So with that I open it up to any questions. CHAIRPERSON BELL: Commissioners? 21 22 CHIEF CRAIG: Through the Chair, if I could 23 just add something --24 CHAIRPERSON BELL: Yes.



CHIEF CRAIG: -- as the questions start.

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One of the things I wanted to stress, you
know, going forward if the board decides to adopt, as
it was pointed out early in the conversation, having
been in every department with the use of the ECWs, one
notable department when I took over as Chief in the
Portland, Maine Police Department, there had been long
resistance to move forward with the TASER. Certainly
City Council, who like this body, oversees oversaw
the department and decisions on policy did not want,
and because of my background and experience, one of the
things that we made an assurance of that we would have
one of the strictest policies in the country, but also
that we would have a very rigorous pilot program, from
a council that was totally against going to full
support.

You know, one of the things that a lot of departments haven't done or they don't show through the pilot program effort. So, for example, in the Portland, Maine Police Department what we tracked was not just the full deployment of the TASER and force incidents, but just the mere removal of the TASER and pointing it at a subject or suspect, because there's a difference. And during that deployment where the darts were not deployed we called it a beneficial use.

What we found in Portland was there were more

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beneficial uses where the suspect -- we got compliance without deploying the darts, because once you deploy the TASER and they know that it's a TASER you provide that verbal warning, the suspect generally complies.

One case comes to mind that I wanted to share, the suspect that the department faced that I ended up responding to the scene was a suicide by cop. The subject was in his car, armed with a knife, threatening to commit suicide. And instead of going into a deadly force situation and through negotiations, the deployment of the TASER resulted in saving that individual's life. And there's so many of those stories.

So during our pilot program in Portland every three months -- well, it's actually a three-month pilot. We would report out to City Council every month beneficial uses and the actual deployment.

But one of the things that was a selling point in addition to the pilot program that we institute was when the TASER was deployed with the darts that ended up making contact with the subject, or suspect, we as the police department did not remove the darts, particularly if it hit the flesh. We would -- medical personnel would be summoned, and only medical personnel or officers that were medically trained to

Page 60 render first aid would actually remove the darts. 1 2 I know history here in Detroit I guess some 3 years ago there was a presentation in front of another 4 body some years ago on the deployment of a TASER. 5 of you may remember, it didn't go real well. 6 COMMISSIONER VANN: At all. 7 CHIEF CRAIG: And so the sight of blood and the fact that, you know, we, the police, we remove the 8 9 darts is certainly not the way we want to conduct the 10 business. 11 So I will just bring those two points up as 12 you go into some more specific questions about what a 13 pilot program would look like and entail. 14 CHAIRPERSON BELL: Commissioners? 15 COMMISSIONER VANN: Well, Mr. Chair, I 16 happened to be at that presentation many years ago, and 17 it did not go well. 18 I wanted to ask, though, I did have a 19 unfortunate funeral service for a young man who had 20 been shot with a TASER, and I wanted to know had any 21 research been done with regard to fatalities as it relates to these weapons? 22 LIEUTENANT PARISH: Commissioner, first of 23 24 all, the ECW committee painstakingly reviewed as much

research as possible. We could not find one definitive

Page 61 conclusion from a reputable agency that directly -- and 1 2 I want to emphasize directly linked the deployment of 3 the TASER with the fatality, nothing that we could 4 find. 5 But I don't want to just leave the 6 commissioner with that. I want to emphasize that the 7 ECW was characterized in the policy as a less lethal weapon. Like any implement, it could result in 8 9 unintended consequences like any implement. It could 10 be -- you know, it could be -- mistakes happen. Things 11 could happen. That's why it's regarded as a less 12 lethal weapon and not a nonfatal weapon, okay. That's 13 the distinction. That's why we refer to it as a less 14 lethal weapon. 15 CHIEF CRAIG: Through the Chair. 16 CHAIRPERSON BELL: Yes, sir. 17 CHIEF CRAIG: I just wanted to also say, and 18 I certainly understand your question and the concerns, 19 and I have seen -- in the Los Angeles Police Department 20 when I joined in 1981, I joined and we had TASERs from 21 the onset, the early version of TASERs. That was also 22 during the time that suspects ingested a drug known as PCP. They had superhuman strength. And many times the 23 only way to deescalate a force incident, because using 24 a baton or anything else was totally ineffective. 25

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However, the ECW was effective.

Now, there had been some instances where suspects under the influence of PCP where there was a deployment that the suspect did succumb. And one comes to mind, one thing about the PCP suspects in one instance a suspect was unclothed. He was high on the drug. He was attacking people in the neighborhood. Someone used a knife cutting his femoral artery. He bled out, but he was also -- there was a deployment of a TASER. It was determined that he died from the wound as opposed to the TASER.

