STATE OF MICHIGAN

DETROIT BOARD OF POLICE COMMISSIONERS

COMMUNITY MEETING

Taken at 62 West Seven Mile

Detroit, Michigan

Commencing at 6:35 p.m.,

Thursday, January 14, 2016

Before Sheila D. Rice, CSR-4163, RPR, RMR

Notary Public, County of Wayne

Page 2

1 APPEARANCES: 2 CHAIRPERSON LISA CARTER 3 VICE CHAIRPERSON WILLIE E. BELL 4 COMMISSIONER ELIZABETH W. BROOKS 5 COMMISSIONER CONRAD MALLETT 6 COMMISSIONER EVA DEWAELSCHE 7 COMMISSIONER RICARDO R. MOORE 8 COMMISSIONER WILLIE E. BURTON 9 COMMISSIONER REGINALD CRAWFORD 10 COMMISSIONER RICHARD SHELBY 11 COMMISSIONER DERRICK SANDERS 12 ASSISTANT CHIEF JAMES E. WHITE 13 ATTORNEY LINDA BERNARD 14 15 16 17 18 19 20 2.1 22 23 24



1	Detroit, Michigan
2	Thursday, January 14, 2016
3	6:35 p.m.
4	
5	CHAIRPERSON CARTER: Good evening. We're
6	going to call the meeting to order at this time.
7	Good evening. Welcome everyone. My name
8	is Lisa Carter. I'm the Chair for the Detroit Board
9	of Police Commissioners.
10	At this time I'm going to have Commissioner
11	Bell do the prayer for us, please.
12	VICE CHAIRPERSON BELL: Madam Chair, if I
13	may, I would like to call up Deacon Don Johnson from
14	city-wide Fourth Precinct to open up with a prayer.
15	CHAIRPERSON CARTER: That sounds good.
16	Okay. Thank you.
17	MR. JOHNSON: Thank you very much. I'm
18	honored and want to say happy new year to this
19	wonderful body of commissioners and people in blue.
20	And hopefully we have a year better than last year.
21	My name is Don Johnson. I'm president of
22	city-wide police community relations in the 12th
23	Precinct, police community relations center. I'm
24	studying to be a lay minister at Gracious Savior
25	Lutheran Church.



Pa	age	4

1	Let all hearts be calm and all minds be
2	still. Good and gracious, God, once again we come to
3	say thank you for all that you do and all that you've
4	done and all that you continue to do. And, Lord, help
5	us to be about your business and your work so that we
6	can love one another as you have taught us to love and
7	to love you first and do the work to further your
8	kingdom here on earth as it is in heaven. We thank
9	you for this wonderful place that have allowed us to
10	have our meeting here. And, Lord, we thank you for
11	the people who are willing to serve as Board of Police
12	Commissioners and other capacities to make this city a
13	better place for all who live, work and play here.
14	Lord, as we have this meeting tonight, let
15	the words of our mouths and the meditation of our
16	hearts be acceptable in your eyesight this day and
17	always, for you are Lord and our Redeemer.
18	And let the people of God say amen.
19	AUDIENCE: Amen.
20	MR. JOHNSON: Thank you very much.
21	CHAIRPERSON CARTER: Thank you. At this
22	time I'm going to ask that each commissioner introduce
23	themselves starting with Commissioner Shelby.
24	COMMISSIONER SHELBY: Commissioner Richard



Shelby, District 1.

	Page 5
1	COMMISSIONER MALLETT: Hi. Conrad Mallett,
2	appointed by Mayor Mike Duggan.
3	COMMISSIONER CRAWFORD: Commissioner
4	Reginald Crawford, commissioner of District 3.
5	COMMISSIONER SANDERS: Commissioner Derrick
6	Sanders, appointed.
7	VICE CHAIRPERSON BELL: Commissioner Willie
8	Bell, Vice Chair, District 4.
9	COMMISSIONER BURTON: Commissioner Willie
10	Burton, District 5.
11	COMMISSIONER DEWAELSCHE: Commissioner Eva
12	Garza Dewaelsche.
13	COMMISSIONER MOORE: Police Commissioner
14	Ricardo Moore, District 7.
15	CHAIRPERSON CARTER: Thank you.
16	And I am Lisa Carter representing District
17	6.
18	At this time I'd like to introduce
19	Assistant Chief James White. Thank you for joining
20	us, sir.
21	ASSISTANT CHIEF WHITE: Thank you.
22	CHAIRPERSON CARTER: At this time, Attorney
23	Bernard, could you introduce the rest of the staff,
24	please.
25	ATTORNEY BERNARD: Yes. Linda Bernard,



ATTORNEY BERNARD: Yes. Linda Bernard,

	· ·
	Page 6
1	attorney to the board, acting for George Anthony,
2	secretary to the board.
3	Ms. Gail Oxendine is not here, is not
4	present. Pamela Davis-Drake the chief investigator,
5	and Robert Brown the administrative assistant are
6	present, Madam Chairperson, and George Anthony is
7	excused.
8	And the record should also reflect that
9	we've just been joined by Commissioner Elizabeth
LO	Brooks.
L1	CHAIRPERSON CARTER: Thank you.
L2	ATTORNEY BERNARD: Madam Chairperson, you
L3	do have a quorum.
L 4	CHAIRPERSON CARTER: Thank you Attorney
L5	Bernard.
L 6	At this time, I'd like to give thanks to
L7	the Arab-American and Chaldean Council for their
L8	accommodations here. Is there anyone from the he's
L9	not? Yes. Step to the podium, please.
20	Thank you. We'd just like to say thank you
21	for welcoming right here for having us here, and
22	if you'd like to say a few words. Thank you.
7	MR PHILLIPS. Well, welcome to the ACC.



Arab-American Chaldean Council. This is your home as

well as ours in the neighborhood. I'm a 35-year

24

	Page /
1	resident of this neighborhood, love it to death,
2	wouldn't move for nothing in the world. And we feel
3	that way at ACC. We're proud to have the outstanding
4	men and women in blue. Any time we can help you we're
5	here, me and Thayer (ph). We basically man this
6	building 24 hours a day, five, seven days a week. I
7	recognize some people in the crowd. You know, this is
8	family.
9	So welcome to ACC. If you ever need us, my
10	name is Virgil Phillips. I'm the after school
11	community liaison. And what I do is kind of like what
12	you're doing today, you know, help set up and help
13	welcome people to ACC and tell you what we do here. I
14	do a lot with the community kids here, and safety is a
15	main function of what I do. I try to involve the
16	community residents so we can participate in our own
17	safety. And that means just being involved in your
18	community. So I'm living proof that that's what we do
19	at ACC.
20	CHAIRPERSON CARTER: Thank you, sir.
21	(APPLAUSE)
22	COMMISSIONER BURTON: Through the Chair, I
23	just want to add a few words.
24	Coach Virgil Phillips, man, you kept this



gym open, you know, when I was a kid coming up, and I

	Page 8
1	definitely took advantage of those resources that they
2	had. And want to say thank you, Coach Phillips.
3	MR. PHILLIPS: You're welcome, man.
4	COMMISSIONER BURTON: Yes.
5	MR. PHILLIPS: Good to see you, too.
6	CHAIRPERSON CARTER: Thank you. At this
7	time, Commissioners, you have before you the agenda
8	for Thursday, January 14th. Is there a motion to
9	approve?
10	COMMISSIONER CRAWFORD: So moved.
11	COMMISSIONER MOORE: Support.
12	CHAIRPERSON CARTER: It's been moved and
13	supported that we approve the agenda for Thursday,
14	January 14.
15	Is there any discussion? Those in favor?
16	COMMISSIONERS: Aye.
17	CHAIRPERSON CARTER: Those opposed?
18	The motion carries.
19	At this time, Commissioners, you have
20	before you the minutes from Thursday, January 7, 2016.
21	Is there a motion for approval?
22	COMMISSIONER BURTON: Abstain.
23	COMMISSIONER CRAWFORD: So moved.
24	COMMISSIONER DEWAELSCHE: Support.
25	COMMISSIONER MALLETT: Support.



	Page 9
1	CHAIRPERSON CARTER: It's been moved and
2	supported.
3	Is there any discussion?
4	COMMISSIONER BURTON: Yes. Through the
5	Chair, I'd like to abstain for January 7 for our
6	meeting, because I wasn't allowed to really speak.
7	And I felt like, you know, the hundred and some
8	thousand family people that I represent in my
9	district, you know, they were disenfranchised, you
10	know, when I was not able to speak. So I will abstain
11	on that.
12	CHAIRPERSON CARTER: Those in favor of the
13	motion?
14	COMMISSIONERS: Aye.
15	CHAIRPERSON CARTER: Those opposed?
16	The motion carries, noting one abstention.
17	At this time, I'm going to I do not have
18	anything to report, and we're going to move on to the
19	presentation.
20	A.C. White.
21	ASSISTANT CHIEF WHITE: Once again, good
22	evening.
23	CHAIRPERSON CARTER: Good evening.
24	ASSISTANT CHIEF WHITE: The Chief of Police
25	sends his regrets. He has a meeting at New Era



Page 10 1 Detroit that he had to attend this evening. 2 As you're aware, we continue to strive --3 CHAIRPERSON CARTER: I'm sorry, Chief, to 4 interrupt you, but can you introduce the rest of your staff before we --5 ASSISTANT CHIEF WHITE: Oh, I'm sorry. 6 Blazing through this. 7 8 CHAIRPERSON CARTER: That's okay. 9 ASSISTANT CHIEF WHITE: I'll have the staff 10 stand up and introduce themselves. CAPTAIN BALINSKI: Captain Ken Balinski, 11 12th Precinct. 12 13 COMMANDER THOMAS: Commander Johnny Thomas, Organized Crime. 14 COMMANDER BARREN: Commander Elvin Barren, 15 16 Metropolitan District. 17 DEPUTY CHIEF LEVALLEY: Deputy Chief David 18 LeValley, Neighborhood Precinct West. 19 CAPTAIN PRICHETT: Captain Jacqueline 20 Prichett, Eighth Precinct. 2.1 CAPTAIN BLISS: Captain Mark Bliss, Fifth 2.2 Precinct. 23 DEPUTY CHIEF FITZGERALD: Deputy Chief 24 Fitzgerald, Detective Bureau. 25 OFFICER WALTON: Steve Walton, Sixth



Page 11 1 Precinct. 2 CAPTAIN JARVIS: Captain Donna Jarvis, 3 Communications. 4 (INAUDIBLE): Neighborhood Precinct Bureau 5 West. ASSISTANT CHIEF WHITE: And I want to 6 7 introduce the hardworking sergeant you have, too, from your staff, don't forget. 8 9 (APPLAUSE). 10 CHAIRPERSON CARTER: Somebody stood up on this end as well. 11 12 CAPTAIN WILLIAMS: Captain Donald Williams, 13 Metropolitan Division. 14 CHAIRPERSON CARTER: Thank you. ASSISTANT CHIEF WHITE: All right. Thank 15 16 you. Certainly not overlooking them, because they 17 work very, very hard. And we have a lot of initiatives and a lot of wins because of this team. 18 19 So I'm going to give them a big hand. 20 (APPLAUSE) 2.1 ASSISTANT CHIEF WHITE: Okay. Back to my 2.2 very quick agenda. As I indicated, the Chief sends 23 his regrets for not being here tonight due to a



As you're aware, the Auto Show is fully

previously scheduled meeting.

24

1	engaged.	Commander Barren is on top of it, is
2	engaged.	We have our resources on the ground, and
3	we're prep	ared to have a safe, inviting event for all
4	And so we	ask the community to come out and enjoy.

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

24

25

We launched our Green Light initiative this I believe the press conference was Monday. Green Light initiative will start with gas stations, but we're hoping to grow that program. It's in a testing phase now. The test phase is scheduled to conclude early February. It will take lessons learned from the test phase and look to grow the program.

For those that don't know, at the very basic level it is video feed from gas stations into the realtime crime center, which we use for a variety of different reasons, not just crime, but gathering intel. But at the high level we're doing a lot of other things other than just monitoring gas stations at realtime crime. There are a lot of things that we're looking to do there from using technology to help fight crime, everything from facial recognition technology and a lot of other things that we're going to do as we move forward with that program.

So we're excited about that. certainly something that I haven't personally seen. I'm not saying we're the only ones that's using this



1	format, but I haven't seen any other departments
2	that's doing it. And we're hoping that that's going
3	to be a very successful endeavor.

We graduated 21 students out of the police academy last Friday. They started their field training program at the police precincts. In addition to that, the Fifth Precinct as you know it opened a few weeks ago. It is now fully operational. There are some growing pains, some technology issues that we're working through, but for the most part the precinct is up and operational with the assistance of Captain Bliss.

We appointed seven detectives earlier through today, this afternoon during our new concept meeting. And I say new concept meeting, because there's a new process that the first presentation of it looks like it's going to be a success. Certainly it moves a lot more rapid than the other process, and it seems to get into the issues a lot cleaner. So we invite the board to come out and view CompStat whenever they wish. It is now moved to a two-week format. So we will send you the schedule and let you know when the next meeting is. The next meeting is actually two weeks from today, and I believe we're doing the west side precinct —

Page 14 1 AUDIENCE MEMBER: East side. 2 ASSISTANT CHIEF WHITE: East side precinct. 3 And with that, that concludes my report, 4 and we'll have a presentation from Captain Balinski 5 momentarily. CHAIRPERSON CARTER: Okay. Commissioners, 6 do you have any questions for Assistant Chief White? 7 8 COMMISSIONER MOORE: Through the Chair, 9 Assistant Chief, how are the gas station selected for 10 the Green Light project? ASSISTANT CHIEF WHITE: Well, we opened it 11 12 up to all gas stations during a meeting. Commander Bettison held a meeting with the gas station owners, 13 14 and these were the first group of eight that wanted to 15 participate. 16 COMMISSIONER MOORE: And do we have a 17 capacity to have more gas stations? 18 ASSISTANT CHIEF WHITE: Absolutely. We 19 have a capacity to have more businesses, but it 20 appears that the gas stations will be our primary 21 group that want to participate early on. But we've 2.2 heard from other businesses that want to engage as 23 well. 24 COMMISSIONER MOORE: And have you heard



25

that, on a separate note, that some officers haven't

1	received their pay raises?
2	ASSISTANT CHIEF WHITE: I'm sorry?
3	COMMISSIONER MOORE: Have you heard, on a
4	separate note, that some officers haven't received
5	their pay raises that they were promised?
6	ASSISTANT CHIEF WHITE: No, I have not
7	heard that.
8	COMMISSIONER MOORE: And some retirees
9	haven't received some checks. I'll talk to you about
10	that offline.
11	ASSISTANT CHIEF WHITE: Okay.
12	CHAIRPERSON CARTER: Any other questions,
13	Commissioners?
14	VICE CHAIRPERSON BELL: Madam Chair, I just
15	want to say that I had an opportunity to represent you
16	as you well know at the press conference and along
17	with Commissioner Burton and Commissioner Dewaelsche
18	and our board attorney. And we also had opportunity
19	to review I will say to monitor the whole process
20	on the seventh floor. And we were really highly
21	impressed with the technology and high tech and high
22	definition. And you can see the license plate and you
23	can see the whole process. So that's a really a
24	step. I met all the service station owners, too, and
25	they have made a commitment to public safety in the



	Page 16
1	city of Detroit and participate in terms of the
2	format. People are really pleased with that. I'm
3	just getting feedback what they witnessed, but they
4	haven't really experienced it yet, but I just want to
5	say that it's high tech.
6	And also the graduation class I had an
7	opportunity, along with other commissioners here,
8	Brooks and Eva Dewaelsche and I think Commissioner
9	Crawford. That was a outstanding class. We had
LO	opportunity to interact that Thursday and that Friday
11	morning, and as always they looked very, very sharp
12	ASSISTANT CHIEF WHITE: Thank you.
13	VICE CHAIRPERSON BELL: in terms of the
L 4	academy class. So we're looking forward to more
L5	graduations, more police officers on the city streets.
L 6	ASSISTANT CHIEF WHITE: Thank you very
L7	much.
L8	COMMISSIONER CRAWFORD: Madam Chair?
19	CHAIRPERSON CARTER: Commissioner Crawford.
20	COMMISSIONER CRAWFORD: Assistant Chief, on
21	the CompStat meetings are still downtown ten o'clock,
22	10 a.m.?
23	ASSISTANT CHIEF WHITE: 10:30.
24	COMMISSIONER CRAWFORD: 10:30?



ASSISTANT CHIEF WHITE: 10:30, third floor.

	Page 17
1	COMMISSIONER CRAWFORD: Yes, sir. Thank
2	you.
3	CHAIRPERSON CARTER: Any other questions?
4	COMMISSIONER DEWAELSCHE: Madam Chair, I
5	don't have a question. I just have a comment that I'd
6	like to make, and I think this would be the most
7	appropriate time.
8	I've noticed I'm a lifelong resident of
9	the city of Detroit, and I've noticed that with the
10	real high profile crimes that have been taking place
11	in the city that the department has been exemplary in
12	capturing those people that are committing these
13	crimes in such a short period of time. And I've never
14	noticed that in the past as much as I have, you know,
15	this past few two or three years maybe.
16	And I just wonder do you attribute it is
17	there something that you can attribute it? I know
18	everybody's working very hard, but it just seems as
19	soon as we hear about it on the news, you know, a day
20	later they're captured. So I just want to commend
21	your department for the work that they're doing and
22	keep it up. And whatever it is whatever area is
23	helping you to achieve this success, you know, maybe
24	we need to help support it even more financially. I
25	would like to know.

would like to know.

	Page 16
1	And so thank you for your work. I feel
2	very safe in the city of Detroit.
3	ASSISTANT CHIEF WHITE: Well, I'm very glad
4	to hear that, and I have to be honest. We have a
5	dynamic team and one of the strongest teams I've ever
6	been associated with under the leadership of Chief
7	Craig. But we get the privilege of working with some
8	of the hardest working men and women that I mean
9	that are extraordinarily passionate. I'm going to
10	highlight three of them right now.
11	Is chuck Fitzgerald here? Would you stand
12	up, Chuck. Dave LeValley. And is Nick Giaquinto in
13	the room?
14	Now, there's a lot of other people here
15	that and I don't want to undercut anybody, but
16	these are the guys I beat up every day, okay.
17	And Chuck Fitzgerald runs Organized Crime,
18	Homicide, very, very passionate, hardworking deputy
19	chief.
20	The gentleman in the middle, Nick
21	Giaquinto, also a lifelong Detroiter, leads from the
22	front. He's our analytics person.
23	And then Dave LeValley we just pretty much
24	blame him for everything that goes wrong, but I will
25	tell you he is very dynamic in coming up with



1	solution-based policing.
2	And with that group the Chief and all the
3	men and women you see here but again, I'm going to
4	point to the ones we beat up often. I'm in the
5	meetings with them every day. That's how we're
6	getting this done. There's no magic. I mean, we get
7	to work with some of the finest men and women in the
8	country. That's how we do it.
9	(APPLAUSE)
10	COMMISSIONER DEWAELSCHE: Thank you. All I
11	can say is thank you, because I feel very safe as a
12	resident of the city of Detroit. Thank you very much.
13	COMMISSIONER BURTON: Through the Chair,
14	I'd just like to acknowledge Captain Hope over there.
15	She does a lot of great work over in my district in,
16	you know, keeping the residents safe in the fifth
17	district, so
18	(APPLAUSE)
19	CHAIRPERSON CARTER: And Captain Balinski,
20	are you ready to
21	CAPTAIN BALINSKI: I'm ready.
22	CHAIRPERSON CARTER: do your report?
23	Thank you.
24	CAPTAIN BALINSKI: First of all, I'd like
25	to welcome the board, A.C. White, my colleagues and



1	the citizens for attending this meeting here in the
2	12th Precinct. I'm Ken Balinski, the captain of the
3	12th Precinct, presenting tonight.
4	A little bit about our precinct. We're
5	located at 1441 West Seven Mile Road, and we encompass

2.2

located at 1441 West Seven Mile Road, and we encompass 13 square miles. And we're bounded by Eight Mile to the north, south by McNichols, Fenkell and the Lodge freeway, west by Greenfield and Schaefer, and east by John R and the Highland Park border.

The city of Detroit properties and private property within the 12th Precinct consist of the Northwest Activity Center, our Gateway Market that includes Meijer's as the anchor store, and I might add a new Planet Fitness that had just opened up over there. And that continues to grow with our new Applebee's, which is one fine restaurant over there, great food, let me tell you. And also the Avenue of Fashion that's making a comeback with Kuzzo's, at the 1917 American Bistro there and in the future the Bucharest Grill. So business wise the 12th Precinct is really growing strong at this time.

According to our most recent census, 12th Precinct's population is approximately 75,000 citizens.

Other points of interest, within number 12



	Page 21
1	we have 20 learning facilities, four high schools, 14
2	elementary schools and middle schools along with two
3	centers of higher learning, U of D Mercy and Marygrove
4	College.
5	Just a little bit about the 12th Precinct.
6	We deploy a home invasion task force for a lot of our
7	property crimes, and this year they helped reduce home
8	invasions by five percent. Other notable crime
9	reductions were homicides in our precinct were down 17
10	percent, rapes were down 13 percent, robbery was down
11	17 percent, and stolen vehicles were down 19 percent
12	last year.
13	I want to introduce our neighborhood
14	policing officers, and they do a lot of work. I know
15	all the citizens in number 12, the neighborhood
16	organizations, know who their neighborhood policing
17	officers are.
18	I want to introduce NPO Michael Crowder.
19	Stand Mike.
20	(APPLAUSE)
21	CAPTAIN BALINSKI: NPO Nathaniel Womack.
22	(APPLAUSE)
23	CAPTAIN BALINSKI: NPO Shannon Bullock.
24	(APPLAUSE)
25	CAPTAIN BALINSKI: And NPO Tania Stribling.



