

DETROIT BOARD OF POLICE COMMISSIONERS
REGULAR MEETING
THURSDAY, JUNE 14, 2018 at 6:30 PM
AT ADAMS-BUTZEL RECREATION CENTER
2ND PRECINCT, 10500 LYNDON
DETROIT, MICHIGAN 48226

COMMISSIONERS:

JIM HOLLEY, At Large

DARRYL BROWN, Commissioner (Dist 1)

WILLIE BELL, Commissioner (Dist. 4)

WILLIAM M. DAVIS, Commissioner (Dist. 7)

LISA CARTER, Chairperson (Dist. 6)

WILLIE E. BURTON, (Dist 5)

EVA GARZA DEWAELSCHKE, At Large/Vice Chair

CONRAD MALLETT, JR., At Large

ELIZABETH BROOKS, At Large

SHIRLEY A. BURCH, (Dist 3)

REPRESENTING THE CHIEF OF POLICE'S OFFICE:

ASSISTANT CHIEF ARNOLD WILLIAMS

1 Detroit, Michigan

2 Thursday, June 14, 2018

3 6:30 p.m.

4 (Whereupon the meeting was called to order,
5 Invocation given, Introduction of
6 Commissioners, Approval of June 14, 2018
7 Agenda, Approval of June 7, 2018 minutes,
8 Introduction of BOPC Staff, Chief of Police
9 Representative, Elected Officials or
10 Representatives and the BOPC Officers' Report
11 by Chairperson Carter)

12 CHAIR CARTER: The cards are located in the
13 back, on the table, or can be obtained by seeing
14 Mr. Brown who's sitting here in the front of the room.
15 And he needs your card before the beginning of public
16 comments.

17 At this time, we'll start the elections and
18 the floor is now open for nominations for the Chair,
19 beginning July 1st, 2018 through June 31st, 2019.

20 COMM. BROWN: Madam Chair, I'd like to
21 offer -- nominate Willie Bell as Chairman for the
22 ensuing year 2018/2019.

23 COMM. HOLLEY: I support.

24 CHAIR CARTER: Are there any other
25 nominations?

1 Are there any other nominations?
2 Any other nominations?
3 At this time, we will --
4 Is there a motion to close nominations for
5 Chair?
6 COMM. HOLLEY: So move.
7 COMM. BROWN: Support.
8 CHAIR CARTER: It's been moved and supported
9 that we close the nominations for Chair.
10 Those in favor?
11 COMMISSIONERS (In sync): Aye.
12 CHAIR CARTER: Those opposed?
13 Motion carries.
14 At this time, we will open nominations for
15 Vice Chair, term beginning July 1st, 2018 through
16 June 31, 2019.
17 COMM. BELL: Madam Chair, I nominate
18 Darryl D. Brown.
19 CHAIR CARTER: Mr. Brown.
20 COMM. BROWN: Yes.
21 CHAIR CARTER: I'm sorry?
22 MR. BROWN: I accept.
23 CHAIR CARTER: Are there any other
24 nominations?
25 Any other -- any nominations?

1 Any other nominations?

2 COMM. BELL: Madam Chair, I move that
3 nominations be closed.

4 CHAIR CARTER: Support?

5 COMM. BROWN: Support.

6 CHAIR CARTER: Okay. Thank you. It's been
7 moved and supported the nominations be closed.

8 Is there any discussion?

9 Those in favor?

10 COMMISSIONERS (In sync): Aye.

11 CHAIR CARTER: Those opposed?

12 The motion carries.

13 Ladies and gentlemen, I present to you the
14 Chair and Vice Chair for the year term beginning
15 July 1st, 2018 through June 30th, 2019.

16 Mr. Willie Bell, Chair and Mr. Brown, Vice Chair.

17 Congratulations.

18 And, just for the record, I'd like to say
19 that it's been an honor serving as Chair for the past
20 year and I'd like to thank the Board for -- the Board
21 and the staff for their support of me during the past
22 year, during my journey for the past year. So thank
23 you so much, Board, and thank you so much, staff.

24 At this time, we have resolutions for
25 Dr. Hubert Locke, posthumously. Before we do that, I'd

1 like to welcome Commissioner Burch. Thank you, ma'am.

2 COMM. BURCH: Thank you.

3 CHAIR CARTER: Thank you for joining us.

4 And Commissioner Bell is going to read the
5 resolution for Dr. Herbert Locke. I'm not sure if
6 anyone is here from his family but I know that they're
7 having a memorial service on Saturday.

8 Commissioner.

9 COMM. BELL: Thank you, Madam Chair.

10 This resolution, posthumously, is for
11 Dr. Hubert Gaylord Locke.

12 Whereas Dr. Herbert Gaylord Locke was a
13 long-time professor and administrator at University of
14 Washington, where he served five years as Dean of the
15 School of Public Affairs.

16 Locke was a moral leader, an author, a
17 Holocaust scholar and an authority on police and urban
18 affairs. Whereas, in the neighborhood of Detroit, he
19 earned a Bachelor degree in and Greek from Wayne State
20 University in 1955 and a Bachelor in Divinity from the
21 University of Chicago in 1959 and University of
22 Michigan in 1961.

23 In 1962, he left school to become the
24 Executive Director of the Citizen's Committee for Equal
25 Opportunity, a civil rights organization in Detroit.

1 And whereas Dr. Locke was an administrative
2 assistant to the Detroit Commissioner -- there was one
3 commission, at that time, of police -- a position
4 created by Mayor Jerome Cavanaugh in 1966 and published
5 The Detroit Riot of 1967.

6 He served as Adjunct Assistant Professor of
7 Urban Education and Fellow of the Center for Urban
8 Studies at Wayne State University. In 1972, he became
9 the first head at the new College of Public Affairs at
10 the University of Nebraska, Omaha, then on to
11 University of Washington as Assistant Dean of the
12 College of Arts and Science and Assistant Dean of
13 Public Affairs.

14 Whereas, at the University of Washington,
15 Dr. Locke directed course on ethics, administration of
16 justice and urban policy and resumed research on
17 policing in western societies and studies of the Third
18 Reich and the Holocaust.

19 He retired from the University in 1999, as
20 Dean Emeritus of the Evans School of Public Affairs.
21 His research and publication on the role of the
22 churches during the Holocaust had earned him national
23 as well as international acclaim.

24 And whereas, in 2002, the annual Hubert Locke
25 Distinguished Service Award was established at the

1 University of Nebraska, Omaha, to honor individuals who
2 have demonstrated exemplary commitments to the ideas of
3 public severing.

4 Due to their professional activities,
5 community service, the Evans School of Public Affairs
6 at the University of Washington, also established the
7 Locke Fellowship in Social Justice in honor of
8 Dr. Locke's years of service to the School of Public
9 Affairs and in the field of social justice. We have
10 three awards to provide support for a student pursuing
11 an internship in a non-profit organization devoted to
12 domestic social justice issues.

13 Now be -- now therefore it be resolved that
14 the Board of Appeals Commission, speaking on behalf of
15 citizens of the City of Detroit and the Detroit Police
16 Department honor Dr. Hubert Locke for his dedication to
17 community activities, dedication and he is leaving
18 behind an outstanding legacy. And those he touched
19 will remember for him his dedication passion and love
20 in the City of Detroit. He made a difference and had a
21 distinguished career.

22 And, if you want to know about what
23 transpired in the 1967 riots, this is the book you need
24 to read. There was a recent article in Detroit Free
25 Press and Detroit News outlining his career. And, as

1 you stated, we only had one Commissioner at that time
2 and he served in that capacity.

3 So, Judge, was that Mayor Cavanaugh?

4 COMM. HOLLEY: Yeah.

5 COMM. BELL: Yeah, he was in the forefront of
6 the issue that somewhat we're still dealing with today.
7 And he was an authority, in terms of policing so that's
8 another area that we have studied for those who enter
9 into the criminal justice field and other social
10 studies. So we would definitely thank Madam Chair who
11 brought this to our attention to recognize this
12 outstanding young man who offered service in a critical
13 area. And he was definitely a scholar and he was
14 totally committed to civil rights.

15 And thank you, Madam Chair. I move that we
16 accept the resolution.

17 COMM. BROWN: Support.

18 CHAIR CARTER: It's been moved and supported
19 that we accept the resolution for honoring
20 Dr. Hubert Locke posthumously.

21 Is there any discussion?

22 Those in favor?

23 COMMISSIONERS (In sync): Aye.

24 CHAIR CARTER: Those opposed?

25 The motion carries.

1 At this time, is Mr. Ken Schutt in the
2 audience?

3 MR. SCHUTT: Yes.

4 CHAIR CARTER: Okay. Can you step up here
5 for us, please.

6 And Commissioner Davis is going to do the
7 honor of reading the resolution.

8 COMM. DAVIS: Resolution honoring retired
9 Mr. Kenneth Schutt.

10 Whereas Mr. Kenneth Schutt was Chief
11 Operating Officer for Kimmel Scrap Iron and Metal
12 Company located in the City of Detroit. He is married
13 to Kari and is a devoted father to their daughter,
14 Samantha.

15 And whereas Mr. Schutt became involved in the
16 2nd Precinct in many areas. He faithfully attended
17 community CompStat meetings, business meetings, 2nd
18 Precinct Business, United for Officers in Youth, BUOY
19 meetings. His commitment revealed that he loved the
20 community and wanted to help in any way that he could.

21 And whereas he brought structure,
22 organization, ideas and willingness to roll up his
23 sleeves to work and become the President of the
24 2nd Precinct, BUOY, as President. The organization has
25 grown due to his efforts of recruiting new business

1 onus to join through his leadership, advertisement,
2 banners, decoy -- decals, T-shirts have been created
3 for that purpose of recruiting into the organization
4 and exposure to the community.

5 And whereas the BUOY has sponsored many youth
6 events, including Youth Day during National Police
7 Week, Easter egg hunts for school children, lunches for
8 youth programs, National Night Out, Halloween Trunk or
9 Treats, Lunch with Santa, the 2nd Precinct Picnic
10 honoring the children of police officers.

11 He personally supported the family of wounded
12 officers in the 2nd Precinct by making a financial
13 donation for the Family Christmas Dinner with gifts.
14 The most important part of this commitment is his
15 taking time to participate.

16 And whereas Mr. Schutt has always greeted you
17 with a smile and enthusiasm for as many tasks. When
18 called upon by the 2nd Precinct, he has been faithful
19 to support the efforts and events. The second Precinct
20 is both grateful and appreciative of his support.

21 Now, therefore it be resolved, that the
22 Detroit Board of Police Commissioners, speaking for the
23 citizens of the City of Detroit and the Detroit Police
24 Department acknowledge the dedicated vision, hard work
25 and commitment and support of Mr. Ken Schutt, fore his

1 service generosity, spirit, devotion to improving the
2 quality of life to all citizens in 2nd Precinct and
3 throughout the City of Detroit merits our highest
4 regard.

5 We thank you and congratulate you,
6 Mr. Schutt.

7 AC WILLIAMS: First I'd like to say, in
8 keeping with the Board of Police Commissioners'
9 presentation, I have two presentations; one of behalf
10 of City Council and one on behalf of Chief Craig.

11 First I want to congratulate you, Mr. Schutt.
12 Thank you very much for your commitment to the
13 community. And, in keeping with the commitment to the
14 community, we're going to recognize that with the
15 Spirit of Detroit Award. This is presented on behalf
16 of the City Council. All members of the -- all nine
17 seated members of the Council have signed this. So
18 that's one of the presentations.

19 MR. SCHUTT: Great.

20 AC WILLIAMS: And then I have one from Chief
21 James E. Craig. This is a Certificate of Recognition
22 for all that you've done. Let me put this mic down for
23 a second.

