

10/4/2012

Page 1

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

THURSDAY, OCTOBER 4, 2012, 3:00 PM

1300 BEAUBIEN (POLICE HEADQUARTERS)

DETROIT, MICHIGAN

1 COMMISSIONERS:

2

3 GEORGE ANTHONY, Secretary

4 JEROME WARFIELD, Commissioner

5 JESSICA TAYLOR, Commissioner

6 DONNELL R. WHITE, Commissioner

7 TONEY STEWART, Commissioner

8

9

10

11

12

13

14

15

16 DETROIT POLICE DEPARTMENT COMMAND STAFF:

17

18 DEPUTY CHIEF BENJAMIN LEE

19

20

21

22

23

24

25

1 Detroit, Michigan
2 Thursday, October 4, 2012
3 About 3:04

4 COMMISSIONER WARFIELD: Good afternoon,
5 ladies and gentlemen, welcome to the Board of
6 Police Commissioners meeting.

7 My name is Jerome Warfield, Chairman of
8 the Board of Police Commissioners. Serving with
9 me today is the Vice-Chairperson of the Board,
10 Commissioner Jessica Taylor as well as
11 Commissioner Donnell White.

12 Sitting in for the Chief's Office today
13 is Deputy Chief Benjamin Lee. It's good to have
14 you here.

15 And at this time I'm going to ask if
16 our Board Secretary, Mr. George Anthony, will
17 introduce our staff for those of you who are
18 here.

19 SECRETARY ANTHONY: Thank you,
20 Mr. Chair. For the record, George Anthony,
21 Secretary to the Board. We have present
22 Ms. Celia Banks Washington who is our attorney to
23 the Board, Ms. Loletha Porter-Coleman who is our
24 director of Police Personnel, Lt. Tim Leach from
25 the Office of the Chief Investigator, Mr. Robert

1 Brown who is our office manager.

2 We also have Sgt. Alan Quinn who is
3 recording our proceedings as well as Mr. Dale
4 Rose from Hanson Court Reporting Service, and
5 that completes the introductions, sir.

6 COMMISSIONER WARFIELD: Thank you,
7 Mr. Anthony. At this time I'm going to ask if
8 Chaplain Pastor Penson will come and lead us in
9 our invocation for today's meeting.

10 Thank you, Chaplain, it's so good to
11 see you.

12 CHAPLAIN PENSON: Thank you. May we
13 all bow our heads in a word of prayer.

14 (INVOCATION WAS GIVEN.)

15 COMMISSIONER WARFIELD: Thank you,
16 Chaplain Penson, we appreciate that. If it is
17 too warm, we will ask that maybe we can maybe
18 turn on a fan or two and just to try to cool the
19 room down for you, if it is a little bit too
20 warm.

21 At this point, we will accept a motion
22 to approve our agenda for today, October 4, 2012.

23 COMMISSIONER TAYLOR: So moved.

24 COMMISSIONER WHITE: Support.

25 COMMISSIONER WARFIELD: It's been

1 properly moved and supported. Without objection
2 all those in favor?

3 COMMISSIONERS: Aye.

4 COMMISSIONER WARFIELD: Opposed have
5 the same right and privilege. Motion carries.
6 Also entertain a motion to approve the minutes
7 for Thursday's meeting September 22, 2012.

8 COMMISSIONER TAYLOR: So moved.

9 COMMISSIONER WHITE: Support.

10 COMMISSIONER WARFIELD: All those in
11 favor?

12 COMMISSIONERS: Aye.

13 COMMISSIONER WARFIELD: Any discussion?
14 Motion carries. We have a fairly action-packed
15 agenda for today and certainly we want to make
16 sure we move through it with care and concern.

17 We also have some personnel matters
18 that will be discussed in closed-door session,
19 suspension-without-pay matters, and we will hold
20 those matters towards the end of the meeting and
21 certainly we will make sure that we take public
22 comment before we deal with the
23 suspension-without-pay matters.

24 As most of you know, certainly there
25 has been some events that have developed this

1 week within the leadership of the Detroit Police
2 Department. We ask certainly and solicit your
3 prayers as these matters are being worked on and
4 worked out.

5 We want to assure the men and women of
6 the Detroit Police Department that the leadership
7 team, the Board of Police Commissioners and the
8 leadership team that's in place will stay the
9 course. We want to assure to the citizens that
10 the men and women in blue will continue to fight
11 to keep the city safe, to keep the residents
12 safe, and do their jobs.

13 The great thing about this city is that
14 we are resilient and there is no -- there is
15 absolutely no conflict, there's no situation that
16 we have not overcome. Certainly we pray for
17 those individuals that are involved. More
18 importantly, we want to make sure that there is a
19 very clear message to our citizens and to the
20 public that business is continuing, that the
21 people are being kept safe and that our men and
22 women are showing up every day doing their job.

23 And so we want to thank them for that
24 and ask for their continued support. Certainly
25 as relates to the guise of the new Charter and

1 the language that's in the new Charter the Board
2 is still in the process of understanding and
3 coming to grips with what our role is as relates
4 to potential plans of succession and as relates
5 to any potential investigations as it relates to
6 members of the Detroit Police Department.

7 There is a memo that I'm asking the
8 Board to weigh in on and that we will discuss
9 today as relates to what our role is that we may
10 seek and work with the Mayor's office to make
11 sure that we are all on the same page and that we
12 are walking lockstep.

13 And I want to do that now prior to
14 moving on to the presentation from the Chief's
15 Office so that we are clear moving forward. And
16 we'll read the letter for the record and then we
17 will discuss it and certainly a copy will be
18 provided for our recorders in order that you may
19 capture it accurately in case I mess up in the
20 reading as I sometimes do.

21 The letter is dated October 4, 2012 and
22 it is addressed to Mayor Dave Bing, City of
23 Detroit, 2 Woodward Avenue, 1126 Coleman A. Young
24 Municipal Center, Detroit, Michigan 48226.
25 Subject is Chief Ralph L. Godbee, Jr.

1 "Dear Mayor Bing:
2 On behalf of the Board of Police
3 Commissioners (the 'Board') I would
4 like to register our concern to what
5 the news media is reporting as your
6 decision to assign the possible alleged
7 misconduct investigation of suspended
8 Police Chief Ralph L. Godbee, Jr to the
9 City of Detroit's Human Resources
10 Department.

11 The Board understands that the
12 City's Human Resources Department
13 conducts investigations of accusations
14 of sexual misconduct involving City
15 employees. In like manner, the Police
16 Personnel Division investigates
17 allegations of sexual misconduct
18 involving police department employees.

19 To our knowledge, no complaints
20 have been filed and an investigation
21 based on news reports alone would be
22 inappropriate and premature.

23 On the other hand, the news media
24 has reported that Chief Godbee may have
25 used department resources in violation

1 of the department policy to address an
2 individual and personal matter.

3 As the head of the Detroit Police
4 Department the Board believes that it
5 has the authority and the mandate to
6 conduct the investigation in this case,
7 with that authority rooted in the clear
8 and unambiguous language of the Detroit
9 City Charter (the 'Charter').

10 SUPERVISORY CONTROL AND AUTHORITY.

11 Section 7-802 of the Charter makes
12 clear that the Board of Police
13 Commissioners has supervisory control
14 and authority of the Police Department.
15 The commentary for the section provides
16 the rationale for the provision -- it
17 states in part:

18 The role of the Board of Police
19 Commissioners in the operation of the
20 Police Department has been clarified.
21 The Board of Police Commissioners
22 provides supervisory control and
23 oversight of the Police Department.
24 Civilian oversight and supervisory
25 control of the paramilitary operations

1 of the City is a principle of deep
2 significance in our community and thus
3 is expressly articulated in the
4 Charter.

5 To supervise simply means to have
6 charge and direction over something and
7 in this case, that something is the
8 police department. The department
9 encompasses all ranks and positions and
10 the Charter makes no distinction
11 amongst them.

12 In the context of the Board's
13 authority to investigate allegations of
14 non-criminal misconduct its authority
15 extends from the lowest to the highest
16 ranking sworn member or civilian
17 employee.

18 Accordingly, the reported alleged
19 incidence of misconduct against the
20 Chief should be directed to the Board
21 for investigation and disposition.

22 INVESTIGATIVE RESOURCES

23 In accordance with Section 7-804
24 of the Charter the Board employs a
25 civilian staff of investigators and a

1 Chief Investigator who is considered
2 the department's Chief Ethics Officer.
3 As such, the Chief Investigator directs
4 the investigations of non-criminal
5 misconduct allegations involving sworn
6 and civilian employees.

7 The Charter also provides that the
8 Board's staff is under the direction of
9 the Board and the Chief of Police has
10 no authority over any member of that
11 staff. The Office of the Chief
12 Investigator (the 'OCI') under Board
13 authority may subpoena witnesses,
14 administer oaths, take testimony and
15 require the production of evidence in
16 its investigations, (Subsection 7-803).

17 The investigative findings are
18 reviewed and approved by the Board. If
19 discipline is imposed by the
20 department, the Board is authorized to
21 act as the final authority in imposing
22 and reviewing discipline of employees
23 of the department.

24 The Board clearly has the
25 authority, resources and tools to

1 conduct a fair and impartial
2 investigation. If an allegation of
3 sexual misconduct is made, that
4 allegation can be consolidated within
5 this investigation and referred to the
6 Director of Police Personnel who, like
7 the Chief Investigator, is a civilian
8 appointee of the Board (Subsection
9 7-810).

10 INDEPENDENCE

11 The Board's investigation in this
12 matter will not create a conflict of
13 interest. On the contrary, the Board
14 is an independent body whose members
15 are sworn to uphold the law and fairly
16 represent the interests of the citizens
17 and the department.

18 To achieve balance, the Board
19 ensures that OCI investigative findings
20 are the product of credible evidence
21 and the application of appropriate
22 rules and regulations and the law, and
23 in matters of discipline the Board
24 renders decisions based on the facts
25 and the evidence. No other entity has

1 authority over the Board's staff which
2 also allows for Board independence and
3 impartiality.

4 CONCLUSION

5 The Board respectfully requests
6 that the Administration respect
7 protocol and abide by the Charter's
8 mandate to authorize the Board to
9 execute its lawful authority and
10 investigate the reported alleged
11 misconduct allegations against Chief
12 Godbee. The Board asks that you concur
13 in this respect.

14 Sincerely,

15

16 JEROME L. WARFIELD, SR.

17 Chairman

18 Board of Police Commissioners."

19 Certainly this letter has been given to
20 all of the Commissioners. I want it to be said
21 very clearly that in no way are we trying to be
22 adversarial or step out of our line of authority.
23 What we do want to do is exercise our
24 Charter-mandated authority as relates to
25 supervising the department, conducting

1 investigations, what this particular Charter was
2 set up for us to do and the Charters since 1947.

3 So in that matter we want clarity from
4 the Mayor's Office, that's all. We're seeking
5 clarity from the Mayor's Office.

6 And at that point I will open up
7 discussions as relates to this and I guess more
8 than have a discussion we need a motion to accept
9 this letter that we may send it on to the Mayor's
10 office with any necessary changes or corrections.

11 COMMISSIONER WHITE: Mr. Chair, I move
12 that we forward the communication as relates to
13 the personnel matter of Chief Ralph L. Godbee, Jr
14 to Mayor Dave Bing in the aforementioned matter.

15 COMMISSIONER TAYLOR: Support.

16 COMMISSIONER WARFIELD: It's been
17 properly moved and supported. Any discussion?
18 Any discussion?

19 COMMISSIONER WHITE: No.

20 COMMISSIONER WARFIELD: Again, it is
21 this Board's policy that we just seek
22 understanding, that we seek clarity, that we seek
23 to make sure that we hold up our Charter-mandated
24 responsibility.

25 Having said all that, all those in

1 favor of the motion, please say aye?

2 COMMISSIONERS: Aye.

3 COMMISSIONER WARFIELD: All aye. All
4 those opposed? Motion carries.

5 At this point we will move to the
6 department for report from the department.
7 Deputy Chief?

8 DEPUTY CHIEF LEE: To my understanding
9 there's no presentation that I'm aware of.

10 COMMISSIONER WARFIELD: There is a
11 grant request that is on our agenda and I'm going
12 to ask if Commissioner White would read the grant
13 request and that grant is to accept a 1970 Bell
14 helicopter from the United States Army Defense
15 Support to civilian authorities.

16 COMMISSIONER WHITE: Commissioners,
17 before us is a request to accept a 1970 Bell
18 helicopter from the United States Army Defense
19 Support to Civil Authorities (DSCA) 1033 Program.

20 The Detroit Police Department is an
21 active member of the United States Department of
22 Defense's 1033 Program. The 1033 Program permits
23 the Secretary of Defense to transfer excess U.S.
24 Department of Defense personal property (supplies
25 and equipment) to state and local law enforcement

1 agencies. The requesting agency must be a
2 government agency that has a primary function of
3 enforcing laws and the recipient must accept the
4 property on an as-is where-is basis. All
5 property is transferred on a first-come,
6 first-served basis. Property received may not be
7 sold, leased, rented, exchanged, bartered, used
8 to secure a loan, used to supplement an agency's
9 budget or stockpiled for possible future use.

10 The Detroit Police Department's Office
11 of Homeland Security has located a 1970 Bell
12 helicopter, Aircraft Model OH58C, Serial Number
13 7015129 through this program. The Delaware River
14 and Bay Authority is willing to transfer the
15 equipment to the DPD for its use.

16 Mr. Chair, I move for adoption.

17 COMMISSIONER TAYLOR: Support.

18 COMMISSIONER WARFIELD: It's been
19 properly moved and supported that we grant the
20 request regarding the 1970 Bell helicopter to the
21 department. Any questions?

22 COMMISSIONER TAYLOR: No.

23 COMMISSIONER WHITE: I do. Inspector
24 Don Johnson is with us, and thanks for being
25 here, Inspector.

1 INSP. JOHNSON: Thank you.

2 COMMISSIONER WHITE: I know at one
3 point the department did own, if I'm not
4 mistaken, helicopters. For what reason did we
5 sell those helicopters at that time?

6 INSP. JOHNSON: That was under a prior
7 administration when Mayor Kilpatrick, former
8 Mayor Kilpatrick was the Mayor and for some
9 reason they decided to do away with the Aviation
10 Division.

11 I don't know all the particulars
12 surrounding that, but when Chief Bully-Cummings
13 -- this project -- just let me backtrack -- this
14 project has been in process for a long time. We
15 initially inquired about receiving a free
16 helicopter back in 2003 and this is now 2012, so
17 you can see it took that amount of years for us
18 to actually get a helicopter, you know, pretty
19 much free of charge.

20 So from that, we've been working
21 diligently to make sure that we do everything on
22 our part in order to receive a helicopter
23 including establishing a three-year cost analysis
24 budget as well in reference to a helicopter.

25 So for us we believe it's a good

1 project. I have my chief pilot here as well
2 who's currently flying with Michigan State Police
3 and we think it will be very beneficial to the
4 department for several different reasons.

5 And let me just add one of the main
6 reasons for this was it's not necessarily a
7 requirement of the Department of Justice. You
8 know, as you know we're under the Consent Decree,
9 but we were tasked with exploring different
10 alternatives for doing things with our vehicle
11 pursuits.

12 At one point we were -- had a whole lot
13 of vehicle pursuits that resulted in a lot of
14 lawsuits and things of that nature, so up under
15 the Consent Decree they wanted us to find other
16 alternatives that can kind of do away with the
17 amount of vehicle pursuits that the officers were
18 getting out here and causing accidents and things
19 of that nature.