1	(APPLAUSE)
2	CAPTAIN BALINSKI: And I want to give
3	Shirley her dos again, because she ramrods all of our
4	community relations, and that's Sergeant Bledsoe.
5	(APPLAUSE)
6	CAPTAIN BALINSKI: Currently at the 12th
7	Precinct we have ten youth explorers in our program,
8	and we hope to grow that this year.
9	Currently we're planning our 2016 Police
10	Week that we involve the neighborhoods in. We involve
11	children in so that they can see what we do at the
12	precinct. And we get a lot of help during that week
13	from our radio patrols, along with a lot of the
14	citizens who come in and take a look at what's going
15	on in our precinct.
16	A lot of the Police Week we also do a lot
17	of teaching about gun safety. Bike safety
18	presentations are made to the kids. And the students
19	we get make sure that they're fed that day, give them
20	a light lunch.
21	On August 2nd of this year we're going to
22	be doing our National Night Out. This year we had a
23	great National Night Out. It was back at the
24	precincts again, and it was very well attended I want
25	to say by at least 2- to 300 citizens who came and saw



1	the National Night Out to say goodbye to crime.
2	Our Angels Night task force, Sergeant
3	Bledsoe and the NPOs always have a haunted house for
4	the kids. That was also very well attended, but this
5	year was a little unique. We had a haunted hayride,
6	and the haunted hayride line from the time it started
7	until the time it ended was completely full all the
8	time.
9	Cheryl, how many people how many kids
10	and adults would you say
11	NPO CROWDER: We had about 500.
12	CAPTAIN BALINSKI: And the hayride was
13	successful. Unfortunately we had a couple of the
14	kids, because it was so realistic with the ghosts
15	coming out of the woods, it was going through our
16	parking lot. And if you know the 12th Precinct,
17	there's a fence line that goes back into the woods by
18	Palmer Park, and that's exactly where the hayride
19	would go along and ghouls and goblins would pop out of
20	the trees and stuff. And it was very unique, very
21	well attended. And I thank the NPOs and Cheryl for
22	putting that on. It was a fantastic job.
23	(APPLAUSE)
24	CAPTAIN BALINSKI: Other things we
25	participate in, the Old Newsboy Goodfellow



1	organization. This year we passed out 4,300
2	Goodfellow boxes to low income residents. And also we
3	passed out holiday baskets, food.

And again, we were part of the Sergeant

Santa and Chief Kringle event where two of our

families were visited by the Chief. One of our

families was the family of the young man that was

mauled by the dog, and they were in need and they were

very, very thankful for what we did for them this

year.

Lastly I want to talk about -- Chief White talked about the Green Light initiative. Okay. We have our own gas station initiative also. And, by the way, our Green Light is 8930 West McNichols, Marathon gas station, Wyoming and McNichols. And I have to give kudos to the owner, Nassar Beydoun, who put the money and invested in that.

I will say without going into too much depth, because it's an ongoing investigation, we were doing a canvas on a shooting, and lo and behold that camera picked up our suspect. Okay. It works. It really works. And I want to be specific. The shooting was not at the gas station. Just we had information that that person may have been there for a second buying something before they went and did their

1	dastardly deed, and we went there and that camera was
2	sharp. We received a lot of calls when that went out
3	to the media and identified the person.

Also, we have a project that was piloted by the NPOs and Ms. Holly Clemons who lives in the University District. And she's part of an organization called No More Broken Windows. And we had meetings with the gas station owners to get them to help us with all the violations, loose cigarettes and so on, and they came through. They ended up buying signs to put up on their gas stations. We have 31 gas stations. All 31 participated in that.

And the signs, I will pull them out in a second to show you, basically said we don't sell loose cigarettes and, you know, that we're going to -- you know, we don't want any loitering or trespassing on the property.

And we were asked at a CompStat meeting one time when we presented this program how are you going to enforce this. Well, Lieutenant Henry, who's not here today, Pride Henry, got two police officers and a civilian together, and they inspected for three months each and every gas station.

And the following -- there were 166 compliance checks made during this period of time.

Page 26

1	There were 44 violations issued for different things,
2	not just loose cigarettes. There might have been
3	narcotic paraphernalia and so on. Five MLCC
4	violations. And out of all of those that were
5	violated, when we continued the program going through,
6	we only had 11 repeat offenders. And of those we had
7	one four-time offender, which we're currently working
8	on a nuisance abatement. On that particular the
9	hearing should be coming up in February.

And thus far we believe it has been a success. We've gotten the gas station owners on our side. We will be meeting with them early this year to go over Phase 2 that we're going to come out and enforce again. The key thing to it is it's not one of those, hey, surprise, we're coming. We had meetings with them. We told them you're accepting a responsibility. When we give you these signs, when you purchase these signs, we post them. It's your responsibility to make sure you do what's on that sign. And so we will bring them all back again and warn them again.

So it's not a surprise. This isn't trying to pick on anybody. This is, hey, we're coming. You don't know when, you don't know what date, how or what time, but we're coming, we're going to possibly have



	Page 27
1	somebody come in there that you don't even know and
2	you're going to sell them a loosey and then you're
3	going to get cited. So that's the what we've done
4	in the 12th Precinct.
5	Let me grab the signs really quick. Can I
6	shout a little bit or is that going to not get on the
7	record?
8	ATTORNEY BERNARD: I'm not sure. Can you
9	hear?
10	You have to use the microphone.
11	CAPTAIN BALINSKI: In the 12th Precinct if
12	you're going into a gas station you should see these
13	signs on the gas stations. And again, we will be
14	checking them out with sporadic checks to make sure
15	that we're getting the compliance that they said they
16	would give us. And as you can see by the enforcement
17	numbers that I gave you, we have really gotten a lot
18	of compliance out of the gas stations just based on
19	that. But again, we're going to check them again.
20	Our legal advisor, Celia Washington, also
21	assisted this, our group on it, to make sure that the
22	signs were legal and have some bite to them.
23	Any questions?
24	CHAIRPERSON CARTER: Questions for Captain



25

Balinski?

1	COMMISSIONER MOORE: Yes, ma'am.
2	CHAIRPERSON CARTER: Commissioner.
3	COMMISSIONER MOORE: Oh. Go ahead,
4	Commissioner Shelby.
5	COMMISSIONER SHELBY: Captain Balinski,
6	what is the working relationship between you and the
7	Highland Park Police Department?
8	CAPTAIN BALINSKI: What's that, sir?
9	COMMISSIONER SHELBY: How is the working
10	relationship between 12th Precinct and the Highland
11	Park Police Department?
12	CAPTAIN BALINSKI: We have a good working
13	relationship. However, I have not contacted the new
14	chief yet, which I will be doing. And whenever we
15	have cross border problems, and it's the same at
16	Ferndale or any of our others, we contact I will
17	contact their chief and work things out. We have an
18	issue going right now that we're going to be working
19	with Ferndale and Oak Park on because of a certain
20	school over there that keeps causing us problems,
21	okay. So I know if they're causing us problems it's
22	got to be causing them problems. So we want to team
23	up and take care of that.
24	It's the same with Highland Park. If we
25	have known offenders that are from Highland Park and



2.1

such,	we're	goir	ng to	make	sure	that	we	talk	to	the	new
chief	there	and	work	toget	ther	with	them	to	help	so.	lve
those	proble	ems.									

Page 29

COMMISSIONER MOORE: Captain Balinski, can you talk about the stakeout that I heard about last month from your precinct?

CAPTAIN BALINSKI: We had a meeting with the business owners of the Avenue of Fashion. We had noticed that there were several break-ins on the Avenue of Fashion, and particularly one was getting hit several times. Bear with me. And that was the Flagship store. And there are other stores that were being hit also. So I met with them and we came up with a plan that we were going to plant officers inside Flagship and do a stakeout figuring we'll take the chance that they're going to come back and do it again, seeing they'd already done it two times.

First night went by, nothing. Second night went by, nothing. Third night went by, about five o'clock in the morning when we were getting ready to call it, all of a sudden, rattle, bing, bang and so on. And I asked one of my officers. I said what did you think was going on and besides they're coming in. He says he just sat there, because they were in the changing room. And he said he just sat there and go I



	Page 30
1	can't believe this is happening, because a lot of
2	times when we have these things we haven't done
3	that, and we decided to take that chance again and put
4	that stakeout there. It paid off. We arrested one
5	person. We're currently getting him to cooperate to
6	try to get the other two persons involved in that.
7	So in the future should we have any other
8	type of situations like that we're going to deploy
9	that way.
LO	COMMISSIONER MOORE: Thank you. I think
L1	the word is on the street that the Detroit Police
L2	Department as a whole would do stakeouts. So that's
L3	kind of giving everyone credit citywide. So job well
L 4	done.
15	CAPTAIN BALINSKI: Correct. And I
L 6	appreciate the media coverage that was given to that,
L7	because it was very important. And to date we have
L8	not had another issue.
L 9	CHAIRPERSON CARTER: Other questions,
20	Commissioners?
21	VICE CHAIRPERSON BELL: Madam Chair, I just
22	have a comment.
23	I really like your approach in terms of the
ΣΔ	signs dealing with the cigarettes T think that's



really positive and enlightening about the city

	Page 31
1	ordinance and trying to get that type of cooperation.
2	So I like that initiative and appreciate that.
3	CAPTAIN BALINSKI: Thank you, sir.
4	CHAIRPERSON CARTER: Captain Balinski, how
5	are the signs paid for? And I might have missed that.
6	I'm sorry.
7	CAPTAIN BALINSKI: The gas station owners
8	buy them themselves.
9	CHAIRPERSON CARTER: They buy them
10	themselves?
11	CAPTAIN BALINSKI: They pay for them
12	themselves.
13	CHAIRPERSON CARTER: And do you know
14	approximately how much it cost?
15	CAPTAIN BALINSKI: Mike?
16	NPO CROWDER: Twenty-six dollars a sign.
17	CHAIRPERSON CARTER: Per sign for this
18	steel one?
19	NPO CROWDER: I'm sorry?
20	CHAIRPERSON CARTER: For the steel one
21	and
22	NPO CROWDER: Yes. Twenty-six dollars for
23	the steel sign, the metal and
24	CHAIRPERSON CARTER: The metal.
25	NPO CROWDER: approximately ten bucks



1	for the "no deuces."
2	CHAIRPERSON CARTER: All right. Thank you.
3	NPO CROWDER: You're welcome.
4	CHAIRPERSON CARTER: Thank you, Captain.
5	CAPTAIN BALINSKI: Thank you very much.
6	CHAIRPERSON CARTER: Are there any standing
7	committee reports at this time, Commissioners?
8	COMMISSIONER MALLETT: Yes, ma'am. Madam
9	Chairperson, we distributed or actually the chief
10	investigator's office distributed to all of the
11	commissioners the policy recommendations on the
12	chemical spray. The committee did not meet in person,
13	but met through the E-mail. Myself and the vice
14	chairman support the policy. The third member of the
15	committee, Commissioner Moore, abstained. And if he'd
16	like to offer an explanation obviously he's here and
17	can do so.
18	The committee hasn't voted on the policy,
19	Madam Chairperson. I would move the adoption of the
20	policy on providing our investigators chemical spray
21	devices.
22	VICE CHAIRPERSON BELL: I second that
23	motion, Madam Chair.
24	CHAIRPERSON CARTER: It's been moved and
25	seconded that we provide the investigators of the



1	Board of Police Commissioners with pepper spray
2	chemical spray.
3	COMMISSIONER MALLETT: Chemical spray.
4	CHAIRPERSON CARTER: I'm sorry. Chemical
5	spray.
6	Is there any discussion?
7	COMMISSIONER BURTON: Yes, through the
8	Chair. I'd like to know what other agencies and
9	departments as far as civilian boards such as ours
10	that their investigators are using chemical sprays.
11	I'd like to see as far as from NACOLE what NACOLE has
12	to say about this.
13	COMMISSIONER MALLETT: Madam Chairperson,
14	with your permission. I did not, Commissioner Burton,
15	investigate what other jurisdictions were doing. I
16	might invite, Madam Chairperson, if you agree for the
17	chief investigator to comment.
18	MS. DAVIS-DRAKE: Thank you, Madam Chair.
19	Thank you, Commissioners.
20	I am not sure. I don't know if they carry
21	pepper spray. I know that several do carry firearms.
22	As you all know, our investigators are out on the
23	street canvassing and conducting inquiries through
24	businesses and also homes. And their safety obviously
25	is of the utmost concern to us.



	Page 34
1	So I'm certain that other jurisdictions do.
2	On a large scale, I don't know the answer to that, but
3	I do know that certain I know Cincinnati I believe
4	do carry firearms and some other areas do carry
5	firearms. I can't tell you how many actually carry
6	pepper spray. I know that DHS workers carry pepper
7	spray. I know that the post office, Postal Service,
8	they carry pepper spray.
9	And we've looked into all of those policies
10	in order to create this policy. It's also been
11	reviewed by our attorney for the board, Mr. Anthony,
12	the secretary of the board who's also an attorney, the
13	chief's legal counsel, by the A.C. White's staff,
14	Assistant Chief White's staff and so forth. So it has
15	been thoroughly vetted.
16	COMMISSIONER CRAWFORD: Madam Chair?
17	CHAIRPERSON CARTER: Mr. Crawford.
18	COMMISSIONER CRAWFORD: And also, too,
19	prior to this our investigators used to carry
20	firearms.
21	MS. DAVIS-DRAKE: Indeed they did, yes.
22	COMMISSIONER CRAWFORD: Thank you.
23	VICE CHAIRPERSON BELL: Madam Chair, I just
24	want to say this issue is crucial to the investigator



who served in that capacity out there different hours.

	Page 35
L	And I had the opportunity to work in an office about
2	five years along with Sergeant Bledsoe. And when they
3	were armed at one time that came about ten years they
1	had the opportunity, but this is a step in the right
5	direction.
õ	And I would hope that we take the

initiative of this board to review that issue of the firearm policy to thoroughly investigate it, because I think it was arbitrarily, you know, taken away from them. And now that we have oversight I think that's the issue that we should really weigh in on in terms of revisiting that issue, because -- I was not familiar with the merits of it, but I know there was no issue with an investigator carrying a firearm.

Even we had retired officers working in that office.

So that is crucial.

And you look at this day and age of being on the city streets and the city car and you look like the police, you walk like the police. And these are challenging times. So anything that we can do, especially tonight to vote this policy in, I think would be really positive for those investigators to feel somewhat safe in reference to this particular item.

MS. DAVIS-DRAKE: I would appreciate that,



	·
	Page 36
1	sir. Also, I'd like to add that the department is
2	going to provide us with the chemical weapon spray.
3	They have been very generous in assisting us through
4	this process, and I'd like to thank them as well for
5	moving this forward.
6	COMMISSIONER BURTON: Through the Chair, I
7	just want to add more may I, please?
8	CHAIRPERSON CARTER: Yes.
9	COMMISSIONER BURTON: You know, I look at
10	it this is a civilian board, number one. Secondly,
11	you know, looking at our investigators, you know, they
12	are not the police, number one. And I don't think our
13	investigators for our office should be out there
14	carrying firearms.
15	But as far as the chemical spray I'd like
16	to see what NACOLE has to say about this and what
17	other civilian boards similar to Detroit Police Board
18	of Commissioners what are they using, and then we can
19	bring this back up for a later discussion, but you
20	know, I'm done.
21	COMMISSIONER MOORE: Through the Chair,

COMMISSIONER MOORE: Through the Chair,

Chief Investigator, do our investigators have to go

outside the city of Detroit to conduct investigations?

MS. DAVIS-DRAKE: It's not something that's

mandated, but oftentimes they do go outside of the



1 city of Detroit to conduct an investigation	Local
	. Hocar
2 areas, the metropolitan Detroit area, they 1	have been
3 known to do that, but it's not a regular pro	actice.
4 COMMISSIONER MOORE: Does the po	licy
5 address that issue?	
6 MS. DAVIS-DRAKE: The policy does	s not.
Well, let me I'm sorry. Let me say this	. The
8 policy addresses the fact that they are car:	rying a
9 spray. So in whatever capacity it would co-	ver them
carrying the spray. So if they go outside	of the city
the policy stands firm.	
COMMISSIONER MOORE: Does the po	licy
address contact with outside agencies in the	at
particular jurisdiction?	
MS. DAVIS-DRAKE: It does not.	
VICE CHAIRPERSON BELL: Madam Cha	air, I call
for the question.	
CHAIRPERSON CARTER: The motion	is that we
adopt the policy to allow the investigators	to carry
chemical spray.	
COMMISSIONER MALLETT: Yes.	
CHAIRPERSON CARTER: Any further	
discussion?	
Those in favor?	



COMMISSIONERS: Aye.

Page 38 1 CHAIRPERSON CARTER: Those opposed? 2 COMMISSIONER BURTON: Opposed. 3 COMMISSIONER MOORE: One abstention. 4 CHAIRPERSON CARTER: One abstention? 5 COMMISSIONER BURTON: An abstention. 6 here -- I mean, yes. 7 CHAIRPERSON CARTER: Okay. 8 ATTORNEY BERNARD: Excuse me, Madam Chair. 9 Are there two abstentions? 10 CHAIRPERSON CARTER: Yes. The motion carries. The policy is adapted. 11 12 Thank you. 13 MS. DAVIS-DRAKE: Thank you, Madam Chair. 14 Thank you, Board. CHAIRPERSON CARTER: Commissioner Crawford? 15 16 COMMISSIONER CRAWFORD: Yes, Madam Chair. 17 Reporting out from the citizen complaint committee, I 18 read some 15 complaints this week. And I'm sure the 19 department and the executives are moving in perpetual 20 motion to change the culture of the department. I 21 might add -- and I've seen some progress, too, but 2.2 there's a lot of work that needs to be done in terms 23 of changing the culture of the department, 24 particularly concerning the officers.



At this time I want to thank Commander Sims

	rage 39
1	of Internal Affairs for the follow-up from last week's
2	question about the particular officer Trey Lyons (ph).
3	And lo and behold in my packet of 15 complaints he was
4	one who had a complaint filed against him.
5	However, I might add that the complaint was
6	not sustained. In another two areas he was
7	exonerated. But it just it speaks to the issue of not
8	only transparency, but accountability. Thank you.
9	CHAIRPERSON CARTER: Thank you. Any other
10	committee reports?
11	All right. Is there any under new
12	business we have a resolution for Mrs. Margie McCall.
13	Is she in the audience?
14	MS. MCCALL: Yes.
15	CHAIRPERSON CARTER: Ms. McCall?
16	MS. MCCALL: Yes.
17	CHAIRPERSON CARTER: Step right up.
18	Commissioner Dewaelsche is going to present your award
19	to you. This area is represented by Commissioner Vann
20	who is not here tonight.
21	Step up here, ma'am.
22	COMMISSIONER DEWAELSCHE: Would you step up
23	here, please, Mrs. Margie McCall. We have a
24	resolution honoring Mrs. Margie McCall. If you could
25	just face this way.



Page 40 1 "So whereas Mrs. Margie McCall has been a 2 resident of the 12th Precinct for 30 years and has 3 been an active volunteer for the Community Relations 4 Unit. She is married to Lezely McCall." 5 Did I say that right? MS. MCCALL: Yes. 6 COMMISSIONER DEWAELSCHE: "Lezely McCall. 7 8 And they both look forward to continuing their active 9 participation in the future. 10 "And whereas Mrs. McCall is a Lansing, Michigan native and was awarded a four-year creative 11 12 arts scholarship in Michigan State University --13 MS. MCCALL: Go green. COMMISSIONER DEWAELSCHE: "-- with a 14 15 bachelor degree in English. She continued to pursue 16 higher education, obtaining a paralegal degree and 17 also took several classes toward a law degree. For 18 nearly 22 years she was an automotive litigation legal 19 assistant specializing in class action lawsuits and 20 governmental investigations for Ford Motor Company 21 until her retirement due to complications from kidney 2.2 disease. 23 "And whereas Mrs. McCall in 1994 became a



313-567-8100

peer mentor certified by the National Kidney

RENAISSANCE hansonreporting.com

24

	Page 41
1	Washington, D.C. as a lobbyist asking Congress to
2	maintain federal funding for the support and treatment
3	of kidney dialysis patients. Last year she was a
4	panelist for a national dialysis patient study that
5	will be presented to health care professionals in the
6	near future.
7	"And whereas Mrs. McCall is a devoted
8	advocate and spokesperson for the community of the
9	12th Precinct. She was an ambassador for the
10	Superbowl and a volunteer for the NCAA Final Four
11	Basketball Tournament held in Detroit.
12	"Now, therefore, be it resolved, that the
13	Detroit Board of Police Commissioners, speaking for
14	the citizens of the city of Detroit and the Detroit
15	Police Department, acknowledges the generous spirit of
16	Mrs. Margie McCall. Her unselfishness and dedication
17	to improving the quality of life for all citizens in
18	her community and throughout the city of Detroit
19	merits our highest regards.
20	"We thank and congratulate you, Mrs. Margie
21	McCall. The Board of Police Commissioners."
22	(APPLAUSE)
23	ASSISTANT CHIEF WHITE: This is from the
24	Detroit Police Department. The Chief of Police sends



this "Certificate of Recognition and appreciation of

Page 42 1 the following outstanding service and cooperation, for 2 your involvement in the community and services to the 3 city of Detroit, supporting our efforts in the 4 community, demonstrate spirit and commitment that is 5 truly worthy of recognition," presented to you this 6 evening. 7 Thank you. 8 (APPLAUSE) 9 CAPTAIN BALINSKI: Also, I want to present 10 you with a Spirit of Detroit Award from the Detroit City Council. It is "presented herewith as an 11 12 expression of gratitude and esteem of the citizens of 13 Detroit to Mrs. Margie McCall in recognition of exceptional achievement, outstanding leadership and 14 dedication to improving the quality of life," signed 15 16 by all the City Council members. 17 Thank you, Margie. Thank you. 18 (APPLAUSE) 19 PHOTOGRAPHER: Is your husband here with 20 you? 2.1 MS. MCCALL: Yes. 2.2 MR. MCCALL: By the way, my wife is a 23 published author.