As it was pointed out, I think it should be noted that high risk persons, someone that we know is pregnant, someone -- and I think it was noted about someone who is under the influence of a drug or alcohol, I think those things should be taken under consideration before deployment, because it just increases the risk to the individual.

But as is pointed out, there's not a lot out there. Although, there has been some excessive force allegations of departments. One that comes to mind is one in the city of Inglewood, California where the officers deployed the TASER on an individual's genitalia. That was just misconduct. Certainly the person did suffer a significant injury, and that person

Page 63 was -- if my memory serves me was prosecuted and jailed 1 2 behind it. That's clearly excessive force. 3 The last thing I'll say about it, when you talk about deployment of the PR-24, certainly in many 4 5 instances to gain compliance of someone who is under 6 the influence of drugs and/or alcohol certainly can sustain more injury, not only to the officer, and 7 there's been significant studies and reports on it, but 8 9 they may not comply. And as you saw in the video, the 10 PR-24 was deployed and they could not gain compliance 11 with this subject. So again, the ECW certainly is a very effective tool in overcoming violent resistance of 12 13 a subject. 14 CHAIRPERSON BELL: Commissioner Carter and then Commissioner Crawford. 15 16 COMMISSIONER CARTER: Through the Chair, do you know what the -- at this time what the training 17 18 would look for the officers? I know you haven't 19 selected -- you haven't gone through the process, but 20 do you know approximately how many hours of training 21 that they will be -- in order to become a certified 22 operator? 23 ASSISTANT CHIEF WHITE: So just looking at it preliminarily, it looks like it's going to be at the 24 25 very least an eight-hour course, at the very least, for

Page 64 the implementation of the weapon. Yes. 1 2 COMMISSIONER CARTER: Eight hours? 3 ASSISTANT CHIEF WHITE: Eight hours. 4 COMMISSIONER CARTER: So isn't there 5 something about muscle memory and them -- is it going 6 to be carried -- where it's going to be carried, 7 whether it's going to be carried on their off side or --8 9 ASSISTANT CHIEF WHITE: That's correct. 10 COMMISSIONER CARTER: Yeah. 11 ASSISTANT CHIEF WHITE: And so right now 12 because of the weapons that we have, the PR-24, which 13 is carried on the off side, the non-strong side, that 14 would replace that weapon. 15 COMMISSIONER CARTER: Okay. 16 ASSISTANT CHIEF WHITE: So from a standpoint of muscle memory. What we don't want the officers 17 18 doing is thinking too much. 19 COMMISSIONER CARTER: Right. 20 ASSISTANT CHIEF WHITE: Okay. It will have a 21 different feel to it, a different look, and it will be 22 on the off side. And then it will remedial training 23 for people who didn't meet the standard. 24 I do want to piggyback something Chief Craig

indicated with regards to some of the endura (ph) data

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that's out there with regards to intermediate weapons.

I think one of the things that's important to remember is we already carry PR-24s, which designs are pain compliance. This weapon is central nervous system. So when you're dealing with a pain-compliant weapon like the PR-24, if someone's under the influence of hallucinogens or other drugs, their brain won't necessarily connect with pain, or there's a delay there that allows them to continue to be aggressive.

Many years ago I was one of the trainers for PPCT, which is pressure point control tactics, which are directly involved with pain compliance. The night stick training that I received and administered was to deliver strikes, fluid strikes, to areas of the body such as the common peroneal and to deliver strikes to the brachial plexus tie-in. Now, they work if there's nothing altering that brain chemistry. Many times they did not work.

By way of example, the video that we just saw with the gentleman on the right that was fighting with the two officers, that gentleman sustained a broken wrist. We did not know he had a broken wrist until he got to the hospital because of the way the officers had to attempt to subdue him and take him into a department-approved wrist lock, which you use with a

Page 66 PR-24. So you are to put the PR-24 under the wrist and 1 2 then bring down the wrist into a wrist lock. 3 fighting, those things, you know, are ideal when a 4 person complies. When they don't comply, you're 5 administering that pressure. 6 So pain compliance versus a product that will deal with the central nervous system is significant. 7 CHAIRPERSON BELL: Commissioner Crawford. 8 9 COMMISSIONER CRAWFORD: Through the Chair. 10 Yes, sir. Years ago and following the TASER 11 presentation and also during I mean countless hours and days of research and looking at the fact that there 12 13 were deaths that were one might say contributing 14 factors using the TASER, and regardless to what one's 15 condition was or whatever they were under or on so to 16 speak, the issue today, though, and even looking at doing the research, anybody can do all this research on 17 the fatalities, is oftentimes officers were in 18 19 violation of their policy. And in even some cases some 20 police departments, even in this area, didn't even have 21 policies pertaining to the -- they had TASERs, but they 22 didn't even have a policy in terms of -- I mean very few police departments today, but -- so that's 23 important that officers adhere to the policy. I like 24

this policy, and even having myself review policies

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from other departments.