20 And since we've had the current project
21 that we're involved in we've been able to
22 significantly reduce the amount of vehicle
23 pursuits due to the Aviation Unit being in the
24 air and being allowed to fly to actually take
25 over those vehicle pursuits.

1 And also, so just you all will know,
2 it's also increased the amount of folks we've
3 captured as a result of the Aviation Unit being
4 up in the air with the tools that they have.

5 So, you know, they're able to call down
6 to the officers on the ground level. It's an
7 officer safety issue as well. A lot of those
8 officers to know that perpetrator is in the
9 backyard, he's just jumped in the dumpster,
10 things of that nature, and it's saved the
11 officers a lot of unnecessary use of force
12 complaints and things of that nature just by us
13 having -- being allowed to utilize this
14 particular tool.

15 COMMISSIONER WHITE: Inspector, if you
16 could, talk to us about the operational costs we
17 currently incur with our relationship with
18 Michigan State Police and sharing aviation and
19 the projected costs that it would take to operate
20 this as a potential resource for the department.

21 INSP. JOHNSON: The current agreement
22 we have with the Michigan State Police is -- it's
23 been a project that I worked on for about three
24 years prior to its inception back in 2008, 2009
25 was for us -- for us to provide a pilot as well

1 as hanger space for MSP to come down here along
2 with our pilots and fly over the Detroit skies.

3 With that, we were responsible for the
4 fuel cost associated with that and MSP was of
5 course responsible for the -- we're responsible
6 for the fuel costs as well as the hanger space
7 which is an additional cost to us and the MSP
8 will be responsible for, of course, the
9 maintenance of their helicopter.

10 And so roughly we run about -- it costs
11 us about \$30,000 a year in fuel and fuel costs,
12 but you have to look at it from this perspective
13 as well. \$30,000 versus \$3.5, \$3.4 million a
14 year or over a course of time in lawsuits and
15 things of that nature. I think it is a definite
16 cost saver.

17 In reference to the -- what we're
18 getting ready to embark on now, as I look at our
19 cost analysis for the first three years it's not
20 going to cost us a lot. We have received funding
21 from the Detroit Police Public Safety Foundation
22 in reference to us accepting the helicopter for
23 -- to getting some maintenance work done on the
24 current copter itself. It's going to cost us
25 roughly about \$20,000 to have it shipped here and

1 have the minor repair work that needs to be done
2 to the helicopter while it's still in Delaware.

3 In addition to that, I also have the
4 Operation Stone Garden Grant and that's a \$18,000
5 grant which will be utilized for fuel.

6 And so what that allows us to do is to
7 get up in the air as soon as the helicopter gets
8 here. The \$18,000 will take us over the course
9 between seven to eight months. You know, weather
10 permitting we fly two operations a day. We'll be
11 up and operational for a third flight if need be
12 in worst-case scenarios, things of that nature.

13 So for -- and then we also have the
14 maintenance cost that will be associated with
15 that, but the maintenance costs that's associated
16 with it is over a period of time, over a
17 three-year period. So with that three-year
18 period -- let's see, in two years we will pay our
19 first cost that will be associated with having
20 the main rotor blades overhauled which is
21 \$86,000.

22 The third year that we'll have it will
23 be that same cost, but engine overall. For the
24 insurance that's associated with it as well,
25 that's roughly \$30,000 to \$40,000 a year and we

1 are also in the process of talking with Michigan
2 State Police to have their chief mechanic work on
3 our helicopter to try to make arrangements with
4 them or actually hire our own.

5 We did have a mechanic years ago that
6 was with us that was willing to come down at a
7 minimal cost. I actually personally talked to
8 him myself. An aviation mechanic now, their
9 salary is in a range of \$95,000. However, I was
10 able to talk him down in the \$60,000 range and
11 just basically explained to him we don't have to
12 give like that, and of course he understood, but
13 he's looking forward to getting back with the
14 City of Detroit and he said he would be willing
15 to help us out any way that he could.

16 So for a three-year period we are
17 roughly about \$500,000 and that is definitely a
18 cost savings, if I exclude the fuel which will be
19 taken care of utilizing the Operation Stone
20 Garden Grant which is a grant we receive every
21 year.

22 COMMISSIONER WHITE: Inspector, just
23 for clarity, if I understood you correctly
24 currently with our relationship with MSP we cover
25 hanger space and fuel costs?

1 INSP. JOHNSON: That's correct.

2 COMMISSIONER WHITE: So would it be
3 accurate to say that with this new acquisition we
4 primarily would be incurring an additional
5 maintenance fee over that period of time in
6 excess of what we were already covering with the
7 Aviation --

8 INSP. JOHNSON: Well, no, we were not
9 paying a maintenance fee. State Police, they
10 serviced their own --

11 COMMISSIONER WHITE: So with this new
12 acquisition the only cost that would be a new
13 cost to us would be the new maintenance cost
14 that's built in over -- which would start in Year
15 2 and go on forward?

16 INSP. JOHNSON: Yes, sir, for our
17 helicopter, yes, sir.

18 COMMISSIONER WARFIELD: Sir, as relates
19 to the budget and this year, do you suspect that
20 any budgeted dollars from this year's budget will
21 be used for the helicopter project?

22 INSP. JOHNSON: As of right now, no,
23 sir. The way it's going to be set up, we will be
24 able to get through the end of the year without
25 any costs associated to the Detroit Police.

1 Like I said, the Public Safety
2 Foundation is going to write us a nice check in
3 order to receive the helicopter and then the fuel
4 cost that will be associated with the helicopter
5 would actually be coming out of the Operation
6 Stone Garden Grant which is a reimbursable grant
7 to the City of Detroit, to DPD.

8 COMMISSIONER WARFIELD: And what is the
9 projected date if everything goes, you know, well
10 according to your plan.

11 INSP. JOHNSON: Let's let my chief
12 pilot address that.

13 SGT. RICHIE: Charles Richie, Sgt.
14 Richie, Detroit Police. I just spoke with the
15 Delaware mechanic down in Delaware where the
16 helicopter is being serviced at. There's some
17 time component parts that had to be taken off the
18 helicopter to be serviced and put back on. He
19 expects that to be about four weeks, and then we
20 have the transportation period where the
21 helicopter will be moved by truck on semi-truck
22 and moved back to Detroit.

23 That mechanic will then come and
24 service the helicopter again to put the rotor
25 blades, main rotor blades back on the helicopter

1 and ensure it's tracking right and then we'll be
2 up and servicing that.

3 COMMISSIONER WARFIELD: Sgt. Richie,
4 could you also speak to the type of weather that
5 the helicopter can and cannot fly in in an effort
6 that we might know how much it may be used the
7 remainder of the year because if we're talking
8 about a month from now, we're dealing with
9 November and so what type of flight time are we
10 talking about?

11 SGT. RICHIE: Well, two things happen
12 with this project moving forward with it. One is
13 the type of helicopter we're getting, all of the
14 pilots currently are certified to fly that
15 helicopter, so there's no added expense. We
16 still -- that's the type of helicopter we fly
17 currently, so we'll be having that now.

18 There are no weather restrictions for
19 that helicopter except if it's foggy outside
20 obviously we can't see, so we need some
21 visibility to see.

22 The helicopter comes with snow baffles
23 which allow the engine to be protected during
24 snowy weather, so we'll be able to fly during
25 that season as well.

1 COMMISSIONER WARFIELD: Great.
2 Commissioner White?

3 COMMISSIONER WHITE: I did have a
4 question as a follow-up. Any event, as we know,
5 the department we're looking for every way
6 possible to save dollars, to put more boots on
7 the street, but in the event this asset to the
8 department becomes beyond the scope of our
9 ability to maintain, I see that we cannot
10 stockpile it for future use, it has to be in use,
11 so it is a simple return back to the DOD at that
12 time at no expense to us for returning, is that
13 the --

14 INSP. JOHNSON: The 1033 Program allows
15 you to take those assets, return them into that
16 program and they will be offered up to another
17 agency, so that gives us a way out should we need
18 that, sir.

19 COMMISSIONER WHITE: Okay.

20 COMMISSIONER WARFIELD: I think it's a
21 wonderful project. Certainly we have all rode
22 with the police and there have been times in our
23 riding with the police that we have ridden when
24 they were in police chases, and certainly we
25 understood that the state helicopter was a

1 tremendous asset to making sure that criminals
2 were not only captured, but the public stayed
3 safe.

4 So certainly I give you my support and
5 having those extra eyes and ears up in the air.
6 I think it's a resource that would benefit the
7 citizens of the city of Detroit tremendously and
8 certainly I thank you for going out and being
9 resourceful though this long period of time and
10 sticking with that process of getting that
11 resource back to Detroit.

12 Anything else? All those in favor of
13 the request that's on the floor?

14 COMMISSIONERS: Aye.

15 COMMISSIONER WARFIELD: All those
16 opposed? Motion carries. Thank you, gentlemen,
17 we appreciate it.

18 INSP. JOHNSON: Thank you.

19 COMMISSIONER WARFIELD: There is only
20 one matter under old business I want to talk
21 about and maybe after the meeting our staff can
22 get with the towers. We need to set another date
23 for the last tow hearing, and so I'm going to ask
24 if our towers will meet with our staff right
25 after the meeting so we can set that date and get

1 that done so we can get that matter rolling as
2 well.

3 Our next meeting will be Thursday,
4 October 11, 2012 6:30 PM. It will be in the
5 Northeastern District at St. Paul Church of God
6 in Christ that is located at 1111 Sheridan on
7 Detroit's east side Detroit, Michigan 48214.

8 At this time our agenda calls for oral
9 communications. If you wish to address the Board
10 of Police Commissioners you may come at this
11 time, but before you come, I want to acknowledge
12 our Explorer Academy, our young Explorer Academy,
13 give them a hand.

14 (APPLAUSE.)

15 COMMISSIONER WARFIELD: I don't know if
16 their advisor is here. Come up to the mic,
17 please, ma'am. You know, I was actually an
18 Explorer in high school when I was at Chadsey
19 High School out of the 10th Precinct, I was an
20 Explorer as well, so you all are doing just a
21 phenomenal job.

22 Yes, sir, your name for the record.

23 MR. SHOWERS: My name is Warrant
24 Officer 1st Class Kelly Showers on behalf of the
25 Detroit Police Law Enforcement Explorers Program.

1 It was my request to speak to the Board
2 of Commissioners.

3 COMMISSIONER WARFIELD: Yes, sir.

4 MR. SHOWERS: It was brought to our
5 attention by our officers who were told by the
6 Chief's Office that the only way they could
7 continue working with the Explorers Program is if
8 they did it on their own time, and we're here to
9 find out why.

10 Because if they're doing it on their
11 own time, then they won't be able to use city
12 vehicles to pick up their kids to have our
13 meetings, to have details. Also because they
14 won't be assigned out and if they're not assigned
15 out, we can't be as heavy in the community as we
16 always have been and as we're used to being,
17 because we need officers to be assigned out for
18 different details because we work -- we help with
19 crowd control, Thanksgiving Day Parade, we help
20 with security entailed with the Auto Show just to
21 name a few.

22 And with that being said, without the
23 officers being able to be assigned out, it seems
24 as if the program is going to end up being forced
25 to close, and if I may briefly explain what the

1 program does, for those in the room who are in
2 attendance who do not know, the Detroit Police
3 Law Enforcement Explorers Program is a program
4 geared toward youth who are ages 14 to 18 who
5 typically have an interest in law enforcement.

6 We shadow the day-to-day operations of
7 police officers, we train just as police officers
8 do. We have some of the same courses that they
9 take in the academy such as felony stops, search
10 and arrest, investigation and so on and so forth.

11 This program is a tremendous program
12 within our community. It impacts the community
13 in such a way that I hadn't heard of any other
14 program that does what -- the things that we do
15 that connect to the people in the community just
16 the way that we do.

17 There's been many occasions when we
18 have been out and about, whether it be having a
19 fund-raiser or doing a turkey give-away or
20 anything of that nature where an adult or an
21 elderly person will come up to us and say that
22 they're happy that the youth are actually doing
23 something positive that puts their hearts and
24 minds at ease that all the youth in the city
25 haven't strayed from a path of success so to

1 speak.

2 And -- I'm sorry. The program, it
3 spreads so much positivity, it does so much for
4 the community, and the program impacts our youth
5 in such a way that these are very productive
6 citizens in the making.

7 I only have about 20 Explorers with me,
8 but we have 260 Explorers.

9 (APPLAUSE).

10 And the request is brought to you to
11 make a way to have officers assigned out to
12 continue working with this program so that it
13 does not close.

14 COMMISSIONER WARFIELD: Could I have
15 your name again, I'm sorry?

16 MR. SHOWERS: My name is Kelly
17 Showers, Warrant Officer 1st Class.

18 COMMISSIONER WARFIELD: Thank you, sir.
19 First of all, thank you for coming. What an
20 awesome presentation that you've made.

21 (APPLAUSE.)

22 You certainly did come to the right
23 place at the right time. I'll going to ask if
24 the department can chime in on it first and then
25 we'll chime in on it as well.

1 DEPUTY CHIEF LEE: Deputy Chief Turner
2 who will respond.

3 DEPUTY CHIEF TURNER: Melvin Turner,
4 Second Deputy Chief, Police Community Services.
5 The Explorer Program falls within our command.
6 We are in fact exploring the way for the program
7 to continue. We in fact had some of the officers
8 that were involved with the Explorer Program
9 submit to us a framework which they think may
10 work for us.

11 Because of the 12-hour shifts and the
12 changing of the leave days in relationship to
13 that, what was proposed is that they meet on one
14 day one week and another day once the leave days
15 change, so we're exploring that right now. There
16 has been no talk of disbanding the Explorers at
17 all, and that's not our intent.

18 COMMISSIONER WARFIELD: Deputy Chief --
19 first of all, any questions for Deputy Chief
20 Turner?

21 COMMISSIONER WHITE: Deputy Chief, what
22 recourses do we have in terms of manpower that's
23 allocated to the Explorer Program?

24 DEPUTY CHIEF TURNER: Well, the
25 Explorer Program operated out of each precinct

1 and district in terms of that and so officers
2 were assigned out in terms of that. They are
3 assigned out for a seven or eight-hour period to
4 conduct those meetings on a weekly basis, so what
5 we're looking at is because it's a 12-hour shift
6 that seven or eight hours of that shift possibly
7 the officers that were assigned can continue that
8 practice, but it will be two different meeting
9 days.

10 If they met on Wednesdays or Tuesdays
11 one week, they would be meeting on Wednesday the
12 following week, and that would be a standard.

13 COMMISSIONER WHITE: I understand, but
14 for clarity how many officers are we saying, two
15 per precinct, is it --

16 DEPUTY CHIEF TURNER: It's about six.
17 It's per precinct.

18 COMMISSIONER WHITE: Six city-wide?

19 DEPUTY CHIEF TURNER: Yes.

20 COMMISSIONER WHITE: Okay, thank you.

21 COMMISSIONER WARFIELD: Thank you, sir.

22 Well, certainly as an alumnist of the Explorer
23 Program certainly this is an issue that's near
24 and dear to my heart and I would just hope that
25 -- and we do understand that there has been a

1 reallocation of resources, but we do hope that
2 the officers who are assigned to these young
3 people who are doing a great job will be able to
4 continue in that role and certainly use us.

5 We are willing to work with you and
6 maybe we can look at potential grant
7 opportunities in an effort to bridge whatever
8 gaps that are there as relates to the officers'
9 time that they spend, but certainly if there's
10 anything we or our office can do to help secure
11 this and we're glad to hear from you that there's
12 been no talk about getting rid of the program, so
13 officially on the record that is not the case at
14 all; amen.