(APPLAUSE)

PHOTOGRAPHER: Beautiful. Thank you.

24

1	MS. MCCALL: I was in a rather dark place
2	at the end of 2013. A dear person passed away and I
3	was feeling rather lost, and I wanted to do something
4	to honor the person that passed away. I heard on News
5	Radio 950 about the Sergeant Santa Toy Drive, and so I
6	called Community Relations and talked to Sergeant
7	Shirley Bledsoe. "What do you need? I need to do
8	something."
9	She said get some toys and bring them to
10	the 12th Precinct, so that's what I did and started
11	talking to sergeant Bledsoe. "Can I do something? I
12	need to do something to honor my dear friend."
13	We got to talking. Long story short, I
14	started answering phones at the 12th Precinct.
15	And I have to say I've gotten these awards,
16	but I have been so rewarded by the outstanding work
17	that the 12th Precinct Community Relations officers
18	do. And I have to admit, I had my stereotypes. I was
19	one of those people, I want a police officer now, come
20	to my house now, I pay taxes, where are you. And I
21	got to see the other side of how hard they work, how
22	dedicated they are.
23	Officer Tan (ph) and Womack and Bullock and
24	Crowder, they are an outstanding team of Shirley
25	Bledsoe. They really are.



1	(APPLAUSE)
2	MS. MCCALL: And I know that I couldn't do
3	this because of it's just a very difficult job, and
4	they do it graciously and with such passion and
5	dedication. So I got the awards, but you are my
6	reward.
7	(APPLAUSE)
8	CHAIRPERSON CARTER: Thank you.
9	Commissioners, is there a motion for
10	VICE CHAIRPERSON BELL: So moved.
11	COMMISSIONER DEWAELSCHE: Second.
12	COMMISSIONER MOORE: Support.
13	CHAIRPERSON CARTER: The motion is for the
14	adoption of the resolution for Ms. Margie McCall, and
15	it's been moved and supported that we adopt the
16	resolution for Ms. Margie McCall.
17	Is there any discussion?
18	Those in favor?
19	COMMISSIONERS: Aye.
20	CHAIRPERSON CARTER: Those opposed?
21	The motion carries.
22	Thank you, Ms. Margie McCall, for all that
23	you do.
24	(APPLAUSE)
25	CHAIRPERSON CARTER: We have 12th Precinct.



1	So hopefully there's a Ms. Margie McCall in every
2	precinct. We need one. And thank you for your
3	service.
4	At this time, Commissioners, I'd like to
5	acknowledge a few public officials that are here.
6	Judge David Perkins. I'm sorry.
7	AUDIENCE MEMBER: That's okay.
8	CHAIRPERSON CARTER: Judge David Perkins.
9	(APPLAUSE)
10	CHAIRPERSON CARTER: Also representatives
11	from Councilwoman Brenda Jones' office and Councilman
12	Cushingberry's office, Mr. Divers, Linda from Council
13	President Brenda Jones' office. Thank you for coming
14	out.
15	Are there any other public officials or
16	representatives here?
17	Okay. Thank you. Under old business, is
18	there any old business?
19	VICE CHAIRPERSON BELL: Madam Chair, I'd
20	like to lift up two very, very important items. First
21	of all, we are aggressively hiring. We are seeking
22	police officers for the city of Detroit DPD. We
23	graduated 21 and we have another class scheduled for
24	March. And the mayor, Mayor Duggan, Chief Craig, they
25	are putting together a team of officers going to be



	Page 46
1	out there I guess eight hours a day and seeking police
2	officers.
3	There's also a bonus for police officers to
4	sign up people, and if they go through the academy
5	they get a bonus. But you the citizens we need to

sign up people, and if they go through the academy they get a bonus. But you the citizens we need to share this with you. You need to tell somebody. You need to talk it up, because we need you. People complain about Detroiters not being hired in. Well, you the resident know these young people. We have four high schools in -- I heard the report from the Captain, in this area, right, four high schools. So we want to encourage them if they're not going to Howard, they're not going to Michigan State right now, or if they're even going, we also brought back tuition reimbursement for officers. So this is the career

The second item that we are looking for Detroit Police reservists. That's another way you can serve. We should be making this announcement at all our meetings. We should have literature. We'll make sure we rectify that.

path. So we need you to share the good news.

So we need -- we're competing -- I just saw just this weekend coming up Michigan State Police looking for female officers, State Police, right.

Well, we're competing also. So we want the finest to

	Page 4/
1	come out of our community. So you can be that voice.
2	Raise your right hand. You are recruiters
3	now. Thank you. Thank you.
4	We serious about this, and the council is
5	committed.
6	MS. PANNELL: The website where they
7	VICE CHAIRPERSON BELL: Yes, the website.
8	ASSISTANT CHIEF WHITE: Of course I don't
9	have it. You can just go to the City of Detroit
10	website, follow the link to police and recruiting.
11	VICE CHAIRPERSON BELL: The pay raise is
12	going up. It kicked in January the 1st.
13	ASSISTANT CHIEF WHITE? January 1st.
14	VICE CHAIRPERSON BELL: But, as you well
15	know, we don't hire in this for the salary. We make a
16	commitment to serve. That is the history of people
17	joining, because you will never get compensated for
18	putting your life on the line. So it's a commitment.
19	And, as I spoke to the academy class, you
20	are now part of a family and we want more and more.
21	We need recruits. We graduated third and fourth
22	generation of police officers this past Friday at
23	Greater Grace. So that tells you something about the
24	family tradition. And especially for the
25	African-American community in terms of third and



	rage 40
1	fourth generation. So this is really a career path so
2	we need you to recruit.
3	Thank you, Madam Chair.
4	CHAIRPERSON CARTER: Thank you.
5	Commissioner Crawford.
6	COMMISSIONER CRAWFORD: Madam Chair, I know
7	the previous several meetings it's been stated who's
8	been the highest vote getter that sits at the table.
9	I am the highest vote getter that sits at the table.
10	And the reason I say this is and it's
11	really irrelevant to me about the number of votes.
12	Only thing I'm thankful for, and I love and respect
13	all those who voted for me in my district and I love
14	and respect everyone who resides in my district, but
15	for District 3 I got 11,597 votes. That was 97.23
16	percent. Mr. Burton received 10,049 votes. That's
17	55.23 percent. This is a matter of setting the record
18	straight and a matter of truth and fact.
19	Thank you.
20	COMMISSIONER BURTON: Through the Chair, I
21	want to acknowledge Officer Crowder. You did a fine
22	job as we were coming into this facility for the board
23	meeting. You did a fine job as far as observing all
24	of us as we was coming in and, you know, looking out

for everybody who's in the parking facility as we was

1	coming in. So thank you for your service.
2	NPO CROWDER: You're welcome.
3	CHAIRPERSON CARTER: Thank you.
4	Any other old business?
5	COMMISSIONER SHELBY: Through the Chair.
6	CHAIRPERSON CARTER: Commissioner Shelby.
7	COMMISSIONER SHELBY: Point of information.
8	Yesterday I attended a meeting in District 1. The
9	meeting was hosted by Councilman Tate. There was a
10	group of citizens came together to address gun
11	violence in the city of Detroit. We came together.
12	We offered solutions for addressing the gun violence
13	in the city of Detroit.
14	I want to personally thank Commander
15	Barren. He came out to the meeting. He offered a lot
16	of his insight to the meeting. It was a very
17	productive meeting. It's another meeting that
18	District 1 is going to have with solutions to
19	addressing gun violence in the city of Detroit.
20	So, Commander Barren, thank you again.
21	(APPLAUSE)
22	CHAIRPERSON CARTER: Mr. Shelby. I'm
23	sorry. Is there did you say there was another
24	meeting?
25	COMMISSIONER SHELBY: Yes. The meeting is



1	going to be on the 27th.
2	Is that correct?
3	COMMANDER BARREN: Yes, sir.
4	COMMISSIONER SHELBY: 27th. It's going to
5	be on Lahser right there off of Grand River. And they
6	have refreshments, too. They have nice food there.
7	AUDIENCE MEMBER: Where?
8	COMMISSIONER SHELBY: It starts at six
9	o'clock. I don't have the address. It's the
10	AUDIENCE MEMBER: Can you send it to me?
11	COMMISSIONER SHELBY: Yeah, I can send it
12	to you. It's the coffee house right there at Grand
13	River and Lahser where Councilman Tate has the
14	meetings every first and third Wednesday.
15	AUDIENCE MEMBER: Grand River?
16	COMMISSIONER SHELBY: The meeting's going
17	to take place at 6 p.m. on the 27th.
18	CHAIRPERSON CARTER: Thank you.
19	Commissioner Moore.
20	COMMISSIONER MOORE: You mentioned
21	Commander Barren, and I thought about emergency
22	management right off the top.
23	How often do you do tabletop exercises?
24	ASSISTANT CHIEF WHITE: Commander Barren,
25	can you



	Page 51
1	COMMISSIONER MOORE: And could you explain
2	what a tabletop exercise is?
3	COMMANDER BARREN: Commander Barren, for
4	the record, Metropolitan Division. We do them all.
5	We reach out to different businesses, whether it's the
6	Rock Ventures, whether it's the City of Detroit
7	Airport. We participate in tabletops from
8	Metropolitan Airport. We do annual tabletops and
9	practical on-hand exercises with our Border Patrol and
10	tunnel exercises.
11	So to explain to the group what a tabletop
12	exercise is is we go over a scenario. The most recent
13	one we did is with the Auto Show. So we had a
14	scenario based on what's happening around the country
15	and the Paris attacks, San Bernadino, California
16	attacks. We had a scenario where at the Auto Show
17	there was a group of protestors in the main corridor
18	of the Auto Show. They were armed with weapons. Yes,
19	just again, it's just the
20	COMMISSIONER MOORE: Simulated.
21	COMMANDER BARREN: Simulated, yes. So part
22	of the exercise is they are exercising their open
23	carry rights.
24	And down at the Auto Show the main corridor



25

is open to the public and the People Mover is open to

1	the public, but the actual entrance of the Auto Show
2	is a private event. So the individuals were
3	conducting their open carry. A couple of them engaged
4	the crowd in an active shooter role and it detailed
5	how the Detroit Police Department, along with our
6	counterparts, respond to that situation to deal with
7	it, eliminate the threat and keep the people safe.
2	So as we on the subject of the Auto Show

2.2

So as we on the subject of the Auto Show, as the A.C. mentioned, we have reached out to the SWAT teams from the FBI, Wayne County Sheriff's Department and Michigan State Police where they're embedded with our SWAT team for a coverage of the Auto Show through the entire event.

Additionally, and it's been good over the past five or six years, we had issues with what they used to call a gang night where a lot of activity, a lot of fights, and have brought negativity to the event. So we have -- our units will be working those events where there's our task forces, our relationships with the viper units from the air marshals. So we're going to have coverage from multi agencies to assist us due to the high expectations of crowd. And they're estimating about 850,000 will attend this year.

COMMISSIONER MOORE: Thank you, Commander.



Page 53 1 CHAIRPERSON CARTER: Thank you, Commander. 2 COMMISSIONER BURTON: Thank you, Commander. ASSISTANT CHIEF WHITE: 3 If I can through 4 the Chair. 5 CHAIRPERSON CARTER: Yes. ASSISTANT CHIEF WHITE: I have the website. 6 DetroitMI.gov/recruiting. 7 And the other thing I want to just take a 8 9 moment to acknowledge some other folks. You know, one 10 thing when you acknowledge or highlight, it's those that you don't that get the most attention. It is 11 12 really the momentum of team that gets us where we are 13 today. Certainly I deal closely with the people that 14 I highlighted, but there's others that make the thing 15 go. 16 Commander Barren, his captain, Captain 17 Williams, day and night are out in the field dealing 18 with Homeland Security issues. 19 I don't see Captain Slappey, but I thought 20 I saw her earlier. AUDIENCE MEMBER: She's out there. 21 2.2 AUDIENCE MEMBER: There she go. 23 ASSISTANT CHIEF WHITE: Captain Slappey 24 runs the Homicide Unit. So a lot of the success is



due to Captain Slappey's leadership in running

1	Homicide.
2	And then we have certainly one of the
3	biggest problems plaguing the city and that has a
4	homicide nexus is narcotics. And we've got Commander
5	Johnny Thomas that runs that operation.
6	And none of this is possible without the
7	community. And then we've got a lieutenant back here
8	and Lieutenant Miles that is very engaged in the
9	community.
10	(APPLAUSE)
11	ASSISTANT CHIEF WHITE: So, as you can
12	imagine, I can go on and on and on. It is the
13	momentum of team that makes this work. So I just want
14	to make sure that I project that message that it's
15	everybody, but certainly those that I highlighted are
16	the ones I beat up on a daily basis. So it's thanks
17	to those people that we're realizing the success that
18	we have.
19	COMMISSIONER MOORE: Did you hand pick your
20	team, Assistant Chief?
21	ASSISTANT CHIEF WHITE: No, I did not hand
22	pick the team. They were promoted on merit and hard
23	work.
24	COMMISSIONER MOORE: Thank you.
25	CHAIRPERSON CARTER: Thank you, A.C. White.



	Page 55
1	COMMISSIONER BURTON: Through the Chair, I
2	just want to say Captain Slappey the first time I
3	met Captain Slappey over at headquarters is that I had
4	a issue with something or whatever. I brought it to
5	her. She was right on top of it, you know. She does
6	a great job, you know. So I love your leadership,
7	Captain Slappey.
8	CAPTAIN SLAPPEY: Thank you. Thank you
9	very much.
10	CHAIRPERSON CARTER: Thank you.
11	Thank you, Captain Slappey, for stepping
12	in. Appreciate it.
13	At this time under announcements, the next
14	Board of Police Commissioners meeting will be
15	Thursday, January 21st at 3 p.m. at the Detroit Public
16	Safety Headquarters located at 1301 Third Street in
17	the Michigan Room. Our next Board of Police
18	Commissioners community meeting will be in the Ninth
19	Precinct, February 11th, 2016 at the Grace Church of
20	the Nazarene located at 18020 Hoover Street, Detroit,
21	Michigan 48205.
22	At this time we will have oral
23	communications from the audience. Please give your
24	name and limit your comments to two minutes, please.



COMMISSIONER MOORE: Madam Chair, I think

1	we erred on the agenda. The next BOPC community
2	meeting is not at the 12th Precinct. We're in the
3	12th Precinct now.
4	AUDIENCE MEMBER: She said Ninth.
5	CHAIRPERSON CARTER: I said Ninth.
6	COMMISSIONER MOORE: Well then I'm out of
7	turn. I'm sorry. I apologize.
8	CHAIRPERSON CARTER: Okay. Oral
9	communications at this time.
10	ASSISTANT CHIEF LEVALLEY: Hi. Deputy
11	Chief David LeValley. Real quick, I just want to
12	mention to everybody that you probably received a
13	Citizens Satisfaction Survey on your way in. Over the
14	next couple of months we're going to be passing those
15	out at a number of different locations throughout the
16	entire city of Detroit. So, if you received one and
17	you have something you wanted to tell us, please be
18	honest and be brutally honest. We can take it.
19	And a lot of times that's the best way to get some of
20	the information or some change that you want to see
21	implemented. I know we communicate a lot regularly
22	with the board, but if you tell one person it may not
23	change, but if I see it on these surveys at the end
24	then we can implement some changes and try to make

improvement. Thank you.

1	CHAIRPERSON CARTER: Thank you, Deputy
2	Chief.
3	MS. SMITH: I guess I'll be your first one.
4	Bernice Smith, community activist. Last week we had a
5	discussion, and we're not going to bring it up
6	tonight, but the fact is we had a long talk with the
7	person in question and I agree with some of things he
8	said.
9	First of all, congratulations that you're
10	still with us, White. We don't need you in Ann Arbor.
11	Also, I've got plenty of notes here. I
12	want to let all you guys know I talked with Chief
13	James Tolbert today. You know, I have to go out in
14	Flint and find out what's going on over there, because
15	our radio program went over there and broadcast. And
16	he gave me all the kudos at anybody can get. He's
17	doing okay over there, but he want to send his
18	extended hello to all the officers and find out what
19	you're doing. And I gave you good kudos and talked
20	about you, how good you're doing in getting all the
21	crooks out the city. So, in other words, you're doing
22	a good job as far as I'm concerned. So I will praise
23	you from now on.
24	I had a dream last night. I got to tell
25	you about it right quick. I thought I won that money,



L	and I was giving all the police officers a thousand
2	dollars. I dreamt that, I swear I did. So I just
3	have that much love for you. I really dreamt that,
1	but anyway I did have it, too, though.

What I would like to tell you, I was at headquarters today by mistake, because I left another meeting and came there by mistake, and I saw the Chief there with his press conference. And he made -- gave a lot of information in regards to the young man that was killed. I didn't get his name, but anyway they did catch two of the culprits in case you didn't know it.

So, yes, the police department is doing a great job in catching these crooks, and I'm proud of you just like you were my children, because I am older than all of you. But the fact is I want you to be careful out there, as I always tell you, and watch your back and don't be careless, because we want to see you forever as far as I'm concerned as long as the good Lord keeps you here on earth.

Again, I thank you for your time, and everything is going to be all right. We're not going to do anymore discussion like we had last week. We're going to be fine. And I want you to cooperate with each other.

	Page 59
1	You, Mallett, along with Brooks, I want you
2	to get that budget together and make sure that we're
3	aware of what's going on with the police commission
4	board, because it is important for all of us to know,
5	not only between the members, we all need to know what
6	yeah, I know, Brown.
7	So again, thank you very much for your
8	time.
9	CHAIRPERSON CARTER: Thank you.
10	MS. PANNELL: Good evening. My name is
11	Sharon Pannell. I'm representing Detroit Police
12	Citizens Academy.
13	I'm just letting you know that we have a
14	new class starting up in March just in case anybody
15	want to get involved in it. It tells you about
16	it's a six-week class about what the police does, you
17	know, different entities of the police. And they come
18	out and they explain stuff to you and shooting they
19	take us to the shooting range, they take you on a
20	ride-along. You go to 911. It's very rewarding. So
21	I would advise you if you haven't been you should try
22	that class. Thank you.
23	CHAIRPERSON CARTER: Thank you, Ms.
24	Pannell.



AUDIENCE MEMBER: What's the name of

1	the
2	CHAIRPERSON CARTER: Citizens Academy.
3	MS. WESLEY: Good evening, Commissioners.
4	CHAIRPERSON CARTER: Good evening.
5	MS. WESLEY: Happy new year. I give you
6	greetings on behalf of Council President Brenda Jones,
7	and I just wanted to let everyone know that Council
8	President is recuperating. She's doing well. She
9	wants you all to know that she is working from her
10	bed, and if you need her please feel free to give her
11	a call.
12	Also, we wanted to make sure that everyone
13	knows that the evening the City Council evening
14	community meeting is going to be Tuesday, January 26th
15	from 6 I'm sorry, from 7:00 to 8:30, and it will be
16	at the Northwest Activity Center in District 2.
17	We also want to invite anyone that's
18	interested in skilled trades to come out to our
19	skilled trades task force meeting that will also take
20	place on Tuesday, January 26th from 4 p.m. until
21	6 p.m., and that will be at WC3, the Northwest Campus
22	on West Outer Drive and Southfield Freeway in District
23	1.
24	We thank you so much, and if there's
25	anything that we can do to assist you, please feel



1	free to give us a call. Thank you.
2	CHAIRPERSON CARTER: Thank you, ma'am. And
3	please give the councilwoman our regards. Thank you.
4	Yes, ma'am.

MS. MINNIFIELD: Hello. My name is Cheryl Minnifield, and I'm a community activist. I live -- we're in the Sixth and Eighth Precinct, and I'm also a city of Detroit retiree. I drove a bus four or five years, and I worked with the Water Department. I retired from there in 2011 for -- with about 29 years. So I did about 34 years with the city. I'm very involved with my community with -- in Grandmont 1 and with Grandmont-Rosedale Development Corporation and the safety committee.

And the reason -- this is my first meeting, my first time attending this meeting. I've heard about the meetings, but I just really want to say I was very -- I'm very impressed with what I'm hearing, because I came here a little disgruntled. But I feel a little more warm and fuzzy right now about the whole -- but I do have -- I want to know -- the reason I'm here -- one of the reasons I'm here is because I would -- I have complaints with the way I -- the process of filing a complaint with the Office of the Chief Investigator regarding some incidences involving



	Page 62
1	myself with traffic accidents. And that happened in
2	October of this it happened October 8th, and I have
3	and I filed a complaint toward the end of October.
4	I have not gotten any response from that office.
5	I just received a letter saying that
6	they're still investigating this accident and this
7	letter dated January 4th. And I want to know about
8	I mean, how long is this process supposed to take,
9	because I'm very upset about the whole matter. And I
LO	don't have the time to go into all of that, okay, but
L1	is there someone that I can speak with regarding that?
L2	CHAIRPERSON CARTER: Chief Investigator
L3	Drake, right here, who's in charge of all the
L 4	investigations. She'll talk to you.
L5	MS. MINNIFIELD: Okay.
L 6	VICE CHAIRPERSON BELL: Madam Chair, can we
L7	have the Chief Investigator give a brief a overview
L8	in reference to other people might be in the same
L 9	predicament, if we can enlighten them somewhat if that
20	will be helpful since that issue came up.
21	MS. DAVIS-DRAKE: Sure. And thank you for
22	the opportunity, Madam Chair and Vice Chair.
23	The Office of Chief Investigator, we have
24	well, first of all, we accept allegations of police



misconduct that are of a noncriminal nature. It takes

1	up to sometimes 90 days for us to complete the
2	investigation. It doesn't always take that long, but
3	sometimes it does. We have up until 90 days to
4	complete it.

