

2/27/2014

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STATE OF MICHIGAN

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

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Taken at 1301 Third Street

Detroit, Michigan

Commencing at 3:00 p.m.

Thursday, February 27, 2014

Before Rhonda M. Foster, CSR 3612

COMMISSIONERS:

DONNELL R. WHITE, Vice Chairperson

WENDELL L. BYRD, Commissioner, District 2

WILLIE E. BELL, Commissioner, District 4

RICHARD SHELBY, Commissioner, District 1

REGINALD CRAWFORD, Commissioner, District 3

WILLIE E. BURTON, Commissioner, District 5

RICARDO R. MOORE, Commissioner, District 7

GEORGE ANTHONY, Executive Secretary

DETROIT POLICE DEPARTMENT

COMMAND STAFF:

DEPUTY CHIEF HOUSER

1 Detroit, Michigan  
2 Thursday, February 27, 2014  
3 About 3:07 p.m.

4

5 VICE CHAIRPERSON WHITE: Good afternoon to  
6 everyone.

7 AUDIENCE: Good afternoon.

8 VICE CHAIRPERSON WHITE: We will begin the  
9 Board of Police Commissioners meeting dated for today,  
10 Thursday, February 27, 2014.

11 My name is Commissioner Donnell White. I  
12 have the pleasure of serving as your Vice Chair of this  
13 prestigious body.

14 And at this time, first of all, I would like  
15 to welcome back Board Secretary, Mr. George Anthony,  
16 who is a few shades darker, but nonetheless, we are  
17 glad to have you back, sir.

18 SECRETARY ANTHONY: Yes.

19 VICE CHAIRPERSON WHITE: If we could please  
20 have a roll call.

21 SECRETARY ANTHONY: Commissioner Richard  
22 Shelby?

23 COMMISSIONER SHELBY: Here.

24 SECRETARY ANTHONY: Commissioner Wendell L.  
25 Byrd?

1 COMMISSIONER BYRD: Here.

2 SECRETARY ANTHONY: Commissioner Reginald  
3 Crawford?

4 COMMISSIONER CRAWFORD: Present.

5 SECRETARY ANTHONY: Commissioner Willie E.  
6 Bell?

7 COMMISSIONER BELL: Here.

8 SECRETARY ANTHONY: Commissioner Willie E.  
9 Burton?

10 COMMISSIONER BURTON: Present.

11 SECRETARY ANTHONY: Commissioner Lisa Carter?  
12 Commissioner Ricardo R. Moore.

13 COMMISSIONER MOORE: Present.

14 SECRETARY ANTHONY: Commissioner Jessica  
15 Taylor, she called and she said she will be absent  
16 today. She will be out of town.

17 You do have a quorum, Mr. Chair.

18 VICE CHAIRPERSON WHITE: Thank you,  
19 Mr. Secretary.

20 Certainly on behalf of the Chiefs's Office,  
21 we would like to note the presence of Deputy Chief  
22 Houser. Thank you for being with us.

23 DEPUTY CHIEF HOUSER: Thank you for having  
24 me, sir.

25 VICE CHAIRPERSON WHITE: Mr. Secretary, if

1 you could please introduce the staff present?

2 SECRETARY ANTHONY: Thank you, Mr. Chair.  
3 For the record, George Anthony, Secretary to the Board.

4 We have present our Board attorney, Aliyah  
5 Sabree, seated in the front. Next to her is our Chief  
6 Investigator, Pamela Davis-Drake. We have Ms. Gail  
7 Oxendine, our Director of Police Personnel. Mr. Robert  
8 Brown, who is our Office Manager and is recording our  
9 proceedings. And we have Ms. Rhonda Foster from Hanson  
10 Court Reporting Service. That completes the  
11 introductions.

12 VICE CHAIRPERSON WHITE: Thank you,  
13 Mr. Secretary.

14 I do not believe we have a chaplain present  
15 today, so I would ask that Commissioner Byrd, if you  
16 would please bless us with an invocation.

17 COMMISSIONER BYRD: Let us pray, please.

18 Heavenly Father, bless this meeting we are  
19 having at this time. Give us the strength and the  
20 ability and the knowledge to perform the duties that  
21 has been entrusted to us by the citizens of Detroit  
22 when they elected us to this honorable position.

23 We ask all these blessings in the name of our  
24 mighty God, Jesus Christ. Amen.

25 AUDIENCE: Amen.

1 VICE CHAIRPERSON WHITE: Thank you for that,  
2 sir.

3 Commissioners, before us is the approval of  
4 the agenda dated for Thursday, February 27, 2014.

5 COMMISSIONER SHELBY: So moved.

6 COMMISSIONER BURTON: Second.

7 VICE CHAIRPERSON WHITE: Properly moved and  
8 supported.

9 Any discussion?

10 Seeing none, all those in favor?

11 COMMISSIONERS: Aye.

12 VICE CHAIRPERSON WHITE: Opposed?

13 Thank you very much.

14 I apologize. I do not see our minutes from  
15 February 20th. Are those in this package?

16 SECRETARY ANTHONY: Mr. Chair, the minutes  
17 are unavailable at this time.

18 VICE CHAIRPERSON WHITE: Commissioners, with  
19 common consensus, we will table the approval of the  
20 minutes dated Thursday, February 20, 2014, until our  
21 next meeting.

22 At this time, we have no report from our  
23 Chair.

24 We will move to our OCI monthly report.  
25 Chief Pamela Davis-Drake.

1 MS. DRAKE-DAVIS: Good afternoon, Board.  
2 Afternoon, Mr. Chair.

3 VICE CHAIRPERSON WHITE: Good afternoon.

4 MS. DRAKE-DAVIS: For the record, Pamela  
5 Davis-Drake, Chief Investigator.

6 Our current statistics as of today, we have  
7 242 open cases. We have 23 cases that have been  
8 submitted for case closure, either to myself or to the  
9 supervising investigators. And there are zero cases  
10 that are over 90 days.

11 We recently, as the Board knows, hired three  
12 additional investigators. They have been in training  
13 for the last two weeks and are so far doing an  
14 outstanding job; asking all the right questions. We  
15 hope that next week they will be out of training so  
16 that I can formally present them to the Board.

17 Also, for some time, we have been wanting to  
18 conduct an interview -- effect an interview training.  
19 We -- the supervisors and I monthly and even weekly at  
20 times review audios from the interviews for the  
21 citizens' and Garrity interviews. And while the  
22 investigators are doing an outstanding job, there are  
23 still some areas for improvement. So unfortunately our  
24 monitor is going to be back on March 27th, and he is  
25 going to hold an effective interview training for us.

