































































































**A**  
**able** 8:14 9:2,19  
 16:15,19 17:8  
 19:14 26:11  
 28:10 32:14 33:4  
 33:5,17,18  
**abundant** 9:5 10:20  
**AC** 6:22  
**academy** 8:11,13  
 11:5,12 33:7  
**access** 26:11  
**account** 10:24  
**accrued** 28:15  
**acquired** 13:16  
**acts** 20:5  
**actual** 15:4 25:6  
**addition** 7:10 8:2  
**additional** 16:6,7  
 16:8  
**Additionally** 27:7  
 36:6  
**address** 39:6  
**addressed** 25:21  
**addressing** 7:19  
**adjournment** 41:9  
**administer** 12:4  
**administration**  
 25:18 27:8  
**adopt** 36:19  
**Advances** 36:1  
**advertised** 8:15  
**affairs** 22:20  
 25:16  
**afternoon** 3:5  
 25:16 31:6 39:11  
**age** 20:14  
**aged** 36:2  
**agencies** 20:6  
**agenda** 4:20  
**ago** 18:3 19:22,22  
 19:23  
**aid** 31:20,25  
**aides** 35:6  
**Alan** 3:20  
**Alcoholic's** 29:24  
**allegation** 24:19  
**allegations** 6:5  
 26:9  
**alleged** 6:1  
**Allen** 4:5  
**allotted** 39:10  
**allow** 18:2  
**allowed** 8:9  
**alluded** 23:2  
**alternatives** 37:23  
**AME** 4:6  
**Amen** 4:16,17  
**amended** 8:6

**amount** 9:5 10:20  
 38:7  
**analysis** 35:21  
 36:2  
**analyze** 35:22  
**analyzed** 36:8  
**and/or** 20:4  
**Angel's** 31:15 34:5  
**anger** 30:10,10,12  
**announcements** 39:1  
**annually** 21:17  
**Anonymous** 29:24  
 30:18  
**Anthony** 2:10 3:13  
 3:14,15,16 5:14  
 5:15 6:14,18  
**anybody** 29:12  
**APPEARANCES** 2:1  
**applicants** 8:21  
**application** 8:17  
 8:20 10:2 36:10  
 36:13,17,20 38:4  
 38:7,11  
**applications** 8:22  
 35:16 37:16  
**apply** 8:19 35:18  
 36:14,22 37:9,18  
 38:8,14,19  
**applying** 35:10  
**appointments** 28:18  
 28:19 29:17  
**Appreciate** 10:25  
**appreciative** 35:4  
**appropriate** 18:23  
**approval** 4:19 5:4  
 25:3 35:10 36:13  
 36:18 37:1 38:8  
 38:12  
**approve** 17:17  
 38:18  
**approved** 8:4 17:22  
**approximately** 8:16  
 8:24 12:13  
**April** 8:14 11:12  
 16:5 38:11 39:2  
 41:6  
**Arabic** 34:10  
**area** 24:3  
**areas** 6:5  
**armed** 30:16  
**arrangements** 10:16  
**arson** 9:10,13  
**art** 33:3  
**article** 40:3  
**artist** 33:14  
**artists** 33:4,7,17  
 34:13  
**arts** 7:16 31:7,8

31:10 33:2,2,9  
 34:12,15,18  
**asked** 21:18  
**asking** 17:24 23:14  
 25:9  
**assault** 10:19  
**assaults** 35:25  
**assessment** 27:1,6  
**assigns** 12:6  
**assist** 20:9  
**assistance** 28:6,7  
 29:1,10,23 30:19  
 36:12 38:6  
**Assistant** 2:12 4:1  
 4:3 6:23,24  
 32:22 34:25 35:1  
**associated** 35:22  
**assume** 17:2  
**assuming** 16:20  
**asterisk** 31:1  
**attended** 8:15  
**attorney** 3:18  
**attrition** 16:15,18  
 18:8  
**AUDIENCE** 4:17  
**August** 16:8,8  
**authorized** 18:6,7  
**automatically** 9:6  
 10:17 25:25  
**available** 16:15,18  
 16:20 17:18  
**average** 28:12  
**award** 36:14 38:8,9  
**awards** 11:24 37:19  
**awareness** 21:24  
 30:4 31:1 37:25  
**Aye** 5:2,10 37:6  
 38:24 41:15

**B**

**back** 8:21 9:9  
 10:22 18:8 19:15  
 27:20 28:3,21  
**backlog** 14:6,7  
**bad** 10:6  
**badge** 13:7 14:14  
 14:18 15:1,4,4  
 15:10  
**badges** 12:4 13:2  
 13:10,11,14,18  
 13:21 14:4,25,25  
 15:9,9  
**Banks** 3:18  
**basically** 21:2  
 33:15  
**basis** 20:14  
**battery** 10:19  
**Beaubien** 1:17 39:3

41:7  
**beginning** 9:2 10:6  
**begun** 33:12  
**behavior** 37:24  
**belief** 26:17  
**benefit** 26:17,20  
 39:8  
**benefits** 8:4  
**best** 13:19 33:3  
 39:21  
**betterment** 4:13  
**Bill** 39:12  
**bills** 10:8  
**biological** 35:22  
 36:3  
**bit** 20:22 23:7  
 **blessings** 4:10,11  
 4:14  
**block** 21:17  
**blood** 4:15  
**board** 1:1,6 3:7,12  
 3:13,16,19 4:11  
 7:3 31:16 32:21  
 35:10 39:6 41:5  
**Boer** 1:21 3:21  
 42:18  
**bounced** 40:9,23  
**bow** 4:7  
**breakdown** 15:21,23  
**brief** 20:16  
**briefly** 11:21  
**bring** 34:3,5 39:23  
 39:23  
**broken** 12:16  
**brother** 28:24  
**Brown** 3:19  
**budget** 17:16,18,20  
**budgeted** 16:23  
**building** 17:12  
 40:12  
**bunch** 40:19  
**bureau** 7:5,23  
 22:23 38:3  
**business** 23:4 35:8  
 41:8

**C**

**call** 13:22 14:1  
 22:18 23:16  
**called** 29:1  
**camera** 32:5,6  
**candidates** 9:11  
**card** 13:8  
**cards** 8:22,23 12:5  
 13:3,10,15,17,18  
 14:5,8  
**care** 27:23 28:25  
 30:20,20

