

**12/6/2012**

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CITY OF DETROIT  
BOARD OF POLICE COMMISSIONERS

REGULAR BOARD MEETING

PAGE 1 TO 65

Taken at 1300 Beaubien Street, Room 328-A  
Detroit, Michigan,  
Commencing at 3:15 p.m.,  
Thursday, December 6, 2012,  
Before Wendy A. Boer, CSR 3505.

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APPEARANCES:

MR. JEROME WARFIELD, CHAIRPERSON

MR. DONNELL WHITE, COMMISSIONER

MS. JESSICA TAYLOR, VICE CHAIRPERSON

MR. CHESTER LOGAN, INTERIM CHIEF OF POLICE

MR. GEORGE ANTHONY, EXECUTIVE SECRETARY

1 Detroit, Michigan  
2 Thursday, December 6, 2012  
3 About 3:15 p.m.  
4

5 CHAIRMAN WARFIELD: Good afternoon. Good  
6 afternoon, ladies and gentlemen. Welcome to the Board  
7 of Police Commissioners meeting. My name is Jerome  
8 Warfield, chairman of the Board of Police Commissioners.  
9 Serving with me today is the vice chairperson,  
10 Commissioner Jessica Taylor, as well as Commissioner  
11 Donnell White. We're also pleased to have with us  
12 Interim Chief of Police Chester Logan. And sitting at  
13 the table also with us is our chief of staff, Mr. George  
14 Anthony. I'm going to ask at this time if he can  
15 introduce for us the staff that's here from our office.

16 SECRETARY ANTHONY: Thank you, Mr. Chair.  
17 George Anthony, secretary to the Board. We have present  
18 Miss Pamela Davis-Drake, our chief investigator;  
19 Miss Lolitha Porter-Coleman, our director of police  
20 personnel; Miss Celia Banks Washington, our attorney for  
21 the Board; Mr. Robert Brown who is our office manager;  
22 Sergeant Alan Quinn who is recording our proceedings  
23 and Miss Wendy Boer from Hanson Court Reporting Service.  
24 That completes the introductions.

25 CHAIRMAN WARFIELD: Thank you, sir. We

1 certainly appreciate that. At this time, I'm going to  
2 ask if Chaplain Pastor Myatt will come and lead us in  
3 our invocation. Good to see you, sir.

4 PASTOR MYATT: Thank you. Let's pray.  
5 Heavenly father, we thank you, oh God, for this day. We  
6 thank you that your wisdom and your grace rests on this  
7 Board. We thank you, oh God, that your efficacious  
8 grace, oh God, rests upon the City of Detroit. We give  
9 honor, praise in Jesus name. Amen.

10 CHAIRMAN WARFIELD: Thank you, Pastor. At  
11 this time, we will entertain a motion to approve today's  
12 agenda with one -- I'm sorry, with two changes. One is  
13 that we will postpone our approval of the minutes for  
14 Thursday, November 29th. And we will also add to the  
15 agenda under new business a Resolution regarding police  
16 towing.

17 COMMISSIONER TAYLOR: So moved.

18 COMMISSIONER WHITE: Support.

19 CHAIRMAN WARFIELD: It's been properly moved  
20 and supported. Any discussion? All those in favor?

21 COMMISSIONERS: Aye.

22 CHAIRMAN WARFIELD: All those opposed? Motion  
23 carries. At this time, we move to the chairperson's  
24 report. Certainly again want to thank you all for  
25 coming. It's been, you know, somewhat of a very busy

1 season for the department, for the city and for us. We  
2 did see on TV I believe it was yesterday that the mayor  
3 and the chief are in the process of opening up mini  
4 stations in the neighborhoods in an effort to get  
5 officers closer to the neighbors. And certainly I'm  
6 sure we'll hear more from the chief on that a little bit  
7 later. And certainly we are glad to know and to see  
8 that.

9 I want to follow up regarding an item that was  
10 discussed at our last meeting, essentially during the  
11 communication portion of the last meeting. And that was  
12 the issue of the Number One Pound, what was really going  
13 on with that. Did have an opportunity go by the Number  
14 One Pound last Thursday evening. And the reports that  
15 came to the meeting were correct, that apparently the  
16 municipal parking tow lot that housed cars that were  
17 towed from parking meters, that lease had either ended  
18 or whatever the case may be. And those cars were moved  
19 over to the Number One Pound.

20 We do know that there are officers and  
21 security guards that are there that are manning that  
22 parking lot. We do have a Resolution we believe that  
23 speaks to this issue and that will be a clarifying  
24 moment for us as relates to how we move forward in this  
25 particular process because I think it's important that

1 we follow the ordinances and the rules that have been  
2 established by this Board, the chief and the mayor as  
3 well as our city council individuals for that. And so  
4 we will move forward with that but certainly want to  
5 thank all of you for the information that you may have  
6 sent to us in regards to that so that we make sure that  
7 we stay on top of our jobs.

8 Also, just want to say a collective thank you  
9 again to the men and women in blue just for outstanding  
10 jobs. We have had some pretty interesting incidents  
11 that have happened. We do know that there are on-going  
12 investigations to some high profile crimes that are  
13 going on in our city, especially as relates to some of  
14 our gas stations. And we know and believe that our men  
15 and women and our detectives are using all the resources  
16 available to them to make sure that the safety of our  
17 citizens will be secured in those instances.

18 And so we ask, you know, for the public to  
19 just be patient as our men and women do their job in  
20 those instances. That's all I have to say right now at  
21 this particular time. Right now I move over to the  
22 Chief of Police Chester Logan. Again, sorry, please  
23 forgive me. Chief Logan.

24 INTERIM CHIEF LOGAN: Sir, are we at Item 5 on  
25 the agenda yet?

1 CHAIRMAN WARFIELD: Line 8 for Chief of Police  
2 Report.

3 INTERIM CHIEF LOGAN: You have 8 too?

4 CHAIRMAN WARFIELD: I'm on 9. I'm sorry, 9.

5 ATTORNEY WASHINGTON: It's 5.

6 CHAIRMAN WARFIELD: 5, okay. Apparently we've  
7 got different agendas. Mine is 9, his is 5. Okay. So  
8 put it this way, we're on your report.

9 INTERIM CHIEF LOGAN: Sir, just through the  
10 Chair, Interim Chief Logan. Just a couple things.  
11 Hopefully by now the Board has had a chance to consider  
12 my request to do some promotions of inspectors,  
13 lieutenants and sergeants. Hopefully the Board will  
14 look favorably upon that request. I'd also like to talk  
15 just briefly about the -- not reopening the mini  
16 stations but probably reconstituting the mini stations.  
17 What we want to do is make sure that they are in fact  
18 open. Our goal is to make sure that we have probably  
19 initially six or seven open and within the next 30 days  
20 to make sure we have probably 17.

21 One of the things that we are looking at to  
22 make sure that these mini stations are placed in  
23 strategic places is putting some of them in recreation  
24 centers. And that's why the initial kickoff yesterday  
25 was done at the Butzel Recreation Center. It serves two

1 purposes. The rec centers are meeting places for the  
2 community. We get complaints that the citizens don't  
3 feel safe there. And we feel that by putting manned  
4 mini stations there, we'll kill two birds with one  
5 stone.

6 We also hope to have these mini stations  
7 staffed by one full duty officer, police reserves as  
8 well as community volunteers. And some of them will  
9 also be used as bases for CB patrols. So, to the degree  
10 that we can, we want those to be a hub for the  
11 community. Secondly, I would let the Board know that on  
12 December the 13th -- that's next Thursday -- the doors  
13 open at 11 I believe, 11:00. From 11:00 to 2:00 at the  
14 Serbian hall, we are going to sponsor a luncheon for our  
15 seniors. We expect to have probably somewhere between  
16 250 to 300 seniors.

17 Certainly this Board is more than welcome to  
18 come out. It's another effort to reach out to the  
19 community and let the seniors know how important they  
20 are in the community. And that completes my report.

21 CHAIRMAN WARFIELD: Thank you, Chief. Any  
22 questions for chief of police?

23 COMMISSIONER TAYLOR: What date did you say?  
24 That's December 13th? What time?

25 INTERIM CHIEF LOGAN: From -- the doors will

1 open at 11, and the event will conclude at 2:00. But if  
2 you're coming, we'll keep the doors open until you get  
3 there.

4 CHAIRMAN WARFIELD: Any other questions for  
5 the chief? Just -- I just have a follow-up to the  
6 lieutenants and sergeants promotion. We are in the  
7 process of doing our due diligence, looking at  
8 disciplinary files and looking at resumes and what they  
9 have done since they have been on the department. And  
10 we will forward a report with our recommendations to  
11 your office prior to coming here. And hopefully you  
12 should have that fairly soon.

13 In addition to that, as relates to the mini  
14 stations, the reconstituted mini stations, just a couple  
15 of questions. Have all of the new locations been  
16 picked?

17 INTERIM CHIEF LOGAN: No, sir, I don't think  
18 they have.

19 CHAIRMAN WARFIELD: Because -- and if  
20 community groups and/or centers or citizens would like  
21 to make suggestions and meet with your staff as relates  
22 to potential sites for mini stations, is that possible?

23 INTERIM CHIEF LOGAN: Yes, sir. That's  
24 probably one of the byproducts that we are looking for,  
25 some community engagement. Just as a side note, we had

1 occasion to remove some of our signs from the one that's  
2 on Dexter and Elmhurst, in that area. And we ran into a  
3 protest from the community. They said although the mini  
4 station is not open, the community didn't want us to  
5 remove the signs. So that's what we are trying to do.  
6 We are trying to get the community involved in this  
7 process. This is going to be spearheaded by Second  
8 Deputy Chief Melvin Turner and police community  
9 services.