24 He always do things big.

25 MR. SCHUTT: That's so cool. Thanks.

1 AC WILLIAMS: We'll take some photos at this
2 time and then we'll allow you to say some words.

3 MR. SCHUTT: Thank you. This is truly
4 humbling. Much like everybody in this room, we don't
5 do the things we do for acknowledgment; we do it
6 because we love to do it.

7 The businesses, the use of the City of
8 Detroit, they need support from other entities. And
9 that's where the business community comes in. That's
10 where people like myself, people who are members of
11 BUOY, people who sit on the board of BUOY, they do what
12 they do because they appreciate what you do for us and
13 we do it to support you. So thank you very much.

14 CHAIR CARTER: Thank you, again, Mr. Schutt,
15 for all that you do.

16 At this time, I'd like to acknowledge
17 Councilman Gabe Leland who stepped into the room. Oh,
18 there he is. Thank you for joining us.

19 COMM. DAVIS: I'd like to move the
20 resolution.

21 COMM. BELL: Support. I'm sorry. Support.

22 CHAIR CARTER: Thank you. It's been moved
23 and supported that we adopt the resolution for
24 Mr. Ken Schutt.

25 Is there any discussion?

1 Those in favor?

2 COMMISSIONERS (In sync): Aye.

3 CHAIR CARTER: Those opposed?

4 The motion carries.

5 Thank you, Commissioners.

6 At this time, we'll have the Chief of Police
7 report from Assistant Chief Williams.

8 AC WILLIAMS: Thank you, Madam Chair.

9 Through the Chair, I'll start with the status
10 of our injured officers.

11 Officer Wallace Johnson, he's still
12 recuperating in a long-term care facility. Officer
13 Anthony Brown, he's recuperating at home. Officer
14 James Kisselburg is also recuperating at home; Officer
15 Eric Smith, recuperating at home; Sergeant Eric Bussey,
16 recuperating at home; Officer Justin Merkland,
17 recuperating at home; officer Christopher Bush,
18 recuperating at home. And officer Kelsey Finnair, a
19 lot of people saw this accident that was in the News.
20 Her vehicle was hit by a hit-and-run driver. We were
21 able to take that suspect into custody but she's also
22 recuperating at home with minor injuries.

23 For the CompStat data report, for
24 homicides -- and this -- this data is as of
25 June 10th -- we are down four percent in homicides,

1 which means we have a difference of five less homicides
2 from 2017 to 2018.

3 For sexual assaults, we're up 44 percent.
4 For those in the audience, I know the Boards has been
5 receiving information almost ad nauseam on what that
6 increase is based on.

7 In quick laymen's terms, part of this
8 increase has to do with how we're reporting those cases
9 of sexual assault that are reported to -- to school
10 counselors, doctors, nurses. Those come to -- those
11 come to police department in a form of what's called
12 LENSs, Law Enforcement Notifications.

13 In the past -- or I should say for 2017,
14 those Law Enforcement Notifications, they were coded as
15 miscellaneous. This year we coded them as actual
16 assaults. So that's part of the reason why the number
17 has increased as much as it has.

18 Going into robberies, we're down in robberies
19 14 percent. For carjackings we're only down
20 one percent. We have a difference in two
21 carjackings -- two less carjackings this year than we
22 had last year. And we've had a rash of carjackings to
23 take place in the last few days. With that, we have
24 made a number of arrests. So we continue to look for
25 those numbers to go down.

1 For aggravated assaults, we're down
2 seven percent; for nonfatal shootings, 23 percent; and
3 for all violent offenses, we're down six percent.

4 For the property crime, burglary we're down
5 22 percent. For larcenies, we are basically equaled
6 out, which means we've had nearly the same number of
7 larcenies in 2017 as we had in 2018. For stolen
8 vehicles, we're down 22 percent. And that brings our
9 total property offenses down by 12 percent.

10 At this time, Madam Chair, I'm open for any
11 questions from the Board.

12 CHAIR CARTER: Commissioners, do you have any
13 questions?

14 Commissioner Davis?

15 COMM. DAVIS: A question. I notice there's
16 been a couple of articles stating that the Detroit
17 Police have a higher rate of solving cases dealing with
18 white people versus black and brown people. Can you
19 speak to that?

20 AC WILLIAMS: Yeah. That was a report that
21 was generated by a FOIA request that was received by
22 our department by, I believe, the Washington Post.
23 There was a local reporter -- and I can't remember from
24 what paper, I want to say Metro Times but I'm not
25 sure --

1 COMM. DAVIS: Yes.

2 AC WILLIAMS: -- that are reporter
3 interpreted the data that Washington Post received and
4 we actually sent a response to that.

5 It's not that -- our detectives take all
6 cases the same, whether it's black, brown, no matter
7 what the ethnicity is. The difference in each case
8 affects the solvability. So witnesses coming forward,
9 the amount of evidence that we have, the victims being
10 able to -- well, not the victims. The victims of
11 homicide, we already know they can't say too much.
12 But, if we have phones from the victims and other trace
13 evidence.

14 So it's not the fact that it's a difference
15 in color; it's more so the solvability factor with each
16 crime. And that's the answer.

17 COMM. DAVIS: Okay.

18 COMM. BROWN: Madam chair?

19 CHAIR CARTER: Mr. Brown.

20 COMM. BROWN: DC Williams, DC Bettison and
21 just all of the men and women of the Detroit Police
22 Department, I just want to thank you for your service.
23 Especially you two guys, anything I call out and ask to
24 help me about with things, and especially your work
25 with the incident that I called you about, I really

1 appreciate that, in following up with it. It was
2 really good. And I know you said it every time, I get
3 you involved in something, I put you to work. I got
4 one more thing for you. So we'll talk about it after
5 that. But I just wanted to thank you for all your help
6 in solving that issue and getting it taken care of.
7 Thank you.

8 CHAIR CARTER: Any other questions?
9 Commissioner Bell?

10 COMM. BELL: Yes. I'm sorry. Madam Chair, I
11 would like to ask AC Williams and Deputy Chief Bettison
12 to report out, at our next meeting, the noise
13 complaint. It's been high profile in Rivertown -- I
14 mean not Rivertown, in that area with Councilwoman
15 Mary Sheffield. We have a set of agenda here. So
16 could you report out at our next meeting at 3:00 --

17 DC BETTISON: Yes, sir.

18 COMM. BELL: -- in terms of what has
19 transpired, we would appreciate it. Thank you.

20 CHAIR CARTER: Any other questions,
21 Commissioners?

22 COMM. HOLLEY: Can I have one?

23 CHAIR CARTER: Sure.

24 COMM. HOLLEY: Deputy Chief, help me make
25 this -- for example, is there a study or is there an

1 outlook, in terms of the future, if we are -- if we
2 have an academy that has less black and brown, in terms
3 of graduating?

4 Is there a study that, perhaps, maybe if
5 they're not careful, that we would have a -- perhaps
6 a -- a majority black city with minority police
7 officers doing homicide -- doing homicide cases?

8 And that my concern would be that their
9 relationship with the community would be a little
10 bit -- at best, can be strained. Am I making sense to
11 you?

12 Can you help me -- help me to frame the
13 question so that it makes sense to all of us?

14 Do you know what I'm trying to say?

15 Because I'm concerned about the recruiting,
16 as Mrs. Brooks, we all are, and as you, as well, as a
17 police officer. And I know you're doing the best you
18 can. But we got to be concerned and we got to see what
19 we can do. Because I think, if we're not careful,
20 based upon the training that we had over the weekend,
21 there was a question that perhaps we may have less
22 homicides solved because the relationship with the --
23 to the detectives who may not have the relationship
24 with the community. I think I did it a little bit
25 better that time than I did the first time. Can you

1 help me with that?

2 AC WILLIAMS: Yeah. I can say that the
3 demographics of the Department are almost sound and I
4 think, as well as in Homicide, the demographics of the
5 city are represented very well --

6 COMM. HOLLEY: Okay.

7 AC WILLIAMS: -- within the unit of Homicide.
8 And, again, I want to stress to everybody, our homicide
9 unit is phenomenal. And their entire existence is
10 based on solving cases.

11 COMM. HOLLEY: Right.

12 AC WILLIAMS: They don't pick a case and say,
13 "Hey, this case is less. I'm not going to put the
14 effort into it that I would put in this one" based on
15 somebody's ethnicity, race, creed or color; that is not
16 happening. Our homicide detectives want to solve every
17 case that comes up, every case.

18 And I mean the dedication that they have, I
19 can't tell you. I get calls almost 24 hours a day when
20 we have something. I think a few weeks ago we had
21 homicides almost in the double digits, and every
22 homicide detective was out there just busting their
23 tail. And they were trying to solve every case, every
24 case.

25 And, just to stress, going back to your

1 point, the demographic is represented so the
2 demographic in Homicide is very well represented of the
3 city that we have.

4 COMM. HOLLEY: So, again, I'm going to try to
5 do more -- I'm going to do a better job, in terms of
6 just writing my stuff and giving it. Because, somehow,
7 I don't want to feel like I'm -- this isn't against the
8 police department. I'm just trying to say that, if
9 somebody's in the community, someone is working,
10 busting my behind off as well -- and, certainly, I
11 have -- I believe, just what you said; that they are.
12 And I appreciate everything that you do and that all
13 the police officers do.

14 My concern is when I see the dedication
15 that's going on, when I see the community eroding from
16 perhaps people moving, there's going to be an unbalance
17 somewhere, maybe not now, maybe not in my lifetime
18 because I'm 74. But definitely somewhere down the
19 line, based on where we are now; that's my concern.
20 It's not to be -- to be -- trying to bash or anything.

21 And I want to -- because the last time I
22 talked to the -- it just got mixed up. And I want to
23 make sure that what we're concerned about is that we're
24 working with you and not against you. But I'm just
25 concerned about the trend of that we are -- that we may

1 be having down the road; that's all I'm trying to say.
2 And, if you're comfortable with that, I trust you with
3 that. That's fine.

4 AC WILLIAMS: I'm very comfortable with it.

5 COMM. HOLLEY: That's fine.

6 AC WILLIAMS: And I totally understood what
7 you said. I did not take it in a negative matter at
8 all.

9 COMM. HOLLEY: Okay. Thank you.

10 AC WILLIAMS: You're welcome.

11 COMM. HOLLEY: Thank you, Madam Chair.

12 CHAIR CARTER: You're welcome.

13 Commissioner Brooks.

14 COMM. BROOKS: Yes. I just wanted to add
15 something to that. Today, the recruiting class that
16 will be graduating and the next class was at the
17 Charles H. Wright Museum of African American History.

18 The staff of the recruiting academy are
19 great. They make sure that all of the people that are
20 in their classes are getting everything that they need
21 so that they can work with anybody in the community.
22 And I think that says a lot.

23 So I can't get into this other but I like the
24 fact that, with the recruiting class, they're learning
25 how to get along with everyone in the community, no

1 matter who they are, no matter where they came from.

2 And I have my hats off to the instructors for
3 the recruiters.

4 CHAIR CARTER: Thank you.

5 Commissioner Davis.

6 COMM. DAVIS: One more question,
7 Assistant Chief. Do you know what the homicide rate of
8 being solved is and what it is in general, what it is
9 for black people and what it is for white people?

10 AC WILLIAMS: We don't actually separate by
11 demographic of white and or black. And, if we do, the
12 best person to call would be Captain McGinnis from
13 Homicide. He can give you exactly what our closure
14 rate is and he can let you know if we do it broken down
15 that way. But, to my knowledge, I don't believe it is.

16 MR. MCGINNIS: Yes, Captain McGinnis. Our
17 closure rate currently is 56 percent. The national
18 average is somewhere around 60, so we're slightly below
19 that. We're still trying to recover from that violent
20 event on Memorial Weekend.