**career** 8:15, 16, 18  
**carried** 28:16  
**case** 13:19 26:18  
     32:1 35:23 36:9  
     36:12, 15  
**cases** 5:24, 24, 24  
     6:4, 12 27:7  
     32:12 35:11, 16  
     35:20, 23, 25  
     36:23  
**cash** 35:18 37:19  
**CD** 31:24, 25 32:15  
**CD's** 32:8, 12  
**Celia** 3:18  
**central** 7:16 31:8  
     31:9, 9, 11 33:1  
**certain** 26:19, 20  
**certainly** 3:25  
     35:4  
**CERTIFICATE** 42:1  
**certificates** 34:16  
**certified** 9:12  
**CERTIFY** 42:8  
**Chair** 3:15 5:14  
     6:24 12:25 34:25  
**Chairman** 2:4 3:5, 7  
     3:24 4:4, 18, 24  
     5:3, 8, 11 6:9, 16  
     6:20 7:2 9:18  
     11:2, 15, 17 12:23  
     15:15 16:13, 19  
     16:25 17:3, 7, 23  
     18:10, 15 19:18  
     19:24 21:10 24:8  
     24:11, 18 25:9  
     26:13 27:2, 10  
     30:24 34:19, 22  
     34:24 35:4 36:21  
     37:3, 7 38:13, 21  
     38:25 41:2, 12, 16  
**chairperson's** 5:12  
**change** 37:21  
**changed** 8:6  
**changes** 12:2 22:17  
**Chaplain** 4:5, 6, 7  
     4:18  
**charge** 7:20 11:19  
     27:13 28:23 31:7  
**chart** 12:7, 15  
     20:16  
**check** 9:3 18:12  
     19:2, 12, 12, 19  
**checked** 18:21  
**checks** 18:19 19:8  
     19:10, 19  
**Chester** 2:12 4:1  
**Chief** 2:12 4:1, 3  
     5:23 6:21, 23, 24  
     32:21, 22 34:25  
     35:1  
**chiefs** 15:25  
**Chief's** 4:1 25:3  
**child** 30:20  
**children** 30:19  
**Church** 4:6  
**citations** 11:25  
**citizen** 5:15  
**citizens** 25:23  
**citizen's** 26:3  
**city** 17:19 19:10  
     31:13, 15, 17  
     36:18 38:12  
     39:12 40:10  
**City-County** 17:12  
**civil** 18:5, 6 20:9  
     21:5 23:5, 13  
**civilian** 20:4, 10  
**civilians** 32:17  
**clarity** 26:13  
**clashes** 23:7  
**class** 8:13  
**clear** 10:22  
**closed** 5:24  
**coat** 14:18  
**Cody** 39:15  
**cold** 35:11, 16, 20  
     35:23, 25 36:9, 11  
     36:15, 23  
**Coleman** 7:6, 17, 18  
     9:23 10:4, 10  
     11:7, 10 20:1, 1  
     21:15, 20 22:12  
     22:22 23:1, 9, 12  
     24:5, 15  
**colleague** 3:10  
**color** 20:14 33:5, 6  
**combination** 32:18  
**combines** 22:5  
**come** 4:9 7:1 9:11  
     10:22 14:16, 21  
     21:7 22:12, 18  
     23:14 24:3 27:20  
     29:11, 12, 12, 14  
     30:3, 12, 21 32:9  
     34:13 39:7 40:18  
**comes** 17:11 33:13  
**coming** 40:15  
**commanders** 15:25  
**commanding** 29:13  
**Commencing** 1:19  
**Commission** 5:6  
     15:4 20:8  
**Commissioner** 2:6, 8  
     3:6, 10, 11 4:22  
     4:23 5:7 9:22, 23  
     10:25 11:4, 9, 13  
     11:15, 16 12:24  
     12:25 13:22  
     14:11 15:3, 12, 15  
     15:16, 22 16:12  
     21:10, 11, 19  
     22:10, 19, 24 23:2  
     23:10, 24 24:6, 8  
     24:9 25:23 30:25  
     30:25 34:20, 21  
     34:22, 23 35:9, 13  
     36:21, 25 37:2, 8  
     37:13 38:18, 20  
     41:10, 11  
**commissioners** 1:1  
     3:8, 12 4:19 5:2  
     5:4, 10 6:10 9:20  
     14:12 15:10  
     36:22 37:6 38:13  
     38:24 39:6 41:6  
     41:15  
**committed** 20:12  
**committee** 35:7  
**communications**  
     39:5 41:3, 4, 4  
**community** 8:1  
     14:13 31:12, 13  
     31:18 37:22, 24  
     39:13  
**Community-Based**  
     37:10, 17 38:15  
**compare** 12:9  
**compared** 5:17  
**comparisons** 6:12  
**complaint** 20:18, 23  
     22:16 24:4 25:6  
     26:3  
**complaints** 5:16, 17  
     6:1 20:3, 16, 20  
     20:25 22:11  
     24:12 25:11, 24  
**complete** 19:14  
     24:24 42:13  
**completely** 19:6  
**completes** 3:23 6:7  
     30:22  
**compliance** 22:3  
**composite** 33:6, 12  
     33:18, 19, 21  
     34:17  
**composites** 33:4  
**compromised** 36:3  
**computer** 11:23  
     42:11  
**concern** 6:5  
**concluded** 41:18  
**concludes** 6:18  
     35:1  
**confidential** 24:16  
     29:3  
**conflicts** 29:25  
**confused** 21:6  
**considered** 10:2  
**continue** 18:9  
**contracts** 36:12  
     38:6  
**Copeland** 3:22  
**COPS** 8:2  
**corner** 34:4  
**correct** 18:22  
     42:13  
**cost** 37:25  
**Council** 36:18  
     38:12  
**count** 5:17  
**COUNTY** 42:6  
**couple** 21:12 40:21  
**course** 13:7  
**court** 3:21 31:25  
     32:1, 15 33:11  
**cousin** 40:11  
**covering** 31:12  
**covers** 12:7  
**co-workers** 21:8  
**crap** 40:19  
**credit** 10:6, 12, 14  
     10:23  
**creed** 20:15  
**CRIB** 38:5  
**crime** 31:21, 22, 22  
     32:7, 8, 11, 13, 15  
     33:10 35:20, 24  
     36:4  
**criminal** 31:20  
     38:2  
**criminals** 33:6  
**crisis** 8:7  
**criteria** 23:14  
**critical** 29:18  
**CSR** 1:21 42:19  
**current** 17:24  
**currently** 7:21 8:9  
     17:4 29:7 32:3  
     34:14 36:10 38:4

---

**D**


---

**D** 32:4  
**Dalph** 3:17 6:25  
     7:4 19:5 24:23  
**Darren** 4:5  
**data** 28:14  
**date** 9:14  
**dated** 3:8 4:20 5:5  
     41:6  
**day** 31:14  
**DC** 17:16  
**deactivate** 9:2, 7

10:1,5,17,23  
**deadline** 36:17  
 38:10  
**deal** 14:24 15:1,7  
 15:8,11 20:25  
 31:8  
**dealt** 14:24 30:11  
**Dear** 4:8  
**debriefing** 29:18  
 29:19  
**December** 9:16  
**decisions** 4:13  
 17:1 37:24  
**decrease** 18:9  
 20:19  
**degraded** 36:2  
**Delinquency** 37:15  
**delivery** 13:21,21  
**demand** 40:16  
**demeanor** 6:6  
**demonstrates** 12:15  
**Demonstration**  
 37:11,17 38:15  
**Denby** 39:15  
**denied** 20:13  
**denoted** 31:2,3  
**department** 4:14  
 7:25 8:19 9:11  
 12:4 14:17,19,22  
 17:16 18:15 20:3  
 20:6,8,9,12  
 21:13 26:21  
 27:15,18,23,25  
 28:2 30:2,6,8,16  
 31:12,21 32:2  
 33:5 34:15 35:12  
 35:14 36:24  
 37:12,14 38:11  
 38:16  
**departmental** 11:24  
**Department's** 36:8  
 38:2  
**deputy** 15:24  
**describe** 33:14  
**designator** 28:17  
**designs** 34:12  
**desk** 24:3  
**detail** 26:18  
**determination**  
 23:19,22 27:19  
 27:21,24  
**determine** 23:6  
 24:25  
**determining** 10:13  
**Detroit** 1:1,18 3:1  
 8:5 20:12 36:8  
 36:18 38:2  
**develop** 22:8