1 So we are excited about that.

2 And that concludes my report. Are there any  
3 questions?

4 VICE CHAIRPERSON WHITE: Thank you, Chief.  
5 Commissioners, any questions?

6 Seeing none, thank you.

7 MS. DRAKE-DAVIS: Thank you.

8 VICE CHAIRPERSON WHITE: Mr. Secretary,  
9 anything further?

10 SECRETARY ANTHONY: No, sir, nothing further.

11 VICE CHAIRPERSON WHITE: Thank you.

12 At this time we will have our presentation  
13 from the Office of the Chief.

14 DEPUTY CHIEF HOUSER: Yes, Board. We have  
15 Director O'Droski is going to present a presentation  
16 for Budget Operations.

17 VICE CHAIRPERSON WHITE: And before Madam  
18 Director begins, I do want to apologize to those who  
19 are in the audience today. Our audio/visual equipment,  
20 our laptop, is not present to allow the overhead, so we  
21 hope you can follow along.

22 And Commissioners, you do have copies of the  
23 presentations in your package, so we should be able to  
24 follow along pretty well.

25 DIRECTOR O'DROSKI: Good afternoon.

1 VICE CHAIRPERSON WHITE: Good afternoon.

2 DIRECTOR O'DROSKI: Brigid O'Droski from  
3 Conway MacKenzie, acting Director of Finance of Police.  
4 Apologize again for the presentation. It might be a  
5 little bit confusing but we will try our best to get  
6 through it.

7 Members of the organization, there are two  
8 folks that participate actively in the Budget  
9 Department, myself as well as two other individuals,  
10 Kim Williams, who is the General Manager, and Aleah  
11 Moss (phonetic), who is manager too, recently just  
12 joined us.

13 The Department itself does two  
14 different -- has two different responsibilities. One  
15 is Fiscal Operations and one is Budget Operations.

16 Fiscal is the day-to-day operations, revenue  
17 collection, vendor payments, purchase orders,  
18 sustaining with office supplies and various purchases  
19 throughout the organization.

20 Budget Operations are our main focus. We are  
21 in the process of putting together our tri-annual  
22 budget. We also participate in CAFR, as well as  
23 monitor revenue and expenditures and help with single  
24 audits.

25 This year's budget is a little bit different



1 than what has been done in the past. The City is  
2 asking for a tri-annual budget, which is also  
3 consistent with the ten-year plan of adjustment. Our  
4 tri-annual budget will be representative of the first  
5 three years of the tri-annual -- or the -- I am sorry,  
6 the ten-year plan of adjustment, so it will be pretty  
7 much in line with everything that goes -- that's been  
8 submitted thus far.

9 Highlights include capital purchases, which  
10 is technology, complete fleet overhaul, building  
11 improvements. We are also hiring additional officers  
12 and civilianizing various positions. To date, the plan  
13 originally acknowledged that we were going to hire 250  
14 officers. We have hired -- now we are at 168. As well  
15 as civilianizing 250 positions. It was originally  
16 projected as 225.

17 The 2014-2015 budget revenue and expenses,  
18 it's kind of in a gray area, all three years. Mainly  
19 refocusing on restructuring, complete fleet  
20 replacement. What we plan on doing is full overhaul  
21 within a three-year period. And then complete full  
22 recycle three years thereafter. We are also focusing  
23 on significant building improvements, which include new  
24 precincts as well as buildouts of various locations.  
25 Also focusing on infrastructure, technology, handheld

1 radios, and full records management system.

2 So if you look at the revenue slide, it will  
3 tell you that our revenue for utility users is  
4 significantly down. It is about half is what we are  
5 projecting. Grant revenue will remain the same, and  
6 then other revenues are slightly up.

7 Expenditures for the year, 2014, pension and  
8 salaries will remain consistent. The biggest part of  
9 the restructuring -- the biggest part of the budget is  
10 the restructuring piece as well as other expenditures.  
11 Other expenditures includes principal and interest  
12 payments, purchase services, and materials and  
13 supplies. There's been a significant need for focusing  
14 on those types of items.

15 And then the last slide, which kind of shows  
16 you how we are spending the majority of the  
17 29.6 million, is mostly fleet. Like I said, where our  
18 intention is to do a full replacement of our fleet and  
19 then carry it forward every three years.

20 So that is it in a nutshell. Do you guys  
21 have any questions?

22 VICE CHAIRPERSON WHITE: Thank you, Director  
23 O'Droski.

24 Commissioners, any questions?

25 COMMISSIONER SHELBY: Through the Chair,

1 which departments are you referring to when you say you  
2 are going to civilianize them?

3 DIRECTOR O'DROSKI: Various departments  
4 within the police. It is 911, TCRU, it is grants and  
5 contracts, it is Chief's Office. Off the top of my  
6 head, I can't remember which other departments was  
7 affected. There was some HR-related. Communications  
8 was the majority of it.

9 DEPUTY CHIEF HOUSER: Through the Chair,  
10 fleet control is also one of them.

11 COMMISSIONER SHELBY: Through the Chair  
12 again. Now we have police officers in those positions?

13 DIRECTOR O'DROSKI: Yes. The plan is to  
14 civilianize the position and then put the officers back  
15 on the streets.

16 COMMISSIONER MOORE: Through the Chair, if we  
17 want to get a copy of the budget, how will we go about  
18 getting it?

19 DIRECTOR O'DROSKI: The budget has not been  
20 completed, the normal City budget has not been  
21 completed at this time. There is not a deadline that  
22 has been given yet. We continuously work on it, but  
23 once it is published, we will -- absolutely you guys  
24 will have it.

25 COMMISSIONER MOORE: What about the current

1 budget we are operating under?

2 DIRECTOR O'DROSKI: The '13/'14?

3 COMMISSIONER MOORE: Yes.

4 DIRECTOR O'DROSKI: Yes, we can submit that  
5 to you.

6 COMMISSIONER MOORE: Okay. Thank you.

7 VICE CHAIRPERSON WHITE: Any other questions  
8 for the Director?

9 COMMISSIONER SHELBY: Yes, through the Chair,  
10 just to go back, how many positions are we talking  
11 about when you say you want to civilianize them?

12 DIRECTOR O'DROSKI: 250 total.

13 COMMISSIONER BYRD: Through the Chair.

14 VICE CHAIRPERSON WHITE: Yes.

15 COMMISSIONER BYRD: How come your grant  
16 revenues are going down.

17 DIRECTOR O'DROSKI: There is one grant that  
18 we have had, received significant dollars in the past,  
19 our COPS grant. In the past, we have received  
20 \$11 million in 2009, \$8 million in 2011. And this  
21 year, it is significantly less. So that's the major  
22 reason.