10 We -- as many as we can, we definitely want to  
11 have open. Plus one of the things that we talked about  
12 yesterday in terms of the officers who man the mini  
13 stations, we want to make sure that they are properly  
14 trained, not just put any officer there because it's a  
15 job. We want to make sure that he or she is prepared to  
16 do remediation, mediation and things like that.

17 So, the problems that we are experiencing in  
18 the community, they'll be a forum where somebody can  
19 hope to resolve some of those complaints before they get  
20 any bigger than they already are.

21 CHAIRMAN WARFIELD: Is there a number that  
22 citizens can call, a website or e-mail address that they  
23 can contact Deputy Chief Turner?

24 DEPUTY CHIEF TURNER: They can use my e-mail  
25 address, Chief.

1 CHAIRMAN WARFIELD: Could you come to the mic,  
2 sir, if it's okay with the Chief?

3 SECOND DEPUTY CHIEF TURNER: E-mail address --  
4 I'm sorry. Second Deputy Chief Melvin Turner, police  
5 community services. They can use my e-mail address,  
6 which is Turner, T-u-r-n-e-r, M907@Detroitmi.gov.

7 CHAIRMAN WARFIELD: Great. Thank you. Again,  
8 that e-mail address is Turner, T-u-r-n-e-r, M as in  
9 Mary, 907 at Detroit spelled out, mi.gov. Yes, sir.

10 SECOND DEPUTY CHIEF TURNER: Any more  
11 questions?

12 CHAIRMAN WARFIELD: I guess another question I  
13 have, sir, is the type of services that citizens can  
14 receive there at these mini stations. Will they be able  
15 to fill out reports or what can they expect?

16 INTERIM CHIEF LOGAN: Yes, sir. They'll be  
17 able to fill out -- through the Chair, Interim Chief  
18 Logan. They will be able to do the same things at the  
19 mini stations that they can do at a full service  
20 station. We are putting in all the lines, the necessary  
21 lines. Most of the lines have been placed there. But  
22 probably within the next 30 days all of them. What's  
23 the line called, DC, TA?

24 SECOND DEPUTY CHIEF TURNER: We are going to  
25 be using an internet line from the mini stations because

1 that's cheaper.

2 INTERIM CHIEF LOGAN: The long and short of  
3 it, yes, sir, we are prepared.

4 CHAIRMAN WARFIELD: Okay, great. Any other  
5 questions for the Chief?

6 SECOND DEPUTY CHIEF TURNER: We are looking  
7 for civilian volunteers to work with our officers within  
8 the mini stations. And so, we naturally have to do a  
9 background check on anyone that's volunteering. But we  
10 are looking for those volunteers. So they can either go  
11 to the mini station or they can contact us at police  
12 community services.

13 CHAIRMAN WARFIELD: May I also suggest, Deputy  
14 Chief, I know there are a number of citizens who come  
15 from the Citizens Academy who are interested in helping  
16 as well. That might be another resource.

17 SECOND DEPUTY CHIEF TURNER: We've already  
18 talked to them, and they are on board.

19 CHAIRMAN WARFIELD: Wonderful. Thank you,  
20 sir. Thank you, Chief. Chief, anything else?

21 INTERIM CHIEF LOGAN: No, sir.

22 CHAIRMAN WARFIELD: Thank you, sir. We are  
23 going to stay with the Chief because to follow-up from  
24 last week's meeting, we were talking about the  
25 promotions, we are talking about budget. And we'd asked

1 that if the budget director could be here, Deputy Chief  
2 Toliver. And we do see her in the audience. And I  
3 believe there are a couple of questions for her. Would  
4 it be appropriate, Chief, if she came to the mic at this  
5 time?

6 INTERIM CHIEF LOGAN: Yes, sir.

7 CHAIRMAN WARFIELD: Deputy Chief?

8 SECOND DEPUTY CHIEF TOLIVER: Good afternoon,  
9 Second Deputy Chief Tina Toliver.

10 CHAIRMAN WARFIELD: Good afternoon, ma'am.  
11 How are you?

12 SECOND DEPUTY CHIEF TOLIVER: I'm good. And  
13 you?

14 CHAIRMAN WARFIELD: Good to see you. Any  
15 questions for Deputy Chief Toliver at this time?

16 COMMISSIONER WHITE: Good afternoon, Deputy  
17 Chief. How are you?

18 SECOND DEPUTY CHIEF TOLIVER: Good afternoon.

19 COMMISSIONER WHITE: Could you review again  
20 for the record -- and, Chair, I'm not sure if we in fact  
21 were going to take a vote again or not. But in the  
22 event that we are, I would like to be clear in terms of  
23 the overall budgetary impact for the recommended  
24 promotions. I'm sorry. If we could potentially segment  
25 the impact based on officers to sergeants. Then, Chief,

1 correct me if I'm wrong, but we are also looking at  
2 promoting four sergeants to lieutenant, was that  
3 accurate?

4 INTERIM CHIEF LOGAN: Yes, sir.

5 COMMISSIONER WHITE: Then in addition to the  
6 addition of two assistant chiefs?

7 INTERIM CHIEF LOGAN: That's not on the  
8 agenda. That's not --

9 COMMISSIONER WHITE: That's not before us?

10 INTERIM CHIEF LOGAN: I didn't ask for that.

11 CHAIRMAN WARFIELD: We are not voting today.  
12 I think the commissioner just wanted to -- correct me if  
13 I'm wrong. I'm sorry, Commissioner. I think the  
14 commissioner just wanted to know from the information  
15 that we have received, as relates to the promotions that  
16 came across our desk, were those the positions -- are  
17 those positions still being sought? Again, it was two?

18 INTERIM CHIEF LOGAN: Yes, sir.

19 CHAIRMAN WARFIELD: Two assistant chiefs, one  
20 deputy chief I believe it was, two inspectors and four  
21 lieutenants and then 20 sergeants I believe it was.  
22 Does that answer your question, sir?

23 COMMISSIONER WHITE: Yes.

24 INTERIM CHIEF LOGAN: Sir, if I might, there's  
25 a caveat to the lieutenants request. We have one

1 lieutenant who -- one candidate for lieutenant who has  
2 been in the military for almost two continuous years.  
3 He was on the sergeants list, and he was a sergeant,  
4 made lieutenant. But he was never promoted to  
5 lieutenant. He is being paid as a lieutenant. However,  
6 he's not -- nobody has handed him a gold badge yet. He  
7 just got back from Kuwait I believe December the 3rd.  
8 And that's why he wasn't in this -- we didn't request  
9 that he be included in this number. But we are asking  
10 that actually five be promoted.

11 We are already paying him as a lieutenant,  
12 lieutenant's pay. We are just giving him a badge and a  
13 rank. I just found out that he just got back December  
14 the 3rd.

15 COMMISSIONER WHITE: I'm good.

16 CHAIRMAN WARFIELD: Ma'am --

17 SECOND DEPUTY CHIEF TOLIVER: So can you ask  
18 me the question again?

19 COMMISSIONER WHITE: If we could have a  
20 discussion centered around the overall budgetary impact  
21 with all of the proposed promotions that were just  
22 discussed.

23 SECOND DEPUTY CHIEF TOLIVER: Okay. So, when  
24 I was here before, I explained to the body that prior to  
25 the Chief putting together the request for the

1 promotions, the first thing that we do -- because we  
2 don't operate in a vacuum. We go through the budget and  
3 see if the funding is available. As you know, we budget  
4 for each individual position depending on what rank they  
5 are, what step they are. And so, when we look at those  
6 requests, we know exactly what funding is available,  
7 what vacancies are available.

8 The promotions that are being proposed will  
9 not have a negative impact on the budget because of the  
10 vacancies in the slot. And as we promote from the  
11 higher titles up, that frees up, you know, the lower  
12 titles. So, as you know, the sergeants will come from  
13 the PO rank and so on and so forth. So, there would not  
14 be a negative impact on the budget for any of the  
15 promotions or new positions.

16 COMMISSIONER WHITE: Okay. And, Deputy Chief,  
17 more specifically, do you have the dollar amounts  
18 associated with those promotions?

19 SECOND DEPUTY CHIEF TOLIVER: I don't recall  
20 if it was in the letter or not, but we can get that for  
21 you, no problem.

22 COMMISSIONER WHITE: If you please could.  
23 Also, I would be interested to know the fund balance for  
24 the 2012 personnel expense category, what's left in that  
25 line item between now and the year end.

1 SECOND DEPUTY CHIEF TOLIVER: Well, let me  
2 start by saying that our budget is primarily in two  
3 categories, your employee and your non-employee. Our  
4 employee budget which includes your salaries and all of  
5 your benefits is a little under 300 million dollars.  
6 And year to date, we have spent a little over 116  
7 million. So, we are actually a little under budget as  
8 far as when you look at where we are in the fiscal year.

9 Another thing I'd like to note is from this  
10 time last year to today, through the month of November,  
11 we have decreased our overtime by approximately  
12 45 percent. So, overall, our personnel budget, we are  
13 doing really good this year. And that's why I don't  
14 have any problems with the promotions going forward.

15 COMMISSIONER WHITE: Thank you. The two  
16 categories, one was the employee budget and you said the  
17 second was?

18 SECOND DEPUTY CHIEF TOLIVER: I second one is  
19 everything that does not include employee-related  
20 expenses. And that budget is about \$25 million. And  
21 that's just for the general fund.

