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STATE OF MICHIGAN
DETROIT BOARD OF POLICE COMMISSIONERS
COMMUNITY MEETING

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Taken at 8431 Rosa Parks
Joseph Walker Williams Center
Detroit, Michigan
Commencing at 6:31 p.m.,
Thursday, July 12, 2018
Before Sheila D. Rice, CSR-4163, RPR, RMR
Notary Public, County of Wayne

1 APPEARANCES:
 2 CHAIRPERSON WILLIE BELL, District 4
 3 VICE CHAIR DARRYL D. BROWN, District 1
 4 COMMISSIONER LISA CARTER, District 6
 5 COMMISSIONER EVA GARZA DEWAELESCHE, At-Large
 6 COMMISSIONER ELIZABETH W. BROOKS, At-Large
 7 COMMISSIONER CONRAD MALLETT, JR., District 2
 8 COMMISSIONER SHIRLEY A. BURCH, District 3
 9 COMMISSIONER WILLIAM M. DAVIS, District 7
 10 COMMISSIONER JIM HOLLEY, At-Large
 11 ASSISTANT CHIEF ARNOLD WILLIAMS
 12 SECRETARY GREGORY HICKS
 13 ROBERT BROWN
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1 Detroit, Michigan
 2 Thursday, July 12, 2018
 3 6:31 p.m.
 4 - - -
 5 CHAIRPERSON CARTER: Good evening and welcome
 6 to the Board of Police Commissioners monthly community
 7 meeting. My name is Lisa Carter, and I represent
 8 District 6. I am the past Chair of the Board of Police
 9 Commissioners and will we conducting our meeting today
 10 until I formally hand over the chairmanship to
 11 Commissioner Willie Bell.
 12 On behalf of the board, for those of you
 13 attending in the audience, thank you for attending.
 14 And for the people viewing our meeting on the
 15 government cable channel, thank you for viewing or
 16 meeting.
 17 Our meeting tonight is in the Tenth Precinct.
 18 Commissioners, you will find in your package relevant
 19 CompStat data for the Tenth Precinct.
 20 The Tenth Precinct is located in District 7,
 21 and Commissioner William Davis represents District 7.
 22 Commissioner Davis, would you like to welcome
 23 the audience this evening?
 24 COMMISSIONER DAVIS: Hello everyone. It is a
 25 joy and a pleasure to see everyone. The Tenth Precinct

1 is one of my most outstanding precincts. My district
 2 is sort of large. So we have the Second, the Sixth and
 3 the Tenth, and it's always good to be on this end of
 4 the --
 5 Hope everyone is having a wonderful day, even
 6 though it is a little warm. Hello everyone.
 7 CHAIRPERSON CARTER: Thank you, Commissioner
 8 Davis.
 9 At this time I'm going to ask that the
 10 commissioners introduce themselves beginning with
 11 Commissioner Mallett.
 12 COMMISSIONER MALLETT: Hello. I'm Conrad
 13 Mallett from District 2.
 14 COMMISSIONER DEWAELESCHE: Eva Garza
 15 Dewaelsche, Vice Chair, At-Large.
 16 COMMISSIONER HOLLEY: Jim Holley, At-Large.
 17 COMMISSIONER BELL: Commissioner Willie Bell,
 18 the Chair of District 4.
 19 COMMISSIONER BROWN: Commissioner Darryl
 20 Brown, Vice Chair, District 1.
 21 COMMISSIONER BROOKS: Elizabeth Brooks,
 22 At-Large.
 23 COMMISSIONER BURCH: Good afternoon.
 24 Commissioner Shirley Burch, District 3.
 25 COMMISSIONER DAVIS: And William Davis again,

1 District 7.
 2 CHAIRPERSON CARTER: All right. Thank you,
 3 Commissioners.
 4 We've invited the Detroit Police Chaplain
 5 Corps, Chaplain Powell, to do the invocation for
 6 tonight.
 7 Chaplain Powell, if you'll please step
 8 forward. Thank you, sir.
 9 CHAPLAIN POWELL: Let us look to the Lord.
 10 Lord God of grace in the name of Jesus, we
 11 thank you for your keeping power and your blessing
 12 power, asking you, Lord God, just to help us to draw
 13 our minds together, give us that that we need. Lord,
 14 look down upon each and every one of us, Lord God. I
 15 ask you just to bless, Lord, this meeting, look down
 16 upon our Mayor, look down upon, Lord, the heads, Lord
 17 God, of our department. Bless our Chief and his
 18 assistants, Lord God, and, Lord God, the DC. Look down
 19 upon the citizens of this city, asking you, Lord God,
 20 just to let your blessings be upon us, let your will be
 21 done and help us to do your blessed will and help us to
 22 love one another. We thank you, in your name. Amen.
 23 AUDIENCE: Amen.
 24 CHAIRPERSON CARTER: Thank you, Chaplain
 25 Powell.

1 At this time, commissioners, you have before
 2 you the agenda for June -- I'm sorry. July 12, 2018.
 3 Is there a motion for approval?
 4 COMMISSIONER DAVIS: So moved.
 5 VICE CHAIRPERSON BROWN: Support.
 6 CHAIRPERSON CARTER: It's been moved and
 7 supported that we approve the agenda for July 12, 2018.
 8 Is there any discussion?
 9 Those in favor?
 10 COMMISSIONERS: Aye.
 11 CHAIRPERSON CARTER: Those opposed?
 12 The motion carries.
 13 Commissioners, you have before you the
 14 minutes from June 28, 2018.
 15 Is there a motion for approval?
 16 COMMISSIONER DAVIS: So moved.
 17 COMMISSIONER DEWAELSCHÉ: Support.
 18 CHAIRPERSON CARTER: It's been moved and
 19 supported that we approve the minutes from June 28,
 20 2018.
 21 Is there any discussion?
 22 Those in favor?
 23 COMMISSIONERS: Aye.
 24 CHAIRPERSON CARTER: Those opposed?
 25 Motion carries.

1 At this time, Mr. Hicks, would you please
 2 introduce the Board of Police Commission staff.
 3 MR. HICKS: Yes, Madam Chair. Thank you.
 4 And, for the record, Madam Chair, you have a quorum.
 5 CHAIRPERSON CARTER: Thank you.
 6 MR. HICKS: I do want to indicate prior to
 7 those introductions that Sergeant Quinn is doing the
 8 taping for tonight's meeting, Media Services is doing
 9 the audiovisual work and Sheila Ross -- excuse me,
 10 Sheila Rice is the court reporter with us this evening.
 11 But I also want to mention that in the
 12 audience with us the director of the recreation center
 13 here today who is also available to welcome people.
 14 And Mr. Brown is out of the room, but if we
 15 go immediately to the right side of the room Ms.
 16 Blossom, of course, is our Media Outreach coordinator,
 17 Ms. Johnson who is Fiscal, Mr. Wyrick who is, of
 18 course, the attorney for the board. And then we always
 19 go over to Ms. -- Dr. Polly McCalister, who will not
 20 only introduce herself but also the balance of her
 21 staff.
 22 DR. McCALISTER: Thank you.
 23 MR. HICKS: Oh. And I'm sorry. Also
 24 representing the Human Resources Department this
 25 evening is Brian Tennille who also will be making the

1 report for Human Resources.
 2 DR. McCALISTER: Good evening, board. I'm
 3 Polly McCalister, Chief Investigator. And attending
 4 the meeting with me today is Supervising Investigator
 5 Cromwell and Investigator Banks.
 6 CHAIRPERSON CARTER: Thank you, ma'am.
 7 At this time I'd like to call the Director of
 8 the Recreation Center, Ms. Robinson, if she's in the
 9 room to please step forward and give your remarks or a
 10 warm welcome.
 11 MS. ROBINSON: Thank you so much. I want to
 12 take this opportunity to welcome you all to Joseph
 13 Walker Community Center, part of the Recreation
 14 Department where we definitely make things happen.
 15 To the Detroit Police Commission, police
 16 officers, esteemed guests, we welcome you. We hope you
 17 have a very productive meeting. Thank you so much.
 18 CHAIRPERSON CARTER: Thank you, Ms. Robinson.
 19 Outstanding work that you're doing here. It's very
 20 busy and a lot of participation from the residents. So
 21 outstanding job that you're doing here. Thank you.
 22 At this time if there are any elected
 23 officials or representatives of elected officials
 24 please stand and give your name for the record, please.
 25 MR. BLACKWELL: Barry Blackwell on behalf of

1 Council President Pro Tem Mary Sheffield.
 2 CHAIRPERSON CARTER: Thank you.
 3 MS. DAVIS: LaDon Davis, Councilman Gabe
 4 Leland's office.
 5 CHAIRPERSON CARTER: Thank you.
 6 MR. McCALISTER: Roy McCalister, Councilman,
 7 Detroit City Council, District 2.
 8 CHAIRPERSON CARTER: Thank you for joining
 9 us, sir. I didn't see you back there.
 10 COMMISSIONER DAVIS: Yeah. He's way in the
 11 back.
 12 CHAIRPERSON CARTER: Thank you.
 13 All right. At this time we've introduced the
 14 staff, and I'm going to turn the mike over to Assistant
 15 Chief Williams to introduce himself and the rest of the
 16 staff that's here.
 17 ASSISTANT CHIEF WILLIAMS: Thank you, Madam
 18 Chair. On behalf of Chief Craig who is attending a
 19 retirement celebration for one of his staff members,
 20 Third Deputy Chief George Chester, I'll be sitting in,
 21 Assistant Chief Arnold Williams of Operations.
 22 I'll start with introductions. I'll ask all
 23 members stand up, introduce yourself as loud as you
 24 can. I know it's a lot of background noise with the
 25 fans going on, but try and be as loud as you can when

1 you introduce yourself. We'll start off with Deputy
 2 Chief Bettison.
 3 DEPUTY CHIEF BETTISON: Deputy Chief Todd
 4 Bettison, Chief Neighborhood Liaison.
 5 LIEUTENANT COLES: Lieutenant James Coles,
 6 Police Recruiting.
 7 SERGEANT ORTIZ: Sergeant Jose Ortiz, Sex
 8 Crimes.
 9 (Inaudible)
 10 OFFICER GEORGE: Officer Bryant George,
 11 Police Athletic League.
 12 COMMANDER KYRIACOU: Commander Nick Kyriacou,
 13 Tenth Precinct.
 14 CAPTAIN JOHNSON: Captain Jevon Johnson,
 15 Tenth Precinct.
 16 SERGEANT HALL: Sergeant Jordan Hall, Tenth
 17 Precinct.
 18 COMMANDER GIAQUINTO: Nick Giaquinto,
 19 Organized Crime.
 20 (Inaudible) Metro Division.
 21 COMMANDER MOUNSEY: Brian Mounsey, Second
 22 Precinct Commander.
 23 (Inaudible) Sixth Precinct.
 24 COMMANDER STEWART: Tiffany Stewart,
 25 Commander, Sixth Precinct.