23 VICE CHAIRPERSON WHITE: Any other questions  
24 from the Commissioners?

25 Commissioner Crawford.

1 COMMISSIONER CRAWFORD: Yes, sir. Through  
2 the Chair. Ma'am, on your technology upgrades --

3 DIRECTOR O'DROSKI: Yes.

4 COMMISSIONER CRAWFORD: -- are we currently  
5 doing anything or are we talking for the next budget  
6 cycle?

7 DIRECTOR O'DROSKI: We are talking for the  
8 next budget cycle. There are some works right now in  
9 process through Motorola, some discussions going on as  
10 to what the actual plan is. I haven't seen a final  
11 proposal, but I know it is in the works. Some things  
12 that they wanted to do were not only in-car video but  
13 also the handheld radios. There is a significant need  
14 to replace those pretty quickly.

15 COMMISSIONER MOORE: One quick question. Do  
16 you work for the Detroit Police Department or are you  
17 contract?

18 DIRECTOR O'DROSKI: I am contract.

19 COMMISSIONER MOORE: From where?

20 DIRECTOR O'DROSKI: Conway MacKenzie.

21 VICE CHAIRPERSON WHITE: Further questions?

22 Madam Director, just a couple quick questions  
23 for you here.

24 The budget, one thing that this body has  
25 asked over the years is for -- which is still under the

1 Charter mandate of responsibilities of this body, is to  
2 provide the approval of the budget for the Department.  
3 One thing that we have asked for is to see the actuals  
4 from the previous year, as relates to the current  
5 projected budget.

6 DIRECTOR O'DROSKI: Sure.

7 VICE CHAIRPERSON WHITE: I understand that  
8 maybe that this previous year may not be ready by the  
9 time the budget is approved, but it is possible to get  
10 the previous actuals. So I guess that would be 2012.

11 DIRECTOR O'DROSKI: Okay.

12 VICE CHAIRPERSON WHITE: I think that would  
13 be helpful in the review of the budget. Likewise, as  
14 we look at this tri-annual budget as presented.

15 DIRECTOR O'DROSKI: Yes.

16 VICE CHAIRPERSON WHITE: Possibly if we can  
17 see the previous three years so we can kind of see the  
18 trend as we look three years going forward, that can be  
19 helpful, as well.

20 DIRECTOR O'DROSKI: Okay. The tri-annual  
21 budget, the way that it was presented, the way that it  
22 was asked of us, not necessarily is it going to be  
23 three years all at once. They initially said that they  
24 would look at '14, '15 first, and then ask for the next  
25 two years after. We haven't been updated yet as to

1 what the plan is. I know that once the ten-year plan  
2 is out there and available, it is quite possible that  
3 we are going to be asked to have all three at the same  
4 time. So we will absolutely provide you whatever you  
5 need.

6 VICE CHAIRPERSON WHITE: Thank you.

7 DIRECTOR O'DROSKI: You are welcome.

8 VICE CHAIRPERSON WHITE: Anything further,  
9 Commissioners?

10 Thank you very much.

11 DIRECTOR O'DROSKI: Thank you.

12 VICE CHAIRPERSON WHITE: Before we proceed,  
13 Mr. Secretary, I would ask, and I am not sure if there  
14 are other comments on this, but Commissioner Shelby  
15 asked a number of questions as related to the  
16 civilianization of a number of positions through the  
17 Department. I am not sure where that falls into the  
18 Board's responsibilities as it relates to direction of  
19 a reorganization of the Department, and if, in fact,  
20 that would be classified as a reorganization, but I  
21 personally would appreciate an opinion through the  
22 Secretary and our counsel as it relates to the Board's  
23 responsibilities via the Charter for oversights of  
24 reorganization over the Department, and I would assume  
25 that that is also couched in between Executive Order

1 Number 11, as well.

2 SECRETARY ANTHONY: Yes, sir. Thank you.

3 VICE CHAIRPERSON WHITE: Any discussion to  
4 that matter?

5 Seeing none, thank you.

6 Anything further, Deputy Chief?

7 DEPUTY CHIEF HOUSER: No, sir.

8 VICE CHAIRPERSON WHITE: Thank you. We will  
9 move on to standing committee reports.

10 Any standing committee reports?

11 COMMISSIONER MOORE: Just for the record, the  
12 Personnel Training Committee will be meeting March 6th  
13 immediately after our next meeting.

14 VICE CHAIRPERSON WHITE: Thank you,  
15 Commissioner Moore.

16 Any other standing committee reports?

17 Seeing none, we will move on to new business.

18 Commissioners, before us is a resolution  
19 honoring Police Officer Roland Clark.

20 And I will ask if Commissioner Shelby could  
21 please read that resolution.

22 Is Police Officer Clark with us today? Not  
23 today?

24 DEPUTY CHIEF HOUSER: No.

25 COMMISSIONER SHELBY: Resolution honoring



1 retiring police officer Roland Clark.

2           Whereas, Roland Clark was appointed to the  
3 Detroit Police Department on August 11, 1986. Upon  
4 graduating from the Metropolitan Police Academy,  
5 Officer Clark began his career at the Twelfth Precinct;  
6 and

7           Whereas, Officer Clark dutifully served in  
8 the Twelfth Precinct. His assignments included serving  
9 as a member of the Abandoned Vehicle Task Force. On  
10 March 26, 2003 he transferred to Resource Management  
11 where he served as the tow liaison. He developed an  
12 excellent rapport with the tow companies and he became  
13 proficient at resolving their issues and concerns.  
14 Officer Clark remained at Resource Management until his  
15 retirement; and

16           Whereas, during his law enforcement career,  
17 Officer Clark was the deserving recipient of a Scooter  
18 Training Certificate and a Protective Vest Training  
19 Certificate, the Major League Baseball All-Star  
20 Recognition Award, the Rosa Parks Funeral Recognition  
21 Award, and the Super Bowl XL Recognition Award, as well  
22 as numerous letters of commendation from citizens and  
23 superiors; and

24           Whereas, Officer Clark has tirelessly served  
25 the Detroit Police Department, the citizens of Detroit

1 and its neighboring communities for 27 years. His  
2 professionalism, commitment to public service,  
3 integrity, and dedication has been a credit to the  
4 Detroit Police Department. He is highly respected as a  
5 consummate professional throughout the law enforcement  
6 community.

7 Now, Therefore, Be It Resolved  
8 That the Detroit Board of Police  
9 Commissioners, speaking for the citizens of Detroit and  
10 the Detroit Police Department, award this resolution in  
11 recognition of Police Officer Roland Clark, for his  
12 27 years of dedicated and diligent public service. His  
13 professionalism, integrity, and standard of commitment  
14 to the city of Detroit and its citizens merit our  
15 highest regards and best wishes for his continued  
16 success.