**developing** 36:10  
 38:4  
**difference** 23:11  
**different** 31:19  
 39:15,24  
**difficulties** 30:10  
**directly** 22:12  
**director** 3:17 6:25  
 6:25 7:2,4 12:6  
 17:23 25:10,16  
 26:16 27:10  
 28:22 32:22 35:2  
 35:5 36:16 38:10  
**disabled** 28:12  
**disciplinary** 25:4  
 25:18 26:23 27:7  
**disciplined** 25:5  
**discrimination**  
 20:5 21:24 22:6  
**discussion** 4:25  
 5:9 37:4 38:22  
 41:13  
**displayed** 33:9  
**displaying** 31:16  
**District** 6:3  
**districts** 34:9  
**diversity** 21:12,15  
 21:18  
**DNA** 35:11,17,21  
 36:1,2,5,7,23  
**doctor** 27:19,20,21  
 27:22,24 30:5,7  
 31:4  
**doctors** 27:17  
**document** 30:14  
**documenting** 31:21  
**doing** 14:5 24:19  
 26:15 39:17,18  
 40:25  
**dollars** 37:19  
**domestic** 30:15,16  
**Donnell** 2:4 3:6  
**draw** 23:15  
**drawn** 23:6,9 33:24  
**dress** 32:24  
**drew** 33:25  
**drug** 28:19,20  
**due** 8:6,13  
**dump** 27:8  
**duties** 12:6 18:20  
**duty** 13:4 27:16,16  
 27:19,20 28:13  
 29:16 30:2,2

---

**E**

---

**EAP** 7:10 28:23  
 29:2,7,9  
**Eastern** 6:2

**EEO** 7:7 26:1  
**EEOC** 20:8  
**effort** 18:17  
**eight** 13:20 14:5  
**elder** 30:20  
**eligibility** 12:8  
**eligible** 12:14  
 15:17 16:2,4,5,6  
 16:9,10 17:4  
 35:17 37:18  
**emotional** 30:9  
**Employee** 28:6,7  
 29:1,10,23  
**employees** 19:2  
 20:10 21:2 23:4  
**Employment** 20:2,7  
**empty** 40:12  
**encourage** 10:15  
**enforcement** 20:6  
**enter** 24:13  
**entered** 27:6  
**entire** 31:12  
**entry** 8:4  
**envelope** 31:22,23  
 32:13  
**environment** 21:1  
**Equal** 20:2,7  
**especially** 13:3  
**Evans** 39:17 40:25  
**evening** 7:3 27:12  
**event** 36:13 38:8  
**events** 31:13,13,15  
**everybody** 28:16  
**evidence** 35:22  
 36:3  
**excellent** 40:25  
**excuses** 40:18  
**executive** 2:10  
 3:13 32:2  
**existed** 26:19  
**Experience** 35:23  
**extend** 37:20

---

**F**

---

**facilitating** 11:25  
 12:1  
**facing** 8:7  
**fact** 15:9 23:3  
 40:4  
**factor** 10:13  
**fair** 20:13  
**fairs** 8:15,16,18  
**family** 30:19  
**far** 12:15,16,19,19  
 13:23 20:24  
**father** 4:9 40:10  
**favor** 5:1,9 37:5  
 38:23 41:14

**FBI** 33:7  
**February** 5:16,17  
 5:20,20,22,25  
 6:2,4,12 9:15  
 12:17 16:10  
**federal** 24:17  
**feels** 23:25  
**felony** 10:18  
**females** 30:17  
**field** 10:11  
**fifth** 28:4  
**figures** 5:19  
**filed** 5:24,25 6:2  
 6:4,12 24:12  
**filing** 24:19  
**fill** 16:16 17:8,13  
 17:18 18:8,23  
**filled** 16:24  
**filling** 7:21 10:10  
 18:2  
**final** 19:14,16,16  
 25:3  
**financial** 8:7  
 30:19  
**find** 25:12  
**findings** 18:16  
**finished** 33:23  
**fire** 9:10,11,13  
**fired** 29:21  
**fireworks** 31:15  
**first** 4:9 7:18  
 31:9 33:13 35:9  
 39:8,15  
**fiscal** 17:24 37:10  
 38:14  
**fit** 36:11 38:5  
**fitness** 29:16  
**five** 29:18  
**floor** 28:4  
**FMLA** 12:2  
**follow** 13:23  
**force** 6:6  
**foregoing** 42:9  
**forget** 40:8  
**forms** 18:24  
**Fort** 7:24  
**forth** 42:10  
**forward** 7:1 27:5  
 39:7  
**forwarded** 25:20  
**forwarding** 26:25  
**found** 40:1,11  
**four** 9:13 15:24  
**Free** 40:4  
**freeze** 18:5  
**Friday** 39:20  
**full** 42:13  
**funding** 8:4 35:16

37:16  
**furlough** 7:11, 21  
**further** 6:17 32:1  
 41:8  
**FY** 37:16

---

**G**

---

**Gamblers** 30:18  
**gangs** 37:23  
**gather** 23:18 26:12  
**gathered** 23:20  
**general** 19:10  
**generally** 32:10  
**generated** 36:7  
**gentleman** 29:20  
**George** 2:10 3:13  
 3:16 5:15  
**getting** 21:4 22:3  
 25:11  
**give** 28:5, 6 40:17  
 40:24  
**given** 32:2  
**go** 9:19 14:14  
 17:14, 15, 25  
 19:12 24:17  
 25:25 28:21  
 31:25 39:24  
**God** 4:10, 11, 13, 14  
 4:15  
**goes** 16:9 17:19  
 25:3  
**going** 7:5, 7, 11, 13  
 7:15 11:11 13:20  
 14:4 28:5, 6 31:8  
**good** 3:5 4:3, 6 7:3  
 27:12 31:6 39:11  
 40:22  
**Goodfellow** 31:14  
**governments** 35:17  
 37:18  
**gracious** 4:8  
**graduate** 8:13  
 11:11  
**graduation** 11:12  
**grandmother** 40:11  
**grant** 8:2, 3, 6, 8, 12  
 35:10, 17 36:11  
 36:25 38:5, 19  
**granted** 36:14 38:8  
**grants** 35:9 36:12  
 38:6  
**graphic** 7:16 31:7  
 31:8, 10 33:2, 2, 3  
 33:4, 7, 9 34:12  
 34:15, 17  
**great** 11:13 24:6  
 39:18  
**grief** 30:14

