

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR BOARD MEETING

PAGE 1 TO 26

Taken at 1300 Beaubien Street, Room 328
Detroit, Michigan,
Commencing at 3:20 p.m.,
Thursday, March 22, 2012,
Before Wendy A. Boer, CSR 3505.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

APPEARANCES :

MR. DONNELL WHITE, CHAIRMAN

MR. JEROME WARFIELD, COMMISSIONER

MS. JESSICA TAYLOR, COMMISSIONER

MR. TONEY STEWART, COMMISSIONER

MR. CHESTER LOGAN, ASSISTANT CHIEF OF POLICE

MR. GEORGE ANTHONY, EXECUTIVE SECRETARY

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

Detroit, Michigan
Thursday, March 22, 2012
About 3:20 p.m.

CHAIRMAN WHITE: We say good afternoon to everyone and welcome you to the Board of Police Commissioners meeting dated for Thursday, March 22nd, 2012. My name is Commissioner Donnell White. I have the pleasure of serving as Chairman for the Board of Police Commissioners. Today I am joined with my colleague to my left and your right, Commissioner Toney Stewart who is the vice chair to the Board of Police Commissioners. To my right, Commissioner Jerome Warfield and Commissioner Jessica Taylor. And representing the staff of the Board of Police Commissioners, Executive Secretary to the Board, Mr. George Anthony. Mr. Anthony, for the record, can you please introduce our staff?

SECRETARY ANTHONY: Thank you, Mr. Chair. George Anthony for the record. Present we have Ms. Celia Banks Washington who is our attorney to the Board; Ms. Dalph Watson who is our director of police personnel; Lieutenant Tim Leach from the Office of the Chief Investigator. We have Mr. Robert Brown who is our office manager, Sergeant Alan Quinn who is recording our

1 proceedings and Miss Wendy Boer from Hanson Court
2 Reporting Service. That completes the introductions.

3 CHAIRMAN WHITE: Thank you, Mr. Secretary.
4 Certainly I would like to note the presence representing
5 the Office of the Chief, Assistance Chief Chester Logan.
6 Thank you for being with us, sir.

7 ASSISTANT CHIEF LOGAN: Good to be here, sir.

8 CHAIRMAN WHITE: At this time we'll ask if we
9 can have our invocation from Chaplain Darren Penson of
10 the Allen Temple AME Church.

11 CHAPLAIN PENSON: Could we all bow our heads
12 in a word of prayer? Dear gracious, kind and wonderful
13 heavenly father, we come before you first and foremost
14 to say thank you. And now we ask your blessings upon
15 this meeting, that it is utilized to enhance our
16 Department in efforts for a brighter Detroit. We bless
17 your holy name. In Jesus name, Amen.

18 CHAIRMAN WHITE: Thank you, sir. At this
19 time, a motion for the approval of the agenda dated
20 Thursday, March 22, 2012, will be in order.

21 COMMISSIONER WARFIELD: So moved.

22 COMMISSIONER STEWART: Second.

23 CHAIRMAN WHITE: It's been properly moved and
24 supported. Any discussion? Seeing none, all those in
25 favor?

1 COMMISSIONERS: Aye.

2 CHAIRMAN WHITE: Opposed? Thank you. At this
3 time, the approval of the minutes for Thursday, March
4 15, 2012, will be in order.

5 COMMISSIONER STEWART: So moved.

6 COMMISSIONER WARFIELD: Second.

7 CHAIRMAN WHITE: It's been properly moved and
8 supported. Any discussion? Seeing none, all those in
9 favor?

10 COMMISSIONERS: Aye.

11 CHAIRMAN WHITE: Opposed? Thank you very
12 much. Under the Chairperson's report we'd just like to
13 make reference to one point. The proposed revisions to
14 the towing rules as were supposed to be produced or
15 published if you will on March the 19th did not appear
16 published until March the 20th. That was not an error
17 of this body or our staff. That was the earliest date
18 that they could publish that information. And
19 Commissioners, with that being said, there will be a
20 need to adjust another date to remain within the rules.

21 As we move through this process, I'm going to
22 ask if Counsel can come forward with the recommendation.

23 Attorney WASHINGTON: Thank you, Mr. Chair. Celia
24 Washington on behalf of the Board. Because of the
25 March 20th print date, in order to make sure that we

1 have had the complete 30 days, that public hearing
2 should be moved, Mr. Chair, to April 26th.