22 COMMISSIONER WHITE: The fund balance left  
23 for --

24 SECOND DEPUTY CHIEF TOLIVER: The fund balance  
25 left for the personnel is approximately 183 million

1 dollars.

2 COMMISSIONER WHITE: Okay. And I did ask you  
3 this question before, Deputy Chief. But again, just for  
4 the record, the attrition and the things that we have  
5 already experienced with the assumption it was taken  
6 into account when you began the budget cycle, I believe  
7 we started this year trying to have a conversation  
8 centered around where was -- everywhere that we can cut,  
9 this body's budget included, with the assumption that --  
10 and if I'm not mistaken, we left that conversation. And  
11 we still were projected under or I'm sorry over where  
12 the city necessarily wanted us to be as it related to  
13 our budget.

14 So with all of that taken into account, with  
15 these additions, you still feel as though we will be  
16 within the parameters that we were asked to be up under?

17 SECOND DEPUTY CHIEF TOLIVER: Yes, I do.

18 COMMISSIONER WHITE: At the beginning of the  
19 year?

20 SECOND DEPUTY CHIEF TOLIVER: Yes.

21 COMMISSIONER WHITE: Thank you, Mr. Chair.

22 CHAIRMAN WARFIELD: Thank you. Deputy Chief,  
23 are there any plans for merit increases for either the  
24 executive staff or the officers?

25 SECOND DEPUTY CHIEF TOLIVER: Not that I'm

1 aware of.

2 CHAIRMAN WARFIELD: Not that you're aware of.  
3 Can you help us out with a question that I had as  
4 relates to when officers are promoted from sergeant, I  
5 mean from police officers to sergeant, from a budgetary  
6 standpoint, is that a percentage increase or because  
7 last time you said you projected -- when you projected  
8 that, the budget maxed out those positions. So -- and I  
9 am kind of somewhat piggy-backing off what Commissioner  
10 White was saying.

11 What are we looking at on a per position basis  
12 if a person is moving from police officer to sergeant,  
13 what is the price tag or what is the additional cost  
14 that the department will -- I don't want to say incur  
15 but would it go up to? For instance, let's say I'm  
16 going to use a ballpark figure here. It's not correct  
17 for the record. But let's say if the benefit package  
18 had the salary of a sergeant, let's say I'm going to use  
19 a round number. Let's say a hundred thousand dollars.  
20 And let's say the benefit package for a police officer  
21 -- again it's not right -- but let's say \$75,000. So,  
22 are we looking at the difference in those two figures,  
23 how we calculate how much more money is moving toward  
24 that side of it?

25 SECOND DEPUTY CHIEF TOLIVER: First let me say

1 that each of the ranks as you know, a majority of them  
2 would have five steps. And generally by the time a PO  
3 was ready to be promoted to a sergeant, he is at the  
4 maximum. And so, typically, the PO would go from the  
5 maximum of a police officer title to the minimum of the  
6 lieutenant title. So --

7 INTERIM CHIEF LOGAN: Sergeants.

8 SECOND DEPUTY CHIEF TOLIVER: I'm sorry, the  
9 sergeant's title. So, you know, the variance just  
10 depends on where the minimum rate is for the sergeant  
11 position.

12 CHAIRMAN WARFIELD: So are there different  
13 minimum rates for the sergeant positions?

14 SECOND DEPUTY CHIEF TOLIVER: No. There's  
15 only one minimum, but there's five areas that you can go  
16 once you're in the title. There's only one minimum.  
17 That PO would go to the minimum of the sergeant rank.

18 CHAIRMAN WARFIELD: And I know it's not -- I  
19 know it's not a rule for lack of a better term to say  
20 that all PO's are at that max. Some I guess might not  
21 be at the max before they are promoted to sergeant. But  
22 whether they are at the max or not, they will go to the  
23 minimum position within the sergeant rank?

24 SECOND DEPUTY CHIEF TOLIVER: Correct.

25 CHAIRMAN WARFIELD: All right.

1 INTERIM CHIEF LOGAN: For the record,  
2 Assistant Chief Logan. That differential is going to be  
3 approximately 20 percent more than a police officer  
4 would be making.

5 CHAIRMAN WARFIELD: And then --

6 COMMISSIONER WHITE: Sorry, Chief. That's  
7 from max to minimum?

8 INTERIM CHIEF LOGAN: When that police officer  
9 goes from the maximum police officer's pay to the  
10 minimum sergeant because it starts in steps also, 21,  
11 22, 23, 24 percent.

12 COMMISSIONER WHITE: Okay.

13 CHAIRMAN WARFIELD: And to that point as well  
14 then, so, when we promote out and take a police officer,  
15 make them a sergeant, then we also have of course  
16 another vacancy within the police officer ranks that's  
17 un-budgeted, right, not uh-budgeted, I'm sorry. But if  
18 we were living in a perfect world, we would bring  
19 another individual on from the academy or whatever to  
20 replace that position, correct?

21 SECOND DEPUTY CHIEF TOLIVER: That's correct.

22 CHAIRMAN WARFIELD: All right. So, from a --  
23 and I was trying to figure this out in my head earlier.  
24 And I don't have the best head sometimes. So, in my  
25 mind then, from a budgetary standpoint, we're still

1 talking about the same dollars as relates to either  
2 having a vacancy on one end or another. So, if I move a  
3 police officer to a sergeant, I still have -- let's say  
4 I'm using that fictitious number I used before, that  
5 \$75,000 that are sitting there, all right. That's still  
6 in the budget. That was designated for an officer to be  
7 there for an entire year, correct?

8 SECOND DEPUTY CHIEF TOLIVER: Correct.

9 CHAIRMAN WARFIELD: Okay, great. I just  
10 wanted to make sure I was on track. Any other  
11 questions?

12 COMMISSIONER WHITE: I did have one question.  
13 Through the Chair, Chief, how do we get to a situation  
14 where an individual may have the pay grade of a certain  
15 rank but not the title?

16 INTERIM CHIEF LOGAN: Well, through the Chair,  
17 Interim Chief Logan. That came as a result of a ruling  
18 by your human resource manager at the time, Director  
19 Dalph Watson who quoted federal law. We are duty bound  
20 to pay this person. And in fact we are duty bound to  
21 promote him. But we weren't able to officially do it.  
22 So, she opined that he should at least get lieutenants  
23 pay until such time as we could officially promote him.

24 COMMISSIONER WHITE: Was that found due to his  
25 service?

1 INTERIM CHIEF LOGAN: To his service and the  
2 fact that he was serving his country when the promotions  
3 occurred.

4 CHAIRMAN WARFIELD: So, this body -- I'm  
5 sorry. So this body approved him on that list to  
6 receive that promotion already?

7 INTERIM CHIEF LOGAN: No, no. He was out of  
8 the country. He just got back.

9 INSPECTOR ROBBIN RIVERS: I'll respond.  
10 Inspector Robbin Rivers, legal affairs. Good afternoon.

11 CHAIRMAN WARFIELD: Good afternoon.

12 INSPECTOR RIVERS: Under USERRA law, if any  
13 employee is serving his country during war time and  
14 leaves for military duty, they are bound to be given  
15 anything that they would have acquired while working.  
16 During the time that this sergeant was serving our  
17 country, he was on the promotion list. That list was  
18 approved. And if he had been present, he would have  
19 been promoted to the rank of lieutenant. Therefore,  
20 upon his return, he should be given his rank and his  
21 salary.

22 CHAIRMAN WARFIELD: Thank you, Inspector.  
23 Again, just for my clarification and clarification for  
24 the other members of the Board, so, when we were  
25 presented the list -- and this is all I'm trying to get

1 to. When we were presented the list of sergeants to be  
2 promoted to lieutenant, his name was on that list to be  
3 approved for the rank of lieutenant because there are a  
4 number of people on the list that did not get promoted  
5 to lieutenant from sergeant. So all I guess I'm asking  
6 was he one of the ones that was on the list before us  
7 that says he shall be promoted because again everybody  
8 on that list did not receive that promotion.

9 INSPECTOR RIVERS: He was on the list for the  
10 promotees that was promoted some time ago. And that  
11 list was approved.

12 CHAIRMAN WARFIELD: All right. Can someone  
13 just get us a copy of that so we can just verify it?

14 INSPECTOR RIVERS: We will. We did research  
15 it. It is in the offices of human resources.

16 CHAIRMAN WARFIELD: Okay. That would be good.

17 INTERIM CHIEF LOGAN: We did an investigation  
18 too.

19 CHAIRMAN WARFIELD: We just need to see the  
20 paperwork, that's all. Thank you, sir. Thank you,  
21 Deputy Chief. Appreciate you. All right. Moving right  
22 along, sir, is there anything else from the Chief's  
23 office at this time?

24 INTERIM CHIEF LOGAN: No, sir.

25 COMMISSIONER WHITE: Chair, just for clarity,

1 given the information that we just received -- and I  
2 know the Deputy Chief said she would forward some  
3 additional information to us -- I just wanted to have  
4 some conversation centered around in terms of our plan  
5 moving forward and how we would move for closure or  
6 disposal of this recommendation from the Chief as  
7 relates to promotions.

8 CHAIRMAN WARFIELD: Absolutely. I think as we  
9 stated last week, typically what we have done in the  
10 past is that we review the records, the work records, of  
11 those who have been requested to be promoted. And we  
12 weigh in on those. I think we will do the same thing,  
13 review all of them at one time and then make our  
14 recommendations to the Chief and give it to him and let  
15 him then of course weigh in on those recommendations.  
16 And then we will come back and vote up or down what his  
17 final recommendations may be according to the findings  
18 that we come up with.