**groups** 14:13  
**guess** 12:21 15:3  
 17:23 19:2  
**guidelines** 25:2  
 36:11 38:5

---

**H**

---

**hand** 31:23  
**handle** 29:3  
**handles** 7:9 29:6  
**Hanson** 3:21  
**happening** 24:2  
**happens** 24:24  
**harassment** 20:4, 21  
 20:23 21:21, 23  
 22:5, 11 23:8  
 24:20  
**hard** 15:13 21:8  
**headquarters** 28:4  
 39:3 41:7  
**heads** 4:7 40:22  
**health** 12:1  
**heavenly** 4:9  
**held** 8:16 19:21  
 39:2  
**help** 9:20 12:2  
 39:25  
**helped** 32:13  
**helpful** 14:14  
**helping** 39:19  
**Henning** 7:13 9:17  
 11:18, 19 12:23  
 13:1, 6, 24 14:23  
 15:6, 14, 19, 24  
 16:17, 22 17:1, 6  
 17:10 18:14, 18  
 32:19  
**hereinbefore** 42:10  
**Herman** 29:8  
**high** 38:1  
**hire** 16:15 17:11  
 18:6, 7  
**Hired** 9:14  
**hires** 11:4 17:9  
**hiring** 17:25 18:4  
**holder** 14:14 15:5  
**holders** 15:1, 10  
**holding** 19:18, 19  
**home** 40:7  
**homicide** 36:9, 11  
 36:15  
**homicides** 35:25  
**Honorable** 32:21  
**hostile** 20:25  
**human** 7:4, 23 22:22  
 22:24  
**hundred** 8:3 19:7  
**H-e-n-n-i-n-g**

11:19

---

**I**

---

**ID** 13:3, 8, 10, 15, 16  
 13:17 14:5, 8  
**identification**  
 12:5  
**identify** 35:19  
**ID's** 32:17, 25  
**illness** 27:22  
**impacts** 30:2  
**impartial** 20:13  
**implemented** 21:14  
**impressed** 33:8  
 40:23  
**improve** 40:1  
**incident** 25:5, 6  
 29:18  
**incidents** 26:8  
**included** 29:19  
**includes** 3:17  
 28:16 29:16, 23  
**including** 35:25  
**inconclusive** 36:7  
**increase** 5:19, 21  
 37:25  
**increased** 36:2  
**indicated** 25:17  
**individual** 24:18  
 25:13  
**individuals** 16:15  
 16:19 17:8 24:13  
 25:10 37:23  
**inflammatory** 26:9  
**information** 6:15  
 18:12, 20, 22, 25  
 19:4 23:18, 21  
 24:13 25:19  
 26:11, 25 27:6  
 28:15  
**infractions** 23:5  
**Initially** 19:6  
**injured** 27:16, 17  
 28:1  
**injuries** 28:2  
**injury** 27:22, 25  
**inputting** 26:18  
**inside** 14:17  
**insignia** 32:25  
**Inspector** 25:15  
 26:22 27:2, 5, 11  
 38:9  
**inspectors** 15:25  
**Institute** 35:15  
**instruction** 32:4  
**instructionally**  
 32:5  
**instructions** 36:10

38:4  
**insurance** 12:1, 1  
**insure** 20:13  
**interest** 8:22, 23  
**interested** 8:25  
 19:3  
**intern** 3:22  
**internal** 22:19  
**interviewed** 39:22  
 40:1  
**introduce** 3:14  
**introductions** 3:23  
**investigate** 22:21  
 35:20  
**investigates** 20:3  
 22:25  
**investigation**  
 22:20 24:25  
 31:20 32:1  
**investigations**  
 5:23 9:13 38:3  
**investigator** 5:23  
 13:12  
**investigators** 16:1  
**Investor** 25:15  
**invited** 8:21  
**inviting** 8:17  
**invocation** 4:5  
**involve** 5:25  
**involved** 6:1 31:19  
**involvement** 38:1  
**in-service** 21:16  
**issuance** 12:4  
**issue** 10:20 13:7  
 13:10 25:4  
**issued** 13:25 14:1  
**issues** 10:14 20:11  
 23:8 30:14  
**items** 9:25 10:22  
 13:5 14:24

---

**J**

---

**January** 7:22 9:15  
 12:17  
**Jerome** 2:6 3:10  
**Jessica** 2:8 3:11  
**Jesus** 4:16  
**job** 10:9 23:3  
 39:16, 18 40:25  
**Joining** 3:9  
**Justice** 35:12, 14  
 35:14, 15 36:24  
 37:12, 14, 14, 15  
 38:16  
**Justice's** 8:1  
**Juvenile** 37:15

---

**K**

---

**kid** 40:3, 5, 8, 22  
**kids** 39:14, 21, 22  
 39:22 40:1, 2, 15  
 40:17, 20, 20, 21  
**Kiefer** 29:8  
**killed** 28:24  
**kind** 4:8 26:9  
 32:24  
**kinds** 40:17  
**know** 9:4 10:5, 7, 8  
 10:14 12:22  
 13:24, 25 14:2, 3  
 14:14, 17, 23  
 17:20 19:3, 14  
 21:3, 5 22:15  
 23:10, 12, 13, 17  
 23:19, 21, 23  
 24:16 26:14, 19  
 28:22 32:10  
 33:22 40:19 41:1  
 41:1  
**knowing** 19:3  
**known** 6:1  
**kudos** 40:24

**L**

**lamb** 4:16  
**language** 34:9  
**lapel** 15:5  
**law** 23:12, 13 24:17  
**laws** 21:5  
**layoffs** 8:8, 10  
**lead** 37:9  
**leading** 6:5  
**leave** 18:7 28:25  
**left** 3:11 9:8  
**legal** 25:16 30:18  
**LEIN** 9:3  
**let's** 17:7 24:2, 20  
**level** 8:4 25:14  
 26:18, 23  
**levels** 12:12, 12  
**liaison** 20:5 27:15  
**lieutenant** 7:6, 8  
 7:10, 11, 17, 18, 20  
 9:18, 21, 23 10:4  
 10:10, 11 11:2, 7  
 11:10, 17 20:1, 1  
 21:11, 15, 20  
 22:12, 22 23:1, 9  
 23:12 24:5, 11, 15  
 27:11, 12, 13  
 30:24 31:1, 3  
**lieutenants** 16:1  
**life** 12:1  
**limited** 36:3  
**line** 13:23 21:22  
 21:23, 25 22:4, 6

22:7 23:6, 9, 15  
**list** 11:24 29:25  
**little** 19:7 20:22  
 23:7 26:7  
**living** 40:12  
**Local** 35:17 37:18  
**locate** 35:21  
**located** 29:8  
**location** 9:1 22:17  
 29:4, 11  
**log** 22:1  
**Logan** 2:12 4:2, 3  
 6:23, 24 34:25  
 35:1  
**logos** 34:12, 13, 14  
**Lolitha** 7:6, 18  
**longer** 27:23, 25  
**lock** 10:12, 16 26:2  
 26:6 33:25 40:19  
**looked** 33:15, 16, 23  
**lose** 12:18  
**loss** 30:14  
**lost** 12:17  
**lot** 21:4 40:2, 2

**M**

**MACOMB** 42:6  
**Madame** 7:2 25:9  
 26:16 27:10 35:5  
**mailing** 18:22  
**maintaining** 11:22  
 11:23  
**maintains** 29:1  
**major** 10:23 11:10  
 31:13, 15  
**making** 13:17 27:24  
 37:24  
**male** 30:17  
**management** 25:20  
 30:10, 10, 13  
**manager** 3:20  
**manpower** 12:3, 11  
 12:12, 12  
**map** 34:4  
**maps** 34:3, 3, 4  
**March** 1:20 3:2, 9  
 4:20 5:5 12:18  
 15:20 17:5  
**marijuana** 30:4, 6  
 31:1  
**marital** 29:24  
**Mark** 7:13 9:17  
 11:18 32:19  
**market** 10:14  
**Marlon** 38:9  
**Martin** 7:15 31:7  
**Mary** 7:8 27:13  
**MAS** 24:13, 16, 21