17 We salute and congratulate you, Police  
18 Officer Roland Clark.

19 VICE CHAIRPERSON WHITE: Thank you,  
20 Commissioner Shelby.

21 Commissioners, before us is a resolution  
22 honoring retiring Police Officer Roland Clark.

23 Is there a motion for adoption?

24 COMMISSIONER MOORE: So moved.

25 COMMISSIONER BELL: Supported.

1 VICE CHAIRPERSON WHITE: Any discussion?

2 Seeing none, all those in favor?

3 COMMISSIONERS: Aye.

4 VICE CHAIRPERSON WHITE: Opposed?

5 Thank you very much. We certainly  
6 congratulate Officer Roland Clark for a very decorated  
7 career in long-serving this Department and members of  
8 this committee.

9 A copy of this Resolution will be put into  
10 the archives for the Board of Police Commissioners.

11 Any other new business?

12 Seeing none, we will move on to old business.

13 I do want to thank Director Oxendine for  
14 being responsive to the Board's concerns for a number  
15 of questions that were raised at our last meeting. And  
16 I will read a couple of them, and certainly we can  
17 invite Director Oxendine up, Commissioners, if you have  
18 any questions in this regard, but a copy has also been  
19 furnished in your packages.

20 One of the questions was: What is the  
21 percentage of sworn officers who live in the City of  
22 Detroit? Detroit Police Department currently employs  
23 2,380 sworn officers. Of that total, 1,683 are  
24 nonresidents, and 697 are residents. The percentage of  
25 Detroiters is 29 percent.

1                   How is police recruitment administering the  
2                   domicile credit ordinance? Currently, the domicile  
3                   credit ordinance is not being administered for sworn  
4                   candidates. However, it is being administered for  
5                   civilian candidates. The ordinance states: Any  
6                   individual whose domicile is in the City of Detroit for  
7                   at least 12 consecutive months immediately preceding  
8                   the date following his or her application for  
9                   employment and receiving a passing score on the initial  
10                  written competitive examination for entry into  
11                  classified service, shall have 15 points added to his  
12                  or her final score in determining his or her  
13                  eligibility for the positions sought. It does go  
14                  further on to explain that we are in high need of  
15                  manpower for the Department. And as such, all  
16                  candidates who are eligible are being asked to begin  
17                  the process. And certainly -- well, I will save my  
18                  commentary to the end.

19                   What is the number of sworn personnel that  
20                   separate from service within one year of hire? During  
21                   the previous five years, 820 sworn personnel have  
22                   separated from the Department. Of the total, 33  
23                   separated within two years from the date of hire. This  
24                   represents 4 percent of those separated during this  
25                   time period.

1                   What is the standard operating procedure for  
2 police recruitment with respect to a candidate's credit  
3 history? During the background investigation portion  
4 of the process, a variety of factors are investigated  
5 and reviewed to determine eligibility of candidates to  
6 move to the next phase of the recruitment process. The  
7 standard operating procedure specifically states:

8                   Applicants may be disqualified when  
9 derogatory information is disclosed in any one or a  
10 combination of the following areas but not limited to:  
11 Arrest record, military record, discriminatory  
12 attitudes, child support arrearages, fraudulent receipt  
13 of Unemployment or Human Services assistance,  
14 immaturity, moral character, unsatisfactory references,  
15 falsification of documents, driving record, alcohol or  
16 drugs, credit arrearages, insufficient integrity,  
17 employment records or pending civil criminal suits.  
18 Those recommended for disqualification are reviewed by  
19 both the commanding officer for police recruiting and  
20 the Director of Personnel.

21                   It goes further on to say that individuals  
22 are not disqualified based on their credit score,  
23 per se, but with those arrearages, they are encouraged  
24 to make payment arrangements and provide that to  
25 recruitment for review and verification of such

1 arrangements. And failure to do so would ultimately  
2 potentially lead to the disqualification of the  
3 candidate.

4 So again, Director, I thank you for the  
5 feedback and being responsive to the Board's concerns.

6 Commissioners, are there any questions in  
7 that regard?

8 COMMISSIONER BELL: Through the Chair.

9 VICE CHAIRPERSON WHITE: Yes, sir.

10 COMMISSIONER BELL: I would like to entertain  
11 a question to the Personnel Director.

12 In reference to with the downsizing of the  
13 military personnel across the board, and I know in the  
14 '70s, there was extensive effort to recruit military  
15 veterans. Have we entertained looking and recruiting  
16 military veterans who are more likely -- as you know,  
17 the president and others have really initiated a drive  
18 to employ military veterans.

19 DIRECTOR OXENDINE: Yes, sir. Through the  
20 Chair, Gail Oxendine, Police Personnel Director.

21 Interesting you should ask that question. On  
22 Saturday of -- coming up in a couple days, we are going  
23 to be at the Veterans Administration at an upcoming job  
24 fair that they have. We will be present. We will be  
25 looking at a variety of places, avenues, organizations,

1 etcetera, that we can partner with, so that we can get  
2 possible recruits. And clearly retired veterans or  
3 those veterans who have been discharged from service is  
4 an excellent group for us to try to partner with. So  
5 in answer to your question, yes.

6 COMMISSIONER BELL: Thank you.

7 DIRECTOR OXENDINE: You are welcome.

8 VICE CHAIRPERSON WHITE: Any other questions?

9 COMMISSIONER CRAWFORD: Yes, sir, through the  
10 Chair.

11 Yes, ma'am, in terms of the domicile credit  
12 ordinance here, there was something in reference in  
13 there that you are not really doing that because you  
14 really can't establish an eligibility list because of  
15 the short number of people you have identified as  
16 qualified or eligible.

17 DIRECTOR OXENDINE: Yes, sir.

18 COMMISSIONER CRAWFORD: I think the mayor  
19 spoke about this three or four days ago, because you  
20 are doing a recruitment fair at Cobo Center. Is it  
21 this Friday and Saturday?

22 DIRECTOR OXENDINE: Yes.

23 COMMISSIONER CRAWFORD: Yes, ma'am. And the  
24 mayor talked about -- well, he used the same term of  
25 "preference," which really meant the same thing for

1           Detroiters.

2                     DIRECTOR OXENDINE: M-hum.

3                     COMMISSIONER CRAWFORD: So if you ever get a  
4           large number of so-called qualified or identified  
5           qualified people, you establish this list, are you  
6           going to be awarding the 15 points or --

7                     DIRECTOR OXENDINE: We will have to take a  
8           closer look at that because the police recruitment  
9           process is the only process in the City that is  
10          significantly different than all other positions  
11          that -- the civil service process defines how those  
12          people enter, and I do believe that at the time when  
13          that ordinance was written, that the Human Resources  
14          Department's process is what they were looking at.