Having said that -- and I was really diametrically opposed years ago -- yes, sir, you recall that. But I say today because I work in the jail, we have TASERs in the jail. Well, actually supervision does. And that will be totally different in the Detroit Police Department, but supervisors have TASERs and anyone else who wanted to be TASER trained. The reason why we don't have a bunch of officers walking around the jail with TASERs is because of the fact of the population it is a inmate population, and you wouldn't want one of them to take that from you and use it on other deputies, et cetera.

I've been witness to the use of the TASER on one incident. I think it's been a couple years ago. And giving that setting in a jail -- and, by the way, even today, you know, if there's a situation that things move rapidly in the jail officers tend to come out of the situation if a TASER is used -- and it's very rare that a TASER is used in a jail, but there are broken bones, there are lacerations, there's all sorts of injuries associated with -- one might say dealing with inmates, in terms of physically dealing with inmates.

The one incident with a TASER was used was

very effectively. I've seen, I don't know, maybe close to a hundred times where a TASER was on holster, red dots, and individuals comply. They don't even use it.

And even as my son has often stated to me, they have TASERs in Atlanta, Georgia, Atlanta Police Department, they rarely use them. The reason is because once you draw it out and red dots, most individuals tend to comply, you know, with being taken into custody or whatever the situation is. So that's just my point on it.

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And also, too, there was a question earlier today on via E-mail in terms of the color. I know it's going to be per the policy. And, by the way, I read all 17 pages that was on my computer, which has been reduced to 11. It's all here. And I want to thank you, Assistant Chief, and everyone else associated with the recommendations that were incorporated. Just like Commissioner Bell said, this is about, you know, all of us coming together and the department being receptive, too, to recommendations that the board has.

And I want to thank the commission, Ms.

White, who did all the research and also board

secretary, Mr. Hicks, for all helping -- contributing

with this project in terms of the policy.

But I can't emphasize enough -- and this is

Page 69 the Detroit Police Department. I mean, in terms of 1 2 following policy, being transparent and most definitely 3 holding individuals accountable, it's so important in 4 this. Because if you check and do the research outside 5 of the people who have abuse this and step outside of 6 policy, oftentimes you have things that result. 7 Unfortunately, maybe a fatality. So that's so important. 8 9 And also in terms of the commission, I would like to -- that we as a commission, our Chief 10 11 Investigator who reports out to us every month in terms of monitoring or an audit of the use, you know, whether 12 13 -- I know implementation, you know, in the beginning we 14 may have a number of users, we may not. But as months 15 go by, as was stated in your presentation here, you 16 know, the use of -- it's so important especially that the community knows that, you know, the use of force is 17 18 down. I mean, if it occurs, I mean if that's what's, 19 you know, recorded in the record. 20 So thank you, sir. 21 ASSISTANT CHIEF WHITE: Thank you. 22 CHIEF CRAIG: Through the Chair, I just want to also add -- and I talked about this whole issue 23 called beneficial use, which I think it's important for 24

this body to know that when we deploy without actually

well.

deploying the darts and the impact it had on that encounter with somebody from the public that if we just pulled the TASER out of its holster and maybe the subject or suspect saw the red dot and complied. And I know that's going to create more work for the staff, but I think it's important for you to know that as

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In terms of training, I guess as the department was preparing when you were on this body many -- well, some years ago --

CHAIRPERSON BELL: Many years ago.

ago. Many in the SRT were trained in -- they were trainers. We certainly want to deploy the TASER like we did on the body, a very methodical way, maybe piloted certainly with our SRT. It is our hope that every sworn personnel in operations has a TASER, including our detective personnel. Those officers in uniform that are equipped with body cameras that they would carry a TASER that doesn't necessarily have the camera, or is not a camera-equipped TASER.

On those entities like detectives where there is no body camera, then those TASERs would have video footage attached to it so that way if there's an encounter on a non-body warn camera officer at least we

Page 71 still have some video coverage. 1 2 COMMISSIONER CRAWFORD: Yes, sir. 3 through the Chair also, too, the fact that officers who 4 are working the street that don't have a body -- I mean 5 don't have a camera on their TASER they'll still have to be within policy of having their body camera on. 6 7 CHIEF CRAIG: That's correct. COMMISSIONER DEWAELSCHE: Mr. Chair, if I can 8 9 make a comment, please. CHAIRPERSON BELL: Yes, ma'am. 10 11 COMMISSIONER DEWAELSCHE: So, yes, when we 12 had our discussion about TASERs in September, we had a 13 very lengthy presentation, and there were a lot of 14 questions by some of the commissioners. I know 15 Commissioner Mallett had a few questions, too. 16 I think with this presentation, you know, a 17 lot has been answered for me in terms of the specific 18 questions we had. What I'm very concerned about is 19 that we have state-of-the-art equipment for our 20 officers. 21 And the fact that you have reported that 22 18,000 other departments already have this and we still 23 don't, that to me is, you know, of very -- I mean, we have to take action is my point. And so, you know, 24

that was very helpful.