19 COMMISSIONER WHITE: Just, again, for  
20 additional clarity, I do understand the names have been  
21 forwarded to us, although I haven't seen them as of yet.  
22 But through the Chair to the Chief, just for clarity,  
23 you're seeking the 20 officers to sergeants and five  
24 sergeants to lieutenants; and that's it?

25 INTERIM CHIEF LOGAN: Two inspectors.

1 COMMISSIONER WHITE: Two inspectors to  
2 lieutenant, two inspectors?

3 INTERIM CHIEF LOGAN: That's on one list. And  
4 then on the separate list, we have two assistant chiefs  
5 and one deputy chief.

6 COMMISSIONER WHITE: So, your request to the  
7 Board again through the Chair, Chief, is that we  
8 consider these in two tracks, one being the sergeants,  
9 lieutenants and inspectors; and also in a separate  
10 track, the deputy chief and the two assistant chiefs?

11 INTERIM CHIEF LOGAN: Sir, through the Chair,  
12 Interim Chief Logan. That's one way we could look at  
13 it. I'd really like you to consider them in total;  
14 although they are two separate requests.

15 COMMISSIONER WHITE: Okay. I'm clear. Thank  
16 you.

17 CHAIRMAN WARFIELD: Good. All right. Thank  
18 you. Then one other thing. We did receive some  
19 communication, and it came up in one of our community  
20 meetings earlier this year. And it's regarding to the  
21 demotions of a couple of officers. We did get some  
22 communication from the unions that represent them as it  
23 relates to their due process for lack of a better term.  
24 And so we just need some clarification and for the  
25 record need to understand if these were demotions or if

1 they were un-appointments.

2 INTERIM CHIEF LOGAN: Through the Chair,  
3 Assistant Chief Logan. I'd like to get Inspector Rivers  
4 to inform the Board what exactly transpired there.

5 CHAIRMAN WARFIELD: Sure.

6 INSPECTOR RIVERS: First of all, I'd like to  
7 preface it by saying that these matters are being  
8 grieved. So I would like to be limited in my response.  
9 I have no problem with communicating to the Board  
10 outside of a public venue. But I can say that under the  
11 CBA, it does give the department and the chief the  
12 ability to promote, demote, de-appoint for just cause.  
13 And we believe that we have met that burden and that  
14 will be carried out in the appropriate forum as it  
15 relates to that. And additionally, under the CET, it  
16 also gives the right of the department and the chief the  
17 at will ability to de-appoint commanding officers as it  
18 relates to their position with the City of Detroit  
19 Police Department. And we have met that criteria as  
20 well.

21 CHAIRMAN WARFIELD: No. And thank you,  
22 Inspector Rivers. Certainly we appreciate that. And I  
23 don't want us to go into any detail at all outside of  
24 the fact again I think depending on the action of the  
25 Chief, it dictates the course of appeal that those

1 within the department would have. And so, for our  
2 purposes, it would be very beneficial for us to  
3 understand were they un-appointments, were they  
4 demotions? Was it disciplinary? Without getting into  
5 any detail, what is the determination at this point?

6 INSPECTOR RIVERS: It was a de-appointment  
7 from the rank of a commanding officer and a demotion  
8 back to their last non-appointed position.

9 CHAIRMAN WARFIELD: Sir, do you have  
10 something?

11 COMMISSIONER WHITE: I just want to -- I know  
12 this has come to us, and I know as we approach the  
13 holiday season. So Chair, I would as a recommendation,  
14 I would recommend that we move to an executive session  
15 to discuss this personnel matter so we are not speaking  
16 in abstract and we can get to the core of the issue.

17 CHAIRMAN WARFIELD: Absolutely, we can do  
18 that. We will after our oral communications if it's  
19 okay, move to an executive closed session on this  
20 personnel issue.

21 INSPECTOR RIVERS: Yes, sir.

22 CHAIRMAN WARFIELD: Okay, thanks. Any more  
23 questions regarding those issues? All right. Moving  
24 right along, we do have some grant requests. We have --  
25 we are asking for permission to accept an Eastern

1 District of Michigan Project Safe Neighborhoods  
2 initiative grant from the Children's Aid Society. Let  
3 me ask if Commissioner Taylor, if you could read that  
4 for us.

5 And then additionally we have a beautification  
6 project request for the Sixth and Eighth Precinct. And  
7 that's a donation of a View Scan weapons detection  
8 systems unit. And I'm going to ask if Commissioner  
9 White, if you can read that into the record for us.

10 And then finally, Commissioner Taylor, I want  
11 to ask if you could read the third and final grant which  
12 is the permission to accept a donation of a German  
13 shepherd from the Detroit Public Safety Foundation.  
14 Thank you.

15 COMMISSIONER TAYLOR: The Detroit Police  
16 Department has been selected to receive \$158,765.17 in  
17 grant funding with no required match from the Eastern  
18 District of Michigan Project safe Neighborhood. This  
19 initiative has three goals; number one aggressively  
20 promote the message that all firearm related violent  
21 crime will be met with strict enforcement and swift and  
22 certain punishment; number two, encourage citizens to  
23 work with the local, state and federal law enforcement  
24 to address firearm related violent crimes in their  
25 communities; and three, promote gun safety in the

1 community.

2 The time period for the grant is October 1,  
3 2012, through September 30, 2014. The federal award  
4 number is 2012GPBX0011. Sergeant Jason Sloan of the  
5 criminal investigations bureau will serve as the project  
6 director for the grant. The Children's Aid Society will  
7 serve as the fiscal agent for the grant. The  
8 appropriation number for the grant is 13590. I'm  
9 requesting the Board's permission to accept this funding  
10 and seek approval of the honorable Detroit City Council.

11 CHAIRMAN WARFIELD: Is there a motion?

12 COMMISSIONER TAYLOR: Yes, I move we accept  
13 this, give permission to receive this grant.

14 COMMISSIONER WHITE: Support.

15 CHAIRMAN WARFIELD: It's been properly moved  
16 and supported. Discussion? Any questions regarding  
17 this grant? Hearing or seeing none, all those in favor  
18 of accepting permission of the department to receive the  
19 grant, please say aye.

20 THE COMMISSIONERS: Aye.

21 CHAIRMAN WARFIELD: All those opposed, you  
22 have the same right and privilege. Motion passes.  
23 Next, please.

24 COMMISSIONER WHITE: Commissioners, before us  
25 is a request for the beautification project at the Sixth

1 and Eighth Precinct to accept the donation of the View  
2 Scan weapons detection systems unit. Mr. John Radamaker  
3 (phonetic), director of business development with View  
4 Systems, Incorporated, has indicated that upon learning  
5 of the Sixth and Eighth Precinct beautification project,  
6 he decided to donate a View Scan weapons detection  
7 system unit, WDS, to the Detroit Police Department free  
8 of charge. Mr. Radamaker has estimated the value of  
9 this donation at \$13,800. View Systems, Incorporated,  
10 will install the equipment at the entrance of the Sixth  
11 and Eighth Precincts. View Systems, Incorporated, would  
12 warranty the unit for three years and provide a free  
13 service agreement for five years.

14 The WDS is a walk through scanner which uses  
15 advanced magnetic technology to pinpoint threatening  
16 objects while ignoring common items such as coins, body  
17 piercings and small keys. It creates an image that  
18 appears on a monitor. Indicators point to spots on the  
19 image where metal is detected. The photos and  
20 information can be stored for months or years. The  
21 current metal detector at the district does not have  
22 these capabilities, nor is it currently operational.  
23 WDS is a passive device and does not generate any active  
24 electromagnetic fields, making it safe for pregnant  
25 women and people with metal implants such as pacemakers.

1 I move for adoption.

2 COMMISSIONER TAYLOR: Second.

3 CHAIRMAN WARFIELD: It's been properly moved  
4 and supported. Any questions regarding --

5 COMMISSIONER WHITE: I do have one question.  
6 Through the Chair, Chief, are you familiar if this is  
7 the technology that was used during the World Series for  
8 the entry points for staff and security?

9 INTERIM CHIEF LOGAN: Through the Chair,  
10 Interim Chief Logan. I have Commander McKissic from the  
11 Sixth and Eighth Precinct. Hopefully he can respond to  
12 that.

13 COMMANDER McKISSIC: Commander Duane McKissic,  
14 Northwestern District. And yes, that's the same  
15 technology. It's also a technology that's being  
16 utilized in some of the Detroit Public Schools such as  
17 Denby, retrofitted.

18 COMMISSIONER WHITE: Does it provide that we  
19 can monitor 'cause if I recall there was screens where  
20 you actually see who is passing through. And you're  
21 rated a number if I'm not mistaken based on a  
22 probability that you have large metal on your person?

23 COMMANDER McKISSIC: It creates an image as  
24 far as specific -- as far as numbers, I'm not familiar  
25 with the numbers. But it does create an image that

1 gives you an indicator on if it's a weapon or not.

2 COMMISSIONER WHITE: So would we move away  
3 from the person -- what I'm getting to, the question  
4 would we move away from a person actually physically  
5 being needed to be stationed at the door?

6 COMMANDER McKISSIC: No. We would still have  
7 -- even though the image can be seen from the desk, you  
8 know, that it needs to be monitored. So that the  
9 supervisor can utilize it, you still would have to have  
10 personnel because if it is a weapon there, someone still  
11 has to be close by in order to properly neutralize that  
12 situation.

