

3/21/2013

Page 1

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR BOARD MEETING

PAGE 1 TO 53

Taken at 1300 Beaubien Street, Room 328-A
Detroit, Michigan,
Commencing at 3:10 p.m.,
Thursday, March 21, 2013,
Before Wendy A. Boer, CSR 3505.

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APPEARANCES:

MR. JEROME WARFIELD, CHAIRMAN

MS. JESSICA TAYLOR, VICE CHAIRPERSON

MR. DONNELL WHITE, COMMISSIONER

MR. TONEY STEWART, COMMISSIONER

MR. GEORGE ANTHONY, EXECUTIVE SECRETARY

MR. BENJAMAN LEE, DEPUTY CHIEF OF POLICE

3/21/2013

Page 3

1 Detroit, Michigan
2 Thursday, March 21, 2013
3 About 3:10 p.m.
4

5 CHAIRMAN WARFIELD: Good afternoon, ladies and
6 gentlemen. Welcome to the Board of Police Commissioners
7 meeting. My name is Jerome Warfield, Chairman of the
8 Board of Police Commissioners. Serving with us today is
9 the vice chairperson, Commissioner Jessica Taylor, as
10 well as Commissioner Toney Stewart and Commissioner
11 Donnell White. Representing the Chief's office is
12 Deputy Chief Benjamin Lee, soon to be retired.
13 Representing our office at the table this afternoon is
14 our Board secretary, Mr. George Anthony. I'm going to
15 ask Mr. Anthony if you could introduce the rest of our
16 staff for us, please.

17 SECRETARY ANTHONY: Thank you, Mr. Chair. For
18 the record, George Anthony, secretary to the Board. We
19 have present Miss Pamela Davis-Drake, who is our chief
20 investigator, Miss Lolitha Porter-Coleman, our director
21 of police personnel, Miss Celia Banks Washington who is
22 the attorney for the Board, Mr. Robert Brown who is our
23 office manager, Sergeant Allen Quinn, who is recording
24 our proceedings and Miss Wendy Boer from Hanson Court
25 Reporting Service. That concludes the introductions.

1 CHAIRMAN WARFIELD: Thank you, Mr. Anthony.
2 At this time, I'm going to ask if Commissioner White
3 will lead us in our invocation for this afternoon.

4 COMMISSIONER WHITE: Let us pause. Dear
5 Heavenly Father, we ask that you bless this meeting,
6 bless those who are called to serve, bless our men and
7 women who each and every day go out and protect the
8 borders of this great city. We ask that we do all these
9 things and lift up this department to your glorification
10 and for the betterment of the citizens of this great
11 city. We ask these things in your mighty name do we
12 pray. Amen.

13 CHAIRMAN WARFIELD: We are going to entertain
14 a motion to approve today's agenda, March 21st, 2013.

15 MS. TAYLOR: So moved.

16 COMMISSIONER STEWART: Second.

17 CHAIRMAN WARFIELD: It's been properly moved
18 and supported without objection. All those in favor?

19 COMMISSIONERS: Aye.

20 CHAIRMAN WARFIELD: All those opposed? Motion
21 carries. There's a series of minutes that we need to
22 approve. I'm going to ask if we can do them all at the
23 same time. The minutes are from Thursday, February
24 14th, 2013; Thursday, February 28, 2013; Thursday,
25 March 7, 2013; and Thursday, March 14th, 2013.

1 Entertain a motion.

2 COMMISSIONER WHITE: Move for adoption.

3 COMMISSIONER TAYLOR: Second.

4 CHAIRMAN WARFIELD: It's been properly moved
5 and supported. All those in favor?

6 COMMISSIONERS: Aye.

7 CHAIRMAN WARFIELD: All those opposed? Motion
8 carries. No chair report today. At this time, we will
9 move to the Secretary's report. We can actually take
10 the suspension without pay toward the end, right after
11 public comment. But if you have anything else, sir?

12 SECRETARY ANTHONY: Thank you, Mr. Chair.
13 This is the Secretary's report of citizen complaints
14 that have been received, February, 2013. The monthly
15 count of complaints for 2013 in February was 82,
16 compared to the 2012 monthly count of 91. It represents
17 a 10 percent decrease in complaints. The year-to-date
18 figure for 2013 is 172. For the same period in 2012, it
19 was 200, represents a 14 percent decrease. At the end
20 of February, 2013, the Office of the Chief Investigator
21 had open investigations, 220; cases filed, 172; cases
22 closed, 169.

23 Of the 82 cases filed, 31 percent involved
24 unknown officers. The alleged known units involved
25 leading in complaints filed in February, 2013, were the

1 12th Precinct, 8 percent; criminal investigation unit,
2 central, second precinct, communications all at 7
3 percent; Central, Eastern, Northeastern District, 6
4 percent.

5 The 82 cases filed in February, 2013, involved
6 42 allegations where the leading areas of concern were
7 procedure, 29 percent; demeanor, 27 percent; service,
8 15 percent; force and harassment at 8 percent. Also,
9 you will find in your package, Commissioners, the
10 unknown officers allegations. I can certainly read
11 those figures if you'd like, but they are available to
12 you, sir.

13 CHAIRMAN WARFIELD: Any questions regarding
14 the Secretary's report concerning investigations?
15 Madame Vice Chair?

16 COMMISSIONER TAYLOR: No.

17 CHAIRMAN WARFIELD: Sir?

18 COMMISSIONER WHITE: Only to say to the
19 Secretary and our Chief, thank you. I think it's
20 exactly what we had in mind in terms of monitoring the
21 numbers of complaints against the unknown officers. And
22 I think from the data as it is currently being tracked,
23 we can make some certain inferences in terms of
24 improvements department wide. And so I thank you for
25 that level of detail and information.

1 SECRETARY ANTHONY: Yes, sir.

2 CHAIRMAN WARFIELD: Any other questions,
3 comments, for the Board Secretary?

4 COMMISSIONER STEWART: I have one.

5 CHAIRMAN WARFIELD: Yes, sir.

6 COMMISSIONER STEWART: Who do I ask this
7 question? Is the decrease because of people we losing
8 or is it because of -- what's the reason? Anybody
9 answer that?

10 SECRETARY ANTHONY: I can only guess. But I
11 think the Department is doing a great job in their
12 training.

13 COMMISSIONER STEWART: We need to let that be
14 known, it's not because of the decrease, it's because of
15 the job the ones that's doing -- I know we only have a
16 few, and they trying to cut everywhere. But they doing
17 a great job. I think they need to be applauded for what
18 they doing.

19 CHAIRMAN WARFIELD: Thank you, Commissioner
20 Stewart. Appreciate that. Anything else,
21 Mr. Secretary?

22 SECRETARY ANTHONY: No, sir.

23 CHAIRMAN WARFIELD: Thank you, sir, for that
24 report. At this time, we will move over to the Chief's
25 office.

1 DEPUTY CHIEF LEE: We do have a presentation.
2 Commander Jeff Romeo from the Civil Rights Integrity
3 Bureau will be the presenter today regarding MAS.

4 COMMANDER ROMEO: Good afternoon. Commander
5 Jeff Romeo from the Office of Civil Rights. I'm here
6 today to speak about the Management Awareness System.
7 We have a great team that's worked on this system over
8 time. It's evolved into a very integral part of the
9 Department. It's used at our weekly command
10 accountability meeting, the data that comes out of this
11 system. As you talked about citizen complaints, we
12 analyze that data on a frequent basis. That's one of
13 the issues we also use as a tool for mitigating risk
14 when we do identify officers that have multiple citizen
15 complaints for use of force, traffic crashes, those
16 types of high risk type incidents, make sure those
17 officers are evaluated on a regular basis.

18 Getting into the presentation, the management
19 tool, it's basically a risk management awareness system
20 which we refer to as MAS throughout the Department. We
21 refer to MAS frequently is our risk mitigation tool. It
22 is -- it did evolve out of the Consent Judgment. I know
23 historically we were able to look into early
24 intervention systems prior to even having a Consent
25 Judgment. This obviously bolstered our need to get it

1 when we had a Consent Judgment. It's objective early
2 intervention. Like I said, we looked at certain types
3 of data.

4 We also look to use it for information to pull
5 data. Reports are put into the system directly; use of
6 force reports, traffic crash reports, officer injury
7 reports. All that data goes into the system directly.
8 There are some data systems that it pulls from like the
9 law department for lawsuits. So, there's other external
10 databases it pulls from. But it also has some internal
11 information that we can pull in there.

12 As far as quick and easy information
13 retrieval, one of the really important pieces is an
14 officer has a profile in the system. So, if the
15 supervisor gets somebody newly transferred into their
16 entity to work under them, they can pull or they are
17 required to pull up that member's profile, review it for
18 what type of work product they have had, any types of
19 possible issues related to the work performance; or if
20 they have positive work performance, that's listed in
21 there as well. So, you can easily look at the member's
22 profile. It has their photograph, their badge number,
23 all their assignments, all their training records, any
24 disciplinary history. And the officer can look at their
25 own profiles as well. They can't edit it or anything,

1 but they can look at it.

2 And sometimes there are -- there is some
3 incorrect data. So that can be identified by the
4 officer. And that can be reported up and we can work on
5 correcting that if that is identified. But what it
6 works down to basically is having officers supervisors
7 supervise people. This system helps them do that. Some
8 of the goals of MAS is obviously developing best
9 practices. We looked at other agencies that had early
10 intervention systems, New Jersey State Police, Oakland
11 Police Department out in California. We looked at
12 LAPD's system. We talked to some of the developers from
13 there. They looked at our system as well.

14 We've gotten positive feedback obviously from
15 the monitoring team. As you see the next slide, we have
16 -- this only lists 13 paragraphs. There's actually 14
17 paragraphs in the Consent Judgments, which makes up
18 about 8 or 9 percent of the Consent Judgements. So,
19 they were at 88 percent. We'd be at 80 if we didn't get
20 compliance with these paragraphs. Also, it's integral
21 in getting span of control because we document our daily
22 assignments in the system in the daily details. So, it
23 documents who is assigned to who in the system. So,
24 supervisor assigned to no more than ten officers. And
25 that's documented within the system.

1 Thresholds. We changed our approach too as
2 far as members who -- we've had a system in place. And
3 we still have it to a degree where if there's three
4 incidents in a six-month period, we would do an
5 assessment of that officer to see if they need
6 intervention, to identify any problems with that
7 officer's work performance, traffic crashes, like I
8 mentioned, lawsuits as well as citizen complaints and
9 use of force incidents. We started looking at more or
10 less outliers and norming the data. We looked at over a
11 period of time, have these people had performance
12 issues?

13 When they do have three incidents in a
14 six-month period, we look at some of the historic
15 information related to them to see if there was a prior
16 pattern of behavior. And sometimes we determine that
17 they did. And those three incidents don't necessarily
18 trigger a meeting with officer, intervention type
19 meeting. We started taking a more data-driven approach
20 to assessing whether this officer needs to be evaluated
21 as opposed to just going by numbers.

22 So, we're trying to do more strategic
23 methodologies to deal with the members as opposed to
24 just looking at three incidents in a six-month period.
25 We are looking at more comprehensive data. And that's

1 what the outliers is sort of looking at too. When we
2 see somebody who stands out from other members of the
3 same shift or same command or are doing the same type of
4 work, if they have a higher number of incidents of those
5 high risk issues, those people are identified to be
6 monitored. We'll have supervisors make their runs more
7 frequently, review their in-car video more frequently
8 to see how they're interacting with citizens and to
9 monitor them to see if they get any more types of
10 incidents during that monitoring period. All that
11 information is documented within the system.

12 As mentioned, here is some of the data that's
13 collected. And there's sick to court. That's one of
14 the things we identified was a risk issue. This had
15 nothing to do with the Consent Judgment. We just
16 determined we should capture some of this data to
17 identify any issues with people calling in sick to
18 court. We had a high number of incidents. 2012 data
19 has gone down significantly from 2010. We had 578 sick
20 calls to court during that period in 2010. And then
21 they were reduced in 2011, 456 and then down to 431 for
22 2012.

23 Citizen complains as well, there's significant
24 reductions. We -- just to clarify too, we do have a
25 different methodology for capturing citizen complaints

1 within MAS as opposed to how the Board collects it. We
2 look at reports. So, if there's a citizen complaint
3 against an officer -- and there are three categories
4 that they're complaining about, service, demeanor and
5 policy, those are not counted as three against the
6 officer. It's counted as one because it's one report.
7 So, we just count one report. We don't count the number
8 of types of complaints against that officer. So,
9 sometimes we did have a question in the past why our
10 numbers were different than the Board's numbers.

11 Use of forces have decreased, not
12 significantly, but they are down about 50 from two years
13 ago. We monitor that on a frequent basis. Every month,
14 we look at the data to see if we are -- our arrests in
15 comparison to uses of force are consistent. And we look
16 at that and try to identify any trends or issues with
17 that. Intervention meetings, those we had quite a few
18 in 2010, we had 254. 2011 we had 355. Then 2012 we had
19 213. And part of that reduction was looking at the data
20 a little bit closer and looking at norming and not
21 having to just go based on three incidents in a
22 six-month period because we learned in evaluating this
23 that lot of times supervisors were meeting with these
24 people, command officers were looking at those officers;
25 and they were identifying there were no risk issues

1 related to the officer's performance.

2 So, they were closing it out, and they weren't
3 monitoring these people. And they weren't having any
4 further incidents going forward. So, it was more data
5 driven that these officers weren't really problem
6 officers. So, we wanted to lessen the burden on the
7 supervisors of intervention meetings unless there really
8 were risk issues in the officer's past as well as
9 current going forward.