25:6, 7, 12, 21, 25  
 26:11 27:3, 7  
**match** 35:18 37:20  
**materials** 13:9, 15  
 13:16 14:8  
**matter** 13:7  
**Mayor** 17:20 32:21  
**Mayor's** 17:2 18:1  
**Ma'am** 28:22  
**MDCR** 20:9  
**mean** 12:19  
**meaning** 17:17  
**mechanism** 27:4  
**medals** 11:25  
**medical** 7:9 27:14  
 27:14 28:5, 7, 18  
 28:21 30:3  
**meeting** 1:6 3:8  
 4:10 39:2 41:6  
**meetings** 14:13  
**meets** 23:13  
**member** 4:11 13:25  
 20:13 27:18  
 29:12  
**members** 11:25  
 12:13 16:6, 9, 10  
 18:1, 22 21:17  
 22:1 28:8, 11, 12  
 28:13, 13 29:5, 9  
**men** 9:25  
**mere** 23:6  
**Michael** 36:15  
**Michigan** 1:18 3:1  
 20:8 42:4  
**Miles** 7:9 28:23  
**million** 37:19 38:7  
**mind** 10:12  
**mindful** 26:10 39:1  
 39:9 41:5  
**minutes** 5:5  
**misdemeanor** 10:19  
**mission** 35:19  
 37:21  
**modified** 8:8  
**moment** 12:11  
**money** 19:25  
**Monica** 39:17  
**monitor** 33:12  
**month** 6:13, 13  
 12:16 16:3  
**monthly** 5:16  
**months** 13:9 14:8, 9  
**Morris** 40:5  
**mother** 40:10  
**motion** 4:19 5:4  
 41:9  
**move** 6:21 36:25  
 38:18

**moved** 4:22, 24 5:6  
 5:8 28:3 37:3  
 38:21 41:10, 12  
**moving** 9:4

**N**

**name** 3:6 4:16  
 11:18 15:10 39:9  
 39:11 40:5, 9  
**nation** 33:3  
**national** 20:15  
 35:15  
**nature** 25:12 26:8  
**necessarily** 23:5  
**need** 9:11 13:15  
 15:21 23:23 26:1  
 26:6 29:14 30:12  
 32:23 34:9  
**needed** 25:14  
**negatives** 32:9, 10  
 32:12  
**negotiating** 13:18  
**never** 14:24 15:2  
**new** 13:17 17:9  
 22:3, 8 35:8  
**night** 28:24 31:15  
 34:5  
**Nikon** 32:4  
**nine** 15:25, 25  
**non** 27:16, 20  
**norms** 37:22  
**Northeastern** 6:2  
**notch** 24:21  
**note** 3:25 14:12  
**notice** 18:4 19:8  
**notification** 19:11  
**notifies** 29:13  
**number** 12:13 14:13  
 15:17 22:17  
 32:14 35:24  
**numbers** 18:8, 16  
 19:15, 16, 16  
 20:18

**O**

**oath** 42:10  
**occurred** 29:20  
**offer** 30:18  
**office** 3:19 4:1  
 5:22 6:21 8:1  
 17:2 18:2 20:3, 3  
 20:5 22:13, 20  
 24:4 25:3 29:7  
 30:21 35:14  
 37:14, 14  
**officer** 4:15 7:20  
 10:3 11:19 13:12  
 23:25 24:20, 21

27:13 28:10  
 29:13 31:7 39:17  
 40:25  
**officers** 5:25 8:5  
 8:9 9:1,12 12:17  
 12:18,18,20 13:1  
 13:6 15:17,20  
 16:2 22:10,15  
 26:20 27:15 29:4  
 29:5,21 30:4  
 31:18 32:2,5,18  
**officer's** 27:20  
**OIC** 7:8  
**OJJD** 37:10 38:14  
**Okay** 10:4 15:13,19  
 18:10 27:2  
**old** 9:1 32:12  
**once** 19:13 24:24  
 36:4  
**ones** 8:10 28:1  
**one-and-a-half**  
 37:19  
**open** 5:23 17:13  
**operation** 32:4  
**opportunity** 19:9  
 20:2,7  
**Opposed** 5:3,11  
 37:7 38:25 41:16  
**oral** 39:5  
**order** 4:21 5:5  
 9:12 13:18 14:16  
 14:19 17:13 41:9  
**ordered** 14:4  
**orientate** 8:18  
**Orientated** 8:1  
**orientation** 20:15  
**orientations** 8:17  
**origin** 20:15  
**Osborne** 39:15  
**outside** 14:18 20:6  
**outstanding** 39:16  
**oxymoron** 10:7

---

**P**


---

**page** 1:15 40:4  
**Pam** 3:22  
**pamphlets** 33:10  
**paper** 11:23 40:3  
**paperwork** 12:20  
**parade** 31:14,15  
**parents** 40:14,16  
 40:17  
**parking** 9:5  
**part** 18:13 21:20  
**parts** 14:25 15:8  
**patches** 34:12  
**pattern** 25:10  
 26:19

**patterns** 25:19  
 26:24  
**pay** 10:8 18:11,19  
 19:1  
**payroll** 18:24  
**pays** 27:23,25  
**peers** 21:3,3  
**Penson** 4:5,7  
**people** 8:17,24 9:8  
 9:9,14,15 10:5  
 10:14,15 17:11  
 17:20 18:7 19:7  
 19:11 21:3,5  
 23:17,21 26:10  
 38:1  
**perceived** 37:25  
**percent** 5:19,21,25  
 6:3,3,6,6,7,7  
 8:3 22:2  
**percentages** 6:11  
**period** 5:18 16:21  
 28:15 37:21  
 39:10  
**periodically** 14:2  
**permission** 13:13  
 13:14 14:9 17:11  
 17:11  
**person** 23:19,22  
 25:1,5 33:13,15  
 33:21,22,23,24  
 33:25 34:1,1  
**personality** 23:7  
**personally** 10:5  
**personnel** 3:18  
 6:25 7:14 9:17  
 11:20,20,21,22  
 12:6 14:3 18:22  
 18:25 22:20  
 32:18  
**phantom** 19:2  
**photo** 7:16 32:9  
 33:19  
**photographic** 31:11  
**photographs** 31:24  
**photos** 31:8,9,9,11  
 31:17 32:7,11,16  
 33:1,10  
**physical** 11:23  
 13:21 14:25  
**pick** 18:11 19:1,7  
 19:9,11 40:14,17  
 40:20  
**picked** 24:1 39:21  
**picture** 33:20  
**placards** 32:25  
**place** 20:11 42:10  
**please** 3:14 4:12  
 6:16 15:18,23