13 COMMISSIONER WHITE: Okay. Thank you.

14 CHAIRMAN WARFIELD: Thank you. Any other  
15 questions regarding the grant request?

16 INTERIM CHIEF LOGAN: Sir, through the Chair,  
17 Interim Chief Logan. I might also add that as of  
18 yesterday, I received an e-mail that the current system  
19 at the Sixth and Eighth Precinct is up and running. So  
20 I didn't want you to think that, you know, there's a  
21 hurry to get this done. But they do in fact have one,  
22 the one that we had last year. So, it's up and running.

23 COMMISSIONER WHITE: One final question  
24 possibly for Commander. If approved, how soon would  
25 this potentially be operational?

1                   COMMANDER McKISSIC: He said it would take a  
2 matter of maybe I think one day to install it. But I'm  
3 sure it has to go through City Council.

4                   COMMISSIONER WHITE: Thank you, Duane.

5                   CHAIRMAN WARFIELD: Any other questions  
6 regarding this grant? Hearing or seeing none, all those  
7 in favor of the motion?

8                   COMMISSIONERS: Aye.

9                   CHAIRMAN WARFIELD: All those opposed? Motion  
10 carries. The final request, Commissioner Taylor?

11                  COMMISSIONER TAYLOR: Yes. The final request  
12 is permission to accept a donated German shepherd from  
13 the Detroit Public Safety Foundation, DPSF. On  
14 November 13, 2012, the Detroit Public Safety Foundation  
15 agreed to donate a German shepherd named Mace to the  
16 Detroit Police Department's canine unit. Mace is an  
17 18-month sable male German shepherd screened by Sergeant  
18 Oscar Garza (phonetic) of CPD canine. DPD canine has  
19 determined that the German shepherd would be an asset to  
20 the department and seeks to accept this donation. There  
21 is no cost to the department for this donation. Motion  
22 to accept this donation.

23                  COMMISSIONER WHITE: Support.

24                  CHAIRMAN WARFIELD: It's been properly moved  
25 and supported that we accept the department's ability to

1 make the request to City Council. Any questions?

2 COMMISSIONER WHITE: I do have one question.  
3 Through the Chair, Chief, what's the average cost of --  
4 one, how many canine units or canine personnel or  
5 however we phrase that, how many canine personnel do we  
6 currently have? And what's the average cost to maintain  
7 each member?

8 INTERIM CHIEF LOGAN: Through the Chair,  
9 Interim Chief Logan. I'd like to -- there he is.

10 LIEUTENANT BARREN: Lieutenant Alton Barren,  
11 homeland security tech support. We currently have six  
12 canine officers available for deployment. As far as the  
13 cost to maintain, each canine officer is given a  
14 stipend, a multi-type, to maintain the care of their  
15 animal. It's roughly about \$400 a month for the cost  
16 and care.

17 COMMISSIONER WHITE: \$400 per month, and  
18 that's times the six canines?

19 LIEUTENANT BARREN: Correct. Canine officers.  
20 We have ten total canines.

21 COMMISSIONER WHITE: Okay. So --

22 LIEUTENANT BARREN: We have a canine officer  
23 who may have two dogs, a narcotic tracking dog, a bomb  
24 dog.

25 COMMISSIONER WHITE: Back to my original

1 question. So we have six canine officers, but we  
2 actually have ten canines?

3 LIEUTENANT BARREN: That's correct.

4 COMMISSIONER WHITE: So would this be 11 or  
5 would this be --

6 LIEUTENANT BARREN: This would be 11.  
7 However, two need to be replaced due to their age.

8 COMMISSIONER WHITE: Okay. So for each  
9 canine, it's about \$400 per month stipend that's given?

10 LIEUTENANT BARREN: Right, maybe a little  
11 less. I'm just kind of giving a ballpark.

12 COMMISSIONER WHITE: Okay. Thank you.

13 CHAIRMAN WARFIELD: Any other questions? All  
14 those in favor of the request?

15 COMMISSIONERS: Aye.

16 CHAIRMAN WARFIELD: All those opposed? Motion  
17 carries. Thank you, sir. Also while we are still under  
18 new business, before you, Commissioners, is a Resolution  
19 that we want to read into the record that's fairly  
20 lengthy -- so, we ask that you bear with us -- regarding  
21 towing.

22 Board of Police Commissioners. Resolution of  
23 the Board of Police Commissioners Regarding the City  
24 Charter, the Detroit City Code and Police Authorized  
25 Towing Permits.

1           Whereas, the Michigan Supreme Court, in the  
2 case of Hudson Motor Car Company versus the City of  
3 Detroit, 282 Michigan 69 (1937) held that a city's  
4 Charter is the organic law of that city.

5           Whereas, Article 1, section 102 of the City  
6 Charter states that the City's power is limited by the  
7 provisions of the Charter.

8           Whereas, Article 4, Section 114 of the City  
9 Charter states that an Ordinance provides for permanent  
10 rule for the conduct of government.

11           Whereas, Ordinances passed some 30 years ago  
12 and codified in Detroit City Code Section 55-15-8(a)  
13 establish the four critical components of the City's  
14 police authorized towing system, to wit: First, this  
15 Board is required to establish standards that must be  
16 met in order for a towing company to qualify for police  
17 authorized tows; and second, the Police Department must  
18 maintain a list of towing companies that meet this  
19 Board's standards; and third, the Board must enact rules  
20 and regulations to determine how towing companies that  
21 are on the Police Department's list are called for  
22 police authorized towing assignments; and fourth, this  
23 Board's rules must, as nearly as practicable, provide  
24 for a fair distribution of towing assignments to towing  
25 companies that are on the Police Department's list.

1                   Whereas, Article 7, Section 803 of the Detroit  
2 City Charter requires this Board, in consultation with  
3 the Chief of Police, and approval of the Mayor,  
4 establish policies, rules and regulations for the Police  
5 Department.

6                   Whereas, this Board, with the approval of the  
7 Mayor and the Chief of Police enacts standards and rules  
8 and regulations pursuant to Detroit City Code,  
9 Section 55-15-8(a) and the City Charter which became  
10 effective in December, 2010 (hereinafter referred to as  
11 Standards and Rules).

12                   Whereas, pursuant to the Standards and Rules  
13 the Department has issued Towing Permits to towing  
14 companies that have met Standards and Rules and are on  
15 the Police Department's list of qualified towing  
16 companies, as required by the Detroit City Code  
17 Section 55-15-8(a).

18                   Whereas, this Board considers possession of a  
19 Towing Permit as a rebuttable presumption that a towing  
20 company has met the Standards and Rules and is on the  
21 Department's list of qualified towing companies.

22                   Whereas, the unambiguous language of the  
23 Detroit City Code section 55-15-8(a) when applied to the  
24 Standards and Rules, entitles a holder of a Towing  
25 Permit, (Permit Holder) to receive an equitable share of

1 towing assignments from the Department.

2           Whereas, the Detroit City Code  
3 Section 55-15-1, defines a police authorized tow as a  
4 tow/transportation by a tower summoned by the  
5 Department, of a motor vehicle to one of the following  
6 places: (1) A position at or on the curb or onto the  
7 nearest side street; (2) A destination requested by the  
8 owner of the vehicle; (3) The city auto pound or  
9 precinct station in accordance with Division 4, of  
10 Article 6, and Article 14 of Chapter 55 of the Detroit  
11 City Code; or (4) To the private storage lot, yard, or  
12 garage of the police authorized tower in the case of a  
13 wrecked or disabled vehicle or any vehicle towed  
14 pursuant to Michigan Compiled Laws section 257.252d.

15           Whereas, Division 4, of Article 6, of Chapter  
16 55 Detroit City Code provides a very narrow definition  
17 of what constitutes an abandoned vehicle, and requires  
18 the vehicle to: (1) remain on public property for 48  
19 continuous hours and shall reasonably appear to be  
20 abandoned, or (2) remain on private property for 48  
21 continuous hours without the consent of the owner of the  
22 property.

23           And Whereas, Division 4, of Article 6, of  
24 Chapter 55 of the Detroit City Code requires the Detroit  
25 City Council to approve of the location where the Police

1 Department stores abandoned vehicles, section 55-6-86,  
2 and whereas, Article 14 of Chapter 55 of the Detroit  
3 City Code requires the Chief of Police to designate a  
4 police officer to remain in attendance at such pounds,  
5 from 7:00 a.m. to 10:00 p.m. each day, except Sunday,  
6 for the purpose of receiving, safeguarding, and  
7 discharging vehicles, and for collecting the fees  
8 provided by this article.

9 And whereas the Detroit City Council has never  
10 approved the property commonly referred to as the Number  
11 One Pound, or any other City-owned property for the  
12 storage of abandoned vehicles; the City Council has,  
13 through adoption of its Zoning Ordinance, approved the  
14 storing of abandoned vehicles at the Permit Holders'  
15 lots.

16 Whereas, the Chief of Police has not  
17 designated a police officer to remain at the Number One  
18 Pound or any other City-owned operated property, from  
19 7:00 a.m. to 10:00 p.m. each day, for the purpose of  
20 receiving and discharging vehicles, and to collect  
21 towing and storage fees.