10 The next step is developing -- well, we do
11 quarterly assessments. We have a team of members within
12 our unit that do risk identification. We call them the
13 risk identification team. That's -- you multi-task.
14 It's not the only thing they do. But they critically
15 evaluate the information in MAS, carry that information
16 and do quarterly assessments and conduct -- do a
17 quarterly report as well on the information we have in
18 MAS. And we analyze that information. And we continue
19 to work on enhancing the system. There's other forms
20 that are being developed. We're developing a different
21 version of the use of force report form as well as the
22 supervisors investigation report.

23 We are also developing -- we developed an
24 in-car video review form to capture supervisory reviews
25 within the system and to document that information

1 within the system. We have a hard copy form we are
2 currently using. Going forward, we are going to have a
3 digital form pretty soon. And that concludes my report.
4 If there's any questions?

5 CHAIRMAN WARFIELD: Thank you, sir. Ma'am?

6 COMMISSIONER TAYLOR: Yes, I have one. What
7 type of methods do you use after you intervene? What do
8 you -- what takes place after the intervention?

9 COMMANDER ROMEO: After the intervention, it
10 depends what the issues are related to the officer.
11 Sometimes it's going to require that they be -- in
12 extreme cases, they will be removed from their
13 assignment. They may have an assignment that's a beat
14 or a detail that's a preferred job. They may be removed
15 from that position for a period of time and monitored to
16 see if their performance continues in that manner. Or
17 sometimes they are left in their position. And lot of
18 times they are just patrol officers. So, there's not
19 many assignments they can go to other than where they
20 are at.

21 So, they're monitored and they're put on
22 notice that we are going to monitor you. They also have
23 input to the strategy. The supervisors are required to
24 ask -- solicit their input to see, this is what we are
25 planning on doing. Do you have any questions? Do you

1 have any other alternative ideas that you want to give?
2 So, going forward, they are put on notice that they are
3 going to be monitored and they are going to be watched.
4 It's going to be documented within the system of what
5 transpired. And sometimes it's retraining,
6 re-instruction. Sometimes they will be sent to our
7 office for retraining regarding reporting incidents
8 properly or they're sent to training sometimes for
9 verbal judo type training where they know how to talk to
10 people a little bit more, you know, with a better
11 demeanor towards people.

12 And so, those issues are really critical going
13 forward because we don't want officers to continue in
14 their behavior and cause us lawsuits down the road or be
15 involved in serious misconduct when we notice that there
16 was a pattern of behavior going on. That's what's
17 happened throughout all the law enforcement agencies
18 across the U.S., where officers continue patterns of
19 behavior, where citizen complaints of use of force are
20 prevalent within their work performance and nobody
21 addresses it. And then the next thing you know, they
22 are out there using excessive force or doing something
23 criminal.

24 So, we feel this system has saved a lot of
25 officers' careers from not going down that path, knowing

1 they're being monitored.

2 COMMISSIONER TAYLOR: Thank you.

3 COMMISSIONER WHITE: Thank you, Commander.

4 Just to be clear, when you talked about the triggers for
5 intervention -- and you mentioned three -- I think it
6 was three instances for a certain offense. I shouldn't
7 say offense but instances or is it no matter what
8 triggers it was, if it's three of them it would trigger
9 it in MAS?

10 COMMANDER ROMEO: Yes. It could be a
11 combination of like a traffic crash, a citizen
12 complaint, use of force within a six-month period, a
13 combination of those would cause a PEERS to be created.
14 And PEERS is performance evaluation enhancement review
15 session. We use PEERS a lot in our terminology because
16 it's a lot easier to say than that long drawn out
17 explanation. But that goes a long way. Then, you know,
18 we -- going along that route too, the number of PEERS
19 have been reduced because once we do see they don't have
20 a prior pattern of behavior and these incidents happened
21 within a six-month period and there is no major issue,
22 we take them off of the radar. And we don't even
23 require the supervisor to do anything with them.

24 But if we -- like I can mentioned earlier, but
25 if there are some people that just continue that

1 behavior, that's where we are tasked along with the
2 command staff that command or that work, just to come up
3 with unique ideas to deal with those people.

4 COMMISSIONER WHITE: And lastly, Commander,
5 does MAS track officer activity, number of arrests,
6 number of encounters, number of calls responded to?

7 COMMANDER ROMEO: It captures certain data
8 that you mentioned. It doesn't capture calls responded
9 to. It does capture ticket data. We get that from 36th
10 District court. Some of that information is delayed
11 because of their issues with putting that in, resources,
12 it does get delayed. So, it comes sometimes a couple
13 months behind. We also do have the arrests in there.
14 We pull that information from CRISNET, the arrest
15 reporting system we have. So, it does capture that
16 information. It does show up on their profile.

17 COMMISSIONER WHITE: Is it possible or is
18 there a report that's generated that captures from
19 certain periods of time if you will officer activity not
20 necessarily per officer but maybe Department wide or
21 precinct location on officer activity levels?

22 COMMANDER ROMEO: I'm sure there's some we can
23 create. There's certain ones we do like for our command
24 accountability meeting on a regular basis. We do look
25 at arrest data on a regular basis department wide, what

1 the numbers were and what the use of force numbers are.
2 And whether it was a chemical spray, baton or any other
3 type of weapon, acquiring a target as well. So we look
4 at that data. But we don't -- there's always ways of
5 creating other reports though if it's needed.

6 COMMISSIONER WHITE: I will follow up with
7 you. Thank you.

8 DEPUTY CHIEF LEE: Through the Chair, we do
9 capture the officer's monthly activity on our monthly
10 activity reports. So all of the arrests that they do,
11 all of the tickets they write, all that information is
12 captured on a monthly basis.

13 COMMISSIONER WHITE: Whose monthly report is
14 that?

15 DEPUTY CHIEF LEE: Police officer's -- each
16 individual officer, there's a report that's compiled at
17 the end of the month of all the things that they have
18 done within that particular month.

19 COMMISSIONER WHITE: Okay. And it's given to
20 the shift commander or --

21 DEPUTY CHIEF LEE: Yes.

22 COMMISSIONER WHITE: Got you.

23 COMMISSIONER STEWART: There is one question I
24 might have. This system will actually look at officers
25 and find out what they -- you take a good officer, he

1 just have one little problem. You just analyze the
2 problem he have and make it -- give him some kind of
3 training to help him get better at what he is -- as far
4 as whether he is not good with people or arrests or
5 comments, or you just take that and make him -- give him
6 a little training so he can get better, is that right?

7 COMMANDER ROMEO: Yes, we do. That's our goal
8 is to get them reinstructed as opposed disciplining.
9 The last thing we want to do is discipline somebody and
10 try to terminate them or move in that direction. The
11 first goal of the system is to identify people that
12 might have some issues and then move forward with trying
13 to get them help. And it's referred to as an early
14 intervention system. A lot of agencies use it. And so
15 it doesn't even matter what the outcome of the
16 investigation is. We want to identify early on so when
17 a complaint is made, we want to look at it right away.

18 COMMISSIONER STEWART: That's a good program,
19 should have been around a long time ago because, you
20 know, I deal with a lot of that too. You can take a
21 good guy, he just have one little problem. You become
22 better. And with the work force we have, I mean, with
23 the officers we have right now, I think this is
24 really -- I'm glad to hear it's around. But I hope it's
25 as effective as you said it could be because I think

1 more guys who go out there everyday with the hours they
2 working, if they -- if you keep that watch on them and
3 kind of give them what they need to make sure they do an
4 effective job for the people, the people in Detroit, I
5 think this is a good system. I appreciate that.

6 COMMANDER ROMEO: Thank you very kindly, sir.

7 CHAIRMAN WARFIELD: I just have a few
8 questions. And I want to go back to what Commissioner
9 White had initially asked about the three incidents in a
10 six-month period. And so, if you're not looking at
11 that, what then does pop up on your radar, and what then
12 does trigger, you know, some action on behalf of the
13 Department?

14 COMMANDER ROMEO: Yes. Well, I'll explain
15 real briefly how it starts for the -- we still do let
16 the system automatically generate a PEERS or meet the
17 threshold. We use that terminology too. So when
18 somebody meets a threshold with three incidents in a
19 six-month period, it goes to our -- we call it our
20 dashboard. It shows up. It doesn't go to the command.
21 We get it in our office. We look at it. We have our
22 staff review it. And sometimes it's bounced up. Should
23 we do something with this person based on their
24 historical performance or is this just a blip on the
25 radar where it doesn't look like there's a pattern of

1 behaviors, like three totally different types of
2 incidents. So then we will assess it and say let's
3 close it out here. We won't go forward with anything.

4 Or if it looks like a pattern of issues, we
5 will send it to the command, assign it to the command
6 and the span of control supervisor to conduct a meeting
7 with that member. Then on the alternative side, every
8 six months we are looking at all of the performance
9 indicators for these members related to citizen
10 complaints, traffic crashes, uses of force and assessing
11 what we call outliers.

12 So, anybody that stands out that they have
13 more numbers, higher numbers of uses of force or citizen
14 complaints than their peers at their command, those
15 people are identified. And we require they be monitored
16 for a 90-day period. And so, they didn't necessarily do
17 anything wrong. That's what we always want to convey to
18 people. You know, it may sound like there's something
19 wrong. But there's nothing wrong. We just think that
20 there's a potential they may be engaged in at risk
21 behavior, and we want somebody to look at them, span of
22 control supervisor to look at their work performance, to
23 assess it, to make sure there's no issues going on and
24 document that whether there is something going on.

25 And sometimes we find out there is something

1 going on. They might be going through a divorce. Maybe
2 they started, you know, having demeanor issues with
3 people because they aren't feeling good, they aren't
4 getting sleep or whatever. And other times it's just
5 they are out there and they're engaged in dealing with
6 some criminals that are hard core, and sometimes they're
7 resisting arrest and they -- so sometimes there is
8 nothing wrong with their performance.

9 So, we look at it in a couple different ways
10 to identify those types of people.

11 CHAIRMAN WARFIELD: Can you for us define
12 threshold, pattern of behavior and outlier and very
13 specifically as relates to what triggers action on each
14 three; so, you know, what meets threshold level, what
15 meets pattern of behavior level and outlier?

16 COMMANDER ROMEO: Yes. For the thresholds,
17 there are five -- there's one category where it's five
18 incidents in a six-month period. If it's sick calls to
19 court, that's five incidents in a six-month period.
20 Then it creates a member meeting a threshold. If it's
21 all the other like citizen complaints, traffic crashes,
22 uses of force, it's either a combination of those three
23 or just three of those alone by themselves. Somebody
24 will -- a member will meet a threshold during that
25 six-month period.

1 And there's also another category which is --
2 we probably don't speak enough about it though. If
3 there's members getting awards, commendations, in a
4 six-month period, three of those, it creates a
5 threshold, member meets a threshold. So, they are
6 supposed to be sort of given some extra attention
7 because they are doing good work and they're being
8 recognized for good works. Even though they got the
9 awards, we still want them to be documented within the
10 system that they are getting acknowledgement for that.

11 CHAIRMAN WARFIELD: The outliers that you had
12 mentioned earlier, what are the number of complaints or
13 incidents that happen before they are categorized as an
14 outlier?

15 COMMANDER ROMEO: Commissioner, there's no
16 hard and fast number because we look at all of their
17 peers that work with them. So, the numbers are going to
18 be whatever the numbers are for that six-month period
19 that we are reviewing. So, anybody that stands out with
20 a high number in those categories, those are the people
21 we are going to look at to see that they stand out.
22 Their numbers are significantly higher than the others,
23 their other peers. So, those are the ones we look at
24 and require that they be monitored.

25 CHAIRMAN WARFIELD: One of the reasons

1 certainly I have asked those questions because one of
2 the things we have advised our investigators over at OCI
3 is that when they pull the history and we see that there
4 are at least three complaints against a particular
5 officer and for different issues within a six-month
6 period, we want it to come back to you or to the Chief's
7 office in order that you all make sure that that's
8 flagged in the MAS system. Do you not want us to do
9 that any more?

10 COMMANDER ROMEO: No. No, we appreciate that
11 because sometimes you all identify early risk issues as
12 well. So, that feedback is invaluable to us. So, no,
13 we appreciate that. And generally too when the system
14 does identify three citizen complaints, even if they are
15 not related, we will look at that. We will require
16 PEERS on that because it just seems odd that somebody
17 would get that many complaints out of blue.

18 CHAIRMAN WARFIELD: One last question. The
19 intervention meetings that you would have and the
20 decrease in the number of meetings, is that -- does that
21 have anything to do with staffing as well, the reason
22 why you don't do it at after three incidents in a
23 six-month period?

24 COMMANDER ROMEO: No, it doesn't have anything
25 to do with staffing at all. Actually, it was based on a

1 recommendation from the monitor because they even saw a
2 lot of dispositions of the PEERS meetings. And they
3 said that, you know, it looked like lot of times, there
4 really aren't risk issues related to these members. So
5 maybe we should modify your methodology.

6 CHAIRMAN WARFIELD: Okay, wonderful. Any
7 other questions? Thank you, Commander. Appreciate it,
8 sir.

9 COMMANDER ROMEO: Thank you.

10 CHAIRMAN WARFIELD: Mr. Deputy Chief, anything
11 else?

12 DEPUTY CHIEF LEE: No. That concludes the
13 Chief's report. Thank you.

14 CHAIRMAN WARFIELD: Thank you. Appreciate it.
15 At this time, there is a Resolution to honor Sergeant
16 Lillian Cunningham who is retiring. And I'm going to
17 ask -- I think it was read into the record, wasn't it?
18 I'm going to ask if Commissioner White will read it into
19 the record for us, please.

20 COMMISSIONER WHITE: Is Sergeant Cunningham
21 with us today? Okay. We will read the therefore be it
22 resolved clause for the Resolution honoring Sergeant
23 Lillian Cunningham.