15 So, again, use us as a resource if we
16 can do anything to help.

17 DEPUTY CHIEF TURNER: We certainly
18 will, we're not bashful at all, sir.

19 COMMISSIONER WARFIELD: Thank you and
20 give our young people a hand again.

21 (APPLAUSE).

22 If you want to say something, come on
23 up.

24 MS. PARKS: My name is Personnel
25 Lieutenant Deborah Parks. I've been in the

1 program since I was 13, I'm 17 currently. I'm
2 getting ready to go off to college and actually
3 believe the only reason I am is because of the
4 Explorer Program.

5 (APPLAUSE.)

6 I've had a lot of different trials as
7 most teenagers do, but because of the officers
8 that work with us and the Explorers they're like
9 parents to us. My advisor for one, he is my
10 father. I don't care what anybody says, he's my
11 father. They help me with school. We take very
12 good trips.

13 We went to Washington, D.C. last year.
14 We go to the Academy Camp every summer and not
15 only does that make you stronger physically but
16 it makes us stronger mentally. We are a family,
17 that's why we all came here together. It might
18 not be all of us, but if you saw us all together,
19 trust and believe we will all be one big family.
20 We have pictures of everything that we do if you
21 all would like to see them.

22 We don't just take this lightly as a
23 program after school. We take this as a part of
24 our life and for it to be cut down or taken away,
25 it would change my life. I've had six of my

1 relatives go through this program. I have my
2 little sister that just started, so it would be
3 really bad if I left and then she called me one
4 day at school and told me it was gone or they cut
5 it out. I just don't think that it's fair at
6 all.

7 COMMISSIONER WARFIELD: Thank you, Lt.
8 Parks. We would like to see your pictures if you
9 can give it to our investigator right there and
10 we'll give them back to you, but I do want to see
11 them. Thank you.

12 Yes, ma'am.

13 MS. D'JESUS: Hi, my name is Angelina
14 D'Jesus. I was also an Explorer at the 8th
15 Precinct. I grew up in law enforcement. My
16 mother is a police officer and I just -- my
17 daughter is in Explorers now, and I think being a
18 working mother I feel comfortable knowing the
19 type of people she's hanging around with and the
20 type of environment she's in when I'm at work.

21 I don't have any type of issues with
22 her as far as -- you know, she speaks up. You
23 know, she doesn't have any type of -- she has a
24 leadership demeanor about her now and I just feel
25 as parents we feel comfortable with the advisors

1 picking them up, making sure they get home. They
2 are very responsible officers and I trust them
3 with my child.

4 So I just don't feel -- you know, if
5 this was a program that was over for her, what
6 would I do as a parent. I would have to quit my
7 job because I couldn't leave my baby at home
8 knowing the possible stuff she can fall out in
9 the neighborhood.

10 There's things going on now, if you
11 look at -- if you look at the city -- you don't
12 want to say our city is a bad city, but you do
13 get that. We see the negative side sometimes
14 about the police department, but this is some of
15 the positive things that the police department
16 has going on.

17 I'm speaking as a parent and a former
18 Explorer, so I just hope and pray with the rest
19 of the parents that we don't lose our kids to the
20 streets and we can keep a structure going on with
21 them because they are a family.

22 COMMISSIONER WARFIELD: Thank you,
23 ma'am.

24 (APPLAUSE.)

25 MS. OLDHAM: Hello. My name is Warrant

1 Officer 3rd Class Kia Oldham. I've been an
2 Explorer since I was about 12 and I'm 19 now.
3 Being in the program has really changed me a lot.
4 Like one of my fellow Explorers said, the
5 advisors, they are like parents to us. Me and my
6 advisor, we're actually closer than you would
7 think just between advisor and Explorer.

8 The program is -- I don't think any of
9 my fellow Explorers mentioned it, but we don't
10 get paid for what we do. We work, we work hard
11 even though everybody might not know what we do,
12 know where we're at, but this is totally
13 volunteer time.

14 We get up for Thanksgiving Day Parade
15 at 6 o'clock in the morning to stand because we
16 want to. None of this is -- we don't get paid
17 for anything we do. It's completely non-profit.
18 When we take field trips and when we go different
19 places, the money comes out of the Explorers'
20 pockets and sometimes even the advisors' pockets,
21 so when we want to do things, we count on our
22 advisors and they have to be there for us.

23 Taking them away from us is like taking
24 away a parent. You have plenty of kids who go
25 through problems at home and they need someone

1 and that Wednesday is the day that they know
2 they're going to need someone -- when they have
3 someone. Even if it isn't a Wednesday, a lot of
4 us, almost all of us, we can call our advisors
5 any given day and they're there for us.

6 They come pick us up when we need them.
7 They give us -- they're parents to us, like my
8 fellow Explorer said, and taking them away from
9 us is really putting kids back on the street
10 because we won't have nothing to do on those
11 Wednesday afternoons and Tuesday afternoons and
12 taking them away really does take away from
13 future Explorers.

14 They won't have the opportunities that
15 we have, they won't be able to go to camp and see
16 the things that we do. I've been in Explorers
17 for a long time and I'd say five of my older
18 Explorers, they've either gone on to go into the
19 police department, the military and as of now I'm
20 at Wayne State, I'm in my second year and my
21 major is criminal justice and that's what I plan
22 on doing.

23 (APPLAUSE)

24 MR. SHOWERS: Warrant Office 1st Class
25 Kelly Showers.

1 COMMISSIONER WARFIELD: We typically
2 don't let people speak twice, but keep it short.

3 MR. SHOWERS: I'm sorry, I just wanted
4 to bring it to you in closing that as you can
5 see, we have a great group of youth right here
6 and it's the request of all of us because we're
7 all just as dedicated to the program just as the
8 officers are and that will always remain for the
9 police officers to be assigned out for us to
10 continue this program for future Explorers to
11 come.

12 COMMISSIONER WARFIELD: Absolutely.
13 Thank you, sir. You all did an excellent job.

14 (APPLAUSE.)

15 MS. HUGHES: Hi, my name is Lusavia
16 Hughes. I grew up in Southwest Detroit during the
17 days of the Kim Crow injustice in Southwest
18 Detroit. I'm with the National Hispanic Nursing
19 Association. We have a group in Detroit and
20 across America.

21 We are worried about the safety of the
22 citizens, especially with an officer who appears
23 on Twitter and Facebook with the city-issue
24 revolver in her mouth complaining about the
25 Chief-female drama.

1 My question is, is that officer going
2 to be put -- female officer that was all over the
3 national news, Chicago news, everywhere, is she
4 going to be put back into the street with the
5 city-issue police revolver or is she going to be
6 put somewhere where she can get some psychiatric
7 help and get over Chief Godbee and his female
8 catfish drama.

9 (Commissioner Stewart arrives.)

10 We need a safe city and we need police
11 officers and we have a hell of a lot of good
12 police officers in Detroit that are not getting
13 the respect that they deserve because the
14 leadership is too busy chasing catfish instead of
15 the criminals.

16 And I am here and we're here to demand
17 that the Chief be removed since he does not have
18 the time to take care of the criminals instead of
19 chasing the catfish in his department and
20 everywhere else. It's not safe for the citizens
21 of Detroit. We have enough killing, enough
22 killing going on. It's not fair to the police.
23 The police officers who do a hell of a good job
24 every day putting their lives on the line.

25 I'm a nurse, I've taken care of a lot

1 of them, they've come in shot at Detroit
2 Receiving just because they're doing their job.

3 It's not fair to him sitting
4 overhearing me. He needs a police officer who --
5 Chief who is responsible and accountable. If
6 he's a sex addict, as a nurse I suggest that he
7 gets therapy, but he's no longer fit to be Police
8 Chief of Detroit.

9 We need a Police Chief that is
10 responsible for the citizens of Detroit. This is
11 not safe for the citizens of Detroit. We have
12 enough crime going on, we don't need this.

13 And secondly, I support the helicopter
14 because they do help us find victims that have
15 been shot by the criminals that the Police Chief
16 doesn't have time to catch.

17 Thank you very much.

18 COMMISSIONER WARFIELD: Thank you,
19 Ms. Hughes, we appreciate your comments. Just
20 for future comments just so that you will know,
21 it's not that we are being rude or inconsiderate,
22 but we cannot make any comments specific to the
23 allegations that are out there because there's an
24 investigation.

25 MS. HUGHES: I understand and I

1 appreciate that and we appreciate the Board for
2 listening to the public and please follow up on
3 your letters to the Mayor. I wanted to file a
4 police report yesterday, I called the police
5 because I want to know where the Mayor is in the
6 middle of all this drama.

7 COMMISSIONER WARFIELD: Thank you,
8 ma'am.

9 MS. HUGHES: Thank you very much.

10 MS. STEVENSON: Hello. My name is
11 Elizabeth Stevenson. I am here to speak on the
12 issue of the Explorers. I started out as a
13 volunteer Explorer at the age of six. I'm 31
14 now. I'm going to law school, I didn't take the
15 police route. My mother, she's retired police
16 officer for 27 years, Tuwana Morris and we
17 started out at Number 12 and we had John Saley
18 and all that used to come and help us out, the
19 Explorers.

20 So I do think that the Explorers is a
21 positive group. I mean I do think without the
22 Explorers I'm probably -- and without my mother
23 I probably would not have taken the path that
24 I've taken. That's fine, I'm going to law school
25 in June. I live in Atlanta, but I'm here right

1 now helping my mom out, but yes, I do think it's
2 critical to keep the Explorers Program. I think
3 it's beneficial.

4 COMMISSIONER WARFIELD: Thank you,
5 Ms. Stevenson.

6 MR. SCOTT: Ron Scott with the Detroit
7 Coalition Against Police Brutality. First of
8 all, let me thank the Board of Police
9 Commissioners for acting in a very fair judicious
10 manner and exercising its responsibility under
11 the Charter in terms of seeking to investigate
12 what has become essentially a public-driven
13 drama.

14 Now, the circumstances are at this
15 particular point, what is called for in this city
16 since we have so many reports that find their way
17 throughout the world, but what we need in this
18 city is a framework where in effect an
19 investigation can be conducted to find out
20 whether or not there was any wrongdoing, and if
21 there's wrongdoing, I stand with you or with
22 anyone who may find it.

23 Conversely, if there is no wrongdoing,
24 I would like to say that as one who's been in the
25 eye of the storm of the media and I am a

1 journalist by profession, that one needs to do
2 fact checks and then do a sufficient story
3 relative to that.

4 I'm concerned about in this department,
5 these are the things I'm concerned about. If
6 people want to be concerned about titillating and
7 salacious things, then they should go to a peep
8 show.

9 I'm saying if we're concerned about the
10 department and the safety of people in the city
11 and we're concerned about police misconduct, if
12 we're concerned about the standards that are set
13 in terms of the -- what we fought for in terms of
14 the consent decrees.

15 If we're concerned about whether or not
16 officers work 12 hours and what impact that has
17 on the lives of people in this city, if we're
18 concerned about the need for sensitivity training
19 and the relationship to individuals who may be
20 disabled in this city.

21 If we're concerned about these things,
22 these are the things we need to be talking about.
23 And I hope that they would have the same fervor,
24 the same fervor that we have to try to find out
25 who has their pants down.

1 I hope we would have the same fervor to
2 try to find out if in fact there was some
3 impropriety that there's justice done, that
4 there's a fairness of the process done.

5 Now, I hope that when the investigation
6 is done that we as citizens of the city of
7 Detroit can find a way to rise above the fact
8 that we turn on each other as opposed to turning
9 to each other.

10 In this time in the city we need some
11 statesmanship, we need some honor, and in effect
12 I just close with this. If it's found that Chief
13 Godbee has violated something in the oath of
14 office, then fine, we should move forward just
15 like we ask with anybody who's involved in police
16 misconduct.

17 And I only ask -- and I raise this
18 question -- I just came back from the Democratic
19 National Convention and one of the most stirring
20 speeches, one of the strongest responses, one of
21 the greatest cheers not only in that auditorium
22 but throughout the country and throughout the
23 world was given to William Jefferson Clinton.

24 William Jefferson Clinton was a person
25 not only who was charged with and said to have

1 been involved in an affair, but was involved in
2 an affair, and now Bill Clinton is extolled as a
3 great guy.

4 So I'm saying let's grow up, people.
5 Let's find out what the truth of the matter is.
6 And if there's something wrong, let's do it,
7 let's deal with it and let's move on and move the
8 department ahead.

9 But if there's nothing wrong, let's
10 move on too because if a story has legs, it sells
11 a lot of papers, it gets a lot of ratings, but
12 I'm interested in saving the lives of the people
13 in the city.

14 (APPLAUSE.)

15 COMMISSIONER WARFIELD: Thank you, I
16 appreciate your comments, sir.

17 MS. MORRIS: Good afternoon, Board. My
18 name is Tuwana Morris, I'm a retired police
19 officer. That was my daughter Elizabeth
20 Stevenson you just spoke to.

21 And you -- I've been missing in action
22 because I've had major surgery and I sadly have
23 to say and I really didn't want to do this, but
24 concerning the complaint that I filed in 2009,
25 Attorney Washington did contact me through

1 Facebook and because she said that she couldn't
2 find me, but I don't know if she didn't see it,
3 but on the letterhead is my phone number. The
4 department does have my address.

5 But at the time she did contact me I
6 was in the process of having major surgery. And
7 I don't feel that at this late date that it would
8 be -- I don't know what another word to say --
9 fair, but it's been a long time since 2009 to
10 now. So I had -- I wrote a letter to the person
11 in charge of the Consent Decree.

12 Hopefully our city will get better and
13 I have faith in our city. My time -- I got one
14 more minute, thank you very much.

15 But I am on the road of recovery and
16 I'm also hoping that our city is on the road to
17 recovery. Thank you.

18 COMMISSIONER WARFIELD: Thank you,
19 Ms. Morris.

20 MR. DAVIS: Good afternoon to the Board
21 of Police Commissioners, Deputy Chief. My name
22 is Edler Anthony Davis, Sr.

23 I have two complaints. My first
24 complaint is about some of the older people that
25 ride those hoverwheels on the street, Movearound.

1 You can't hardly see them. I like to hit two of
2 them. You can't see them when they on the
3 streets. They sitting down so low they need to
4 have a flag or something or something bright that
5 could be visible. I had to slam on brakes, they
6 just pull right on out. I couldn't see them.

7 And the second one is about these young
8 folks writing this graffiti on your buildings, on
9 your fences. I wonder what kind of charge when
10 they get caught, what do they do? Is that a
11 misdemeanor, get slapped on the wrist and they
12 turn them loose and they go back to spraying -- I
13 spent more paint on my building than I did on my
14 house, paint over the graffiti.

15 I caught some of them. They be on
16 bicycle, they be coming from Wayne State
17 University. When I go out in the suburbs I do
18 not see that graffiti. This in Detroit. I
19 caught two guys doing it and say, "What you
20 doing?" Oh, "The owners told us to do this."
21 Just marking up your building.

22 I said if you want to put this stuff on
23 the building, buy your own building. Quit
24 marking up other people's buildings. It's a
25 concern. I believe there should be a \$5,000 fine

1 and if they can't pay it, one year in
2 penitentiary because it's severe.

3 I can't even get my -- I remember one
4 year the man had just a little bit, they said
5 well you can't get your permit unless you paint
6 all that stuff off your fence. It's costing me
7 money, more money, and I'm tired of it.