21 As far as demographics, we do break down the
22 race of the victim but we don't analyze that, so we
23 don't have the numbers.

24 The numbers that were reported in that story
25 may or may not be accurate; I cannot answer that.

1 CHAIR CARTER: Thank you.

2 Oh, Deputy Chief Bettison.

3 DC BETTISON: Deputy Chief Bettison, for the
4 record. I think that, with that article, it's good to
5 put it in perspective as well, as the time period went
6 from 2010 to 2017. So that's a long span, multiple
7 administrations.

8 And then another component of it, as well, is
9 the sample. When you compare the sample of we had
10 approximately 200 Caucasian white victims and then it
11 was compared to a sample of roughly 1,500 -- and don't
12 quote me -- but it was closer to 2,000 African-American
13 victims. So, when you compare those sample studies
14 like that, you're not really comparing apples to
15 apples.

16 And then, when you talk about a greater rate,
17 if -- and I don't have the article in front of me. But
18 it spoke to African-Americans' closure rate of being
19 roughly 40 percent and then Caucasians' in that
20 50 percent range. So I just want to put that out there
21 on the record, as well, to kind of put it in
22 perspective.

23 And, if it had been a closer sample or, you
24 know, looked at a different way, it probably would
25 yield different results, if the sample of white victims

1 had been anywhere closer to the sample of black
2 victims.

3 So I just want to put that out there for the
4 audience as well; that, when you look at a comparative
5 study and you're pulling this data, you know, it makes
6 a difference. So --

7 CHAIR CARTER: Thank you.

8 COMM. BURCH: Madam.

9 CHAIR CARTER: Commissioner Burch.

10 COMM. BURCH: Thank you, Madam Chair. This
11 question is more to DC Bettison, as opposed to Deputy
12 Chief down here regarding the speeding in the
13 neighborhoods now, that I just want you all to give a
14 little bit more support to the motorists that seems to
15 be an age -- when you breakdown -- when you do stop a
16 person from speeding, have you ever thought about
17 monitoring their age? Because it looks like, from 40
18 or 30 down, they're doing more speeding.

19 And, because of the improvement on the roads
20 on Seven Mile and Dequindre, it gives them like a
21 smooth surface and they could, like, take off because
22 they think they're on a race lot. And I'm just
23 wondering what can you all do and we brought it to your
24 attention before that you'd want to improve the
25 signage. You know, when you have 30 miles an hour, we

1 mentioned that it could be like a beautification and
2 put the sign so the motorists would be able to see, if
3 I speed I'm going to pay a thousand dollars. I just
4 want you all to be more about the speeding, that
5 they're going up and down Dequindre like they're
6 racing.

7 AC WILLIAMS: So, at this point, one of the
8 biggest complaints we get from every meeting we go to
9 is speeding in the neighborhoods. It's something that
10 the Chief is very aware of and we're trying to build
11 our strategies for it.

12 We are limited by the manpower we have. But
13 we're looking to put a strategy in place that can be
14 brought around to each one of the precincts because it
15 is a consistent complaint that we receive.

16 And we're looking to have our neighborhood
17 police officers as well as our motor men and our
18 regular patrol officers increase what they do, as far
19 as traffic enforcement.

20 DC BETTISON: Deputy Chief Bettison, for the
21 record. At the Mayor's district meeting, District 2
22 meeting on Monday, one of the things that was
23 mentioned, of course, as a community concern, is
24 speeders.

25 So, looking, as far as working with DPW, to

1 put some environmental design measures in place on
2 certain streets. And what that means, right basically,
3 it's not a speed bump but something there. And I don't
4 want to speak for DPW but it's going to be some
5 modifications in certain spots that is going to be made
6 to roadways so that it will naturally slow down
7 speeders. It will deter, where it would cause a
8 problem for vehicles if they continue to do that.
9 So --

10 COMM. BURCH: Let me follow with this: You
11 know the sewer, that when they pave a new street and
12 they have a sewer out there and they lift it up, it
13 look like, from the regular surface? I know maybe you
14 can't answer for DPW. Do they plan on coming back to
15 flatten that or are they going to leave it up? Because
16 you have drivers maneuvering around it.

17 Do you know what I'm talking about?

18 DC BETTISON: Yes, ma'am, I know exactly what
19 you're talking about.

20 COMM. BURCH: Okay.

21 DC BETTISON: And I can make a phone call
22 over and talk to Mr. Brundrich.

23 COMM. BURCH: Yes.

24 DC BETTISON: But I do believe that they have
25 plans to correct that. I know that they would not just

1 leave it like that. So I will definitely follow up and
2 give you him a phone call tomorrow.

3 COMM. BURCH: Thank you.

4 DC BETTISON: Yes, ma'am.

5 CHAIR CARTER: Commissioner Brown.

6 COMM. BROWN: So, Commissioner Burch,
7 sometimes, when they are repaving the roads, that's
8 part of the process of them grinding down and
9 rebuilding up the structure for where they're going to
10 have the grade. So that's probably not a finished
11 product but that's how they have them before they get
12 ready to put on the final grade. So, when they come
13 back and do that final grade, they level that out, so
14 it's a smooth ride, going through. And it's just a
15 temporary bump for us but they acting like speed bumps,
16 though.

17 COMM. BURCH: So you're saying, when they
18 come back --

19 COMM. BROWN: Yeah, when they come back and
20 grade on any type of road repairs that they do, they'll
21 come back and grade that up to level and they'll smooth
22 that out.

23 COMM. BURCH: Okay. I hear you there. But
24 maybe you can find out, why does it take so long?

25 COMM. HOLLEY: Since he knows so much.

1 COMM. BROWN: Hey, time, money and materials.

2 CHAIR CARTER: All right. We're going to
3 move on to the 2nd Precinct's presentation to the
4 Board.

5 MR. MOUNSLEY: Good evening, Madam Chair.

6 CHAIR CARTER: Good evening.

7 MR. MOUNSLEY: Commissioners, it's a pleasure
8 to be before you today. My name is Brian Mounsley.
9 I'm the Commander of the 2nd Precinct. I know some of
10 the other department members introduced themselves
11 earlier but I'd like to introduce what I believe is the
12 best community relations staff in the City.

13 Sergeant Vanessa Wyatt.

14 We have neighborhood Police Officer
15 Jennifer Tyler.

16 Neighborhood Police Officer Devon Maples.

17 Neighborhood Police Officer Donnie Harris.

18 Neighborhood Police Officer Franklin is on
19 vacation. And neighborhood Police Officer Collette
20 Burkes-Weathers has the day off today.

21 I'd like to start off by going over some of
22 statistics for the 2nd Precinct so far, year to date.
23 We are showing as of June the 4th a four percent
24 reduction in Part 1 violent crimes. We're showing a
25 16 percent reduction in Part 1 non-violent crimes, for

1 a total Part 1 crime reduction in the 2nd Precinct of
2 12 percent compared to this time last year.

3 Most significantly, we are showing a
4 29 percent reduction in the category of robbery. In
5 fact, just in the prior 28 days, a 25 percent reduction
6 from the 28 days prior to that. And, from the same
7 time period in 2017, a 57 percent reduction in
8 robberies. So we are most proud of that reduction.

9 Year-to-date, we're showing a seven percent
10 reduction homicide and a 16 percent reduction in
11 non-fatal shootings in the 2nd Precinct.

12 Our identified issues in crime still remain
13 non-fatal shootings and homicides, although we are down
14 this year compared to the year before. One homicide
15 and one nonfatal shooting is one too many. So we've
16 identified that as an issue in crime.

17 Also, criminal sexual conduct in the first
18 and third degree, consistent with the city-wide
19 average, we are showing a 44 percent increase. Again,
20 that has to do with the reporting process this year
21 compared to last. That crime category has been
22 analyzed for the 2nd Precinct and most of the offenders
23 in that crime category are known to the victims, a
24 family member or -- it's not a stranger-type situation
25 out on the street.

1 With that, I'd like to turn it over to my
2 partner, Captain John Serta. He'll go over some of the
3 strategies we're employing at the 2nd Precinct. And,
4 other than that, I'll standby for any questions you
5 might have.

6 CHAIR CARTER: Thank you.

7 CAPTAIN SERTA: Thanks, Brian. Welcome,
8 Commissioners, to our precinct, Assistant Chief
9 Arnold Williams, our citizens who always support us,
10 our chaplains who always support us, my fellow
11 officers. Just a couple of things I want to add to our
12 Commander's report. As he mentioned, robberies
13 continue to trend down 27 percent year-to-date from
14 this time last year. We feel it's due to our excellent
15 detective's work. And I'll talk a little bit more
16 about that in a second here.

17 We also have a really good, strong
18 partnership with our -- with the MDOC, which is
19 Michigan Department of Corrections. They do home
20 checks for probationers and parolees with -- in
21 conjunction with our special operations officers.

22 And we have one of the MDOC agents who is
23 embedded in our precinct. So he's there once a week
24 and they go out and do these bed checks. And we've had
25 some really good results on some of the those.

1 We also do targeted enforcement on a weekly
2 basis in our hot spots. In fact, last week, we even
3 enhanced that. What we do, when we do these targeted
4 enforcements, is we pick our hot spot area and we just
5 concentrate our efforts in that area.

6 But last week, a week ago Wednesday, we
7 enhanced it by partnering up with the 12th Precinct and
8 the 8th Precinct. And I just want to read you some of
9 the -- quickly, some of the results because I think
10 they're very impressive for a one-day operation.

11 We had one parole warrant arrest, one CCW
12 arrest with one handgun seized; two felony in
13 possession arrests with two long guns seized; one B and
14 E arrest, one VCSA, which is a major narcotics arrest;
15 five felony warrant arrests; five VCCSA, which is, you
16 know, smaller misdemeanor drug arrests; three weapons
17 were recovered.

18 Our officers seized 48.9 grams of crystal
19 Meth, 10.4 grams of heroin, 18 ecstasy pills, 24.3
20 grams of marijuana, one vehicle was forfeited, \$269 of
21 money was forfeited, 23 vehicles towed, five
22 miscellaneous tickets issued, and 245 moving tickets
23 issued. And, again, that was in conjunction with the
24 12th Precinct and the 8th Precinct.

25 So we continue to enhance enforcement in our

1 hot spot areas, which we analyze on a daily basis.
2 But, weekly, we choose the area that seems to be giving
3 us the most problems and focus on the area.

4 Getting back to the -- when we talked about
5 robbery's down and our other Part 1 crimes. We have a
6 PDU career enrichment program where we pick some of our
7 patrol officers who have shown a high degree of
8 competency and enthusiasm for the job and we offer them
9 an opportunity to work in our Detective Unit for a
10 brief time. And that has an effect, it is really
11 beneficial, not only for the officer because they
12 enhance their skills, but also for our precinct because
13 they're helping us solve these crimes on a detective
14 level.

15 And, when they go back to their shifts, they
16 have a better idea of what our detectives need when
17 they do the reports, when they process scenes, because
18 now they've had a chance to do hands-on detective work.

19 So we're pretty proud of that program. We
20 usually have our officers in this program for a
21 three-month period. But some of them have gone on to
22 have permanent roles in our Detective Unit.

23 We also are fortunate to have an assigned
24 social worker and an assigned domestic violence
25 advocate that works out of our precinct.

1 And, as you know, a high number of our police
2 calls involve domestic violence. So these -- these two
3 ladies have really been a help to us.

4 Our social worker is Ms. Renee Massey and our
5 domestic violence advocate is Paulette Parker. And we
6 love having them in our precinct. They really give us
7 a lot of help.

8 So I think some of the crime trends that we
9 are really looking at, of course, is our robberies. As
10 you know, there have been, as reported in the news, a
11 lot of B and E businesses. Our precinct, along with
12 all the other precincts, have enhanced patrols during
13 those late-night hours when these B and E businesses
14 are happening.