1 (Inaudible) Commander, Eighth Precinct.
 2 (Inaudible) Professional Standards Bureau.
 3 (Inaudible)
 4 (Inaudible)
 5 CHAIRPERSON CARTER: Are there NPOs in the
 6 back that we need to hear introductions from?
 7 NPO Barry Clifford.
 8 (All Inaudible.)
 9 CHAIRPERSON CARTER: All right.
 10 ASSISTANT CHIEF WILLIAMS: Madam Chair, I
 11 would like to say one more thing, too. This is Captain
 12 Jevon Johnson's -- it's not his first Board of Police
 13 Commissioners meeting, but it is, of course, his first
 14 as a captain. So I just want to make sure that's said
 15 as well.
 16 (Applause.)
 17 CHAIRPERSON CARTER: Thank you, and
 18 congratulations to you, sir.
 19 At this time we have a couple seconds before
 20 Judge Craig Strong will be here, and we will have the
 21 installation of the Board of Police Commission officers
 22 for 2018, '19 year. So while we wait for the judge to
 23 come in, I guess I can say on behalf -- oh, here he is.
 24 Wonderful.
 25 Right on time, Judge. We'll have the

1 installation.
 2 JUDGE STRONG: It's always show time.
 3 CHAIRPERSON CARTER: All right. Judge Craig
 4 Strong.
 5 JUDGE STRONG: Ladies and gentlemen, I'm
 6 Judge Strong, Wayne County Circuit Court, and I'm very
 7 honored to participate at this installation of
 8 officers. As a matter of fact, when I look at this
 9 table and around the room I feel like I'm at a family
 10 reunion. I'm so proud.
 11 So at this time I would like you both to
 12 raise your right hand and after I say the letter "I"
 13 state your name and repeat after me.
 14 I ...
 15 COMMISSIONER BELL: Willie Bell.
 16 COMMISSIONER BROWN: Darryl Brown.
 17 JUDGE STRONG: ... do solemnly swear ...
 18 COMMISSIONERS: ... do solemnly swear ...
 19 JUDGE STRONG: ... that I will support the
 20 Constitution of the United States ...
 21 COMMISSIONERS: ... that I will support the
 22 Constitution of the United States ...
 23 JUDGE STRONG: ... and the Constitution of the
 24 State of Michigan ...
 25 COMMISSIONERS: ... and the Constitution of

1 the State of Michigan ...
 2 JUDGE STRONG: ... and the charter for the
 3 City of Detroit.
 4 COMMISSIONERS: ... and the charter for the
 5 City of Detroit.
 6 JUDGE STRONG: ... and that I will faithfully
 7 perform ...
 8 COMMISSIONERS: ... and that I will
 9 faithfully perform ...
 10 JUDGE STRONG: ... the responsibilities of my
 11 office ...
 12 COMMISSIONERS: ... the responsibilities of
 13 my office ...
 14 JUDGE STRONG: ... to the best of my
 15 ability ...
 16 COMMISSIONERS: ... to the best of my
 17 ability ...
 18 JUDGE STRONG: ... so thank you, God.
 19 COMMISSIONERS: ... so thank you, God.
 20 JUDGE STRONG: Congratulations. Each of you
 21 are officially sworn in.
 22 (Applause.)
 23 COMMISSIONER BELL: I just want to say that
 24 the good judge we go back a long way, and he always
 25 respond to my call for many, many years as president of

1 the Guardians Police Association. He had the honor and
2 the privilege and I had the honor and the privilege of
3 being installed as president by him over and over
4 again. So we go back a long way. When he was on the
5 bench, he's just been outstanding for this community.
6 And we know the judge throughout the United States of
7 America from Detroit. He represents us extremely well.
8 So I'm going to give the mike for the judge for some
9 remarks.

10 JUDGE STRONG: What you just said says it
11 all. I'm just very proud of what you're doing as a
12 fellow elected official. I understand the importance
13 of public service. And I want to thank each and every
14 one of you for what you're doing to make our city a
15 safer and better place to live. God bless you all.

16 COMMISSIONER BELL: Thank you again.
17 (Applause.)

18 COMMISSIONER CARTER: Commissioner Bell --
19 Chairman Bell.

20 CHAIRPERSON BELL: First of all, I want to
21 thank the good Lord for giving me this opportunity.
22 And I want to thank my fellow commissioners for
23 restoring this honor on me and being Chair for the next
24 year, and it is a honor and a privilege. And I want to
25 thank our outgoing Chair, Commissioner Carter. Let's

1 give her a round of applause.

2 (Applause.)

3 CHAIRPERSON BELL: We join the board to thank
4 you for your service as Chair for the past 12 months.
5 And as always you are a humbled servant to serve this
6 board and to serve this community and serve your
7 district, and I definitely consider you a sister.

8 COMMISSIONER CARTER: Thank you.

9 CHAIRPERSON BELL: A younger sister. I got
10 my other sister out there. I just really thank you and
11 your family for your service and commitment to the city
12 of Detroit, because this is a tremendous task in this
13 day and age. And I appreciate all my commissioners for
14 this evening's activities.

15 I just want to state that this board has
16 grown under your leadership, your influence and hard
17 work. And we cannot thank you enough and the team that
18 you have put together.

19 And I want to pause once again to thank our
20 Judge Craig Strong for the installation formality here
21 this evening and -- yes. I think somewhere I'm writing
22 a script. I know her name somewhere -- Commissioner
23 Eva Dewaelsche, who was Vice Chair and included me on
24 the team and carrying a committee --

25 (Applause.)

1 CHAIRPERSON BELL: -- and just outstanding
2 just in terms of her involvement.

3 I just want to highlight this. At the end of
4 the meeting we have arranged for some refreshment and
5 cake to celebrate the change in officers and the end of
6 the 44th year of the Board of Police Commissioners, and
7 I think that's one to be commended in terms of that
8 effort. And that's a good year, 1944. I speak to that
9 personal experience. Forty-four, I can relate to 44.

10 On behalf of the board I want to express our
11 concern and support for our fallen and injured officers
12 and their family. The board receives a weekly report
13 from the department listing injured officers. I would
14 ask Assistant Chief remarks during his remarks provided
15 for us any additional information relating to injured
16 and fallen officers.

17 The Board of Police Commissioners as you know
18 meet every week except for Thanksgiving and Christmas
19 holiday period. We did not meet last week because of
20 July the 4th. We meet at Police Headquarters in a
21 regular session three weeks in a month on Thursday at
22 3 p.m. We also meet in the community like this meeting
23 here on the second Thursday of the month at 6:30 p.m.
24 Tonight's meeting is the seventh community meeting of
25 this board this year. Our intent is meet in every

1 district in Detroit so that citizens have direct access
2 to the Board of Police Commissioners. And it's been a
3 cornerstone of this board since the inception in 1974,
4 this meeting in the community.

5 The Board of Police Commissioners exists to
6 provide civilian oversight for the work of the Detroit
7 Police Department. As a board, we receive and
8 investigate non-criminal citizen complaints, monitor
9 operation of the department and work with the Mayor and
10 the Chief of Police to make or modify police policy.

11 And I want to say in the last three or four
12 years we have had a great working relationship with the
13 Mayor and meeting bimonthly and with the Chief of
14 Police quite often, but part of that leadership team
15 that we initiated under Commissioner Carter's
16 leadership we was able to extend our involvement and
17 making sure we have the correct dialogue to interact
18 with the Mayor of Detroit. And he's been very
19 receptive to that. In fact, it's always a working
20 lunch meeting.

21 So our objective is the same as the city of
22 Detroit, to provide for the best use of your tax
23 dollars to improve on the quality of life within our
24 city. As a board, we bring a unique perspective to
25 policing, the eye and the viewpoint of citizens,

1 civilians. The principle of civilian oversight is old
2 and as important as all of the founding principles in
3 our democracy. Separation of powers between and within
4 government allows for accountability, transparency,
5 rights to appeal and citizen control. These principles
6 are important nationally as well as locally.

7 As you well know, we're sitting in a historic
8 area, historic area for 1967, the rebirth of Detroit.
9 And this is one of the focal point recreational center
10 buildings in the city of Detroit in my opinion, because
11 there are so many memories and activities, as
12 Commissioner Carter indicated to the director. This is
13 the heart and pulse of the city of Detroit.

14 To manage the work of the board, immediate
15 past Chair Lisa Carter installed a leadership team
16 composed of the Chair, Vice Chair and immediate past
17 Chair. The team directs staff and manage our agenda.
18 I will continue with the same approach during my
19 chairmanship. This model has proven itself to be
20 productive and rewarding. Yesterday was the first
21 meeting of the leadership team, my Vice Chair and
22 immediate past Chair. And I will assume these
23 responsibilities.

24 I want to thank Commissioner Eva Garza
25 Dewaelsche -- I knew you were somewhere in that

1 report -- to thank you for sitting on that team as Vice
2 Chair. I want to note that we have been informed that
3 Commissioner Dewaelsche has been reappointed to the
4 board.

(Applause.)

6 CHAIRPERSON BELL: Assigned by the Mayor.
7 Congratulations, Commissioner. Outstanding. He
8 recognize leadership, because we recognize leadership.
9 And your involvement is long-serving. In fact,
10 Commissioner Dewaelsche was my commissioner when I was
11 working for the board, Office of Chief Investigator.

12 COMMISSIONER DEWAELSCHE: Thank you.
13 CHAIRPERSON BELL: So we have a relationship
14 that goes back.

15 We will formally recognize reappointment upon
16 receiving the paperwork from the Mayor. I just sort of
17 read that. We already -- this is in the works. He
18 already signed. He already knows.

19 Okay. Today we have two special
20 recognitions. One is for Ms. Betty Varner.

21 Is Ms. Betty Varner here?

22 AUDIENCE MEMBER: Yes, she is.

23 CHAIRPERSON BELL: Okay. You're here. Thank
24 you. She's the president of DeSoto Ellsworth Block
25 Association and the Tenth Precinct Community Relations

1 Organization.

2 We also have a special recognition of a young
3 police officer who should be the face of all our
4 recruitment efforts. I want to say that again. He
5 should be the face of all our recruitment efforts in
6 the near, near future. We have a lobby for that. This
7 officer has received the Angelo B. Henderson Community
8 Commitment Award, and you know about his commitment to
9 the city of Detroit. So he's also the 2018 Michiganian
10 of the Year Award. Say that again.

(Applause.)

12 CHAIRPERSON BELL: 2018 Michiganian of the
13 Year Award. That is a unique honor, very competitive
14 in the award. We have a Certificate of Appreciation
15 for him. I wish we had a bonus check for him, but
16 that's the volunteer to go beyond the eight hours of
17 duty. And you'll hear more about that shortly. He's a
18 two-year veteran.

19 I meant to mention he was in the academy. We
20 had an opportunity to interact with him. He brought
21 that to my attention. He's also been mentored by
22 Commissioner Carter and her family. So he's an
23 outstanding young man when we talk about recruiting.

24 Tonight we also have a subcommittee report by
25 Commissioner Elizabeth Brooks of recruitment. And

1 under old business we will take up a resolution to
2 approve the promotion of Jevon J. Johnson to the rank
3 of captain.

4 I would also like to thank the Chief of
5 Police -- Assistant Williams is going to expand on
6 remarks on the recent press coverage relating to staff
7 shortages and officers who leave the employment of DPD
8 for better opportunities.

9 We have two presentations to the board. The
10 first is the monthly report from DPD HR director. Mr.
11 Brian Tennille is filling in for Richard Lamar, and his
12 title is Employment Service Manager 1. We also will
13 hear from Ms. -- strike that. I'm over-reading here.
14 And we'll hear from -- we'll also receive a report from
15 our commander at the Tenth Precinct, Commander Nick
16 Kyri -- I messed that name up.

17 AUDIENCE MEMBER: Kyriacou.

18 CHAIRPERSON BELL: Kyriacou, okay. Thank
19 you. And Captain Johnson from the Tenth Precinct. We
20 hope that we will discuss some of the crime hotspots
21 and the array of crime-fighting strategies they are
22 using to address crime in the Tenth Precinct.

23 So at the end of the meeting we have oral
24 communications. Please make sure you print your name
25 on a speaker's card. Mr. Brown, would you -- there

1 should be some in the back, there's some on the side.
 2 And we would go by the card in terms of calling you up
 3 and you have two minutes to share your remarks.
 4 And now we're going to hear -- that would be
 5 Assistant Williams' report; is that correct?
 6 Thank you.
 7 ASSISTANT CHIEF WILLIAMS: Through the Chair,
 8 an update on our injured officers. Officer Waldis
 9 Johnson, he's still in a long-term care facility for
 10 the gunshot injury he received. He's still
 11 recuperating. Officer Anthony Brown, also still
 12 recuperating at home. Officer James Kisselburg, also
 13 recuperating at home. Officer Eric Smith, Officer --
 14 I'm sorry -- Sergeant Eric Bussey, Officer Justin
 15 Marroquin (ph), Officer Christopher Bush and Officer
 16 Kelsey Furnari (ph), all recuperating at home.
 17 Just a couple of things. This upcoming
 18 Saturday they'll be the Showdown in Motown Bike and Car
 19 Show Extravaganza. The Chief he'll be there as well.
 20 It's free to the public. It will be located on the
 21 Riverwalk on Atwater.
 22 And then we also have DPD Field Day coming
 23 up. That's going to be July 28th, which is also
 24 Saturday.
 25 And I'm sorry. The time for the Showdown on

1 though we have separations, meaning we have officers
 2 who are leaving, it's a number of reasons the officers
 3 leave. And we have -- every month we have a number of
 4 officers leaving through retirements. We do have some
 5 members who are leaving to go to other departments who
 6 have better pay, wages and more benefits.
 7 The one thing that I want to focus on, and
 8 I'm glad that Lieutenant Coles is here, is our
 9 recruitment effort. As of right now, I believe we're
 10 only down, just looking at the HR report, from our
 11 budget numbers of police officers we're down 24, and
 12 that's actually 24 members we're down. So we're very
 13 close to what we need as far as what our budgeted
 14 numbers are for police officers.
 15 So even though we do have the attrition that
 16 takes place, we are very successful in the number of
 17 members we're able to recruit. And Detroit is a very
 18 attractive place and a very attractive city for new
 19 members or new recruits or new prospective police
 20 officers to try and come to, because we can offer them
 21 things that you can't get offered at other departments.
 22 It's a -- as far as promotional opportunities, it's
 23 just amazing how many promotional opportunities you
 24 have in the city of Detroit. And that's from the rank
 25 of sergeant to lieutenant, even to the executive ranks,