24

25 Resolution Honoring Sergeant Lillian E. Cunningham

1 Whereas Lillian Cunningham was appointed to the Detroit
2 Police Department on October 7, 1985. Upon graduating
3 from the Metropolitan Police Academy, Officer Cunningham
4 began her career at the First Precinct; and

5
6 Whereas Officer Cunningham was also assigned to
7 Recruiting Section, Mini Station Section, Youth Crime
8 Unit, Fourth Precinct, and Narcotics Enforcement; and

9
10 Whereas Officer Cunningham was promoted to the rank of
11 Sergeant on July 24, 1998, and reassigned to Narcotics
12 Enforcement. Sergeant Cunningham was also assigned to
13 Sex Crimes, Residency, Force Investigation and the
14 Northeastern District where she remained until her
15 retirement on March 23, 2013; and

16
17 Whereas Sergeant Cunningham was the deserving recipient
18 of numerous awards from businesses and community
19 organizations. In addition, Sergeant Cunningham
20 attended University of Detroit Mercy where she received
21 her Bachelor's Degree in Criminal Justice and her Master
22 of Arts Degree in Agency Counseling; and

23
24 Whereas during Sergeant Cunningham's law enforcement
25 career, she was the deserving recipient of one (1)

1 Chief's Merit Award, one (1) Chief's Unit Award, four
2 (4) Perfect Attendance Awards, one (1) All Star Game
3 Ribbon, one (1) Rosa Park Ribbon, one (1) Super Bowl,
4 several commendations, and numerous letters of praise
5 from citizens; and

6
7 Whereas Sergeant Cunningham has tirelessly served the
8 Detroit Police Department, the citizens of Detroit and
9 its neighboring communities for over 27 years. Her
10 professionalism, commitment to public service, integrity
11 and dedication has been a credit to the Detroit Police
12 Department. She is highly respected by the law
13 enforcement community as a consummate professional.

14
15 Now therefore be it resolved that the Detroit Board of
16 Police Commissioners, speaking for the citizens of
17 Detroit and the Detroit Police Department, award this
18 resolution in recognition of Sergeant Lillian E.
19 Cunningham's 27 years of dedicated and diligent public
20 service. Her professionalism, integrity and level of
21 commitment to the city of Detroit and its citizens merit
22 our highest regards and best wishes for continued
23 success.

24
25 We salute and congratulate you, Sergeant Lillian E.

1 Cunningham. Signed, Detroit Board of Police
2 Commissioners, dated and documented this day, March 21,
3 2013.

4

5 CHAIRMAN WARFIELD: Thank you, sir. Hearing
6 the Resolution read into the record, all those -- I'm
7 sorry. Is there a motion to approve the Resolution, to
8 adopt it?

9

COMMISSIONER STEWART: Uh-huh.

10

COMMISSIONER TAYLOR: Second.

11

12 CHAIRMAN WARFIELD: It's been properly moved
13 and supported to adopt the Resolution without objection.
14 All those in favor?

15

COMMISSIONERS: Aye.

16

17 CHAIRMAN WARFIELD: All those opposed? Motion
18 carries. Thank you. As well, there's also another
19 Resolution for Sonia Moore. And this one was read into
20 the record. Do we still need to vote?

21

SECRETARY ANTHONY: Yes.

22

23 CHAIRMAN WARFIELD: This Resolution honoring
24 Ms. Sonia Moore was read into the record last week, and
25 we need to vote to adopt it. Is there a motion?

26

COMMISSIONER WHITE: So moved.

27

COMMISSIONER TAYLOR: Support.

28

CHAIRMAN WARFIELD: Properly moved and

1 supported. All those in favor of its adoption without
2 objection, please say aye.

3 COMMISSIONERS: Aye.

4 CHAIRMAN WARFIELD: Thank you so very much.
5 There are some written directives. Is Lieutenant Bliss
6 here or someone from the Department here to speak on the
7 written directives? Was Lieutenant Bliss transferred
8 out?

9 COMMANDER ROMEO: Commander Romeo again for
10 the record. No. I think he realized I was coming to
11 the meeting. So he left it up to me to discuss. Again,
12 last week I mistakenly mentioned that these were just
13 being presented to the Board. They had previously been
14 presented. And we were just looking for approval for
15 directives that were -- they had been posted for a time.
16 Now, we have not gotten any feedback related to the
17 policies that have been posted. And they have been
18 posted on the internet. They were also provided at a
19 prior Board meeting to the public for their review and
20 comment. And we are just seeking approval from the
21 Board to have these policies adopted.

22 CHAIRMAN WARFIELD: Do you have a brief
23 summary of what these are about? If not, we can bring
24 them back next week.

25 COMMANDER ROMEO: I have the directive

1 numbers. But for some reason, I don't have the
2 directive names.

3 CHAIRMAN WARFIELD: We do have them in the
4 office. How about we do this? Let's bring them back
5 because I want to read them because apparently there's
6 some things in the manual that got in the policy manual
7 that did not come before us. So, I want to make sure we
8 read these now before we vote on them to make sure that
9 we are voting on what we believe we are voting on. So,
10 if we can just bring those back next week with the
11 consent of the Board, and we will vote on it next week.

12 COMMANDER ROMEO: Okay. Very well. Okay.
13 Thank you.

14 CHAIRMAN WARFIELD: Thank you, sir.
15 Appreciate it. Okay. Our next meeting will be held
16 March 28th, 2013, 3:00 p.m., right here, 1300 Beaubien,
17 Room 328 A. At this time, our agenda calls for oral
18 communications. If you wish to address the Board of
19 Police Commissioners, please come to the podium in the
20 center and give us your name and spell it for our
21 recorder. And we ask that you abide by our two-minute
22 time limit that our secretary I guess will keep. Thank
23 you, sir.

24 MR. MELVILLE: Good afternoon. Jeff Melville,
25 M-e-l-v-i-l-l-e, Melville's Towing, Detroit, Michigan.

1 I have two question, and I will try to make them quick
2 and simple. Approximately eight months ago I came to
3 the Board about moving a tow company from the east side
4 to the west side into my tow yard. There was some
5 issues brought up 'cause some tow companies had moved.
6 There was a disciplinary hearing. I know I went as far
7 as court. It was dismissed in court, but it came back
8 down. And I was just wondering what was the outcome of
9 that because like I said, I do want to move a company
10 from the west side to the east side. And if it's good
11 for one company, it must be good for them all. So, if
12 you can answer that question, then I will ask my second
13 question.

14 CHAIRMAN WARFIELD: Is that still a court
15 action, Madame Attorney? It's still in court, sir.

16 MR. MELVILLE: Okay. No problem. My second
17 question, I went to the City Council Monday, and I asked
18 them a simple question. There is still current towers
19 for the City of Detroit that was involved in the pay to
20 play. The case is over, but nothing has happened to
21 these towers. They have admitted to it you know. No
22 criminal charges are coming down. But my question is,
23 the other contractors that were involved in the other 35
24 indictments all lost their city contracts. Why are the
25 tow companies still towing for the City of Detroit and

1 why do they still have current contracts? They've
2 admitted to paying it. They've prospered from it.

3 It's not fair to the other 16 tow companies
4 that tow for the City. I mean, why is it they still
5 have their contracts? And why, you know, is it fair to
6 us because if nothing happens, then it sets a precedent
7 to the 16 tow companies that it's all right to pay city
8 officials off and, you know, get a spank on the hand or,
9 you know, there's going to be no outcome to it. Gary
10 Brown and Commissioner Tate advised me to come back to
11 the Board of -- Councilman Brown and Councilman Tate
12 advised me to come back to the Board of Police
13 Commissioners because you have investigational powers to
14 look into these allegations.

15 CHAIRMAN WARFIELD: Absolutely we do not. You
16 know, we absolutely do not, sir. And, you know, I think
17 that's been proven over and over again when we have been
18 at their table. So, from that standpoint I think, you
19 know, that's completely out of our realm and out of our
20 hands. If I'm not mistaken, it was the prosecutor and
21 maybe even the Justice Department that handled all that.
22 And so, my suggestion is that you might want to see the
23 entities that handled that case that you reference and
24 get an answer from them. They may be better equipped to
25 give you an answer because that's above our scope.

1 MR. MELVILLE: I understand that. But I said
2 City Council passed the buck back down here. My
3 question is if they are not going to be charged
4 criminally, then who do I go to? Do I go to the Chief
5 of Police?

6 CHAIRMAN WARFIELD: Again, I think you go to
7 the agencies that did the investigation and brought the
8 charges in the first place. I think you go to them.
9 And they I'm sure will be able to give you clarity on
10 it.

11 MR. MELVILLE: They don't have the power to
12 terminate people's contracts is what I'm saying. They
13 have the power to arrest and convict and charge. But
14 this is an issue that should be dealt in house with the
15 Board of Police Commissioners, City Council, the City
16 law department. This is an issue in Detroit because
17 this is -- you know, there's not charges coming. But
18 there is --

19 CHAIRMAN WARFIELD: Sir, if City laws were
20 broken --

21 MR. MELVILLE: Which they were.

22 CHAIRMAN WARFIELD: If City laws were broken,
23 that's the City Council's issue. It's not us.

24 MR. MELVILLE: No problem. Like I said, I'm
25 going to go back Tuesday.

1 CHAIRMAN WARFIELD: They have a huge
2 investigative staff.

3 MR. MELVILLE: They passed the buck down to
4 you. This is the reason why I am here today asking.

5 CHAIRMAN WARFIELD: That maybe not as big as
6 it used to be, but they've still got a big staff.

7 MR. MELVILLE: I understand. Thank you.

8 CHAIRMAN WARFIELD: Thank you, Mr. Melville.

9 COMMISSIONER WHITE: I would add,
10 Mr. Melville, I would try to get something in writing
11 the fact that they're telling you to do that. I would
12 ask them to state that in writing. And that typically
13 sets the record straight in terms of where the authority
14 lies.

15 MR. MELVILLE: I've already FOIA'd the tapes
16 from the day of, and I've already handed them over to my
17 law department. And we are just trying to go and make
18 sure things are done right because like I said, it's
19 just not fair to the other tow companies. They gained,
20 they prospered. They have been given millions and
21 millions of dollars worth of contracts. How is it fair
22 to the companies that are struggling?

23 CHAIRMAN WARFIELD: Thank you, sir.

24 MR. MELVILLE: Thank you.

25 CHAIRMAN WARFIELD: Yes, ma'am.

1 MS. ROBINSON: Good afternoon. I'm Katrice
2 Robinson, K-a-t-r-i-c-e, Robinson. I was listening to
3 what the Commander had to say about the MAS program,
4 which I think is an excellent program. I wanted to know
5 how will the officers will be held accountable when a
6 citizen comes into a station and complains, saying that
7 they have video or that they have evidence that somebody
8 has broken into their home or that a car has been
9 stolen, a business has been vandalized. And when they
10 come into the police station over and over again, we
11 constantly hear that nobody is listening to their
12 complaints and that they have to come back several
13 times. So, when they take the officer's name at the
14 desk, how will that officer be reprimanded and will that
15 also go in their file?

16 CHAIRMAN WARFIELD: That's a great question,
17 Miss Robinson. What happens is that if the citizens
18 have a complaint, they can either file that complaint
19 right there at the station or they can go to our Office
20 of Chief Investigations, our chief investigator sitting
21 right there to your left. And we take that complaint,
22 and we investigate it. And then we present our findings
23 within 90 days. And after the determination is made,
24 then the process proceeds from there.

25 MS. ROBINSON: Okay. Thank you.

1 CHAIRMAN WARFIELD: Thank you, Miss Robinson.
2 If you need to stay after the meeting, certainly you
3 can.

4 MS. ROBINSON: Thank you very much.

5 CHAIRMAN WARFIELD: Are there others?
6 Miss Smith?

7 MS. SMITH: Good afternoon to the
8 Commissioners. And congratulations to you, Deputy Chief
9 Lee. We are going to miss you. The towers will
10 especially. All right. Now, I think most of you saw
11 the news or heard the news report this morning, was
12 gratifying, what the Mayor went before the news
13 conference that they had today. Those of -- you're not
14 aware of it? Oh, wow. Anyway, the Mayor had a news
15 conference. And it was very inspiring because he had
16 quite a few of the agencies there, the state, Barbara
17 was there, Barbara McQuade, FBI and so forth. I won't
18 go into all the details.

19 CHAIRMAN WARFIELD: Could you go into some
20 detail because I have no idea what you're talking about?
21 I'm very curious.

22 MS. SMITH: There was a meeting this morning.
23 We had it on our airways. It was a 11:00 news
24 conference that -- pertaining to what the new police
25 activities is going to be handling as far as the crime

1 in the City is concerned. And they brought quite a few
2 of the agencies together. There was Barbara McQuade
3 and Chief Logan, he was there. And the FBI agency was
4 there, state police and the sheriff's agency,
5 Homeland -- oh, about eight or nine of them that was
6 there.

7 And they were reporting what their jobs were
8 going to be doing by April 1st I believe it is going to
9 start. And they are going to combat the crime. We're
10 going to have all -- they have already 946 troopers that
11 have been trained. And I hope they don't think that we
12 are going to go have them marching out in the streets
13 and so forth. But in the meantime, with the financial
14 management coming into existence, I think that this is
15 going to turn into one of those things where they are
16 going to be looking for problems for the City in the
17 summer because I do know organizations have invited me
18 to come to their meeting Saturday, which I am not going
19 to go. But anyway, I am going to sit and wait and see
20 how this carries out as far as this manager is
21 concerned. I am looking forward to meeting him next
22 week.

23 But in the meantime, I do hope that there
24 won't be any disturbance in our City because of his
25 position here in our City. And I just want you all to

1 look at the news tonight, and then they will update you
2 because I was listening to parts of it doing other
3 things. But it is interesting to know that we are going
4 to have protection in our City as far as crime is
5 concerned. And this is what we really are interested in
6 combatting. And me being a citizen and a senior also, I
7 do wish that it will help other seniors also as far as
8 their protection and knowing that we are going to get
9 these criminals off the street. And the way that they
10 are going about it, I feel as though that it will be
11 helpful to most of us, especially the seniors as far as
12 crime is concerned.