22 And whereas, the Department has set forth  
23 various plans to have the Permit Holders tow vehicles to  
24 the Number One Pound or other City-owned/operated  
25 property, and whereas this Board's standards and rules,

1 as approved by the Mayor and the Chief of Police,  
2 requires abandoned vehicles to be towed by towing  
3 companies that have the capability of storing abandoned  
4 vehicles, and whereas, this Board's standards and rules  
5 as approved by the Mayor and the Chief of Police,  
6 entitle a permit holder to a hearing before this Board  
7 prior to the Police Department's termination of a towing  
8 permit, and following the hearing this Board is  
9 empowered to affirm or reverse the Department's  
10 decision.

11 Now, therefore be it resolved that the Board  
12 finds that the Department's various plans regarding  
13 storing motor vehicles that are currently stored by  
14 permit holders to be in violation of the Detroit City  
15 Code and the standards and rules.

16 Be it further resolved that this Board finds  
17 that it would be a misallocation of Department resources  
18 to have a police officer stationed at a facility from  
19 7:00 a.m. to 10:00 p.m. each day, except Sunday, to  
20 perform vehicle intake, security, and cashiering  
21 functions.

22 Be it further resolved that this Board does  
23 not believe that a permit holder will violate the  
24 standards and rules if that permit holder complies with  
25 the City Code and the standards and rules and

1           tows/transport a motor vehicle to: (1) the curb or  
2           nearest side of the street, (2) a destination requested  
3           by the owner, (3) the City's forfeiture and evidence  
4           facilities, (4) a city pound that meets all of the  
5           following requirements: A. Has been approved by the  
6           Detroit City Council, through adoption of an ordinance,  
7           subsequent to the date of this Resolution; and B, a  
8           police officer is in attendance at such pounds from  
9           7:00 a.m. to 10:00 p.m. each day, except Sundays; and C,  
10          such police officers and not civilian employees or  
11          private contractors perform the following services:  
12          Receive motor vehicles, safeguards the motor vehicles,  
13          discharges the motor vehicles, and collects the towing  
14          and storage fees for the motor vehicles. The permit  
15          holder's private storage lot as identified on the permit  
16          holder's towing permit.

17                    Be it further resolved that the Board urges  
18                    the Department to carefully consider this Resolution  
19                    before terminating any permit holder, as that permit  
20                    holder is entitled to a hearing before this Board prior  
21                    to the termination or suspension of that permit holder's  
22                    towing permit (hereinafter Termination Hearing).

23                    Be it further resolved that, at a termination  
24                    hearing, the Department will likely bear the burden of  
25                    proof of establishing that a permit holder has violated

1 this Board's standards and rules.

2 Be it further resolved that this Resolution  
3 does not create or enact any new rule, policy or  
4 procedure. Rather, this Resolution reflects a  
5 reasonable interpretation of the City Charter, City  
6 Code, and this Board's standards and rules, and permit  
7 holders may rely upon this Resolution in conducting  
8 their operations.

9 Be it further resolved that this Resolution be  
10 recorded in the Board's permanent archives.

11 I move for adoption of the Resolution.

12 COMMISSIONER TAYLOR: Second.

13 CHAIRMAN WARFIELD: It's been properly moved  
14 and supported. Discussion?

15 COMMISSIONER WHITE: Mr. Chair, on Page 3, in  
16 the first Resolve clause, I'm just wondering if their  
17 language as it reads, "That the Board finds that the  
18 Department's various plans regarding storing motor  
19 vehicles," if in fact if it's the Department's plans or  
20 is it the City of Detroit's plans as relates to how the  
21 storing of the vehicles were moved forward and wondering  
22 if, "The Department, "needs to be changed to, "The City  
23 of Detroit's various plans."

24 CHAIRMAN WARFIELD: I'm going to ask the  
25 Chief. Do you have --

1 INTERIM CHIEF LOGAN: Through the Chair,  
2 Interim Chief Logan. My knowledge, the Department's  
3 involvement in this whole process has been I don't want  
4 to say at arm's length, but it's been, tell us what you  
5 want us to do and we'll do it. We have tried to stay  
6 out of policy making and things like that. Just tell us  
7 what you want us to do, you know, and be done. So, you  
8 know, we tend to steer clear of policy making.

9 COMMISSIONER WHITE: To that point, Mr. Chair,  
10 I do believe in fact that it's the City of Detroit who  
11 is enacting this movement and per the Chief, responding  
12 to what is needed from the Department to implement those  
13 recommendations. And so, I would recommend -- and this  
14 may be in the form of an amendment to your Resolution,  
15 Amendment one -- and I have another -- that we  
16 supplement, "City of Detroit," for "Departments," on  
17 Page 3 in the first Resolved clause.

18 CHAIRMAN WARFIELD: Can I just take a look at  
19 that for a quick second?

20 COMMISSIONER WHITE: Sure.

21 CHAIRMAN WARFIELD: My rationale for having it  
22 like that is because to my understanding, the City of  
23 Detroit's administration cannot make that type of change  
24 without the Department saying okay. In other words, no  
25 one from the Mayor's office, no one from the Mayor's

1 administration can go and say, okay, you guys start  
2 towing over here without the department weighing in on  
3 it and having some type of say to it. See what I'm  
4 saying?

5 COMMISSIONER WHITE: I'll change my amendment  
6 then, Mr. Chair, then I would not exclude but also  
7 include, "City of Detroit and the Department's various  
8 plans regarding storing motor vehicles."

9 CHAIRMAN WARFIELD: Yes, absolutely we'll  
10 include that, yes, sir, we will.

11 COMMISSIONER WHITE: Secondly, the final, "Be  
12 it further resolved," should read, "Be it finally  
13 resolved." "Therefore, be it finally resolved," as the  
14 last resolved clause.

15 CHAIRMAN WARFIELD: Finally resolved,  
16 absolutely we will accept both of those.

17 COMMISSIONER WHITE: Thank you.

18 CHAIRMAN WARFIELD: Any other questions or  
19 comments regarding the Resolution? Any other questions  
20 or comments regarding the Resolution? Any other  
21 questions or comments regarding the Resolution here?  
22 Okay. Seeing none, all those in favor of the  
23 Resolution?

24 COMMISSIONERS: Aye.

25 CHAIRMAN WARFIELD: All those opposed?

1 Resolution passes. Thank you, ladies and gentlemen.

2 Old business. We have a Resolution to honor  
3 Lieutenant Donald Hudson and Police Officer Levie Glenn.  
4 I'm going to ask if Commissioner White would read those  
5 for us, please.

6 COMMISSIONER WHITE: Is Lieutenant Hudson or  
7 Police Officer Glenn present today? Then, Chair, I  
8 would ask that we read the final therefore be it  
9 resolved clause and we'll certainly get the Resolution  
10 for the purpose of the minutes submitted.

11 A Resolution Honoring Lieutenant Donald A.  
12 Hudson.

13 Whereas Mr. Donald Hudson was appointed to the  
14 Detroit Police Department on November 14, 1975 upon  
15 successfully graduating from the Detroit Metropolitan  
16 Police Academy. He began his lifelong public service  
17 career at Sixteenth Precinct;

18 And Whereas Officer Hudson's assignments with  
19 the Detroit Police Department included the First  
20 Precinct, Traffic Section, and Sixteenth Precinct.  
21 Officer Hudson excelled in these departments and was  
22 well known for his unique crime fighting approach;

23 And Whereas Officer Hudson displayed  
24 tremendous knowledge and leadership skills as a Police  
25 Officer and was promoted to the rank of Sergeant on

1 February 2, 1987. As Sergeant, he served at the Second  
2 Precinct;

3 And Whereas Sergeant Hudson was promoted to  
4 the rank of Lieutenant on July 24, 1998 and was assigned  
5 to Communication Operations Section and later assigned  
6 to Notification and Control Unit, Notification and Crime  
7 Reporting Section, Housing Support, Civil Rights  
8 Investigations Bureau (CRIBS), and Twelfth Precinct  
9 where he served until his retirement;

10 And Whereas Lieutenant Hudson was the  
11 deserving recipient of the following awards: One (1)  
12 Chief's Citation & Medal, one (1) Citation, two (2)  
13 Chief's Merit Awards, one (1) GOP Commemorative Award,  
14 three (3) Perfect Attendance, one (1) 4 Year Degree  
15 Ribbon, one (1) Perfect Driving Ribbon, one (1) All Star  
16 Game Ribbon, one (1) Rosa Parks Ribbon, one (1) Super  
17 Bowl; and numerous Letters of Appreciations and  
18 Accommodations;

19 And Whereas Lieutenant Hudson will retire from  
20 the Department on December 13, 2012 after 38 years of  
21 loyal service. He has served the Detroit Police  
22 Department and the citizens of the City of Detroit with  
23 loyalty, professionalism, integrity and dedication, and  
24 is widely respected throughout the law enforcement  
25 community as the consummate professional.

1                   Now therefore be it resolved that the Detroit  
2 Board of Police Commissioners, speaking on behalf of the  
3 citizens of the great City of Detroit recognize and  
4 honor the lifelong contributions and commitment to  
5 excellence in public service of Lieutenant Donald A.  
6 Hudson. His display of courage and unwavering community  
7 spirit has improved the quality of life for the citizens  
8 of Detroit. We wish you all the best in your future  
9 endeavors.

10                   We thank and congratulate you, Lieutenant  
11 Donald A. Hudson. Signed this date, December 6, by the  
12 entire Detroit Board of Police Commissioners.