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1	I really, really thought that the case study
2	answered a lot of questions for me as well. It may be
3	just one department, but I think that if you were to
4	look at other departments we might see the same thing.
5	The example you gave in Cincinnati about the
6	drop of 35 percent and the overall use of force because
7	of this, I think that's extremely helpful. It's going
8	to help us make a decision, I think, at least for me,
9	much more quickly. And I'd like to know what the next
10	steps are.
11	CHAIRPERSON BELL: Okay. Commissioner
12	Burton.
13	COMMISSIONER BURTON: Yes. Thank you,
14	Mr. Chairman.
15	You know, I've been advocating for TASERs for
16	this department for the past two and a half years.
17	And, you know, one of the reasons as for, you know,
18	just looking at some of the situations our officers
19	have to you know, are faced with on a day-to-day
20	basis, you know, with TASERs we would start to see a
21	lot of these injuries against officers start to trickle
22	down with TASERs.
23	I always said that we need to protect our
24	officers more. I think the department is doing a great
25	job as far as doing that, but, you know, our officers

1	need TASERs out there. I mean, look at the officers
2	that's transporting people down to the detention
3	center, and they might have to be standing there with
4	the person in custody. At some point that officer has
5	to take the cuffs off of that person, and this person
6	may be a hundred pounds maybe weigh a hundred pounds
7	over in size of the officer. So, you know, our
8	officers need TASERs. They need them.
9	I look at smaller departments that had the
10	TASERs. We should have had them a long time ago. But
11	I'm glad that we are moving in the right direction and
12	getting TASERs for our guys.
13	CHAIRPERSON BELL: Finally, Mr. Hicks or Ms.
14	White, do you have any comments?
15	MR. HICKS: No, we don't have any substantial
16	comments. Our comments came during the period of time
17	which we reviewed the initial policy that was given to
18	us by the department.
19	We do want to indicate and thank the
20	department for what we thought was an effective
21	dialogue in both directions, which resulted in either
22	the addition of some policy phrases or in the
23	clarification of others. And we thought that we're, as
24	a committee, would come out of the subcommittee with a
25	actual policy recommendation, but because of changes in

Page 74 the composition of that committee we did not have time 1 2 to actually come out with a recommendation. 3 So this is really presented for board action 4 today to determine what the board wants to do with the 5 issue. 6 CHAIRPERSON BELL: On that note, the Chair 7 would entertain a motion from the --COMMISSIONER CRAWFORD: I'm sorry, sir. 8 9 just had one more question or --10 CHAIRPERSON BELL: Yes. 11 COMMISSIONER CRAWFORD: -- one might say 12 suggestion in terms of federal -- it's not guidelines. 13 It was in the federal guidelines in terms of a 14 suggestion is that the yellow -- and I don't know what 15 the department has in mind. That the TASER on the 16 right here, the yellow one, it is a -- the color itself 17 opposed to one that's black in color is a 18 distinguishing difference, as you can well see. 19 obvious in terms of not only -- of course, wanting to 20 have it on the opposite side of their gun hand on their 21 body is I think important, one might say, due to the 22 fact there have been a couple incidents across the 23 country, most notably Tulsa, Oklahoma where an individual thought he had his TASER and actually had 24

his weapon in his hand, his gun in his hand, which

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Page 75 resulted in a fatality. And there was another one, 1 2 too. 3 ASSISTANT CHIEF WHITE: We looked at that one 4 -- through the Chair -- and it was on his strong side, 5 which was his strong side. 6 COMMISSIONER CRAWFORD: Yes, sir. 7 ASSISTANT CHIEF WHITE: And with regards to the color, the only thing I would ask for clarity sake 8 9 is that we are asking for a vote on an electronic 10 weapon today. COMMISSIONER CRAWFORD: Yes. 11 12 ASSISTANT CHIEF WHITE: And not specifically 13 a TASER. A TASER is a brand, which basically stands 14 for Thomas A. Smith Electronic Weapon (sic). 15 COMMISSIONER CRAWFORD: Yes, sir. 16 ASSISTANT CHIEF WHITE: They are not 17 necessarily the company that we will be going with. 18 For procurement purposes, we will put it out to bid. 19 TASER will probably bid on it and we will get, to your 20 point, ma'am, the best equipment available for our 21 officers. And then we will be able to discuss color 22 and those types of things with the Chief at that time. COMMISSIONER CRAWFORD: Yes, sir. I'm not 23 24 referencing this particular company making this 25 particular color. Perhaps the other company makes that