35:9 37:9 39:1,7  
 39:9 41:5  
**pleasure** 3:7 36:24  
 38:17  
**pocket** 14:18 15:5  
**point** 17:25 25:21  
**points** 10:21  
**police** 1:1 2:12  
 3:8,12,18 7:19  
 8:5,19 9:1,12,16  
 10:2 11:20,20,21  
 13:11 14:2 15:4  
 16:2 20:12 27:14  
 27:14,18,23  
 28:21 29:5 30:1  
 30:5,8,16 31:18  
 31:21 32:17,25  
 36:8 38:2 39:3,6  
 39:13 41:5,7  
**policies** 25:1  
**policing** 8:1 31:13  
 31:13,18  
**Porter** 7:6,11,18  
 20:1  
**portion** 11:11  
**portraits** 32:20,20  
**positions** 16:23  
 17:14,17,21 18:2  
 18:5  
**possible** 8:7  
**posters** 34:17  
**potential** 17:25  
 24:25 35:21  
**practically** 20:22  
**prayer** 4:8  
**precinct** 6:3 29:20  
 34:7,11  
**precincts** 34:5,8  
**prescribe** 30:7  
 31:4  
**presence** 3:25  
**present** 7:5 38:12  
**presentation** 7:1  
 35:2  
**presented** 35:6  
**president** 39:12  
 41:2  
**Press** 40:4  
**pretty** 40:21  
**prevent** 25:14  
**Prevention** 37:11  
 37:15,17 38:15  
**previous** 6:13  
**previously** 28:11  
 36:6  
**printed** 32:7,8  
**prints** 32:14  
**prior** 10:16

**privy** 18:19  
**probably** 26:1  
**problem** 40:9,13  
**problematic** 12:14  
**problems** 13:8  
 20:11 30:19 40:2  
 40:2,21  
**procedure** 6:6  
**proceedings** 3:21  
 41:18 42:9,14  
**process** 13:4 17:14  
 18:13 19:6,13,13  
 28:11 31:20  
**processed** 28:8,9  
 28:11  
**processing** 11:24  
**produce** 32:17,19  
 32:22 33:4,6,9  
 33:18 34:15  
**produced** 31:24  
 32:12 33:19  
**profiles** 36:5  
**program** 7:7 21:25  
 22:4,5,7,7,9  
 28:6 29:1,23  
 35:11,17,19  
 36:11,23 37:11  
 37:18,20,21 38:5  
 38:16 39:25  
**programs** 21:12  
 33:10 35:15,24  
 37:14  
**prohibit** 26:15  
**project** 36:16  
 38:10  
**projector** 32:16  
**projects** 32:1  
**proper** 32:24  
**properly** 4:24 5:8  
 37:3 38:21 41:12  
**protective** 39:14  
**provide** 8:3 12:3  
 37:22  
**provided** 36:9 38:3  
**provides** 31:11  
**psychological**  
 29:15,17  
**public's** 9:24  
**published** 28:14  
**purchase** 13:13,14  
 13:15 14:9  
**put** 13:12 22:15  
 24:15 25:21 26:9  
 30:13 34:11  
**putting** 26:6  
**p.m** 1:19 3:3 39:3  
 41:7,18



**Q**

**Quantez** 40:8, 22  
**question** 6:11  
 10:12 11:3 16:14  
 17:3 18:11 23:25  
 24:11 33:17  
**questioning** 33:21  
**questions** 6:10  
 9:19, 21 12:21  
 13:1 21:9, 12  
 24:10 30:23  
**Quinn** 3:20

---

**R**

**R** 2:4  
**race** 20:14  
**racial** 22:11 24:1  
**Ramone** 40:5  
**ran** 13:9, 10, 11  
**rank** 13:11 15:21  
**ranks** 13:11  
**rating** 10:6, 13  
**reach** 26:23  
**read** 35:10  
**reading** 37:9  
**Realize** 28:14  
**really** 20:19 40:9  
**reappointments**  
 9:10  
**reason** 9:8 25:9  
 29:14  
**receive** 13:4 25:24  
 30:11  
**received** 5:16 7:25  
 8:24 19:4 20:17  
 36:14 38:9  
**receiving** 8:2  
 20:20  
**recognition** 34:16  
**recommendation**  
 26:14  
**record** 3:14, 16  
 5:15 7:4, 17  
 10:21 19:5 24:24  
 27:13 30:13 39:8  
**recording** 3:20  
**records** 11:22, 23  
 11:23 22:2  
**recruiting** 7:13, 19  
 7:22, 25  
**reduced** 42:11  
**reducing** 32:14  
**referral** 29:10, 15  
**referrals** 29:10  
 30:20  
**referred** 30:22  
**regarding** 7:14  
 22:11 37:22

**register** 39:24  
**REGULAR** 1:6  
**reimbursements**  
 12:2  
**reinstated** 9:9  
**related** 10:18, 19  
 28:2  
**relates** 6:11 13:2  
 16:14 27:21  
 38:13  
**Relations** 39:13  
**relationship** 29:24  
**religion** 20:15  
**relocated** 7:22  
**remarks** 39:10  
**render** 4:13  
**rendered** 33:11  
**repeat** 15:16  
**rephrase** 17:3  
**report** 5:12, 13 6:8  
 6:18, 21 19:15  
 27:17, 25 35:5  
**reported** 42:8  
**REPORTER** 42:1  
**Reporting** 3:21  
 5:15  
**reports** 35:7  
**representing** 3:11  
 4:1 31:18  
**represents** 5:18, 21  
**reprints** 32:9  
**request** 13:12  
 17:15, 15 35:10  
 36:22 37:1, 1, 9  
 38:14, 19  
**requested** 36:19  
**requests** 12:3  
**required** 22:1  
**requisition** 17:14  
**reserve** 13:4  
**resolution** 36:19  
**resolutions** 34:16  
**resolving** 20:11  
**resources** 7:5, 23  
 22:23, 24 30:20  
**responsibilities**  
 11:22  
**responsible** 7:12  
**restorations** 9:7  
**restored** 9:9  
**restrict** 9:25 10:1  
**restricted** 28:13  
**result** 18:16 25:5  
 36:4  
**results** 18:16 36:7  
**retain** 8:9, 14  
**retire** 12:20 16:11  
 16:20 17:4, 8

**retired** 13:2, 2, 3, 6  
 13:7, 8  
**retirees** 32:18  
**retirement** 12:8, 14  
 15:17 16:3  
**retirements** 34:16  
**review** 27:24 35:19  
**right** 3:10 8:12  
 9:2, 3 10:6 11:10  
 12:11, 13 14:6  
 15:6 16:3, 25  
 23:15, 16 24:6  
 27:14 31:16  
 32:20 33:5, 11, 11  
 33:20  
**rights** 20:9 21:5  
 23:5, 13  
**risk** 25:20 27:1, 6  
 37:25 38:1  
**risky** 37:24  
**Rivers** 25:15, 15  
 26:22 27:5  
**Robert** 3:19  
**Robin** 25:15  
**Rodney** 7:10, 20  
**rollout** 22:8  
**room** 1:17 28:4  
 39:4 41:8  
**rules** 25:1  
**run** 39:20  
**running** 9:3 39:17  
 40:7  
**Russell** 36:15

---

**S**

**sake** 9:24  
**salaries** 8:4  
**samples** 36:4, 6  
**saying** 18:4 19:9  
 25:23 33:22  
**says** 7:22  
**scale** 33:25 34:6  
**scenario** 13:19  
**scene** 31:22, 23  
 32:7, 9, 11, 13, 15  
 33:10 36:4  
**scenes** 31:21  
**scheduled** 41:1  
**school** 40:6  
**schools** 39:15  
**screening** 28:20  
**screenings** 28:21  
**second** 7:25 37:2  
 41:11  
**Secondly** 33:2  
**secretary** 2:10  
 3:13, 15, 16, 24  
 5:13, 14 6:9, 10