13 So, that's what I suggest that all of you do,
14 watch it on your news. And you will see and get more
15 information in regards to it because it was very
16 interesting. And I enjoyed listening to it. But I do
17 have hesitation about our RN or financial manager
18 because my thought is this when I first heard it this
19 weekend. How in the world you going to come to a city
20 and try to help clean it up financial wise when you got
21 your own personal things that you haven't taken care of
22 your own self as far as liens against your own property?
23 And oh, come on now because I feel as though the
24 governor should investigate it more, even though he was
25 his friend.

1 See, that's an embarrassment not only to him
2 and to the City also. They are going to say, well, who
3 did the investigation? Don't you investigate people
4 when they come and have a job of that importance? And
5 it is an important job. So, why didn't they investigate
6 his personal background? So, that's my comment for
7 today.

8 CHAIRMAN WARFIELD: Thank you, Miss Smith.
9 And sir, can you -- because I'm reading -- I'm just
10 reading a blog on -- not a blog but a blurb on the
11 internet. And it says hundreds of people have already
12 been arrested thanks to this initiative that was quietly
13 implemented quietly two weeks ago.

14 Exactly who are we going after and what are
15 the parameters and what is this?

16 DEPUTY CHIEF LEE: I'll explain it to you.
17 Through the Chair, it's called Detroit One, a
18 collaboration that we have with the Michigan State
19 Police, the FBI, ATF and the U.S. Attorney General's
20 Office. The part about the arrests that have already
21 been taking place is part of the Nip-It Program that we
22 have where it's Detroit Police officers, Detroit
23 narcotics officers are conducting raids and enforcement
24 actions within the City of Detroit in targeted
25 districts.

1 So, they've already made arrests, confiscated
2 narcotics, confiscated money, impounded vehicles to
3 impact the crime in those high crime areas. It's a
4 collaborative effort that was formed some time ago. The
5 Chief as well as some of the other executives met with
6 Barbara McQuade from the U.S. Attorney's Office. And
7 they formed what they call Detroit One. And they are
8 going to provide their resources. And they are going to
9 go after the worst of the worst criminals. We have
10 identified those criminals. And we have forwarded that
11 information to the U.S. Attorney General's Office.
12 Rather than charge them state, they are going to charge
13 them federally.

14 CHAIRMAN WARFIELD: All right. Now, how does
15 that impact -- because you said with the Nip-It Program,
16 narcotics was involved. How does that impact the
17 Department now seeing as narcotics was disbanded?

18 DEPUTY CHIEF LEE: They weren't disbanded.
19 Narcotics is still functioning. They are still
20 functioning. They're using forfeiture dollars for their
21 efforts. It's an overtime effort. There's people
22 assigned from the precincts as well as narcotics.

23 CHAIRMAN WARFIELD: Is there any way we can
24 get some written information on that or is that like
25 super -- I mean, without reading it in the press, I

1 mean, because, you know, when you have joint things like
2 this going on, you would think that it would possibly
3 hopefully come past our desk somehow. I mean, it's just
4 -- it's somewhat awkward to say the least to say that
5 the policy board of the Department knows virtually
6 nothing about this from a relationship that we have with
7 the Chief's office. And it would be very helpful just
8 to know what the heck is going on so if citizens come in
9 and say, my house -- and maybe that's some of the
10 complaints that we have been getting because we have
11 been getting a lot of complaints about raids taking
12 place in people's homes and people not finding anything.

13 I mean, we've gotten an uptick in that. And
14 so it's helpful to know if this is part of this
15 initiative. I mean, I have read several complaints.
16 And I'm thinking maybe, you know, citizens you know
17 just, you know, not being up front. But apparently now
18 we know something is going on where literally several
19 complaints where homes have been ransacked, children
20 have been in those homes, have been frightened and
21 scared. Guns have been pulled on children and yet just
22 for nothing to have been found and nothing is going on.

23 And so, we would be very very happy if we
24 could receive some type of formal communication about
25 what's going on with this.

1 DEPUTY CHIEF LEE: I will make note of that,
2 sir.

3 CHAIRMAN WARFIELD: Thank you, sir. We
4 appreciate it. Thank you, Miss Smith.

5 MR. SCOTT: Ron Scott, Detroit Coalition
6 Against Police Brutality. I'm concerned about the same
7 matter that you expressed. You know, Commissioner, we
8 also have gotten complaints similar to your's, which we
9 have referred to the police commission. And I just want
10 to say this. I'm going to take some liberty to say
11 this. Barbara McQuade does not run Detroit. And she's
12 not the new sheriff in town because she got a
13 conviction. And the point of it is I want to make it
14 very clear. The federalization of our city is not going
15 to take place without some challenge to that, whether
16 that be from the Police Department or other departments.
17 What I have raised several times is that the
18 question of crime is not only a military issue. It is a
19 community transformational issue. And that's why the
20 absence of the police commission in this scenario is
21 stark. It's stark. I'm saying it much stronger than
22 you could say it. It's much more important than to put
23 people in uniform with the Mayor saying we are going to
24 wipe out the crime. We are going to get rid of it.
25 Well, let's talk about what the -- let's talk about what

1 the variables are. Let's talk about how we are going to
2 measure that. Let's talk about what's been done. Let's
3 talk about how that's going to transform the community.
4 Let's talk about what other monies are going to be put
5 in there so that this doesn't happen again.

6 Again, let's talk about the economic impact in
7 terms of jobs. Let's talk about the development of
8 housing in those areas. So, you can make people feel
9 good. But the transformation of the community is all of
10 our responsibility. And that's what I want to hear the
11 Mayor say. Since he doesn't know what to do, let's let
12 him say something about what we need to do not only on
13 the military end but on the equality of life issues that
14 go with it.

15 CHAIRMAN WARFIELD: Commissioner Stewart?

16 COMMISSIONER STEWART: My issue, I got -- and
17 I will be out here to the -- I got a lot of family here.
18 The main thing, obvious seeing myself is that they say
19 they are doing something, they are not doing it. I know
20 media. I been around them a lot. And they will say --
21 they make it look good. But citizens still see crime as
22 rising up. That's why I asked the question earlier
23 because I see it still rising to me. But we want to
24 make sure that when they do -- the only reason I think
25 they try to bypass the commission because we all

1 citizens. We know what's going on out here.

2 But I think that's a good issue. They need to
3 have us more involved so we can make sure when the Mayor
4 said we have been arresting people, they arresting
5 people. I don't see nothing going on too much. But I
6 hope we more involved so we can see a lot more going on.
7 I mean, citizens need to know that.

8 CHAIRMAN WARFIELD: Deputy Chief Lee?

9 DEPUTY CHIEF LEE: Through the Chair, the
10 second part of that process today, the second press
11 conference involved the community. So, there was
12 several community persons that were present, Reverend
13 Wendell Anthony. I don't know the name of the other
14 female that was present, that was there. As part of
15 that, there was the outreach to the community to have
16 their input as well.

17 MR. SCOTT: Can I say something?

18 CHAIRMAN WARFIELD: Sorry. Hold on one
19 second. Were you done, Deputy Chief?

20 MR. SCOTT: I'm not going to say anything
21 because Mr. White was just smiling. I was at a meeting
22 of ALPAH . And I raised this question with
23 Barbara McQuade. I said, it's interesting how you
24 selectively determine who comes to these meetings. All
25 these people that sit here that talk every week, they

1 are the community. We are the community. We come, we
2 spend time. We don't get paid for this. The commission
3 should be honored and respected more because it was the
4 commission that was created out of issues like this in
5 1974, because they weren't involved, that created the
6 problems with the police department.

7 When they say the community, don't just put
8 them up there as window dressing. People have concrete
9 and reasonable bases to present. And therefore, they
10 should be there. And I think it needs to be stressed
11 either in a news release or even in a letter or
12 something else that the public can use to say, when you
13 do these things, don't include us at the back end
14 because the Charter has us at the front, at the front
15 end. And the people in the community, like I said, that
16 come to these meetings, how in the world could you not
17 say if you're going to do this, come to the meeting and
18 see who is involved. They know who is involved. And I
19 stress this with Barbara McQuade all the time. They
20 don't like to have people who might have dissenting
21 opinions. But it's the dissent in this country, in
22 America, that makes it great. And so, therefore, you
23 should have all values and all perspectives. If you're
24 going to have it, have 20 or 30 police individuals and
25 have 20 or 30 community folks. And that way, you can

1 strengthen and transform the community.

2 CHAIRMAN WARFIELD: Thank you, Mr. Scott. And
3 certainly, we will ask for that transparency. But I'm
4 going to ask if our Chief Investigator can begin to
5 chronicle those cases, especially as relates to raids
6 and especially as relates to force, dealing with
7 narcotics. If you can somewhat chronicle and measure
8 those cases for us. And if -- I don't know if it's
9 possible. And if it's not, then we can start from
10 today. But if you can go back a couple of weeks to see
11 if we had that uptick because I know I have read several
12 cases where there was some questionable raid or what the
13 citizen said was some questionable raid activities where
14 warrants either were or were not presented in a fashion
15 that was consistent with policy.

16 So, if we can go back and look at those and
17 maybe review them again. I'm not trying to change the
18 findings. But I think we need to at least try and
19 compare and track, you know, this activity that's been
20 going on. And as we move forward, if we are getting a
21 blip on the radar of more activity that could possibly
22 take place. Thank you. Ms. Pannell.

23 MS. PANNELL: Sharon Pannell, Detroit Police
24 Citizens Academy. I got three phone calls yesterday
25 about that meeting. We didn't find out until yesterday.

1 I don't know how long they knew the meeting was ready to
2 go for today.

3 CHAIRMAN WARFIELD: At least you got a phone
4 call, ma'am.

5 MS. PANNELL: I got a phone call. And I'll
6 put you on my mail. And I got three e-mails. So, it
7 was about Detroit One. He already -- Deputy Lee already
8 explained it. So that's why I sat back down. I don't
9 have to explain it because he did. And congratulations.

10 DEPUTY CHIEF LEE: Thank you.

11 CHAIRMAN WARFIELD: Thank you, Miss Pannell.
12 Appreciate that. Are there any others who wish to
13 address the Board of Police Commissioners at this time?

14 MS. SMITH: That should have been in his
15 report, shouldn't it?

16 CHAIRMAN WARFIELD: I'm sorry, Ms. Smith. Are
17 there any others who wish to address the Board of Police
18 Commissioners at this time? Any others? Hearing or
19 seeing none, we will close that portion of our meeting.
20 And I'm going to ask if the Board Secretary will lead us
21 into closed session. The Board is about to go into
22 closed session to consider a personnel issue. That will
23 not be the conclusion of our meeting. We will come back
24 out of closed session to vote on that personnel issue.
25 And so you are welcome to stay if you wish. But this

1 concludes the business up to that point.

2 Mr. Secretary?

3 SECRETARY ANTHONY: Thank you, Mr. Chair. As
4 a public body, your meetings are subject to the Open
5 Meetings Act, the OMA. The OMA defines a meeting as the
6 convening of a public body at which a quorum is present
7 for the purpose of deliberating towards or rendering a
8 decision on a public policy, mCL 15.262 B. The OMA,
9 however, does allow a public body to call a closed
10 session, one limited to the public body and its invitees
11 for specific purposes. Only deliberations may be
12 conducted in closed session. All decisions must be made
13 at an open meeting to the public.

14 While in the closed session, the Board makes
15 no decision. That must be done on the record. On
16 Thursday, March 21, 2013, you will be presented with a
17 suspension without pay recommendation for Police Officer
18 Bradford Bullock, B-u-l-l-o-c-k, Badge 1043, through his
19 representative, DPOA Attorney John Goldpaugh. Police
20 Officer Bradford Bullock has requested a closed session
21 for the purpose of contesting the suspension without pay
22 recommendation. The closed session will be called
23 pursuant to MCL 15.268 A of the Open Meetings Act which
24 states in part, "A public body may meet in a closed
25 session to consider the suspension of or hear charges

1 brought against an employee. A simple majority vote or
2 quorum of three is required to close a session for this
3 purpose. At this point, a motion is in order to close
4 the session.

5 COMMISSIONER WHITE: So moved.

6 COMMISSIONER STEWART: Second.

7 CHAIRMAN WARFIELD: It's been properly moved
8 and supported that we go into closed session to consider
9 the personnel issue that has been stated. All those in
10 favor?

11 COMMISSIONERS: Aye.

12 CHAIRMAN WARFIELD: All those opposed? Motion
13 carries. Thank you. We will go into closed session
14 now.

15 (The Board of Police Commissioners entered a
16 closed session from 4:09 p.m., to 4:45 p.m.)

17 CHAIRMAN WARFIELD: All right. Are you ready?
18 Mr. Anthony, can you bring us back into open session,
19 please?

20 SECRETARY ANTHONY: Mr. Chair, you have met in
21 a closed session. And it is now appropriate for a
22 motion to come back into the public meeting.

23 COMMISSIONER WHITE: Move to reconvene.

24 COMMISSIONER TAYLOR: Second.

25 CHAIRMAN WARFIELD: It's been properly moved

1 and supported to reconvene. All those in favor?

2 COMMISSIONERS: Aye.

3 CHAIRMAN WARFIELD: Opposed? Okay, sir.

4 SECRETARY ANTHONY: Mr. Chair, the Board has
5 met in closed session to consider the suspension without
6 pay recommendation for Police Officer Bradford Bullock,
7 Badge 1043. And unless the Board contravenes the
8 recommendation of the Chief, then this suspension
9 without pay recommendation will stand.