15                    So the possible total score for any other  
16          position is 100. The possible total score within our  
17          process is 24. So it is a different process. So I  
18          don't think 15 points is exactly appropriate for our  
19          current process.

20                    However, what I can say is that if and when  
21          we get to a point where we would not hire every  
22          eligible candidate that we identified, then I think  
23          that that would be the appropriate time for us to  
24          really take a look at that. We clearly want to give  
25          Detroiters preference in the spirit and intent of what



1 the law provides for, but I think there needs to be  
2 some alteration to the language of the ordinance to  
3 take into account the process that is specifically  
4 defined for sworn officers. So it is a little  
5 different.

6 For instance, the firefighters, even though  
7 they are considered uniformed personnel, they use the  
8 Human Resources Department's civil service process for  
9 recruitment. So this is a little different. But we  
10 want to -- we definitely want to give preference to  
11 Detroiters in the spirit and intent of the ordinance,  
12 but there will have to be some adjustments to that.

13 COMMISSIONER CRAWFORD: Through the Chair,  
14 yes, ma'am, then Council member JoAnn Watson, she was  
15 the one that brought forth this.

16 DIRECTOR OXENDINE: Yes, I am very familiar  
17 with it.

18 COMMISSIONER CRAWFORD: Yeah, we met with her  
19 too.

20 DIRECTOR OXENDINE: It was actually a  
21 firefighter recruitment that kind of brought that.

22 COMMISSIONER CRAWFORD: Yes, ma'am. Yes,  
23 ma'am. So it did -- they spoke of police and fire and  
24 civilians at that time.

25 DIRECTOR OXENDINE: Yes. Currently the issue

1 with police is that we are roughly 100 -- I guess 189  
2 last week, 190 short in terms of our sworn personnel.  
3 And as soon as we get a group of 30 that we are able to  
4 hire, you know, we bring them in, of course, as a  
5 group, with our attrition being 12 per month, we are  
6 not -- we are a bit away from getting in front of that  
7 number. We are losing as many as we are hiring in at  
8 any given one time. And so, you know, it is going to  
9 take some time to get in front of it. And although we  
10 anticipate that this job -- upcoming job fair as well  
11 as the job fair that we had back in the summer did  
12 garner quite a few applicants that we could put in the  
13 queue, the issue is getting them out of the queue, and  
14 so we were short manpower to do that. We beefed up  
15 manpower to kind of assist us with that, so we are  
16 speeding up, but it is going to take some time for us  
17 to get some traction.

18 COMMISSIONER CRAWFORD: Thank you.

19 DIRECTOR OXENDINE: Thank you.

20 COMMISSIONER MOORE: Director, do you think  
21 that we are recruiting by need or by budget? Because I  
22 mean my guesstimation would be we would need about 550  
23 police officers, that's just what I guesstimated. Are  
24 we talking more so budgetary needs as opposed to the  
25 needs of the tone to make the city safer?

1                   DIRECTOR OXENDINE: Well, we can only hire  
2 what we are budgeted and funded to hire. So we have  
3 190 funded positions that are vacant, and currently, as  
4 I indicated, if I am losing 36 in a month and I can  
5 only get a class of 30 in once a month, I am behind the  
6 eight ball, I am never catching up. So we put some  
7 things in place to kind of help us drive that a little  
8 faster, but we are at the beginning stages of doing  
9 that. We are making a little headway, but we are still  
10 behind the eight ball, but I can only hire what I am  
11 funded to hire.

12                   COMMISSIONER MOORE: Thank you.

13                   I have a second question that's probably for  
14 the OCI. Do you believe that this 29 percent received  
15 less complaints? You don't have to research this  
16 immediately but I just want to put it on the table, the  
17 29 percent probably received less complaints than the  
18 70-odd percent which are non-Detroiters? Has there  
19 been any research on that matter?

20                   MS. DAVIS-DRAKE: Not to my knowledge, sir.  
21 Not to my knowledge. But I can get back to you.  
22 Certainly I don't have that information before me, but  
23 I will research that.

24                   COMMISSIONER MOORE: All right.

25                   VICE CHAIRPERSON WHITE: Any other questions

1 from Commissioners?

2 And again, I thank you, Madam Director. And  
3 one of the questions that I personally posed at our  
4 last meeting was the question to residency, and I know  
5 it is a State issue where legislation needs to be moved  
6 about whether or not individuals of -- emergency  
7 responders reside in the city or not. But I would  
8 look, and I don't know if there is an articulable plan  
9 or not from the office of the personnel office, but I  
10 would be interested to see what exactly is the plan to  
11 aggressively go after Detroiters. And I think it is in  
12 alignment with what we have heard from our mayor at the  
13 State of the City in terms of getting Detroiters back  
14 to work, and that in any opportunity that the City  
15 provides or has, that Detroiters are getting a good  
16 look.

17 DIRECTOR OXENDINE: We will be happy to  
18 provide you with that plan. It will be a couple, three  
19 weeks out. We are currently looking at different  
20 strategies right now, but generally speaking, I can  
21 tell you that one of the strategies is to partner with  
22 community groups. So there are many activities that  
23 are going on within our community where Detroiters  
24 participate in those activities, and so that's what we  
25 want to do. DPS, partnering with DPS, is another thing

1 that we are looking at; looking at high school seniors  
2 that would be eligible or shortly thereafter graduation  
3 be eligible to come on board as possible recruits. So  
4 those are a couple of things that we are looking at.  
5 Wayne County Community College, specifically the  
6 Detroit campus, is another one. Typically you are  
7 going to see Detroiters going to that community  
8 college, so we are looking at some things, but I will  
9 get you a comprehensive plan of what that looks like in  
10 about three weeks or so.

11 VICE CHAIRPERSON WHITE: Thank you.

12 COMMISSIONER CRAWFORD: Pardon me, through  
13 the Chair. Yes, ma'am, just an educational moment here  
14 pertaining to residency, abolishment of residency some  
15 12, 13 years ago, I know all about that issue,  
16 residency was abolished, the City of Detroit. The cost  
17 after two, three years of abolishment of residency in  
18 terms of monies coming into the City, lost revenue,  
19 taxes, etcetera, was over \$200 million. So using a  
20 conservative figure, I would say it is over half a  
21 billion dollars today. And I am sure you can -- with  
22 the deficit that has occurred in the City of Detroit,  
23 we can factor those numbers in. I am a little bit old,  
24 but I don't suffer from that phobia, and I am sure our  
25 Budget Director back there would understand, if she had

1 a half billion dollars to work with. And I don't have  
2 a problem, people live where they want to live, but  
3 that's just some information. And it was a think tank  
4 out of Lansing, I am not making up the numbers, that  
5 came up with the 200 million.