6:14, 17, 18  
**section** 7:9  
**sections** 39:24  
**Security** 18:12  
**see** 4:6 12:7 14:16  
 18:21 20:18, 19  
 29:25 32:19  
 33:12, 21 39:24  
**Seeing** 4:25 5:9  
 37:4 38:22 41:4  
 41:13  
**seeking** 35:15  
 37:16 38:7  
**seeks** 38:11  
**seen** 29:9  
**send** 25:2  
**sensitive** 26:8  
**sensitivity** 21:12  
 21:19, 20, 24 22:6  
 26:16  
**sent** 18:4 19:8, 10  
**separate** 12:20  
 27:3  
**separation** 11:25  
 12:7 16:2  
**separations** 12:8  
 12:15  
**sergeant** 3:20 7:9  
 7:13, 14 9:17  
 11:18, 18 12:23  
 13:1, 6, 24 14:23  
 15:6, 14, 19, 24  
 16:13, 17, 22 17:1  
 17:6, 10 18:10, 14  
 18:18 19:25 28:9  
 28:22 31:6, 6  
 32:19 34:19  
 36:14 39:19  
**sergeants** 16:1  
**serious** 23:8  
**serve** 36:16 38:10  
**service** 3:22 6:7  
 18:5, 6  
**services** 8:2 29:15  
 29:17 31:12  
**servicing** 3:7  
**set** 29:7 42:10  
**seven** 16:8  
**sex** 20:14  
**sexual** 20:15, 20, 23  
 21:21, 23 22:5, 11  
 23:8 24:1, 20  
 35:25  
**Sherwood** 7:24 9:1  
**Shield** 4:15  
**shooting** 29:19  
**shop** 13:22 18:24  
**shots** 29:21

**show** 32:5, 15, 23  
**shown** 35:23  
**shows** 12:9  
**sick** 27:20 28:13  
 40:18  
**side** 17:19  
**sign** 17:21  
**signing** 10:1  
**signs** 34:7, 7, 8  
**simply** 9:3  
**sir** 4:2 6:19, 20, 23  
 36:25  
**sister** 40:10  
**sit** 33:14 34:13  
**six** 12:18, 20 13:20  
**size** 33:11  
**Sizemore** 7:10, 20  
 10:11  
**sketch** 33:14  
**sketches** 33:6  
 34:17  
**slated** 8:10  
**sleeping** 40:12  
**slide** 7:22  
**slip** 14:17  
**slips** 15:13  
**smaller** 21:22  
**smoke** 30:6, 9 31:5  
**Social** 18:12  
**solve** 35:24  
**solved** 35:21  
**Solving** 35:11, 16  
 36:23  
**Somebody** 30:11  
**son's** 28:24  
**soon** 40:16  
**sorry** 9:18 11:2, 9  
 24:18 28:20  
 30:25 35:3  
**sounds** 10:7  
**speak** 7:15 15:5  
**specialized** 32:3  
**spell** 39:8  
**spots** 16:16, 20  
 17:8  
**springs** 16:7  
**SS** 42:5  
**staff** 3:12, 14, 17  
 27:18  
**stand** 14:3  
**standing** 35:7  
**starting** 10:16  
**state** 17:24 39:7  
 42:4  
**States** 7:25 20:7  
 35:12, 13 36:24  
 37:11, 13 38:16  
**statistics** 12:3

18:18 32:7  
**stats** 8:23 28:5, 7  
**staying** 40:7  
**stenographically**  
 42:9  
**step** 33:13  
**Steve** 28:25 29:2  
**Steven** 28:22  
**Stevens** 39:19  
**store** 14:15, 20  
 15:7  
**street** 1:17 7:24  
 11:6 14:15 40:7  
**stress** 21:6 26:22  
 30:9  
**struck** 29:21  
**style** 13:17  
**submit** 36:13 38:6  
**submitted** 25:18  
 27:17  
**subsequent** 19:19  
**substantial** 35:24  
**substantially** 36:1  
**successful** 8:20  
 36:2  
**successfully** 36:8  
**suit** 14:18  
**Sunday** 40:3  
**supervision** 42:12  
**supervisor** 22:14  
 29:6, 11  
**supervisors** 20:10  
 21:2  
**supply** 14:15  
**Support** 4:23 5:7  
 38:20  
**supported** 4:25 5:8  
 37:4 38:22 41:13  
**supporting** 36:19  
**supposed** 14:1  
 24:16  
**sure** 14:11 18:21  
**sustained** 25:7, 11  
 25:17, 25 26:4, 24  
 26:24  
**sworn** 12:12 20:4  
 20:10  
**system** 24:14 27:8

---

**T**

---

**tags** 15:10  
**take** 14:4 21:17  
 22:1 28:25 32:1  
**taken** 1:17 31:17  
**talk** 7:7, 11, 13  
 9:24 23:17 29:5  
**talked** 13:19 40:22  
**talking** 16:22

**targeted** 24:1  
**taught** 21:16  
**Taylor** 2:8 3:11  
 4:22 5:7 11:15  
 11:16 15:15, 16  
 15:22 16:12 24:8  
 24:9 29:9 30:25  
 34:22, 23 35:9, 13  
 37:2 38:18 41:11  
**technologies** 36:1  
**tell** 14:1 23:22  
 30:4, 5, 7, 8 31:3  
 33:15, 16 34:1  
**telling** 19:11  
 34:10  
**Temple** 4:5  
**ten** 8:16 16:7  
 39:22 40:1  
**terms** 18:18 19:1  
**testimony** 42:9  
**testing** 36:5  
**thank** 3:15, 24 4:2  
 4:9, 18 5:3, 11, 14  
 6:9, 16, 20 10:25  
 11:17 12:23, 25  
 15:14, 14 16:12  
 17:23 19:25, 25  
 21:11 24:7 26:13  
 27:10, 11 30:24  
 34:19, 24 36:21  
 37:7 38:25 41:2  
 41:16  
**Thanksgiving** 31:14  
**thing** 12:5 23:20  
 26:6 40:14  
**things** 9:6 10:4, 16  
 10:18, 23 11:21  
 14:1 24:2 32:23  
**think** 11:3 21:6  
 23:19 25:22, 22  
 26:17, 20 30:1, 15  
 35:1 40:5  
**Thomas** 7:8 27:12  
 27:13 30:24 31:3  
**thorough** 35:5  
**thought** 25:12  
 31:10 36:4  
**three** 8:5 19:23  
 20:17 23:21  
 29:21  
**three-year** 37:20  
**Thursday** 1:20 3:2  
 3:9 4:20 5:5  
 39:2 41:6  
**tickets** 9:4, 6  
 10:20 33:10  
**time** 4:4, 19 5:4, 12  
 6:20 13:23 16:21