3 CHAIRMAN WARFIELD: Thank you, Counselor.
4 There is a question from Commissioner Warfield.

5 COMMISSIONER WARFIELD: They published the
6 rules on March 20th, correct? That's when it went in?
7 If you count from March 20th to April 19th, that's
8 31 days.

9 Attorney WASHINGTON: Okay. We were just adding in
10 I think a buffer. But we can certainly do that. We can
11 keep it as it is.

12 COMMISSIONER WARFIELD: So 31 days. But will
13 31 days be within the period of time?

14 MS. WASHINGTON: It has to run for four weeks.
15 And we had an issue before. So it has to be for four
16 weeks.

17 COMMISSIONER WARFIELD: So, is it four weeks
18 or is it 30 days?

19 Attorney WASHINGTON: The Charter says four weeks.

20 COMMISSIONER WARFIELD: Let us err on the side
21 of caution then.

22 Attorney WASHINGTON: Yes.

23 CHAIRMAN WHITE: Commissioners, before us is a
24 recommendation from Counsel to hold our public hearing
25 date -- to change the original public hearing date to

1 hold it on April 26th, 2012. Is there a motion?

2 COMMISSIONER WARFIELD: Sir, I move that we
3 hold the public hearing as relates to the adjustments to
4 the towing rules for April the 26th.

5 COMMISSIONER STEWART: Support.

6 CHAIRMAN WHITE: Properly moved and supported.
7 Any discussion? Seeing none, all those in favor?

8 COMMISSIONERS: Aye.

9 CHAIRMAN WHITE: Opposed? Thank you very
10 much. Before we move on to our Secretary's report, I
11 would also like to apologize for my early leave again
12 today. For those of you who are our regular members,
13 our fourth Thursdays, there's a need for me to leave
14 early to adjust for some other responsibilities that I
15 have. So, pardon my leaving mid way. And also, we beg
16 for your indulgence as there is also a number of
17 personnel committee issues that need to be held in
18 closed session. And so, there's a need for us to move
19 to closed session prior to public comment. Typically we
20 hold closed session following public comment so you
21 don't have to stay through that grueling -- I shouldn't
22 say grueling -- through that wonderful process as it
23 works itself through.

24 However, so that we can have forum to vote and
25 run our agenda appropriately, we'll do that prior to

1 public comment today. And Assistant Chief, we also beg
2 your indulgence if we could do that prior to our
3 presentation from the payroll department as well?

4 ASSISTANT CHIEF LOGAN: Yes, sir.

5 CHAIRMAN WHITE: Thank you, sir. At this
6 time, we will have our executive secretary's report.

7 SECRETARY ANTHONY: Thank you, Mr. Chair. For
8 the record, George Anthony, secretary to the Board.
9 There are -- there were requests for closed door
10 sessions as you indicated, and there are three. We have
11 a suspension without pay recommendation, Sergeant
12 Tiffany Jordan, Badge S-604. There's a disciplinary
13 appeal case, Deborah Stinson, BPC 11-002D. And then
14 there is the rejected applicant for Mr. Paul Fillmore.
15 As you indicated, you indicated that you would like to
16 go into closed session. Will it be now?

17 CHAIRMAN WHITE: Yes, sir.

18 SECRETARY ANTHONY: Did you want to go into
19 closed session now or was there any other preliminary
20 matters that you wanted to -- and I have just been
21 informed that Ms. Stinson is not a closed session. So,
22 there's just two closed sessions. What is your
23 pleasure? Would you like to go into closed session at
24 this point or are there other preliminary matters?

25 CHAIRMAN WHITE: If it's not in closed

1 session, if we can deal with the disciplinary appeal
2 prior to?

3 ATTORNEY WASHINGTON: Mr. Chair, before you today
4 will be the disciplinary appeal in the matter of Police
5 Officer Deborah Stinson, Badge 612. Petitioner Police
6 Officer Deborah Stinson was charged on February 24th,
7 2011, with the following rule violation. Count 1,
8 neglect of duty, specification 1. She -- Police Officer
9 Deborah Stinson, Badge 612, currently assigned to
10 evidence control while on duty and in civilian attire
11 did on September 17th, 2010, at approximately 8:30 a.m.,
12 neglect her duty by failing to notify her command that
13 her scheduled police trial board was canceled, not
14 returning back to her command until several hours later,
15 this being in violation of the Detroit Police Department
16 Manual Series 100, Directive 102.3-7.15, Miscellaneous
17 Command 4.