6 VICE CHAIRPERSON WHITE: Thank you,  
7 Commissioner.

8 Any other comments? Questions?

9 Thank you, Madam Director.

10 Commissioners, under old business, as well,  
11 there was a conversation in our previous meeting as it  
12 relates to ordinance enforcement as related to City  
13 business licenses, and I do know Counsel Sabree has  
14 done some additional research and provided information  
15 to you directly. And I would ask Counsel Sabree for an  
16 update.

17 ATTORNEY SABREE: Good afternoon to the  
18 Board. Aliyah Sabree, for the record.

19 And to speak on that, Mr. Chair, I provided  
20 the Board with a copy of Mr. Rhoades' letter, as well  
21 as the ordinance pertaining to his letter. I also  
22 reviewed the case law cited in Mr. Rhoades' letter, and  
23 I will cite that for the record, in Detroit versus  
24 Mashlakijian. And that's 15 Mich App 236. And it is a  
25 1968 case.

1                   And after reviewing the case law, along with  
2                   the ordinance, and the issue that Mr. Rhoades has  
3                   brought up, who is also in agreeance with me, Celia  
4                   Banks, Second Deputy Chief Legal Advisor, that we reach  
5                   out to the City Law Department, Court Counsel, and ask  
6                   them to issue an opinion as to whether or not the  
7                   ordinance is unconstitutional. And to also cc City  
8                   Council on that when we reach out to them. And that  
9                   will be done by the end of the week. And I will advise  
10                  the Board as to any response that I get.

11                  VICE CHAIRPERSON WHITE: Thank you, Counsel.

12                  Any questions or concerns, Commissioners?

13                  Seeing none, thank you very much.

14                  ATTORNEY SABREE: Thank you.

15                  VICE CHAIRPERSON WHITE: Commissioners, any  
16                  further old business?

17                  COMMISSIONER SHELBY: Yeah, through the  
18                  Chair.

19                  VICE CHAIRPERSON WHITE: Yes, sir.

20                  COMMISSIONER SHELBY: At our last meeting we  
21                  talked about inviting the Emergency Manager to appear  
22                  before our Board to discuss Executive Order 11. Has  
23                  anything -- results -- or have we moved on that?

24                  VICE CHAIRPERSON WHITE: Not to my knowledge,  
25                  Commissioner Shelby, but I will ask Executive Secretary

1 Anthony, as we welcome him back, Mr. Secretary, we did  
2 as a motion by this body at our previous meeting give  
3 the authority to our Chair, Commissioner Taylor, to  
4 work with the Emergency Manager's Office, to check his  
5 availability, that he might come and discuss  
6 particularly Emergency Manager Order Number 11 as it  
7 relates -- I believe there was a desire that he would  
8 meet with this body in private. And it was the opinion  
9 of our counsel that we would be in violation of our  
10 Open Meetings Act. As such, we recommended and invited  
11 him to our open forum at a time that is appropriate for  
12 his schedule to allow. So if you could follow up on  
13 behalf of this body with our Chair, to see if there is  
14 any movement with that, it would be greatly  
15 appreciated.

16 SECRETARY ANTHONY: Thank you. Will do.

17 CHAIRPERSON TAYLOR: Thank you, Commissioner  
18 Shelby.

19 Any other old business?

20 COMMISSIONER MOORE: There was an issue  
21 regarding a sergeant, from the 2nd precinct, that  
22 wanted us to follow up with the Chief's Office  
23 regarding a person of issue. Is there any updates,  
24 Chief, on that?

25 DEPUTY CHIEF HOUSER: Yes, that particular



1 sergeant that was here last week, she has been reached  
2 out to. Certainly the information in that report is  
3 something that is confidential and not something that  
4 we would discuss in open at this meeting. And the  
5 Department has taken the proper steps to address her,  
6 as well as the fact that she notified the Board and  
7 members that were here at the meeting that she had also  
8 filed a complaint with the Federal EEOC. And with  
9 that, there are certain things that has to be done,  
10 which the Director's Office, Director of Police  
11 Personnel, Director Oxendine, is aware of, and it will  
12 be taken care of.

13 COMMISSIONER MOORE: Thank you.

14 VICE CHAIRPERSON WHITE: And Commissioners, I  
15 guess through -- with the advice of the Secretary, I  
16 believe that once the investigation is concluded, if  
17 this body wishes to hear particulars, would it be  
18 appropriate or possible to move to a closed session  
19 that we might address that personnel issue?

20 SECRETARY ANTHONY: My understanding that the  
21 Open Meetings Act does permit for closed session for  
22 personnel matters, so I think that could be  
23 appropriate.

24 VICE CHAIRPERSON WHITE: Thank you. So to  
25 the Chief, through our Deputy Chief, who we certainly

1 appreciate if we could be kept abreast of the  
2 investigation, and once it is concluded, that this body  
3 may make the determination if we choose to go into a  
4 closed session to discuss further.

5 DEPUTY CHIEF HOUSER: Absolutely.

6 VICE CHAIRPERSON WHITE: Thank you.

7 Thank you for that, Commissioner Moore.

8 Any other old business?

9 Seeing none, we will close that portion of  
10 the meeting.

11 Under announcements, please be reminded the  
12 next Board of Police Commissioners meeting will be held  
13 Thursday, March 6, 2014, 3:00 p.m., here at Detroit  
14 Public Safety Headquarters, 1301 Third Avenue.

15 I do have another announcement. Funeral  
16 arrangements for Jayvon Felton.

17 The Detroit Police Department would like to  
18 extend our sincerest condolences to the family and  
19 friends of Jayvon Felton, the little boy who touched  
20 all our hearts with his beaming smile and captivating  
21 personality.

22 The Detroit Public Safety Foundation has  
23 established a fund to help with expenses for Jayvon's  
24 funeral. To donate to, please logon to  
25 [www.publicsafetyfoundation.org](http://www.publicsafetyfoundation.org) and go to the Donate Now

1 tab, Next. Select the Jayvon Felton fund, and the Gift  
2 Destination box. 100 percent of the donation will go  
3 to helping Jayvon's family.

4 Funeral arrangements for Jayvon Felton:  
5 There is a public viewing on Sunday, March 2, 2014, at  
6 10:00 a.m. until 8:00 p.m. The funeral will be held  
7 Monday, March 3rd, 2014, at 11:00 a.m. Sunday,  
8 March 2, 2014, for the public viewing, will be at  
9 McFall Funeral Home, which is located at 9419 Dexter,  
10 Detroit, Michigan, 48206. And the services on Monday  
11 will be at Hartford Memorial Baptist Church, which is  
12 located at 18700 James Couzens Freeway, Detroit,  
13 Michigan 48235.