15 So some of the strategies for the
16 2nd Precinct are, of course, getting guns off the
17 street in a Constitutional way. And the report you
18 might have in front of you shows 89 guns off the street
19 for the year-to-date 2018, and that was as of May 30th.
20 But, as of June 13th, it's up to 102 guns removed from
21 the street.

22 We talked about our targeted enforcement and
23 our restore order operations on a weekly basis, and
24 also our partnerships with MDOC, Homicide Gain
25 Intelligence, Major Violators and Vice Enforcement.

1 And, with that, I will take any questions.

2 And that concludes my report.

3 CHAIR CARTER: Thank you, sir.

4 Commissioners, any questions?

5 COMM. BURCH: Just a comment, if I may.

6 CHAIR CARTER: Commission Burch.

7 COMM. BURCH: I am aware of the policy and I
8 just want to say, on behalf of Imperial Market, they
9 speak about you all the time. Whenever there's an
10 issue, you drive by right there.

11 The only person I'm missing tonight is where
12 is Officer Burgess; is she here today?

13 CAPTAIN SERTA: Officer Burgess? No, she's
14 off today.

15 COMM. BURCH: Oh, okay. So I just want to
16 commend you. I love the way you're organized. You
17 have such an awesome team. And I hope every precinct
18 can copy what you do, social worker, mental help
19 because they need that. Because police officers go
20 into situations they're not aware of. So you're doing
21 an excellent job, I think.

22 CAPTAIN SERTA: Thank you,
23 Commissioner Burch.

24 CHAIR CARTER: Commissioner Bell.

25 COMM. BELL: Yes, ma'am. Madam Chair, I just

1 have two comments. First of all -- and I may have
2 three. I just wanted to commend you in taking the guys
3 off patrol and giving that 90-day experience of doing
4 some detective work; I think that's something unique
5 and that is really great, in terms of them
6 understanding the other side. Patrol always complains
7 "They don't get my paperwork right", so that's a great
8 experience.

9 Second, we should recognize the 2nd Precinct
10 community people. Are they here?

11 Would you stand, please, and get some
12 recognition.

13 Yes. And I think that we should always make
14 sure that we recognize the back bone of the precinct,
15 the police community board that's engaging. And I'm
16 just really impressed with it because I know we go
17 precinct to precinct and we always have that type of
18 support. And 2nd Precinct is second to none.

19 CAPTAIN SERTA: Absolutely.

20 COMM. BELL: So I just want to thank you for
21 your support. I hear you.

22 The third item, you talked about the 2nd
23 Precinct's Business United with Officers in Youth. Are
24 you the only program in the City that's engaged in that
25 now, BUOY?

1 CAPTAIN SERTA: Commissioner, through the
2 Chair, as far as the west side, I know that the
3 2nd Precinct and the 4th Precinct continue to maintain
4 BUOY organizations.

5 COMM. BELL: Okay.

6 CAPTAIN SERTA: I don't know about the rest
7 of the precincts.

8 COMM. BELL: That's encouraging because that
9 used to be the foundation. And, when I was a young
10 officer, all the precincts had that business component,
11 working with the young business people. So, if we can
12 model that -- DC Bettison, I'm not going to give you
13 the mic, I just want you to say.

14 I just think that we should model that. You
15 know, that used to be a very important component.
16 Because that support, Business United with the youth,
17 in terms of instilling some of the issues. We talked
18 about recruiting. So I'm commending you on that
19 program and recognize Mr. Schutt, I recognize him in
20 that type of endeavor.

21 And thank you. 2nd Precinct's always dear to
22 my heart because at 2nd Precinct, I started my
23 supervision career in '014, I'm sure that you all know.
24 So thank you for your outstanding work as you continue
25 to operate.

1 CHAIR CARTER: Any other questions or
2 comments, Commissioners?

3 Thank you, gentlemen.

4 At this time, we'll have our monthly report
5 from our Interim Personnel Director, Ms. Lamar.

6 MS. LAMAR: Good evening to this honorable
7 Board, Assistant Chief White, members of the Detroit
8 Police Department and, last but certainly not least,
9 citizens of the 2nd Precinct and citizens of the City
10 of Detroit that are viewing.

11 My name is Bridget Lamar, Interim Personnel
12 Director for the record.

13 Our monthly report for May 2018, out of the
14 budgeted 3,180 positions, we have 3,065 filled, which
15 is approximately a 96 percent fill rate.

16 Of the 1,649 police officer positions, at the
17 end of May, 1,640 police officer positions were filled.
18 That is a 99 percent fill rate. There were only nine
19 vacancies in the positions of police officer for the
20 month of May.

21 For sworn recruiting, from July 1st, which is
22 the beginning of our fiscal year, through May 31st,
23 2018, there was a total of 4,295 applicants and, for
24 Commissioner Bell, those are actually applicants that
25 did apply.

1 We have 162 that are awaiting MCOLES results.
2 We have 108 in process. There were 953 with a loss of
3 interest; 1,392 were temporarily disqualified; 1,390
4 were permanently disqualified. At this point, we don't
5 currently have any ready-for-hire but we will have
6 ready-for-hire.

7 Our fiscal year begins July 1. It is -- we
8 will have a class in July. We will -- our goal is to
9 have 40 new police hires in the month of July. We've
10 hired 247 police officers from January -- excuse me --
11 from the beginning of the fiscal year through the end
12 of May.

13 I had the pleasure of meeting with
14 Commissioner Brooks and Commissioner Dewaelsche to
15 discuss recruiting. One of the efforts for the
16 upcoming fiscal year were to be focused more on
17 recruiting within the City of Detroit. I did speak
18 with Lieutenant Johnson, who has field recruiting.

19 For -- from January -- the beginning of the
20 calendar year, from January through the end of May,
21 there were 103 filled recruiting events, 63 of which
22 were in the City of Detroit.

23 Out of that, approximately a little over 200,
24 about 207, people applied from the recruiting events
25 within the City of Detroit. And we had an application

1 rate of about 29 percent. So a little over -- it was
2 like a hundred and -- about -- like a hundred and --
3 no, I'm sorry.

4 There were 720 people that attended. So it
5 was a little over 200 that applied for just in the City
6 of Detroit. And we will be reporting out for
7 Reverent Holley, Commissioner Holley, numbers of the
8 City of Detroit of the actual applicants in my next
9 report next month. We will have -- break that down a
10 little bit more.

11 For MCOLES testing, there were 34 scheduled
12 for the written test, 25 appeared, 15 passed, 10
13 failed. And, again, for anyone that is interested in
14 the Detroit Police Department, you can apply online.
15 There is an electronic application. It tells you
16 online, which is detroitmi.gov, you go to that and it
17 says, "Do you want to be a police officer?" You click
18 onto that link and it will tell you exactly what you
19 need to do to become a Detroit Police Officer.

20 We want Detroiters to become Detroit Police
21 Officers. And, in that, it tells you exactly what you
22 need for a physical agility so you can practice; the
23 long jump, the running and what it is that you need to
24 do. With our physical agility, we had 38 scheduled, 26
25 appeared, 13 passed, 13 failed.

1 With academy graduates, we had 61 graduates
2 for the month of May that went into the ranks. There
3 were -- additionally, we had a class -- we had
4 graduation on the 25th of May and then we had a class
5 to come in on the 21st May. We had 24, hired 24 new
6 police officers for the month of May, six of them is
7 one police assist, which equates to 31 new hires.

8 For the residency, for the sworn, we have 588
9 sworn members that live in the City of Detroit, 1,839
10 that live outside of the City of Detroit.

11 For civilians, we have 351-inside the City of
12 Detroit and we have 231 that live outside the City of
13 Detroit.

14 For Detroit residents, for civilian hires,
15 there was one Detroiter; for sworn hires there were
16 five.

17 For the attrition for the month of May, we
18 lost 15 sworn members; they separated for various
19 reasons, many due to retirement. Nine civilian
20 members, one police assistant with 25 members
21 separating.

22 For the leave of absence, there are 141
23 members in restricted duty, six in continuous family
24 medical leave, 66 on intermittent, 54 in medical, four
25 on military leave.

1 For civilian members, four on continuous
2 family medical leave, 72 on intermittent, 11 on
3 medical, one on military.

4 On the Human Resource Bureau Team is
5 preparing to recruit for the upcoming fiscal year,
6 which begins on July 1st. We have verified the
7 numbers. I know there were some other numbers floating
8 around but we have verified it with our agency CFO,
9 that the police department has 94 additional positions
10 added to the budget; 31 are civilian and 63 are sworn
11 positions. And we are gearing up to hire those
12 positions.

13 And, again, I would invite any -- any and all
14 members of this community who are interested in working
15 for the police department or the City of Detroit. But
16 please go to the City's website at detroitmi.gov and
17 apply for the positions because we would love to have
18 you within the police department. And now I will
19 answer any questions.

20 CHAIR CARTER: Thank you, Ms. Lamar.

21 Commissioners, any questions for Ms. Lamar?

22 COMM. BROWN: Yeah, Madam Chair.

23 Miss Lamar excellent job on the numbers.
24 That's one thing I would like to say for my colleagues
25 right here; on the page for manpower report, you have

1 it broke down by their ranks.

2 MS. LAMAR: Yes, sir.

3 COMM. BROWN: Is there any way we can
4 include, like where are these captains, what divisions
5 are they in?

6 MS. LAMAR: We can do that.

7 COMM. BROWN: Lieutenants and investigators
8 and so on, just what division, how many detectives in
9 Homicide and just, I mean, what you have there now is
10 fine. Keep it in that format of the breakdown of the
11 profiles. But just where are they?

12 MS. LAMAR: Yes, sir. We can add that
13 addition.

14 COMM. BROWN: I think that will answer a lot
15 of questions.

16 MS. LAMAR: Yes, sir.

17 COMM. BROWN: Thank you.

18 CHAIR CARTER: Any other questions?

19 Commissioner Bell?

20 COMM. BELL: Yes, Madam Chair.

21 A great outstanding report, as always. And
22 we have had ongoing discussions in reference to the
23 whole issue.

24 MS. LAMAR: Thank you, sir.

25 COMM. BELL: But I -- I guess we can ask the

1 Chief Investigator to get on the new business and speak
2 briefly about our visit to the academy, which was good.
3 But I want to echo Commissioner Holley's concern. It's
4 been a concern since the civil rights disturbance in
5 Detroit --

6 MS. LAMAR: Yes, sir.

7 COMM. BELL: -- just to maintain a balance.
8 This is a predominant African-American city. And, when
9 you talk about investigation patrol, you have to relate
10 to that community.

11 MS. LAMAR: Understood.

12 COMM. BELL: And I have known individuals
13 from Homicide and others who held that unique skill set
14 and some who had shared that with others, in terms of
15 not being African-American. So, when you talk about
16 the homicide rate, it would reflect, in most cases the
17 perpetrator and the victim are African-Americans. So,
18 therefore, who do you investigate?

19 The number of whites that's shot and killed
20 in Detroit is a very small number. But the
21 investigation is quite thorough regardless of that. I
22 have witnessed that my entire career. And I know we
23 have outstanding individuals, in this day and age,
24 that's very aggressive, in terms of, you know,
25 investigating. So I just want to emphasize. But the

1 point is well taken. We want to make sure that we can
2 only have Detroiters when we hire them in and, as you
3 stated, they may not stay in the City of Detroit --

4 MS. LAMAR: Yes, sir.

5 COMM. BELL: -- afterwards. But we look at
6 that. And we -- on the Coleman A. Young Affirmative
7 Action program with the Police Department, which no
8 other city reflects Detroit PD. So, when you look at
9 that, the Mayor's always concerned, even up the rank,
10 to have a balance, to have a balance; black, white,
11 female, and who they make the chief. In this day and
12 age, I just want to throw that tidbit.