8 Thank you.

9 COMMISSIONER WARFIELD: Thank you,
10 Elder. Sir, do you know the penalty for those
11 who are caught with graffiti? Do you know that?

12 DEPUTY CHIEF LEE: I believe it's a
13 misdemeanor, malicious destruction of property
14 and they have to be caught in the act, but if he
15 can give us some information if he knows there's
16 some license plate numbers and descriptions of
17 people, he can talk to Sgt. Harris in the back of
18 the room.

19 COMMISSIONER WARFIELD: And I also know
20 on the issue, of course if that's the city
21 Charter ordinance issue, I know there's a couple
22 of City Council reps here who may be able to help
23 you facilitate that process as relates to if we
24 do have something on the books, and if not how to
25 get that process started.

1 MR. DAVIS: Then another thing, when
2 they caught one guy and when they went to court,
3 they didn't notify me to come to court because I
4 want compensation, the money I spent buying paint
5 to paint over that paint.

6 COMMISSIONER WARFIELD: Okay.

7 MR. DAVIS: It seems like -- caught a
8 guy. When they catch him, I don't hear nothing
9 about the court date or nothing.

10 COMMISSIONER WARFIELD: Right. If you
11 will get -- Elder Davis, if you can get with one
12 of the department's representatives right after
13 the meeting we'll make sure that we check up on
14 that.

15 MR. DAVIS: Thank you and God bless.

16 COMMISSIONER WARFIELD: For the record,
17 I just want to make sure that we note that
18 Commissioner Toney Stewart is with us today in
19 the meeting as well for the record. Thank you.

20 MS. SEMMA: Julie Semma. I just want
21 to compliment every Commissioner, every police
22 officer, every administrative person that's in
23 the city of Detroit. Unfortunately now our city
24 needs so much more than what's being out there.

25 And our city needs security and needs a

1 lot of help. We take a focus on what just
2 happened in the last two days with the Chief and
3 focus on the everyday operation. That's what
4 needs to happen.

5 The news media and everything else,
6 that is irrelevant right now. As I say, innocent
7 until proven guilty and give him a chance. Let
8 him come out, do what he's got to do, but this
9 day-to-day operation of the city needs to move
10 on.

11 The focus needs to be on the attention
12 of what's going on in the city, not what somebody
13 did behind closed doors, if that even happened.

14 So I just commend everybody here to
15 stick together, keep up the great work, God bless
16 you guys.

17 COMMISSIONER WARFIELD: Thank you.

18 MS. SMITH: Good afternoon,
19 Bernice Smith, political activist. I don't have
20 any comment about the Chief and his personal
21 life. My only comment is the woman. A man
22 cannot do anything to a woman unless the woman
23 let him do it, so that's my comment.

24 My comment really, which is important
25 to me today, is most of you know what happened a

1 week ago today at the meeting that the Mayor
2 presided over. And the people were outrageous
3 acting and especially -- and I do emphasize
4 especially -- certain elements of the police
5 department.

6 Now, most of you know I am a former
7 police commissioner under Coleman Young which you
8 haven't found the records as of yet, but I'm not
9 going to worry about that right now, but the fact
10 is I was embarrassed, very much embarrassed.

11 When I pulled into the parking lot I
12 saw this group of police officers, about nine of
13 them, Caucasian, and I'm wondering why are they
14 in this little particular group. In the meantime
15 when everyone was going in they finally went in
16 and they sat to my left because it's circular --
17 they sat to my right rather in the upper part of
18 the seating.

19 And a lot of the civilians was behind
20 me and most of the police were over there, black
21 and white, and they were acting horrible. One
22 lady got up to talk about she wanted to know
23 what's going on with the lighting.

24 When she finished before the Mayor
25 could -- now don't get me wrong. I'm not

1 supporting what the Mayor did, by no means,
2 because he was wrong too, but the fact was there
3 was people that wanted to speak, myself included.

4 In the meantime -- Brown is not here.

5 COMMISSIONER WARFIELD: Ms. Smith, we
6 do have others.

7 MS. SMITH: All right. What I want to
8 tell you, I think -- and it's my suggestion --
9 that you have each one of your commanders speak
10 to each one in the precinct and let them know
11 that they are police officers and not hoodlums.

12 They have to respect the public and
13 themselves. You cannot go into any organization
14 or any city, you can't go to Livonia and act the
15 way that they did. Now, this is not the first
16 time that they were acting. Now, I'm not saying
17 it was all one segment, but I did see them up
18 there in the upper part and that was my response
19 to them.

20 In the meantime I feel as though that
21 you should make strict rulings when we come to a
22 public meeting that the officers themselves act
23 like officers and not act like hoodlums because
24 we have a right to speak ourselves.

25 I love my police department, but you do

1 have some unruly officers and I know they're
2 upset about their time and the money. I'm just
3 as upset as they are, but until you -- as my
4 momma used to say, pull your hand out of the
5 lion's mouth, you got to do it gradually.

6 I think they got a good report as far
7 as what they do out here. I don't have any
8 problem with it, but you must act like police
9 officers for the people to respect you.

10 So that's all I have to say. Also, I'm
11 glad that you made that report because I was
12 going to tell you about the Charter and the new
13 Charter.

14 Now, I understand you're going to have
15 the job of selecting candidates. That's going to
16 be your next job if whatever comes through that
17 you're going to need or necessary for you to have
18 a new Chief.

19 It is your job to do this and let the
20 Mayor stay in the background and then you go from
21 the Mayor and then he has to go before the
22 Council. That is in the Charter, so I don't want
23 you to falter in another direction and don't do
24 the right thing because we all will be watching,
25 all right. Take care.

1 COMMISSIONER WARFIELD: Thank you,
2 Ms. Smith, appreciate your comments.

3 MS. JACKSON: Kim Jackson. I am so
4 embarrassed and so hurt and so ashamed the way
5 the city is being ran. There is no supervision.
6 These people are out of control.

7 They driving down the street shooting
8 out cars. They don't have respect for kids out
9 there playing. They have no respect for nobody
10 but themselves.

11 We got nine council members as far as
12 I'm concerned -- and this is Kim's personal
13 feelings -- we got nine stooges sitting up there.
14 Nobody is doing anything, arguing over lighting
15 when you can't even see down these doggone
16 streets unless you put your bright lights on.

17 I'm out there every day. I know what I
18 see and I can't see nothing. That's Number 1.

19 You take 20 percent from our officers,
20 put them on 12-hour shifts. As of yet I haven't
21 seen a difference. What am I to see?

22 12 hours, 20 percent, what am I seeing?
23 I certainly don't see anything, but that's Kim
24 again. We're going to hell in a handbasket and
25 it's like nobody cares. We are just becoming the

1 joke of the city of Detroit.

2 Last night, the night before, we had
3 315 murders. This is pretty pathetic. I
4 wouldn't care what Godbee and nobody else did as
5 long as you handle your business that you were
6 assigned to do.

7 I have a full-time job, I work 60 plus
8 hours a week and have to take call when it's
9 necessary, but I always find the time to make
10 sure that this community, we stay together, and
11 it's getting really hard and I'm on my last last
12 little legs and I want to walk away, but I keep
13 trying to say to myself don't do that, but it's
14 getting hard.

15 Because we're fighting a losing battle.
16 I'm tired of fighting by myself, I'm tired.
17 You're not getting anywhere, we're -- it's the
18 same cycle. The Mayor -- this is the same story.
19 You can't answer no questions. Where does it
20 stop? This is a vicious cycle and it's becoming
21 pretty bad, you know. We out in California,
22 they're laughing out in Fresno, California. I'm
23 on my way out there again to get laughed at
24 again.

25 Where does it stop? We're national.

1 It's embarrassing, it's embarrassing, it's
2 pathetic and it's hurtful as a community leader,
3 it is.

4 COMMISSIONER WARFIELD: Thank you
5 Ms. Jackson, for your comments.

6 MS. McCANT: Good afternoon. My name
7 is Yolanda McCant and I'm also from the
8 Northeastern District Community Relations
9 Council.

10 I'm here to invite the Board and the
11 community here to our haunted house over at the
12 Northeastern District starting on October 26 and
13 27, the 29 and 30 and 31. So we want to make
14 sure and make it very enjoyable for the evening
15 and I would like for this Board to come out and
16 see when the community comes together what we do,
17 what we can do and how we are involved.

18 And everybody have a nice day.

19 COMMISSIONER WARFIELD: Do you have a
20 time and the location?

21 MS. McCANT: Yes. We're starting at
22 7:30 to 10 on the 26 and 27. On the 29 we're
23 going to start at 7:30 and we're through at 9:30.

24 COMMISSIONER WARFIELD: And will it be
25 at the Northeast --

1 MS. McCANT: Yes, at the Northeastern
2 District.

3 COMMISSIONER WARFIELD: Thank you,
4 ma'am.

5 MS. McCANT: Thank you.

6 MR. STIDHAM: Good afternoon, Deputy
7 Chief. Thomas Stidham. I want to just ask the
8 Board a simple question. I learned today from a
9 source within the Municipal Parking Department
10 that the department is in the process or on the
11 verge of creating a special unit to essentially
12 effect a ticket-and-tow program.

13 However, where the officers tow the
14 vehicle -- or excuse me, where the officers drive
15 the vehicles once they're stopped to the Number 1
16 Pound and I wanted to know whether or not such a
17 program would require the authorization of this
18 Board.

19 COMMISSIONER WARFIELD: Good question.
20 Thank you, Tom. Certainly we have not heard of
21 that initiative to my knowledge. Deputy Chief,
22 do you know anything about that?

23 DEPUTY CHIEF LEE: No, I have not heard
24 of any such program. I know we're prohibited
25 from driving vehicles from scenes, that's why we

1 call tow trucks. I'm not aware of it.

2 COMMISSIONER WARFIELD: So if that
3 happens, please let us know because we would
4 definitely have to weigh in on that before that
5 happens. As you know, we've been in very
6 vigorous conversations with the Administration as
7 relates to its proposal to try and expand the
8 Municipal Parking.

9 We believe that there are Charter and
10 ordinance considerations that prevent that from
11 happening because of the difference in the
12 entities from a parking tow versus a police
13 authorized tow. We think the Charter and city
14 ordinance is very clear in those two instances.

15 So, if you have some information, we
16 will certainly look into that, but to our
17 knowledge we have not heard of that, neither has
18 the department and --

19 MR. STIDHAM: If I may just ask because
20 I know that Deputy Chief Lee, with all due
21 respect, is not in Patrol Operations. I would
22 just ask if the Board could inquire from the
23 administrative portfolio and see whether or not
24 they have any different information.

25 COMMISSIONER WARFIELD: We will do

1 that, our staff will check into that.

2 MR. STIDHAM: Thank you.

3 COMMISSIONER WARFIELD: Thanks,
4 Mr. Stidham.

5 MR. FOSTER: Good afternoon, Board.
6 Owner of Allied JBS Towing and also president of
7 the Detroit Authorized Towing Association, also
8 know as DATA.

9 I just want to thank this Board for all
10 -- I know on behalf of all of our members we
11 thank this board for their support that they're
12 giving us throughout the issues that we're facing
13 with the City right now with towing.

14 Also I have a question to ask. I heard
15 about the helicopter that the department is
16 trying to get back here to Detroit and I just
17 wanted to offer the services on behalf of our
18 company. I don't know if the City or the
19 department is incurring the costs, but I would be
20 willing to offer our services to help get this
21 department get the helicopter back. We have the
22 equipment to do it at no charge to the City or
23 the department and if anyone can let me know --

24 (APPLAUSE.)

25 -- the different costs that is

1 occurring we would be willing to donate our
2 services and time to get that helicopter back.

3 COMMISSIONER WARFIELD: Outstanding.
4 (APPLAUSE.)

5 We ask that -- I believe Insp. Johnson
6 is not here, but certainly we'll put you in
7 contact with someone immediately to make that
8 connection. That is outstanding, we thank you,
9 sir.

10 DEPUTY CHIEF LEE: Just see me after or
11 see Sgt. Harris and we'll hook you up with Insp.
12 Johnson, make sure there's no specifications on
13 how they should be driven.

14 MR. FOSTER: Thank you.

15 COMMISSIONER WARFIELD: Thank you, sir.
16 Are there any more comments for the Board. Any
17 more comments? Hearing or seeing none, we're
18 going to close that section of our meeting.

19 We will now deal with personnel matters
20 that shall be held in a closed-door session. I'm
21 going to ask if our Board Secretary, Mr. George
22 Anthony, will lead us to our closed session to
23 talk about some suspension-without-pay matters.

24 SECRETARY ANTHONY: As a public body
25 your meetings are subject to the Open Meetings

1 Act, the OMA. The OMA defines a meeting as the
2 convening of a public body at which a quorum is
3 present for the purpose of deliberating towards
4 or rendering a decision on a public policy, MCL
5 15.262(b).

6 The OMA, however, does allow a public
7 body to call a closed session, one limited to the
8 public body and its invitees for specific
9 purposes. Only deliberations may be conducted in
10 closed session. All decisions must be made at a
11 meeting open to the public. While in the closed
12 session the Board makes no decisions, that must
13 be done on the record.

14 On Thursday, October 4, 2012 you will
15 be presented with a suspension-without-pay
16 recommendation for Police Officers Nevin Hughes,
17 Badge 3248; Sean Harris, Badge 4960 and William
18 Little, Badge 1726.

19 Through their representative DPOA
20 attorney John J. Goldpaugh Officers Hughes,
21 Harris and Little have requested closed-door
22 sessions for the purpose of contesting the
23 suspension-without-pay recommendations.

24 The closed session will be called
25 pursuant to MCL 15.268(a) of the Open Meetings

1 Act which states in part a public body may meet
2 in a closed session to consider the suspension of
3 or hear charges brought against an employee. A
4 single majority vote, quorum of three, is
5 required to close a session of this purpose.

6 Mr. Chair, a motion is in order to
7 close -- for a closed session.

8 COMMISSIONER TAYLOR: I move that the
9 Board of Police Commissioners conduct a closed
10 session pursuant to the MCL 15.268(a) of the Open
11 Meetings Act to review the personnel matter
12 relative to these officers.

13 COMMISSIONER WHITE: Support.

14 COMMISSIONER WARFIELD: It's been
15 properly moved and supported. Any discussion?
16 Seeing or hearing none, all those in favor?

17 COMMISSIONERS: Aye.

18 COMMISSIONER WARFIELD: All those
19 opposed? Motion carries. We will move into
20 closed session. This is not the conclusion of
21 our meeting, we will reconvene after our closed
22 session; thank you.

23 (Recess was taken where a closed-door
24 session was held off the record.)

25 SECRETARY ANTHONY: Mr. Chair, a motion

1 would be in order to come back from closed
2 session.

3 COMMISSIONER WHITE: Mr. Chair, I make
4 a motion to reconvene.

5 COMMISSIONER TAYLOR: Second.

6 COMMISSIONER WARFIELD: It's been
7 properly moved and supported that we reconvene
8 from closed session to open session.

9 Mr. Secretary?

10 SECRETARY ANTHONY: Thank you,
11 Mr. Chair. You just came from closed session
12 into the public meeting. You considered in
13 closed session two suspension-without-pay cases.
14 One involved Police Officer William Little and
15 Officer Sean Harris together, you considered that
16 case together, and unless contravened by the
17 Board the suspensions without pay will stand.

18 COMMISSIONER WARFIELD: Sir, there are
19 no contraventions, so suspension without pay will
20 stand.

21 SECRETARY ANTHONY: Thank you, sir.
22 The second case involved Police Office Nevin
23 Hughes and unless this Board contravenes that
24 decision, the suspension without pay will stand.