14 Jayvon will be taken to the Woodmere Cemetery  
15 at 9400 West Fort, Detroit, Michigan 48209. And the  
16 repast to follow will be here at Public Safety  
17 Headquarters, here in the Michigan Room. We certainly  
18 extend our prayers and condolences to the friends and  
19 family on behalf of the Board of Police Commissioners.

20 Any other announcements?

21 Seeing none, at this time we will move  
22 towards our oral communications from the audience. If  
23 you wish to address the Board of Police Commissioners,  
24 we would ask that you come forward. Please state and  
25 spell for the purpose of the record your first and last

1 name, and also please be mindful of the allotted  
2 two-minute time period; that everyone may have an  
3 opportunity to address this body.

4 Are there any communications?

5 OFFICER FLAKE: My name is Officer Flake. I  
6 work for the Detroit Police Department, F-l-a-k-e,  
7 first name Sherman, S-h-e-r-m-a-n. Thank you.

8 I would like to talk to you about two flyers  
9 that I have. One being a carjacking seminar that we  
10 have going on this -- tonight. And that's going to be  
11 around about 6:00 p.m. until 8:00 p.m. And it is going  
12 to be held at 18445 Scarsdale. It is going to be put  
13 on by the Detroit Police Department in the Grandmont  
14 Rosedale Community Center. I would like to have you  
15 come and partake of that. It is going to be pretty  
16 innovative. Investigator Fountain is going to be  
17 handling that program; and it's going to be  
18 interesting. He puts on a pretty good presentation, I  
19 think so.

20 The second one is going to be -- well, that's  
21 going to be my formation. And it is going to be with  
22 the Detroit Police Department also. And that's going  
23 to be on March 1st, citizen radio patrol, and what we  
24 are going to be doing is recruiting citizen radio  
25 patrols. That's going to be at 16500 Tireman.

1                   We talked earlier about what we can do for  
2                   our communities, basically bring people back in the  
3                   City of Detroit. Well, being a part of this city for a  
4                   long time, I notice that a lot of times we sit back and  
5                   we say what we can do as citizens. I am not talking  
6                   from the point of being a police officer. I am talking  
7                   about as a citizen. A lot of individuals sit back, but  
8                   I watch these individuals get in their cars, just like  
9                   we do as police officers, but they don't have guns,  
10                  they go out there, with their patrols, and they point  
11                  out crimes, they report them, and they trust us to  
12                  guide them in the proper fashion.

13                   I would like to say that they do a real good  
14                  job. I'd like to say my bosses and the Chief that we  
15                  have do a real good job. He has allotted us pretty  
16                  much the freewill to cultivate that. So the programs  
17                  that he is putting forth are really welcome. They are  
18                  revolutionary. And I think that it is going to go far.  
19                  Some of the things that he wants to put forth, like  
20                  foot patrols, things of that nature, I think is  
21                  something that's going to happen, because, can you  
22                  imagine when you do those things, instead of people  
23                  looking at Detroit as bad news on the news all the  
24                  time, some are going to start noticing, well, wait a  
25                  minute, look at the good that's coming out of that, the

1 positive. A lot of people don't know it, but a lot of  
2 industry, and I am going to cut it short, heavy  
3 industry is starting to come back to Michigan. We have  
4 a lot of natural resources here. If you look at the  
5 map of Michigan, 80 percent of the shale is located  
6 here. It is only a matter of time before it all turns  
7 around. Detroit is where it is going to happen. Let's  
8 be a part of that.

9 VICE CHAIRPERSON WHITE: Thank you, Officer  
10 Flake.

11 Are there other comments?

12 MR. RHOADES: Good afternoon. Peter Rhoades,  
13 R-h-o-a-d-e-s, P-e-t-e-r.

14 I was here last week and I have been here a  
15 couple of other times, and I notice that we did give a  
16 report concerning business license enforcement. The  
17 last week this Board passed a resolution saying it  
18 should be directed to City Council for review and  
19 evaluation, and immediate action if necessary.

20 Now, I came today just to follow up to make  
21 sure that it is actually going to go to City Council so  
22 I could go knock on their door, and make sure that  
23 there is some followthrough, because real people  
24 standing behind the counter keep getting tickets by  
25 uniformed police officers, for a crime that they really

1 didn't commit.

2 Now, I am just a citizen. I have raised my  
3 hand. I politely come forward, and say, there seems to  
4 be a problem. But today, your staff wants to just send  
5 it off to the City of Detroit Law Department for  
6 evaluation.

7 I worked for the City of Detroit Law  
8 Department for 25 years. I know that if you send it  
9 over there, it will be like a giant black hole, and  
10 this question will never see the light of day ever  
11 again.

12 Now, I will be back again next week to  
13 politely and respectfully follow up as to what my  
14 elected representatives are doing about a problem that  
15 everybody agrees is a problem. Thank you very much.

16 VICE CHAIRPERSON WHITE: Thank you.

17 COMMISSIONER BELL: Mr. Chair.

18 VICE CHAIRPERSON WHITE: Yes, sir.

19 COMMISSIONER BELL: Mr. Rhoades, are you  
20 indicating that you worked for the Law Department for  
21 25 years?

22 MR. RHOADES: Yes, sir.

23 COMMISSIONER BELL: You was part of this dark  
24 hole not doing anything for 25 years?

25 MR. RHOADES: No, I was -- no.

1 COMMISSIONER BELL: May I finish?

2 MR. RHOADES: Go ahead.

3 COMMISSIONER BELL: You indicated that if we  
4 sent it over there, nothing was going to happen, but  
5 you have indicated you was part of the Law Department  
6 for 25 years.

7 THE WITNESS: Yes, sir.

8 COMMISSIONER BELL: So my experience, that  
9 that's really a blanket statement in reference to  
10 indicting people who work within the Law Department and  
11 serve the City, and over the years from my experience  
12 is a great department. But you said you was part of  
13 that dark hole for 25 years to some extent. I just  
14 wanted to -- maybe you can enlighten me a little bit  
15 more, clarify your statement.

16 MR. RHOADES: I worked for the City of  
17 Detroit Law Department Litigation Unit. When the  
18 Police Department had a problem, it would land on my  
19 desk. I was the person handling the wrongful death  
20 cases because of jail cell hanging. I was the person  
21 handling cases concerning police shootings, or fatal  
22 automobile accidents that happened during a police  
23 chase. I was the person handling the high profile  
24 cases for 25 years.

25 Down the hall, around the corner, down a



1 couple stairs, were the people who did these types of  
2 questions that came out of different departments. And  
3 I know that these questions would sit.

4 Now, I come to this Board asking for some  
5 attention, some action. Last week I had a resolution  
6 that was passed by this Board. They actually gave some  
7 attention to a problem and directed it to City Council.