Page 76 -- produces this color, too. 1 2 ASSISTANT CHIEF WHITE: Understood. 3 COMMISSIONER CRAWFORD: Yes, sir. 4 CHAIRPERSON BELL: On that note, the Chair 5 would entertain a motion from the policy Chair, 6 Commissioner Crawford. COMMISSIONER CRAWFORD: Okay. The motion is 7 to approve. 8 9 CHAIRPERSON BELL: Electronic ... 10 COMMISSIONER CRAWFORD: Electronic control 11 weapons. Yes, sir. COMMISSIONER DEWAELSCHE: Support. 12 13 COMMISSIONER VANN: Support. 14 CHAIRPERSON BELL: It's been properly moved 15 and supported. Any further discussion? MR. HICKS: Mr. Chair. 16 17 CHAIRPERSON BELL: Yes, sir. 18 MR. HICKS: If I can just interject. This is 19 clarification on the motion --20 CHAIRPERSON BELL: Okay. 21 MR. HICKS: -- to approve the directive that 22 is governing this. 23 CHAIRPERSON BELL: You're speaking of this 24 particular document? 2.5 MR. HICKS: The directive that's in front of



Page 77 1 us, yes. 2 CHAIRPERSON BELL: Could you restate --3 COMMISSIONER CRAWFORD: Okay, amend -- yeah. 4 CHAIRPERSON BELL: Not amend, but just 5 restate it, please. 6 COMMISSIONER CRAWFORD: Yeah. The motion is to approve the directive, which is the Detroit Police 7 8 Department manual on the use of electronic control 9 weapons. 10 CHAIRPERSON BELL: And that's directive 304.2; right? 11 12 MR. HICKS: Yes. 13 CHAIRPERSON BELL: Because we're clear on the 14 motion. 15 Okay. Any further discussion? 16 Those in favor, aye. 17 COMMISSIONERS: Aye. 18 CHAIRPERSON BELL: Those opposed? 19 Motion carried. 20 Thank you, Chief Craig, A.C. White and your 21 team of people there, like they're ready to go. We're 22 looking forward to the final product. 23 I want to thank Commissioner Crawford and 24 Mr. Hicks and the board and Mrs. White and all 25 involved, because we started this process back in



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1	September. And we have gotten to this point here in
2	May that we have approved this directive in reference
3	to us as we go forward. So I want to thank you for
4	your patience and your involvement, and we're looking
5	forward to the final product.
6	ASSISTANT CHIEF WHITE: Thank you, board.
7	And we appreciate the opportunity.
8	CHAIRPERSON BELL: Thank you. And we're not
9	going to pay the Chief for consulting.
10	CHIEF CRAIG: Through the Chair, I want to
11	thank you for your to you and the board and also to
12	our team for a job well done. So thank you.
13	ASSISTANT CHIEF WHITE: Thank you, sir.
14	CHAIRPERSON BELL: Thank you. Outstanding.
15	I would ask that Mr. Hicks and the staff
16	prepare a public statement, a release on this
17	particular matter so we can get it out there as soon as
18	possible, because now once we approved it people are
19	going to have some inquiry and concern. And so I think
20	we need to do a press release on it.
21	Thank you, sir.
22	MR. HICKS: It shall be done.
23	CHAIRPERSON BELL: Okay. Director of
24	personnel, thank you for your patience. I know you've

been anxious to come before us this afternoon, and we

25

Page 79 thank you as always.

2 MS. OXENDINE: Gail Oxendine, Director of 3 Police Personnel, for the record. Good afternoon.

4 CHAIRPERSON BELL: Good afternoon.

MS. OXENDINE: So this is a report for April of 2017. Our current employment numbers are as follows:

We have 2,412 sworn employees at this time,
519 civilians, for a total of 2,931. We are short 192
employees. I do want to point out, though, that of the
150 sworn vacancies that 54 of those are police
assistants. So for the first time in a long time we
have less than a hundred vacancies amongst our sworn
ranks. So that's good news for us.

Sworn recruiting, we've had a total of 3,748 applicants during the fiscal year '16, '17. We have 373 that are awaiting MCOLES testing, 165 in process. You can see our lack of interest numbers, temporary disqualified and permanently disqualified numbers.

During the month of April we hired 32 officers. They started on April 24th.