25 COMMISSIONER WARFIELD: Sir, there are

1 no contraventions, so the suspension without pay
2 will stand.

3 SECRETARY ANTHONY: Thank you, sir.
4 There was also a matter that was taken up last
5 week. It was the -- it was the report and
6 recommendation I think -- correct if I'm wrong --
7 Ryan Carruthers, suspension without pay of Police
8 Officer Ryan Carruthers , Badge 617, assigned to
9 the 8th Precinct.

10 It was a suspension without pay
11 recommendation from Chief Godbee and unless the
12 -- this for Commissioner Toney Stewart and unless
13 the Board contravenes, that recommendation, the
14 suspension without pay, will stand.

15 COMMISSIONER WARFIELD: Sir, there is
16 no contravention, so that suspension without pay
17 will stand.

18 SECRETARY ANTHONY: That concludes the
19 actions.

20 COMMISSIONER WARFIELD: Thank you,
21 Mr. Secretary. Motion to adjourn?

22 COMMISSIONER WHITE: So moved.

23 COMMISSIONER TAYLOR: Support.

24 COMMISSIONER WARFIELD: All those in
25 favor?

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

COMMISSIONERS: Aye.

COMMISSIONER WARFIELD: We are
adjourned.

(Proceedings concluded at
5:14 p.m.)

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE OF REPORTER

STATE OF MICHIGAN)
) SS
COUNTY OF WAYNE)

I HEREBY CERTIFY that I reported stenographically the foregoing proceedings and testimony under oath at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription and that this is a full, true, complete and correct transcription of said proceedings.

DALE E. ROSE



DALE E. ROSE,
CSR-0087

A
abide 13:7
ability 26:9
able 18:21 19:5
 22:10 23:24
 25:24 29:11,23
 34:3 39:15
 50:22
absolutely 6:15
 40:12
academy 28:12,12
 30:9 35:14
accept 4:21 14:8
 15:13,17 16:3
accepting 20:22
accidents 18:18
accountable 42:5
accurate 23:3
accurately 7:19
accusations 8:13
achieve 12:18
acknowledge
 28:11
acquisition 23:3
 23:12
act 11:21 50:14
 54:14,22,23
 55:8 63:1 64:1
 64:11
acting 44:9 53:3
 53:21 54:16
action 47:21
actions 66:19
action-packed
 5:14
active 15:21
activist 52:19
add 18:5
added 25:15
addict 42:6
addition 21:3
additional 20:7
 23:4
address 9:1
 24:12 28:9
 48:4
addressed 7:22
adjourn 66:21
adjourned 67:3
administer 11:14
administration

13:6 17:7 60:6
administrative
 51:22 60:23
adoption 16:16
adult 30:20
adversarial
 13:22
advisor 28:16
 35:9 38:6,7
advisors 36:25
 38:5,20,22
 39:4
affair 47:1,2
mentioned
 14:14
afternoon 3:4
 47:17 48:20
 52:18 58:6
 59:6 61:5
afternoons 39:11
 39:11
age 43:13
agencies 16:1
agency 16:1,2
 26:17
agency's 16:8
agenda 4:22 5:15
 15:11 28:8
ages 30:4
ago 22:5 53:1
agreement 19:21
ahead 47:8
air 18:24 19:4
 21:7 27:5
Aircraft 16:12
Alan 4:2
allegation 12:2
 12:4
allegations 8:17
 10:13 11:5
 13:11 42:23
alleged 8:6
 10:18 13:10
Allied 61:6
allocated 32:23
allow 25:23 63:6
allowed 18:24
 19:13
allows 13:2 21:6
 26:14
alternatives
 18:10,16

alumnist 33:22
amen 34:14
America 40:20
amount 17:17
 18:17,22 19:2
analysis 17:23
 20:19
Angelina 36:13
answer 57:19
Anthony 2:3 3:16
 3:19,20 4:7
 48:22 62:22,24
 64:25 65:10,21
 66:3,18
anybody 35:10
 46:15
appears 40:22
APPLAUSE 28:14
 31:9,21 34:21
 35:5 37:24
 39:23 40:14
 47:14 61:24
 62:4
application
 12:21
appointee 12:8
appreciate 4:16
 27:17 42:19
 43:1,1 47:16
 56:2
appropriate
 12:21
approve 4:22 5:6
approved 11:18
arguing 56:14
Army 15:14,18
arrangements
 22:3
arrest 30:10
arrives 41:9
articulated 10:3
ashamed 56:4
asking 7:7
asks 13:12
asset 26:7 27:1
assets 26:15
assign 8:6
assigned 29:14
 29:14,17,23
 31:11 33:2,3,7
 34:2 40:9 57:6
 66:8

associated 20:4
 21:14,15,19,24
 23:25 24:4
Association
 40:19 61:7
assure 6:5,9
as-is 16:4
Atlanta 43:25
attendance 30:2
attention 29:5
 52:11
attorney 3:22
 47:25 63:20
auditorium 46:21
authorities
 15:15,19
authority 9:5,7
 9:10,14 10:13
 10:14 11:10,13
 11:21,25 13:1
 13:9,22,24
 16:14
authorization
 59:17
authorize 13:8
authorized 11:20
 60:13 61:7
Auto 29:20
Avenue 7:23
aviation 17:9
 18:23 19:3,18
 22:8 23:7
aware 15:9 60:1
awesome 31:20
aye 5:3,12 15:1
 15:2,3 27:14
 64:17 67:1

B
baby 37:7
back 17:16 19:24
 22:13 24:18,22
 24:25 26:11
 27:11 36:10
 39:9 41:4
 46:18 49:12
 50:17 61:16,21
 62:2 65:1
background 55:20
backtrack 17:13
backyard 19:9
bad 36:3 37:12

57:21
Badge 63:17,17
 63:18 66:8
baffles 25:22
balance 12:18
Banks 3:22
bartered 16:7
based 8:21 12:24
bashful 34:18
basically 22:11
basis 16:4,6
 33:4
battle 57:15
Bay 16:14
BEAUBIEN 1:16
becoming 56:25
 57:20
behalf 8:2 28:24
 61:10,17
believe 17:25
 35:3,19 49:25
 50:12 60:9
 62:5
believes 9:4
Bell 15:13,17
 16:11,20
beneficial 18:3
 44:3
benefit 27:6
Benjamin 2:18
 3:13
Bernice 52:19
better 48:12
beyond 26:8
bicycle 49:16
big 35:19
Bill 47:2
Bing 7:22 8:1
 14:14
bit 4:19 50:4
black 53:20
blades 21:20
 24:25,25
bless 51:15
 52:15
blue 6:10
board 1:10 3:5,8
 3:9,16,21,23
 6:7 7:1,8 8:2
 8:3,11 9:4,12
 9:18,21 10:20
 10:24 11:9,12

11:18,20,24
 12:8,13,18,23
 13:2,5,8,12,18
 28:9 29:1 43:1
 44:8 47:17
 48:20 58:10,15
 59:8,18 60:22
 61:5,9,11
 62:16,21 63:12
 64:9 65:17,23
 66:13
Board's 10:12
 11:8 12:11
 13:1 14:21
body 12:14 62:24
 63:2,7,8 64:1
books 50:24
boots 26:6
bow 4:13
brakes 49:5
bridge 34:7
briefly 29:25
bright 49:4
 56:16
bring 40:4
brought 29:4
 31:10 64:3
Brown 4:1 54:4
Brutality 44:7
budget 16:9
 17:24 23:19,20
budgeted 23:20
building 49:13
 49:21,23,23
buildings 49:8
 49:24
built 23:14
Bully-Cummings
 17:12
business 6:20
 27:20 57:5
busy 41:14
buy 49:23
buying 51:4

C

California 57:21
 57:22
call 19:5 39:4
 57:8 60:1 63:7
called 36:3 43:4
 44:15 63:24

calls 28:8
camp 35:14 39:15
candidates 55:15
capture 7:19
captured 19:3
 27:2
care 5:16 22:19
 35:10 41:18,25
 55:25 57:4
cares 56:25
carries 5:5,14
 15:4 27:16
 64:19
Carruthers 66:7
 66:8
cars 56:8
case 7:19 9:6
 10:7 34:13
 65:16,22
cases 65:13
catch 42:16 51:8
catfish 41:8,14
 41:19
Caucasian 53:13
caught 49:10,15
 49:19 50:11,14
 51:2,7
causing 18:18
Celia 3:22
Center 7:24
certain 53:4
certainly 5:15
 5:21,24 6:2,16
 6:24 7:17
 13:19 26:21,24
 27:4,8 31:22
 33:22,23 34:4
 34:9,17 56:23
 59:20 60:16
 62:6
CERTIFICATE 68:1
certified 25:14
CERTIFY 68:8
Chadsey 28:18
Chair 3:20 14:11
 16:16 64:6,25
 65:3,11
Chairman 3:7
 13:17
chance 52:7
change 32:15
 35:25

changed 38:3
changes 14:10
changing 32:12
Chaplain 4:8,10
 4:12,16
charge 10:6
 17:19 48:11
 49:9 61:22
charged 46:25
charges 64:3
Charles 24:13
Charter 6:25 7:1
 9:9,9,11 10:4
 10:10,24 11:7
 14:1 44:11
 50:21 55:12,13
 55:22 60:9,13
Charters 14:2
Charter's 13:7
Charter-mandated
 13:24 14:23
chases 26:24
chasing 41:14,19
check 24:2 51:13
 61:1
checks 45:2
cheers 46:21
Chicago 41:3
chief 2:18 3:13
 3:25 7:25 8:8
 8:24 10:20
 11:1,2,3,9,11
 12:7 13:11
 14:13 15:7,8
 17:12 18:1
 22:2 24:11
 32:1,1,3,4,18
 32:19,21,24
 33:16,19 34:17
 41:7,17 42:5,8
 42:9,15 46:12
 48:21 50:12
 52:2,20 55:18
 59:7,21,23
 60:20 62:10
 66:11
Chief's 3:12
 7:14 29:6
Chief-female
 40:25
child 37:3
chime 31:24,25

Christ 28:6
Church 28:5
circular 53:16
circumstances
 44:14
citizens 6:9,19
 12:16 27:7
 31:6 40:22
 41:20 42:10,11
 46:6
city 6:11,13
 7:22 8:9,14
 9:9 10:1 22:14
 24:7 27:7
 29:11 30:24
 37:11,12,12
 41:10 44:15,18
 45:10,17,20
 46:6,10 47:13
 48:12,13,16
 50:20,22 51:23
 51:23,25 52:9
 52:12 54:14
 56:5 57:1
 60:13 61:13,18
 61:22
City's 8:12
city-issue 40:23
 41:5
city-wide 33:18
Civil 15:19
civilian 9:24
 10:16,25 11:6
 12:7 15:15
civilians 53:19
clarified 9:20
clarity 14:3,5
 14:22 22:23
 33:14
Class 28:24
 31:17 38:1
 39:24
clear 6:19 7:15
 9:7,12 60:14
clearly 11:24
 13:21
Clinton 46:23,24
 47:2
close 29:25
 31:13 46:12
 62:18 64:5,7
closed 52:13

62:22 63:7,10
 63:11,24 64:2
 64:7,9,20,21
 65:1,8,11,13
closed-door 5:18
 62:20 63:21
 64:23
closer 38:6
closing 40:4
Coalition 44:7
Coleman 7:23
 53:7
college 35:2
come 4:8 20:1
 22:6 24:23
 28:10,11,16
 30:21 31:22
 34:22 39:6
 40:11 42:1
 43:18 51:3
 52:8 54:21
 58:15 65:1
comes 25:22
 38:19 55:16
 58:16
comfortable
 36:18,25
coming 7:3 24:5
 31:19 49:16
command 2:16
 32:5
commanders 54:9
commend 52:14
comment 5:22
 52:20,21,23,24
commentary 9:15
comments 42:19
 42:20,22 47:16
 56:2 58:5
 62:16,17
commissioner 2:4
 2:5,6,7 3:4,10
 3:11 4:6,15,23
 4:24,25 5:4,8
 5:9,10,13
 14:11,15,16,19
 14:20 15:3,10
 15:12,16 16:17
 16:18,22,23
 17:2 19:15
 22:22 23:2,11
 23:18 24:8

25:3 26:1,2,3
 26:19,20 27:15
 27:19 28:15
 29:3 31:14,18
 32:18,21 33:13
 33:18,20,21
 34:19 36:7
 37:22 40:1,12
 41:9 42:18
 43:7 44:4
 47:15 48:18
 50:9,19 51:6
 51:10,16,18,21
 52:17 53:7
 54:5 56:1 58:4
 58:19,24 59:3
 59:19 60:2,25
 61:3 62:3,15
 64:8,13,14,18
 65:3,5,6,18,25
 66:12,15,20,22
 66:23,24 67:2
Commissioners
 1:10 2:1 3:6,8
 5:3,12 6:7 8:3
 9:13,19,21
 13:18,20 15:2
 15:16 27:14
 28:10 29:2
 44:9 48:21
 64:9,17 67:1
communication
 14:12
communications
 28:9
community 10:2
 29:15 30:12,12
 30:15 31:4
 32:4 57:10
 58:2,8,11,16
company 61:18
compensation
 51:4
complaining
 40:24
complaint 47:24
 48:24
complaints 8:19
 19:12 48:23
complete 68:13
completely 38:17
completes 4:5

compliment 51:21
component 24:17
computer 68:12
concern 5:16 8:4
 49:25
concerned 45:4,5
 45:6,9,11,12
 45:15,18,21
 56:12
concerning 47:24
concluded 67:4
concludes 66:18
conclusion 13:4
 64:20
concur 13:12
conduct 9:6 12:1
 33:4 64:9
conducted 44:19
 63:9
conducting 13:25
conducts 8:13
conflict 6:15
 12:12
connect 30:15
connection 62:8
consent 18:8,15
 45:14 48:11
consider 64:2
considerations
 60:10
considered 11:1
 65:12,15
consolidated
 12:4
contact 47:25
 48:5 62:7
contesting 63:22
context 10:12
continue 6:10
 29:7 31:12
 32:7 33:7 34:4
 40:10
continued 6:24
continuing 6:20
contrary 12:13
contravened
 65:16
contravenes
 65:23 66:13
contravention
 66:16
contraventions

65:19 66:1
control 9:10, 13
 9:22, 25 29:19
 56:6
convening 63:2
Convention 46:19
conversations
 60:6
Conversely 44:23
cool 4:18
copter 20:24
copy 7:17
correct 23:1
 66:6 68:13
corrections
 14:10
correctly 22:23
cost 17:23 20:4
 20:7, 16, 19, 20
 20:24 21:14, 19
 21:23 22:7, 18
 23:12, 13, 13
 24:4
costing 50:6
costs 19:16, 19
 20:6, 10, 11
 21:15 22:25
 23:25 61:19, 25
council 50:22
 55:22 56:11
 58:9
count 38:21
country 46:22
COUNTRY 68:6
couple 50:21
course 6:9 20:5
 20:8, 14 21:8
 22:12 50:20
courses 30:8
court 4:4 51:2, 3
 51:9
cover 22:24
covering 23:6
create 12:12
creating 59:11
credible 12:20
crime 42:12
criminal 39:21
criminals 27:1
 41:15, 18 42:15
critical 44:2
Crow 40:17

crowd 29:19
CSR-0087 68:19
current 18:20
 19:21 20:24
currently 18:2
 19:17 22:24
 25:14, 17 35:1
cut 35:24 36:4
cycle 57:18, 20