1 Motown is 11 a.m. to 4 p.m.
 2 DPD Field Day, July 28th, is going to be
 3 10 p.m. to 6 p.m. Location is going to be Wayne State
 4 University campus, 42 West Warren. I believe that's
 5 going to take place on their football field if I'm
 6 correct.
 7 Going into our crime data citywide, this data
 8 is reflective of July 8th, July 8th year-to-date. So
 9 for homicides we're down four percent. Sexual assaults
 10 it shows we're up 50 percent. We've explained at
 11 numerous boards the reason for this is a change in
 12 recording has taken place with the Detroit Police
 13 Department. Robberies we're down 12 percent.
 14 Carjackings we're up four percent. Aggravated assaults
 15 down eight percent. Nonfatal shootings we're down 24
 16 percent. For all total violence offenses we're down
 17 six percent.
 18 For our property offenses we are down ten
 19 percent year-to-date, and that's going to include all
 20 categories, burglary, larcenies and stolen vehicles.
 21 Going to the Chief's press conference he did
 22 earlier this week, talking about the separations that
 23 members of the department are going through, the one
 24 thing -- it's a couple of things that the Chief spoke
 25 about, but one of the things I want to focus on is even

1 which no other department can match. And I'm
 2 comfortable in saying that.
 3 While right now we can't compete with some of
 4 the other cities due to tax base and other issues, I
 5 know that the Mayor and the Chief are trying to find
 6 those different revenue areas where we can improve the
 7 pay for our police officers and also the benefits for
 8 our officers and our members. And that is very
 9 important for our rank and file to know what the higher
 10 executive levels are doing as well as the City's
 11 administration. So I just want to make sure that's
 12 also stated.
 13 And the other thing that the Chief said is
 14 this. Where we're seeing the most of our attrition for
 15 officers who are separating is in that time frame from
 16 officers who have zero time to five years. So between
 17 zero and five years. And we've talked with the board
 18 before and the board has made discussion about it. We
 19 have some people who come to our department, because
 20 we're one of the few departments that has an academy
 21 that, number one, you get paid for. You get paid a
 22 salary while you're attending it, and also it's
 23 provided free of charge to those who are going through
 24 it. And there are not that many cities that do that.
 25 So there is that where somebody comes in, try to

1 receive their certification and they'll leave. We're
2 working to see what we can do to stop that or combat
3 it, but it's still a work in progress. I know that the
4 legal team is looking at it and we're still driving
5 forward to see what we can do.

6 But we have a lot of dedicated men and women
7 in this department who remain on this department, who
8 will stay on this department. I for one know I'm going
9 to stay on this department until my wife tells me I
10 can't do it anymore.

11 But I love the department. I know it's going
12 to get better. I've seen worse times and -- but this
13 is some of the most exciting times we have on the
14 department and in the city as well. I mean, there's
15 not many cities that can attract people and say, look,
16 the department is up and coming, the department is
17 experiencing all these new technologies that we're
18 utilizing, body-worn cameras. We have a brand new
19 fleet that's going out, and then we have a city that's
20 on the rise. I mean, we came from bankruptcy and you
21 just look at the growth that we're having. And it's
22 not just in our downtown areas. We have all these
23 different projects within our neighborhoods and our
24 communities. I think the next one is the Fitzgerald
25 community where it's just unprecedented growth.

1 So it's a lot we have to offer. We know
2 we're not quite where we would like to be, but we're
3 getting there. And I think together the citizens as
4 well as the members of the board and the members of our
5 department as long as we work together we'll get there.

6 So that's all I have. Any questions?

7 CHAIRPERSON BELL: Commissioners, any
8 question or concerns for the assistant chief?

9 COMMISSIONER DAVIS: I have one.

10 ASSISTANT CHIEF WILLIAMS: Yes, sir.

11 COMMISSIONER DAVIS: Could you perhaps give
12 us an update what's being done with all of these -- I
13 notice like up and down Joy, up and down a number of
14 different streets they're a lot of little scooters,
15 like mini bikes, go-carts and stuff that's on the
16 street that are barely moving and they make a lot of
17 noise, and I see -- I've seen a couple near accidents.
18 So do you know if anything's being done about it?

19 ASSISTANT CHIEF WILLIAMS: So during this
20 time of year we have issues with what I will call those
21 unregistered motor vehicles, and that's to include
22 ATVs, the motor bikes. For our enforcement, any police
23 officer who sees that that's literally a stop and a
24 ticket, but I think everybody here knows that generally
25 if we attempt to stop those vehicles they never stop.

1 And for us we're not going to chase those type of
2 vehicles just for a traffic infraction. But, if we do
3 pull behind one and we attempt to stop and it stops, we
4 actually ticket and we'll tow that vehicle as well.

5 And, if it's something that's happening
6 within a neighborhood and it's happening with
7 regularity, it really needs to be reported to that
8 precinct so that precinct can do some further
9 enforcement in that specific area. Even if we can't
10 find the individuals or even if they run from us when
11 we try to stop them, at some point we will be able to
12 locate where they are and we can talk to them on their
13 porch or whatever and then we can set up different
14 operations primarily -- probably using some type of
15 aviation as well. As I said, we don't have to have a
16 police chase, locate them and then write them a ticket,
17 and if we see it actually impound the vehicle.

18 CHAIRPERSON BELL: Commissioner Holley?

19 COMMISSIONER HOLLEY: Thank you,
20 Mr. Chairman. I was listening to the Chief's press
21 conference in regards to attrition, and I was -- really
22 felt like how he was just really trying so hard, you
23 know.

24 But I want to know being new whose
25 responsibility is it? Is it the Mayor's

1 responsibility, the union or the police department or
2 the board in terms of tackling this problem as to
3 further attrition? In other words, under whose purview
4 does this come under and so that indeed we will not
5 continue to just to --

6 You know, ten years ago we were talking the
7 same thing, and I'm just saying to whose -- at some
8 point or another, Mr. Chairman, you know, you've just
9 got to get some things done, you know. I don't mean no
10 harm. But I'm just saying whose responsibility is it?
11 Is it ours to come up with a solution? Is it about
12 pay? Is it giving somebody training and then after we
13 give them the training they go and get -- work for
14 somebody else? What can we -- is it our
15 responsibility, is it the Mayor's responsibility?
16 Whose responsibility is it? And, if it's our
17 responsibility, why don't we try to put something
18 together to try to recommend something that can help
19 the situation?

20 Am I making sense?

21 CHAIRPERSON BELL: Yes, sir, you make --

22 COMMISSIONER HOLLEY: Nobody -- look like I'm
23 not making sense.

24 CHAIRPERSON BELL: No, you make sense. My
25 understanding it's the Mayor's responsibility --

1 COMMISSIONER HOLLEY: Oh, is it?
 2 CHAIRPERSON BELL: -- in terms of the chief
 3 executive officer of the city and negotiation of
 4 contracts. And it's also a legal question that the
 5 Mayor's been trying to cope with and we have had
 6 extensive conversation, but I agree with you. At some
 7 point they need to come up with some solid
 8 recommendation in terms of how to address.

9 We have heard different approach, but it is
 10 strictly -- and the council person has weighed in on
 11 this, but I think it falls within the Mayor's authority
 12 in terms of this issue, of course with the cooperation
 13 of the Chief of Police in terms of the issues that you
 14 just outlined. And the Chief is acutely aware of all
 15 those concerns and we are aware. As you stated, this
 16 has been a concern of the commissioners forever, you
 17 know, so ...

18 COMMISSIONER HOLLEY: So we don't know -- we
 19 don't recommend that you should -- that we should see
 20 if we could give people a raise since they don't come
 21 out of our domain?

22 CHAIRPERSON BELL: No, sir.

23 COMMISSIONER HOLLEY: All right.

24 CHAIRPERSON BELL: That's strictly in the
 25 area -- the Mayor what, two or three years ago,

1 commissioner that we knew we needed more officers.
 2 It's going to take time because of the size of Detroit.
 3 And until some money, wherever if it's supposed to come
 4 from, trickles down into the city, it has to go to the
 5 police department, because it's unfair for them to put
 6 their lives on the line day after day and we keep to me
 7 making excuses.

8 We have all of this development downtown,
 9 right. So those developers have money, right. If they
 10 bringing that all into our city, somehow I think that
 11 Warren Evans, the Mayor and Chief Craig could sit down
 12 at the table and find a way through them who are
 13 wealthy and to perhaps help us raise the salary,
 14 because I don't think it should be put on the back of
 15 taxpayers paying that. They protect us, but that is
 16 not the taxpayers' responsibility to pay their salary,
 17 but it can be done. You just need to sit down, be
 18 reasonable and get the revenue that the police truly
 19 deserve.

20 And I just want to compare with teachers,
 21 same thing. We are not fair to people to protect us
 22 every day. We're not fair to the people that are
 23 teaching our children.

24 That's all I want to say. Thank you.

25 CHAIRPERSON BELL: Commissioner Mallett.

1 extended the contract to give officers a raise, and
 2 they just settled the contract with the Lieutenant and
 3 Sergeants Association just recently, and we just
 4 learned that.

5 So I think they are well aware of the
 6 concern. It's just been highlighted in the media now.
 7 But basically the Mayor and the corporation counsel.
 8 And we have had extensive discussion at our meetings
 9 with the Mayor concerning this issue.

10 And keep in mind that we're under a budget.
 11 We just got out from under the emergency manager
 12 financial team in terms of what we can do and what we
 13 cannot do, and we still under that type of viewport.

14 Commissioner Mallett, just hold one second.
 15 I think there was another one.

16 Does that answer your question?

17 COMMISSIONER HOLLEY: Yes, sir.

18 CHAIRPERSON BELL: I think there was a --
 19 Commissioner Burch wanted to respond and then we'll go
 20 to Commissioner Mallett.

21 COMMISSIONER BURCH: Thank you, Mr. Chair.

22 I just wanted to say to the deputy chief I
 23 support as far as Detroit has been under a financial
 24 bankruptcy, right. I support the police department,
 25 but we've been going through this before I became a

1 COMMISSIONER MALLETT: I pass.

2 CHAIRPERSON BELL: You pass. Thank you.

3 I think we have addressed this issue. We
 4 know the seriousness of it and we know the concern. We
 5 know who has authority. So let's move on.
 6 Any other questions or comments for assistant
 7 chief?

8 Thank you, Assistant Chief Williams.

9 At this time we're going to ask Officer
 10 George to come forward in terms of recognition and
 11 Commissioner Carter, our immediate past Chair, is going
 12 to do the honors.

13 COMMISSIONER CARTER: Board of Police
 14 Commissioners, Certificate of Recognition presented to
 15 Police Officer Bryant George. Honored with the Detroit
 16 News' Angelo B. Henderson Community Commitment Award
 17 and the 2018 Michiganian of the Year for being a role
 18 model and mentor to young African-American males in
 19 Detroit, graduated from Northwestern High School in
 20 2006, attended Madonna University and in 2010 became
 21 the first member of his family to earn a college
 22 degree. He worked as an admissions officer when he
 23 created Bridging Lost Gaps, a nonprofit that helped
 24 African-American males attend college. And his group
 25 all got degrees. He left that successful career about

1 two years ago to join the DPD, which offered the
2 opportunity to broaden his impact on the community. He
3 is assigned to -- he was assigned to the Second
4 Precinct. Now you're assigned to PAL, right, Police
5 Athletic League. Okay. And serves as a mentor with
6 the Detroit Police Athletic League and the Men of
7 Courage, a Detroit nonprofit that focuses on helping
8 young Black males.

9 It is my honor to present to you the
10 Certificate of Appreciation signed by Commissioner
11 Chair Willie Bell. Thank you.

12 (Applause.)

13 OFFICER GEORGE: Number one, I would just
14 like to thank God for this moment, this opportunity,
15 every commissioner, every community leader, every man
16 and woman who represents the Detroit Police Department.
17 I'm just very thankful for this.

18 I found out mentoring was very important
19 early on. My mom, she was a teenage parent when she
20 had me, 17 years old to be exact. My father he
21 struggled with a drug addiction to crack cocaine. And
22 so I was very fortunate in the eighth grade to be
23 discovered by a Lieutenant Bobby Johnson at the Fourth
24 Precinct who mentored me through high school and --
25 (Applause.)