18 Today on behalf of the Department is Counsel
19 Letitia Jones. On behalf of the petitioner is Attorney
20 Stolberg.

21 ATTORNEY STOLBERG: Good afternoon. For the
22 record, Donald Stolberg on behalf of Police Officer
23 Stinson. This incident stemmed from an allegation of
24 neglect of duty that occurred while Officer Stinson was
25 on duty on September 17th, 2010. She had a trial board

1 scheduled on that date on an unrelated matter of course
2 and was informed upon her arrival that the trial board
3 had been canceled. So, there's a sign-in book at the
4 disciplinary administration section. And it shows that
5 she signed in and signed out at exactly the same time.

6 There were phone records that were submitted
7 on the part of Officer Stinson that showed that she did
8 attempt to call a couple of supervisors, including her
9 command's general phone number but was unable to reach
10 anyone. And she did admit that she did not leave a
11 message on any of those voice mails or message machines.
12 Subsequently, she did explain that she spent some time
13 chatting to a colleague in an office adjacent from the
14 disciplinary administration section.

15 After that conversation, she explained that
16 she left the section and saw that her vehicle was on
17 empty. Now I can't remember whether she went to eat,
18 took a code first or went to get gas first. But either
19 way, she took her code, and she did drive to get
20 gasoline. Upon her arrival at the filling station, she
21 discovered that she did not have her card to swipe the
22 gasoline and then subsequently returned to her command
23 about three hours after she had signed out. She was
24 working for the evidence control section at the time.
25 She was not an officer that was on routine patrol. She

1 is the sort of officer as was admitted by many other
2 offices in that section that they don't even usually
3 take a code. They usually just work their way through
4 it. She didn't receive any phone calls saying she
5 needed to be anywhere in particular. She even after
6 that she requested some time off which was granted. And
7 that's the long and short of it.

8 There was -- the trial board did find her
9 guilty and suspended her to lose three days pay and
10 benefits. Subsequently, this appeal petition was filed.
11 Your investigator's report and recommendation was
12 submitted. I have reviewed it. I concur that the
13 penalty meted out by the trial board should be reduced
14 to a one day penalty under the circumstances since this
15 represented her first adverse contact in the
16 disciplinary process.

17 CHAIRMAN WHITE: Thank you, Attorney Stolberg.
18 Attorney Jones?

19 ATTORNEY JONES: Letitia Jones on behalf of the
20 City of Detroit Police Department. Thank you,
21 Commissioners, for letting me address you today.
22 Briefly, he did give a correct recitation of the facts
23 as to what happened. However, it is the City's position
24 that effectively she was AWOL for those three hours. No
25 one knew where she was. She didn't call back and reach

1 anyone. So, no one knew where she was. And so, we
2 would ask that you uphold the trial board's decision of
3 three days. She is -- she was found guilty, and there's
4 no denying that. And counsel even admits she was found
5 guilty.

6 The argument before you is was the penalty
7 justified. Now, as you know, we have a disciplinary
8 matrix. We have a commander's action, where they can
9 get a written reprimand up to three days per each
10 charge. Officers sometimes elect to take their chances
11 before a trial board. But at the trial board level, the
12 minimum penalty is three days to five days for a first
13 offense. So, we are asking -- they gave her the minimum
14 that she would receive at a trial board. So, we are
15 asking that you uphold the trial board, the Chief's
16 decision of the trial board's recommendation.

17 CHAIRMAN WHITE: Thank you, Attorney Jones.
18 Attorney Stolberg, for the record, is Officer Stinson
19 present?

20 ATTORNEY STOLBERG: Not to my knowledge. If I may
21 just have a second to peruse the hearing room? No, I do
22 not see her present.

23 CHAIRMAN WHITE: If the record could so
24 reflect. Before we hear our recommendation, we'll see
25 if we have questions from the commissioners.

1 Commissioner Stewart?

2 COMMISSIONER STEWART: None from me.

3 CHAIRMAN WHITE: Commissioner Warfield?

4 COMMISSIONER WARFIELD: To Attorney Jones,
5 Attorney Jones, if we go below the trial board
6 recommendation, would that effect the matrix?