2.2

So, if you decide to file, if you have a complaint against the police department, allegations of misconduct, again of a noncriminal nature, then you can certainly call us. Our number is area code (313) 596-2499.

Again, it takes about 90 days from start to finish to complete the investigation. After the investigation is completed, then it has to also go through a process where the Board of Police Commissioners, the subcommittee of the board, does review each one of the findings and the reports for accuracy. And they do read them, just so you know that. They do read very intensely, and sometimes they have questions. They call us on investigations. So we appreciate that process.

After that period of time, if there are sustained matters, meaning that the investigation reveals that there actually is a problem, that what you said happened as a citizen actually did happen, it goes to the Chief of Police for his review or one of his -- someone from his staff reviews that case.



	Page 64
1	So it's a pretty it's a lengthy process,
2	but understand that it is a very intense process. And
3	we do a stellar job. I have some wonderful
4	investigators that do an excellent job in creating
5	those reports, going out and canvassing, we talked
6	about that earlier, and conducting a very thorough
7	investigation for our citizens.
8	So certainly we're going to talk to you
9	afterwards. And I'm sorry. I should be addressing
10	the board. But we will be talking to any of the
11	citizens that are here that have issues. We will be
12	meeting with them and talking to them and getting more
13	information from them.
14	CHAIRPERSON CARTER: Thank you, Chief
15	Investigator.
16	MS. DAVIS-DRAKE: You're quite welcome.
17	COMMISSIONER CRAWFORD: Through the Chair,
18	also, ma'am, Ms. Minnifield
19	MS. MINNIFIELD: Minnifield, yes.
20	COMMISSIONER CRAWFORD: Minnifield? That's
21	your name?
22	MS. MINNIFIELD: Yes.
23	COMMISSIONER CRAWFORD: Yes, ma'am. Just
24	as a I mean, could you come back after this has



been resolved and tell us, you know, so what is the

Page 65 1 outcome of this, too. So we welcome you back. 2 MS. MINNIFIELD: I certainly will. And I 3 really enjoyed the meeting and being here, learning 4 all that I've learned. 5 COMMISSIONER CRAWFORD: Thank you very 6 much, ma'am. 7 MS. MINNIFIELD: Okay. 8 CHAIRPERSON CARTER: Thank you. MR. JOHNSON: Good evening. I'm going to 9 10 make this short. My name is Don Johnson. I told you the titles earlier. 11 12 But I don't know if you remember some months ago I came before you to talk about the 13 14 30-percent pay cuts that the police took, the 15 ten-percent pay cut in addition to with their health 16 care. And it still disturbs me to this day, because 17 if I was a police officer, still a police officer long 18 ago, and my wife worked for the City of Detroit and we 19 lost 80 percent of our pay. Sitting at the dinner 20 table discussing how we go pay and what we go pay 21 could be a very difficult task. 22 What I'm saying is that, yes, I welcome the 23 \$5,000. It was wonderful for the entry level pay and 24 what have you. But I have a daughter right now that



is a professional teacher, child care development.

	Page 66
1	She works two jobs, 20 years at Meijer's, 15 years as
2	a preschool certified preschool teacher. She
3	doesn't even make \$35,000 a year because of what the
4	job pays, but that's her career.
5	The point I'm trying to make, folks, is
6	that it is very difficult for anybody, anybody to live
7	off of 35- or \$36,000 a year. I don't know who can do
8	anything, I don't know if the board can do anything,
9	but I will not be satisfied until the police officers
10	get their 30 percent back and the extra ten percent
11	they lost for health care, and then we can talk about
12	a pay raise. But that 5,000 is just something that
13	you gave them that you took from them.
14	Thank you, and may God bless you all.
15	(APPLAUSE)
16	CHAIRPERSON CARTER: Thank you, sir. I
17	think we're making strives. We're doing the best that
18	we can, and the Mayor is committed to public safety.
19	And I think that for the 2016 that's what he's
20	committed to, public safety. And then he has made a
21	huge commitment. And I think we're on the right road
22	to recovery and it's going to take some time, but
23	hopefully the men and women will see a difference
24	soon. Thank you.



Any other oral communications? Oral

Page 67 communications? Any other oral communications? 1 Is there a motion for adjournment? 2 3 COMMISSIONER DEWAELSCHE: Before we 4 adjourn, can I ask a quick question about the survey? 5 CHAIRPERSON CARTER: Sure. COMMISSIONER DEWAELSCHE: So is there a 6 7 place that we drop them off if we fill it out at the precinct? 8 9 AUDIENCE MEMBER: Out there. 10 COMMISSIONER DEWAELSCHE: Out here? AUDIENCE MEMBER: Yes. 11 12 DEPUTY CHIEF LEVALLEY: Sergeant Russell is 13 outside. She'll collect --14 COMMISSIONER DEWAELSCHE: If you don't fill 15 it out I'm saying. DEPUTY CHIEF LEVALLEY: Oh, it can be 16 17 dropped off at headquarters. We'll be at future 18 meetings. She'll be at the City Council meeting that 19 you mentioned, or you can -- any time you're at 20 headquarters you can drop it off at our office. 2.1 COMMISSIONER DEWAELSCHE: All right. Thank 2.2 you. 23 CHAIRPERSON CARTER: Thank you. 24 Motion for adjournment? 25 VICE CHAIRPERSON BELL: So moved.



Page 68 COMMISSIONER MOORE: Support. COMMISSIONER CRAWFORD: Support. COMMISSIONER DEWAELSCHE: Support. CHAIRPERSON CARTER: It's been moved and supported that we adjourn. Is there any question? Those in favor? COMMISSIONERS: Aye. CHAIRPERSON CARTER: The meeting is adjourned. Thank you. (The meeting was adjourned at 7:55 p.m.)



1	CERTIFICATE OF REPORTER
2	
3	
4	STATE OF MICHIGAN)
5) SS COUNTY OF WAYNE)
6	
7	I, Sheila D. Rice, Notary Public within and
8	for the County of Wayne, State of Michigan, do hereby
9	certify that I reported stenographically the foregoing
10	proceedings at the time and place hereinbefore set forth;
11	that thereafter the same was reduced to computer
12	transcription under my supervision; and that this is a full,
13	true, complete and correct transcription of said
14	proceedings.
15	n de la companya de
16	L. HDTCA.
17	
18	Shella Dred CSD-DDD DMD
19	Wayne County, Michigan My Commission expires: 9-12-16
20	My Commission expires. 9-12-10
21	
22	
23	
24	
25	



anchor 20:13

A
A.C 9:20 19:25
34:13 52:9
54:25
a.m 16:22
abatement 26:8
able 9:10
Absolutely 14:18
abstain 8:22 9:5
9:10
abstained 32:15
abstention 9:16
38:3,4,5
abstentions 38:9
academy $13:5$
16:14 46:4
47:19 59:12
60:2
ACC 6:23 7:3,9
7:13 , 19
accept 62:24
acceptable 4:16
acceptable 4.10
accepting 26:16
accident 62:6
accidents 62:1
accommodations
accommodations
6:18
6:18 accountability
6:18
6:18 accountability 39:8 accuracy 63:16
6:18 accountability 39:8 accuracy 63:16
6:18 accountability 39:8 accuracy 63:16 achieve 17:23
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4 activist 57:4
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4 activist 57:4 61:6
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4 activist 57:4 61:6 activity 20:12
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4 activist 57:4 61:6 activity 20:12 52:16 60:16
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4 activist 57:4 61:6 activity 20:12 52:16 60:16 actual 52:1
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4 activist 57:4 61:6 activity 20:12 52:16 60:16 actual 52:1 adapted 38:11
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4 activist 57:4 61:6 activity 20:12 52:16 60:16 actual 52:1 adapted 38:11
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4 activist 57:4 61:6 activity 20:12 52:16 60:16 actual 52:1 adapted 38:11 add 7:23 20:13
6:18 accountability 39:8 accuracy 63:16 achieve 17:23 achievement 42:14 acknowledge 19:14 45:5 48:21 53:9,10 acknowledges 41:15 acting 6:1 action 40:19 active 40:3,8 52:4 activist 57:4 61:6 activity 20:12 52:16 60:16 actual 52:1 adapted 38:11

addition 13:6 65:15
Additionally
52:14
address 37:5,13
49:10 50:9
addresses 37:8
addressing 49:12
49:19 64:9
adjourn 67:4 68:5
adjourned 68:10
68:11
<pre>adjournment 67:2</pre>
67 : 24
administrative
6 : 5
admit 43:18
adopt 37:19
44:15
adoption 32:19 44:14
adults 23:10
advantage 8:1
advise 59:21
advisor 27:20
advocate 41:8
Affairs 39:1
African-American
47:25
afternoon 13:14
age 35:17
agencies 33:8 37:13 52:22
agenda 8:7,13
11:22 56:1
aggressively
45 : 21
ago 13:8 65:13
65 : 18
agree 33:16 57:7
ahead 28:3
air 52:20
Airport 51:7,8
allegations
62:24 63:6
allow 37:19
allowed 4:9 9:6
ambassador 41:9
amen 4:18,19
American 20:19

Angels 23:2 Ann 57:10
announcement 46:19
announcements 55:13
annual 51:8
answer 34:2
answering 43:14
Anthony 6:1,6
34:11
anybody 18:15 26:23 57:16
59:14 66:6,6
anymore 58:23
anyway 58:4,10
apologize 56:7
APPEARANCES 2:1
appears 14:20
APPLAUSE 7:21
11:9,20 19:9 19:18 21:20,22
21:24 22:1,5
23:23 41:22
42:8,18,25
44:1,7,24 45:9 49:21 54:10
49:21 54:10
66:15
Applebee's 20:16 appointed 5:2,6
appointed 3:2,0
13.13
13:13 appreciate 30:16
appreciate 30:16
<pre>appreciate 30:16 31:2 35:25 55:12 63:19</pre>
<pre>appreciate 30:16 31:2 35:25 55:12 63:19 appreciation</pre>
<pre>appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25</pre>
<pre>appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23</pre>
<pre>appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7</pre>
<pre>appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21</pre>
appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21 approve 8:9,13
<pre>appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21</pre>
appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21 approve 8:9,13 approximately 20:23 31:14,25 Arab-American
appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21 approve 8:9,13 approximately 20:23 31:14,25 Arab-American 6:17,24
appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21 approve 8:9,13 approximately 20:23 31:14,25 Arab-American 6:17,24 arbitrarily 35:9
appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21 approve 8:9,13 approximately 20:23 31:14,25 Arab-American 6:17,24 arbitrarily 35:9 Arbor 57:10
appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21 approve 8:9,13 approximately 20:23 31:14,25 Arab-American 6:17,24 arbitrarily 35:9 Arbor 57:10 area 17:22 37:2
appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21 approve 8:9,13 approximately 20:23 31:14,25 Arab-American 6:17,24 arbitrarily 35:9 Arbor 57:10
appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21 approve 8:9,13 approximately 20:23 31:14,25 Arab-American 6:17,24 arbitrarily 35:9 Arbor 57:10 area 17:22 37:2 39:19 46:11
appreciate 30:16 31:2 35:25 55:12 63:19 appreciation 41:25 approach 30:23 appropriate 17:7 approval 8:21 approve 8:9,13 approximately 20:23 31:14,25 Arab-American 6:17,24 arbitrarily 35:9 Arbor 57:10 area 17:22 37:2 39:19 46:11 63:8

armed 35:3 51:18 arrested 30:4 **arts** 40:12 asked 25:18 29:22 asking 41:1**assist** 52:22 60:25 assistance 13:11 assistant 2:12 5:19,21 6:5 9:21,24 10:6,9 11:6,15,21 14:2,7,9,11,18 15:2,6,11 16:12,16,20,23 16:25 18:3 34:14 40:19 41:23 47:8,13 50:24 53:3,6 53:23 54:11,20 54:21 56:10 assisted 27:21assisting 36:3 associated 18:6 attacks 51:15,16 attend 10:152:24 attended 22:24 23:4,21 49:8 attending 20:1 61:16 attention 53:11 attorney 2:13 5:22,25 6:1,12 6:14 15:18 27:8 34:11,12 38:8 attribute 17:16 17:17 audience 4:19 14:1 39:13 45:7 50:7,10 50:15 53:21,22 55:23 56:4 59:25 67:9,11 **August** 22:21 **author** 42:23 **Auto** 11:25 51:13 51:16,18,24 52:1,8,12 automotive 40:18



analytics 18:22

29:21 37:16

Avenue 20:17
29:8,10
award 39:18
42:10
awarded $40:11$
awards 43:15
44:5
aware 10:2 11:25
59 : 3
Aye 8:16 9:14
37:25 44:19
68 : 8
В
bachelor 40:15
hack 11 · 21 22 · 23

back 11:21 22:23 23:17 26:20 29:16 36:19 46:14 54:7 58:18 64:24 65:1 66:10 Balinski 10:11 10:11 14:4 19:19,21,24 20:2 21:21,23 21:25 22:2,6 23:12,24 27:11 27:25 28:5,8 28:12 29:4,7 30:15 31:3,4,7 31:11,15 32:5 42:9 bang 29:21 Barren 10:15,15 12:1 49:15,20 50:3,21,24 51:3,3,21 53:16 **based** 27:18 51:14 **basic** 12:13 basically 7:5 25:14 **basis** 54:16 Basketball 41:11 baskets 24:3 Bear 29:11 beat 18:16 19:4 54:16 Beautiful 42:24 bed 60:10 behalf 60:6

behold 24:20 39:3 believe 12:6 13:24 26:10 30:1 34:3 **Bell** 2:3 3:11,12 5:7,8 15:14 16:13 30:21 32:22 34:23 37:16 44:10 45:19 47:7,11 47:14 62:16 67:25 Bernadino 51:15 Bernard 2:13 5:23,25,25 6:12,15 27:8 38:8 Bernice 57:4 best 56:19 66:17 **better** 3:20 4:13 Bettison 14:13 Beydoun 24:16 **big** 11:19 biggest 54:3 **Bike** 22:17 bing 29:21 **Bistro** 20:19 **bit** 20:4 21:5 27:6 **bite** 27:22 **blame** 18:24 Blazing 10:7Bledsoe 22:4 23:3 35:2 43:7 43:11,25 **bless** 66:14 **Bliss** 10:21,21 13:12 **blue** 3:19 7:4 board 1:4 3:8 4:11 6:1,2 13:20 15:18 19:25 33:1 34:11,12 35:7 36:10,17 38:14 41:13,21 48:22 55:14,17 56:22 59:4 63:13,14 64:10 66:8

body 3:19 **bonus** 46:3,5 **BOPC** 56:1 border 20:9 28:15 51:9 **bounded** 20:6 **boxes** 24:2 break-ins 29:9 **Brenda** 45:11,13 60:6 **brief** 62:17 **bring** 26:20 36:19 43:9 57:5 broadcast 57:15 Broken 25:7 Brooks 2:4 6:10 16:8 59:1 brought 46:14 52:17 55:4 Brown 6:5 59:6 brutally 56:18 Bucharest 20:20 **bucks** 31:25 **budget** 59:2 building 7:6 **Bullock** 21:23 43:23 **Bureau** 10:24 11:4 Burton 2:8 5:9 5:10 7:22 8:4 8:22 9:4 15:17 19:13 33:7,14 36:6,9 38:2,5 48:16,20 53:2 55:1 **bus** 61:8 business 4:5 20:20 29:8 39:12 45:17,18 49:4 businesses 14:19 14:22 33:24 51:5 **buy** 31:8,9 **buying** 24:25 25:11 С

California 51:15

call 3:6,13

52:16 60:11 61:1 63:8,18 called 25:7 43:6 calls 25:2 calm 4:1camera 24:21 25:1 Campus 60:21 canvas 24:20 canvassing 33:23 64:5 capacities 4:12 capacity 14:17 14:19 34:25 37:9 captain 10:11,11 10:19,19,21,21 11:2,2,12,12 13:12 14:4 19:14,19,21,24 20:2 21:21,23 21:25 22:2,6 23:12,24 27:11 27:24 28:5,8 28:12 29:4,7 30:15 31:3,4,7 31:11,15 32:4 32:5 42:9 46:11 53:16,16 53:19,23,25 55:2,3,7,8,11 captured 17:20 capturing 17:12 car 35:18 care 28:23 41:5 65:16,25 66:11 **career** 46:15 48:1 66:4 **careful** 58:17 careless 58:18 carries 8:18 9:16 38:11 44:21 carry 33:20,21 34:4,4,5,6,8 34:19 37:19 51:23 52:3 carrying 35:14 36:14 37:8,10 Carter 2:2 3:5,8

3:15 4:21 5:15



boards 33:9

36:17

63:25 catch 58:11 catching 58:14 causing 28:20,21 28:22 Celia 27:20 census 20:22 center 3:23 12:14 20:12 60:16 centers 21:3 certain 28:19 34:1,3 certainly 11:16 12:24 13:17 53:13 54:2,15 63:8 64:8 65:2 Certificate 41:25 69:1 certified 40:24 66:2 certify 69:9 Chair 3:8,12 5:8 7:22 9:5 14:8 15:14 16:18	6 8 9 1 1 1 2 3 3 3 3 3 3 3 4 4 4 5 5 5 5 6 6 6 6 6 6 Cas		42511321124819883125921145	, 102 4 9 3 4 3 3 4 1 1 6 8 5 8 2 6 9 5 8 2 6	7:73119231,437,530,55 32266	2 46:8176::7,, 2355 ::57	091 :1::,,11,1242:::761:::	:01192422781708 11:0285	81:49, ,04, ,0 ,: ,01:	:,3: 2 9, 2, 24 5 2	1,66 2 2 21 5	845	
28:22 Celia 27:20 census 20:22 center 3:23 12:14 20:12 60:16 centers 21:3 certain 28:19 34:1,3 certainly 11:16 12:24 13:17 53:13 54:2,15 63:8 64:8 65:2 Certificate 41:25 69:1 certified 40:24 66:2 certify 69:9 Chair 3:8,12 5:8 7:22 9:5 14:8	cat	tc tc	h hi	58 in	g	5	8				2	1	
12:24 13:17 53:13 54:2,15 63:8 64:8 65:2 Certificate 41:25 69:1 certified 40:24 66:2 certify 69:9 Chair 3:8,12 5:8 7:22 9:5 14:8	2 Cei cei 1 6 cei	8: li ns nt 2: nt	: 2 a us : 1 : 1 e 1	2 27 3 4 6 cs	7: 20 3: 2	2 :2 0 1 8	0 2 3 : : :	2 1 3 1	2			_	
41:25 69:1 certified 40:24 66:2 certify 69:9 Chair 3:8,12 5:8 7:22 9:5 14:8	1 5 6	2 : 3 : 3 :	: 2 : 1 : 8	4 3	1 5 54	3 4 :	: : 8	1	7	1	5	2	
	4 ce: 6 ce: Cha	1: 6: rt ai	2 2 1 1 1 2 2 2	5 fi fy 3:	6 6 8 8	9 d 9	: 4 : 1	1 0 9 2	:	5	:		

17:4 19:13 30:21 32:23 33:8,18 34:16 34:23 36:6,21 37:16 38:8,13 38:16 45:19 48:3,6,20 49:5 53:4 55:1,25 62:16,22,22 64:17
chairman 32·14
Chairperson 2:2 2:3 3:5,12,15 4:21 5:7,15,22 6:6,11,12,14 7:20 8:6,12,17 9:1,12,15,23 10:3,8 11:10 11:14 14:6 15:12,14 16:13 16:19 17:3 19:19,22 27:24 28:2 30:19,21 31:4,9,13,17 31:20,24 32:2 32:4,6,9,19,22 32:24 33:4,13 33:16 34:17,23 36:8 37:16,18 37:22 38:1,4,7 38:10,15 39:9 39:15,17 44:8 44:10,13,20,25 45:8,10,19 47:7,11,14 48:4 49:3,6,22 50:18 53:1,5 54:25 55:10 56:5,8 57:1 59:9,23 60:2,4 61:2 62:12,16 64:14 65:8 66:16 67:5,23 67:25 68:4,9 Chaldean 6:17,24 challenging
challenging 35:20
chance 29:16
30:3
change 38:20 56:20,23
changes 56:24

changing 38:23	2	9:	: 2	5	
charge 62 check 27:	19	9	. 1	4	
checking checks 15 25:25 2 chemical	- 5:9 27	9 :1	_ L4	_	
32:20 3 33:10 3	33	: 2	٠.	3	. 4
37:20 Cheryl 23	3:	9,	2	1	
61:5					
chief 2:1 5:21 6: 9:24,24 10:9,17 10:23 1 11:21,2 14:7,9, 15:2,6, 16:12,1	4 7, 1 22 1	10 17 17 11,	9: 7, 5, 14	2 3 2 1 :8	1 ,6 3 5 2
16:12,1 16:25 1 18:19 1 24:5,6, 28:14,1	. 8	: 3	3,	6	
32:9 33 34:14 3	3 : : 3	17	7 22		0.4
41:23,2 47:8,13 53:3,6, 54:11,2 56:10,1 57:12 5 61:24 6	20 1 58 52	, 2 : 7 : 1 : 2	21 57 12 24	:	2 17
62:23 6 64:14 6 chief's 3	34	: 1	12	,	16
child 65:			: 1	1	
58:15 chuck 18:	1:	1,	1	2	
18:17 Church 3: 55:19					
cigarett 25:15 2 30:24	es 26	; 2 ; 2	25	:	9
Cincinna cited 27: citizen 3	3			:	3