1 OFFICER GEORGE: And he just poured an
2 abundance amount of love into my life. He followed me
3 through college. After college he followed me into my
4 adult life. I'll be finishing my master's degree next
5 month and he's still in my life.

6 (Applause.)

7 OFFICER GEORGE: Honestly, mentoring, I was
8 just doing my job. The oath that I took, I took it to
9 heart. I look forward to having a long career with the
10 Detroit Police Department. I'm here to retire. And,
11 you know, our children, they're the future, you know,
12 and they need positive role models right now.

13 And so as Commissioner Carter said, I've been
14 recently transferred to the Chief Neighborhood Liaison
15 office where I'm working under Deputy Chief Bettison
16 over at the Police Athletic League. So now I get to
17 build more positive relationships with kids and also
18 bring I guess a skill of creating a high school
19 transitional programs in a college rating program for
20 our youth. And so I just want to thank everybody for
21 this opportunity.

22 (Applause.)

23 CHAIRPERSON BELL: I think this is
24 outstanding. I don't know if you're aware, but this
25 young man took a pay cut to join the Detroit Police

1 Department. I want to say it again. He took a pay cut
2 to join the Detroit Police Department.

3 (Applause.)

4 CHAIRPERSON BELL: And he's a proud product
5 of the public school system, Northwestern, the big N-O.
6 I can't say enough. This represents the best, the
7 best. And this reflects over the years in terms of he
8 was mentored by a police officer that made a difference
9 in his life and he's giving something back. I think
10 that's -- another round of applause.

11 (Applause.)

12 CHAIRPERSON BELL: Commissioner Davis.

13 COMMISSIONER DAVIS: Pleased to see you.

14 Resolution honoring Ms. Betty A. Varner, whereas Ms.
15 Betty A. Varner, born in Detroit, Michigan has been an
16 active volunteer in the Tenth Precinct for many years.
17 She attended Cooley High and has one daughter,
18 LeVerna --

19 MS. VARNER: LeVita.

20 COMMISSIONER DAVIS: LeVita.

21 MS. VARNER: Curtaindoll.

22 COMMISSIONER DAVIS: Curtaindoll. And
23 whereas, Ms. Varner serves as the president of DeSoto
24 Ellsworth Block Association, executive board member for
25 the Tenth Precinct Community Relations Organization and

1 is a member of the Detroit Police Citizens Academy
2 Alumni Association. And whereas, for 22 years Ms.
3 Varner was a union representative for AFSCME -- I was,
4 too -- at Local 1640. She retired from the Goodwill
5 Industries of Greater Detroit in 2012. She has
6 received several awards and recognition. In May of
7 2016 she was presented the Spirit of Detroit award and
8 a Certificate of Appreciation from the Detroit Police
9 Department Tenth Precinct. And whereas, Ms. Varner has
10 been very active -- active interests. She likes to
11 attend concerts, plays and loves to dance and loves to
12 walk. Ms. Varner is extremely fair, a great
13 communicator, not afraid to give a compliment or tell
14 you when you've made a mistake. And whereas, Ms.
15 Varner has participated in National Night Out for the
16 Tenth Precinct, Community Back to School Backpack
17 Giveaway, Tenth Precinct, Halloween event, participated
18 in the Tenth Precinct Coffee With a Cop event and
19 attended the Tenth Precinct Community Relations
20 Organization meetings.

21 And, therefore, it now be resolved that the
22 Detroit Board of Police Commissioners speaking for the
23 citizens of the city of Detroit and the Detroit Police
24 Department acknowledge the generous giving spirit of
25 Ms. Betty Varner and her commitment and years of

1 dedication to supporting the community of the Tenth
 2 Precinct and citizens throughout the city of Detroit,
 3 merit our highest regards. And we thank you,
 4 congratulate you, Ms. Betty Varner. The Board of
 5 Police Commissioners, signed by all of the
 6 commissioners.
 7 MS. VARNER: Thank you.
 8 (Applause.)
 9 ASSISTANT CHIEF WILLIAMS: Hello, Ms. Varner.
 10 I have two presentations for you. For the first
 11 presentation, I'm going to ask if Councilman McCalister
 12 would like to come down.
 13 (Applause.)
 14 ASSISTANT CHIEF WILLIAMS: So I asked if
 15 Councilman McCalister can come down, because the first
 16 presentation is going to be from the City Council.
 17 So this is the Spirit of Detroit Award. This
 18 award is going to be signed by all the seated members
 19 of the City Council, Detroit City Council. And just
 20 thank you so much for all the work you've done. It
 21 shows the true spirit of Detroit. So thank you.
 22 (Applause.)
 23 ASSISTANT CHIEF WILLIAMS: The second award
 24 is going to be a certificate that's going to be
 25 presented by me. It's going to be from the Chief of

1 Police. It's a Certificate of Recognition for all the
 2 things that you've done for the Tenth Precinct. So on
 3 behalf of Chief James E. Craig, thank you so much.
 4 (Applause.)
 5 MS. VARNER: Wow. I want to thank everybody
 6 for supporting me. First of all, I want to thank the
 7 Lord above for giving me the health, strength, the
 8 incentive and the energy to do what I do. I'm a cancer
 9 survivor, and so I do not take my health for granted --
 10 (Applause.)
 11 MS. VARNER: -- because I realize it don't
 12 have to be like this.
 13 I want to thank my chair -- chairman slice
 14 president, Alvin Stokes, for selecting me for this to
 15 be honored.
 16 (Applause.)
 17 MS. VARNER: I tried to talk him out of it.
 18 I also want to thank the board, the Tenth Precinct
 19 Community Relations Executive Board, for supporting me.
 20 (Applause.)
 21 MS. VARNER: I would like to thank everyone
 22 who has believed in me, listened to me, because I mean
 23 everybody's ear I'm always seeking out help for our
 24 community.
 25 I want to give a special thanks to Ms. LaDon

1 Davis. She has been very supportive of our block club.
 2 Would you please stand.
 3 (Applause.)
 4 MS. VARNER: Yes. She has really helped us
 5 to accomplish a lot in our community. I'm the
 6 president for DeSoto Ellsworth Block Association. We
 7 are a small group of seniors who have lived in our
 8 homes for many of years. I've been in my home -- it
 9 was a family home -- or is a family home for 50 years.
 10 It's about 12 of us, the members. And combination it's
 11 over 200 years we've been in our community. We love
 12 our community.
 13 I was born and raised in the city of Detroit.
 14 And I'm the type of person once I retired I've seen a
 15 lot of changes in my community. And rather than being
 16 the type of person who just wants to sit back and
 17 complain, I want to be part of the solution and the
 18 change in our city. I don't do it alone. I'm the one
 19 with the mouth. I go to meetings, I'm talking to
 20 people, I'm networking, learning and bringing ideas
 21 back to our community.
 22 Some of our members are here. If you all
 23 would please stand, the DeSoto Ellsworth Block
 24 Association.
 25 (Applause.)

1 MS. VARNER: We work hard. We work hard. I
 2 bring back ideas, and then we sit and we brainstorm and
 3 we make it become a reality.
 4 And last, but not least, I want to thank the
 5 Tenth Precinct Sergeant Hall for taking the time to
 6 interview me. I want to thank the commander, Commander
 7 K. I can call him if there's a problem, he picks up.
 8 I want to thank all the NPOs, because I've reached out
 9 to all of them at some point in time, and they are
 10 helping us make our community safe and peaceful for all
 11 who live in it. I thank you and God bless you.
 12 (Applause.)
 13 MS. VARNER: And thank the board. I thank
 14 the board also.
 15 CHAIRPERSON BELL: She says she's new at
 16 this, but I think she did an outstanding job of
 17 thanking everybody.
 18 (Applause.)
 19 CHAIRPERSON BELL: And did I hear "Cooley
 20 High School"?
 21 AUDIENCE MEMBER: No.
 22 COMMISSIONER DAVIS: Yes, you did. Another
 23 great school on the west side.
 24 CHAIRPERSON BELL: Cooley High School,
 25 Detroiter through and through. That's the type of

1 commitment. That's what I call the real spirit of
 2 Detroit, the people who have stood the test of time. I
 3 can't say enough. Thank you. Thank you.
 4 (Applause.)
 5 CHAIRPERSON BELL: Moving along, we're going
 6 to hear from Mr. Tennille from the HR report on behalf
 7 of Director Lamar.
 8 MR. TENNILLE: Thank you very much, sir. And
 9 congratulations to you as well as Deputy Darryl Brown
 10 as well.
 11 Again, I'm Brian Tennille. I'm The Employee
 12 Services manager for the Detroit Police Department, and
 13 I'm responsible for the recruitment efforts for
 14 civilian personnel. I've also brought with me today
 15 Lieutenant Coles who is the OIC in charge of recruiting
 16 sworn officers, and together we work very well in
 17 ensuring that the staffing levels are where they should
 18 be for the entire department.
 19 Just a moment while I get my glasses so I can
 20 see here.
 21 And before I get started I just would like to
 22 let everyone know and welcome to the community -- yes,
 23 I definitely will. I would like to thank the community
 24 for coming out. And in the Detroit Police Department
 25 we're always open for recruitment efforts.

1 I -- once again, I'm the manager for
 2 recruiting for civilians, and Lieutenant Coles who is
 3 the OIC of recruiting for sworn members. Any time
 4 we're open and we also offer an incentive for city of
 5 Detroit candidates. We offer an additional 15 points
 6 on your test scores toward the end of your recruitment
 7 to help you be recruited into our wonderful department
 8 and city. So, if anyone is interested after we're done
 9 and have any questions, please feel free to ask one of
 10 us.
 11 This report is as a result of 6-30, 2018. As
 12 of this date, we have a total of 2,550 sworn officers,
 13 and civilians are now at 630. For sworn officers and
 14 recruiting during this time period we have a total of
 15 93 -- 91 awaiting MCOLES. We have a total of 137 in
 16 processing, 1,197 have shown a lack of interest, 1,436
 17 have been disqualified temporarily, and 1,057 recruits
 18 for police officers have been disqualified permanently.
 19 We have total a total of 10 who are ready for hire at
 20 this time, and we have a total of 247 who have been
 21 hired. The total new hires as far as June 2018, for
 22 civilians we brought in 10 civilians in June of 2018.
 23 Now, I'll deal with the residents, which is
 24 an important stat for our board and for our community.
 25 And this deals with those employees who are citizens of

1 the Detroit -- of the city of Detroit. And I'll also
 2 give the numbers of our hires who are not citizens of
 3 the city of Detroit.
 4 For sworn members we have a total of 584 who
 5 are Detroit residents, and civilians we have 359 who
 6 are Detroit residents. Non-Detroit residents we have
 7 1,827 sworn officers who are not sworn -- who are not
 8 city of Detroit residents, and we have a total of 231
 9 civilians who are not Detroit residents.
 10 Currently on a leave of absence or restricted
 11 duty for the department, and this also includes leave
 12 of absences and FMLAs, we have a total of 140 sworn
 13 officers who are restricted at this time for various
 14 reasons. We have a total of 13 sworn officers who are
 15 on continuous FMLA, which means they have some type of
 16 illness that requires them to be off continuously. And
 17 we have a total of 66 who are on FMLA intermittently.
 18 We have a total of four who are currently on a military
 19 leave at this time.
 20 So are there any questions at this time?
 21 COMMISSIONER DEWAELSCHÉ: Mr. Chair?
 22 CHAIRPERSON BELL: Yes, ma'am. I'm sorry,
 23 yes.
 24 COMMISSIONER DEWAELSCHÉ: I do have one
 25 question.