With respect to our MCOLES testing, we had did a little bit better this month. We had 154 written scheduled, 162 physical agility, and from that number you see 99 passed the written and 63 passed the

1	physical agility.
2	We also had a graduation in the month of
3	April, which was held on April the 28th. Of that class
4	that graduated we had 15 White males, one White female,
5	eight Black males, eight Black females, one Asian male
6	and one Arab male.
7	Moving on to Page 2, total new hires for the
8	month of April, 32 sworn, 27 civilian and two police
9	assistants for a total of 61.
10	You have your residency numbers. You have
11	630 sworn officers are Detroit residents, 316 civilians
12	are Detroit residents.
13	Our summer internship program, which will
14	begin on June the 5th, we have 50 students this time,
15	and we are currently conducting interviews and expect
16	to complete those interviews sometime next week.
17	Our attrition numbers, again a good month for
18	us, 12 sworn, seven civilian, one police assistant for
19	a total of 20. So we netted a total of 20 officers
20	this month, which is a really good net. We don't
21	usually get that. So we did pretty well.
22	I just have your restricted duty and leave of
23	absence numbers in the chart below. With respect to
24	special projects, we're starting a new project
25	police medical will be the lead on this project to

	Page 81			
1	review the absenteeism rate and to audit the adherence			
2	to the attendance policy with respect to quarterly			
3	reviews. And we're also going to be having our			
4	meetings with the union with respect to phase 2 of the			
5	restricted duty process during the week of May 15th.			
6	And that concludes my report, and I'll take			
7	any questions you may have.			
8	CHAIRPERSON BELL: Commissioners?			
9	COMMISSIONER CARTER: Through the Chair			
10	COMMISSIONER CRAWFORD: I'm sorry. Go ahead,			
11	ma'am.			
12	COMMISSIONER CARTER: Just a question about			
13	the summer interns. Of the 50, how many will receive			
14	internships?			
15	MS. OXENDINE: We have 50 positions			
16	available.			
17	COMMISSIONER CARTER: Positions available.			
18	MS. OXENDINE: So we will have 50 interns			
19	this summer.			
20	COMMISSIONER CARTER: Okay. Thank you.			
21	MS. OXENDINE: Yes. We had over 200 and some			
22	apply.			
23	COMMISSIONER CARTER: Oh, wow. Okay.			
24	CHAIRPERSON BELL: Mr. Crawford.			
25	COMMISSIONER CRAWFORD: Yes, ma'am. Thank			



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1	you for the presentation. I just want to this we
2	may not, so much as I, but there are others that may
3	have had this conversation before in terms of the
4	retention of the new officers. Because I attended the
5	graduation Friday and, of course, again the obvious is
6	outside police departments, suburban police departments
7	who, in all rights, you know, there may be a relative
8	or friend of theirs graduating, but and even some of
9	those of rank from suburban police departments are
10	there. There is always the question as to how long are
11	we going to retain these newly police officers in the
12	city of Detroit when other departments and I know
13	for a fact they even talked to an individual recently
14	who said there was a particular suburban police
15	department told him to go to Detroit and get certified
16	and come see them as soon as you get your
17	certification.
18	So are we in terms of numbers or could you
19	perhaps next month report out in terms of maybe for the
20	last five or six months, ma'am, as to officers who
21	graduated and the ones who may not be with us?
22	MS. OXENDINE: Sure. I have that information
23	available, and we have looked at that very recently.
24	COMMISSIONER CRAWFORD: Yes, ma'am.
25	MS. OXENDINE: So I can provide that to you



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1	either at the next meeting or next reporting, or if you
2	want me to send it via E-mail. It's at your pleasure.
3	COMMISSIONER CRAWFORD: If you could you
4	know what, for because this is what, the fifth
5	month. Next month will be unless the other
6	commissioners, if they're in concurrence with that
7	COMMISSIONER DEWAELSCHE: I would like that.
8	COMMISSIONER CRAWFORD: Next month, yes.
9	That will be June, and that's almost the six-month
10	period since the first of the year.
11	MS. OXENDINE: Sure. I can provide that to
12	you.
13	COMMISSIONER CRAWFORD: Yes, ma'am. Thank
14	you very much.
15	MS. OXENDINE: You're welcome.
16	CHAIRPERSON BELL: Any other commissioners?
17	COMMISSIONER DEWAELSCHE: Yes, sir, if I may.
18	So I have a question in terms of the meetings
19	you're going to have to talk about the restricted duty
20	process.
21	MS. OXENDINE: Yes.
22	COMMISSIONER DEWAELSCHE: Is the what
23	would be the outcome? Are you trying to are you
24	going to try to see what the statuses of the 130 and

how you could maybe reduce that number?

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MS. OXENDINE: So we started out -- when we began the project, we had about 160 some odd. So phase 2 was to identify those officers that had restrictions that were deemed permanent by a medical provider. So they had reached their maximum ability to become well, but they still were not able to perform the 24 functions of a police officer.