	_	L-	L	26	31	113	5	2	U	:	Τ	,	4	4
	2	1	:	1	5		2	2	:	1	4	,	2	5
	1	1		1	1		1	7		1	2	΄.	1	2
	7	Τ.	•	_	7	′	_	/	-	~	_	•	_	_
	4	6	:	5		4	9	:	Τ	U				
	5	6	:	1	3		5	9	:	1	2			
	6	\cap		$^{\circ}$		6	1		7		1	1		
_	1 1 1 1 2 3 3 4 4 4	٠,	,	Δ		1	2		1	, 6		1		
_	1	ر ب	2	1	•	_	1	7	_	0	•	1	1	
	1	0	:	Τ	J	_	Τ	/	:	9	,	Τ	Τ	
	1	8	:	2		1	9	:	1	2				
	2	0	:	1	0		3	0	:	2	5			
	3	5	•	1	8		1	8		3	6	•	2	3
	2	7		1	Ŭ	1	$\overline{}$	Ŭ	1	1		1	7	•
	٥	1	•	_	<i>'</i>	Τ	0	_	4	Τ	•	1	4	
	4	Τ	:	Τ	8		4	2	:	3	,	Τ	Τ	
	4	2	:	1	6		4	5	:	2	2			
	4	7	:	9		4	9	:	1	1	,	1	3	
	4	9		1	q		5	1		6	′			
		1	•	3	,	_	c	_	1	c				
	5	4	•	<u>ح</u>		J	О	•	Τ	0	_			
	5	7	:	2	1		6	0	:	1	3			
	6	1	:	8	,	1	1		6	5	:	1	8	
				1										
_	i						٦,		2		1	1		
						L	16	=	J	•	_	4		
	3					_		_	_		_	_		
	i													
C	i١	7	Ĺ.	1:	Ĺá	aı	n	2	5	:	2	2		
	3													
_	_ 1	<u> </u>	٠,	_	1	6		٠ د	_	a	′	1	1	
_	т,	2	Э.	•	_	U		U	,	ン		\perp	4	
_	4	\sim		-	$\overline{}$		4	_	•	$\overline{}$	<u>'</u>			
	4	0	:	1	9		4	5	:	2	3			
	4	0 7	: :	1	9		4 5	5 9	:	2	3	,	1	6
	4 5	0 7 9	:	1 1 2	9 9 2		4 5	5 9	:	2	3 4	,	1	6
	4 5	0 7 9	:	1 1 2	9 9 2		4 5	5 9	:	2	3 4	,	1	6
	4 5	0 7 9	:	1 1 2	9 9 2		4 5	5 9	:	2	3 4	,	1	6
c.	4 5 1	0 7 9	: :	1 2 se	9 2	s	4 1	5 9 0 3	: : :	2 1 1	3 4	,	1	6
C.	4 5 1	0 7 9 as	: : ::	1 2 sene	9 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	s	4 5 4 1 ₂	5 9 0 3 5	: : : : :	2 1 1 1 5	3 4 7 9	,	1	
C.	4 5 1	0 7 9 as	: : ::	1 2 sene	9 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	s	4 5 4 1 ₂	5 9 0 3 5	: : : : :	2 1 1 1 5	3 4 7 9	,	1	
C.	4 5 1	0 7 9 as	: : ::	1 2 sene	9 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	s	4 5 4 1 ₂	5 9 0 3 5	: : : : :	2 1 1 1 5	3 4 7 9	,	1	
C.	4 5 1	0 7 9 as	: : ::	1 2 sene	9 9 2 2	s	4 5 4 1 ₂	5 9 0 3 5	: : : : :	2 1 1 1 5	3 4 7 9	,	1	
C.	4 5 1	0 7 9 as	: : ::	1 2 sene	9 9 2 2	s	4 5 4 1 ₂	5 9 0 3 5	: : : : :	2 1 1 1 5	3 4 7 9	,	1	
C.	4 5 1	0 7 9 as	: : ::	1 2 sene	9 9 2 2	s	4 5 4 1 ₂	5 9 0 3 5	: : : : :	2 1 1 1 5	3 4 7 9	,	1	
C.	4 5 1	0 7 9 as	: : ::	1 2 sene	9 9 2 2	s	4 5 4 1 ₂	5 9 0 3 5	: : : : :	2 1 1 1 5	3 4 7 9	,	1	
	4 4 5 1 6 1 6 1 6 6 6 6 6 6 6 6 6 6 6 6 6 6	0 7 9 as de fi	: : : : : : : : : : : : : : : : : : :	1 1 2 5 6 6 6 6	9 9 2 2 3 3 4 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5	5 r 5 y : : 5 y t	4 1 2 5 2 8 0	59 03534 : 257	:::::::::::::::::::::::::::::::::::::::	21 11518 211	34 79 3: 93	,	1	
	4 4 5 16 16 16 16 16 16 16 16 16 16 16 16 16	0 7 9 es de fi	: : : : : : : : : : : : : : : : : : :	1 2 5 6 6 6 6 6	9 9 2 2 3 3 4 3 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	srsy::5gt	45 4125280 62	59 03534 : 2 71	:: : : : 1 5 : :	<pre>21 11518 2114</pre>	3 4 7 9 3 · 9 3	,	1	
	4 4 5 16 16 16 16 16 16 16 16 16 16 16 16 16	0 7 9 as a constant of the con	: : : : : : : : : : : : : : : : : : :	1 1 2 se no 1 1 1 2 se no 1 1 1 2 se no 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9 9 2 2 2 3 3 3 4 3 5 5 5 3 5 3 5 3 6 3 6 3 7 3 4 7 3 5 7 3 6 7 6 7 7 7 7 7 7 7 7 7 7	5 r 5 y : : 5 y t = 2	45 4125280 162	59 03534 : 3 711	:: :::: 1 5 :::2	21 11518 2114:	3 4 7 9 3 · 9 3	,	1	
	4 4 5 16 16 16 16 16 16 16 16 16 16 16 16 16	0 7 9 as a constant of the con	: : : : : : : : : : : : : : : : : : :	1 1 2 se no 1 1 1 2 se no 1 1 1 2 se no 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9 9 2 2 2 3 3 3 4 3 5 5 5 3 5 3 5 3 6 3 6 3 7 3 4 7 3 5 7 3 6 7 6 7 7 7 7 7 7 7 7 7 7	5 r 5 y : : 5 y t = 2	45 4125280 162	59 03534 : 3 711	:: :::: 1 5 :::2	21 11518 2114:	34 79 3: 93 4	,	1	
	4 4 5 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1	0 7 9 a s a c de f : 1 : 1 : 1 : 1 : 1 : 1 : 1 : 1 : 1 :	: : : : : : : : : : : : : : : : : : :	1 1 2 se h 6 e e e e e e e e e e e e e e e e e	992 25 25 25 25 25 26 26 26 26 26 26 27 27 27 27 27 27 27 27	s r s y : : 5 y t e 2	45 4125280 62 2	59 03534 : 7112	:: 1 5 :::2:	21 11518 2114:1	34 79 3: 93 4	,	1	
	4 4 5 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1	0 7 9 as a constant of the con	: : : : : : : : : : : : : : : : : : :	1 1 2 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	992 21 73 21 10 3	5 r 5 y : : 5 y t = 2	45 4125280 62 22	59 03534 : 271127	:: 1 s :: 2 ::	21 11518 2114:11	34 79 3: 93 44	,	1	
	4 4 5 16 16 16 16 16 16 16 16 16 16 16 16 16	0 7 9 as a constant of the con	: : : : : : : : : : : : : : : : : : :	1 1 2 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	992 25 25 25 25 26 26 26 26 26 26 26 26	5 r 5 Y : : 5 J t = 2	45 4125280 62 224	59 03534 : 711273	:: 1 5 :: 2 :: :	21 11518 2114:111	34 79 3: 93 44	,	1	
	4 4 5 16 16 16 16 16 16 16 16 16 16 16 16 16	079 as a constant of the const		1 1 2 sen of the fact of the f	992 2: 1373 2: 13: 036	5 r 5 y : : 5 y t = 2	45 4125280 62 2249	59 03534 : 711273:	:: 1 s :: 2 :: 1	21 11518 2114:1117	34 79 3: 93 44 9	,	1	
	4 4 5 16 16 16 16 16 16 16 16 16 16 16 16 16	079 as a care of the care of t		1 1 2 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	992 21 11 17 3 2 19 10 3 6 8	5 r 5 y : : 5 y t = 2	45 4125280 62 22496	59 03534 : 711273:4	:: 1 s::2:::1:	21 11518 2114:11172	34 79 3: 93 44 9 4	22:	1	
	4 4 5 16 16 16 16 16 16 16 16 16 16 16 16 16	079 as a care of the care of t		1 1 2 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	992 21 11 17 3 2 19 10 3 6 8	5 r 5 y : : 5 y t = 2	45 4125280 62 22496	59 03534 : 711273:4	:: 1 s::2:::1:	21 11518 2114:11172	34 79 3: 93 44 9 4	22:	1	
	4 4 5 16 16 0 0 0 0 0 1 2 2 4 6 01	079 as a constant of a constan		1 1 2 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	992 25 25 25 25 25 25 25 25	5 r 5 y : : 5 y t e 2 5	45 4125280 1 62 22496 k	59 03534 : 711273:42	::::::::::::::::::::::::::::::::::::::	21 11518 2114:11172	34 79 3: 93 44 9 4	22:	1	
	4 4 5 16 16 16 16 16 16 16 16 16 16 16 16 16	079 a se constant of the const		1 1 2 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	992 117 138 138 138 138 138 138 138 138	s r s y : : 5 gr t = 2	45 4125280 1 62 22496 k :	59 03534 : 27 11273:422	:: :::: 1 3 :::2 :::1 ::05	21 11518 2114:1172:	3 4 7 9 3 · · 9 3 4 4 9 4 1	22:	2	
	4 4 5 16 16 16 16 16 16 16 16 16 16 16 16 16	079 a se constant de la constant de		1 1 2 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	992 117 138 138 138 138 138 138 138 138	s r s y : : 5 gr t = 2	45 4125280 1 62 22496 k :	59 03534 : 27 11273:422	:: :::: 1 3 :::2 :::1 ::05	21 11518 2114:1172:	3 4 7 9 3 · · 9 3 4 4 9 4 1	22:	2	
	4 4 5 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1	0799 Service of the control of the c		1 1 1 2 2 3 3 4 4 4 2 1 1 1 1 1 1 2 9	9922 1 2 3 2 3 3 6 8 3 5 7 6 7 8 3 5 7 8 3 6 8 3 7 5 7 8 3 8 3 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8	s r s y : : 5 gr t = 2	45 4125280 16 2 22496 k :25	59 03534 : 2 711273:4223	:: :::: 1 3 :::2 :::1 ::0 5 ::2	21 11518 21114:11172: 13	3 4 7 9 3 · · 9 3 4 4 9 4 1 5 ,	22:	2	
	4 4 4 4 5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6	0 7 9 9 6 9 9 8 6 9 9 9 9 9 9 9 9 9 9 9 9 9		1 1 1 2 2 2 3 3 4 4 2 1 1 1 1 1 1 1 2 2 2 2 2 2 2 2 2 2	9922 1 1 7 3 2 2 1 1 1 2 1 3 6 8 1 1 5 , 3	s r s y : : 5 grt = 2	45 4125280 162 22496 k:254	59 03534 : 711273:4223,5	:: :::: 1 s :::2 :::1 ::05 ::2 ::	21 11518 2114:11172: 131	3 4 7 9 3 · 9 3 4 4 9 4 1 5 , 3	22:	2 5	5
	4 4 4 4 5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6	0 7 9 9 6 9 9 8 6 9 9 9 9 9 9 9 9 9 9 9 9 9		1 1 1 2 2 2 3 3 4 4 2 1 1 1 1 1 1 1 2 2 2 2 2 2 2 2 2 2	9922 1 1 7 3 2 2 1 1 1 2 1 3 6 8 1 1 5 , 3	s r s y : : 5 grt = 2	45 4125280 162 22496 k:254	59 03534 : 711273:4223,5	:: :::: 1 s :::2 :::1 ::05 ::2 ::	21 11518 2114:11172: 131	3 4 7 9 3 · 9 3 4 4 9 4 1 5 , 3	22:	2 5	5
	4 4 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	0 7 9 9 6 9 9 8 6 9 9 9 9 9 9 9 9 9 9 9 9 9		1 1 1 2 2 3 3 4 4 4 2 1 1 1 1 1 1 1 2 2 2 2 2 2 2 2 2	9922 1 1 7 3 2 2 1 1 1 2 1 3 6 8 1 1 5 , 3	s r s y : : 5 grt = 2	45 4125280 162 22496 k:254	59 03534 : 711273:4223,5	:: :::: 1 s :::2 :::1 ::05 ::2 ::	21 11518 2114:11172: 131	3 4 7 9 3 · 9 3 4 4 9 4 1 5 , 3	22:	2 5	5

Commander 10:13
10:13,15,15 12:1 14:12 38:25 49:14,20 50:3,21,24 51:3,3,21
52:25 53:1,2 53:16 54:4
commend 17:20 comment 17:5 30:22 33:17 comments 55:24 commission 59:3 69:19
commissioner 2:4 2:5,6,7,8,9,10 2:11 3:10 4:22 4:23,24,24 5:1 5:3,3,4,5,5,7 5:9,9,11,11,13 5:13 6:9 7:22 8:4,10,11,22 8:23,24,25 9:4 14:8,16,24 15:3,8,17,17 16:8,18,19,20 16:24 17:1,4 19:10,13 28:1
29:4 30:10 32:8,15 33:3,7 33:13,14 34:16 34:18,22 36:6 36:9,21 37:4 37:12,21 38:2 38:3,5,15,16 39:18,19,22 40:7,14 44:11 44:12 48:5.6
48:20 49:5,6,7 49:25 50:4,8 50:11,16,19,20 51:1,20 52:25 53:2 54:19,24 55:1,25 56:6
64:17,20,23 65:5 67:3,6,10 67:14,21 68:1 68:2,3 commissioners

1:4 3:9,19

4:12 8:7,16,19 9:14 14:6 15:13 16:7 30:20 32:7,11
33:1,19 36:18 37:25 41:13,21 44:9,19 45:4 55:14,18 60:3 63:14 68:8
commitment 15:25
42:4 47:16,18
66:21 committed 47:5
66:18,20
committee 32:7
32:12,15,18 38:17 39:10
61:14
committing 17:12
communicate 56:21
communications
11:3 55:23
56:9 66:25 67:1,1
/ _
community 1:5
3:22,23 7:11
3:22,23 7:11 7:14,16,18 12:4 22:4 40:3
3:22,23 7:11 7:14,16,18 12:4 22:4 40:3 41:8,18 42:2,4
community 1:5 3:22,23 7:11 7:14,16,18 12:4 22:4 40:3 41:8,18 42:2,4 43:6,17 47:1
3:22,23 7:11 7:14,16,18 12:4 22:4 40:3 41:8,18 42:2,4 43:6,17 47:1 47:25 54:7,9 55:18 56:1
47:25 54:7,9 55:18 56:1 57:4 60:14
47:25 54:7,9 55:18 56:1 57:4 60:14 61:6,12
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17 competing 46:22
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17 competing 46:22 46:25
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17 competing 46:22
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17 competing 46:22 46:25 complain 46:8 complaint 38:17 39:4,5 61:24
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17 competing 46:22 46:25 complain 46:8 complaint 38:17 39:4,5 61:24 62:3 63:6
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17 competing 46:22 46:25 complain 46:8 complaint 38:17 39:4,5 61:24 62:3 63:6 complaints 38:18 39:3 61:23
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17 competing 46:22 46:25 complaint 38:17 39:4,5 61:24 62:3 63:6 complaints 38:18 39:3 61:23 complete 63:1,4
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17 competing 46:22 46:25 complain 46:8 complaint 38:17 39:4,5 61:24 62:3 63:6 complaints 38:18 39:3 61:23 complete 63:1,4 63:11 69:13
47:25 34:7,9 55:18 56:1 57:4 60:14 61:6,12 Company 40:20 compensated 47:17 competing 46:22 46:25 complaint 38:17 39:4,5 61:24 62:3 63:6 complaints 38:18 39:3 61:23 complete 63:1,4

complications
40:21
CompStat 13:20
16:21 25:18
computer 69:11
<pre>concept 13:14,15 concern 33:25</pre>
concern 33:25
concerned 57:22
58:19
concerning 38:24
conclude 12:10
concludes 14:3
conduct 36:23
37 : 1
<pre>conducting 33:23</pre>
52:3 64:6
conference 12:6
15:16 58:8
congratulate
41:20
congratulations
57 : 9
Congress 41:1
Conrad 2:5 5:1
consist 20:11
contact 28:16,17
37:13
37:13
37:13 contacted 28:13
37:13 contacted 28:13 continue 4:4
37:13 contacted 28:13 continue 4:4 10:2
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13 corridor 51:17 51:24 cost 31:14
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13 corridor 51:17 51:24 cost 31:14 council 6:17,24
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13 corridor 51:17 51:24 cost 31:14 council 6:17,24
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13 corridor 51:17 51:24 cost 31:14
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13 corridor 51:17 51:24 cost 31:14 council 6:17,24 42:11,16 45:12
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13 corridor 51:17 51:24 cost 31:14 council 6:17,24 42:11,16 45:12 47:4 60:6,7,13 67:18
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13 corridor 51:17 51:24 cost 31:14 council 6:17,24 42:11,16 45:12 47:4 60:6,7,13 67:18 Councilman 45:11
37:13 contacted 28:13 continue 4:4 10:2 continued 26:5 40:15 continues 20:15 continuing 40:8 cooperate 30:5 58:24 cooperation 31:1 42:1 Corporation 61:13 correct 30:15 50:2 69:13 corridor 51:17 51:24 cost 31:14 council 6:17,24 42:11,16 45:12 47:4 60:6,7,13 67:18

45:11 61:3 counsel 34:13 counterparts 52:6 **country** 19:8 51:14 **County** 1:16 52:10 69:5,8 69:19 **couple** 23:13 52:3 56:14 course 47:8 **cover** 37:9 coverage 30:16 52:12,21 Craig 18:7 45:24 **Crawford** 2:9 5:3 5:4 8:10,23 16:9,18,19,20 16:24 17:1 34:16,17,18,22 38:15,16 48:5 48:6 64:17,20 64:23 65:5 68:2 **create** 34:10 creating 64:4 creative 40:11 **credit** 30:13 crime 10:1412:14,15,18,20 18:17 21:8 23:1 crimes 17:10,1321:7 **crooks** 57:21 58:14 cross 28:15 **crowd** 7:7 52:4 52:23 **Crowder** 21:18 23:11 31:16,19 31:22,25 32:3 43:24 48:21 49:2 **crucial** 34:24 35:16 **CSR** 69:18 CSR-4163 1:15 culprits 58:11 culture 38:20,23 currently 22:6,9



27:15,18

drove 61:8
due 11:23 40:21

cut 65:15
cuts 65:14
D
D 1:15 21:3 69:7
69:18
D.C 41:1 daily 54:16
dark 43:1
dastardly 25:1
date 26:24 30:17
dated 62:7
daughter 65:24 Dave 18:12,23
David 10:17 45:6
45:8 56:11 Davis-Drake 6:4
Davis-Drake 6:4
33:18 34:21 35:25 36:24
37:6,15 38:13
62:21 64:16
day 4:16 7:6
17:19 18:16
19:5 22:19 35:17 46:1
53:17 46:1
days 7:6 63:1,3
63:10
Deacon 3:13
<pre>deal 52:6 53:13 dealing 30:24</pre>
53:17
dear 43:2,12
death 7:1
<pre>decide 63:5 decided 30:3</pre>
dedicated 43:22
dedication 41.16
42:15 44:5 deed 25:1
deed 25:1
<pre>definitely 8:1 definition 15:22</pre>
degree 40:15,16
40:17
demonstrate 42:4
<pre>department 17:11 17:21 28:7,11</pre>
30:12 36:1
38:19,20,23