1 CHAIRPERSON BELL: Yes, ma'am.
 2 COMMISSIONER DEWAELSCHÉ: You mentioned that
 3 15 points are provided to city of Detroit residents?
 4 MR. TENNILLE: Yes, ma'am.
 5 COMMISSIONER DEWAELSCHÉ: What is the total
 6 -- what are the total points that a person needs to
 7 pass?
 8 MR. TENNILLE: Well, each -- depending on the
 9 position that they apply for.
 10 COMMISSIONER DEWAELSCHÉ: That's a sworn
 11 officer.
 12 MR. TENNILLE: Well, sworn officers -- I
 13 think the lieutenant might be able to answer relevant
 14 to sworn officers.
 15 LIEUTENANT COLES: For sworn officers the
 16 percentage is -- well, the actual number that we have
 17 is 30, but they're quite a few different categories.
 18 Our number for sworn officers is not 15. The maximum
 19 we have is five. So we have a scale for all of our
 20 categories for that maximum of five.
 21 COMMISSIONER DEWAELSCHÉ: Okay. Thank you.
 22 COMMISSIONER HOLLEY: Can I ask a question?
 23 CHAIRPERSON BELL: Yes, sir.
 24 COMMISSIONER HOLLEY: If you -- Mr. Chairman.
 25 What's the parameter in terms of when you're

1 nonresidents? How far you got to be from the city?
 2 What's the parameter in terms of distance in terms of
 3 if you are outside?
 4 MR. TENNILLE: Do you mean in terms of
 5 receiving the 15 points?
 6 COMMISSIONER HOLLEY: No. I'm not dealing
 7 with points. I'm dealing with the --
 8 COMMISSIONER DEWAELSCHE: Nonresidents.
 9 COMMISSIONER HOLLEY: How many miles away?
 10 CHAIRPERSON BELL: The radius of city of
 11 Detroit, you can only live within a certain radius. I
 12 don't know if it's 20 or 30 miles. What is the
 13 appropriate distance? I don't know.
 14 Is that the question?
 15 COMMISSIONER HOLLEY: Yes.
 16 MR. TENNILLE: Well, I'm not very clear on
 17 your question at this point.
 18 CHAIRPERSON BELL: You don't handle --
 19 perhaps the lieutenant can respond to that question.
 20 LIEUTENANT COLES: My understanding is it's a
 21 hundred miles at this time. I'll come back with a
 22 updated number for next week, but from my understanding
 23 I believe it's a hundred miles.
 24 COMMISSIONER HOLLEY: Has it been determined
 25 by -- for example, has it been a trial run, for

1 example, if a -- if something happens in Detroit like
 2 what happened in New York or something like -- how long
 3 does it take you to -- how long -- have there been a
 4 trial run as to how long it takes to run to a incidence
 5 of a emergency? Is it done -- and so was it 100 miles
 6 basically -- was it founded -- was it verified by some
 7 study or something like that?
 8 If I tell you somebody lives in Flint, a
 9 police officer lives in Flint, will that be a penalty
 10 of some sort?
 11 ASSISTANT CHIEF WILLIAMS: Through the Chair,
 12 if I may.
 13 CHAIRPERSON BELL: Yes.
 14 ASSISTANT CHIEF WILLIAMS: So primarily if a
 15 officer is hired and goes through the hiring process
 16 the only requirement we have is that they're able to
 17 make roll call on time. They make roll call on time,
 18 they get to work on time, it doesn't matter how far
 19 they work. If there is a distance limit, the
 20 lieutenant will get back with the board on that
 21 probably through Mr. Hicks.
 22 As far as mobilization exercises, I think
 23 what we're talking about --
 24 COMMISSIONER HOLLEY: Yeah, right.
 25 ASSISTANT CHIEF WILLIAMS: -- if we have a

1 mass emergency situation, we actually do have
 2 mobilization exercises where we call and we -- first we
 3 check to make sure we have good numbers on all the
 4 officers, but we have not had a full-blown exercise
 5 where we actually have them come in. So our main thing
 6 is we work to make contact, and once we work to make
 7 contact when we make contact we view that as a
 8 successful mobilization exercise, because once you make
 9 contact you order the officer in and the officer comes
 10 in.
 11 COMMISSIONER HOLLEY: So -- and I appreciate
 12 that, but, Deputy Chief, so that's okay with -- I'm not
 13 worried about the union. I know how the union works.
 14 Is that really -- is that really okay? In other words,
 15 are we -- should we be okay with that? Should we not
 16 be concerned?
 17 ASSISTANT CHIEF WILLIAMS: Some officers --
 18 through the Chair. Some officers will be able to get
 19 in to work faster than others, because they are
 20 geographically closer and some are a little bit
 21 further. But I say we should be okay with that,
 22 because for the majority of the time we'll have the
 23 majority of the department being able to respond on a
 24 mass recall of mobilization. Yes.
 25 COMMISSIONER HOLLEY: And I trust your -- I

1 trust your judgment.
 2 CHAIRPERSON BELL: Commissioner Dewaelsche --
 3 I'm sorry. Commissioner, does that answer
 4 your question?
 5 COMMISSIONER HOLLEY: I'm okay.
 6 CHAIRPERSON BELL: Okay. Thank you.
 7 COMMISSIONER DEWAELSCHE: Mr. Chair, thank
 8 you. Actually, that is a very good question.
 9 COMMISSIONER HOLLEY: Yes.
 10 COMMISSIONER DEWAELSCHE: And I really never
 11 thought of that. I've always been concerned about the
 12 fact that two-thirds of our police officers do not live
 13 in the city, you know. Commissioner Brooks and I are
 14 on the recruitment committee, and we're always, always,
 15 you know, talking about how we need more Detroit police
 16 officers, but that is such a good point.
 17 I think that it would be very interesting to
 18 do some research to see what is our capacity, how far
 19 do most of the officers live. And, if we do have an
 20 emergency where we have to call in all of our officers,
 21 what percentage would be able to get there within five
 22 minutes or ten minutes. I mean, that's an excellent
 23 question.
 24 CHAIRPERSON BELL: I agree with you,
 25 Commissioner Dewaelsche. And, Commissioner Holley,

1 that is outstanding. I didn't realize it was --
 2 COMMISSIONER DEWAELSCHÉ: Exactly.
 3 CHAIRPERSON BELL: -- that far. And we
 4 really should look at in terms of policy, review that
 5 as soon as possible, because that's unbelievable that a
 6 person would be that far away from the city of Detroit
 7 and if we have a mobilization and how many people can
 8 actually respond in a certain period of time. For
 9 whatever reason, it would not be feasible, three hours
 10 what -- I'll stop the dialogue now, but thank you,
 11 Commissioner Holley, for raising that issue.
 12 COMMISSIONER DEWAELSCHÉ: Thank you.
 13 CHAIRPERSON BELL: So we really have to do
 14 some research on that. Thank you, sir.
 15 Yes, sir.
 16 CAPTAIN JOHNSON: Commissioner Bell, I'm
 17 sorry. I misinformed the lieutenant. You know, it was
 18 -- my previous job just before I came was assistant in
 19 the field recruiting. And it says in the state law,
 20 156021999, Section 2, "A public employer shall not
 21 require by Collective Bargaining Agreement or otherwise
 22 that person reside within a specified geographic area,
 23 within a specified distance of travel time from his or
 24 her place of employment."
 25 CHAIRPERSON BELL: We'll research and take a

1 look at that, you know, but it's something that we
 2 should be concerned about. I think we all agree with
 3 that, right. Thank you. Thank you.
 4 ASSISTANT CHIEF WILLIAMS: Through the Chair,
 5 if I may add one more thing. So haven't had a -- we
 6 don't exercise a full-blown mobilization exercise,
 7 meaning we call officers in, they come in. But we have
 8 had instances, I think it's been over a decade since
 9 the last we had in the blackouts, we had officers come
 10 in. The majority of our staff was in. We had some
 11 that were on vacation and otherwise disposed, because
 12 they were outside the country, but other than that
 13 we've never had an issue with officers coming in.
 14 And I want to say further that we have
 15 officers who are on what we call recall, on standby.
 16 Those officers are required to be able to respond to a
 17 scene within 45 minutes, and that's primarily our
 18 Special Response Team, those members from our homicide
 19 section who are on standby. And primarily when
 20 something happens it will be our Special Response Team
 21 that will be coming in.
 22 And then we also have to remember the amount
 23 of officers that we have that are working 24 hours a
 24 day, seven days a week who are able to respond. And
 25 they will be pulled, because nine times out of ten it's

1 very rare that we have a situation that's citywide that
 2 we have to have a total mobilization for, but nine
 3 times out of ten we have situations where it's
 4 localized into a precinct area where we need more
 5 officers, and when that happens we just move our
 6 manpower resources.
 7 So I just wanted to make sure that was
 8 clarified as well.
 9 CHAIRPERSON BELL: Well, we're going to
 10 clarify with some research, because in this day and age
 11 we know what happened in Texas, we know what happened
 12 in New Orleans. We can't predict the future, but we
 13 need to be prepared in reference to Homeland Security
 14 and all that issue. I'm just amazed that issue hasn't
 15 come up before.
 16 So what are we conveying verbally we want to
 17 see it in writing. Therefore, we will work it up and,
 18 therefore, we'll be able to report out in the near
 19 future to the public, because I know all your antennas
 20 went up and say are we ready, you know, there's a M-O
 21 alert. We should be concerned about. In this day and
 22 age, who knows what could materialize just like that.
 23 So thank you.
 24 Continue on, sir. We're going to reserve any
 25 other questions until we finish your report. Thank

1 you.
 2 You haven't finished yet?
 3 MR. TENNILLE: I did.
 4 CHAIRPERSON BELL: Oh, I'm sorry. You were
 5 so -- okay.
 6 No other questions or concerns?
 7 The question was timely, and we will follow
 8 up, and outstanding. You represent the director
 9 extremely well.
 10 MR. TENNILLE: Thank you very much, sir.
 11 CHAIRPERSON BELL: Thank you.
 12 MR. TENNILLE: I will also ask permission to
 13 leave at this time.
 14 CHAIRPERSON BELL: Denied.
 15 MR. TENNILLE: I have an elderly mother at
 16 home that I normally support.
 17 CHAIRPERSON BELL: Denied.
 18 MR. TENNILLE: I apologize.
 19 CHAIRPERSON BELL: Off you go. Thank you.
 20 Thank you for attending and filling in.
 21 MR. TENNILLE: Thank you.
 22 CHAIRPERSON BELL: Where are we?
 23 Standing and ad hoc -- I'm sorry. Tenth
 24 Precinct. Tenth Precinct by Commander K. I'm sorry.
 25 COMMANDER KYRIACOU: Assistant Chief,

1 Commissioners, Commander Nick Kyriacou from the Tenth
2 Precinct. I would like to take Commissioner Bell's
3 lead and shamelessly throw out there that I'm a Cass
4 Technician, class of '79.

5 (Applause.)

6 COMMANDER KYRIACOU: I know I've got a couple
7 in here. You can't be in a group of successful people
8 and not have a couple of Technicians in the group.

9 CHAIRPERSON BELL: We've got some at the
10 table, too.

11 COMMISSIONER MALLET: Absolutely.

12 CHAIRPERSON BELL: Commissioner Mallett and
13 others.

14 COMMISSIONER: 1971.

15 COMMANDER KYRIACOU: So with that I'd like
16 to --

17 COMMISSIONER CARTER: '80 something.

18 CHAIRPERSON BELL: Commissioner Carter.

19 COMMANDER KYRIACOU: I know we introduced my
20 -- good show-up of Technicians. So I'd like to again
21 take an opportunity personally to welcome Captain Jevon
22 Johnson to the Tenth Precinct. He'll be a wonderful
23 asset to number 10. We had a little bragging done
24 already about neighborhood policing, Sergeant Jordan
25 Hall.

1 that little bit of an increase year-to-date is due to
2 an upsurge in B and Es of businesses that have been
3 happening in the -- for a minute the Tenth Precinct was
4 getting hit pretty hard on that. We had a little bit
5 of a surge in our numbers because of that. So
6 generally speaking with our strategy year-to-date we've
7 seen a short term 28-day upswing in armed robberies,
8 but with that said year-to-date we've shown a
9 21-percent increase to this same time last year. So
10 even though we've got a short term pop-up in that we're
11 doing well otherwise.

12 So as far as our various strategies that we
13 employ at the Tenth Precinct to address emerging trends
14 in crime, like most of the other precincts we do do our
15 -- weekly restore order and hot spot enforcement
16 operations. So whenever we see a trend pop up on a
17 weekly basis we have to identify that problem location,
18 let the assistant chief know where we're going to focus
19 our attention, hit that area and then report back on
20 the results of that.

21 And with that said I did kind of miss a very
22 important component of our Tenth Precinct team that
23 needs to be recognized. That's Art Tremick (ph) hiding
24 out to the right from Special Operations who makes sure
25 that we hit those areas hard and get them what we need

1 (Applause.)

2 COMMANDER KYRIACOU: And my bashful NPOs that
3 are in the building here somewhere.

4 (Applause.)

5 COMMANDER KYRIACOU: Yeah, they moved on me.
6 Thank them for all their hard work.

7 And also I'd be very remiss if I didn't
8 recognize the various members of our Tenth Precinct
9 Community Relations Council who are here attending at
10 the meeting. So at your option either could you stand
11 or raise your hand if you're a member of the Tenth
12 Precinct Community Relations Council.

13 (Applause.)

14 COMMANDER KYRIACOU: I said stand or raise
15 your hand, because I knew Ms. Nickerson would give me a
16 hard time if I made her stand up.