D

Dale 4:3 68:18
DATA 61:8
date 24:9 27:22
 27:25 48:7
 51:9
dated 7:21
daughter 36:17
 47:19
Dave 7:22 14:14
Davis 48:20, 22
 51:1, 7, 11, 15
day 6:22 21:10
 29:19 32:14, 14
 36:4 38:14
 39:1, 5 41:24
 56:17 58:18
days 32:12, 14
 33:9 40:17
 52:2
day-to-day 30:6
 52:9
deal 5:22 47:7
 62:19
dealing 25:8
dear 8:1 33:24
Deborah 34:25
decided 17:9
decision 8:6
 63:4 65:24
decisions 12:24
 63:10, 12
Decree 18:8, 15
 48:11
decrees 45:14
dedicated 40:7
deep 10:1
Defense 15:14, 18
 15:23, 24
Defense's 15:22
defines 63:1
definite 20:15

definitely 22:17
 60:4
Delaware 16:13
 21:2 24:15, 15
deliberating
 63:3
deliberations
 63:9
demand 41:16
demeanor 36:24
Democratic 46:18
department 2:16
 6:2, 6 7:6 8:10
 8:12, 18, 25 9:1
 9:4, 14, 20, 23
 10:8, 8 11:20
 11:23 12:17
 13:25 15:6, 6
 15:20, 21, 24
 16:21 17:3
 18:4, 7 19:20
 26:5, 8 31:24
 37:14, 15 39:19
 41:19 45:4, 10
 47:8 48:4 53:5
 54:25 59:9, 10
 60:18 61:15, 19
 61:21, 23
department's
 11:2 16:10
 51:12
Deputy 2:18 3:13
 15:7, 8 32:1, 1
 32:3, 4, 18, 19
 32:21, 24 33:16
 33:19 34:17
 48:21 50:12
 59:6, 21, 23
 60:20 62:10
descriptions
 50:16
deserve 41:13
destruction
 50:13
details 29:13, 18
Detroit 1:10, 18
 2:16 3:1 6:1, 6
 7:6, 23, 24 9:3
 9:8 15:20
 16:10 20:2, 21
 22:14 23:25
 24:7, 14, 22

27:7, 11 28:7
 28:25 30:2
 40:16, 18, 19
 41:12, 21 42:1
 42:8, 10, 11
 44:6 46:7
 49:18 51:23
 57:1 61:7, 16
Detroit's 8:9
 28:7
developed 5:25
difference 56:21
 60:11
different 18:4, 9
 29:18 33:8
 35:6 38:18
 60:24 61:25
diligently 17:21
directed 10:20
direction 10:6
 11:8 55:23
director 3:24
 12:6
directs 11:3
disabled 45:20
disbanding 32:16
discipline 11:19
 11:22 12:23
discuss 7:8, 17
discussed 5:18
discussion 5:13
 14:8, 17, 18
 64:15
discussions 14:7
disposition
 10:21
distinction
 10:10
district 28:5
 33:1 58:8, 12
 59:2
Division 8:16
 17:10
DOD 26:11
doggone 56:15
doing 6:22 18:10
 28:20 29:10
 30:19, 22 34:3
 39:22 42:2
 49:19, 20 56:14
dollars 23:20
 26:6

donate 62:1
Donnell 2:6 3:11
doors 52:13
DPD 16:15 24:7
DPOA 63:19
drama 40:25 41:8
 43:6 44:13
drive 59:14
driven 62:13
driving 56:7
 59:25
DSCA 15:19
due 18:23 60:20
dumpster 19:9
D'Jesus 36:13,14
D.C 35:13

E

E 68:18
ears 27:5
ease 30:24
east 28:7
Edler 48:22
effect 44:18
 46:11 59:12
effort 25:5 34:7
eight 21:9 33:6
eight-hour 33:3
either 39:18
Elder 50:10
 51:11
elderly 30:21
elements 53:4
Elizabeth 43:11
 47:19
embark 20:18
embarrassed
 53:10,10 56:4
embarrassing
 58:1,1
emphasize 53:3
employee 10:17
 64:3
employees 8:15
 8:18 11:6,22
employs 10:24
encompasses 10:9
enforcement
 15:25 28:25
 30:3,5 36:15
enforcing 16:3
engine 21:23

25:23
enjoyable 58:14
ensure 25:1
ensures 12:19
entailed 29:20
entertain 5:6
entities 60:12
entity 12:25
environment
 36:20
equipment 15:25
 16:15 61:22
especially 40:22
 53:3,4
essentially
 44:12 59:11
establishing
 17:23
Ethics 11:2
evening 58:14
event 26:4,7
events 5:25
everybody 38:11
 52:14 58:18
everyday 52:3
evidence 11:15
 12:20,25
excellent 40:13
excess 15:23
 23:6
exchanged 16:7
exclude 22:18
excuse 59:14
execute 13:9
exercise 13:23
exercising 44:10
expand 60:7
expects 24:19
expense 25:15
 26:12
explain 29:25
explained 22:11
Explorer 28:12
 28:12,18,20
 32:5,8,23,25
 33:22 35:4
 36:14 37:18
 38:2,7 39:8
 43:13
Explorers 28:25
 29:7 30:3 31:7
 31:8 32:16

35:8 36:17
 38:4,9,19
 39:13,16,18
 40:10 43:12,19
 43:20,22 44:2
exploring 18:9
 32:6,15
expressly 10:3
extends 10:15
extolled 47:2
extra 27:5
eye 44:25
eyes 27:5

F

Facebook 40:23
 48:1
facilitate 50:23
facing 61:12
fact 32:6,7 45:2
 46:2,7 53:9
 54:2
facts 12:24
fair 12:1 36:5
 41:22 42:3
 44:9 48:9
fairly 5:14
 12:15
fairness 46:4
faith 48:13
fall 37:8
falls 32:5
falter 55:23
family 35:16,19
 37:21
fan 4:18
far 36:22 55:6
 56:11
father 35:10,11
favor 5:2,11
 15:1 27:12
 64:16 66:25
fee 23:5,9
feel 36:18,24,25
 37:4 48:7
 54:20
feelings 56:13
fellow 38:4,9
 39:8
felony 30:9
female 41:2,7
fence 50:6

fences 49:9
fervor 45:23,24
 46:1
field 38:18
fight 6:10
fighting 57:15
 57:16
file 43:3
filed 8:20 47:24
final 11:21
finally 53:15
find 18:15 29:9
 42:14 44:16,19
 44:22 45:24
 46:2,7 47:5
 48:2 57:9
findings 11:17
 12:19
fine 43:24 46:14
 49:25
finished 53:24
first 20:19
 21:19 31:19,24
 32:19 44:7
 48:23 54:15
first-come 16:5
first-served
 16:6
fit 42:7
five 39:17
flag 49:4
flight 21:11
 25:9
floor 27:13
fly 18:24 20:2
 21:10 25:5,14
 25:16,24
flying 18:2
focus 52:1,3,11
foggy 25:19
folks 19:2 49:8
follow 43:2
following 33:12
follow-up 26:4
force 19:11
forced 29:24
foregoing 68:9
former 17:7
 37:17 53:6
forth 30:10
 68:11
forward 7:15

14:12 22:13
 23:15 25:12
 46:14
FOSTER 61:5
 62:14
fought 45:13
found 46:12 53:8
Foundation 20:21
 24:2
four 24:19
framework 32:9
 44:18
free 17:15,19
Fresno 57:22
fuel 20:4,6,11
 20:11 21:5
 22:18,25 24:3
full 68:13
full-time 57:7
function 16:2
funding 20:20
fund-raiser
 30:19
future 16:9
 26:10 39:13
 40:10 42:20

G

gaps 34:8
Garden 21:4
 22:20 24:6
geared 30:4
gentlemen 3:5
 27:16
George 2:3 3:16
 3:20 62:21
getting 18:18
 20:18,23 22:13
 25:13 27:10
 34:12 35:2
 41:12 57:11,14
 57:17
give 22:12 27:4
 28:13 34:20
 36:9,10 39:7
 50:15 52:7
given 4:14 13:19
 39:5 46:23
gives 26:17
give-away 30:19
giving 61:12
glad 34:11 55:11

go 23:15 35:2,14
 36:1 38:18,24
 39:15,18 45:7
 49:12,17 54:13
 54:14 55:20,21
God 28:5 51:15
 52:15
Godbee 7:25 8:8
 8:24 13:12
 14:13 41:7
 46:13 57:4
 66:11
goes 24:9
going 3:15 4:7
 15:11 20:20,24
 23:23 24:2
 27:8,23 29:24
 31:23 37:10,16
 37:20 39:2
 41:1,4,5,22
 42:12 43:14,24
 52:12 53:9,15
 53:23 55:12,14
 55:15,17 56:24
 58:23 62:18,21
Goldpaugh 63:20
good 3:4,13 4:10
 17:25 35:12
 41:11,23 47:17
 48:20 52:18
 55:6 58:6 59:6
 59:19 61:5
government 16:2
gradually 55:5
graffiti 49:8,14
 49:18 50:11
grant 15:11,12
 15:13 16:19
 21:4,5 22:20
 22:20 24:6,6
 34:6
great 6:13 26:1
 34:3 40:5 47:3
 52:15
greatest 46:21
grew 36:15 40:16
grips 7:3
ground 19:6
group 40:5,19
 43:21 53:12,14
grow 47:4
guess 14:7

guilty 52:7
guise 6:25
guy 47:3 51:2,8
guys 49:19 52:16

H

hand 8:23 28:13
 34:20 55:4
handbasket 56:24
handle 57:5
hanger 20:1,6
 22:25
hanging 36:19
Hanson 4:4
happen 25:11
 52:4
happened 52:2,13
 52:25
happening 60:11
happens 60:3,5
happy 30:22
hard 38:10 57:11
 57:14
Harris 50:17
 62:11 63:17,21
 65:15
haunted 58:11
head 9:3
HEADQUARTERS
 1:16
heads 4:13
hear 34:11 51:8
 64:3
heard 30:13
 59:20,23 60:17
 61:14
hearing 27:23
 62:17 64:16
heart 33:24
hearts 30:23
heavy 29:15
held 62:20 64:24
helicopter 15:14
 15:18 16:12,20
 17:16,18,22,24
 20:9,22 21:2,7
 22:3 23:17,21
 24:3,4,16,18
 24:21,24,25
 25:5,13,15,16
 25:19,22 26:25
 42:13 61:15,21

62:2
helicopters 17:4
 17:5
hell 41:11,23
 56:24
Hello 37:25
 43:10
help 22:15 29:18
 29:19 34:10,16
 35:11 41:7
 42:14 43:18
 50:22 52:1
 61:20
helping 44:1
hereinbefore
 68:11
Hi 36:13 40:15
high 28:18,19
highest 10:15
hire 22:4
Hispanic 40:18
hit 49:1
hold 5:19 14:23
home 37:1,7
 38:25
Homeland 16:11
honor 46:11
hoodlums 54:11
 54:23
hook 62:11
hope 33:24 34:1
 37:18 45:23
 46:1,5
Hopefully 48:12
hoping 48:16
horrible 53:21
hours 33:6 45:16
 56:22 57:8
house 49:14
 58:11
hoverwheels
 48:25
Hughes 40:15,16
 42:19,25 43:9
 63:16,20 65:23
Human 8:9,12
hurt 56:4
hurtful 58:2

I

immediately 62:7
impact 45:16

impacts 30:12
 31:4
impartial 12:1
impartiality
 13:3
important 52:24
importantly 6:18
imposed 11:19
imposing 11:21
impropriety 46:3
inappropriate
 8:22
inception 19:24
incidence 10:19
included 54:3
including 17:23
inconsiderate
 42:21
increased 19:2
incur 19:17
incurring 23:4
 61:19
independence
 12:10 13:2
independent
 12:14
individual 9:2
individuals 6:17
 45:19
information
 50:15 60:15,24
initially 17:15
initiative 59:21
injustice 40:17
innocent 52:6
inquire 60:22
inquired 17:15
Insp 17:1,6
 19:21 23:1,8
 23:16,22 24:11
 26:14 27:18
 62:5,11
Inspector 16:23
 16:25 19:15
 22:22
instances 60:14
insurance 21:24
intent 32:17
interest 12:13
 30:5
interested 47:12
interests 12:16

introduce 3:17
introductions
 4:5
investigate
 10:13 13:10
 44:11
investigates
 8:16
investigation
 8:7,20 9:6
 10:21 12:2,5
 12:11 30:10
 42:24 44:19
 46:5
investigations
 7:5 8:13 11:4
 11:16 14:1
investigative
 10:22 11:17
 12:19
investigator
 3:25 11:1,3,12
 12:7 36:9
investigators
 10:25
invite 58:10
invitees 63:8
invocation 4:9
 4:14
involved 6:17
 18:21 32:8
 46:15 47:1,1
 58:17 65:14,22
involving 8:14
 8:18 11:5
irrelevant 52:6
issue 19:7 33:23
 43:12 50:20,21
issues 36:21
 61:12

J

J 63:20
Jackson 56:3,3
 58:5
JBS 61:6
Jefferson 46:23
 46:24
Jerome 2:4 3:7
 13:16
Jessica 2:5 3:10
job 6:22 28:21

34:3 37:7
 40:13 41:23
 42:2 55:15,16
 55:19 57:7
jobs 6:12
John 43:17 63:20
Johnson 16:24
 17:1,6 19:21
 23:1,8,16,22
 24:11 26:14
 27:18 62:5,12
joke 57:1
journalist 45:1
Jr 7:25 8:8
 14:13
judicious 44:9
Julie 51:20
jumped 19:9
June 43:25
justice 18:7
 39:21 46:3

K

keep 6:11,11
 37:20 40:2
 44:2 52:15
 57:12
Kelly 28:24
 31:16 39:25
kept 6:21
Kia 38:1
kids 29:12 37:19
 38:24 39:9
 56:8
killing 41:21,22
Kilpatrick 17:7
 17:8
Kim 40:17 56:3
 56:23
Kim's 56:12
kind 18:16 49:9
know 5:24 17:2
 17:11,18 18:8
 18:8 19:1,5,8
 21:9 24:9 25:6
 26:4 28:15,17
 30:2 36:22,23
 37:4 38:11,12
 39:1 42:20
 43:5 48:2,8
 50:10,11,19,21
 52:25 53:6,22

54:10 55:1
 56:17 57:21
 59:16,22,24
 60:3,5,20 61:8
 61:10,18,23
knowing 36:18
 37:8
knowledge 8:19
 59:21 60:17
knows 50:15

L

L 7:25 8:8 13:16
 14:13
ladies 3:5
lady 53:22
language 7:1 9:8
late 48:7
laughed 57:23
laughing 57:22
law 12:15,22
 15:25 28:25
 30:3,5 36:15
 43:14,24
lawful 13:9
laws 16:3
lawsuits 18:14
 20:14
Leach 3:24
lead 4:8 62:22
leader 58:2
leadership 6:1,6
 6:8 36:24
 41:14
learned 59:8
leased 16:7
leave 32:12,14
 37:7
Lee 2:18 3:13
 15:8 32:1
 50:12 59:23
 60:20 62:10
left 36:3 53:16
legs 47:10 57:12
letter 7:16,21
 13:19 14:9
 48:10
letterhead 48:3
letters 43:3
let's 21:18
 24:11 47:4,5,6
 47:7,7,9

level 19:6
license 50:16
Lieutenant 34:25
life 35:24,25
 52:21
lighting 53:23
 56:14
lightly 35:22
lights 56:16
limited 63:7
line 13:22 41:24
lion's 55:5
listening 43:2
little 4:19 36:2
 50:4 53:14
 57:12 63:18,21
 65:14
live 43:25
lives 41:24
 45:17 47:12
Livonia 54:14
loan 16:8
local 15:25
located 16:11
 28:6
location 58:20
lockstep 7:12
Loletha 3:23
long 17:14 27:9
 39:17 48:9
 57:5
longer 42:7
look 20:12,18
 34:6 37:11,11
 60:16
looking 22:13
 26:5 33:5
loose 49:12
lose 37:19
losing 57:15
lot 18:12,13
 19:7,11 20:20
 35:6 38:3 39:3
 41:11,25 47:11
 47:11 52:1
 53:11,19
love 54:25
low 49:3
lowest 10:15
Lt 3:24 36:7
Lusavia 40:15