10 COMMISSIONERS: Contravened.

11 SECRETARY ANTHONY: So, there appears to be
12 several contraventions.

13 CHAIRMAN WARFIELD: Absolutely. So, the
14 suspension without pay will not stand. And let me just
15 say this, and if I can put this on the record. And,
16 Attorney, please stop me. But I think it's important
17 that we make sure that policies for the Department are
18 clearly identified and are clearly enforced when matters
19 such as this come to us. Obviously, we deliberate and
20 make our decision on what's put in writing before us.
21 And we certainly cannot go outside those bounds. And
22 so, we just admonish the Department just to please, you
23 know, make sure that those policies are in place and
24 taken care of. Thank you. Is there any other business,
25 sir?

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SECRETARY ANTHONY: No, sir.

CHAIRMAN WARFIELD: Sir, at this time I entertain a motion to adjourn the meeting.

COMMISSIONER TAYLOR: So moved.

COMMISSIONER STEWART: Second.

CHAIRMAN WARFIELD: It's been properly moved and supported. All those in favor?

COMMISSIONERS: Aye.

CHAIRMAN WARFIELD: Meeting is adjourned.

(Proceedings concluded at 4:46 p.m.)

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CERTIFICATE OF REPORTER

STATE OF MICHIGAN)
) SS
COUNTY OF MACOMB)

I HEREBY CERTIFY that I reported
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that thereafter the same was reduced to computer
transcription under my supervision; and that this is a
full, true, complete and correct transcription of said
proceedings.



Wendy A. Boer

Wendy A. Boer,

CSR 3505

A

abide 31:21
able 8:23 34:9
absence 43:20
absolutely 33:15
 33:16 51:13
Academy 27:3
 47:24
accountability
 8:10 18:24
accountable 36:5
acknowledgement
 24:10
acquiring 19:3
Act 49:5, 23
action 21:12
 23:13 32:15
actions 40:24
activities 37:25
 47:13
activity 18:5, 19
 18:21 19:9, 10
 47:19, 21
add 35:9
addition 27:19
address 31:18
 48:13, 17
addresses 16:21
adjourn 52:3
adjourned 52:9
admitted 32:21
 33:2
admonish 51:22
adopt 29:8, 12, 22
adopted 30:21
adoption 5:2
 30:1
advised 25:2
 33:10, 12
afternoon 3:5, 13
 4:3 8:4 31:24
 36:1 37:7
agencies 10:9
 16:17 20:14
 34:7 37:16
 38:2
agency 27:22
 38:3, 4
agenda 4:14
 31:17
ago 13:13 20:19

32:2 40:13
 41:4
airways 37:23
allegations 6:6
 6:10 33:14
alleged 5:24
Allen 3:23
allow 49:9
ALPAK 45:22
alternative 16:1
 22:7
Amen 4:12
America 46:22
analyze 8:12
 14:18 20:1
answer 7:9 32:12
 33:24, 25
Anthony 2:14
 3:14, 15, 17, 18
 4:1 5:12 7:1
 7:10, 22 29:19
 45:13 49:3
 50:18, 20 51:4
 51:11 52:1
anybody 7:8
 22:12 24:19
anyway 37:14
 38:19
apparently 31:5
 42:17
APPEARANCES 2:1
appears 51:11
applauded 7:17
appointed 27:1
appreciate 7:20
 21:5 25:10, 13
 26:7, 14 31:15
 43:4 48:12
approach 11:1, 19
appropriate
 50:21
approval 30:14
 30:20
approve 4:14, 22
 29:7
Approximately
 32:2
April 38:8
areas 6:6 41:3
 44:8
arrest 18:14, 25
 23:7 34:13

arrested 40:12
arresting 45:4, 4
arrests 13:14
 18:5, 13 19:10
 20:4 40:20
 41:1
Arts 27:22
asked 21:9 25:1
 32:17 44:22
asking 35:4
assess 22:2, 23
assessing 11:20
 22:10
assessment 11:5
assessments
 14:11, 16
assign 22:5
assigned 10:23
 10:24 27:6, 12
 41:22
assignment 15:13
 15:13
assignments 9:23
 10:22 15:19
ATF 40:19
Attendance 28:2
attended 27:20
attention 24:6
attorney 3:22
 32:15 40:19
 41:11 49:19
 51:16
Attorney's 41:6
authority 35:13
automatically
 21:16
available 6:11
award 28:1, 1, 17
awards 24:3, 9
 27:18 28:2
aware 37:14
awareness 8:6, 19
awkward 42:4
aye 4:19 5:6
 29:14 30:2, 3
 50:11 51:2
 52:8

B

B 49:8
Bachelor's 27:21
back 21:8 25:6

30:24 31:4, 10
 32:7 33:10, 12
 34:2, 25 36:12
 46:13 47:10, 16
 48:8, 23 50:18
 50:22
background 40:6
badge 9:22 49:18
 51:7
Banks 3:21
Barbara 37:16, 17
 38:2 41:6
 43:11 45:23
 46:19
based 13:21
 21:23 25:25
bases 46:9
basically 8:19
 10:6
basis 8:12, 17
 13:13 18:24, 25
 19:12
baton 19:2
beat 15:13
Beaubien 1:17
 31:16
began 27:4
behalf 21:12
behavior 11:16
 16:14, 16, 19
 17:20 18:1
 22:21 23:12, 15
behaviors 22:1
believe 31:9
 38:8
Benjamin 2:16
 3:12
best 10:8 28:22
better 16:10
 20:3, 6, 22
 33:24
betterment 4:10
big 35:5, 6
bit 13:20 16:10
bless 4:5, 6, 6
blip 21:24 47:21
Bliss 30:5, 7
blog 40:10, 10
blue 25:17
blurb 40:10
board 1:1, 6 3:6
 3:8, 14, 18, 22

7:3 13:1 28:15
 29:1 30:13,19
 30:21 31:11,18
 32:3 33:11,12
 34:15 42:5
 48:13,17,20,21
 49:14 50:15
 51:4,7
Board's 13:10
body 49:4,6,9,10
 49:24
Boer 1:21 3:24
 53:18
bolstered 8:25
borders 4:8
bounced 21:22
bounds 51:21
Bowl 28:3
Bradford 49:18
 49:20 51:6
brief 30:22
briefly 21:15
bring 30:23 31:4
 31:10 50:18
broken 34:20,22
 36:8
brought 32:5
 34:7 38:1 50:1
Brown 3:22 33:10
 33:11
Brutality 43:6
buck 34:2 35:3
Bullock 49:18,20
 51:6
burden 14:6
Bureau 8:3
business 36:9
 49:1 51:24
businesses 27:18
bypass 44:25
B-u-l-l-o-c-k
 49:18

C

California 10:11
call 14:12 21:19
 22:11 41:7
 48:4,5 49:9
called 4:6 40:17
 49:22
calling 12:17
calls 12:20 18:6

18:8 23:18
 31:17 47:24
capture 12:16
 14:24 18:8,9
 18:15 19:9
captured 19:12
captures 18:7,18
capturing 12:25
car 36:8
care 39:21 51:24
career 27:4,25
careers 16:25
carries 4:21 5:8
 29:16 38:20
 50:13
carry 14:15
case 32:20 33:23
cases 5:21,21,23
 6:5 15:12 47:5
 47:8,12
categories 13:3
 24:20
categorized
 24:13
category 23:17
 24:1
cause 16:14
 17:13 32:5
Celia 3:21
center 31:20
central 6:2,3
certain 6:23 9:2
 17:6 18:7,19
 18:23
certainly 6:10
 25:1 37:2 47:3
 51:21
CERTIFICATE 53:1
CERTIFY 53:8
chair 3:17 5:8
 5:12 6:15 19:8
 40:17 45:9
 49:3 50:20
 51:4
Chairman 2:6 3:5
 3:7 4:1,13,17
 4:20 5:4,7
 6:13,17 7:2,5
 7:19,23 15:5
 21:7 23:11
 24:11,25 25:18
 26:6,10,14

29:5,11,15,20
 29:25 30:4,22
 31:3,14 32:14
 33:15 34:6,19
 34:22 35:1,5,8
 35:23,25 36:16
 37:1,5,19 40:8
 41:14,23 43:3
 44:15 45:8,18
 47:2 48:3,11
 48:16 50:7,12
 50:17,25 51:3
 51:13 52:2,6,9
chairperson 2:8
 3:9
challenge 43:15
change 47:17
changed 11:1
charge 34:13
 41:12,12
charged 34:3
charges 32:22
 34:8,17 49:25
Charter 46:14
chemical 19:2
chief 2:16 3:12
 3:19 5:20 6:19
 8:1 19:8,15,21
 26:10,12 34:4
 36:20,20 37:8
 38:3 40:16
 41:5,18 43:1
 45:8,9,19 47:4
 48:10 51:8
Chief's 3:11
 7:24 25:6
 26:13 28:1,1
 42:7
children 42:19
 42:21
chronicle 47:5,7
citizen 5:13
 8:11,14 11:8
 12:23,25 13:2
 16:19 17:11
 22:9,13 23:21
 25:14 36:6
 39:6 47:13
citizens 4:10
 12:8 28:5,8,16
 28:21 36:17
 42:8,16 44:21

45:1,7 47:24
city 4:8,11
 28:21 32:17,19
 32:24,25 33:4
 33:7 34:2,15
 34:15,19,22,23
 38:1,16,24,25
 39:4,19 40:2
 40:24 43:14
Civil 8:2,5
clarify 12:24
clarity 34:9
clause 26:22
clean 39:20
clear 17:4 43:14
clearly 51:18,18
close 22:3 48:19
 50:2,3
closed 5:22
 48:21,22,24
 49:9,12,14,20
 49:22,24 50:8
 50:13,16,21
 51:5
closer 13:20
closing 14:2
Coalition 43:5
collaboration
 40:18
collaborative
 41:4
collected 12:13
collects 13:1
combat 38:9
combatting 39:6
combination
 17:11,13 23:22
come 18:2 25:6
 31:7,19 33:10
 33:12 36:10,12
 38:18 39:19,23
 40:4 42:3,8
 46:1,16,17
 48:23 50:22
 51:19
comes 8:10 18:12
 36:6 45:24
coming 30:10
 32:22 34:17
 38:14
command 8:9 12:3
 13:24 18:2,2

18:23 21:20
22:5, 5, 14
commander 8:2, 4
8:4 15:9 17:3
17:10 18:4, 7
18:22 19:20
20:7 21:6, 14
23:16 24:15
25:10, 24 26:7
26:9 30:9, 9, 25
31:12 36:3
Commencing 1:19
commendations
24:3 28:4
comment 5:11
30:20 40:6
comments 7:3
20:5
commission 43:9
43:20 44:25
46:2, 4
Commissioner
2:10, 12 3:9, 10
3:10 4:2, 4, 16
5:2, 3 6:16, 18
7:4, 6, 13, 19
15:6 17:2, 3
18:4, 17 19:6
19:13, 19, 22, 23
20:18 21:8
24:15 26:18, 20
29:9, 10, 23, 24
33:10 35:9
43:7 44:15, 16
50:5, 6, 23, 24
52:4, 5
Commissioners
1:1 3:6, 8 4:19
5:6 6:9 28:16
29:2, 14 30:3
31:19 33:13
34:15 37:8
48:13, 18 50:11
50:15 51:2, 10
52:8
commitment 28:10
28:21
communication
42:24
communications
6:2 31:18
communities 28:9

community 27:18
28:13 43:19
44:3, 9 45:11
45:12, 15 46:1
46:1, 7, 15, 25
47:1
companies 32:5
32:25 33:3, 7
35:19, 22
company 32:3, 9
32:11
compare 47:19
compared 5:16
comparison 13:15
compiled 19:16
complaining 13:4
complains 12:23
36:6
complaint 13:2
17:12 20:17
36:18, 18, 21
complaints 5:13
5:15, 17, 25
6:21 8:11, 15
11:8 12:25
13:8 16:19
22:10, 14 23:21
24:12 25:4, 14
25:17 36:12
42:10, 11, 15, 19
43:8
complete 53:13
completely 33:19
compliance 10:20
comprehensive
11:25
computer 53:11
concern 6:6
concerned 38:1
38:21 39:5, 12
43:6
concerning 6:14
concluded 52:10
concludes 3:25
15:3 26:12
49:1
conclusion 48:23
concrete 46:8
conduct 14:16
22:6
conducted 49:12
conducting 40:23

conference 37:13
37:15, 24 45:11
confiscated 41:1
41:2
congratulate
28:25
congratulations
37:8 48:9
consent 8:22, 24
9:1 10:17, 18
12:15 31:11
consider 48:22
49:25 50:8
51:5
consistent 13:15
47:15
constantly 36:11
consummate 28:13
contesting 49:21
continue 14:18
16:13, 18 17:25
continued 28:22
continues 15:16
contractors
32:23
contracts 32:24
33:1, 5 34:12
35:21
Contravened
51:10
contravenes 51:7
contraventions
51:12
control 10:21
22:6, 22
convening 49:6
convey 22:17
convict 34:13
conviction 43:13
copy 15:1
core 23:6
correct 53:13
correcting 10:5
Council 32:17
34:2, 15
Councilman 33:11
33:11
Council's 34:23
Counseling 27:22
count 5:15, 16
13:7, 7
counted 13:5, 6

country 46:21
COUNTY 53:6
couple 18:12
23:9 47:10
court 3:24 12:13
12:18, 20 18:10
23:19 32:7, 7
32:14, 15
crash 9:6 17:11
crashes 8:15
11:7 22:10
23:21
create 18:23
created 17:13
46:4, 5
creates 23:20
24:4
creating 19:5
credit 28:11
crime 27:7 37:25
38:9 39:4, 12
41:3, 3 43:18
43:24 44:21
Crimes 27:13
criminal 6:1
16:23 27:21
32:22
criminally 34:4
criminals 23:6
39:9 41:9, 10
CRISNET 18:14
critical 16:12
critically 14:14
CSR 1:21 53:19
Cunningham 26:16
26:20, 23, 25
27:1, 3, 6, 10, 12
27:17, 19 28:7
29:1
Cunningham's
27:24 28:19
curious 37:21
current 14:9
32:18 33:1
currently 6:22
15:2
cut 7:16