17 So I need to give a little overview of the
18 crime trending year-to-date in the Tenth Precinct.
19 We're down in every category year-to-date compared to
20 last year with the exception of criminal sexual
21 conduct, which is the law enforcement notification
22 issue that's been citywide that the assistant chief
23 addressed earlier. And we're up three percent
24 year-to-date in burglaries. It's a small number. It's
25 not statistically problematic at this time, and most of

1 to do a long with patrol.

2 So again to brag a little bit more about
3 Sergeant Hall and the NPOs, the NPOs are conducting a
4 variety of programs in the Tenth Precinct to include
5 anti-bullying classes, conflict resolution classes
6 within schools and community meetings. Like many of
7 the precincts, they engage in the Eddie Eagle Gun
8 Safety Program, which is a very effective way to teach
9 kids, you know, to stay away from guns and try to avoid
10 the type of tragedies that come from children coming in
11 contact with firearms. They do stranger danger
12 avoidance programs.

13 We have approximately -- I think this is the
14 third year of a program that we've had in partnership
15 with Mr. Eric Miller. He runs the Lawn Academy
16 mentoring program, a very wonderful program that he
17 basically was doing out of his pocket initially to
18 engage young men in learning how to do volunteer
19 service to the community in cutting elderly people and
20 people on limited incomes grass. But in the process of
21 doing that, he's also teaching them how to run a small
22 business in the form of a landscaping operation. So he
23 helps the community and he helps young people learn how
24 to do something that could turn into a business later
25 on in life. They engage, as I said, in a variety of

1 seminars at the schools throughout the precinct.
 2 We take our citizens to the movies, to bingo,
 3 to the Riverwalk. We have an annual senior luncheon.
 4 And we also occasionally, particularly in the
 5 wintertime, we have the opportunity to take them to do
 6 some shopping, either to the bank or to do some
 7 shopping.
 8 And on that issue, at the last commissioners
 9 meeting, somebody mentioned about wanting to get the
 10 Tenth Precinct a van, but I need to recognize another
 11 part of the city government that's helped us out
 12 immensely in the ability to do all these things for the
 13 seniors and for the community. That's Mr. Dan Dirks at
 14 DDOT.
 15 We have -- me and Sergeant Hall had a
 16 conversation with him a couple years back at National
 17 Night Out, and we were talking about our struggle with
 18 the fact that the city was going through bankruptcy and
 19 we didn't have those vans for transportation for
 20 various community events. And he indicated that he had
 21 funding for that kind of transportation in addition to
 22 regular DDOT services.
 23 So, with that said, we've had absolutely no
 24 problem because of that partnership in being able to do
 25 any of those programs that Sergeant Hall has been

1 wanting to do with the community. So again, thanks to
 2 Mr. Dirks for that.
 3 We've also had partnership with the
 4 Neighborhood Services Organization to help them out
 5 with their male empowerment breakfast. They have
 6 Sergeant Hall and the NPOs come to help with that. We
 7 do our Coffee With a Cop at Eleos Coffeehouse there on
 8 Dexter just north of Elmhurst there. It's a Christian
 9 outreach coffee shop that's been very helpful with us
 10 in doing our daytime community engagement there.
 11 We've had a lot of success with Project Green
 12 Light recruitment. Any time I bring this up Sergeant
 13 Hall likes to mention that before he got promoted two
 14 years ago and came to number 10 there were two Green
 15 Light locations. And how many are there now, Sarge?
 16 SERGEANT HALL: 25.
 17 COMMANDER KYRIACOU: All right. Twenty-five
 18 now. Thank you, Sarge, for pushing that very well.
 19 (Applause.)
 20 COMMANDER KYRIACOU: And then also we engage
 21 in a lot of neighborhood clean-up events, Motor City
 22 Makeover. Then individual block clubs might make
 23 requests, and we'll help them out with any kind of
 24 clean-up event.
 25 As far as upcoming community events within

1 the precinct are concerned, we have National Night Out
 2 coming up at number 10 and the rest of the city on
 3 August 7th. And then our next Coffee With a Cop is
 4 August 14th.
 5 And with that I'm going to leave my
 6 presentation.
 7 CHAIRPERSON BELL: Thank you, Commander.
 8 (Applause.)
 9 CHAIRPERSON BELL: Commissioners, any
 10 questions or concerns for the commander?
 11 ASSISTANT CHIEF WILLIAMS: Through the Chair.
 12 CHAIRPERSON BELL: Yes, sir.
 13 ASSISTANT CHIEF WILLIAMS: I just would like
 14 to say one more thing. We thank the community, we
 15 thank the officers, we thank the board, we thank the
 16 NPOs, but I don't think we've thanked our police
 17 reserves. We had some I saw earlier. I want to make
 18 sure that they're just acknowledged as well. So we
 19 want to thank for all the work they do. I know
 20 they're here somewhere in the building if they're not
 21 up here still.
 22 AUDIENCE MEMBER: They're watching cars.
 23 ASSISTANT CHIEF WILLIAMS: Watching cars.
 24 Oh, awesome. So they're out there watching making sure
 25 our vehicles are safe. So I just want to say thank you

1 for that.
 2 CHAIRPERSON BELL: Thank you. That's really
 3 appropriate.
 4 Commander, thank you on behalf of the board.
 5 It's outstanding.
 6 COMMANDER KYRIACOU: Thank you, sir.
 7 CHAIRPERSON BELL: You continue to uphold the
 8 banner at notorious Tenth Precinct on Livernois.
 9 (Applause.)
 10 CHAIRPERSON BELL: And all you residents in
 11 the Tenth Precinct, outstanding.
 12 Now we're going to hear from our committee.
 13 Any standing -- I think Commissioner Dewaelsche has a
 14 report to give, and then Commissioner Brooks has a
 15 report to give. So we'll start with Commissioner ...
 16 COMMISSIONER DEWAELSCHÉ: I believe that
 17 Commissioner Brooks was going to give a recruitment
 18 report and then I'll do a resolution.
 19 CHAIRPERSON BELL: Okay. Commissioner
 20 Brooks.
 21 COMMISSIONER BROOKS: My report is definitely
 22 on recruiting. I have some stats. I work with
 23 Bridget. I cannot work if I don't know figures,
 24 numbers. So she has helped me and I really, really
 25 thank her for it.

1 Police recruiting continues its momentum in
2 recruiting and hiring sworn members throughout the year
3 hiring 247 officers in the fiscal year 2017, '18. The
4 field recruiting staff attended 103 recruiting events
5 January 1, 2018, May 11, 2018. And that's not
6 including street recruiting and high school visits.

7 Inside the city of Detroit 60 events, which
8 led to 702 interest cards, 207 of which applied for an
9 overall application rate of 29 percent.

10 Outside the city of Detroit, I know we keep
11 saying we want, but we're at the point where we need
12 officers. So outside the city of Detroit 43 events,
13 which led to 482 interest cards, 129 of which applied
14 for an overall application rate of 27 percent.

15 The designated team of field recruiters
16 maintain high visibility in the community daily
17 throughout the year to generate interest and joining
18 police, Detroit Police. Attending career events, job
19 fairs, presenting to students on college campuses, high
20 schools and middle schools and having presence at local
21 events. The team collected -- has collected more than
22 1,100 leads for potential hires within a five-month
23 period.

24 The recruiting staff processed 4,580
25 applications. A minimum of three contacts were made

1 with each applicant. Our recruiting staff made
2 approximately 13,740 contacts with potential
3 applicants. The year ended with only two percent, 44
4 vacancies out of 2,550 sworn positions -- of sworn
5 positions not filled.

6 And I'm going to skip the others, because
7 they've already been mentioned and go into recruitment
8 strategies.

9 The field recruiting team will continue to
10 target locations such as local gyms, high schools, ROTC
11 students, barbers, beauty shops, college campuses,
12 churches and local community events. The team will
13 also continue to maintain and strengthen relationships
14 with organizations serving veterans, college placement
15 office, community organizations. Weekly testing and
16 application orientation sessions will continue.

17 So seek first advertisement opportunities
18 such as social media, church bulletins and other media
19 outlets, developing a list of available resources of
20 applicants who do not pass a written, physical agility
21 test.

22 Now, we have our work cut out, and I came up
23 with some goals that will help us. We need the best
24 media we can get, and that's why this young officer
25 sitting back here -- I have been carrying this around

1 with me, Bryant. We would like very much for you to be
2 our face. We'd like to see you on posters, fliers. I
3 think you would be a big help.

4 I don't know if there's ever been a police
5 officer elected as a Michigianian or not, but if you are
6 the first you would be a really big help to us and we
7 really would appreciate it. First of all, we need
8 media, we need radio, we need newspaper, and we got it.
9 We just have to organize.

10 I heard Rochelle Riley who said any time. I
11 have people coming to me say I would love to write
12 about you in the paper, I would love to have you on the
13 radio, I'd love to have you on TV, but we need to
14 organize and get it together. So that's what we're in
15 the process of doing.

16 Understand that I had several calls to Chief
17 Craig. Channel 7 I think it was yesterday morning was
18 talking about the change of policy. That's another
19 goal. We need to get the policy changed so that our
20 officers that get through all the assignments they go
21 through and then leave, graduate and leave. We've got
22 to change those policies. We cannot pay for officers
23 to get training and get paid and then the day you
24 graduate go to Dearborn, Cleveland, Ypsilanti and
25 wherever you want to go. So I am happy to hear that

1 Chief Craig is working on that.

2 And I think another thing that would help, we
3 had it once, we need to get it again, at every
4 community meeting we need a recruiting table. And I've
5 said this over and over. If we don't have recruiters
6 from the police department, I can find volunteers to
7 sit at the table. We need fliers that I can take to my
8 church, give to you all. We need a stack out there
9 that can go. People can come in and pick them up.
10 You'd be surprised the people that would be interested
11 in the Detroit Police. I don't hear too much about how
12 much I'm getting paid. I hear about, God, I got free
13 training, I got paid while I was in training.

14 So there are a lot of things we need to think
15 about, and also we need people like this young man back
16 there with a passion, with compassion to be a police
17 officer in the city of Detroit.

18 So I'm leaving out a lot of things I had
19 written down and worked on, because I don't want to
20 repeat some of the things that have already been said.
21 But, Lieutenant, I will be calling you for a meeting.

22 LIEUTENANT COLES: Yes, ma'am.

23 COMMISSIONER BROOKS: We are going to
24 recruit. The Mayor said in a news article he wants --
25 let me get that down right -- 141 more police officers,

1 and he's got it in his budget. So we've got to find
 2 them. We've got to work hard.
 3 But I believe in my heart if we get all the
 4 fliers we need, if we get this young man back here to
 5 be our face, our voice. We need billboards if that's
 6 possible. We need you in every precinct. So I think
 7 we can do it. So I think I can eliminate that.
 8 What can you do to help? Spread the word.
 9 We are all recruiters. DPD wants to attract and retain
 10 candidates who have a vested interest in serving and
 11 protecting our city. So just remember when you go out
 12 of here this evening you all are recruiters. Tell your
 13 cousins, your uncles. It's a career. Being a police
 14 officer, male or female, it is a career. When I look
 15 at the doctor here, it's a career. When I look at our
 16 attorney, when I look at our media, it's a career. You
 17 don't have to go just stand on the corner and direct
 18 traffic.
 19 So remember that you all are police officers
 20 in charge of recruiting when you leave here today. So
 21 recruit anyone that you can. We want the finest.
 22 COMMISSIONER BURKE: Amen.
 23 COMMISSIONER BROOKS: Thank you.
 24 CHAIRPERSON BELL: Thank you, Commissioner
 25 Brooks. Outstanding.