26:7 30:5

45:12

Cushingberry's

41:15 52:10	5	8	:	1	2	:	5	
61:9	63	3:	6					
depart	ne	nt	t۵	3	1	3	:	1
33:9	∩ 1		_		2	\sim		0
deploy	ΔΙ	. : 1	o a		3	U	:	Ö
deputy	10	٠ (יכ 1	7		1	7	
10:23	. 2	23	_	1	8	:	1	8
56:10	, =	57	:	1	_	•		-
depth 2 deputy 10:23 56:10 67:12	, 1	. 6						
Derric	k 2	:	1	1		5	:	5
detaile	ed	5	2	:	4			
Detect	iv	е	1	0	:	2	4	_
detect:							Τ	3
Detrois 3:1,8	ل ⊒ 1	. : ^	4	1	Τ	_		
16:1	17	. O	9	_	1	8		2
19:12	2	20	:	1	0		•	_
30:11	3	36	:	1	7	,	2	3
37:1,	2	4	1	:	1	1		
41:13	, 1	. 4	,	1	4	,	1	8
41:24	4	12	:	3	′	1	0	_
42:10	, 1	. 3		4	5	:	2	2
46:18								
49:11 51:6	52		5	Τ	9			
55:15	2	•	J	_	c		1	6
$JJ \cdot IJ$. 4	. U		J	О	•	_	
59:11	, 2	. o	:	8	О	•	Τ	O
59:11 65:18	6	51	:	8				U
59:11 65:18 Detroi	te	51 r	: 1	8	:	2	1	O
59:11 65:18 Detroi	te te	il r r:	: 1	8 8 4	:	2 :	18	
59:11 65:18 Detroine Detroine	te te	il r r:	: 1	8 8 4	:	2 :	18	
59:11 65:18 Detroise Detroise 53:7	te te tM	r rs	: 1 s	8 8 4	:	2 :	18	
59:11 65:18 Detroi: Detroi: 53:7 deuces	te te tM	r r r I	: 1 s . 9	8 4 3	:	2 :	18	
59:11 65:18 Detroin Detroin 53:7 deuces develop	te te tM	r r I	: 1 s 	8 8 4 5 6	: 6	2 :	18	
59:11 65:18 Detroi: Detroi: 53:7 deuces develor 61:13 devices	te te tM 32 pm 6	r r I e: 65	: 1 s . 9	8 8 4 E 2 2	: 6 5	2 :	18	
59:11 65:18 Detroi: Detroi: 53:7 deuces develor 61:13 devices devoted	te te tM 32 pm 63	r r: 1 :: e: 55 :: 1	: 1 s . 9	8 8 4 5 6 22 7	: 6 5 1	2:,	18	
59:11 65:18 Detroi: Detroi: 53:7 deuces develor 61:13 devices devoted Dewaels	te te tM 32 om 63 d 4	r r: I::e::55 11	: 1 s . 9	8 8 4 5 6 2272	: 6 5 1 :	2 • • • 6	18	
59:11 65:18 Detrois Detrois 53:7 deuces develog 61:13 devices devoted Dewaels 5:11,	te te tM 32 om 6 34 4 sci	r r: I :: e:: 55 11 :: he::	: 1 s	8 8 4 5 6 2272:	: 6 5 1 :	2 • • • 6	18	
59:11 65:18 Detroid Detroid 53:7 deuces develoy 61:13 devices devoted Dewaels 5:11, 15:17	te te tM 32 om 6 34 4 sc 12	r r: E:	: 1 s . 9 1 n 1 : : : : : : : : : : : : : : : : :	8 8 4 5 6 2272:8	: 6 5 1 :	2 • • • 6	18	
59:11 65:18 Detroi: Detroi: 53:7 deuces develor 61:13 devices devoted Dewael: 5:11, 15:17 17:4	te te tM 32 pm 6 34 4 5 12 12	r: ::e:::::::::::::::::::::::::::::::::	: 1 s . 9 1 n1 : : : a 8 : 1	8 8 4 5 6 2272:80	: 6 5 1 : 2	2: , 64	18.	
59:11 65:18 Detroid Detroid 53:7 deuces develoy 61:13 devices devoted Dewaels 5:11, 15:17 17:4 39:18	te te tM 32 om 6 32 12 12 19	51 rrs 1::e5521 he:22	: 1	8 8 4 5 6 2272:804	:6 51 :2	2: , 64	18.	
59:11 65:18 Detroi: Detroi: 53:7 deuces develor 61:13 device: devoted Dewael: 5:11, 15:17 17:4 39:18 40:14	te te tM 32 pm 6 s 3 d 4 sc 12 19 , 2	r rs I :: es 5224 he :: 224	: 1 s . 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8 8 4 5 6 2272:8041	:6 5 5 1 : 2 0 1	2 : 7 6 4 :	18.	
59:11 65:18 Detroid Detroid 53:7 deuces develoy 61:13 devices devoted Dewaels 5:11, 15:17 17:4 39:18 40:14 67:3, 67:21	te te te 32 om 63 14 15 19 6,	rr: I: e5521 he: 2241	: 1 s . 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8 8 4 5 6 2272:8041,	:6 5 5 1 : 2 0 1	2 : 7 6 4 :	18.	
59:11 65:18 Detroi: Detroi: 53:7 deuces develor 61:13 device: devoted Dewael: 5:11, 15:17 17:4 39:18 40:14 67:3, 67:21 DHS 34:	te te tM 32	r r: : e1 5321 he 2 6 : 2 4 1 1 8	: 1 s . 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	8 8 4 5 b 2272:8041,3	: 6 5 1 : 2	2:, 7 64 : 4	18.	
59:11 65:18 Detroi: Detroi: 53:7 deuces develo; 61:13 devices devoted Dewael: 5:11, 15:17 17:4 39:18 40:14 67:3, 67:21 DHS 34: dialys:	te te the second of the second	r: e: e: 65224 18 4	: 1 s : 1 nd : : : = 8 : 1 : 0 : 1	8 8 4 t 22272:8041,3	: 6 5 1 : 2 0 1 1	2:,	188	
59:11 65:18 Detroid Detroid 53:7 deuces develop 61:13 devices devoted Dewaels 5:11, 15:17 17:4 39:18 40:14 67:3, 67:21 DHS 34: dialys: differe	te t	51 r r 1 : e 5 5 2 1 h 6 1 2 2 1 4 1 5 8 4 c 6	: 1 s : 1 1 : : : 8 1 : : : 1 1 : : : 1	8 8 4 t 22272:8041,3 :6	: 6 5 1 : 2 0 1 1	2:, 644 : 4	188.	
59:11 65:18 Detroid Detroid 53:7 deuces develop 61:13 devices devoted Dewaels 5:11, 15:17 17:4 39:18 40:14 67:3, 67:21 DHS 34: dialys: differed	te te tm 32 m sid 4 sci 12 19 6,6 6 is en	51 rr 1 : e1 5321 h 6 : 22418 4 c t	: 1 s :	8 8 4 t 22272:8041,3 :62	: 6 5 1 : 2 0 1 1	2:, 644 : 4	188.	
59:11 65:18 Detroid Detroid 53:7 deuces develop 61:13 devices devoted Dewaels 5:11, 15:17 17:4 39:18 40:14 67:3, 67:21 DHS 34: dialys: differe	te te tm 32 m sid 4 sci 12 19 6,6 6 is en	51 rr 1 : e1 5321 h 6 : 22418 4 c t	: 1 s :	8 8 4 t 22272:8041,3 :62	: 6 5 1 : 2 0 1 1	2:, 644 : 4	188.	

51:5 56:15 59:17 difficult 44:3 65:21 66:6 dinner 65:19 direction 35:5 discussing 65:20 discussion 8:15 9:3 33:6 36:19 37:23 44:17 57:5 58:23 disease 40:22 disenfranchised 9:9
disgruntled
61:19
distributed 32:9 32:10
district 4:25
5:4,8,10,14,16 9:9 10:16
9:9 10:16 19:15,17 25:6 48:13,14,15 49:8,18 60:16
48:13,14,15
49:8,18 60:16 60:22
disturbs 65:16
Divers 45:12 Division 11:13
51:4
dog 24:8
doing 7:12 12:16 13:2,25 17:21
22:22 24:20
28:14 33:15
57:17,19,20,21 58:13 60:8
66:17
dollars 31:16,22 58:2
Don 3:13,21
65:10
Donald 11:12 Donna 11:2
dos 22:3
downtown 16:21 DPD 45:22
Drake 62:13
dream 57:24
<pre>dreamt 58:2,3 Drive 43:5 60:22</pre>
Drive 43:5 60:22 drop 67:7,20 dropped 67:17
dropped 67:17

52:22 53:25 **Duggan** 5:2 45:24 **dynamic** 18:5,25 E **E**2:3,8,12 **E-mail** 32:13 earlier 13:13 53:20 64:6 65:11 **early** 12:10 14:21 26:12 **earth** 4:8 58:20 east 14:1,2 20:8 education 40:16 efforts 42:3 eight 14:14 20:6 46:1 **Eighth** 10:20 61:7 elementary 21:2 eliminate 52:7 Elizabeth 2:4 6:9 **Elvin** 10:15 **embedded** 52:11 emergency 50:21 encompass 20:5 encourage 46:12 endeavor 13:3 **ended** 23:7 25:10 **enforce** 25:20 26:14 enforcement 27:16 **engage** 14:22 **engaged** 12:1,2 52:3 54:8 English 40:15**enjoy** 12:4 enjoyed 65:3 enlighten 62:19 enlightening 30:25 **entire** 52:13 56:16 entities 59:17 entrance 52:1 **entry** 65:23 **Era** 9:25

1.5.6.1
erred 56:1
especially 35:21 47:24
esteem 42:12
estimating 52:23
Eva 2:6 5:11
16:8
evening 3:5,7
9:22,23 10:1
42:6 59:10
60:3,4,13,13
65:9
event 12:3 24:5 52:2,13,18
events 52:19
evervbody 48:25
54:15 56:12
everybody's
17:18
exactly 23:18
excellent 64:4
exceptional
42:14
excited 12:23
Excuse 38:8
excused 6:7
executives 38:19 exemplary 17:11
exemplary 17.11 exercise 51:2,12
51:22
exercises 50:23
51:9,10
exercising 51:22
exonerated 39:7
expectations
52 : 22
experienced 16:4
expires 69:19
explain 51:1,11
59:18
explanation
32:16
explorers 22:7
expression 42:12
extended 57:18
extra 66:10
extraordinarily
18:9
eyesight 4:16

F

face 39:25

facial 12.20
facial 12:20 facilities 21:1
facility 48:22
48:25
fact 37:8 48:18
fact 37:8 48:18 57:6 58:16
<pre>familiar 35:13 families 24:6,7</pre>
families 24:6,7
family 7:8 9:8 24:7 47:20,24
24:/ 4/:20,24
<pre>fantastic 23:22 far 26:10 33:9</pre>
33·11 36·15
33:11 36:15 48:23 57:22
58:19
Fashion 20:18
29:8,10
favor 8:15 9:12
37:24 44:18
68:7
FBI 52:10
February 12:10 26:9 55:19
fed 22:19
federal 41:2
feed 12:13
feedback 16:3
feel 7:2 18:1
19:11 35:23 60:10,25 61:19
60:10,25 61:19
feeling 43:3
felt 9:7 female 46:24
fence 23:17
Fenkell 20:7
Ferndale 28:16
28:19
field 13:5 53:17 fifth 10:21 13:7
19:16
fight 12:20
fights 52:17
figuring 29:15 file 63:5
filed 39:4 62:3
filing 61:24
fill 67:7,14
Final 41:10
financially
17:24
find 57:14,18

fine	20	•	1	6		4	8		21	
48:								•		
fines						_	-			
46:			_							
finis			3	:	1	1				
firea							,	1	4	
firea	arı	ns	3	3	3					
34:	4,	5	,	2	0					
36:										
firm			1	1						
first	t 4	:	7		1	3	:	1	6	
1/1•	1 /		1	a	•	2	Λ			
29: 50: 57: 61:	18		4	5	:	2	0			
50:	14		5	5	:	2				
57 :	3,	9		6	1	:	1	5		
61:	16		6	2	:	2	4			
Fitne Fitze 10: five 26: 35:	es s	3	2	0	:	1	4			
Fitz	je:	ra	a .	Lc	Ĺ	1	0	:	23	
10:	24		1	8	:	1	1	,	17	
five	7:	6		2	1	:	8			
26:	3	2	9	:	1	9				
35:	2	5	2	:	1	5				
61:	8									
Flags			9	2	9	:	1	2		
29:				-						
Flint	L 5	/	:	<u> </u>	4					
flooi		5	:	2	U					
16:		2		^		_	_		_	
folks							Ю	:	5	
folla folla								1		
follo									1	
42:		LI	16	J	_	J	•	_	4	
food			1	7		2	Δ		2	
50:		•	_	′		_	_	•	J	
force		1		6		2	3		2	
60:			•	Ü		_	_	•	_	
force			2	•	1	9				
Ford						_				
fore	or	ĹI	10	7	6	9	:	9		
fore	ze:	r	5	8	:	1	9			
forge	et	1	1	:	8					
forma	at	1	3	:	1	,	2	2		
16:	2									
forth	1 3	4	:	1	4					
69:										
forwa	aro	Ŀ	1	2	:	2	2			
16:			3	6	:	5				
40:										
Found										
four	21	:	1		4	1	:	1	0	
46:	10	,	1	1		6	1	:	8	

four-time 26:7 four-year 40:11 **fourth** 3:14 47:21 48:1 free 60:10 61:1 freeway 20:8 60:22 **Friday** 13:5 16:10 47:22 **friend** 43:12 **front** 18:22 **full** 23:7 69:12 **fully** 11:25 13:8 function 7:15 funding 41:2 further 4:7 37:22 **future** 20:19 30:7 40:9 41:6 67:17 **fuzzy** 61:20 **Gail** 6:3 gang 52:16 **Garza** 5:12 gas 12:7,13,17 14:9,12,13,17 14:20 24:13,15 24:23 25:8,11 25:12,23 26:11 27:12,13,18 31:7 **Gateway** 20:12 gathering 12:15 generation 47:22 48:1 generous 36:3 41:15 gentleman 18:20 **George** 6:1,6

getter 48:8,9
getting 16:3
 19:6 27:15
 29:10,20 30:5
 57:20 64:12
ghosts 23:14
ghouls 23:19
Giaquinto 18:12

18:21

give 6:16 11:19

22:2,19 24:16



findings 63:15

26:17 27:16 55:23 60:5,10 61:1,3 62:17 given 30:16 giving 30:13 58:1
glad 18:3 go 23:19 26:13 28:3 29:25 36:22,25 37:10 40:13 46:4 47:9 51:12 53:15,22 54:12 57:13 59:20
62:10 63:12 65:20,20 goblins 23:19 God 4:2,18 66:14 goes 18:24 23:17 63:24 going 3:6,10
4:22 9:17,18 11:19 12:21 13:2,17 18:9 19:3 22:14,21 23:15 24:18 25:15,19 26:5 26:13,25 27:2 27:3,6,12,19 28:18,18 29:1 29:14,16,23 30:8 36:2
39:18 45:25 46:12,13,14 47:12 49:18 50:1,4,16 52:21 56:14 57:5,14 58:22 58:22,24 59:3 60:14 64:5,8 65:9 66:22
4:2 8:5 9:21 9:23 28:12 46:16 52:14 57:19,20,22 58:20 59:10 60:3,4 65:9 goodbye 23:1 Goodfellow 23:25 24:2 gotten 26:11

27:17 43:15
62:4
governmental
40:20
<pre>grab 27:5 Grace 47:23</pre>
55:19
gracious 3:24
4:2
graciously 44:4
<pre>graduated 13:4 45:23 47:21</pre>
graduation 16:6
graduations
16:15
<pre>Grand 50:5,12,15 Grandmont 61:12</pre>
Grandmont-Ros
61:13
gratitude 42:12
<pre>great 19:15 20:17 22:23</pre>
55:6 58:14
Greater 47:23
green 12:5,7
14:10 24:12,14 40:13
Greenfield 20:8
<pre>greetings 60:6</pre>
Grill 20:20
ground 12:2
group 14:14,21 19:2 27:21
49:10 51:11,17
grow 12:8,11
20:15 22:8 growing 13:9
20:21
guess 46:1 57:3
gun 22:17 49:10
49:12,19 guys 18:16 57:12
gym 7:25
<u>H</u>
hand 11:19 47:2 54:19,21
happen 63:23

happened 62:1,2

happening 30:1

63:23

51:14

happy 3:18 60:5 hard 11:17 17:18 43:21 54:22 hardest 18:8
hardworking 11:7
haunted 23:3,5,6 hayride 23:5,6 23:12,18
headquarters 55:3,16 58:6 67:17,20
health 41:5 65:15 66:11 hear 17:19 18:4
27:9 heard 14:22,24 15:3,7 29:5 43:4 46:10
61:16 hearing 26:9 61:18
hearts 4:1,16 heaven 4:8 held 14:13 41:11 hello 57:18 61:5 help 4:4 7:4,12 7:12 12:20 17:24 22:12
25:9 29:2 helped 21:7 helpful 62:20 helping 17:23 Henry 25:20,21 hereinbefore
69:10 herewith 42:11
hey 26:15,23 Hi 5:1 56:10 high 12:16 15:21 15:21 16:5
high 12:16 15:21 15:21 16:5 17:10 21:1 46:10,11 52:22 higher 21:3 40:16
highest 41:19
48:8,9 Highland 20:9 28:7,10,24,25 highlight 18:10 53:10
highlighted

53:14 54:15 highly 15:20 hire 47:15 hired 46:8 hiring 45:21 **history** 47:16 hit 29:11,13 holiday 24:3 **Holly** 25:5 home 6:24 21:6,7 Homeland 53:18 homes 33:24 homicide 18:1853:24 54:1,4 homicides 21:9 honest 18:4 56:18,18 honor 43:4,12 honored 3:18 honoring 39:24 **Hoover** 55:20 hope 19:14 22:8 35:6 hopefully 3:20 45:1 66:23 hoping 12:8 13:2 **hosted** 49:9 hours 7:6 34:25 46:1 house 23:3 43:20 50:12 **Howard** 46:13 huge 66:21 hundred 9:7 **husband** 42:19 Ι identified 25:3

I identified 25:3 imagine 54:12 implement 56:24 implemented 56:21 important 30:17 45:20 59:4 impressed 15:21 61:18 improvement 56:25 improving 41:17 42:15 INAUDIBLE 11:4 incidences 61:25

Kuzzo's 20:18

Lahser 50:5,13

L

<pre>includes 20:13 income 24:2 indicated 11:22 individuals 52:2 information 24:24 49:7 56:20 58:9 64:13</pre>
<pre>initiative 12:5 12:7 24:12,13 31:2 35:7 initiatives 11:18</pre>
inquiries 33:23 inside 29:15 insight 49:16 inspected 25:22 intel 12:16 intense 64:2 intensely 63:17 interact 16:10 interest 20:25 interested 60:18 Internal 39:1 interrupt 10:4 interduce 4:22 5:18,23 10:4 10:10 11:7 21:13,18 invasion 21:6 invasions 21:8 invested 24:17 investigate
33:15 35:8 investigating 62:6
<pre>investigation 24:19 37:1 63:2,11,12,21 64:7</pre>
<pre>investigations 36:23 40:20</pre>
62:14 63:18
<pre>investigator 6:4 33:17 34:24 35:14 36:22 61:25 62:12,17 62:23 64:15 investigator's 32:10</pre>
investigators 32:20,25 33:10

33:22			
35:22 36:22			
64:4	<i>J</i> / •	1)	
$\verb"invite" 1$	3:2	0	
33:16			
inviting	y 12	:3	
involve			
22:10,			
involved	1 7:	17	
30:6 5	9:1	5	
61:12			
involver	nent	t 4	2:2
involvir	ng 6	1:	25
irreleva	ant	48	:11
issue 28	:18		
30:18	34:	24	
35:7,1	1,1	2,	14
37:5 3	9:7	5	5:4
62:20			
issued 2	6 : 1		
$\verb"issues" 1$			
52:15	53:	18	
64:11			
item 35:	24	46	:17
items 45	:20		
	J		
Jacqueli			
James 2:	12	5:	19
57:13			

items 45:20
J
Jacqueline 10:19 James 2:12 5:19 57:13
January 1:14 3:2 8:8,14,20 9:5 47:12,13 55:15 60:14,20 62:7 Jarvis 11:2,2 job 23:22 30:13 44:3 48:22,23
55:6 57:22 58:14 64:3,4 66:4 jobs 66:1 John 20:9 Johnny 10:13 54:5
Johnson 3:13,17 3:21 4:20 65:9 65:10 joined 6:9 joining 5:19 47:17 Jones 60:6

Jones' 45:11,13 Judge 45:6,8 jurisdiction 37:14 jurisdictions 33:15 34:1

jurisdictions 33:15 34:1 K **keep** 17:22 52:7 keeping 19:16 **keeps** 28:20 58:20 **Ken** 10:11 20:2 **kept** 7:24 **key** 26:14 **kicked** 47:12 **kid** 7:25 **kidney** 40:21,24 41:3 **kids** 7:14 22:18 23:4,9,14 **killed** 58:10 kind 7:11 30:13 kingdom 4:8 **know** 7:7,12,25 9:7,9,10 12:12 13:7,23 15:16 17:14,17,19,23 17:25 19:16 21:14,16 23:16 25:15,16 26:24 26:24 27:1 28:21 31:13 33:8,20,21,22 34:2,3,3,6,7 35:9,13 36:9 36:11,11,20 44:2 46:9 47:15 48:6,24 53:9 55:5,6 56:21 57:12,13 58:11 59:4,5,6 59:13,17 60:7

60:9 61:21

62:7 63:16 64:25 65:12

known 28:25 37:3

66:7,8

knows 60:13

kudos 24:16

57:16,19

Kringle 24:5

Lansing 40:10 large 34:2 **Lastly** 24:11 launched 12:5 **law** 40:17 lawsuits 40:19 **lay** 3:24 leadership 18:6 42:14 53:25 55:6 **leads** 18:21 **learned** 12:10 65:4 learning 21:1,3 65:3 **left** 58:6 **legal** 27:20,22 34:13 40:18 lengthy 64:1 **lessons** 12:10 **letter** 62:5,7 **letting** 59:13 LeValley 10:1710:18 18:12,23 56:10,11 67:12 67:16 **level** 12:13,16 65:23 **Lezely** 40:4,7 liaison 7:11 **license** 15:22 lieutenant 25:20 54:7,8 life 41:17 42:15 47:18 lifelong 17:8 18:21 lift 45:20 light 12:5,7 14:10 22:20 24:12,14 limit 55:24 **Linda** 2:13 5:25 45:12 line 23:6,17 47:18 link 47:10 Lisa 2:2 3:8