18:21 22:14  
 23:16 26:2 28:15  
 35:7 37:8 39:5  
 39:10 40:16 41:8  
 42:10  
**times** 21:7 31:9  
**today** 3:9 7:4, 6  
 28:24 29:2 35:6  
**today's** 10:14  
**Toliver** 17:16  
**total** 9:15 12:12  
 12:18 15:20  
**Tots** 31:14  
**town** 40:24  
**Toys** 31:14  
**track** 25:19 26:2, 4  
**tracked** 24:22 27:9  
 27:9  
**tracking** 26:24  
 27:3, 4  
**training** 21:16, 19  
 21:21, 22, 24 22:4  
 22:16 25:14  
**transcription**  
 42:12, 13  
**transfer** 11:24  
**transition** 9:20  
**Treadwell** 7:15  
 31:6, 7 34:20  
**treatment** 20:14  
 28:1  
**trends** 25:19 26:25  
**triage** 23:15  
**tricky** 26:7  
**triggers** 25:13  
**truancy** 39:20  
**true** 42:13  
**try** 10:15 39:25, 25  
**trying** 14:6  
**tuition** 12:2  
**turned** 12:19  
**two** 9:10 19:22, 22  
 23:11, 21 29:18  
 31:11 35:8  
**two-minute** 39:9  
**type** 10:18, 20 12:5  
 20:19

---

**U**

---

**understand** 14:11  
 16:17 26:16  
**understanding** 4:12  
 6:24  
**uniform** 14:15, 20  
 14:25 15:7, 8  
 32:24  
**uniforms** 32:24  
**unit** 7:12, 18 11:20

21:9 25:20 27:8  
 29:4 31:10 36:12  
 36:15  
**United** 7:25 20:7  
 35:12,13 36:23  
 37:11,13 38:16  
**units** 6:1 31:19  
 32:3 33:3  
**unknown** 5:25  
**unsuitable** 36:5  
**update** 18:24  
**USDOJ** 35:14  
**use** 24:20 32:5  
**Usually** 24:24  
**utilize** 32:15

**V**

**vendor** 13:19  
**verbally** 30:12  
**version** 21:23  
**versus** 6:13,13  
 23:7  
**video** 32:3,4  
**violated** 25:1  
**violations** 9:5  
**violence** 30:15,17  
 37:10,17,22,23  
 38:1,15  
**violent** 35:20,24  
**virtual** 34:7,11  
**visit** 14:12  
**visual** 35:6

**W**

**wait** 17:10  
**walk** 9:4  
**walked** 8:18,25  
**walk-ins** 28:19  
**wall** 12:7  
**want** 26:22 39:16  
 39:25 40:24  
**Warfield** 2:6 3:10  
 4:23 5:6 9:22,23  
 10:25 11:4,9,13  
 12:24,25 13:22  
 14:11 15:3,12  
 21:10,11,19  
 22:10,19,24 23:2  
 23:10,24 24:6  
 30:25 34:20,21  
 36:25 37:8,13  
 38:20 41:10  
**warm** 40:13  
**Washington** 3:18  
**Watson** 3:17 6:25  
 7:3,4 10:10  
 17:13 18:3 19:5  
 19:5,21 24:23,23

25:17,22 35:3  
**way** 8:13 24:2 26:5  
 33:18 40:15,19  
**wearing** 32:25  
**week** 13:13 19:22  
 41:17  
**weeks** 13:20 14:5  
 19:22,23  
**weigh** 16:16  
**Welborne** 39:11,12  
 41:3  
**Welcome** 3:8 7:2,3  
**Wendy** 1:21 3:21  
 42:18  
**went** 7:23 14:15,20  
 20:21 33:7  
**weren't** 25:11  
**West** 7:24  
**we'll** 6:21  
**We're** 14:6 33:5  
**We've** 14:3  
**White** 2:4 3:5,6,24  
 4:4,18,24 5:3,8  
 5:11 6:9,16,20  
 7:2 9:18 11:2,15  
 11:17 12:23  
 15:15 16:13,19  
 16:25 17:3,7,23  
 18:10,15 19:18  
 19:24 21:10 24:8  
 24:11,18 25:9  
 26:13 27:2,10  
 30:24 34:19,22  
 34:24 35:4 36:21  
 37:3,7 38:13,21  
 38:25 41:2,12,16  
**wide** 20:4,9 39:13  
**Wilson** 38:9  
**wisdom** 4:12  
**wish** 39:6  
**witness** 33:14,20  
**witnesses** 23:18  
**women** 9:25  
**wonderful** 4:8  
 41:17  
**wondering** 31:2  
**word** 4:8  
**words** 25:8  
**work** 14:6 20:11  
 21:1,7 24:3 29:2  
 29:3,4 30:3,6,9  
 31:4 33:8,9  
**warm** 32:3 39:14  
 40:18  
**wouldn't** 30:15  
**writing** 30:11  
**W-e-l-b-o-r-n-e**  
 39:12

**Y**

**year** 5:18 6:13,13  
 8:12 9:14 11:5,7  
 16:4 21:18,25  
 28:3,8 29:9,19  
 32:8 37:10 38:14  
 39:13 40:6  
**years** 8:5 12:8  
 20:17  
**year-to-date** 5:19  
**yield** 36:5  
**young** 9:25 38:1

**Z**

**zone** 39:14

**\$**

**\$1.5** 38:7  
**\$500,000** 35:18

**1**

**1** 1:15 5:21 33:25  
**1,132** 28:18  
**1,423** 8:24,24  
**1,583** 28:18  
**10** 6:3 33:25  
**100** 22:2  
**11** 5:19 8:16  
**1151** 29:8  
**12** 6:7 12:9  
**12,162** 32:8  
**126** 6:5  
**13** 6:7 16:10  
**13th** 8:14 11:12  
**1300** 1:17 39:3  
 41:7  
**138** 28:13  
**138.2** 28:14  
**148** 16:1  
**17825** 7:24  
**198** 5:20

**2**

**2,082** 28:20  
**2,100** 18:1  
**2,679** 12:12  
**2,683** 18:1  
**2,800** 28:20  
**2,905** 28:8  
**20** 16:10 17:7  
**200** 5:19,24  
**2002** 12:9  
**2007** 34:5  
**2010** 12:16 20:17  
 20:21 28:10  
**2011** 5:20 7:24  
 8:15,21,23 9:15

9:16 11:8 12:9  
 12:16 20:22 28:8  
 28:14  
**2012** 1:20 3:2,9  
 4:20 5:5,16,16  
 5:20,22 6:2,4,12  
 7:22 12:16 15:20  
 20:22 36:18  
 37:10,16 38:11  
 38:14 39:2 41:6

**206** 29:17  
**21** 29:10  
**21st** 36:17  
**2121** 7:24  
**22** 5:5  
**23** 12:17 39:21  
**25** 8:5 16:6  
**28** 12:17  
**28.75** 28:12  
**286** 16:1  
**29** 1:20 3:2,9 5:25  
**29th** 4:20

**3**

**3:00** 39:3 41:7  
**3:15** 1:19 3:3  
**30** 38:11  
**31** 6:6  
**31.5** 28:12  
**313** 5:24  
**314** 9:2  
**328** 1:17 39:4 41:8  
**33** 6:6  
**3505** 1:21 42:19  
**36** 16:1

**4**

**4** 28:3  
**4:15** 41:18  
**40** 9:7,9 32:4  
**40-hour** 21:17  
**42** 1:15 15:25

**5**

**5** 39:2 41:6  
**519** 28:4  
**534** 12:13 15:20  
 17:4  
**577** 5:23

**6**

**6th** 29:20  
**63** 9:15 11:4

**7**

**7** 34:2  
**78** 29:15

---

**8**

---

**8** 34:2  
**8th** 6:3  
**82** 5:18

---

**9**

---

**9** 6:3 9:10  
**900** 28:11  
**901** 8:21  
**91** 5:17, 24 6:4  
**99** 29:9