D

daily 10:21, 22
dashboard 21:20
data 6:22 8:10

8:12 9:3, 5, 7, 8
 10:3 11:10, 25
 12:12, 16, 18
 13:14, 19 14:4
 18:7, 9, 25 19:4
databases 9:10
data-driven
 11:19
dated 29:2
Davis-Drake 3:19
day 4:7 29:2
 35:16
days 36:23
deal 11:23 18:3
 20:20
dealing 23:5
 47:6
dealt 34:14
Dear 4:4
decision 49:8, 15
 51:20
decisions 49:12
decrease 5:17, 19
 7:7, 14 25:20
decreased 13:11
dedicated 28:19
dedication 28:11
define 23:11
defines 49:5
degree 11:3
 27:21, 22
delayed 18:10, 12
deliberate 51:19
deliberating
 49:7
deliberations
 49:11
demeanor 6:7
 13:4 16:11
 23:2
department 4:9
 6:24 7:11 8:9
 8:20 9:9 10:11
 18:20, 25 21:13
 27:2 28:8, 12
 28:17 30:6
 33:21 34:16
 35:17 41:17
 42:5 43:16
 46:6 51:17, 22
departments
 43:16

depends 15:10
Deputy 2:16 3:12
 8:1 19:8, 15, 21
 26:10, 12 37:8
 40:16 41:18
 43:1 45:8, 9, 19
 48:7, 10
deserving 27:17
 27:25
desk 36:14 42:3
detail 6:25
 15:14 37:20
details 10:22
 37:18
determination
 36:23
determine 11:16
 45:24
determined 12:16
Detroit 1:1, 18
 3:1 21:4 27:1
 27:20 28:8, 8
 28:11, 15, 17, 17
 28:21 29:1
 31:25 32:19, 25
 34:16 40:17, 22
 40:22, 24 41:7
 43:5, 11 47:23
 48:7
developed 14:20
 14:23
developers 10:12
developing 10:8
 14:10, 20, 23
development 44:7
different 12:25
 13:10 14:20
 22:1 23:9 25:5
digital 15:3
diligent 28:19
direction 20:10
directive 30:25
 31:2
directives 30:5
 30:7, 15
directly 9:5, 7
director 3:20
disbanded 41:17
 41:18
disciplinary
 9:24 32:6
discipline 20:9

disciplining
 20:8
discuss 30:11
dismissed 32:7
dispositions
 26:2
dissent 46:21
dissenting 46:20
District 6:3
 18:10 27:14
districts 40:25
disturbance
 38:24
divorce 23:1
document 10:21
 14:25 22:24
documented 10:25
 12:11 16:4
 24:9 29:2
documents 10:23
doing 7:11, 15, 16
 7:18 12:3
 15:25 16:22
 24:7 38:8 39:2
 44:19, 19
dollars 35:21
 41:20
Donnell 2:10
 3:11
DPOA 49:19
drawn 17:16
dress 46:8
driven 14:5

E

E 26:25 28:18, 25
earlier 17:24
 24:12 44:22
early 8:23 9:1
 10:9 20:13, 16
 25:11
easier 17:16
easily 9:21
east 32:3, 10
Eastern 6:3
easy 9:12
economic 44:6
edit 9:25
effective 20:25
 21:4
effort 41:4, 21
efforts 41:21

eight 32:2 38:5
either 23:22
 36:18 46:11
 47:14
embarrassment
 40:1
employee 50:1
encounters 18:6
enforced 51:18
enforcement
 16:17 27:8, 12
 27:24 28:13
 40:23
engaged 22:20
 23:5
enhancement
 17:14
enhancing 14:19
enjoyed 39:16
entered 50:15
entertain 4:13
 5:1 52:3
entities 33:23
entity 9:16
equality 44:13
equipped 33:24
especially 37:10
 39:11 47:5, 6
evaluate 14:15
evaluated 8:17
 11:20
evaluating 13:22
evaluation 17:14
everyday 21:1
evidence 36:7
evolve 8:22
evolved 8:8
exactly 6:20
 40:14
excellent 36:4
excessive 16:22
EXECUTIVE 2:14
executives 41:5
existence 38:14
explain 21:14
 40:16 48:9
explained 48:8
explanation
 17:17
expressed 43:7
external 9:9
extra 24:6

extreme 15:12
e-mails 48:6

F

fact 35:11
fair 33:3, 5
35:19, 21
family 44:17
far 9:12 11:2
20:3 32:6
37:25 38:20
39:4, 7, 11, 22
fashion 47:14
fast 24:16
Father 4:5
favor 4:18 5:5
29:13 30:1
50:10 51:1
52:7
FBI 37:17 38:3
40:19
February 4:23, 24
5:14, 15, 20, 25
6:5
federalization
43:14
federally 41:13
feedback 10:14
25:12 30:16
feel 16:24 39:10
39:23 44:8
feeling 23:3
female 45:14
figure 5:18
figures 6:11
file 36:15, 18
filed 5:21, 23, 25
6:5
financial 38:13
39:17, 20
find 6:9 19:25
22:25 47:25
finding 42:12
findings 36:22
47:18
first 20:11 27:4
34:8 39:18
five 23:17, 17, 19
flagged 25:8
FOIA'd 35:15
folks 46:25
follow 19:6

force 6:8 8:15
9:6 11:9 13:15
14:21 16:19, 22
17:12 19:1
20:22 22:10, 13
23:22 27:13
47:6

forces 13:11
foregoing 53:9
forfeiture 41:20
form 14:21, 24
15:1, 3
formal 42:24
formed 41:4, 7
forms 14:19
forth 37:17
38:13 53:10
forward 14:4, 9
15:2 16:2, 13
20:12 22:3
38:21 47:20
forwarded 41:10
found 42:22
four 28:1
Fourth 27:8
frequent 8:12
13:13
frequently 8:21
12:7, 7
friend 39:25
frightened 42:20
front 42:17
46:14, 14
full 53:13
functioning
41:19, 20
further 14:4

G

gained 35:19
Game 28:2
Gary 33:9
generally 25:13
General's 40:19
41:11
generate 21:16
generated 18:18
gentlemen 3:6
George 2:14 3:14
3:18
getting 8:18
10:21 23:4

24:3, 10 42:10
42:11 47:20
give 16:1 20:2, 5
21:3 31:20
33:25 34:9
given 19:19 24:6
35:20
glad 20:24
glorification
4:9
go 4:7 13:21
15:19 21:1, 8
21:20 22:3
34:4, 4, 6, 8, 25
35:17 36:15, 19
37:18, 19 38:12
38:19 41:9
44:14 47:10, 16
48:2, 21 50:8
50:13 51:21
goal 20:7, 11
goals 10:8
goes 9:7 17:17
21:19
going 3:14 4:2
4:13, 22 11:21
14:4, 9 15:2, 2
15:11, 22 16:2
16:3, 3, 4, 12, 16
16:25 17:18
22:23, 24 23:1
23:1 24:17, 21
26:16, 18 33:9
34:3, 25 37:9
37:25 38:8, 8, 9
38:10, 12, 15, 16
38:18, 19 39:3
39:8, 10, 19
40:2, 14 41:8, 8
41:12 42:2, 8
42:18, 22, 25
43:10, 14, 23, 24
44:1, 3, 4 45:1
45:5, 6, 20
46:17, 24 47:4
47:20 48:20
Goldpaugh 49:19
good 3:5 8:4
19:25 20:4, 18
20:21 21:5
23:3 24:7, 8
31:24 32:10, 11

36:1 37:7 44:9
44:21 45:2
gotten 10:14
30:16 42:13
43:8
governor 39:24
graduating 27:2
gratifying 37:12
great 4:8, 10
7:11, 17 8:7
36:16 46:22
guess 7:10 31:22
Guns 42:21
guy 20:21
guys 21:1

H

hand 33:8
handed 35:16
handled 33:21, 23
handling 37:25
hands 33:20
Hanson 3:24
happen 24:13
44:5
happened 16:17
17:20 32:20
happens 33:6
36:17
happy 42:23
harassment 6:8
hard 15:1 23:6
24:16
hear 20:24 36:11
44:10 49:25
heard 37:11
39:18
hearing 29:5
32:6 48:18
Heavenly 4:5
heck 42:8
held 31:15 36:5
help 20:3, 13
39:7, 20
helpful 39:11
42:7, 14
helps 10:7
hereinbefore
53:10
hesitation 39:17
high 8:16 12:5
12:18 24:20

41:3
higher 12:4
 22:13 24:22
highest 28:22
highly 28:12
historic 11:14
historical 21:24
historically
 8:23
history 9:24
 25:3
Hold 45:18
home 36:8
Homeland 38:5
homes 42:12,19
 42:20
honor 26:15
honored 46:3
honoring 26:22
 26:25 29:20
hope 20:24 38:11
 38:23 45:6
hopefully 42:3
hours 21:1
house 34:14 42:9
housing 44:8
huge 35:1
hundreds 40:11

I

idea 37:20
ideas 16:1 18:3
identification
 14:12,13
identified 10:3
 10:5 12:5,14
 22:15 41:10
 51:18
identify 8:14
 11:6 12:17
 13:16 20:11,16
 23:10 25:11,14
identifying
 13:25
impact 41:3,15
 41:16 44:6
implemented
 40:13
importance 40:4
important 9:13
 40:5 43:22
 51:16

impounded 41:2
improvements
 6:24
incidents 8:16
 11:4,9,13,17
 11:24 12:4,10
 12:18 13:21
 14:4 16:7
 17:20 21:9,18
 22:2 23:18,19
 24:13 25:22
include 46:13
incorrect 10:3
indicators 22:9
indictments
 32:24
individual 19:16
individuals
 46:24
inferences 6:23
information 6:25
 9:4,11,12
 11:15 12:11
 14:15,15,17,18
 14:25 18:10,14
 18:16 19:11
 39:15 41:11,24
initially 21:9
initiative 40:12
 42:15
injury 9:6
input 15:23,24
 45:16
inspiring 37:15
instances 17:6,7
integral 8:8
 10:20
integrity 8:2
 28:10,20
interacting 12:8
interested 39:5
interesting 39:3
 39:16 45:23
internal 9:10
internet 30:18
 40:11
intervene 15:7
intervention
 8:24 9:2 10:10
 11:6,18 13:17
 14:7 15:8,9
 17:5 20:14

25:19
introduce 3:15
introductions
 3:25
invaluable 25:12
investigate
 36:22 39:24
 40:3,5
investigation
 6:1 14:22
 20:16 27:13
 34:7 40:3
investigational
 33:13
investigations
 5:21 6:14
 36:20
investigative
 35:2
investigator
 3:20 5:20
 36:20 47:4
investigators
 25:2
invited 38:17
invitees 49:10
invocation 4:3
involved 5:23,24
 6:5 16:15
 32:19,23 41:16
 45:3,6,11 46:5
 46:18,18
in-car 12:7
 14:24
issue 12:14
 17:21 34:14,16
 34:23 43:18,19
 44:16 45:2
 48:22,24 50:9
issues 8:13 9:19
 11:12 12:5,17
 13:16,25 14:8
 15:10 16:12
 18:11 20:12
 22:4,23 23:2
 25:5,11 26:4
 32:5 44:13
 46:4

J

Jeff 8:2,5 31:24
Jerome 2:6 3:7

Jersey 10:10
Jessica 2:8 3:9
job 7:11,15,17
 15:14 21:4
 40:4,5
jobs 38:7 44:7
John 49:19
joint 42:1
Judgements 10:18
Judgment 8:22,25
 9:1 12:15
Judgments 10:17
judo 16:9
July 27:11
Justice 27:21
 33:21

K

Katrice 36:1
keep 21:2 31:22
kind 20:2 21:3
kindly 21:6
knew 48:1
know 7:15 8:22
 16:9,10,21
 17:17 20:20
 21:12 22:18
 23:2,14 26:3
 32:6,21 33:5,8
 33:9,16,16,19
 34:17 36:4
 38:17 39:3
 42:1,8,14,16
 42:16,17,18
 43:7 44:11,19
 45:1,7,13
 46:18 47:8,11
 47:19 48:1
 51:23
knowing 16:25
 39:8
known 5:24 7:14
knows 42:5
K-a-t-r-i-c-e
 36:2

L

ladies 3:5
LAPD's 10:12
lastly 18:4
law 9:9 16:17
 27:24 28:12

34:16 35:17
laws 34:19, 22
lawsuits 9:9
 11:8 16:14
lead 4:3 48:20
leading 5:25 6:6
learned 13:22
Lee 2:16 3:12
 8:1 19:8, 15, 21
 26:12 37:9
 40:16 41:18
 43:1 45:8, 9
 48:7, 10
left 15:17 30:11
 36:21
lessen 14:6
letter 46:11
letters 28:4
let's 22:2 31:4
 43:25, 25 44:1
 44:2, 2, 4, 6, 7
 44:11
level 6:25 23:14
 23:15 28:20
levels 18:21
liberty 43:10
liens 39:22
lies 35:14
Lieutenant 30:5
 30:7
life 44:13
lift 4:9
Lillian 26:16, 23
 26:25 27:1
 28:18, 25
limit 31:22
limited 49:10
listed 9:20
listening 36:2
 36:11 39:2, 16
lists 10:16
literally 42:18
little 13:20
 16:10 20:1, 6
 20:21
location 18:21
Logan 38:3
Lolitha 3:20
long 17:16, 17
 20:19 48:1
look 8:23 9:4, 21
 9:24 10:1