M

main 18:5 21:20
 24:25
maintain 26:9
maintenance 20:9
 20:23 21:14,15
 23:5,9,13
major 39:21
 47:22 48:6
majority 64:4
making 27:1 31:6
 37:1
malicious 50:13
man 50:4 52:21
manager 4:1
mandate 9:5 13:8
manner 8:15
 44:10
manpower 32:22
marking 49:21,24
matter 9:2 12:12
 14:3,13,14
 27:20 28:1
 47:5 64:11
 66:4
matters 5:17,19
 5:20,23 6:3
 12:23 62:19,23
Mayor 7:22 8:1
 14:14 17:7,8,8
 43:3,5 53:1,24
 54:1 55:20,21
 57:18
Mayor's 7:10
 14:4,5,9
ma'am 28:17
 36:12 37:23
 43:8 59:4
McCANT 58:6,7,21
 59:1,5
MCL 63:4,25
 64:10
mean 43:21
means 10:5 54:1
mechanic 22:2,5
 22:8 24:15,23
media 8:5,23
 44:25 52:5
meet 27:24 32:13
 64:1
meeting 1:12 3:6

4:9 5:7,20
 27:21,25 28:3
 33:8,11 51:13
 51:19 53:1
 54:22 62:18
 63:1,11 64:21
 65:12
meetings 29:13
 33:4 62:25,25
 63:25 64:11
Melvin 32:3
member 10:16
 11:10 15:21
members 7:6
 12:14 56:11
 61:10
memo 7:7
men 6:5,10,21
mentally 35:16
mentioned 38:9
mess 7:19
message 6:19
met 33:10
mic 28:16
Michigan 1:18
 3:1 7:24 18:2
 19:18,22 22:1
 28:7 68:4
middle 43:6
military 39:19
million 20:13
minds 30:24
minimal 22:7
minor 21:1
minute 48:14
minutes 5:6
misconduct 8:7
 8:14,17 10:14
 10:19 11:5
 12:3 13:11
 45:11 46:16
misdemeanor
 49:11 50:13
missing 47:21
mistaken 17:4
Model 16:12
mom 44:1
momma 55:4
money 38:19 50:7
 50:7 51:4 55:2
month 25:8
months 21:9

morning 38:15
Morris 43:16
 47:17,18 48:19
mother 36:16,18
 43:15,22
motion 4:21 5:5
 5:6,14 14:8
 15:1,4 27:16
 64:6,19,25
 65:4 66:21
mouth 40:24 55:5
move 5:16 14:11
 15:5 16:16
 46:14 47:7,7
 47:10 52:9
 64:8,19
Movearound 48:25
moved 4:23 5:1,8
 14:17 16:19
 24:21,22 64:15
 65:7 66:22
moving 7:14,15
 25:12
MSP 20:1,4,7
 22:24
Municipal 7:24
 59:9 60:8
murders 57:3

N

name 3:7 28:22
 28:23 29:21
 31:15,16 34:24
 36:13 37:25
 40:15 43:10
 47:18 48:21
 58:6
national 40:18
 41:3 46:19
 57:25
nature 18:14,19
 19:10,12 20:15
 21:12 30:20
near 33:23
necessarily 18:6
necessary 14:10
 55:17 57:9
need 14:8 21:11
 25:20 26:17
 27:22 29:17
 38:25 39:2,6
 41:10,10 42:9

42:12 44:17
 45:18,22 46:10
 46:11 49:3
 55:17
needs 21:1 42:4
 45:1 51:24,25
 51:25 52:4,9
 52:11
negative 37:13
neighborhood
 37:9
neither 60:17
Nevin 63:16
 65:22
new 6:25 7:1
 23:3,11,12,13
 55:12,18
news 8:5,21,23
 41:3,3 52:5
nice 24:2 58:18
night 57:2,2
nine 53:12 56:11
 56:13
non-criminal
 10:14 11:4
non-profit 38:17
Northeast 58:25
Northeastern
 28:5 58:8,12
 59:1
note 51:17
notify 51:3
November 25:9
number 16:12
 43:17 48:3
 56:18 59:15
numbers 50:16
nurse 41:25 42:6
Nursing 40:18

O

oath 46:13 68:10
oaths 11:14
objection 5:1
obviously 25:20
occasions 30:17
occurring 62:1
OCI 11:12 12:19
October 1:14 3:2
 4:22 7:21 28:4
 58:12 63:14
offer 61:17,20

offered 26:16
office 3:12,25
 4:1 7:10,15
 11:11 14:4,5
 14:10 16:10
 29:6 34:10
 39:24 46:14
 65:22
officer 11:2
 19:7 28:24
 31:17 36:16
 38:1 40:22
 41:1,2 42:4
 43:16 47:19
 51:22 65:14,15
 66:8
officers 18:17
 19:6,8,11 29:5
 29:17,23 30:7
 30:7 31:11
 32:7 33:1,7,14
 34:2,8 35:7
 37:2 40:8,9
 41:11,12,23
 45:16 53:12
 54:11,22,23
 55:1,9 56:19
 59:13,14 63:16
 63:20 64:12
officially 34:13
Oh 49:20
OH58C 16:12
Okay 26:19 33:20
 51:6
old 27:20
older 39:17
 48:24
Oldham 37:25
 38:1
OMA 63:1,1,6
once 32:14 59:15
open 14:6 62:25
 63:11,25 64:10
 65:8
operate 19:19
operated 32:25
operation 9:19
 21:4 22:19
 24:5 52:3,9
operational
 19:16 21:11
operations 9:25

21:10 30:6
 60:21
opportunities
 34:7 39:14
opposed 5:4 15:4
 27:16 46:8
 64:19
oral 28:8
order 7:18 17:22
 24:3 64:6 65:1
ordinance 50:21
 60:10,14
organization
 54:13
outrageous 53:2
outside 25:19
outstanding 62:3
 62:8
overall 21:23
overcome 6:16
overhauled 21:20
overhearing 42:4
oversight 9:23
 9:24
Owner 61:6
owners 49:20
o'clock 38:15

P

page 7:11
paid 38:10,16
paint 49:13,14
 50:5 51:4,5,5
pants 45:25
papers 47:11
Parade 29:19
 38:14
paramilitary
 9:25
parent 37:6,17
 38:24
parents 35:9
 36:25 37:19
 38:5 39:7
parking 53:11
 59:9 60:8,12
Parks 34:24,25
 36:8
part 9:17 17:22
 35:23 53:17
 54:18 64:1
particular 14:1

19:14 44:15
 53:14
particulars
 17:11
parts 24:17
Pastor 4:8
path 30:25 43:23
pathetic 57:3
 58:2
Patrol 60:21
Paul 28:5
pay 21:18 50:1
 65:17,19,24
 66:1,7,10,14
 66:16
paying 23:9
peep 45:7
penalty 50:10
penitentiary
 50:2
people 6:21
 30:15 34:3,20
 36:19 40:2
 45:6,10,17
 47:4,12 48:24
 50:17 53:2
 54:3 55:9 56:6
people's 49:24
percent 56:19,22
period 21:16,17
 21:18 22:16
 23:5 24:20
 27:9 33:3
permit 50:5
permits 15:22
permitting 21:10
perpetrator 19:8
person 30:21
 46:24 48:10
 51:22
personal 9:2
 15:24 52:20
 56:12
personally 22:7
personnel 3:24
 5:17 8:16 12:6
 14:13 34:24
 62:19 64:11
perspective
 20:12
phenomenal 28:21
phone 48:3

physically 35:15
pick 29:12 39:6
picking 37:1
pictures 35:20
 36:8
pilot 18:1 19:25
 24:12
pilots 20:2
 25:14
Pinson 4:8, 12, 16
pint 18:12
place 6:8 31:23
 68:10
places 38:19
plan 24:10 39:21
plans 7:4
plate 50:16
playing 56:9
please 15:1
 28:17 43:2
 60:3
plenty 38:24
plus 57:7
PM 1:14 28:4
pockets 38:20, 20
point 4:21 14:6
 15:5 17:3
 44:15
police 1:10, 16
 2:16 3:6, 8, 24
 6:1, 6, 7 7:6
 8:2, 8, 15, 18
 9:3, 12, 14, 18
 9:20, 21, 23
 10:8 11:9 12:6
 13:18 15:20
 16:10 18:2
 19:18, 22 20:21
 22:2 23:9, 25
 24:14 26:22, 23
 26:24 28:10, 25
 30:2, 7, 7 32:4
 36:16 37:14, 15
 39:19 40:9
 41:5, 10, 12, 22
 41:23 42:4, 7, 9
 42:15 43:4, 4
 43:15, 15 44:7
 44:8 45:11
 46:15 47:18
 48:21 51:21
 53:4, 7, 12, 20

 54:11, 25 55:8
 60:12 63:16
 64:9 65:14, 22
 66:7
policy 9:1 14:21
 63:4
political 52:19
Porter-Coleman
 3:23
portfolio 60:23
positions 10:9
positive 30:23
 37:15 43:21
positivity 31:3
possible 8:6
 16:9 26:6 37:8
possibly 33:6
potential 7:4, 5
 19:20 34:6
Pound 59:16
practice 33:8
pray 6:16 37:18
prayer 4:13
prayers 6:3
precinct 28:19
 32:25 33:15, 17
 36:15 54:10
 66:9
premature 8:22
present 3:21
 63:3
presentation
 7:14 15:9
 31:20
presented 63:15
presided 53:2
president 61:6
pretty 17:18
 57:3, 21
prevent 60:10
primarily 23:4
primary 16:2
principle 10:1
prior 7:13 17:6
 19:24
privilege 5:5
probably 43:22
 43:23
problem 55:8
problems 38:25
proceedings 4:3
 67:4 68:9, 14

process 7:2
 17:14 22:1
 27:10 46:4
 48:6 50:23, 25
 59:10
product 12:20
production 11:15
productive 31:5
profession 45:1
program 15:19, 22
 15:22 16:13
 26:14, 16 28:25
 29:7, 24 30:1, 3
 30:3, 11, 11, 14
 31:2, 4, 12 32:5
 32:6, 8, 23, 25
 33:23 34:12
 35:1, 4, 23 36:1
 37:5 38:3, 8
 40:7, 10 44:2
 59:12, 17, 24
prohibited 59:24
project 17:13, 14
 18:1, 20 19:23
 23:21 25:12
 26:21
projected 19:19
 24:9
properly 5:1
 14:17 16:19
 64:15 65:7
property 15:24
 16:4, 5, 6 50:13
proposal 60:7
proposed 32:13
protected 25:23
protocol 13:7
proven 52:7
provide 19:25
provided 7:18
provides 9:15, 22
 11:7
provision 9:16
psychiatric 41:6
public 5:21 6:20
 20:21 24:1
 27:2 43:2
 54:12, 22 62:24
 63:2, 4, 6, 8, 11
 64:1 65:12
public-driven
 44:12

pull 49:6 55:4
pulled 53:11
purpose 63:3, 22
 64:5
purposes 63:9
pursuant 63:25
 64:10
pursuits 18:11
 18:13, 17, 23, 25
put 24:18, 24
 26:6 41:2, 4, 6
 49:22 56:16, 20
 62:6
puts 30:23
putting 39:9
 41:24
p.m 67:5

Q

question 26:4
 41:1 46:18
 59:8, 19 61:14
questions 16:21
 32:19 57:19
Quinn 4:2
quit 37:6 49:23
quorum 63:2 64:4

R

R 2:6
raise 46:17
Ralph 7:25 8:8
 14:13
ran 56:5
range 22:9, 10
ranking 10:16
ranks 10:9
ratings 47:11
rationale 9:16
read 7:16 15:12
reading 7:20
ready 20:18 35:2
reallocation
 34:1
really 36:3 38:3
 39:9, 12 47:23
 52:24 57:11
reason 17:4, 9
 35:3
reasons 18:4, 6
receive 17:22
 22:20 24:3

received 16:6
 20:20
receiving 17:15
 42:2
Recess 64:23
recipient 16:3
recommendation
 63:16 66:6,11
 66:13
recommendations
 63:23
reconvene 64:21
 65:4,7
record 3:20 7:16
 28:22 34:13
 51:16,19 63:13
 64:24
recorders 7:18
recording 4:3
records 53:8
recourses 32:22
recovery 48:15
 48:17
reduce 18:22
reduced 68:12
reference 17:24
 20:17,22
referred 12:5
regarding 16:20
register 8:4
REGULAR 1:12
regulations
 12:22
reimbursable
 24:6
relates 6:25 7:3
 7:4,5,9 13:24
 14:7,12 23:18
 34:8 50:23
 60:7
Relations 58:8
relationship
 19:17 22:24
 32:12 45:19
relative 45:3
 64:12
relatives 36:1
remain 40:8
remainder 25:7
remember 50:3
removed 41:17
rendering 63:4

renders 12:24
rented 16:7
repair 21:1
report 15:6 43:4
 55:6,11 66:5
reported 8:24
 10:18 13:10
 68:8
REPORTER 68:1
reporting 4:4
 8:5
reports 8:21
 44:16
represent 12:16
representative
 63:19
representatives
 51:12
reps 50:22
request 15:11,13
 15:17 16:20
 27:13 29:1
 31:10 40:6
requested 63:21
requesting 16:1
requests 13:5
require 11:15
 59:17
required 64:5
requirement 18:7
residents 6:11
resilient 6:14
resource 19:20
 27:6,11 34:15
resourceful 27:9
resources 8:9,12
 8:25 10:22
 11:25 34:1
respect 13:6,13
 41:13 54:12
 55:9 56:8,9
 60:21
respectfully
 13:5
respond 32:2
response 54:18
responses 46:20
responsibility
 14:24 44:10
responsible 20:3
 20:5,5,8 37:2
 42:5,10

rest 37:18
restrictions
 25:18
result 19:3
resulted 18:13
retired 43:15
 47:18
return 26:11,15
returning 26:12
review 64:11
reviewed 11:18
reviewing 11:22
revolver 40:24
 41:5
Richie 24:13,13
 24:14 25:3,11
rid 34:12
ridden 26:23
ride 48:25
riding 26:23
right 5:5 23:22
 25:1 27:24
 31:22,23 32:15
 36:9 40:5
 43:25 49:6
 51:10,12 52:6
 53:9,17 54:7
 54:24 55:24,25
 61:13
rise 46:7
River 16:13
road 48:15,16
Robert 3:25
rode 26:21
role 7:3,9 9:18
 34:4
rolling 28:1
Ron 44:6
room 4:19 30:1
 50:18
rooted 9:7
Rose 4:4 68:18
rotor 21:20
 24:24,25
roughly 20:10,25
 21:25 22:17
route 43:15
rude 42:21
rules 12:22
rulings 54:21
run 20:10
Ryan 66:7,8