So we met with unions first to tell them we

were starting this project. And we were going to recommend -- you know, have the Chief take a look at these cases for recommendation to the police and fire retirement system for consideration for duty or non-duty disability retirement.

So we've been slowly going through that process, working with Pension. There's been some straightening out of policies and process and such.

And so we're kind of at the end of that road. They have a few more cases to consider.

But phase 2 is now looking at those that are deemed injured, but not permanently. And the collective bargaining agreements provide for an opportunity for the Chief to reduce the number of restricted duty positions and that the other -- you know, there's some provisions with respect to seniority and so forth, duty versus non-duty related injuries and

Page 85 such. And so we're going to met with the union to 1 2 basically inform them of our beginning to commence with 3 phase 2 of this project. 4 COMMISSIONER DEWAELSCHE: Thank you. 5 MS. OXENDINE: Sure. 6 CHAIRPERSON BELL: Any other commissioner? 7 I just want one comment. It appears that we went through that when Mayor Dennis Archer became 8 9 Mayor. And it was -- it really changed the whole 10 climate of people that was on long-term restricted 11 duty, either they were back to duty, medical review and 12 retirement or whatever. But it was so many people on 13 that role it was like they had a full-time job on 14 restricted duty in a way, so ... 15 MS. OXENDINE: Yes. We have many officers 16 who have been on restricted duty for many years. CHAIRPERSON BELL: Yes. 17 18 MS. OXENDINE: So our attempt is to -- you 19 know, clearly the objective is to have as many officers 20 as we have available to the assigned operations, to do 21 patrol and investigations. And this is one way to help, you know, meet that objective. 22 CHAIRPERSON BELL: Okay. I'm pleased to hear 23 that, because I think it's definitely needed because at 24

some point in time you need to be able to function.

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Page 86 MS. OXENDINE: Yes. 1 2 CHAIRPERSON BELL: As the Assistant Chief 3 would attest to, the military don't have a drawn out 4 process like that. 5 ASSISTANT CHIEF WILLIAMS: Basically you get 6 a couple days, you put a Band-Aid on and you go back 7 out. 8 CHAIRPERSON BELL: Right. They address, 9 because they can't have people -- but we had a long 10 history of individuals, as you well know, probably what 11 you're experiencing now --12 ASSISTANT CHIEF WHITE: Yes, sir. 13 CHAIRPERSON BELL: So we definitely need to 14 purge the road to address that. So thank you for being 15 due diligent on that particular matter. 16 MS. OXENDINE: Yes, and if I can add --CHAIRPERSON BELL: Yes, ma'am. 17 18 MS. OXENDINE: -- you know, we definitely 19 want to be able to help officers --20 CHAIRPERSON BELL: Yes, ma'am. 21 MS. OXENDINE: -- during their period of 22 recovery, whatever that might be. CHAIRPERSON BELL: Yes. 23 24 MS. OXENDINE: But we don't want to encourage



people to, shall I say, not go through the recovery

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1	process. So, you know, we want to help officers, but,
2	you know, we also have an obligation to the citizens to
3	provide services.
4	CHAIRPERSON BELL: Yes, especially when they
5	were functioning outside of police work, doing
6	everything else. As you know, cutting grass and all
7	that job, all the activities. So that was exposed,
8	too. So they were able-bodied in that capacity so
9	but we all know there are some people well deserving of
10	that status, but other folks was just taking advantage
11	of it.
12	So we appreciate that. Thank you.
13	COMMISSIONER SHELBY: Through the Chair.
14	CHAIRPERSON BELL: Yes, sir.
15	COMMISSIONER SHELBY: One of the concerns at
16	that time was rank of disability's at. What the union
17	was saying at that time like if you had a job that a
18	disabled officer could do, like a sit-down job, that
19	you couldn't get rid of them. Is that still a concern?
20	MS. OXENDINE: Well, you know, we've gone
21	through this period of civilianization.
22	CHAIRPERSON BELL: Right.
23	MS. OXENDINE: So a lot of those assignments
24	are filled with civilians now. And there is still a
25	need to have, you know, in certain places where you