1 (Applause.)
 2 CHAIRPERSON BELL: And she is serious in
 3 terms of this effort. I can't say enough. And one of
 4 the things we would like to do is make this a focal
 5 point. We're going to start now, but let us make the
 6 month of August recruitment month for DPD. The month
 7 of August we're going to high profile. Can we do that?
 8 And all you here raise your right hand. You
 9 are committed to recruiting. We're starting now, but
 10 the month of August we're really going to be focusing
 11 on recruiting for every opportunity. And you -- did
 12 you sign in? We're going to send you a E-mail list.
 13 And we're holding you responsible for at least one or
 14 two individuals in terms of names. We're going to send
 15 you a E-mail list so you can sign in. Thank you.
 16 Commissioner Dewaelsche.
 17 COMMISSIONER DEWAELSCH: Actually, I think
 18 I'm under old business, Chair.
 19 CHAIRPERSON BELL: I'm sorry. You're under
 20 old business. Okay.
 21 Any other committee reports?
 22 COMMISSIONER BURCH: Yes.
 23 CHAIRPERSON BELL: Go ahead.
 24 Okay. We're now under old business.
 25 COMMISSIONER BURCH: I just want to support

1 Commissioner Brooks in what she was saying about
 2 recruiting. That's my goal also to help her, because
 3 what I see all of us are involved in different
 4 community events throughout the city of Detroit.
 5 That's the opportunity for you to pump up everybody in
 6 your neighborhood.
 7 Just like on August the 4th in the Third
 8 Precinct there's going to be what you call Neighborhood
 9 Day. That's a full day of many, many people coming and
 10 the opportunity for Commissioner Brooks to have her
 11 table there. We need more than one table, because we
 12 have like over 200 people that come to the Belmont
 13 Shopping Center August the 4th from 12:00 to 5:00.
 14 So I'm going to help you, Commissioner. It's
 15 like I said, grocery stores are open to you. If you
 16 just let me know when you want to have a table at a
 17 grocery store, that's the best place, too, because
 18 there's people coming to the grocery store. They're
 19 hungry. They've got to buy something. So it's nothing
 20 wrong with having a table there with an officer or a
 21 citizen with the papers ready to sign somebody up.
 22 Also, what we have, too, Mr. Chair, if you
 23 don't mind, is that we also in the Third Precinct are
 24 going to have a clean-up. We call it Team Up Clean Up.
 25 So we're going to clean up on this month, July 28th at

1 Dequindre and Stender. We need volunteers to come out
 2 and help, and we'll feed you when it's over.
 3 Thank you so much.
 4 COMMISSIONER BROOKS: Mr. Chair.
 5 CHAIRPERSON BELL: Commissioner Brooks.
 6 COMMISSIONER BROOKS: Yes. I just have one
 7 other thing to say. I have to continue to thank our
 8 attorney. My phone lights up. I don't know where you
 9 find these places from, but he's always sending places
 10 that are recruiting possibilities. So thank you, thank
 11 you, thank you.
 12 And then when I get a list I pass it on to
 13 the field recruiters. And I'd just like to say, and I
 14 hope she hears me, Sergeant Star Gonzalez is a good
 15 recruiter. She really is good. She's out there
 16 working hard. We just need to do some organizing of
 17 some things that we have to do. So thank you.
 18 CHAIRPERSON BELL: Thank you, Commissioner
 19 Brooks. I'm going to back up a little bit. I'm
 20 putting on my reading glasses here. We're going to go
 21 next to our board secretary, Mr. Hicks.
 22 MR. HICKS: Thank you, Mr. Chair. I just
 23 simply want to call your attention to several things.
 24 Some of them are listed on the board agenda, and most
 25 of these are incoming communications that don't

1 necessarily require action at the board meeting
2 tonight, but it's customary that the staff provide you
3 with a listing of all the incoming communications.

4 So one of those communications -- well, this
5 one was actually outgoing. This was pursuant to a
6 resolution which you passed sometime ago, and it
7 authorized the board to send a resolution to the
8 Detroit City Council in order to change the budget of
9 the Board of Police Commissioners in terms of how it
10 reports. The change is to report -- to have it report
11 to the non-departmental budget in the overall City's
12 budget. That request did not change any of the
13 allocation levels or any of the responsibilities of
14 this board. It was simply a realignment that would
15 provide an opportunity for us to work more effectively
16 within the City's budgetary process. And that
17 resolution has been transmitted to the budget director
18 who will soon transmit that to the Detroit City Council
19 for action.

20 Next I do want to indicate that in the
21 package this evening the Human Resources Department
22 provided you with a detailed PowerPoint presentation in
23 connection with the separations in the department.
24 And, if you review those -- that information, you'll
25 find that they have categorized fairly I think

1 accurately the reasons why and the conditions to which
2 people are separating from the department. And I think
3 when you look forward into examining policy options
4 that that information is going to be really helpful to
5 this board.

6 Then, of course, from the -- we have a GIS
7 CompStat individual who works part time in our office.
8 And in advance of the community meetings what we try
9 and provide you with, and it is in your packet this
10 evening, is a compilation of CompStat information for
11 the precinct in which you're having the community
12 meeting at. And in that case you have that in your
13 packet for the Tenth Precinct. So I advise you to at
14 some point obviously look at that, and I think it will
15 buttress the kind of remarks that the commander and
16 captain of the Tenth Precinct made to you today
17 relative to where they stand numerically as relates to
18 crime.

19 The last thing that I wanted to point out,
20 and this is a -- I think a substantial goal on the part
21 of the board, is that in our community outreach
22 activity we have just completed I think three
23 substantial items. They have been passed out to the
24 board over the last few weeks, but the last one of that
25 is passed out this evening.

1 The first one was, of course, a insert that
2 first appeared in the Michigan Chronicle. There are
3 copies of this insert that's available at the desk
4 here. And this insert is also material, for example,
5 that Commissioner Bell used today with the lieutenants
6 and sergeants orientation, which walks through the
7 Board of Police Commissioners' history and some of the
8 significant milestones in connection with the
9 commission.

10 The second thing, of course, is the annual
11 report. And I believe a copy of that annual report --
12 a copy of this annual report is at the place of
13 everyone who's here. This annual report was designed
14 by Ms. Blossom, and it also has a good amount of
15 statistical information and trend data relative to
16 what's happening inside the department and, of course,
17 the board.

18 And then the last item which I do want to
19 point out is a community newsletter. This community
20 newsletter is hitting the -- really the mailboxes of
21 people in the city as we stand here. So over the next
22 I think couple of days you'll find -- I hope you'll
23 receive some feedback from the citizens who indicate
24 that they have received this newsletter.

25 And, if you were to open up the newsletter,

1 it has several topical issues including the question of
2 the cost or the BOPC's changes to protect citizens'
3 funds for police training, for example, which is what
4 we were in part talking about today and a couple of
5 other I think cogent issues which are part of the work.

6 If you open the item up as well, one of the
7 things that's in the report is not -- is a map. And
8 you can see this map here. And although we oftentimes
9 see the district map, we don't oftentimes see the
10 district map laid across the precinct map. And so this
11 gives a good indication as to in the districts for
12 commissioners what precincts -- police precincts
13 actually fall inside of your district. And I think
14 this will be helpful to citizens as well in terms of
15 knowing who is responsible in the district and what
16 precincts report to those areas.

17 And I just want to simply say that with the
18 accomplishment of those three things, that pretty much
19 polished off the goals that were set by this board last
20 year in your area of community outreach. And I think
21 that Ms. Blossom is to be commended with the great work
22 that she has done and the leadership that she has shown
23 in this connection.

24 So if I could ask for -- and this is staff to
25 staff, but ask for a round of applause for Ms. Blossom.

1 (Applause.)
 2 CHAIRPERSON BELL: I'm going to ask Ms.
 3 Blossom to stand, please. We can do better than that.
 4 Let's give her a ...
 5 (Applause.)
 6 CHAIRPERSON BELL: This a historic piece for
 7 the second time around with a mailing of this kind.
 8 And this is really a historic piece for the board and
 9 the annual report.
 10 So, as you well know, the Chief has a great
 11 communication staff. The council has a -- each council
 12 person has a budget to do what they want to do, and you
 13 can go on and on. But basically we are collectively
 14 trying to push out to make people aware that we are a
 15 civilian board with oversight authority by City Charter
 16 since 1974.
 17 So we have come a long way in a short period
 18 of time, and I want to commend -- I didn't recognize
 19 Mr. Hicks and the staff chief investigator, Ms.
 20 Blossom, all our financial persons, our attorney and
 21 all the OCI, investigators and our staff that you don't
 22 really see, you know, in terms of our office, though,
 23 their outstanding work.
 24 We've come a long way since 2014. When we
 25 arrived, some of us arrived, we had 1.5 -- well, two

1 acknowledges that the Detroit City Charter, Section
 2 7-806 and 7-814 provides for approval and authorization
 3 of all promotions. Therefore, be it resolved, that the
 4 Board of Police Commissioners approve the appointment
 5 and promotion of Lieutenant Jevon J. Johnson to the
 6 rank of captain and authorizes the police department to
 7 make any and all necessary arrangements to implement
 8 such change in rank, compensation and service.
 9 (Applause.)
 10 COMMISSIONER MALLET: So moved.
 11 COMMISSIONER HOLLEY: Support.
 12 CHAIRPERSON BELL: It's been properly moved
 13 and supported.
 14 Discussion?
 15 Those in favor, aye.
 16 COMMISSIONERS: Aye.
 17 CHAIRPERSON BELL: Those disapprove, nay.
 18 The motion carries. Thank you.
 19 COMMISSIONER DEWAELSCH: Thank you.
 20 (Applause.)
 21 CHAIRPERSON BELL: Captain, you want to take
 22 the mike, introduce yourself, please, once again.
 23 CAPTAIN JOHNSON: Hello. I'm Captain Jevon
 24 Johnson. Thank you very much, board. I appreciate it.
 25 I want to say I've been assigned to the Tenth Precinct

1 persons working for us, a board secretary, and
 2 Mr. Brown who was all around doing a little of
 3 everything for 11 commissioners. So we've come a long
 4 way. I can't thank them enough in terms of the work
 5 they have put in and what's been put out. So thank
 6 you.
 7 Moving right on, the next item would be old
 8 business.
 9 COMMISSIONER DEWAELSCH: Thank you. Thank
 10 you, Mr. Chair. I have a resolution to approve the
 11 appointment, promotion of Jevon J. Johnson on behalf of
 12 the Detroit Board of Police Commissioners. Whereas, on
 13 June 27, 2018 the Chief of Police transmitted to the
 14 Board of Police Commissioners a letter recommending for
 15 executive appointment, to the rank of captain,
 16 Lieutenant Jevon J. Johnson.
 17 Whereas, the board having conducted its due
 18 diligence into the standards and criteria for promotion
 19 to the rank of captain acknowledges the qualifications
 20 of Mr. Johnson, along with his meritorious service to
 21 the department. And whereas, the board acknowledges
 22 the spirit contained in the June 27, 2018 letter from
 23 the Chief wherein he states his intention to appoint
 24 and request feedback or concerns regarding the
 25 impending appointment. And whereas, the board also

1 to work with Commander Kyriacou. I started out at the
 2 Tenth Precinct in 1999. I worked there for about seven
 3 or eight years. And I knew then how important the
 4 community is to the police department. So I'm very
 5 happy to be back, and I will live up to the
 6 expectations of my rank. Thank you.
 7 COMMISSIONERS: Thank you.
 8 (Applause.)
 9 CHAIRPERSON BELL: Any other old business?
 10 COMMISSIONER BROOKS: Yes, Mr. Chairman. I
 11 just want to -- how am I going to put this? My
 12 grandson has such a passion to be a police officer that
 13 he left his home in Washington, D.C. and moved here
 14 with his father, ex-Marine. And he is now in the
 15 academy and he will graduate next month. I did not
 16 recruit him. I think because he heard me talk so much
 17 about it when he'd come to visit.
 18 But I just wanted everyone to know that the
 19 things he tells me I feel good, because he is getting
 20 all the training from law, to physical, everything.
 21 And he just told me a few weeks ago that -- I tried to
 22 find this person, but I found the gentleman officer by
 23 the name of Owens, and I should have been looking for a
 24 female officer by the name of Owens. They went into
 25 this class, went into a community. There was a food

1 truck. They worked with the people in the community.
2 They walked among the people. They gave out food,
3 toys. There were other police divisions there, the
4 dogs. Everybody was there. It did so much for him
5 that as soon as it happened he called me to tell me
6 about it.

7 So I just want everyone to know that when
8 they're doing these recruiting classes they are really
9 learning how to be the best police officer they can be.
10 They have good teachers, good staff. And they're in
11 the community for those who don't live here, have an
12 opportunity to go out in the community and work and
13 walk among the people. And prior to that they had the
14 opportunity to donate blood if they wanted to.

15 So they're really out in the community. When
16 they graduate next month, they'll know exactly what
17 they're going to be doing and how they're going to do
18 it and how to speak to people when they stop them. So
19 thank you.

20 CHAIRPERSON BELL: Thank you, Commissioner
21 Brooks.

22 Didn't I tell you she was persuasive to bring
23 her grandson from Washington, D.C. to join DPD. That's
24 outstanding.

25 COMMISSIONER HOLLEY: Now I want to join.

1 extraordinary. By all means, we want you to go to D.C.
2 to see the national, but you really should see your own
3 museum in your own backyard, first of all. Thank you.