13 But, as we all know, it's difficult to
14 recruit nationally and in Detroit some of our best
15 young people do not want to be police officers. But we
16 have a contact. We want to do a follow-up contact and
17 see why not, you know, maybe something that we might
18 encourage. But it's ongoing process with Commissioner
19 Brooks. And we've been concerned since 2004, in terms
20 of this Board composition and it's continued until this
21 day and age.

22 So Commissioner Holley is right on point; you
23 have to reflect the community in order to have the
24 people skills to get information, as you well know.

25 MS. LAMAR: Yes, sir.

1 COMM. BELL: Thank you for.

2 COMM. HOLLEY: An excellent report.

3 MS. LAMAR: Thank you, Commissioner Holley.

4 COMM. HOLLEY: I'm really impressed, though,
5 by the number of applicants. You know, I may not be
6 impressed with the outcome.

7 MS. LAMAR: Yes, sir.

8 COMM. HOLLEY: But I'm at least impressed
9 with the number of applicants. Let me -- just help me
10 with this, just for the odd purpose of when I'm in the
11 community.

12 MS. LAMAR: Yes, sir?

13 COMM. HOLLEY: What is the key, what is
14 the -- what is it that disqualified -- permanently
15 disqualified the 1,390?

16 MS. LAMAR: Yes, sir.

17 COMM. HOLLEY: Just give me, just what is the
18 key thing that really disqualified these 1,300 people?

19 MS. LAMAR: Okay. There are several things,
20 Commissioner Holley. And, if I may, before I answer
21 that question, I do want to put this on record. For
22 Detroiters, and it's mandated that Detroiters can apply
23 for domicile credits during -- and a lot of people
24 don't know that, as a Detroit resident, you get
25 preference so you have to show that you have lived in

1 the City at least two years prior. And it's a
2 qualifier that are there. And it's on the application.

3 So be sure to show that you have -- that you
4 are a Detroit resident so that you can get preference.
5 And you can show that through a utility bill, a voter's
6 registration card and other documentation that is
7 required. And you submit that at the time of
8 application. So that gives you preference, as a
9 Detroit resident. I just wanted to make sure I put
10 that on record.

11 And, back to your disqualifications,
12 Commissioner Holley, if one has a felony, that is a
13 permanent disqualification.

14 COMM. HOLLEY: Right.

15 MS. LAMAR: Also, drug use within a certain
16 period of time, and depending on the type of drugs it
17 is, that is a permanent disqualification.

18 And there are -- if the applicant does not
19 pass the psychological exam by our psychologist, that
20 could be deemed, not always but could be deemed, as a
21 permanent disqualification.

22 COMM. HOLLEY: Thank you very much.

23 Madam Chairperson, thank you.

24 CHAIR CARTER: Thank you.

25 COMM. BURCH: Madam Chair.

1 CHAIR CARTER: Commissioner Burch.

2 COMM. BURCH: Miss Lamar.

3 MS. LAMAR: Yes, ma'am?

4 MR. BROWN: An excellent report.

5 MS. LAMAR: Thank you.

6 COMM. BURCH: But could you help me on the
7 itemized lines, where you have sworn recruiters in.
8 And it says 4,295 applicants, right?

9 MS. LAMAR: Yes, ma'am.

10 COMM. BURCH: And over here, where you said
11 953 lack of interest --

12 MS. LAMAR: Yes?

13 COMM. BURCH: -- could you break that down as
14 to what is that lack of interest?

15 MS. LAMAR: Yes, ma'am. And, for the record,
16 we will be reporting a little bit more deeper next
17 month as to why. It could be that they -- the
18 applicant got another job or, once they got through the
19 orientation process, that they decided, "This is just
20 not for me." And it could be for various reasons.
21 They could have looked at the pay scale for police
22 officers and said, you know, "I don't want to do this."
23 And it could be things that are going on within the
24 community, if -- unfortunately, when we have injuries
25 of police officers, sometimes our applicants say,

1 "Thank you but no thank you." So it's more a variety
2 of reasons.

3 But what we will be doing, Commissioner Bell,
4 and as well as the Executive Board asked that I report
5 a little bit more and take a deeper dive. So what
6 you'll see next month is the actual reasons for the
7 lack of interest, so you can have those there.

8 COMM. BURCH: Thank you.

9 MS. LAMAR: You're welcome.

10 CHAIR CARTER: Any other questions, comments,
11 Commissioners?

12 Thank you, Ms. Lamar.

13 MS. LAMAR: Thank you.

14 CHAIR CARTER: At this time, we will have our
15 presentation from Dr. Agustin Arbulu.

16 DR. ARBULU: I want to thank the
17 Commissioners and Madam Chair, Lisa Carter, for
18 inviting me to speak to you. And I want to commend all
19 the police officers and their staff who work diligently
20 in making your community safe and secure.

21 The work that we are doing at the Civil
22 Rights Commission and the Department of Civil Rights
23 stems from our hearings pertaining to the Flint water
24 crisis and focuses on the dynamic interactions between
25 implicit bias and structural racism.

1 But that's only one piece of the challenge we
2 face. We also need to find ways to address the
3 disparates that exist in not only Flint but in a number
4 of communities throughout Michigan.

5 By way of background, the Civil Rights
6 Commission is a Constitutionally-created body with
7 investigative and plenary powers pertaining to civil
8 rights throughout Michigan.

9 Through the Department of Civil Rights, the
10 Commission seeks to advance civil rights through its
11 compliant work in working with communities to reduce
12 disparates.

13 Over a 13-month period between 2016 and 2017,
14 the Commission heard from a number of residents and
15 experts and scholars about Flint and the water crisis.
16 Flint, as many of you know, is majority a black-ground
17 city with a fragile physical structure, high crime
18 rate, high unemployment, high poverty, schools in total
19 disarray with low education attainment, spatially
20 segregated, when you compare Flint to Genesee County.
21 And, most importantly, I cannot emphasize enough the
22 repeated theme that came through the hearings and the
23 loss of trust in government at all levels.

24 We began this journey, in large part, because
25 Flint was so critical and is reflective of what I'm

1 about to discuss.

2 The Commission and the Department began to
3 ask, through systems of advantage, produce -- how do
4 systems of advantage produce and reproduce themselves
5 over time? Why do certain communities and schools
6 succeed while others struggle and repeatedly find
7 themselves behind? What explains these outcomes?

8 Our investigation into the Flint water crisis
9 offered us the opportunity to study other communities,
10 not only spatially segregated based on race, wealth and
11 opportunity. But within high-income communities and
12 school districts, we found them to be socially
13 segregated. To give you an example, you have up there,
14 there's an example, suspension in high schools.

15 Between 1972 and 2009, divided by race, color
16 ethnicity, national studies revealed that the increase
17 of black high school students and Latino high school
18 students were suspended at a higher income base -- at a
19 higher rate compared to White and Asian students.

20 In fact, the studies show -- and this is true
21 even in Michigan -- that students of color more than
22 doubled over a 35-year period when compared to White
23 and Asian American students. And yet we still have a
24 teaching pool that remains primarily homogenous in
25 Michigan, roughly 90 percent of all teachers being

1 White. Thus us raising the question, do teachers have
2 low expectations or inadvertently fail to challenge
3 students of color with critical thinking and problem
4 solving?

5 What explains this?

6 I'll give you another example. We interfaced
7 with David Williams, a well-known sociologist from
8 Harvard, who, by the way, earned his Ph.D. from the
9 University of Michigan, who had written extensively
10 around health disparity, racism and implicit bias. And
11 he talks about how associations of certain words
12 unconsciously reveal hidden biases.

13 For example, when the word "black" comes up
14 in American culture, what co-occurs with it are words
15 like "poor, violent, lazy, cheerful, dangerous,
16 compared to when the word "white" comes up, what
17 co-occurs is, "wealthy, progress, educated." And yet
18 the signs of implicit bias would say that, if Whites
19 were asked to consciously associate a black person with
20 the words just that I have put up in the slide, Whites
21 would reject them. That is our conscious belief do not
22 align with our attitudes and behavior.

23 Part of what contributes to this is the fact
24 that we have recognized that human nature predisposes
25 us to be biased. All of us had it built-in, in areas

1 beyond just race. Research tells us that we -- as
2 human beings, we want to form in groups and out groups.
3 It's normal psychological process to seek out people
4 who are similar to ourselves; that is a preference for
5 or a preference against an individual group of people.

6 But it comes more challenging when we begin
7 to deal with racialized bias. As I said earlier, if we
8 are to talk about racial preferences, people generally
9 will deny any racial biases.

10 In fact, studies clearly define that only
11 10 percent admit to overt or explicit racism. But
12 that's only part of the story. In reality, what we see
13 above the waterline is only a small part of what our
14 makeup. What goes underneath the waterline is
15 critical. Do you understand what is taking place in
16 society today? Most people don't see themselves as
17 racially biased. Yet, if you were to review the
18 Harvard Implicit Association Test reveals that a super
19 majority of Whites favor other whites and are
20 threatened by people of color.

21 We continue to repetitively see disparate
22 racial outcomes in all areas; education, housing,
23 health, employment and the criminal justice system.
24 Research over the past 25 years reveal that implicit
25 bias offers us a better understanding of why systems of

1 advantages produce and reproduce themselves over time.

2 Bias is just so that I can provide you a
3 baseline or preferences for or preferences against a
4 person or group of people. But implicit bias has three
5 characteristics. It operates as a subconscious level
6 outside our conscious awareness; we're not aware of
7 that. We don't believe we have that. So none of us
8 can sit here and say if we have a bias against a gay
9 person or an immigrant or a Muslim and accurately
10 answer that question, if asked. Yet, our actions, our
11 actions run contrary to our conscious state of belief
12 about who we are as human beings.

13 When you ask a school administrator, who is
14 consciously committed to building up young people, but
15 yet you see the outcomes that they lead in race of
16 suspension or expulsion of young people.

17 A most critical component, when we think
18 about implicit bias, are those that are triggered to
19 rapid and automatic mental associations. They shape
20 attitudes and behaviors about objects, idea and people.
21 They create blind spots. When combined with privilege,
22 they choose to destroy institutional practices and
23 policies that produce and reproduce outcomes as
24 illustrated in my prior example. There is a saying
25 that I often use, "A privilege is invisible to those

1 who possess it."

2 I'd like to talk about the role of the
3 unconscious mind. The human brain processes 11 million
4 bytes of information per second. Imagine that;
5 11 million bytes of information per second. But,
6 consciously, we're aware of only 40 of these. Only
7 two percent of emotional cognition is available to us
8 consciously. The process of othering occurs in our own
9 unconscious network that leads to racial, ethnic or
10 religious bias.

11 The subconscious mind uses three processes to
12 make sense of the millions of bytes of information that
13 we perceive; sorting into categories, creating
14 associations between things, filling in the gaps when
15 we only receive partial information. And that, by
16 itself, creates frames that categorize people, meaning
17 stereotype, positive or negative associations,
18 preferences for or preferences against. So we began to
19 study this very carefully when we apply that in other
20 communities.

21 Now, the good news is that biases are
22 mailable, can be unlearned. The bad news, it requires
23 a life-long practice of trying to unlearn already those
24 biases. Breaking of habit requires attention,
25 intention and time.

1 Generally, this requires all sorts of general
2 debasement techniques that you can study on your own.
3 Critical, from a structural perspective, is how do you
4 remove impediments or the opportunity to act on those
5 biases? How do you intentionally then design and adopt
6 rules and laws, procedures and policies with equity in
7 mind? That, to me, is the critical component.