5:16
literature 46:20
litigation 40:18
little 20:4 21:5
23:5 27:6
61:19,20
live 4:13 61:6
66:6
lives 25:5
living 7:18 lo 24:20 39:3 lobbyist 41:1
lo 24:20 39:3
lobbyist 41:1
Local 37:1
located 20:5
55:16,20
locations 56:15
Lodge 20:7
loitering 25:16
long 43:13 57:6
58:19 62:8 63:2 65:17
look 12:11 22:14
35:17,18 36:9
40:8
looked 16:11
34:9
looking 12:19
16:14 36:11
46:17,24 48:24
looks 13:17
loose 25:9,14
26:2
loosey 27:2
1.17 50.20
10st 43·3 65·19
Lord 4:4,10,14 4:17 58:20 lost 43:3 65:19 66:11
lot 7:14 11:17
11:18 12:16,18
12:21 13:18,19
18:14 19:15
lot 7:14 11:17 11:18 12:16,18 12:21 13:18,19 18:14 19:15 21:6,14 22:12
22:13,16,16
21:6,14 22:12 22:13,16,16 23:16 25:2
21:6,14 22:12 22:13,16,16 23:16 25:2 27:17 30:1
21:6,14 22:12 22:13,16,16 23:16 25:2 27:17 30:1 38:22 49:15
21:6,14 22:12 22:13,16,16 23:16 25:2 27:17 30:1 38:22 49:15 52:16,17 53:24
21:6,14 22:12 22:13,16,16 23:16 25:2 27:17 30:1 38:22 49:15 52:16,17 53:24 56:19,21 58:9
21:6,14 22:12 22:13,16,16 23:16 25:2 27:17 30:1 38:22 49:15 52:16,17 53:24 56:19,21 58:9 love 4:6,6,7 7:1
21:6,14 22:12 22:13,16,16 23:16 25:2 27:17 30:1 38:22 49:15 52:16,17 53:24 56:19,21 58:9 love 4:6,6,7 7:1 48:12,13 55:6
21:6,14 22:12 22:13,16,16 23:16 25:2 27:17 30:1 38:22 49:15 52:16,17 53:24 56:19,21 58:9 love 4:6,6,7 7:1

						1	L	/1
lunch Luthei Lyons	rai	n	3		2	5		
		M	1					
ma'am 39:2 64:1 Madam 6:12	1 8, 3:	6 2 1 5	1 3 2 :	:	2 6 6 4	, 5	4 :	6
16:1 30:2 32:2 33:1 37:1 38:1 48:3	1 3 8 6 6	3 3 3 4	2 3 4 8 5	: : : :	8 1 8 1	9	1	9 1 2 3
62:1 magic main 7 51:2	6, 19 :1	2 : 5	2 6	5	1	:		7
mainta making 46:1 Mallet 5:1 33:3	g 2 9 tt 8:	0622	: 6 : 5	1 : 5	8 1 3	7 5 2	:	8
59:1 man 7:	5 ,	2	4	_	8	:	3	

16:18 17:4 30:21 32:8,19 32:23 33:13,16 33:18 34:16,23 37:16 38:8,13 38:16 45:19 48:3,6 55:25 62:16,22 magic 19:6 main 7:15 51:17
51:24
maintain 41:2
making 20:18
46:19 66:17
Mallett 2:5 5:1
5:1 8:25 32:8 33:3,13 37:21
59:1
man 7:5,24 8:3
24:7 58:9
<pre>management 50:22</pre>
mandated 36:25
Marathon 24:14
March 45:24
59:14
Margie 39:12,23
39:24 40:1 41:16,20 42:13
42:17 44:14,16
44:22 45:1
Mark 10:21
Market 20:12
married 40:4
marshals 52:21
Marygrove 21:3
matter 48:17,18 62:9
matters 63:21
mauled 24:8
mayor 5:2 45:24
45:24 66:18
McCall 39:12,14
l

39:15,16,23,24
40:1,4,6,7,10
40:13,23 41:7
41:16,21 42:13
42:21,22 43:1 44:2,14,16,22
44:2,14,16,22
McNichols 20:7
24:14,15
mean 18:8 19:6
38:6 62:8
64:24 meaning 63:21
means 7:17
media 25:3 30:16
meditation 4:15
meet 32:12
meet 32.12 meeting 1:5 3:6 4:10,14 9:6,25 11:24 13:15,15 13:23,23 14:12 14:13 20:1
4:10,14 9:6,25 11.24 13.15 15
13:23.23 14:12
14:13 20:1
25:18 26:12
29:7 48:23
49:8,9,15,16 49:17,17,24,25
55:14,18 56:2
58:7 60:14,19
61:15,16 64:12
65:3 67:18
68:9,11
meeting's 50:16 meetings 16:21
19:5 25:8
26:15 46:20
48:7 50:14
61:17 67:18
Meijer's 20:13 66:1
member 14:1
32:14 45:7
50:7,10,15
53:21,22 56:4
32:14 45:7 50:7,10,15 53:21,22 56:4 59:25 67:9,11 members 42:16
members 42:16 59:5
men 7:4 18:8
19:3,7 66:23
mention 56:12
mentioned 50:20
52:9 67:19 mentor 40:24
MEHICOL 40.24

		:		_					
merit 5					_				
merits		5	:	1	3				
41:19		_							
message met 15:	e	5	4	:	1	4	_	_	
met 15:	2	4	_	2	9	:	1	3	
32:13 metal 3	_	5	5	:	3	_			
meta⊥ 3	Ι.	:	2	3	,	2	4		
metropo	Э.	L	L1	Cā	a1	ı `			
10:16 37:2	_	1	Τ	:	Τ	3			
3/:2	ა •	$^{\circ}$:	4	1	8			
Michael Michiga 3:1 4	 T	_	1	:	ン エ	Ö	1	2	
3 · 1 /	ر ا		1	1	ی	1	コ	_	
10.25	U	· Л	7		1	ح T	_	2	2
40:25 52:11		5	5	:	1	7	′	2	ر 1
69:4,	8	J	1	9	_	,	′	_	_
microp						7		1	Λ
middle						,	•	_	0
21:2	_	Ŭ	•	_	Ŭ				
Mike 5:	2		2	1	:	1	9		
31:15	_		_	_	Ī	_			
	1	1		2	0	:	5	,	6
Mile1: miles2	0	:	6		5	4	:	8	
minds 4									
minist			3	:	2	4			
Minnif							:	5	
61:6	6	2	:	1	5				
61:6 64:18								2	0
64:18 64:22	,	1 6	9 5	, :	1 2	9	,	2	0
64:18 64:22 minute:	, s	1 6	9 5	, :	1 2	9	,	2	0
64:18 64:22 minute: 55:24	, s	1 6 8	9 5 :	; 2	1 2 0	9	, 7		
64:18 64:22 minute: 55:24 miscon	, s	1 6 8	9 5 :	; 2	1 2 0	9	, 7		
64:18 64:22 minute: 55:24 miscone 63:7	, s dı	1 6 8	9 5 :	, : 2 t	1 2 0 6	9,	, 7		
64:18 64:22 minute: 55:24 miscone 63:7	, s dı	1 6 8	9 5 :	, : 2 t	1 2 0 6	9,	, 7		
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake	, s di	1 6 8 1 5	9 5 :	, : 2 t	1 2 0 6	9,	, 7		
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26	, s dı 3 e	1 6 8 1 5 3	95:	,:2 t 5:	1 2 0 6	9,	, 7		
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment	, s du 3 e : 5	1 6 8 1 5 3 3	95: : : 8 :	,:2 b 5: 9	1 2 0 6	9,	,7 :	2	5
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment	, s du 3 e : 5	1 6 8 1 5 3 3	95: : : 8 :	,:2 b 5: 9	1 2 0 6	9,	,7 :	2	5
64:18 64:22 minute: 55:24 miscond 63:7 missed mistake MLCC 26 moment moment	, s du 3 e : 5 au	1 6 8 1 5 3 3	95: : : 8 :	,:2 b 5: 9	1 2 0 6	9,	,7 :	2	5
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment moment 54:13	s du 3 e:5 au	1 6 8 15 3 3 r:	95 : 21 :8 : 15	,:2 b 5: 9 L 3	1 2 0 6	9,	,7 :	2	5
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment moment 54:13 Monday	, s du 3 e : 5 au 1	1 6 8 16 1 5 3 3 c : n 2	95: 1 :8 : 1 5 :	,:2 b 5: 9 L 3	1 2 0 6	9,	,7 :	2	5
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment moment 54:13 Monday money 2	, s du 3 e : 5 au 1	1 6 8 16 1 5 3 3 c : n 2	95: 1 :8 : 1 5 :	,:2 b 5: 9 L 3	1 2 0 6	9,	,7 :	2	5
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment moment 54:13 Monday money 2 57:25	, s du 3 e : 5 au 1 4	168 1533 r: n 2:	95: ci :8 : 5 :1	,:2 b 5: 9 b 3 67	120 6 6 ···	9, 2, 11	,7 : 7 42	2	5
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment 54:13 Monday money 2 57:25 monito:	, s du 3 e : 5 au 1 4 r	168 16 15333 r: n 2: 1	95: 1 :8 : 15 :1 5	,:2 b 5: 9 b 3 67 :	120 6 6 Y:	9, 2, 11	,7 : 7 42	2	5
64:18 64:22 minute: 55:24 miscond 63:7 missed mistake MLCC 26 moment moment 54:13 Monday money 2 57:25 monito: monito:	, s di 3 e : 5 au 1 4 r r:	168 16 1533 r: n 2: 1 i	95: ci :8 : 15 :1 5 ci	,:2 b 5: 9 b 3 67 :	120 6 6 Y:	9, 2, 11	,7 : 7 42	2	5
64:18 64:22 minute: 55:24 miscond 63:7 missed mistake MLCC 26 moment momenta momenta 54:13 Monday money 2 57:25 monito: monito: month 2	, s di 3 e : 5 au 1 4 r : 9	168 16 15333 rin 2: 1ii:	95: :8 :L5 :1 5 16	,:2 b 5: 9 b 3 67 : 3	120 6 6 Y: 11	9, 2, 11	,7 : 7 42	2	5
64:18 64:22 minute: 55:24 miscond 63:7 missed mistake MLCC 26 moment moment 54:13 Monday money 2 57:25 monito: month 2 months	, s di 3 e : 5 a u 1 4 r : 9 2	168 15333 11:55	95: :8 :L5 :1 5 :6:	,:2 t 5: 913 67 : 7 2	120 6 6 Y: 11 2	9, , 2	,7 : 7 42	2	5
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment moment 54:13 Monday money 2 57:25 monito: monito: month 2 months 56:14	, s di 3 e : 5 au 1 4 r : 9 2	168 15333 r: 1 1:56	95: :8 :L:5 :1 5 nc 6 : 5	,:2 b 5: 9 b 3 67 : y 2:	1 2 0 6 6 7: 1 1 2 1	9, , 2 , 11 1 9 2 3	7 42:	2	5
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment 54:13 Monday money 2 57:25 monito: month 2 months 56:14 Moore 2	3 = :5 au 14 rr:92 ::	168 15333 r: 11:567	95: :8 :1:5 :1 5 x 6 :5	,:2 t 5: 913 67 : 7 2:5	1200 6 6 Final 211 : :	9, 2 11 9 2 31	,77 : 7 422 : 3	2 :	5 5
64:18 64:22 minute: 55:24 miscone 63:7 missed mistake MLCC 26 moment moment 54:13 Monday money 2 57:25 monito: monito: month 2 months 56:14	3 e : 5 5 au 1 4 4 r r r 9 2 2 : 8	168 15333 c: 11::567:	95: :8 :L5 :1 5 16:5 1	,:2 b 5: 9 b 3 67 : 7 2:51	1220 6 6 11 21:	9, 2 11 92 3111	·77 : 7 422 : 34	::	5 5



15:8 28:1,3 29:4 30:10 32:15 36:21 37:4,12 38:3 44:12 50:19,20 51:1,20 52:25 54:19,24 55:25 56:6 68:1 morning 16:11 29:20 motion 8:8,18,21 9:13,16 32:23 37:18 38:11,20 44:9,13,21 67:2,24 Motor 40:20 **mouths** 4:15 move 7:2 9:18 12:22 32:19 moved 8:10,12,23 9:1 13:21 32:24 44:10,15 67:25 68:4 Mover 51:25 moves 13:18 moving 36:5 38:19 multi 52:21

N

NACOLE 33:11,11 36:16 **name** 3:7,21 7:10 55:24 58:10 59:10,25 61:5 64:21 65:10 narcotic 26:3 narcotics 54:4 **Nassar** 24:16 Nathaniel 21:21 national 22:22 22:23 23:1 40:24 41:4 **native** 40:11 **nature** 62:25 63:7 Nazarene 55:20 **NCAA** 41:10 **near** 41:6 **nearly** 40:18 **need** 7:9 17:24

24:8 43:7,7,12

45:2 46:5,6,7 46:7,16,22 47:21 48:2 57:10 59:5 60:10 **needs** 38:22 negativity 52:17 neighborhood 6:25 7:1 10:18 11:4 21:13,15 21:16 neighborhoods 22:10 **never** 17:13 47:17 **new** 3:18 9:25 13:14,15,16 20:14,15 28:13 29:1 39:11 59:14 60:5 **news** 17:19 43:4 46:16 **Newsboy** 23:25 **nexus** 54:4 **nice** 50:6 Nick 18:12,20 **night** 22:22,23 23:1,2 29:18 29:18,19 52:16 53:17 57:24 Ninth 55:18 56:4 56:5 noncriminal 62:25 63:7 **north** 20:7 Northwest 20:12 60:16,21 notable 21:8 **Notary** 1:16 69:7 **note** 14:25 15:4 **notes** 57:11 **noticed** 17:8,9 17:14 29:9 noting 9:16 **NPO** 21:18,21,23 21:25 23:11 31:16,19,22,25 32:3 49:2

NPOs 23:3,21

nuisance 26:8

number 20:25

25:5

21:15 36:10,12 48:11 56:15 63:8 **numbers** 27:17 o'clock 16:21 29:20 50:9 Oak 28:19 observing 48:23 obtaining 40:16 obviously 32:16 33:24 October 62:2,2,3 offender 26:7 offenders 26:6 28:25 offer 32:16 **offered** 49:12,15 **office** 32:10 34:7 35:1,15 36:13 45:11,12 45:13 61:24 62:4,23 67:20 officer 10:25 39:2 43:19,23 48:21 65:17,17 officers 14:25 15:4 16:15 21:14,17 25:21 29:14,22 35:15 38:24 43:17 45:22,25 46:2 46:3,15,24 47:22 57:18 58:1 66:9 officials 45:5 45:15 **offline** 15:10 oftentimes 36:25 **Oh** 10:6 28:3 67:16 okay 3:16 10:8 11:21 14:6 15:11 18:16 24:12,21 28:21 38:7 45:7,17 56:8 57:17 62:10,15 65:7 old 23:25 45:17 45:18 49:4

on-hand 51:9 once 4:2 9:21 ones 12:25 19:4 54:16 ongoing 24:19 **open** 3:14 7:25 51:22,25,25 52:3 **opened** 13:7 14:11 20:14 operation 54:5 operational 13:8 13:11 opportunity 15:15,18 16:7 16:10 35:1,4 62:22 **opposed** 8:17 9:15 38:1,2 44:20 oral 55:22 56:8 66:25,25 67:1 order 3:6 34:10 ordinance 31:1 organization 24:1 25:7 organizations 21:16 Organized 10:14 18:17 outcome 65:1 Outer 60:22 outside 36:23,25 37:10,13 67:13 outstanding 7:3 16:9 42:1,14 43:16,24 overlooking 11:16 oversight 35:10 overview 62:17 owner 24:16 owners 14:13 15:24 25:8 26:11 29:8 31:7 Oxendine 6:3 Ρ **p.m**1:13 3:3

50:17 55:15

60:20,21 68:11



older 58:15

<pre>packet 39:3 paid 30:4 31:5 pains 13:9 Palmer 23:18 Pamela 6:4 panelist 41:4 Pannell 47:6 59:10,11,24 paralegal 40:16 paraphernalia 26:3</pre>
Paris 51:15 Park 20:9 23:18 28:7,11,19,24 28:25 parking 23:16
48:25 part 13:10 24:4 25:6 47:20 51:21
<pre>participate 7:16 14:15,21 16:1 23:25 51:7 participated 25:12</pre>
participation 40:9 particular 26:8 35:23 37:14 39:2
<pre>particularly 29:10 38:24 passed 24:1,3 43:2,4</pre>
<pre>passing 56:14 passion 44:4 passionate 18:9 18:18 path 46:16 48:1</pre>
<pre>patient 41:4 patients 41:3 Patrol 51:9 patrols 22:13</pre>
pay 15:1,5 31:11 43:20 47:11 65:14,15,19,20 65:20,23 66:12 pays 66:4
peer 40:24 people 3:19 4:11 4:18 7:7,13 9:8 16:2 17:12

18:14 23:9 43:19 46:4,7,9 47:16 51:25 52:7 53:13 54:17 62:18 pepper 33:1,21 34:6,6,8 percent 21:8,10 21:10,11,11
48:16,17 65:19 66:10,10 period 17:13 25:25 63:20 Perkins 45:6,8
<pre>permission 33:14 perpetual 38:19 person 18:22 24:24 25:3 30:5 32:12 43:2,4 56:22</pre>
57:7 personally 12:24 49:14 persons 30:6 ph 7:5 39:2 43:23
phase 12:9,9,11 26:13 Phillips 6:23 7:10,24 8:2,3 8:5
phones 43:14 PHOTOGRAPHER 42:19,24 pick 26:23 54:19 54:22 picked 24:21
piloted 25:4 place 4:9,13 17:10 43:1 50:17 60:20 67:7 69:10 plaguing 54:3
plan 29:14 Planet 20:14 planning 22:9 plant 29:14 plate 15:22
play 4:13 please 3:11 5:24 6:19 36:7 39:23 55:23,24

56:17 61:3	6	0	:	1	0	,	2	5
pleased plenty 5								
podium 6 point 19	:	1	9		9	:	7	
66:5 points 2	0	:	2	5				
<pre>police 1 3:22,2</pre>	: 3	4	4	3:	:	9		
5:13 9	6	2:	1	5	1	3	:	4
3:22,2 5:13 9 13:6 1 22:9,1 28:7,1 33:1 3 36:12, 41:15,	1	_	3	0	:	1	1	
36:12,	1 2	; 7	Τ	4 2	1	:	1 2	3
43:19 46:1,3	4	\odot		_	_		_	_
46:24 52:5,1	4	7	: 5	1 5	0:	, 1	4	2
55:17 59:3,1	5 1	8	:	1	,	1	3 7	
62:24 63:24	6	5	:	1				7
65:17								
policie	S	3	4	:	9			
policin	3	1	9	:	9			
policing 21:14, policy 3	y 1 2	1 6 :	9	:	1			
policing 21:14, policy 3 32:18,	1 2 2	1 6 : 0	9	: 1 3	1,4	:	1	0
policing 21:14, policy 3 32:18, 35:8,2	1 2 2	1 6 : 0	9	: 1 3 7	1,4:	: 4	1	6
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11	1 2 2 1	16:0	9	: 1 3 7	1,4:	: 4	1	6
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 populat:	1 2 2 1 9	1 6 : 0	9 1 3 1	: 1372	1 ,4 ; ,	: 4 1	1,9	6
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 populat: positive	1 2 2 1 1 9 i.e	1 6 : 0	9 1 3 1	: 1372	1 ,4 ; ,	: 4 1	1,9	6
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 population 35:22 possible	1 2 2 1 1 9 i.e	1 6 : 0 , 3 5	9 1 3 1 0 4	: 1372 2: :	1 ,4:, 02	: 4 1 : 5	1,9	6
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 population 35:22 possible possible	9 1 2 2 1 1 9 ice	16:0 ,	9 1 3 1 0 4 6	: 1372 2: ::	1,4:,0262	: 4 1 : 5	1,9	6
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 populat: positive 35:22 possible possibly post 26: Postal 3	912211 9 ice e y 14	16:0 , 528:	9 1 31 n 0 46 7	: 1372 2: ::3	1 ,4:, 02 624	: 4 1 : 5	1,9	6
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 populat: positive 35:22 possible possibly post 26: Postal 3 practice	912211 9ice e y14a	16:0 , 528: L	9 1 31 a 0 46 75	: 1372 2: ::3	1 ,4:, 02 624:	: 4 1 : 5	1,9	6
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 population 35:22 possible postible post 26: Postal 3 practice practice praise 5	912211 9ice e 114ie 7	16:0 , 528: L 3:	9 1 31 10 46 7572	: 1372 2: ::3 1:2	1 ,4:, 02 624 :3	:41 :5 5: 9	1,9 2	6
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 populati positive 35:22 possible postal 3 practice practice praise 5 prayer 3		16:0 , 528: L 3:1	9 1 31 10 46 75721	: 1372 2: ::3 1:2,	1 ,4:, 02 624 :3 1	:41 :5 5: 9	1,9	3
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 populat: positive 35:22 possible postal 3 practice practice praise 5 prayer 3 precine: 10:12,	9 1 2 2 1 1 9 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 6 : 0 , 5 2 8 : L 3 : 1 3 8	9 1 31 n 0 46 75721:,	: 1372 2: ::3 1:2,12	1 ,4:, 02 624 :3 140	:41 :5 5: 9 4,,	1,9 2	6332
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 populati positive 35:22 possible postal 3 practice practice praise 5 prayer 3 precinc	9 1 2 2 1 1 9 ive a 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 6 : 0 , 5 2 8 : L 3 : 1 3 8 1	9 1 31 n 0 46 75721:,3	: 1372 2: ::3 1:2,1	1 ,4:, 02 624 :3 140	:41 :5 5: 9 4,,	1,9 2	6332
policine 21:14, policy 3 32:18, 35:8,2 37:8,1 38:11 pop 23:1 populat: positive 35:22 possible possibly post 26: Postal 3 practice practice practice practice practice 10:12, 11:1,4	9 1 2 2 2 1 1 9 ive a 1 4 1 1 1 1 1 1	16:0 , 528: L 3:138144	9 1 31 n 0 46 75721:,3:,	: 1372 2: ::3 1:2:21	1 ,4:, 02 624 :3 1407 1	:41 :5 5: 9 4,,,	1 , 9 2 7 2 2 1	330