11:14 13:2, 14
 13:15 18:24
 19:3, 24 20:17
 21:21, 25 22:21
 22:22 23:9
 24:16, 21, 23
 25:15 33:14
 39:1 44:21
 47:16
looked 9:2 10:9
 10:11, 13 11:10
 26:3
looking 11:9, 24
 11:25 12:1
 13:19, 20, 24
 21:10 22:8
 30:14 38:16, 21
looks 22:4
losing 7:7
lost 32:24
lot 13:23 15:17
 16:24 17:15, 16
 20:14, 20 26:2
 26:3 42:11
 44:17, 20 45:6

M

MACOMB 53:6
Madame 6:15
 32:15
mail 48:6
main 44:18
major 17:21
majority 50:1
management 8:6
 8:18, 19 38:14
manager 3:23
 38:20 39:17
manner 15:16
manual 31:6, 6
March 1:20 3:2
 4:14, 25, 25
 27:15 29:2
 31:16 49:16
marching 38:12
MAS 8:3, 20, 21
 10:8 13:1
 14:15, 18 17:9
 18:5 25:8 36:3
Master 27:21
matter 17:7
 20:15 43:7

matters 51:18
Mayor 37:12, 14
 43:23 44:11
 45:3
ma'am 15:5 35:25
 48:4
mCL 49:8, 23
McQuade 37:17
 38:2 41:6
 43:11 45:23
 46:19
mean 20:22 33:4
 41:25 42:1, 3
 42:13, 15 45:7
measure 44:2
 47:7
media 44:20
meet 21:16 23:24
 49:24
meeting 1:6 3:7
 4:5 8:10 11:18
 11:19 13:23
 18:24 22:6
 23:20 30:11, 19
 31:15 37:2, 22
 38:18, 21 45:21
 46:17 47:25
 48:1, 19, 23
 49:5, 13 50:22
 52:3, 9
meetings 13:17
 14:7 25:19, 20
 26:2 45:24
 46:16 49:4, 5
 49:23
meets 21:18
 23:14, 15 24:5
Melville 31:24
 31:24 32:16
 34:1, 11, 21, 24
 35:3, 7, 8, 10, 15
 35:24
Melville's 31:25
member 22:7
 23:20, 24 24:5
members 11:2, 23
 12:2 14:11
 22:9 24:3 26:4
member's 9:17, 21
men 4:6
mentioned 11:8
 12:12 17:5, 24

18:8 24:12
 30:12
Mercy 27:20
merit 28:1, 21
met 41:5 50:20
 51:5
methodologies
 11:23
methodology
 12:25 26:5
methods 15:7
Metropolitan
 27:3
Michigan 1:18
 3:1 31:25
 40:18 53:4
mighty 4:11
military 43:18
 44:13
millions 35:20
 35:21
mind 6:20
Mini 27:7
minutes 4:21, 23
misconduct 16:15
mistaken 33:20
mistakenly 30:12
mitigating 8:13
mitigation 8:21
modify 26:5
Monday 32:17
money 41:2
monies 44:4
monitor 12:9
 13:13 15:22
 26:1
monitored 12:6
 15:15, 21 16:3
 17:1 22:15
 24:24
monitoring 6:20
 10:15 12:10
 14:3
month 13:13
 19:17, 18
monthly 5:14, 16
 19:9, 9, 12, 13
months 18:13
 22:8 32:2
Moore 29:17, 21
morning 37:11, 22
motion 4:14, 20

5:1,7 29:7,15
 29:22 50:3,12
 50:22 52:3
move 5:2,9 7:24
 20:10,12 32:9
 47:20 50:23
moved 4:15,17
 5:4 29:11,23
 29:25 32:5
 50:5,7,25 52:4
 52:6
moving 32:3
multiple 8:14
multi-task 14:13
M-e-l-v-i-l-l-e
 31:25

N

name 3:7 4:11
 31:20 36:13
 45:13
names 31:2
narcotics 27:8
 27:11 40:23
 41:2,16,17,19
 41:22 47:7
necessarily
 11:17 18:20
 22:16
need 4:21 7:13
 7:17 8:25 11:5
 21:3 29:18,22
 37:2 44:12
 45:2,7 47:18
needed 19:5
needs 11:20
 46:10
neighboring 28:9
new 10:10 37:24
 43:12
newly 9:15
news 37:11,11,12
 37:14,23 39:1
 39:14 46:11
nine 38:5
Nip-It 40:21
 41:15
norming 11:10
 13:20
Northeastern 6:3
 27:14
note 43:1

notice 15:22
 16:2,15
number 9:22 12:4
 12:18 13:7
 17:18 18:5,6,6
 24:12,16,20
 25:20
numbers 6:21
 11:21 13:10,10
 19:1,1 22:13
 22:13 24:17,18
 24:22 31:1
numerous 27:18
 28:4

O

Oakland 10:10
oath 53:10
objection 4:18
 29:12 30:2
objective 9:1
obvious 44:18
obviously 8:25
 10:8,14 51:19
OCI 25:2
October 27:2
odd 25:16
offense 17:6,7
office 3:11,13
 3:23 5:20 7:25
 8:5 16:7 21:21
 25:7 31:4
 36:19 40:20
 41:6,11 42:7
officer 9:6,14
 9:24 10:4 11:5
 11:18,20 13:3
 13:6,8 15:10
 18:5,19,20,21
 19:16,25 25:5
 27:3,6,10
 36:14 49:17,20
 51:6
officers 5:24
 6:10,21 8:14
 8:17 10:6,24
 13:24,24 14:5
 14:6 15:18
 16:13,18,25
 19:24 20:23
 36:5 40:22,23
officer's 11:7

14:1,8 19:9,15
 36:13
officials 33:8
oh 37:14 38:5
 39:23
Okay 19:19 26:6
 26:21 31:12,12
 31:15 32:16
 36:25 51:3
OMA 49:5,5,8
once 17:19
ones 7:15 18:23
 24:23
open 5:21 49:4
 49:13,23 50:18
opinions 46:21
opposed 4:20 5:7
 11:21,23 13:1
 20:8 29:15
 50:12 51:3
oral 31:17
order 25:7 50:3
organizations
 27:19 38:17
outcome 20:15
 32:8 33:9
outlier 23:12,15
 24:14
outliers 11:10
 12:1 22:11
 24:11
outreach 45:15
outside 51:21
overtime 41:21

P

package 6:9
PAGE 1:15
paid 46:2
Pamela 3:19
Pannell 47:22,23
 47:23 48:5,11
paragraphs 10:16
 10:17,20
parameters 40:15
Park 28:3
part 8:8 13:19
 40:20,21 42:14
 45:10,14 49:24
particular 19:18
 25:4
parts 39:2

passed 34:2 35:3
path 16:25
patrol 15:18
pattern 11:16
 16:16 17:20
 21:25 22:4
 23:12,15
patterns 16:18
pause 4:4
pay 5:10 32:19
 33:7 49:17,21
 51:6,9,14
paying 33:2
peers 17:13,14
 17:15,18 21:16
 22:14 24:17,23
 25:16 26:2
people 7:7 10:7
 11:11 12:5,17
 13:24 14:3
 16:10,11 17:25
 18:3 20:4,11
 21:4,4 22:15
 22:18 23:3,10
 24:20 40:3,11
 41:21 42:12
 43:23 44:8
 45:4,5,25 46:8
 46:15,20
people's 34:12
 42:12
percent 5:17,19
 5:23 6:1,3,4,7
 6:7,8,8 10:18
 10:19
Perfect 28:2
performance 9:19
 9:20 11:7,11
 14:1 15:16
 16:20 17:14
 21:24 22:8,22
 23:8
period 5:18 11:4
 11:11,14,24
 12:10,20 13:22
 15:15 17:12,21
 21:10,19 22:16
 23:18,19,25
 24:4,18 25:6
 25:23
periods 18:19
person 21:23

personal 39:21
 40:6
personnel 3:21
 48:22,24 50:9
persons 45:12
perspectives
 46:23
pertaining 37:24
phone 47:24 48:3
 48:5
phonetic 45:22
photograph 9:22
pieces 9:13
place 11:2 15:8
 34:8 40:21
 42:12 43:15
 47:22 51:23
 53:10
planning 15:25
play 32:20
please 3:16
 26:19 30:2
 31:19 50:19
 51:16,22
podium 31:19
point 43:13 49:1
 50:3
police 1:1 2:16
 3:6,8,21 10:10
 10:11 19:15
 27:2,3 28:8,11
 28:16,17 29:1
 31:19 33:12
 34:5,15 36:10
 37:24 38:4
 40:19,22 43:6
 43:9,16,20
 46:6,24 47:23
 48:13,17 49:17
 49:19 50:15
 51:6
policies 30:17
 30:21 51:17,23
policy 13:5 31:6
 42:5 47:15
 49:8
pop 21:11
Porter-Coleman
 3:20
portion 48:19
position 15:15
 15:17 38:25

positive 9:20
 10:14
possible 9:19
 18:17 47:9
possibly 42:2
 47:21
posted 30:15,17
 30:18
potential 22:20
power 34:11,13
powers 33:13
practices 10:9
praise 28:4
pray 4:12
precedent 33:6
precinct 6:1,2
 18:21 27:4,8
precincts 41:22
preferred 15:14
present 3:19
 36:22 45:12,14
 46:9 49:6
presentation 8:1
 8:18
presented 30:13
 30:14 47:14
 49:16
presenter 8:3
press 41:25
 45:10
pretty 15:3
prevalent 16:20
previously 30:13
prior 8:24 11:15
 17:20 30:19
probably 24:2
problem 14:5
 20:1,2,21
 32:16 34:24
problems 11:6
 38:16 46:6
procedure 6:7
proceedings 3:24
 52:10 53:9,14
proceeds 36:24
process 36:24
 45:10
product 9:18
professional
 28:13
professionalism
 28:10,20

profile 9:14,17
 9:22 18:16
profiles 9:25
program 20:18
 36:3,4 40:21
 41:15
promoted 27:10
properly 4:17
 5:4 16:8 29:11
 29:25 50:7,25
 52:6
property 39:22
prosecutor 33:20
prospered 33:2
 35:20
protect 4:7
protection 39:4
 39:8
proven 33:17
provide 41:8
provided 30:18
public 5:11
 28:10,19 30:19
 46:12 49:4,6,8
 49:9,10,13,24
 50:22
pull 9:4,11,16
 9:17 18:14
 25:3
pulled 42:21
pulls 9:8,10
purpose 49:7,21
 50:3
purposes 49:11
puruant 49:23
put 9:5 15:21
 16:2 43:22
 44:4 46:7 48:6
 51:15,20
putting 18:11
p.m 1:19 3:3
 31:16 50:16,16
 52:10

Q

quarterly 14:11
 14:16,17
question 7:7
 13:9 19:23
 25:18 32:1,12
 32:13,17,18,22
 34:3 36:16

43:18 44:22
 45:22
questionable
 47:12,13
questions 6:13
 7:2 15:4,25
 21:8 25:1 26:7
quick 9:12 32:1
quietly 40:12,13
Quinn 3:23
quite 13:17
 37:16 38:1
quorum 49:6 50:2

R

radar 17:22
 21:11,25 47:21
raid 47:12,13
raids 40:23
 42:11 47:5
raised 43:17
 45:22
rank 27:10
ransacked 42:19
read 6:10 26:17
 26:18,21 29:6
 29:17,21 31:5
 31:8 42:15
 47:11
reading 40:9,10
 41:25
ready 48:1 50:17
real 21:15
realized 30:10
really 9:13 14:5
 14:7 16:12
 20:24 26:4
 39:5
realm 33:19
reason 7:8 25:21
 31:1 35:4
 44:24
reasonable 46:9
reasons 24:25
reassigned 27:11
receive 42:24
received 5:14
 27:20
recipient 27:17
 27:25
recognition
 28:18

recognized 24:8
recommendation
 26:1 49:17,22
 51:6,8,9
reconvene 50:23
 51:1
record 3:18
 26:17,19 29:6
 29:18,21 30:10
 35:13 49:15
 51:15
recorder 31:21
recording 3:23
records 9:23
Recruiting 27:7
reduced 12:21
 17:19 53:11
reduction 13:19
reductions 12:24
refer 8:20,21
reference 33:23
referred 20:13
 43:9
regarding 6:13
 8:3 16:7
regards 28:22
 39:15
regular 1:6 8:17
 18:24,25
reinstucted
 20:8
related 9:19
 11:15 14:1
 15:10 22:9
 25:15 26:4
 30:16
relates 23:13
 47:5,6
relationship
 42:6
release 46:11
remained 27:14
removed 15:12,14
rendering 49:7
report 5:8,9,13
 6:14 7:24 13:6
 13:7 14:17,21
 14:22 15:3
 18:18 19:13,16
 26:13 37:11
 48:15
reported 10:4

53:8
REPORTER 53:1
reporting 3:25
 16:7 18:15
 38:7
reports 9:5,6,6
 9:7 13:2 19:5
 19:10
representative
 49:19
Representing
 3:11,13
represents 5:16
 5:19
reprimanded
 36:14
requested 49:20
require 15:11
 17:23 22:15
 24:24 25:15
required 9:17
 15:23 50:2
Residency 27:13
resisting 23:7
resolution 26:15
 26:22,25 28:18
 29:6,7,12,17
 29:20
resolved 26:22
 28:15
resources 18:11
 41:8
respected 28:12
 46:3
responded 18:6,8
responsibility
 44:10
rest 3:15
retired 3:12
retirement 27:15
retiring 26:16
retraining 16:5
 16:7
retrieval 9:13
Reverend 45:12
review 9:17 12:7
 14:24 17:14
 21:22 30:19
 47:17
reviewing 24:19
reviews 14:24
re-instruction