8 While bias is an important piece,
9 Commissioners, a critical link is the structural
10 component, the structural mechanism that we have to
11 address. Institutions or what I like to call the use
12 external manifestation of our internal beliefs, like
13 the laws, the policies, the practices that are embedded
14 and normalized, that create spacial social segregation
15 repeatedly. How does housing lead to education? That
16 leads to income, that leads to health, that produces,
17 as we all know, racialized outcome.

18 This is what we call structural racism. And
19 this is the work that we, at the Department and the
20 Commission are focused. We view structural racism as
21 the inner institutional dynamics that produce and
22 reproduce racially-disparate outcomes. To address
23 this, we, at the Department and the Commission, are
24 adopting an equity lines approach to the education,
25 training and outreach that we are doing.

1 I believe that, if we don't address that, all
2 we will be doing is cycling, repeating from the past.
3 I think we need to be able to stop. This starts with
4 making equity our goal. I recognize that equality is a
5 well-embedded value. Too often, though, it is equated
6 with color blindness and ignores the legacy of slavery,
7 ignores the legacy of Jim Crow and it is and we believe
8 important that equity, a sense of fairness, is at the
9 root of what we need to do.

10 And that means following a racial equity
11 path; the systemic fair treatment of people of all
12 races and colors that produce equitable outcomes and
13 outcomes for all, opportunities and outcome.

14 In a racially equitable community, for
15 example, children excel. We recognize that some
16 children excel in school and some struggle. But race
17 isn't the fact that makes a difference. Some families
18 are wealthy, some are poor. And there are people in
19 every race at the base of both ends of the wealth
20 spectrum and in the middle, not how we see currently
21 what is taking place in our communities and throughout
22 Michigan.

23 In late May, 2018 the W.K. Kellogg Foundation
24 issued an update to the 2015 report on making a
25 business case for racial equity in Michigan. If you

1 don't have one, I really would recommend that all those
2 present and the Commissioners, please access and
3 download the recently-issued report from the Kellogg
4 Foundation.

5 In its most recent report, it reported that
6 by 2050 Michigan stands to realize a \$92 billion gain
7 in economic outlook -- output by closing the racial
8 gap. The report is important in calling for developing
9 implementation of proactive policies based on a racial
10 equity lens that reduces and eliminates racial
11 disparate outcomes in areas like housing, education,
12 health, criminal justice, economic development.

13 By the way, it also indicates that, by 2050,
14 40 percent of the workforce in Michigan will be people
15 of color, 40 percent.

16 The Department, long before the release of
17 the Kellogg report, began to development a framework.
18 With this framework, we recognized areas where we can
19 play a role. We specifically decided to focus on
20 government and schools. People at all levels use
21 government and it's important. They use it or they're
22 affected by government. Our focus is to work with
23 local government and school districts to create a
24 sustained change due to this racial equity lens.

25 To advance equity, communities must focus on

1 policy and institutional strategies that drive out
2 production and reproduction of inequities. This
3 requires building one important step before we can even
4 talk about it, and that is creating trust. Trust is at
5 the core of all the work.

6 Repeatedly, when the Commission and the
7 Department works with communities, we are faced with
8 the issue of trust. Trust is not only a soft,
9 nice-to-have social value but can serve really as an
10 economic driver. Trust can be built on speed. Trust
11 can be built and destroyed. At the same time, trust
12 can be something that we can use in maybe establishing
13 with many.

14 Trust, as I'm saying, is not only a social
15 virtue, it's also an economic driver. Trust makes the
16 difference and impacts two measurable outcomes; speed
17 and cost.

18 When trust goes down, we see speed go down
19 and cost go up. And this we call a trust tax. We see
20 it, in terms of disengagement, politics, low morale, as
21 we saw in Flint.

22 When trust goes up, speed goes up and cost
23 goes down. This creates what we call a trust dividend.
24 This requires collaboration, partnering, training and
25 relationship building.

1 Communities with high trust materially
2 improves communication so we can address these
3 disparities, collaboration, execution, engagement,
4 innovation, partnering and strategies.

5 In communities like Flint, Jackson,
6 Benton Harbor, we are rolling out our initiatives
7 centered on first rebuilding trust between community
8 and police before focusing on the belief system, the
9 structure and equity.

10 By building a culture of trust, our aim,
11 then, is to begin tackling the structural barriers by
12 creating initiatives and programs based on racial
13 equity's lens.

14 Specifically, law enforcement will need to
15 cultivate trust through learning how to better
16 communicate, problem solve, while embedding communities
17 with a sense of having an equal voice in the process.
18 To achieve this, we are working to bring about a
19 training program based on creating a one-to-one racial
20 of officer and community resident training built on
21 individual trust.

22 One additional point that I want to talk
23 about and some additional points is how we're working
24 and embedding racial equity in ALPACT. Some of you may
25 have heard, they're known as advocates and Leaders in

1 Police and Community Trust. And it's in Detroit and
2 southeastern Michigan. There's the ALPACT Detroit that
3 is facilitated by the Michigan Round Table,
4 Steve Spicer. And the co-chairs currently are
5 Victor Green and Bishara Alowie (sp.)

6 And, in this, we have copied that format and
7 built the ten different chapters around Michigan,
8 copying what has succeeded in Detroit, developing an
9 extensive program.

10 In addition, we're developing a community
11 resource tool kit on racial equity, working with our
12 partners in the Department of -- Michigan
13 Department of Education and Michigan Department of
14 Human Health Services to create a working model
15 centered in equity, implicit bias and structural
16 racism.

17 But one of the things that we're also doing
18 is retraining all our MDCR personnel around racial
19 equity and working on a 12-month training program,
20 training 20 percent of our staff, receiving
21 approximately 50 hours of training on equity, to go and
22 spread the word and work with communities throughout
23 Michigan.

24 We are also building a statewide Racial
25 Equity Advisory Council made up of local jurisdictions

1 and school districts. We expect to hold our first
2 convening sometime in the fall of 2018.

3 And, finally, we did something that no other
4 State department in Michigan has. We created and
5 filled an Equity Officer position, the first of its
6 kind. So we're very excited by this work.

7 So I want to leave you with a comment -- and
8 I'll be more than happy to take your questions -- by
9 Reverend Martin Luther King Junior, "I refuse to accept
10 the view that mankind is so tragically bound to the
11 starless midnight of racism and war that brings
12 daybreak of peace and brotherhood can never become a
13 reality. I believe there aren't untruths and
14 unconditional love will have the final word."

15 I want to thank you for the opportunity to
16 present and I'll be happy to take your questions.

17 CHAIR CARTER: Thank you, Dr. Arbulu, for
18 bringing this to us.

19 At this time, Commissioners, do you have any
20 questions, Commissioners?

21 COMM. HOLLEY: Yeah. Let me thank you so
22 much. It's good to see you, my friend.

23 DR. ARBULU: Good to see you, Reverend.

24 COMM. HOLLEY: Are you telling me -- did I
25 hear you say that 93 percent of teachers --

1 DR. ARBULU: 90 percent of teachers in
2 Michigan and in the United States are white,
3 90 percent. 90 percent. And, approximately, if I
4 recall, our student -- statewide student population is
5 approximately 70 percent White and increasingly
6 becoming diversified. So I would expect that that will
7 be somewhere around 60/40, being 40 percent students of
8 color.

9 COMM. HOLLEY: Secondly, quickly, are you
10 saying -- when you say that Whites prefer Whites -- did
11 I hear you say that?

12 DR. ARBULU: Yes, you did hear me say that.

13 COMM. HOLLEY: But, tell me, what do blacks
14 prefer?

15 DR. ARBULU: That's interesting you should
16 say that. There was studying with regard to blacks and
17 there was no real preference; it was neutral.

18 COMM. HOLLEY: Are you kidding me?

19 DR. ARBULU: The studies show -- and, by the
20 way, for all of you, you can Google the Harvard
21 Implicit Association Test, just go take it. Overall,
22 at least American blacks were fairly neutral, not
23 really preferring one to the other.

24 COMM. HOLLEY: Thank you so much, Dr. Arbulu.

25 CHAIR CARTER: Thank you. Any other

1 questions, Commissioners?

2 Commissioner Bell?

3 COMM. BELL: Yes. Thank you, Doctor.

4 Outstanding quote. I think I got it right. The racial
5 line will always be with us.

6 DR. ARBULU: Well, I'd like to think that we
7 can overcome it if we are intentional in our approach.

8 COMM. BELL: Well, maybe not in my lifetime.

9 DR. ARBULU: I understand.

10 COMM. BELL: So, I mean, some of us were so
11 excited to see in England the Dutchess who was
12 biracial. But, all a sudden, she's not black. She's
13 been black all her life but she's become bi-racial.
14 Tiger woods is bi-racial; he's not black.

15 So, when you said that responding to
16 Commissioner Holley's concern, what do black folks --
17 that issue is still with us. Because it's difficult to
18 be black. It's difficult to be black.

19 DR. ARBULU: Absolutely.

20 COMM. BELL: Yes. So that is the challenge.
21 And we're probably more biracial now than ever in our
22 lifetime, in what I have witnessed, you know, with the
23 election of the President of United States but he was
24 black. But maybe, since the Duchess, now, she is
25 biracial. But he went through a process Chicago south

1 side to his wife and the Reverend Jeramiah Wright to
2 understand his background, you know.

3 So it's a challenge. I just really want to
4 thank you. That's why, when we talk about the
5 composition, it's not an issue in Grosse Pointe, all
6 five points, I don't think there's no African-American
7 on the police department. But it's racial. The police
8 is not an issue there. Am I right or wrong?

9 DR. ARBULU: But we do have issues within the
10 schools.

11 COMM. BELL: Yes. They don't want you. They
12 go through triple, triple process of making sure
13 everybody is a resident.

14 DR. ARBULU: And increased percentage of
15 suspensions --

16 COMM. BELL: Yes.

17 DR. ARBULU: -- and disciplinary issues with
18 regard to students of color.

19 COMM. BELL: Right. I just wanted to make
20 one other point, that I think that, after the 1967
21 civil disturbance in Detroit, they formed New Detroit,
22 as you well know the word.

23 DR. ARBULU: I'm aware.

24 COMM. BELL: Yeah. So maybe this issue about
25 2 Detroit, you know, all that issue, you know, maybe we

1 need -- New Detroit is still there but the mission was
2 bring people together. They had a cross-section of
3 people, you know. Maybe we need that now to address
4 the concern.

5 DR. ARBULU: Well, I would say this,
6 Commissioner, I think that, unless we really go to the
7 structures, we're going to be repeating ourselves. We
8 have to take a proactive approach in dismantling what I
9 call the systems of advantage. Some might call it the
10 hierarchy of human value and some might call it the
11 hierarchy of racism, where we're at the top, color
12 means certain things and provides certain privileges.

13 Professor Hamlin that you quoted earlier,
14 talked about the White supremacy. And he indicated,
15 and you may have heard, that White supremacy, he views,
16 is divided into two areas; and one is the myth of
17 colorblindness and the other is the denial of White
18 privilege. I think we have to be cognizant of that and
19 we have to be aware of it. And, unless we are
20 intentional in breaking down the structures that
21 create -- they're so embedded. When you think about
22 the media and when you think about the narrative,
23 they're so embedded, that provides you a certain
24 perspective that you can easily find and normalize and
25 allow it to happen. And we have to fight against that

1 but we have to fight it in a way that, when we begin to
2 look at our policies, when you begin to look at how you
3 do it, you do it from a racial equity perspective. And
4 that takes a lot of work and a lot of times it's scary
5 work because communities and certain -- those who are
6 privileged feel threatened.

7 CHAIR CARTER: Commissioner Brown.

8 COMM. BROWN: Yeah, just very, very brief.

9 Dr. Arbulu, thank you for this report and
10 this information. And I really appreciate it and I got
11 a couple key points out of there I'm going to follow up
12 on. But have the Commission ever thought about looking
13 into the same disparities into the private sector in our
14 large corporations and companies around who are in
15 Michigan?