22:15 23:16 27:4,11 28:10 29:6 40:2 41:9 43:10,14,17 44:25 45:2 55:19 56:2,3 61:7 67:8 Precinct's 20:23 precincts 13:6 22:24 predicament	
62:19	
<pre>prepared 12:3</pre>	
<pre>preschool 66:2,2</pre>	
<pre>present 6:4,6</pre>	
39:18 42:9	
presentation	
9:19 13:16	
14:4	
presentations	
22:18 presented 25:19	
41:5 42:5,11	
presenting 20:3	
president 3:21	
45:13 60:6,8	
press 12:6 15:16	
58:8	
pretty 18:23	
64:1	
previous 48:7	
previously 11:24	
Prichett 10:19	
10:20	
Pride 25:21	
<pre>primary 14:20 prior 34:19</pre>	
private 20:10	
52:2	
privilege 18:7	
probably 56:12	
<pre>problem 63:22</pre>	
problems 28:15	
28:20,21,22	
29:3 54:3	
proceedings	
69:10,14	
<pre>process 13:16,18</pre>	
15:19,23 36:4	
61:23 62:8	
(2.12 10 (4.1	
63:13,19 64:1 64:2	

productive 49:17 professional 65:25 professionals 41:5 profile 17:10 program 12:8,11 12:22 13:6 22:7 25:19 26:5 57:15 progress 38:21 **project** 14:10 25:4 54:14 promised 15:5 **promoted** 54:22 **proof** 7:18 properties 20:10 property 20:11 21:7 25:17 protestors 51:17 proud 7:3 58:14 **provide** 32:25 36:2 providing 32:20 **public** 1:16 15:25 45:5,15 51:25 52:1 55:15 66:18,20 69:7 published 42:23 **pull** 25:13 purchase 26:18 **pursue** 40:15 put 24:16 25:11 30:3 **putting** 23:22 45:25 47:18

Q

quality 41:17 42:15 question 17:5 37:17 39:2 57:7 67:4 68:6 questions 14:7 15:12 17:3 27:23,24 30:19 63:18 quick 11:22 27:5 56:11 57:25 67:4 quite 64:16

quorum 6:13 R R2:7 20:9 radio 22:13 43:5 57:15 raise 47:2,11 66:12 raises 15:1,5 ramrods 22:3 range 59:19 rapes 21:10 rapid 13:18 rattle 29:21 **reach** 51:5 reached 52:9 read 38:18 63:16 63:17 ready 19:20,21 29:20 **real** 17:10 56:11 realistic 23:14 realizing 54:17 **really** 9:6 15:20 15:23 16:2,4 20:21 24:22 27:5,17 30:23 30:25 35:11,22 43:25 48:1,11 53:12 58:3 61:17 65:3 realtime 12:14 12:18

61:22
received 15:1,4
15:9 25:2
48:16 56:12,16
62:5

recognition

reason 48:10

61:15,21

reasons 12:15

12:20 41:25 42:5,13 recognize 7:7

recognize /:/
recommendations
32:11

record 6:8 27:7 48:17 51:4 recovery 66:22 recruit 48:2 recruiters 47:2 recruiting 47:10 recruits 47:21 rectify 46:21 recuperating 60:8 Redeemer 4:17

reduce 21:7
reduced 69:11
reductions 21:9
reference 35:23
62:18

reflect 6:8 refreshments 50:6

62:11 regards 41:19 58:9 61:3

regarding 61:25

Reginald 2:9 5:4 regrets 9:25

regular 37:3 regularly 56:21 reimbursement 46:15

relations 3:22 3:23 22:4 40:3 43:6,17

relationship 28:6,10,13 relationships 52:20

remember 65:12

repeat 26:6
report 9:18 14:3
19:22 46:10

reported 69:9 REPORTER 69:1 Reporting 38:17 reports 32:7 39:10 63:15

64:5 represent 9:8

15:15

representatives 45:10,16 represented

39:19 representing

5:16 59:11 reservists 46:18 resident 7:1

17:8 19:12 40:2 46:9 residents 7:16 19:16 24:2 resides 48:14 resolution 39:12 39:24 44:14,16 resolved 41:12 64:25 resources 8:1

respect 48:12,14 **respond** 52:6

response 62:4 responsibility

12:2

26:17,19 rest5:23 10:4 restaurant 20:16 retired 35:15

61:10 retiree 61:8 retirees 15:8

retirement 40:21 reveals 63:22 review 15:19

35:7 63:15,24 reviewed 34:11 reviews 63:25

revisiting 35:12 reward 44:6 rewarded 43:16

rewarding 59:20 Ricardo 2:7 5:14

Rice 1:15 69:7 69:18

Richard 2:10 4:24

ride-along 59:20
right 6:21 11:15
 18:10 28:18
 32:2 35:4

39:11,17 40:5 46:11,13,24 47:2 50:5,12

50:22 55:5 57:25 58:22

61:20 62:13 65:24 66:21

67:21 rights 51:23

River 50:5,13,15 RMR 1:15 69:18



19:11,16 35:23 **safety** 7:14,17 15:25 22:17,17 33:24 55:16 61:14 66:18,20 **salary** 47:15 San 51:15 **Sanders** 2:11 5:5 5:6 **Santa** 24:5 43:5 **sat** 29:24,25 Satisfaction 56:13 satisfied 66:9 Savior 3:24 **saw** 22:25 46:22 53:20 58:7 **saying** 12:25 62:5 65:22 67:15 **says** 29:24 **scale** 34:2 scenario 51:12 51:14,16 Schaefer 20:8 schedule 13:22 scheduled 11:2412:9 45:23 scholarship 40:12 **school** 7:10 28:20 schools 21:1,2,2 46:10,11 **second** 24:25

25:14 29:18

32:22 44:11 46:17 seconded 32:25 Secondly 36:10 secretary 6:2 34:12 Security 53:18 **see** 8:5 15:22,23 19:3 22:11 27:12,16 33:11 36:16 43:21 53:19 56:20,23 58:19 66:23 seeing 29:17 seeking 45:21 46:1 **seen** 12:24 13:1 38:21 selected 14:9 **sell** 25:14 27:2 **send** 13:22 50:10 50:11 57:17 **sends** 9:25 11:22 41:24 separate 14:25 15:4 sergeant 11:7 22:4 23:2 24:4 35:2 43:5,6,11 67:12 serious 47:4 **serve** 4:11 46:19 47:16 **served** 34:25 **service** 15:24 34:7 42:1 45:3 49:1 services 42:2 **set** 7:12 69:10 setting 48:17 **seven** 1:11 7:6 13:13 20:5 **seventh** 15:20 **Shannon** 21:23 **share** 46:6,16 **Sharon** 59:11 **sharp** 16:11 25:2

She'll 62:14

67:13,18

69:18

Sheila 1:15 69:7

Shelby 2:10 4:23

4:24,25 28:4,5 28:9 49:5,6,7 49:22,25 50:4 50:8,11,16 **Sheriff's** 52:10 Shirley 22:3 43:7,24 shooter 52:4 shooting 24:20 24:23 59:18,19 **short** 17:13 43:13 65:10 **shout** 27:6 **show** 11:25 25:14 51:13,16,18,24 52:1,8,12 **side** 13:25 14:1 14:2 26:12 43:21 **sign** 26:20 31:16 31:17,23 46:4 **signed** 42:15 **signs** 25:11,13 26:17,18 27:5 27:13,22 30:24 31:5 **similar** 36:17 Sims 38:25 Simulated 51:2051:21 **sir** 5:20 7:20 17:1 28:8 31:3 36:1 50:3 66:16 **sits** 48:8,9 **Sitting** 65:19 situation 52:6 situations 30:8 **six** 50:8 52:15 six-week 59:16Sixth 10:25 61:7 **skilled** 60:18,19 **Slappey** 53:19,23 55:2,3,7,8,11 **Slappey's** 53:25 **Smith** 57:3,4 solution-based 19:1 solutions 49:12 49:18 **solve** 29:2

somebody 11:10

27:1 46:6 somewhat 35:23 62:19 **soon** 17:19 66:24 **sorry** 10:3,6 15:2 31:6,19 33:4 37:7 45:6 49:23 56:7 60:15 64:9 **sounds** 3:15 **south** 20:7 Southfield 60:22 **speak** 9:6,10 62:11 speaking 41:13 **speaks** 39:7 specializing 40:19 specific 24:22 **spirit** 41:15 42:4,10 **spoke** 47:19 spokesperson 41:8 sporadic 27:14 **spray** 32:12,20 33:1,2,3,5,21 34:6,7,8 36:2 36:15 37:9,10 37:20 **sprays** 33:10 square 20:6 **SS** 69:4 **staff** 5:23 10:5 10:9 11:8 34:13,14 63:25 **stakeout** 29:5,15 30:4 stakeouts 30:12 **stand** 10:10 18:11 21:19 standing 32:6 stands 37:11 **start** 12:7 63:10 started 13:5 23:6 43:10,14 starting 4:23 59:14 starts 50:8 **State** 1:3 40:12 46:13,23,24 52:11 69:4,8



stated 48:7 **station** 14:9,13 15:24 24:13,15 24:23 25:8,23 26:11 27:12 31:7 **stations** 12:7,13 12:17 14:12,17 14:20 25:11,12 27:13,18 **steel** 31:18,20 31:23 stellar 64:3 stenographically 69:9 **step** 6:19 15:24 35:4 39:17,21 39:22 stepping 55:11 stereotypes 43:18 **Steve** 10:25 **stolen** 21:11 **stood** 11:10 **store** 20:13 29:12 **stores** 29:12 **story** 43:13 straight 48:18 **street** 30:11 33:23 55:16,20 **streets** 16:15 35:18 Stribling 21:25 strive 10:2 **strives** 66:17 **strong** 20:21 strongest 18:5 students 13:4 22:18 **study** 41:4 studying 3:24 **stuff** 23:20 59:18 subcommittee 63:14 subject 52:8 **success** 13:17 17:23 26:11 53:24 54:17 successful 13:3

23:13

sudden 29:21 Superbowl 41:10 supervision 69:12 support 8:11,24 8:25 17:24 32:14 41:2 44:12 68:1,2,3 supported 8:13 9:2 44:15 68:5 supporting 42:3 supposed 62:8 **sure** 22:19 26:19 27:8,14,21 29:1 33:20 38:18 46:21 54:14 59:2 60:12 62:21 67:5 surprise 26:15 26:22 **survey** 56:13 67:4 surveys 56:23 suspect 24:21 sustained 39:6 63:21 **SWAT** 52:9,12

Т table 48:8,9 65:20 tabletop 50:23 51:2,11 tabletops 51:7,8 take 12:10 22:14 28:23 29:15 30:3 35:6 50:17 53:8 56:18 59:19,19 60:19 62:8 63:2 66:22 taken 1:11 35:9 **takes** 62:25 63:10 talk 15:9 24:11 29:1,5 46:7 57:6 62:14 64:8 65:13 66:11

talked 24:12

swear 58:2

43:6 57:12,19 64:5 talking 43:11,13 64:10,12 Tan 43:23 **Tania** 21:25 task 21:6 23:2 52:19 60:19 65:21 **Tate** 49:9 50:13 taught 4:6 **taxes** 43:20 teacher 65:25 66:2 teaching 22:17 team 11:18 18:5 28:22 43:24 45:25 52:12 53:12 54:13,20 54:22 teams 18:5 52:10 **tech** 15:21 16:5 technology 12:19 12:21 13:9 15:21 **tell** 7:13 18:25 20:17 34:5 46:6 56:17,22 57:24 58:5,17 64:25 **tells** 47:23 59:15 ten 16:21 22:7 31:25 35:3 66:10 ten-percent 65:15 terms 16:1,13 30:23 35:11 38:22 47:25 test 12:9,11 testing 12:9 thank 3:16,17 4:3,8,10,20,21 5:15,19,21 6:11,14,20,20 6:22 7:20 8:2

8:6 11:14,15

16:12,16 17:1

18:1 19:10,11

30:10 31:3

19:12,23 23:21

32:2,4,5 33:18 33:19 34:22 36:4 38:12,13 38:14,25 39:8 39:9 41:20 42:7,17,17,24 44:8,22 45:2 45:13,17 47:3 47:3 48:3,4,19 49:1,3,14,20 50:18 52:25 53:1,2 54:24 54:25 55:8,8 55:10,11 56:25 57:1 58:21 59:7,9,22,23 60:24 61:1,2,3 62:21 64:14 65:5,8 66:14 66:16,24 67:21 67:23 68:10 thankful 24:9 48:12 thanks 6:16 54:16 **Thayer** 7:5 they'd 29:17 thing 26:14 48:12 53:8,10 53:14 things 12:17,18 12:21 23:24 26:1 28:17 30:2 57:7 think 16:8 17:6 29:23 30:10,24 35:9,10,21 36:12 55:25 66:17,19,21 third 16:25 29:19 32:14 47:21,25 50:14 55:16 Thomas 10:13,13 54:5 thorough 64:6 thoroughly 34:15 35:8 **thought** 50:21 53:19 57:25 thousand 9:8 58:1



threat 52:7 three 17:15 18:10 25:22 Thursday 1:14 3:2 8:8,13,20 16:10 55:15 time 3:6,10 4:22 5:18,22 6:16 7:4 8:7,19 9:17 17:7,13 20:21 23:6,7,8 25:19,25 26:25 32:7 35:3 38:25 45:4 55:2,13,22 56:9 58:21 59:8 61:16 62:10 63:20
66:22 67:19 69:10
times 29:11,17
times 29:11,17 30:2 35:20 56:19 titles 65:11 today 7:12 13:14 13:24 25:21 53:13 57:13 58:6 Tolbert 57:13
told 26:16 65:10 tonight 4:14 11:23 20:3 35:21 39:20 57:6
top 12:1 50:22 55:5
Tournament 41:11 Toy 43:5 toys 43:9 trades 60:18,19 tradition 47:24 traffic 62:1 training 13:6 transcription 69:12,13 transparency 39:8 treatment 41:2
trees 23:20 trespassing 25:16 Trey 39:2

true 69:13 truly 42:5 truth 48:18 try 7:15 30:6 56:24 59:21 trying 26:22 31:1 66:5 Tuesday 60:14,20 tuition 46:14 tunnel 51:10 turn 56:7
Twenty-six 31:16
31:22
two 13:24 17:15
21:2 24:5 25:21 29:17 30:6 38:9 39:6 45:20 55:24 58:11 66:1 two-week 13:21 type 30:8 31:1

U

U21:3 undercut 18:15 understand 64:2 Unfortunately 23:13 unique 23:5,20 Unit 40:4 53:24 units 52:18,20 University 25:6 40:12 unselfishness 41:16 upset 62:9 use 12:14 27:10 utmost 33:25

V

Vann 39:19 variety 12:14 vehicles 21:11 Ventures 51:6 vetted 34:15 vice 2:3 3:12 5:7,8 15:14 16:13 30:21 32:13,22 34:23 37:16 44:10 45:19 47:7,11 47:14 62:16,22

67:25 **video** 12:13 **view** 13:20 violated 26:5 violations 25:9 26:1,4 violence 49:11 49:12,19 **viper** 52:20 Virgil 7:10,24 visited 24:6 **voice** 47:1 volunteer 40:3 41:10 **vote** 35:21 48:8 48:9 voted 32:18 48:13 votes 48:11,15 48:16

W

w2:4

walk 35:19 Walton 10:25,25 want 3:18 7:23 8:2 11:6 14:21 14:22 15:15 16:4 17:20 18:15 21:13,18 22:2,24 24:11 24:22 25:16 28:22 34:24 36:7 38:25 42:9 43:19 46:12,25 47:20 48:21 49:14 53:8 54:13 55:2 56:11,20 57:12,17 58:16 58:18,24 59:1 59:15 60:17 61:17,21 62:7 wanted 14:14 43:3 56:17 60:7,12 wants 60:9 warm 61:20 warn 26:21 Washington 27:20 41:1 wasn't 9:6

watch 58:17 **Water** 61:9 way 7:3 24:14 30:9 39:25 42:22 46:18 56:13,19 61:23 Wayne 1:16 52:10 69:5,8,19 WC3 60:21 we'll 14:4 29:15 46:20 67:17 we're 3:5 7:3,4 9:18 12:3,8,16 12:19,21,23,25 13:2,10,24 16:14 19:5 20:4,6 22:9,21 25:15 26:7,13 26:15,23,25,25 27:15,19 28:18 29:1 30:5,8 46:22,25 52:21 54:17 56:2,14 57:5 58:22,23 59:2 61:7 64:8 66:17,17,21 we've 6:9 14:21 26:11 27:3 34:9 54:4,7 weapon 36:2 weapons 51:18 **website** 47:6,7 47:10 53:6 Wednesday 50:14 week 7:6 12:6 22:10,12,16 38:18 57:4 58:23 week's 39:1 weekend 46:23 weeks 13:8,24 weigh 35:11 **welcome** 3:7 6:23 7:9,13 8:3 19:25 32:3 49:2 64:16 65:1,22 welcoming 6:21 went 24:25 25:1 25:2 29:18,19 29:19 40:25

57:15

WESLEY 60:3,5
west1:11 10:18
west1:11 10:18 11:5 13:25
20:5,8 24:14 60:22
White 2:12 5:19
5:21 9:20,21
9:24 10:6,9
11:6,15,21
14:2,7,11,18 15:2,6,11
16:12,16,23,25
18:3 19:25
24:11 41:23
47:8,13 50:24 53:3,6,23
54:11,21,25
57:10
White's 34:13,14 wife 42:22 65:18 Williams 11:12 11:12 53:17
Williams 11:12
11:12 53:17
Willie 2:3,8 5:/
5:9
willing 4:11 Windows 25:7
wins 11:18
wise 20:20
wish 13:21
witnessed 16:3 Womack 21:21
43:23
women 7:4 18:8
19:3,7 66:23
won 57:25
<pre>wonder 17:16 wonderful 3:19</pre>
4:9 64:3 65:23
woods 23:15,17
word 30:11
words 4:15 6:22 7:23 57:21
work 4:5,7,13
11:17 17:21
18:1 19:7,15
21:14 28:17 29:2 35:1
49:4 30:1 38:22 43:16:21
38:22 43:16,21 54:13,23
worked 61:9
65:18 workers 34:6

working 13:10 17:18 18:7,8 26:7 28:6,9,12 28:18 35:15 52:18 60:9					
works 24:21,22					
world 7:2 worthy 42:5					
wouldn't7:2 wrong18:24					
Wyoming 24:15					
X					
Y					

Y
yeah 50:11 59:6 year 3:18,20,20 21:7,12 22:8 22:21,22 23:5 24:1,10 26:12 41:3 52:24 60:5 66:3,7
years 17:15 35:2 35:3 40:2,18 52:15 61:9,10 61:11 66:1,1 Yesterday 49:8 young 24:7 46:9 58:9 youth 22:7

		Z	
		0	
		1	
-	4 0 5	400	1.0

1 4:25 49:8,18
60:23 61:12
10 16:22
10,049 48:16
10:30 16:23,24
16:25
11 26:6
11,597 48:15
11th 55:19
12 20:25 21:15
12th 3:22 10:12
20:2,3,11,20
20:22 21:5
22:6 23:16
27:4,11 28:10

40:2 41:9
43:10,14,17
44:25 56:2,3
13 20:6 21:10
1301 55:16
14 1:14 3:2 8:14
21:1
1441 20:5
14th 8:8
15 38:18 39:3
66:1
166 25:24
17 21:9,11
18020 55:20
19 21 : 11
1917 20:19
1994 40:23
1st 47:12,13
136 4 / . 12 , 13

226:13 60:16 **2-**22:25 **20** 21:1 66:1 **2005** 40:25 2006 40:25 **2011** 61:10 **2013** 43:2 **2016**1:14 3:2 8:20 22:9 55:19 66:19 **21** 13:4 45:23 **21st** 55:15 **22** 40:18 **24** 7:6 **26th** 60:14,20 **27th** 50:1,4,17 **29** 61:10

2nd 22:21

3
3 5:4 48:15 55:15
30 40:2 66:10
30-percent 65:14
300 22:25
31 25:12,12
313 63:9
34 61:11
35- 66:7
35-year 6:25
35,000 66:3
36,000 66:7

6
6 5:17 50:17
60:15,21
6:35 1:13 3:3
62 1 : 11

500 23:11 **55.23** 48:17 **596-2499** 63:9

7	
7 5:14 8:20 9:5	
7:00 60:15	
7:55 68:11	
75,000 20:23	

9
9-12-16 69:19
90 63:1,3,10
911 59 : 20
950 43:5
97.23 48 : 15