Page 88 would prefer to have maybe a restricted-duty person 1 2 working, as you'll want a sworn officer doing the job. 3 So, as an example, firearms inventory might be the 4 place where you would want some folks who are sworn 5 members as opposed to civilians. 6 So we're in a -- we're still in a transition, 7 but that was one of the purposes of civilianization. ASSISTANT CHIEF WILLIAMS: And if I can, 8 9 through the Chair, it's like Director Oxendine said. 10 It is important that we do have the positions for those 11 who are legitimately injured to make sure that they can 12 come back, but I guess the key thing is that for those 13 who are using the system and trying to abuse the system 14 that we have a policy and a procedure in place where if 15 you don't want to work as a police officer then we try 16 to find you something else to do other than be a police 17 officer. So ultimately I think that's what the goal is 18 going to be. It's just taking us a little while to get 19 there. 20 MS. OXENDINE: Yes, sir. 21 CHAIRPERSON BELL: I agree with you. 22 Any other comments from the commissioners? 23 Thank you as always for a great report, and looking forward to ongoing reporting out on this 24

particular matter and the results of what

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Page 89 Commissioner --1 2 COMMISSIONER CRAWFORD: Through the Chair. 3 This is -- I'm sorry, ma'am. 4 MS. OXENDINE: Yes, sir. 5 COMMISSIONER CRAWFORD: But, Assistant Chief, is that Chair okay for you? You comfortable? 6 ASSISTANT CHIEF WILLIAMS: Somewhat. I have 7 to get used to. 8 9 COMMISSIONER CRAWFORD: Thank you, sir. We 10 appreciate your comments, too. You look real 11 comfortable sitting there, sir. 12 CHAIRPERSON BELL: There you go. 13 MS. OXENDINE: Thank you. 14 COMMISSIONER DEWAELSCHE: Thank you. CHAIRPERSON BELL: The next item will be 15 16 standing and ad hoc committee. I know Commissioner 17 Brooks is prepared to report out. COMMISSIONER BROOKS: Well, I have decided, 18 19 Mr. Chair, that I will report out next week in the 20 community --21 CHAIRPERSON BELL: Okay. 22 COMMISSIONER BROOKS: -- rather than now. CHAIRPERSON BELL: Okay. Thank you. Thank 23 24 you.



Any other committees?

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Page 90 As we move forward, Mr. Hicks ... 1 2 MR. HICKS: Thank you, Mr. Chair. 3 As you note on the agenda, there were four 4 incoming communications to the office and they are listed in here. I would be remiss if I did not include 5 6 a late communication, which we received yesterday at the close of business, which did not make the agenda, 7 and that is a recommendations from the Chief of Police 8 9 for a promotion. And that item is set with the concurrence of the Chair for a discussion and action on 10 11 our May 11th meeting. That will be a community 12 meeting, which will be fitting for the individual under 13 consideration. 14 CHAIRPERSON BELL: Thank you, sir. That will 15 definitely be on the agenda. 16 Yes, sir. COMMISSIONER CRAWFORD: Through the Chair. 17 18 Yes, sir. Unfortunately, I will be out of town for 19 that meeting. However, the individual has my support. 20 I'll just say it like that. 21 CHAIRPERSON BELL: We will duly note that. 22 COMMISSIONER CRAWFORD: Yes, sir. CHAIRPERSON BELL: Okay. While you're in 23 24 Phoenix, Arizona, okay.



COMMISSIONER CRAWFORD: I won't be in

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Page 91 1 Phoenix. 2 CHAIRPERSON BELL: Okay. Any old business? 3 Any new business? 4 Announcements. Our next meeting, as been 5 mentioned, our meeting next week, May the 11th at 6 6:30 p.m. in the Eighth Precinct at Harvest Christian Church at 24400 West Seven Mile Road. That's at 7 8 6:30 p.m. That's our community meeting. 9 Our next community meeting for the month of 10 June, June the 8th, in fact, will be the Fourth Precinct, location forthcoming. 11 The next item of business will be oral 12 13 communications from the audience. You have two 14 minutes. Please give your name as you come forth. 15 Mr. Brown, do we have any? 16 MR. BROWN: Mr. Chair, we had two individuals, and I don't see either one. I believe 17 18 they're outside talking. 19 CHAIRPERSON BELL: Well --20 MS. SMITH: Wellburne is gone. 21 CHAIRPERSON BELL: Okay. It's been a long --22 I understand. If there's no other business to come before 23 24 this body, the Chair would entertain a motion for 25 adjournment.



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1	COMMISSIONER DEWAELSCHE: So moved.
2	COMMISSIONER BROOKS: So moved.
3	CHAIRPERSON BELL: It's been properly moved
4	and supported.
5	Those in favor, aye.
6	COMMISSIONERS: Aye.
7	CHAIRPERSON BELL: Opposed?
8	Motion carried.
9	And thank you for your attendance and thank
10	the board. We will see you hopefully at our next
11	community meeting.
12	(The meeting was adjourned at 4:52 p.m.)
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Page 93 CERTIFICATE OF REPORTER STATE OF MICHIGAN SS COUNTY OF WAYNE I, Sheila D. Rice, Notary Public within and for the County of Wayne, State of Michigan, do hereby certify that I reported stenographically the foregoing proceedings at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription under my supervision; and that this is a full, true, complete and correct transcription of said proceedings. Wayne County, Michigan My Commission expires: 9-12-22



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