16 DR. ARBULU: It's interesting that you ask
17 that. They have not really addressed the issue of
18 disparity in corporations but they're already looking
19 at the issue of education in civil rights,
20 discrimination and disparities. And that's an area
21 that they're holding hearings. They held a hearing in
22 Ypsilanti, they held a -- they're holding a second
23 hearing in Traverse City and they intend to hold two,
24 maybe three more, hearings after the one on July 23rd.

25 COMM. BROWN: Okay. I will be interested

1 in -- I'm going to contact you offline and --

2 DR. ARBULU: By all means, please.

3 COMM. BROWN: Okay. Thank you.

4 CHAIR CARTER: Any other questions, comments,
5 Commissioners?

6 Thank you --

7 DR. ARBULU: Thank you very much.

8 CHAIR CARTER: -- Doctor. Thank you so much.

9 All right. Commissioners, do we have any
10 standing committee reports or ad hoc committee reports?

11 COMM. BROOKS: I'm not going to give my
12 recruiting report tonight. We have a lot of work that
13 we're doing. Thank you, Bridget, who's helped us. We
14 want numbers. We want to know how many. We want to
15 know how many you get out this community. One of the
16 things we've been doing is every community we go into
17 with our meeting, we double back and recruit. So we
18 want to strategize and organize and use media to help
19 us to recruit the best police officers we can find.

20 So I'm going to schedule my meeting at
21 another time, when we have everything together. We're
22 meeting and we are really, really working hard so that
23 we can really have numbers. We don't want 900 people
24 to apply and then we only get four or five out of
25 there. We want to know why. What can we do to help

1 you in the process, from the beginning until the end?

2 So I will have more to report next week.

3 Thank you.

4 CHAIR CARTER: Thank you, ma'am.

5 Councilman McAllister is in the audience.

6 Thank you for joining us, sir. Good evening.

7 Thank you.

8 COMM. BELL: Madam chair, my brief report is
9 going to be to the Chief Lead Investigator
10 Dr. McAllister. If she can report on our visitation to
11 the academy, I think we need to share that with the
12 Board and also the community.

13 CI McALLISTER: Good evening, again.
14 Holly McAllister, for the record. We attended the
15 academy July 11th and I think out of 32 students 11
16 were Detroiters. We were impressed that a lot of them
17 were former military.

18 But it was excellent. They learned a lot.
19 And they were highly engaged. We're using videos now
20 to show them the dos and don'ts -- and I think it's --
21 it's working, it's positive. Along with working with
22 AC Williams, once a month, we meet and we talk about
23 what we can do together to kind of like reduce
24 complaints to make the Police Department better.

25 Did you have any specific questions that you

1 had?

2 COMM. BELL: No, no, I just wanted to share
3 that.

4 CI McALLISTER: Okay.

5 COMM. BELL: I think it's important that we
6 have a continuation visitation in the academy to get an
7 idea of what has transpired and it's been a --

8 CI McALLISTER: I agree, yes.

9 COMM. BELL: That you, ma'am.

10 CI McALLISTER: Thank you.

11 CHAIR CARTER: Thank you. The leadership
12 from the center is here.

13 MS. COCHRAN: Good evening, everyone.

14 COMMISSIONERS (In sync): Good evening?

15 MS. COCHRAN: Welcome to Adams Butzel. My
16 name is Renee Cochran. I'm the center director. I
17 want to thank you for continuing to use the center for
18 your meetings. You're always welcome. You have been a
19 value to our department. We need you like never
20 before. So thank you all for coming here.

21 Our center is home to several activities for
22 youth, teen, children and senior citizens. And we hope
23 that you all stop at the front deck and pick up a
24 schedule to see what we have to offer the community as
25 it is for everyone in this room. So thank you again

1 for choosing Adams Butzel and welcome again.

2 CHAIR CARTER: Thank you --

3 MS. COCHRAN: Thank you.

4 CHAIR CARTER: -- for the warm welcome.

5 MS. COCHRAN: Anytime, anytime.

6 CHAIR CARTER: Thank you.

7 Commissioners, at this time, we'll have our
8 report from our Board Secretary.

9 MR. HIX: Thank you, Madam Chair. I really
10 just simply wanted to indicate one -- one thing. And
11 that is that some time ago you had a -- a presentation
12 that -- on secondary employment. And, in connection
13 with that presentation on secondary employment, there
14 were a number of questions that was presented to the
15 Department.

16 We received and had distributed a -- the
17 responses from the Department in connection with the
18 secondary employment. If a commissioner did not
19 receive that, we would be more than happy to send the
20 information out a second time. But these are the
21 Department's responses to your questions on secondary
22 employment.

23 And then the last owe last thing is that,
24 when we move into oral comments, we do want to remind
25 people that we, in effect, impose a cutoff at the

1 beginning of the oral comments. So, if you don't have
2 your cards in Mr. Brown's hand at the beginning, we're
3 going to use that and enforce that as a cutoff for the
4 oral communications.

5 So, if there's anybody else that don't
6 have -- or who wishes to speak to this Board tonight
7 that don't -- that did not give a card to Mr. Brown,
8 please raise your hand, we can get a card to you real
9 quick. But, after this, when we start, that will --
10 that will be our cutoff.

11 CHAIR CARTER: Thank you, Mr. Hix.

12 Commissioners, any old business?

13 New business?

14 Announcements: Our next meeting will be
15 Thursday, June 21st, 2018 at 3:00 p.m. at the Detroit
16 Public Safety Headquarters, located at 1301 Third
17 Street.

18 Our next community meeting will be Thursday,
19 July 12th, 2018 at 6:30 p.m. in the 10th Precinct at
20 the Joseph Walker Williams Center, located at
21 8431 Rosa Park.

22 At this time, we'll have oral communications
23 from the audience. Please give your name, for the
24 record, and limit your comments to two minutes.

25 MR. BROWN: Madam Chair, I currently have

1 several cards. The first speaker being
2 Ms. Mary McKissie followed by Mr. Eric Blount.

3 MS. McKISSIE: Good evening, everyone.

4 COMMISSIONERS (In sync): Good evening.

5 MS. McKISSIE: I'm Mary McKissie from the
6 10th Precinct. And I'm also a former President of the
7 Detroit Citizen Police Academy Alumni Association.

8 I just want to say that the 10th Precinct
9 MPOs are some of the best in the Detroit Police
10 Department. I -- we love them dearly. Because of
11 them, our mature citizens are treated special.

12 They take us to the movies every first
13 Wednesday of the month. They take us to The Golden
14 Corral, Belle Isle for private picnic and flower
15 conservation, et cetera.

16 However, we need your support to replace our
17 van, wind finally broke down about three or four years
18 ago and has never been replaced. And I have asked for
19 this van to be replaced so -- to support them and to
20 help. And a new one was promised but the one was never
21 replaced. We really would like to have two new vans,
22 if possible, so that our MPOs can continue to serve us.
23 Thank you.

24 CHAIR CARTER: Thank you, ma'am. I think you
25 requested the same thing last year --

1 MS. McKISSIE: Yes, ma'am.

2 CHAIR CARTER: If I recall correctly. And
3 we'll support you in any way that we can to help you
4 get those vans.

5 MS. McKISSIE: Thank you.

6 MR. BROWN: Mr. Eric Blount followed by
7 Councilman Gabe Leland.

8 MS. McKISSIE: Good evening, Board. For the
9 record, my name is Eric Blount. I'm a life-long
10 Detroiter. And, just attending this meeting, I have a
11 few concerns.

12 First thing, I don't know who writes the
13 report you read, Commissioner Carter, but I -- I'd ask
14 that they have more concern about the neighborhoods and
15 the people who have lived in Detroit for many, many
16 years. I don't believe the uprising should ever be
17 considered a riot. It was a response to police
18 brutality, domination and control.

19 Secondly, among the many challenges, I will,
20 again, ask this Board to support changes in the
21 forfeiture law, that people who are not convicted are
22 considered innocent until proven guilty and, therefore,
23 deserve the right to all of their property and assets.

24 Next, I -- as far as recruitment is
25 concerned, there were -- there was a comment made a few

1 meetings ago about some officers that have the
2 privilege of being issued a company -- a
3 Department-issued car. That would go a long way for
4 Detroiters that are struggling with transportation and
5 especially car insurance.

6 Assistant Chief Bettison, the random sample
7 of using more Blacks than Whites is just fine. In my
8 statistical analysis and my experience as an accountant
9 and steeped in statisticians. Because Detroit is
10 80 percent Black, so if they used more Blacks than
11 Whites, I think that's okay.

12 Just to further insight into the whole
13 crime-solving situation, I think more Whites than
14 Blacks that live in the City of Detroit are afforded
15 more opportunities and resources. If you look at
16 downtown. If you look at some of our affluent
17 neighborhoods, they have paid for armed security
18 services that are over and above the Detroit Police
19 Department.

20 My time is up. Thank you.

21 MR. BROWN: Councilman Leland followed by
22 Ms. Theo Broughton.

23 COUNCILMAN LELAND: Good evening.

24 COMMISSIONERS (In sync): Good evening.

25 COUNCILMAN LELAND: Madam chair, Board of

1 Commissioners, residents, to the top brass down, I'm
2 humbled to be before the Police Commission to welcome
3 everyone to our community. Since coming to this Board
4 last, many of you came to know my father,
5 Burton Leland, over 40 years serving with respect and
6 gratitude to this great city.

7 Unfortunately, he passed away about three and
8 a half months ago. And what you might not have known
9 was that, for four years, he was a reserve officer from
10 the late '70s into the early '80s. And so he instilled
11 in me about respect for our law enforcement. And we
12 truly have the best brass in the country.

13 And I just wanted to say to those who
14 represent the 2nd the 6th Precincts as well as the
15 10th -- and I'm going to get in trouble by naming
16 names, so I'm just limiting it to the 2nd Precinct
17 because that's why we're here.

18 But, under the leadership of
19 Commander Mounsley, there is a lot of respect is due to
20 the 2nd Precinct. I call often and it's not more than
21 one ring where that phone is picked up, where residents
22 are calling my office for concerns and this precinct
23 goes to bat for the people of this community. And
24 we're so thankful for there leadership.

25 Again, thank you for this opportunity to come

1 and talk a little bit about some of the work that I'm
2 doing with the Council.

3 And so I feel as though we cannot live a
4 quality of life unless we're healthy. And next month,
5 July 21st, New Providence Church; that's at 18211
6 Plymouth Road, I'll be hosting a community health fair.
7 We had almost 500 people show up last year. And I know
8 we're going to get more than that this time.

9 So, Madam Chair, thank you for this
10 opportunity. And, with your permission, I'd like to
11 leave some of the fliers in the back. And, as
12 residents leave today, they can -- they can pick one up
13 and all attend my health fair next month. Thank you.

14 CHAIR CARTER: Thank you, Councilman Leland.
15 And we do continue to keep your family on our thoughts
16 and prayers on your loss. Thank you.

17 MR. BROWN: Ms. Broughton followed by
18 Ms. Thomas.

19 MS. BROUGHTON: All right. Thank you. Happy
20 Thursday to all of you. Again my name is
21 Theo Broughton, Co-founder of Hood Research. I do have
22 an announcement.

23 Black history is American history. Detroit
24 has a lot of black history. And Hood Research is doing
25 a black history tour on the 23rd of this month. So I

1 have fliers to share with you. We all need to learn
2 more about the city in which we live.

3 Secondly, when the gentleman was giving a
4 presentation, one thing needs to be added, and that's
5 the media. The media does a lot to brainwash the
6 community in which it is in, and on and on and on.