S

sadly 47:22
safe 6:11,12,21
 27:3 41:10,20
 42:11
safety 19:7
 20:21 24:1
 40:21 45:10
salacious 45:7
salary 22:9
Saley 43:17
sat 53:16,17
save 26:6
saved 19:10
saver 20:16
saving 47:12
savings 22:18
saw 35:18 53:12
saying 33:14
 45:9 47:4
 54:16
says 35:10
scenarios 21:12
scenes 59:25
school 28:18,19
 35:11,23 36:4
 43:14,24
scope 26:8
Scott 44:6,6
Sean 63:17 65:15
search 30:9
season 25:25
seating 53:18
second 32:4
 39:20 49:7
 65:5,22
secondly 42:13
Secretary 2:3
 3:16,19,21
 15:23 62:21,24
 64:25 65:9,10
 65:21 66:3,18
 66:21
section 9:11,15
 10:23 62:18
secure 16:8
 34:10
security 16:11
 29:20 51:25
see 4:11 17:17
 21:18 25:20,21

26:9 35:21
 36:8,10 37:13
 39:15 40:5
 48:2 49:1,2,6
 49:18 54:17
 56:15,18,18,21
 56:23 58:16
 60:23 62:10,11
seeing 56:22
 62:17 64:16
seek 7:10 14:21
 14:22,22
seeking 14:4
 44:11
seen 56:21
segment 54:17
selecting 55:15
sell 17:5
sells 47:10
semi-truck 24:21
send 14:9
sensitivity
 45:18
September 5:7
Serial 16:12
service 4:4
 24:24
serviced 23:10
 24:16,18
services 32:4
 61:17,20 62:2
servicing 25:2
Serving 3:8
session 5:18
 62:20,22 63:7
 63:10,12,24
 64:2,5,7,10,20
 64:22,24 65:2
 65:8,8,11,13
sessions 63:22
set 14:2 23:23
 27:22,25 45:12
 68:11
seven 21:9 33:3
 33:6
severe 50:2
sex 42:6
sexual 8:14,17
 12:3
Sgt 4:2 24:13,13
 25:3,11 50:17
 62:11

shadow 30:6
sharing 19:18
Sheridan 28:6
shift 33:5,6
shifts 32:11
 56:20
shipped 20:25
shooting 56:7
short 40:2
shot 42:1,15
show 29:20 45:8
Showers 28:23,24
 29:4 31:16,17
 39:24,25 40:3
showing 6:22
side 28:7 37:13
significance
 10:2
significantly
 18:22
simple 26:11
 59:8
simply 10:5
Sincerely 13:14
single 64:4
sir 4:5 23:16,17
 23:18,23 26:18
 28:22 29:3
 31:18 33:21
 34:18 40:13
 47:16 50:10
 62:9,15 65:18
 65:21,25 66:3
 66:15
sister 36:2
sitting 3:12
 42:3 49:3
 56:13
situation 6:15
six 33:16,18
 35:25 43:13
skies 20:2
slam 49:5
slapped 49:11
Smith 52:18,19
 54:5,7 56:2
snow 25:22
snowy 25:24
sold 16:7
solicit 6:2
somebody 52:12
soon 21:7

sorry 31:2,15
 40:3
source 59:9
Southwest 40:16
 40:17
space 20:1,6
 22:25
speak 25:4 29:1
 31:1 40:2
 43:11 54:3,9
 54:24
speaking 37:17
speaks 36:22
special 59:11
specific 42:22
 63:8
specifications
 62:12
speeches 46:20
spend 34:9
spent 49:13 51:4
spoke 24:14
 47:20
spraying 49:12
spreads 31:3
Sr 13:16 48:22
SS 68:5
St 28:5
staff 2:16 3:17
 10:25 11:8,11
 13:1 27:21,24
 61:1
stand 38:15
 44:21 65:17,20
 65:24 66:2,14
 66:17
standard 33:12
standards 45:12
start 23:14
 58:23
started 36:2
 43:12,17 50:25
starting 58:12
 58:21
state 15:25 18:2
 19:18,22 22:2
 23:9 26:25
 39:20 49:16
 68:4
states 9:17
 15:14,18,21
 64:1

statesmanship
 46:11
stay 6:8 55:20
 57:10
stayed 27:2
stenographically
 68:9
step 13:22
Stevenson 43:10
 43:11 44:5
 47:20
Stewart 2:7 41:9
 51:18 66:12
stick 52:15
sticking 27:10
Stidham 59:6,7
 60:19 61:2,4
stirring 46:19
stockpile 26:10
stockpiled 16:9
Stone 21:4 22:19
 24:6
stooges 56:13
stop 57:20,25
stopped 59:15
stops 30:9
storm 44:25
story 45:2 47:10
 57:18
strayed 30:25
street 26:7 39:9
 41:4 48:25
 56:7
streets 37:20
 49:3 56:16
strict 54:21
stronger 35:15
 35:16
strongest 46:20
structure 37:20
stuff 37:8 49:22
 50:6
subject 7:25
 62:25
submit 32:9
subpoena 11:13
Subsection 11:16
 12:8
suburbs 49:17
success 30:25
succession 7:4
sufficient 45:2

suggest 42:6
suggestion 54:8
Summa 51:20, 20
summer 35:14
supervise 10:5
supervising
 13:25
supervision 56:5
supervisory 9:10
 9:13, 22, 24
supplement 16:8
supplies 15:24
support 4:24 5:9
 6:24 14:15
 15:15, 19 16:17
 27:4 42:13
 61:11 64:13
 66:23
supported 5:1
 14:17 16:19
 64:15 65:7
supporting 54:1
sure 5:16, 21
 6:18 7:11
 14:23 17:21
 27:1 37:1
 51:13, 17 57:10
 58:14 62:12
surgery 47:22
 48:6
surrounding
 17:12
suspect 23:19
suspended 8:7
suspension 64:2
 65:19, 24 66:1
 66:7, 10, 14, 16
suspensions
 65:17
suspension-wi...
 5:19, 23 62:23
 63:15, 23 65:13
sworn 10:16 11:5
 12:15

T

take 5:21 11:14
 18:24 19:19
 21:8 26:15
 30:9 35:11, 22
 35:23 38:18
 39:12 41:18

43:14 52:1
 55:25 56:19
 57:8
taken 22:19
 24:17 35:24
 41:25 43:23, 24
 64:23 66:4
talk 19:16 22:10
 27:20 32:16
 34:12 50:17
 53:22 62:23
talked 22:7
talking 22:1
 25:7, 10 45:22
tasked 18:9
Taylor 2:5 3:10
 4:23 5:8 14:15
 16:17, 22 64:8
 65:5 66:23
team 6:7, 8
teenagers 35:7
tell 54:8 55:12
terms 32:22 33:1
 33:2 44:11
 45:13, 13
testimony 11:14
 68:10
thank 3:19 4:6
 4:10, 12, 15
 6:23 17:1 27:8
 27:16, 18 31:18
 31:19 33:20, 21
 34:19 36:7, 11
 37:22 40:13
 42:17, 18 43:7
 43:9 44:4, 8
 47:15 48:14, 17
 48:18 50:8, 9
 51:15, 19 52:17
 56:1 58:4 59:3
 59:5, 20 61:2, 9
 61:11 62:8, 14
 62:15 64:22
 65:10, 21 66:3
 66:20
thanks 16:24
 61:3
Thanksgiving
 29:19 38:14
therapy 42:7
thing 6:13 51:1
 55:24

things 18:10, 14
 18:18 19:10, 12
 20:15 21:12
 25:11 30:14
 37:10, 15 38:21
 39:16 45:5, 7
 45:21, 22
think 18:3 20:15
 26:20 27:6
 32:9 36:5, 17
 38:7, 8 43:20
 43:21 44:1, 2
 54:8 55:6
 60:13 66:6
third 21:11, 22
Thomas 59:7
three 19:23
 20:19 64:4
three-year 17:23
 21:17, 17 22:16
Thursday 1:14
 3:2 28:3 63:14
Thursday's 5:7
ticket-and-tow
 59:12
Tim 3:24
time 3:15 4:7
 17:5, 14 20:14
 21:16 23:5
 24:17 25:9
 26:12 27:9
 28:8, 11 29:8
 29:11 31:23
 34:9 38:13
 39:17 41:18
 42:16 46:10
 48:5, 9, 13
 54:16 55:2
 57:9 58:20
 62:2 68:10
times 26:22
tired 50:7 57:16
 57:16
titillating 45:6
today 3:9, 12
 4:22 5:15 7:9
 51:18 52:25
 53:1 59:8
today's 4:9
told 29:5 36:4
 49:20
Tom 59:20

Toney 2:7 51:18
 66:12
tool 19:14
tools 11:25 19:4
totally 38:12
tow 27:23 59:13
 60:1, 12, 13
towers 27:22, 24
towing 61:6, 7, 13
tracking 25:1
train 30:7
training 45:18
transcription
 68:12, 14
transfer 15:23
 16:14
transferred 16:5
transportation
 24:20
tremendous 27:1
 30:11
tremendously
 27:7
trials 35:6
trips 35:12
 38:18
truck 24:21
trucks 60:1
true 68:13
trust 35:19 37:2
truth 47:5
try 4:18 22:3
 45:24 46:2
 60:7
trying 13:21
 57:13 61:16
Tuesday 39:11
Tuesdays 33:10
turkey 30:19
turn 4:18 46:8
 49:12
Turner 32:1, 3, 3
 32:20, 24 33:16
 33:19 34:17
turning 46:8
Tuwana 43:16
 47:18
twice 40:2
Twitter 40:23
two 4:18 21:10
 21:18 25:11
 33:8, 14 48:23

49:1,19 52:2
60:14 65:13
type 25:4,9,13
25:16 36:19,20
36:21,23
typically 30:5
40:1

U

unambiguous 9:8
understand 33:13
33:25 42:25
55:14
understanding
7:2 14:22 15:8
understands 8:11
understood 22:12
22:23 26:25
Unfortunately
51:23
unit 18:23 19:3
59:11
United 15:14,18
15:21
University 49:17
unnecessary
19:11
unruly 55:1
uphold 12:15
upper 53:17
54:18
upset 55:2,3
use 16:9,15
19:11 26:10,10
29:11 34:4,15
utilize 19:13
utilized 21:5
utilizing 22:19
U.S 15:23

V

vehicle 18:10,13
18:17,22,25
59:14
vehicles 29:12
59:15,25
verge 59:11
versus 20:13
60:12
Vice-Chairperson
3:9
vicious 57:20

victims 42:14
vigorous 60:6
violated 46:13
violation 8:25
visibility 25:21
visible 49:5
volunteer 38:13
43:13
vote 64:4

W

walk 57:12
walking 7:12
want 5:15 6:5,9
6:18,23 7:13
13:20,23 14:3
27:20 28:11
34:22 36:10
37:12 38:16,21
43:5 45:6
47:23 49:22
51:4,17,20
54:7 55:22
57:12 58:13
59:7 61:9
wanted 18:15
40:3 43:3
53:22 54:3
59:16 61:17
Warfield 2:4 3:4
3:7 4:6,15,25
5:4,10,13
13:16 14:16,20
15:3,10 16:18
23:18 24:8
25:3 26:1,20
27:15,19 28:15
29:3 31:14,18
32:18 33:21
34:19 36:7
37:22 40:1,12
42:18 43:7
44:4 47:15
48:18 50:9,19
51:6,10,16
52:17 54:5
56:1 58:4,19
58:24 59:3,19
60:2,25 61:3
62:3,15 64:14
64:18 65:6,18
65:25 66:15,20

66:24 67:2
warm 4:17,20
Warrant 28:23
31:17 37:25
39:24
Washington 3:22
35:13 47:25
watching 55:24
way 13:21 22:15
23:23 26:5,17
29:6 30:13,16
31:5,11 32:6
44:16 46:7
54:15 56:4
57:23
Wayne 39:20
49:16 68:6
weather 21:9
25:4,18,24
Wednesday 33:11
39:1,3,11
Wednesdays 33:10
week 6:1 32:14
33:11,12 53:1
57:8 66:5
weekly 33:4
weeks 24:19
weigh 7:8 60:4
welcome 3:5
went 35:13 51:2
53:15
we'll 7:16 21:10
21:22 25:1,17
25:24 31:25
36:10 51:13
62:6,11
we're 14:4 18:8
18:21 20:5,17
25:7,8,13 26:5
29:8,16 32:15
33:5 34:11,18
38:6,12 40:6
41:16 45:9,11
45:12,15,17,21
56:24 57:15,17
57:25 58:21,22
58:23 59:24
61:12 62:17
we've 17:20
18:20,21 19:2
60:5
where-is 16:4

white 2:6 3:11
4:24 5:9 14:11
14:19 15:12,16
16:23 17:2
19:15 22:22
23:2,11 26:2,3
26:19 32:21
33:13,18,20
53:21 64:13
65:3 66:22
William 46:23,24
63:17 65:14
willing 16:14
22:6,14 34:5
61:20 62:1
wish 28:9
witnesses 11:13
woman 52:21,22
52:22
women 6:5,10,22
wonder 49:9
wonderful 26:21
wondering 53:13
Woodward 7:23
word 4:13 48:8
work 7:10 20:23
21:1 22:2
29:18 32:10
34:5 35:8
36:20 38:10,10
45:16 52:15
57:7
worked 6:3,4
19:23
working 17:20
29:7 31:12
36:18
world 44:17
46:23
worried 40:21
worry 53:9
worst-case 21:12
wouldn't 57:4
wrist 49:11
write 24:2
writing 49:8
wrong 47:6,9
53:25 54:2
66:6
wrongdoing 44:20
44:21,23
wrote 48:10

Y

year 20:11,14
 21:22,25 22:21
 23:14,19,24
 25:7 35:13
 39:20 50:1,4
years 17:17
 19:24 20:19
 21:18 22:5
 43:16
year's 23:20
yesterday 43:4
Yolanda 58:7
young 7:23 28:12
 34:2,20 49:7
 53:7
youth 30:4,22,24
 31:4 40:5

\$

\$18,000 21:4,8
\$20,000 20:25
\$3.4 20:13
\$3.5 20:13
\$30,000 20:11,13
 21:25
\$40,000 21:25
\$5,000 49:25
\$500,000 22:17
\$60,000 22:10
\$86,000 21:21
\$95,000 22:9

1

1 56:18 59:15
1st 28:24 31:17
 39:24
10 58:22
10th 28:19
1033 15:19,22,22
 26:14
11 28:4
1111 28:6
1126 7:23
12 38:2 43:17
 45:16 56:22
12-hour 32:11
 33:5 56:20
13 35:1
1300 1:16
14 30:4

15.262 (b) 63:5
15.268 (a) 63:25
 64:10
17 35:1
1726 63:18
18 30:4
19 38:2
1947 14:2
1970 15:13,17
 16:11,20

2

2 7:23 23:15
20 31:7 56:19,22
2003 17:16
2008 19:24
2009 19:24 47:24
 48:9
2012 1:14 3:2
 4:22 5:7 7:21
 17:16 28:4
 63:14
22 5:7
26 58:12,22
260 31:8
27 43:16 58:13
 58:22
29 58:13,22

3

3rd 38:1
3:00 1:14
3:04 3:3
30 58:13
31 43:13 58:13
315 57:3
3248 63:17

4

4 1:14 3:2 4:22
 7:21 63:14
48214 28:7
48226 7:24
4960 63:17

5

5:14 67:5

6

6 38:15
6:30 28:4
60 57:7

617 66:8

7

7-802 9:11
7-803 11:16
7-804 10:23
7-810 12:9
7:30 58:22,23
7015129 16:13

8

8th 36:14 66:9

9

9:30 58:23