13                   I move for adoption.

14                   COMMISSIONER TAYLOR: Second.

15                   CHAIRMAN WARFIELD: Properly moved and  
16 supported for adoption. All those in favor?

17                   COMMISSIONERS: Aye.

18                   CHAIRMAN WARFIELD: All those opposed? Motion  
19 carries.

20                   COMMISSIONER WHITE: Thank you. Before us is  
21 a Resolution Honoring Police Officer Levie Glenn.

22                   Whereas Levie Glenn was appointed to the  
23 Detroit Police Department on July 14, 1986. Upon  
24 graduating from the Metropolitan Police Academy, Officer  
25 Glenn began his career at the Ninth Precinct;

1                   And Whereas Officer Glenn dutifully served in  
2                   the Law Department, Mayor's Security, Eighth Precinct,  
3                   Residency Section, Sixth Precinct, Office of the Chief  
4                   of Police, Professional Accountability Bureau, Internal  
5                   Control Section, Northwestern District, Operations  
6                   Portfolio and Gaming;

7                   And Whereas during his law enforcement career,  
8                   Officer Glenn was the deserving recipient of one (1)  
9                   Citation, two (2) Chief's Merit Awards, the Major League  
10                  Baseball All-Star Recognition Award, the Rosa Parks  
11                  Funeral Recognition Award, and the Super Bowl XL  
12                  Recognition Award, and numerous letters of commendation  
13                  from citizens and superiors;

14                  And Whereas Officer Glenn has tirelessly  
15                  served the Detroit Police Department, the citizens of  
16                  Detroit and its neighboring communities for 26 years.  
17                  His professionalism, commitment to public service,  
18                  integrity and dedication has been a credit to the  
19                  Detroit Police Department. He is highly respected as a  
20                  consummate professional throughout the law enforcement  
21                  community.

22                  Now therefore be it Resolved that the Detroit  
23                  Board of Police Commissioners, speaking for the citizens  
24                  of Detroit and the Detroit Police Department, award this  
25                  Resolution in recognition of Police Officer Levie Glenn,

1 for his 26 years of dedicated and diligent public  
2 service. His professionalism, integrity, and standard  
3 of commitment to the city of Detroit and its citizens  
4 merit our highest regards and best wishes for continued  
5 success.

6 We salute and congratulate you, Police Officer  
7 Levie Glenn. Signed and dated this date of December 6  
8 by the entire Board of Police Commissioners. Move for  
9 adoption.

10 COMMISSIONER TAYLOR: Support.

11 CHAIRMAN WARFIELD: It's been properly moved  
12 and supported. All those in favor?

13 COMMISSIONERS: Aye.

14 CHAIRMAN WARFIELD: All those opposed? Motion  
15 carries. Certainly we want to congratulate Lieutenant  
16 Hudson and Police Officer Glenn just for outstanding  
17 careers and for the time that they served on this  
18 department. And we wish them the best in your future  
19 endeavors that they may have.

20 At this time, our next meeting will be held on  
21 Thursday, December the 13th, 6:30 p.m., at the Second  
22 Precinct, which is located at 13530 Lesure, Detroit,  
23 Michigan. Of course that's right off of southwest  
24 Detroit, Schaefer and Grand River. Thank you, Schaefer  
25 and Grand River. Thank you. Well, I'm sorry. I got my

1 areas mixed up, Schaefer and Grand River. And we look  
2 forward to seeing you all then.

3 At this time, our agenda calls for oral  
4 communications. If you wish to address the Board of  
5 Police Commissioners, you may come to the podium.  
6 Please give us your name and spell it for the record.  
7 And we also ask that you abide by our two-minute time  
8 limit so that we may hear from everyone. You may come  
9 at this time. You may come at this time twice. And you  
10 may come at this time. Finally. All right. Here she  
11 come.

12 MS. SMITH: Good afternoon to everyone.  
13 Bernice Smith, political activist. First of all, I am  
14 delighted that you're going -- that you have given  
15 Donald the Resolution. He's the president of my group  
16 at church. So, I do know, you couldn't find a finer  
17 young man to give that Resolution to.

18 Also, I want to thank the Police Department  
19 for your performance. You sponsored a celebration last  
20 night at the church there on Woodward and Hancock. You  
21 were involved with that, wasn't it, Chief?

22 INTERIM CHIEF LOGAN: The -- we were. Through  
23 the Chair, Interim Chief Logan. We were involved,  
24 ma'am. But it was sponsored by the --

25 MS. SMITH: It was sponsored by the two

1 ladies, McClinton and so forth. But anyway, I made an  
2 announcement on the air in regards to it Monday. And  
3 they thanked me over and over again because they had  
4 such a large crowd. And the people -- you know, people  
5 came and participated. So, I just want to let you guys  
6 know whenever you give me or have any good announcements  
7 and we would like to let the public know it because we  
8 can't keep it within our own circle here at the -- you  
9 know, at our own meetings. So, we are very appreciative  
10 that it was -- Brown -- they were very appreciative,  
11 that, you know, you gave that performance. So -- or you  
12 were involved with it because lot of people, they do  
13 have loved ones that are being killed unnecessarily or  
14 they lose them, whatever case it may be.

15 So, that was the chance for them to express  
16 their thoughts and talk to the public in regards to  
17 their loved ones. So, I do thank you again. And any  
18 good news that you would like to have broadcast, feel  
19 free to let me know because I will let the public know  
20 what's going on at the Police Commission. We saw quite  
21 a few police officers today. Chief was at a funeral  
22 that I attended. And I saw Chef Knox. I hadn't seen  
23 him in God knows when. And there were other police  
24 officers there.

25 So, it's nice to see you police officers when

1 you attend each other's needs in other words. And the  
2 Chief spoke. So he did a very good job. So, I'm very  
3 proud of him as usual. But I don't want you to bring in  
4 all these people when we don't have no money you know.  
5 That's something that we have to think about. I know  
6 the Mayor want you to present more lieutenants and more  
7 commanders and so forth. But we got to have some money  
8 to pay them, is that correct?

9 INTERIM CHIEF LOGAN: Through the Chair,  
10 Interim Chief Logan. The money that we are talking  
11 about paying them is already in the budget.

12 MS. SMITH: Oh, it's in the budget already?

13 INTERIM CHIEF LOGAN: Yes, ma'am.

14 MS. SMITH: All right. So we don't have to  
15 worry about it? The only thing we 'gonna have to worry  
16 about now is this financial management, is that it?

17 INTERIM CHIEF LOGAN: I can't speak on this.

18 MS. SMITH: Let me ask you this. Will they  
19 have any effect on the Police Commission if it does  
20 happen because they're talking about getting rid of the  
21 council already. But they won't -- they won't touch the  
22 Police Commission, will they?

23 CHAIRMAN WARFIELD: Again, I don't know much  
24 about that. Here is what I do know. I do know that  
25 under the old position, under the old charter -- it's

1 not the charter, I'm sorry, Public Act 4, I believe that  
2 was defeated, I think they have much more sweeping  
3 powers to remove public officials. If they defer back  
4 to Public Act 74, of course they will not have that  
5 ability to do that. But they will have the ability to  
6 come in and help manage the finances for the City.

7 And we do understand that there is some new  
8 legislation that's being looked at and underwritten to  
9 move in a different direction, which the voters did this  
10 November. We don't know. But we'll cross that bridge  
11 when we get to it like we do everything else. And we  
12 will move, you know, full speed ahead.

13 MS. SMITH: Because it did come to my  
14 attention last week in regards to trying to get rid of  
15 the Police Department and combine it with the County.  
16 And so, we don't even want to go in that direction. But  
17 I just want to be very vigilant in regards to that  
18 situation and hope it never happens again because we  
19 need our Police Department. Thank you.

20 CHAIRMAN WARFIELD: Thank you. Are there  
21 others? Are there others? All right. Hearing or  
22 seeing none --

23 SERGEANT WILLIAMS: I have one.

24 CHAIRMAN WARFIELD: Yes, sir, you may come.  
25 I'm sorry, Sergeant. Thank you.

1 SERGEANT WILLIAMS: I'm Sergeant Arnold  
2 Williams with the tactical mobile section of the Detroit  
3 Police Department. I'm the Sergeant they were talking  
4 about who is deployed for the military when the actual  
5 promotions took place. And it's been a roller coaster  
6 ride for me. And I've been getting a lot of assistance  
7 within the Department. They've been helping me a lot.  
8 But I've still been left in a state of confusion, and I  
9 have a question for the Board. If it is shown that I  
10 was originally approved by the Board for the original  
11 promotion to take place, what would be the next step as  
12 far as the Board is concerned?

13 CHAIRMAN WARFIELD: Again, this is new ground  
14 for us. And I can -- I would probably rather defer to  
15 counsel so that I won't speak out of turn. But I'm sure  
16 all things being equal and everything being okay, I  
17 don't think it will be a big to do. But as relates to  
18 what exactly happens after that, I don't want to put  
19 that on record because I don't know the legalities of  
20 that. But what we will say, certainly, we will move as  
21 swiftly as we can to do that which is appropriate  
22 according to the contracts and the rules and the  
23 Collective Bargaining Agreements and all that other  
24 stuff that's out there. So, that's what we do.

25 SERGEANT WILLIAMS: Okay. Thank you very

1 much.

2 CHAIRMAN WARFIELD: Thank you, sir. Good to  
3 see you, sir. Thank you for your service of our  
4 country. Thank you for putting yourself on the line not  
5 only for the City but for the entire country. And so  
6 certainly, sir, we will handle your case expeditiously.