8 VICE CHAIRPERSON WHITE: Mr. Rhoades, I  
9 appreciate, not to cut you off, but certainly, I  
10 appreciate you, you absolutely are correct, we did pass  
11 a resolution in this regard.

12 After further conversation with our counsel,  
13 the City Law Department is the appropriate individual  
14 to receive this communication. Copies will also be  
15 furnished to Research and Analysis, as well as members  
16 of Detroit City Council. So members of your Council  
17 will have this communication. But if you are familiar  
18 with the Council process, any questions brought to them  
19 will be referred to -- that impact ordinances will be  
20 ultimately referred to the Law Department and Research  
21 Analysis, so what we are actually doing is saving time  
22 in bypassing a few steps by getting that opinion done,  
23 and it is the intent of this body to follow up, it is  
24 not a blanket communication that's going to be sent and  
25 get back to us whenever you get around to it. So it's

1 our very intent to follow up on this concern that you  
2 have brought forth to us. And again, your City  
3 Council, if you so choose, you will be able to go and  
4 ask them their opinions or whatever your intent is  
5 going forward because they will be furnished a copy, as  
6 well. Thank you.

7 Are there other communications?

8 COMMISSIONER CRAWFORD: Yes, sir.

9 VICE CHAIRPERSON WHITE: Yes, sir.

10 COMMISSIONER CRAWFORD: Through the Chair,  
11 also, may we have the record reflect that it wasn't our  
12 staff but our attorney for the Board?

13 VICE CHAIRPERSON WHITE: Sure.

14 COMMISSIONER CRAWFORD: Attorney Sabree,  
15 staff.

16 VICE CHAIRPERSON WHITE: Absolutely. Please  
17 allow the record to reflect appropriately.

18 Are there other communications?

19 MS. SMITH: Good afternoon to the Chief, and  
20 to the Commission. The name is Bernice Smith, Human  
21 Resources for the City of Detroit.

22 Commissioners, I was at the meeting last week  
23 that the Chief told us about, with the seniors over on  
24 Parsons. And after the meeting was over with, several  
25 people came to me after hearing who I was, because I

1 get a reputation for knowing as Mother Bernice. Two  
2 ladies came to me and they gave me some information in  
3 regards to knowing that I am familiar with the Police  
4 Commission also still. I would like to give you this  
5 information and let you work on it.

6 First, I won't give you the lady's name  
7 because we don't do that. But the problem was she  
8 lives down at the Himelhoch Apartments, which we are  
9 all familiar with that area there on Washington  
10 Boulevard and Woodward. Her complaint was, as she look  
11 out her window, she would see car -- breaking into  
12 their windows and breaking into the cars, you know,  
13 like walking by and then they see if the car doors are  
14 open and so forth. So she has a problem with that, and  
15 she feels as though that the police should be more  
16 attentive in that particular area. So she asked me  
17 would I make a report on that.

18 The next thing is, Ms. Ella Ellison, oh, I am  
19 sorry, I shouldn't -- anyway, she lives in Northwest  
20 Detroit, and her problem is a drug next door to her  
21 residence, and she is very upset about it and she is a  
22 senior also.

23 So those two items I will get with either the  
24 Chief about it or one of the officers and give them  
25 that address so they will know where this problem is.

1 And see if we can get it solved.

2 And adding to what Commissioner Crawford said  
3 about the police being not a member of the City of  
4 Detroit. Yes, we did have that problem in those times,  
5 and it was quite prevalent, and what had happened, my  
6 understanding then, was they came to Detroit to get  
7 trained, and we do a hell of a good job in training  
8 police officers. And they stayed not -- only the time  
9 that they were supposed to stay, they tried their best  
10 to get out of doing the job of working in the City of  
11 Detroit. That is when I think the -- Dennis Archer was  
12 the mayor then when it went to the State, and then next  
13 thing you know, they had that ruling, so I want to let  
14 all of you know, and especially the public know, that  
15 the Police Department, they do a hell of a good job of  
16 training policemen. And it is known all over the  
17 United States, really. So therefore, we do not have  
18 that many policemen that want to stay in the City of  
19 Detroit. Once they get their training, they go to  
20 other states and they want to work there because they  
21 feel as though that they -- I guess in a way they feel  
22 they are more worthy somewhere else rather than to stay  
23 in the City of Detroit, but we are doing a good job,  
24 and I do commend you. And I don't have any complaints  
25 whatsoever about what the Police Department is doing.

1 So good luck, and keep up the good work. And I thank  
2 you for your time.

3 VICE CHAIRPERSON WHITE: Thank you,  
4 Ms. Smith.

5 Deputy Chief Houser, is there somebody  
6 Ms. Smith can speak to and share that information with?

7 DEPUTY CHIEF HOUSER: Absolutely. Through  
8 the Chair, Sergeant Brian Harris is there with  
9 Ms. Bernice right now.

10 VICE CHAIRPERSON WHITE: Are there others?

11 Yes, sir.

12 COMMISSIONER CRAWFORD: I am sorry, through  
13 the Chair, Ms. Smith, also, too, I guess we need to do  
14 a better job of retaining now, from training to  
15 retaining, keep them here.

16 MS. SMITH: Oh, I know.

17 COMMISSIONER CRAWFORD: Thank you.

18 VICE CHAIRPERSON WHITE: Thank you.

19 Are there other communications? Are there  
20 other communications? Are there other communications?

21 Seeing none, we will close that portion of  
22 our meeting.

23 Again, please be reminded that the next Board  
24 of Police Commissioners meeting will be held Thursday,  
25 March 6, 2014, at 3:00 p.m., here at the Detroit Public

1 Safety Headquarters, 1301 Third Avenue.

2 Commissioners, at this time there is no  
3 further business before us. A motion for adjournment  
4 is in order.

5 COMMISSIONER BELL: So moved.

6 COMMISSIONER BURTON: Second.

7 VICE CHAIRPERSON WHITE: It has been properly  
8 moved and supported.

9 Any discussion?

10 Seeing none, all those in favor?

11 COMMISSIONERS: Aye.

12 VICE CHAIRPERSON WHITE: Opposed?

13 Thank you very much. Everyone have a blessed  
14 weekend.

15 (Statement concluded at 4:00 p.m.)

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CERTIFICATE OF REPORTER

STATE OF MICHIGAN )  
 ) SS  
COUNTY OF ST. CLAIR )

I HEREBY CERTIFY that I reported  
stenographically the foregoing proceedings and  
testimony under oath at the time and place hereinbefore  
set forth; that thereafter the same was reduced to  
computer transcription under my supervision; and that  
this is a full, true, complete and correct  
transcription of said proceedings.



*Rhonda M. Foster*

Rhonda M. Foster,  
CSR 3612

Notary Public

My Commission Expires: 3-11-2015

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