4 COMMISSIONER BROOKS: And, Chair, that's
5 another place the recruiters have been going, to the
6 Charles H. Wright Museum to tour, yes.

7 CHAIRPERSON BELL: Okay. An announcement.
8 Okay. Announcement. Our next meeting is going to be
9 on Thursday, July the 19th at 3 p.m., the Public Safety
10 Headquarters. Our next community meeting is going to
11 be on the east side of Detroit, Commissioner Mallett.
12 On Thursday, August the 9th, 2018, 6:30 p.m., the Fifth
13 Precinct at Northeast Guidance Center, the Wellness
14 Academy, Building A, 2900 Conner. That's just south of
15 Mack and just south of the Fifth Precinct, if you know
16 that area for the west-siders.

17 COMMISSIONER MALLET: I'm going to follow
18 you.

19 CHAIRPERSON BELL: Yes, sir. We are looking
20 forward. And prior to that date is August the 7th and
21 that is National Night Out, right, for police
22 departments throughout our country. That's a national
23 effort. All the precincts are going to be engaged.

24 But also a very, very important date is going
25 to take place on August 7th from 7 a.m. to 8 p.m., and

1 CHAIRPERSON BELL: We have no age
2 restrictions. You can join at 18 and there's no age
3 restriction, okay.

4 Any new business?

5 I do want to mention a historic moment in the
6 city of Detroit as far as Dr. Charles Wright Museum.
7 We had a retirement of a outstanding president and CEO,
8 Juanita Moore. After 13 years she has just retired
9 from that position. You should know the work of the --
10 we call it the Wright -- you should know the work, that
11 they was in the red, to be honest with you. And
12 commissioner Brooks served as chairman of the board at
13 one time.

14 And we just want to thank Ms. Moore for her
15 long-time service. And I'm going to ask Mr. Secretary
16 to send a letter to that effect, something appropriate.
17 She is relocating back to her hometown in South
18 Carolina.

19 COMMISSIONER BROOKS: North Carolina.

20 CHAIRPERSON BELL: Okay. Thank you. So I
21 just want you to keep her in your prayers. There is
22 life after her outstanding work, second to none as far
23 as that museum. If you haven't had the chance to
24 visit, you should visit and you need to take your
25 children and grandkids there, because it is really

1 we encourage you to vote, V-O-T-E, vote. The primary
2 election's going to be on that day from 7 a.m. to
3 8 p.m. So keep that in mind. We meet thereafter on
4 August the 9th.

5 Now, we're moving on to oral communications
6 from the public. Please give your name and limit your
7 comments to two minutes, please. Mr. Brown is going to
8 call you by the cards. And he also has the cards to
9 admonish you. And we want to be respectful. We want
10 to get out of here in a timely manner, because we do
11 have some light refreshments to celebrate Vice Chair
12 Brown's promotion here. So we don't want to be too
13 time consuming.

14 MR. BROWN: Mr. Chair, I currently have two
15 cards. Your first people will be Ms. Mary McKissick
16 (ph) followed by Ms. Bernice Smith.

17 MS. MCKISSICK: Hello. My name is Mary
18 McKissick and I'm from the Tenth Precinct, former
19 president Detroit Citizens Police Academy Alumni
20 Association. I attend Coffee With a Cop. Sergeant
21 Hall his name is real popular right. We really -- the
22 community really loves him, but I'm calling -- I'm
23 talking because I'm from also the Tenth Precinct
24 Seniors Activities Group.

25 No one is interested in replacing our old,

1 red, run down van, so I pass.
 2 MR. BROWN: Ms. Bernice Smith.
 3 MS. SMITH: Good evening to the commissioners
 4 and to you, Chief.
 5 COMMISSIONERS: Good evening.
 6 MS. SMITH: I have been absent a couple
 7 months, but I've got a lot to tell you tonight.
 8 Brown, do I still have my three minutes from
 9 the previous? You going to omit that?
 10 All right. Well I'll be brief then.
 11 The police department knows that I am very
 12 fond of them and I'm supportive of them. Since
 13 February of this year I've been preaching to give them
 14 a raise. I heard what you said tonight, but my
 15 thoughts are this. The only way they're going to get a
 16 raise is for you to raise hell with the Mayor and the
 17 Chief. And I hope the Chief knows about this, because
 18 I'm very dissatisfied with what he's doing.
 19 Also, University Store where I patronize
 20 there at the Wayne State, they were held up. Now, we
 21 know we have over 40 crime break-ins so far. In the
 22 meantime, they were held up two weeks ago. I didn't
 23 find out until last weekend. I talked with the owner
 24 who I know very well, because he knows that I'm
 25 affiliated with the police commission and the

1 department. They pried open his premises and they went
 2 directly -- they knew where the office was. They went
 3 in the back and they secured the safe and they got the
 4 money out of it.
 5 In the meantime, my concern is he has a Green
 6 Light. All right. I'm wondering why the Green Light
 7 is not able to go to the headquarters or wherever it is
 8 and let the owners or whoever property that they break
 9 into know that it's a robbery in progress.
 10 Wayne State came and safety police came. The
 11 Detroit Police didn't show up. I got that from the
 12 owner. So you can check into that.
 13 In the meantime, I was at a meeting with some
 14 people, and they're very concerned that we're having
 15 all these robberies and there's no one, or at least
 16 they think, is interested in trying to find out the
 17 areas that they're robbing.
 18 Now, we have commissioners sitting here. I
 19 suggested to them that each one of you commissioners
 20 investigate or try and find out the stores that are not
 21 being robbed and see if they could have some protection
 22 in regards to -- because we all know, or at least we
 23 should know, that they surveying these stores. We're
 24 not that dumb, at least I don't think so. They're
 25 surveying these stores and then they come back and they

1 see what they can do about breaking in. We should
 2 cooperate with the police department, and you as
 3 commissioners, instead of continuously having the
 4 meetings and praise about the recruits, which some of
 5 the recruits are leaving and we have retirees leaving
 6 every month, because (Inaudible) as he came on the
 7 radio -- on TV and he said that.
 8 Come on. We have to straighten this city up.
 9 I am sick and tired of crime overrunning our city and
 10 we are just complaining about it. Now, we have a
 11 advisory committee that I'm a part of with the Chief.
 12 Why don't he revive that committee again so we can come
 13 and help out in doing some of the things that civilians
 14 can do. We don't have to all be police. We can get
 15 involved and try and help and solve some of the crimes
 16 that are perpetrated here in our city.
 17 I'm sick and tired of looking at my TV and
 18 reading the paper stating that we are looking -- well,
 19 we are looking crazy, because we're not recruiting
 20 enough police. You say we got a hundred and something,
 21 but they're inexperienced. The ones that are able to
 22 do the work they're leaving us and they're going to
 23 other cities.
 24 CHAIRPERSON BELL: Ms. Smith, Ms. Smith --
 25 MS. SMITH: Warren has 48 --

1 CHAIRPERSON BELL: Ms. Smith, your time is
 2 up, please.
 3 MS. SMITH: Yeah, I know you go tell me that
 4 anyway, because you always do. But anyway -- and why
 5 are you the president anyway, the chairman, because
 6 you've been a chairman twice? Is it because you're
 7 running for office?
 8 CHAIRPERSON BELL: Ms. Smith, your time --
 9 MS. SMITH: I'm go sit down, because I'm not
 10 go get into your problems, because I know you got some.
 11 MR. BROWN: Mr. Chair, that was your last
 12 speaker.
 13 CHAIRPERSON BELL: That's the last speaker?
 14 MR. BROWN: Yes.
 15 CHAIRPERSON BELL: Any other business before
 16 this body?
 17 If this is your first meeting, would you just
 18 please stand. If this is your first meeting of a Board
 19 of Police Commissioners. Thank you for coming out.
 20 Hopefully you come back again.
 21 (Applause.)
 22 CHAIRPERSON BELL: But I just want to say for
 23 the record, as you well know, we as commissioners are
 24 not police officers. And I think that Chief Craig and
 25 DPD is doing everything that's possible to address the

1 issue and the crime. It's a ongoing challenge. And
2 what you heard here was a reporting out, and we report
3 out weekly in terms of what is happening in the city of
4 Detroit.

5 So let us all do our part. If you see
6 something, report it. If you witness something, be a
7 witness. If you're a victim, be cooperative.

8 On that note, if there's no other business --
9 ASSISTANT CHIEF WILLIAMS: Mr. Chairman, just
10 real quickly I want to address just two things that
11 Bernice -- Ms. Smith said.

12 CHAIRPERSON BELL: Well, I wouldn't dignify
13 by what she said.

14 MS. SMITH: That was a free speech. You
15 cannot control it all the time. Let him speak.

16 CHAIRPERSON BELL: Excuse me. Excuse me.

17 ASSISTANT CHIEF WILLIAMS: So University
18 Plaza is within the Wayne State University footprint.
19 So it's more than appropriate for the Wayne State
20 Police Department to actually respond to that and to
21 take the report.

22 University Foods -- I'm sorry. University
23 Plaza, that report that was taken for that issue it's a
24 part of three other B and Es that took place where the
25 same modus operandi where somebody -- it was two

1 So I'm not sure where University Plaza lies,
2 but if it's higher on the list it's going to get more
3 looks because it has more activity. The lower down on
4 the list it still gets looked at, but not as much. So
5 that's the -- that's what we do right now as far as the
6 Green Light virtual patrol, but that's not the end all
7 be all. We still have officers that patrol the area.
8 Wayne State University is actively patrolled by the
9 Wayne State Police Department.

10 And, even with Green Light, if we don't catch
11 them on virtual patrol, we use the actual video capture
12 as evidence. So we have good descriptions. They had
13 their faces covered and they were wearing hoodies, but
14 we have clothing descriptions and we were able to
15 capture the actual vehicles that were used in nearly --
16 well, actually each one of the incidents.

17 So I just wanted to say that for the record.
18 Thank you, Mr. Chair.

19 CHAIRPERSON BELL: Thank you. The Chair --
20 before we move on here, I just -- most of you if you
21 want to be involved with what actually happened as far
22 as DPD, each precinct have a police Community
23 Relations, and they go over these crime stats and all
24 that concern. So if you're involved like the Tenth
25 Precinct, every precinct that we encounter, they are

1 individuals. They pried open the door, went in and
2 went directly for the safe. We had two other
3 occurrences that happened in the Fifth Precinct about
4 the same thing. We are actively investigating that.
5 We had something similar to that happen along in Ann
6 Arbor. So Ann Arbor PD had the same thing.

7 One of the common things we have with these
8 crimes is the 94 freeway. 94 freeway was very close to
9 both occurrences that happened in the Fifth Precinct as
10 well as the one that happened in the Third Precinct,
11 which is University Plaza and Ann Arbor. We're trying
12 to see -- work with Ann Arbor PD to see if we have
13 anything.

14 To go with the Green Lights, the Green Lights
15 is a virtual patrol. So in our realtime crime center
16 they periodically go over each Green Light we have.
17 Currently we have 345. 345. So of those Green Lights
18 as we're doing our virtual patrol we step up virtual
19 patrols in those areas where they have more activity.

20 And we have what's called a Green Light
21 Target List. So if there's a Green Light location and
22 looking at the Green Light location we look at 150 feet
23 radius around that Green Light location. All the
24 crimes that happen within that 150 feet radius causes
25 that Green Light to go higher on the list.

1 involved. They've got a good working knowledge of
2 basically what is transpired, and then you won't come
3 here to make remarks that's inappropriate. So,
4 therefore, I would encourage you to do that.

5 So we do have light refreshments. The Chair
6 will entertain a motion for --

7 COMMISSIONER HOLLEY: So moved.

8 COMMISSIONER MALLETT: So moved.

9 COMMISSIONER DAVIS: Support.

10 CHAIRPERSON BELL: It's been properly moved
11 and supported. Those in favor, aye.

12 COMMISSIONERS: Aye.

13 CHAIRPERSON BELL: Those opposed?

14 The motion carries. And thank you for coming
15 out.

16 (The meeting was concluded at 8:27 p.m.)

17 - - -

1 CERTIFICATE OF REPORTER

2

3 STATE OF MICHIGAN)

) SS

4 COUNTY OF WAYNE)

5

6 I, Sheila D. Rice, Notary Public within and for
7 the County of Wayne, State of Michigan, do hereby certify that I
8 reported stenographically the foregoing proceedings at the time
9 and place hereinbefore set forth; that thereafter the same was
10 reduced to computer transcription under my supervision; and that
11 this is a full, true, complete and correct transcription of said
12 proceedings.

13

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16



Sheila D. Rice, CSR, RPR, RMR
Wayne County, Michigan
My Commission expires: 9-12-22

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