7 If you'll notice, when President Brock Obama
8 was in office, they called him Mr. Obama. The
9 insurance of that was passed was Obama Care, rather
10 than the Affordable Healthcare. The young woman who
11 just got married is known as Meghan Markle, not
12 Duchess. Okay? Meghan, and they just must use her
13 first name and not her married name.

14 I have a request of the Police Commission.
15 And that is connected to the policy. I don't come to
16 every meeting but I do come to a number of them. And I
17 would like to know what your attendance policy is for
18 the Commissioners that don't show up often enough. I'd
19 like to know about that policy.

20 Because I was at one meeting and there was a
21 complaint about the young woman who is over the police
22 commission at this time, a Mrs. Holly McAllister. And
23 I had this discussion with a Police Commissioner and he
24 was upset because he didn't have a direct input, he
25 didn't know about this and that.

1 Now, if I knew about it and I'm not on the
2 Commission, why in the hell didn't he know?

3 An issue about him was he didn't like the
4 idea of your choice. When you are committee did a long
5 and thorough search. So I just have an issue with that
6 and I asked him why didn't he know about the
7 information?

8 He politely said in a loud voice, "I got a
9 day job." Well, if he has a day job that is keeping
10 him so occupied, then he needs to get off of the
11 Commission.

12 CHAIR CARTER: Thank you. Thank you,
13 Ms. Broughton. And, as far as attendance, we don't
14 have an attendance policy. Seven of us are elected.
15 And, if the people are not happy with the attendance of
16 any particular Commissioner that's elected, they should
17 vote them out. Thank you. Thank you ma'am.

18 MS. BROUGHTON: Well, the appointed ones --

19 CHAIR CARTER: Thank you.

20 MS. BROUGHTON: -- tell me about that.

21 CHAIR CARTER: Yep. The appointed ones are
22 appointed by the mayor and they can be removed only for
23 cause. And, if they're having attendance issues, they
24 can be removed.

25 MS. BROUGHTON: That is good cause.

1 CHAIR CARTER: All right?

2 MS. BROUGHTON: Thank you.

3 CHAIR CARTER: Thank you, ma'am.

4 MR. BROWN: Ms. Thomas followed by
5 Mr. Thomas Wilson.

6 CHAIR CARTER: All right. And while she
7 comes to the podium, I'd like to recognize 36th
8 District Judge Kevin Robbins who's with us here this
9 evening. Thank you. Thank you for joining us.

10 MS. THOMAS: Good evening, Honorable Board of
11 Police Commissioners. I feel like I'd like to thank
12 you all for hosting this meeting. The Center is
13 actually very near and dear to my heart, as I grew up
14 on the west side and attended many of Butzel's
15 activities, including being an assistant lifeguard at
16 one point in time.

17 But my name is Nakpangi Thomas. I am a
18 Board-certified counselor. I am the owner of the
19 Thomas Traumatology Institute as well as candidate for
20 Wayne County Commissioner for District 2.

21 I would like to know -- I have more questions
22 actually, after attending this meeting. So I would
23 like to know, what category are you classifying human
24 trafficking crimes?

25 What training are officers receiving when

1 interacting with these survivors?

2 And how -- let me see. Excuse my -- and what
3 are you doing to safeguard our citizens as well as our
4 borders?

5 And I have a specific question for Deputy
6 Chief Bettison, whom I spoke to several times regarding
7 this issue. And I would like to ask him to speak as to
8 how the Police Department plans to utilize the grant
9 funding obtained by the human trafficking task force.
10 And I also urge someone from the task force to attend
11 the human trafficking rally that will be held on
12 June 28th from 12:00 to 4:00 p.m. at the Joseph Walker
13 Williams Center located at 8431 Rosa Parks Boulevard,
14 which is the same location that you all will have your
15 next meeting, community meeting. So thank you for your
16 time and your consideration.

17 CHAIR CARTER: Thank you. 12:00 p.m. until
18 4:00 p.m.

19 AC WILLIAMS: Yeah. Through the Chair, one
20 part that we can address immediately. And I think
21 Deputy Chief Bettison is going to talk to you right
22 after this, is for the grant that we receive, 15
23 officers will be hired and they will be dedicated to
24 enforcing human trafficking.

25 Now, right now we don't have all 15 of those

1 officers there but we've already started a lot of
2 enforcement as far as human trafficking. We are going
3 through the process with our Vice Unit to do some more
4 education for our officers so they can recognize that,
5 when though come across certain runaways or certain
6 victims of either drug abuse or sexual assault, to ask
7 different questions. Because they may be beginning
8 victims of human trafficking. So -- but Deputy Chief
9 Bettison, he'll talk to you and give you more
10 information after this meeting. We'll make sure we
11 have somebody from our Vice Section attend the -- this
12 event that you gave us on June 28th.

13 MR. BROWN: Mr. Wilson followed by
14 Ms. Fredia Butler.

15 MR. WILSON: Madam Chair, honorable
16 Commissioners, Detroit's finest, fellow citizens, I am
17 Thomas A. Wilson, Jr. I am the Vice President of the
18 2nd Precinct Police Community Relations Council. I'm
19 also the Executive Board Member and Sergeant in Arms at
20 the Wayne County Democratic Black Caucus and the 14th
21 Congressional District. I just want to say kudos and
22 thank you and all the other kind of adjectives that
23 would go along with complimenting Detroit's finest, as
24 well as the reserves who do a tremendous service when
25 you look at what Detroit's finest has to do and they

1 show them up.

2 Also, on June 27th at 6:00 p.m. at the UAW
3 Vote Center, 15140 Livernois, just south of Fenkell,
4 the Wayne County Democratic Black Caucus will hold our
5 monthly meeting there and any Commissioner, you got --
6 you've got an open door. You don't need an invite. We
7 have our meetings the last Wednesday of the month, the
8 fourth Wednesday of the month at 6:00 at the Vote
9 Center. So, if you want to come, please feel free.
10 The meeting's free and open to the public.

11 And, to all those who are in the audience
12 here tonight, you are welcome as well. We're -- we're
13 in the process of trying to get Wayne County executive
14 Warren Evans at the meeting and Sheriff Benny Napoleon
15 and we've got another speaker or two.

16 We go from 6:00 until 8:00. There's a light
17 refreshment served. And sometimes they might even have
18 a 50/50 raffle. So, again, 6:00 p.m. 15140 Livernois,
19 at the UAW Vote Center Wayne County Democratic Black
20 Caucus and our monthly meeting. Thank you.

21 CHAIR CARTER: And thank you, again.

22 MR. WILSON: And thank you, again, for what
23 all Detroit's finest does.

24 CHAIR CARTER: That you, sir.

25 MR. BROWN: Ms. Butler followed by

1 Bobbi Johnson.

2 MS. BUTLER: Good evening, Board.

3 COMMISSIONERS (In sync): Good evening.

4 MS. BUTLER: And welcome to the 2nd Precinct.
5 And thank you so much for having our meeting in a warm
6 time of the year.

7 And thank you for inviting Dr. Arbulu. He
8 did an outstanding presentation.

9 You've heard me speak about the 2nd Precinct
10 before, that we have an outstanding leadership. Now
11 that you have heard the outstanding report that they
12 gave to show the kind of work that has been done in our
13 precinct.

14 Our leaders, Captain -- Commander Mounsley
15 and Captain Serta, you heard from them but you didn't
16 hear from Sergeant Wyatt and the work that she does in
17 the community also.

18 We have outstanding MPOs. And, in any
19 promotions they will be giving, they have to be given
20 within the 2nd Precinct and for our officers to stay
21 within the 2nd precinct. And we know who our officers
22 are. They're MPO Burks, Franklin, Harris, Maples and
23 Tyler, they are to go an outstanding job. And we're
24 looking forward to next year in a warm time also.
25 Thank you.

1 CHAIR CARTER: Thank you, ma'am.

2 MR. BROWN: Ms. Johnson followed by
3 TO Coleman.

4 MS. JOHNSON: Hi, my name is Bobbi Johnson.
5 I am the president of Franklin Park. I sit on Cody
6 Action Alliance Board and I was elected to the CAB in
7 District 7.

8 My concern is why is it the other day I seen
9 Dearborn come in, pass Green -- on Greenfield all the
10 way to Joy Road? Then, the other day, I seen Redford
11 come all the way in on Plymouth to -- to Auburn. How
12 are they not breaking off their chases or coming in and
13 giving our people tickets at this point?

14 And, if they are giving tickets, are these
15 tickets being shared the revenue you that they're
16 getting, is it being shared with the City of Detroit?

17 And I also want to know, how far can our
18 police officers go out of their jurisdiction to arrest
19 one of theirs or stop one of their -- their patrons.
20 Detroit police officers -- can Detroit police officers
21 go into Dearborn or Redford or Livonia like they are
22 able to come into Detroit?

23 CHAIR CARTER: Thank you ma'am.

24 Assistant Chief Williams.

25 AC WILLIAMS: Yes, through the Chair

1 generally, for traffic stops, if a traffic stop occurs
2 within the City of Dearborn and within the City of
3 Redford, close to the border of Detroit, they can go as
4 far into the City as they possibly can until that
5 person stops. If the person fails to stop and they
6 initiate a chase, they can continue that chase until
7 they terminate it. As long as that happens -- as long
8 as the violation happened within their City within
9 their jurisdiction.

10 As far as DPD, we can do the same thing. If
11 somebody commits a violation a traffic violation within
12 the city, we can activate our lights, try and get them
13 to stop. If we don't get them to stop until we get
14 into another city, we can affect a traffic stop and
15 issue a ticket. Detroit has a different chase policy.
16 So, if it's only traffic, for the most part that, we
17 will not allow a chase just for traffic.

18 The other side is if there is an arrest
19 warrant that we have. So, if we receive an arrest
20 warrant signed by a judge, we can go anywhere and
21 effect that arrest, no matter what city they're in.

22 So, yes, the -- the outlying suburban
23 agencies can do but we can do that as well as the
24 outlining suburban agencies, to answer your question.

25 CHAIR CARTER: Thank you.

1 MS. JOHNSON: Okay. Well, what about the
2 revenue; do you guys get part of the ticket that, once
3 they're stopped in the City of Detroit?

4 AC WILLIAMS: No, because the violation
5 actually happened within their city.

6 MS. JOHNSON: Okay. I just have one thing to
7 say.

8 AC WILLIAMS: So we don't get that.

9 MS. JOHNSON: When you're in the City of
10 Detroit, Redford sits right at where it changes over.
11 And some of those violations that they're saying
12 happened in Redford are really in the City of Detroit
13 and they go onto the border into the City. Because
14 right there at -- what is it?

15 AC WILLIAMS: 86 and Telegraph?

16 MR. WILSON: Yeah, right there. They're
17 sitting there. We crossover and you're in the City of
18 Detroit and you haven't had a violation, then all of a
19 sudden they take -- they come after you. So I think
20 that is/a little iffy on what is really going on.
21 Okay?

22 CHAIR CARTER: Thank you, ma'am.

23 MR. BROWN: TO Coleman.

24 And, Madam Chair, that will be your last
25 speaker.

1 CHAIR CARTER: Thank you.
2 TO Coleman.
3 He's not here?
4 Okay. That's the last speaker.
5 MR. BROWN: The last speaker.
6 COMM. BELL: Madam Chair, if there's no other
7 business before this body, I move for adjournment.
8 COMM. BROWN: So move.
9 CHAIR CARTER: It's been moved and supported
10 that we adjourn.
11 Those in favor?
12 COMMISSIONERS (In sync): Aye.
13 CHAIR CARTER: Those opposed?
14 The meeting is adjourned.
15 (Meeting was concluded at 8:44 p.m.)

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C E R T I F I C A T E

I, Mona Storm, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting at the time and place hereinbefore set forth. I do further certify that the foregoing transcript, consisting of (88) pages, is a true and correct transcript of my said stenographic notes.



Mona Storm
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