16:6
Ribbon 28:3,3
rid 43:24
right 5:10 20:6
 20:17,23 31:16
 33:7 35:18
 36:19,21 37:10
 41:14 50:17
Rights 8:2,5
rising 44:22,23
risk 8:13,16,19
 8:21 12:5,14
 13:25 14:8,12
 14:13 22:20
 25:11 26:4
RN 39:17
road 16:14
Robert 3:22
Robinson 36:1,2
 36:2,17,25
 37:1,4
Romeo 8:2,4,5
 15:9 17:10
 18:7,22 20:7
 21:6,14 23:16
 24:15 25:10,24
 26:9 30:9,9,25
 31:12
Ron 43:5
Room 1:17 31:17
Rosa 28:3
route 17:18
run 43:11
runs 12:6

S

salute 28:25
sat 48:8
Saturday 38:18
saved 16:24
saw 26:1 37:10
saying 34:12
 36:6 43:21,23
says 40:11
scared 42:21
scenario 43:20
scope 33:25
Scott 43:5,5
 45:17,20 47:2
second 4:16 5:3
 6:2 29:10
 32:12,16 45:10

45:10,19 50:6
 50:24 52:5
secretary 2:14
 3:14,17,18
 5:12 6:19 7:1
 7:3,10,21,22
 29:19 31:22
 48:20 49:2,3
 50:20 51:4,11
 52:1
Secretary's 5:9
 5:13 6:14
Section 27:7,7
see 10:15 11:5
 11:15 12:2,8,9
 13:14 15:16,24
 17:19 24:21
 25:3 33:22
 38:19 39:14
 40:1 44:21,23
 45:5,6 46:18
 47:10
seeing 41:17
 44:18 48:19
seeking 30:20
selectively
 45:24
self 39:22
send 22:5
senior 39:6
seniors 39:7,11
sent 16:6,8
Sergeant 3:23
 26:15,20,22,25
 27:11,12,17,19
 27:24 28:7,18
 28:25
series 4:21
serious 16:15
serve 4:6
served 28:7
service 3:25 6:7
 13:4 28:10,20
Serving 3:8
session 17:15
 48:21,22,24
 49:10,12,14,20
 49:22,25 50:2
 50:4,8,13,16
 50:18,21 51:5
set 53:10
sets 33:6 35:13

Sex 27:13
Sharon 47:23
sheriff 43:12
sheriff's 38:4
shift 12:3 19:20
show 18:16
shows 21:20
sick 12:13, 17, 19
 23:18
side 22:7 32:3, 4
 32:10, 10
Signed 29:1
significant
 12:23
significantly
 12:19 13:12
 24:22
similar 43:8
simple 32:2, 18
 50:1
sir 5:11 6:12, 17
 7:1, 5, 22, 23
 15:5 21:6 26:8
 29:5 31:14, 23
 32:15 33:16
 34:19 35:23
 40:9 43:2, 3
 51:3, 25 52:1, 2
sit 38:19 45:25
sitting 36:20
six 22:8
six-month 11:4
 11:14, 24 13:22
 17:12, 21 21:10
 21:19 23:18, 19
 23:25 24:4, 18
 25:5, 23
sleep 23:4
slide 10:15
smiling 45:21
Smith 37:6, 7, 22
 40:8 43:4
 48:14, 16
solicit 15:24
somebody 9:15
 12:2 20:9
 21:18 22:21
 23:23 25:16
 36:7
somewhat 42:4
 47:7
Sonia 29:17, 21

soon 3:12 15:3
sorry 29:7 45:18
 48:16
sort 12:1 24:6
sound 22:18
span 10:21 22:6
 22:21
spank 33:8
speak 8:6 24:2
 30:6
speaking 28:16
specific 49:11
specifically
 23:13
spell 31:20
spend 46:2
spray 19:2
SS 53:5
staff 3:16 18:2
 21:22 35:2, 6
staffing 25:21
 25:25
stand 24:21 51:9
 51:14
standpoint 33:18
stands 12:2
 22:12 24:19
Star 28:2
stark 43:21, 21
start 38:9 47:9
started 11:9, 19
 23:2
starts 21:15
state 10:10
 35:12 37:16
 38:4 40:18
 41:12 53:4
stated 50:9
states 49:24
station 27:7
 36:6, 10, 19
stay 37:2 48:25
stenographically
 53:9
step 14:10
Stewart 2:12
 3:10 4:16 7:4
 7:6, 13, 20
 19:23 20:18
 29:9 44:15, 16
 50:6 52:5
stolen 36:9

stop 51:16
straight 35:13
strategic 11:22
strategy 15:23
street 1:17 39:9
streets 38:12
strengthen 47:1
stress 46:19
stressed 46:10
stronger 43:21
struggling 35:22
subject 49:4
success 28:23
suggest 39:13
suggestion 33:22
summary 30:23
summer 38:17
super 28:3 41:25
supervise 10:7
supervision
 53:12
supervisor 9:15
 10:24 17:23
 22:6, 22
supervisors 10:6
 12:6 13:23
 14:7, 22 15:23
supervisory
 14:24
Support 29:24
supported 4:18
 5:5 29:12 30:1
 50:8 51:1 52:7
supposed 24:6
sure 8:16 18:22
 21:3 22:23
 25:7 31:7, 8
 34:9 35:18
 44:24 45:3
 51:17, 23
suspension 5:10
 49:17, 21, 25
 51:5, 8, 14
system 8:6, 7, 11
 8:19 9:5, 7, 14
 10:7, 12, 13, 22
 10:23, 25 11:2
 12:11 14:19, 25
 15:1 16:4, 24
 18:15 19:24
 20:11, 14 21:5
 21:16 24:10

25:8, 13
systems 8:24 9:8
 10:10

T

table 3:13 33:18
take 5:9 17:22
 19:25 20:5, 20
 36:13, 21 43:10
 43:15 47:22
taken 1:17 39:21
 51:24
takes 15:8
talk 16:9 43:25
 43:25 44:1, 2, 3
 44:4, 6, 7 45:25
talked 8:11
 10:12 17:4
talking 37:20
tapes 35:15
target 19:3
targeted 40:24
tasked 18:1
Tate 33:10, 11
Taylor 2:8 3:9
 4:15 5:3 6:16
 15:6 17:2
 29:10, 24 50:24
 52:4
team 8:7 10:15
 14:11, 13
telling 35:11
ten 10:24
terminate 20:10
 34:12
terminology
 17:15 21:17
terms 6:20, 23
 35:13 44:7
testimony 53:9
thank 3:17 4:1
 5:12 6:19, 24
 7:19, 23 15:5
 17:2, 3 19:7
 21:6 26:7, 9, 13
 26:14 29:5, 16
 30:4 31:13, 14
 31:22 35:7, 8
 35:23, 24 36:25
 37:1, 4 40:8
 43:3, 4 47:2, 22
 48:10, 11 49:3

50:13 51:24
thanks 40:12
thing 14:14
 16:21 20:9
 44:18
things 4:9,11
 12:14 19:17
 25:2 31:6
 35:18 38:15
 39:3,21 42:1
 46:13
think 6:19,22
 7:11,17 17:5
 20:23,25 21:5
 22:19 26:17
 30:10 33:16,18
 34:6,8 36:4
 37:10 38:11,14
 42:2 44:24
 45:2 46:10
 47:18 51:16
thinking 42:16
thought 39:18
three 11:3,13,17
 11:24 13:3,5
 13:21 17:5,6,8
 21:9,18 22:1
 23:14,22,23
 24:4 25:4,14
 25:22 47:24
 48:6 50:2
threshold 21:17
 21:18 23:12,14
 23:20,24 24:5
 24:5
thresholds 11:1
 23:16
Thursday 1:20
 3:2 4:23,24,24
 4:25 49:16
ticket 18:9
tickets 19:11
time 4:2,23 5:8
 7:24 8:8 11:11
 15:15 18:19
 20:19 26:15
 30:15 31:17,22
 41:4 46:2,19
 48:13,18 52:2
 53:10
times 13:23
 15:18 23:4

26:3 36:13
 43:17
tirelessly 28:7
today 3:8 5:8
 8:3,6 26:21
 35:4 37:13
 40:7 45:10
 47:10 48:2
today's 4:14
Toney 2:12 3:10
tonight 39:1
tool 8:13,19,21
totally 22:1
tow 32:3,4,5,25
 33:3,4,7 35:19
towers 32:18,21
 37:9
towing 31:25
 32:25
town 43:12
track 18:5 47:19
tracked 6:22
traffic 8:15 9:6
 11:7 17:11
 22:10 23:21
trained 38:11
training 7:12
 9:23 16:8,9
 20:3,6
transcription
 53:12,13
transferred 9:15
 30:7
transform 44:3
 47:1
transformation
 44:9
transformational
 43:19
transparency
 47:3
transpired 16:5
trends 13:16
trigger 11:18
 17:8 21:12
triggers 17:4,8
 23:13
troopers 38:10
true 53:13
try 13:16 20:10
 32:1 35:10
 39:20 44:25

47:18
trying 7:16
 11:22 20:12
 35:17 47:17
Tuesday 34:25
turn 38:15
two 13:12 32:1
 40:13
two-minute 31:21
type 8:16 9:18
 11:18 12:3
 15:7 16:9 19:3
 42:24
types 8:16 9:2
 9:18 12:9 13:8
 22:1 23:10
typically 35:12

U

Uh-huh 29:9
understand 34:1
 35:7
uniform 43:23
unique 18:3
unit 6:1 14:12
 27:8 28:1
units 5:24
University 27:20
unknown 5:24
 6:10,21
update 39:1
uptick 42:13
 47:11
use 8:13,15 9:4
 9:5 11:9 13:11
 14:21 15:7
 16:19 17:12,15
 19:1 20:14
 21:17 46:12
uses 13:15 22:10
 22:13 23:22
U.S 16:18 40:19
 41:6,11

V

values 46:23
vandalized 36:9
variables 44:1
vehicles 41:2
verbal 16:9
version 14:21
vice 2:8 3:9

6:15
video 12:7 14:24
 36:7
virtually 42:5
vote 29:18,22
 31:8,11 48:24
 50:1
voting 31:9,9

W

wait 38:19
want 16:1,13
 20:9,16,17
 21:8 22:17,21
 24:9 25:6,8
 31:5,7 32:9
 33:22 38:25
 43:9,13 44:10
 44:23
wanted 14:6 36:4
Warfield 2:6 3:5
 3:7 4:1,13,17
 4:20 5:4,7
 6:13,17 7:2,5
 7:19,23 15:5
 21:7 23:11
 24:11,25 25:18
 26:6,10,14
 29:5,11,15,20
 29:25 30:4,22
 31:3,14 32:14
 33:15 34:6,19
 34:22 35:1,5,8
 35:23,25 36:16
 37:1,5,19 40:8
 41:14,23 43:3
 44:15 45:8,18
 47:2 48:3,11
 48:16 50:7,12
 50:17,25 51:3
 51:13 52:2,6,9
warrants 47:14
Washington 3:21
wasn't 26:17
watch 21:2 39:14
watched 16:3
way 17:17 39:9
 41:23 46:25
ways 19:4 23:9
weapon 19:3
week 29:21 30:12
 30:24 31:10,11

38:22 45:25
weekend 39:19
weekly 8:9
weeks 40:13
 47:10
welcome 3:6
 48:25
Wendell 45:13
Wendy 1:21 3:24
 53:18
went 32:6,17
 37:12
weren't 14:2,3,5
 41:18 46:5
west 32:4,10
We'll 12:6
we're 11:22
 14:20 38:9
we've 10:14 11:2
 42:13
White 2:10 3:11
 4:2,4 5:2 6:18
 17:3 18:4,17
 19:6,13,19,22
 21:9 26:18,20
 29:23 35:9
 45:21 50:5,23
wide 6:24 18:20
 18:25
window 46:8
wipe 43:24
wise 39:20
wish 31:18 39:7
 48:12,17,25
wishes 28:22
women 4:7
wonderful 26:6
wondering 32:8
work 9:16,18,19
 9:20 10:4 11:7
 12:4 14:19
 16:20 18:2
 20:22 22:22
 24:7,17
worked 8:7
working 21:2
works 10:6 24:8
world 39:19
 46:16
worst 41:9,9
worth 35:21
wow 37:14

write 19:11
writing 35:10,12
 51:20
written 30:5,7
 41:24
wrong 22:17,19
 22:19 23:8

Y

yard 32:4
years 13:12 28:9
 28:19
year-to-date
 5:17
yesterday 47:24
 47:25
your's 43:8
Youth 27:7

1

1 1:15 27:25
 28:1,2,3,3
1st 38:8
10 5:17
1043 49:18 51:7
11:00 37:23
12th 6:1
13 10:16
1300 1:17 31:16
14 5:19 10:16
14th 4:24,25
15 6:8
15.262 49:8
15.268 49:23
16 33:3,7
169 5:22
172 5:18,21
1974 46:5
1985 27:2
1998 27:11

2

20 46:24,25
200 5:19
2010 12:19,20
 13:18
2011 12:21 13:18
2012 5:16,18
 12:18,22 13:18
2013 1:20 3:2
 4:14,24,24,25
 4:25 5:14,15

5:18,20,25 6:5
 27:15 29:3
 31:16 49:16
21 1:20 3:2 29:2
 49:16
21st 4:14
213 13:19
220 5:21
23 27:15
24 27:11
254 13:18
27 6:7 28:9,19
28 4:24
28th 31:16
29 6:7

3

3:00 31:16
3:10 1:19 3:3
30 46:24,25
31 5:23
328 31:17
328-A 1:17
35 32:23
3505 1:21 53:19
355 13:18
36th 18:9

4

4 28:2
4:09 50:16
4:45 50:16
4:46 52:10
42 6:6
431 12:21
456 12:21

5

50 13:12
53 1:15
578 12:19

6

6 6:3

7

7 4:25 6:2 27:2

8

8 6:1,8 10:18
80 10:19
82 5:15,23 6:5

88 10:19

9

9 10:18
90 36:23
90-day 22:16
91 5:16
946 38:10