7 SERGEANT WILLIAMS: Thank you.

8 CHAIRMAN WARFIELD: Are there any others for  
9 public comment? Any more for public comment? Hearing  
10 or seeing none, we will close this portion of our  
11 meeting. At this time, I ask if our Attorney Washington  
12 will come and give us an update to the earlier matter  
13 that we discussed as relates to the demotions and/or  
14 un-appointments or whatever they may be.

15 ATTORNEY WASHINGTON: Celia Washington for the  
16 Board. First of all, Mr. Chair, the Secretary does have  
17 the language to move into closed session if the Board so  
18 chooses to do so. I've got a couple of issues that I'd  
19 like to at least put on the record. The letters that  
20 were received by the Board dated December 4 from the  
21 Detroit Police Command Officers Association for the two  
22 commanding officers do not appear to be an appeal. It's  
23 a request for restoration with back pay. That's the  
24 first issue.

25 The second issue is de-appointments are not

1           synonymous with demotions. And I think that's an  
2           important distinction to make, just as if you -- you  
3           can't be promoted to -- Crystal will probably get me --  
4           but you can't be promoted to corporation counsel. You  
5           have to be appointed to it. So, I think that we need  
6           to -- the Department I would suggest through the Chair,  
7           to the Chief, and to Inspector Rivers, that we get some  
8           more clarification. And I think Commissioner White is  
9           right on point that we need to -- and you, sir -- to get  
10          it right.

11                        But I just wanted to make sure that we are  
12          clear. These letters referenced demotions. But  
13          de-appointment and demotion are not synonymous, two  
14          different tracts.

15                       CHAIRMAN WARFIELD: Commissioners, do you have  
16          any questions?

17                       COMMISSIONER WHITE: Just one question.  
18          Counsel, are we clear, was it a de-appointment or was it  
19          a demotion that transpired?

20                       ATTORNEY WASHINGTON: That's exactly what we  
21          are unclear about. That's what I'm asking. We have to  
22          look to the department. And with that caveat in mind,  
23          the -- probably the law department -- and I know that  
24          they have already chimed in. But that's not one and the  
25          same.

1 INTERIM CHIEF LOGAN: Through the Chair,  
2 Interim Chief Logan. Inspector Rivers might be able to  
3 shed just a slight amount of light on this.

4 CHAIRMAN WARFIELD: Sure.

5 INSPECTOR RIVERS: Inspector Robbin Rivers,  
6 legal affairs. First and foremost, we have forwarded a  
7 request to the law department for a legal opinion.  
8 That's first and foremost. We are just -- we have not  
9 received a response at this time. Secondly, we acted  
10 based on the language of both the Collective Bargaining  
11 Agreement and the CET. And that language is specific to  
12 what you do when a command officer is de-appointed.  
13 They return back to their last promoted position.

14 CHAIRMAN WARFIELD: So, here is what I want to  
15 do. I want to make sure -- and I think Commissioner  
16 White is 100 percent right. I want to make sure that  
17 from a legal perspective and to reserve the rights of  
18 those who are in question, we want to make sure that  
19 from a contractual standpoint and from a legal  
20 standpoint, that we get this right because certainly we  
21 do know and we are very clear that the letter that was  
22 sent to us was not an appeal, a request for an appeal.  
23 We do understand that. But the request we believe that  
24 was made to us is as relates to clarification for  
25 process.

1                   And depending on what that designation is, it  
2 means a different process. That we are very clear on.  
3 So we just need to clarify what is the language used for  
4 the action that was taken. We know they were at one  
5 rank, and now they are at another rank. And so, we need  
6 to be very clear and very deliberate about what was that  
7 called so that we can move forth in the appropriate  
8 tract to get this issue, you know, heard appropriately.

9                   INSPECTOR RIVERS: I believe we should wait on  
10 a legal opinion.

11                   CHAIRMAN WARFIELD: Commissioner White?

12                   COMMISSIONER WHITE: I was just going to add,  
13 and forgive me if I misheard. But Inspector, I do  
14 believe you referenced de-appointment based on the  
15 parameters that were set within the agreements.

16                   INSPECTOR RIVERS: I referenced both because  
17 the language within those agreements set forth what you  
18 do once a commanding officer is de-appointed. And the  
19 language says they revert back to their last promoted  
20 rank.

21                   INTERIM CHIEF LOGAN: Through the Chair,  
22 Interim Chief Logan. I believe if we could, when we go  
23 to the closed session, could you bring -- do you have  
24 copies of the letters?

25                   ATTORNEY WASHINGTON: They are here, yes, sir.

1                   COMMISSIONER WHITE: Lastly, just for the  
2 record, the delaying of this discussion, just to be  
3 clear, what are we anticipating getting back again? And  
4 again, what is that timeline that we can expect to hear  
5 back?

6                   INSPECTOR RIVERS: I don't anticipate it being  
7 long. But we have not received any response yet from  
8 the City of Detroit Law department. I have requested  
9 through electronic communication a legal opinion on the  
10 matter.

11                   CHAIRMAN WARFIELD: And also, yes, as you come  
12 forward Counsel, one of the things that will be helpful  
13 for this Board, we know that fortunately this does not  
14 happen very frequently. But we do know that it has  
15 happened in the past. So, it would be helpful for us if  
16 there is a matrix that lays out the protocol as to how  
17 this type of situation is supposed to be handled moving  
18 forward, along with of course the opinion that comes  
19 over from the law department. Yes, ma'am?

20                   ATTORNEY WASHINGTON: Yes, sir, absolutely  
21 because we have a similar matrix for suspensions without  
22 pay as opposed to I think we're very clear, you're  
23 right. We understand that there's different tracts.  
24 With this particular set of facts though and the  
25 scenario that we have, there's some question as I

1 understand it whether the CET applies, whether it should  
2 -- if it's grievable. There's a lot of issues. So, I  
3 think a closed session would certainly be appropriate  
4 once we get more information. And I have had some  
5 conversations prior to today with the law department on  
6 the issue. So I agree with Inspector, it should not be  
7 very long.

8 CHAIRMAN WARFIELD: Thank you. Commissioner,  
9 do you still want to go into closed session today or do  
10 you want to wait until we get the information back?

11 COMMISSIONER WHITE: I will take counsel's  
12 recommendation under advisement and postpone that closed  
13 session.

14 CHAIRMAN WARFIELD: But I also want to say in  
15 regards to Commissioner White's request, that we want to  
16 do it sooner than later. And we want to make sure  
17 because again, we don't want to hold or have anyone's  
18 livelihood just out there because things are being red  
19 taped. And so, we are hoping that this moves forward in  
20 a very appropriate and timely manner. Certainly we  
21 don't want to, you know, be too quick that we don't get  
22 the right answers that we need. But we don't want to  
23 delay it unnecessarily.

24 ATTORNEY WASHINGTON: Absolutely.

25 CHAIRMAN WARFIELD: If you can communicate

1 that to the law department for us, that would be greatly  
2 appreciated.

3 ATTORNEY WASHINGTON: And I'll speak with the  
4 Inspector to see if -- where they are in the grievance  
5 process, if it's with an arbitrator already or not.

6 CHAIRMAN WARFIELD: Do you -- can we check  
7 back -- can we be specific and can we check back, I want  
8 to try and set a date now so that we can at least have  
9 some idea on our calendars because I just don't want to  
10 leave this -- I don't want to leave this just laying out  
11 there. And at least it will cause us to -- because we  
12 do definitely need to -- I also want to send a response  
13 back to those who sent us the letters as well.

14 So, I'm looking here. Of course, we have our  
15 meeting the 13th. We are meeting the 20th. We probably  
16 will not be meeting on the 27th, nor will we be meeting  
17 on the 3rd of January. Do you think the 20th is enough  
18 time to -- we should have a report back by the 20th?

19 ATTORNEY WASHINGTON: Mr. Chair, what we will  
20 do with Inspector Rivers' permission, we will set up a  
21 meeting as soon as possible with corporation counsel and  
22 just have a sit-down and go over the specifics of the  
23 case and then be prepared to present to you next week.  
24 Is that acceptable?

25 INSPECTOR RIVERS: That is acceptable. But we

1 are in the midst of Act 312. And I know we do have  
2 several hearing dates scheduled for next week. Next  
3 week is probably not a good week.

4 CHAIRMAN WARFIELD: Again, because the thing  
5 that we need more than anything else, we just need to  
6 know what it's called. I'm not -- we are not trying to  
7 set up a hearing to adjudicate this or to go through the  
8 process. We just need to know what happened. And --

9 INSPECTOR RIVERS: I will give it to you in  
10 writing from the contract and the CET.

11 CHAIRMAN WARFIELD: Can we get it -- well,  
12 again, but I understand what you're saying, Inspector.  
13 But again, the law department, I want to know because I  
14 don't want us to be at this mic next week saying the  
15 exact same thing, the law department hasn't weighed in.  
16 So, I guess -- and Commissioner, you correct me if I'm  
17 wrong. I want to make sure that we have everybody on  
18 the same page, the law department and the Department so  
19 that again we can move this issue forward. And I'm  
20 wondering if a report out at next week's meeting, is  
21 that too soon for you to report out and give us the  
22 information what the law department decided and how we  
23 should move forward on this?

24 ATTORNEY WASHINGTON: Excuse me.

25 (Discussion held off the record)



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CERTIFICATE OF REPORTER

STATE OF MICHIGAN )  
 ) SS  
COUNTY OF MACOMB )

I HEREBY CERTIFY that I reported stenographically the foregoing proceedings and testimony under oath at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription under my supervision; and that this is a full, true, complete and correct transcription of said proceedings.



*Wendy A. Boer*

Wendy A. Boer,

CSR 3505

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