7 ATTORNEY JONES: It does not effect the matrix.
8 The Collective Bargaining Agreement allows for the
9 Commissioners to modify. So, you could effectively go
10 down to a written reprimand. We would hope that you
11 don't do that, but you could. That is within your
12 jurisdiction to do so. Have I responded to your
13 question?

14 COMMISSIONER WARFIELD: Sorry. Through the
15 Chair, I think I was about to ask the question, but
16 you've already answered it. That was the minimum
17 penalty that she could receive from the trial board was
18 three to five days? That's the lowest that she could
19 have got, correct?

20 ATTORNEY JONES: From the trial board, yes, because
21 she elected to -- I have people telling me I'm not
22 telling you that she waived to a trial board, but she
23 elected to go to a trial board. And when I say elected,
24 I do mean she waived to go to a trial board.

25 COMMISSIONER WARFIELD: Got you. Okay.

1 Attorney STOLBERG: If I may?

2 CHAIRMAN WHITE: Please.

3 ATTORNEY STOLBERG: Very briefly. You should know
4 that this disciplinary matrix is not even binding on the
5 trial board. So, they are not compelled. They -- I
6 think the Department would have you believe that the
7 trial board is bound by this disciplinary matrix. It is
8 not. They can do whatever they decide. They can find
9 someone not guilty. You have that power. You could
10 determine to dismiss this case or mete out any penalty.
11 In other words, this matrix is simply a recommendation.
12 It's not bargained for, and it's not part of the
13 contract.

14 CHAIRMAN WHITE: Thank you, Attorney Stolberg.
15 Commissioner Taylor?

16 COMMISSIONER TAYLOR: No, I don't have any
17 questions.

18 CHAIRMAN WHITE: If I could, Attorney Jones,
19 could you explain to the Board the process in terms of
20 how officers are explained their options through the
21 matrix?

22 ATTORNEY JONES: Generally, when a police officer
23 has no discipline, when they get charged, it
24 automatically -- unless it's something really egregious,
25 it automatically goes back to a commander's action.

1 They can elect to have a commander's hearing or they can
2 elect to waive to a trial board. In this case, she
3 waived to a trial board.

4 CHAIRMAN WHITE: Who advises them on that
5 phase, on that process?

6 ATTORNEY JONES: I don't know if they have a union
7 rep present. But it is in the manual. It's in the
8 Department manual. And I would think that the commander
9 as well as the union rep would advise them they can
10 waive.

11 CHAIRMAN WHITE: Counsel?

12 ATTORNEY WASHINGTON: Thank you, sir. Through the
13 Chair, after reviewing the trial board transcripts and
14 actually the entire disciplinary file, if you will allow
15 me just very briefly to give the support for the
16 recommendation for the reduction. The first issue is
17 the specification as it was charged, as it was pled.
18 There was an error in the specification. It said that
19 at the date and time of this incident, that she was in
20 civilian clothing. The testimony that was offered
21 during the trial board supported that she was in her
22 uniform at the time.

23 During the trial board argument, the
24 Department took the position that that error was a
25 harmless error. And I don't necessarily disagree with

1 it being a harmless error. The issue, though, is that
2 factored into the number of days. So, there was an
3 error. She was not in civilian uniform -- in civilian
4 clothing. She was in uniform. That was one issue.

5 So, that leaves us with the primary issue of
6 whether she neglected her duty by failing to notify her
7 command. After reviewing again the transcripts and the
8 testimony, there was nothing offered to contradict that
9 particular issue. She made several attempts to contact
10 her command but unfortunately didn't leave messages with
11 anybody. The trial board based its disciplinary action
12 on several factors which included the officer's past
13 discipline history, which is in this case she didn't
14 have any; the discipline matrix; the progressive
15 discipline standard and reasonableness. In light of the
16 error and Charge 1, Specification 1 together with
17 Officer Stinson's lack of history of prior discipline,
18 that's the basis for the recommendation that the trial
19 board findings be reduced from three days to one day
20 suspension.

21 CHAIRMAN WHITE: Thank you, Counsel.
22 Commissioners, as relates to the recommendation by
23 counsel, as relates to Charge 1, Specification 1 for
24 Officer Stinson for the lack of history of prior
25 discipline, the recommendation before us is that the

1 trial board's findings be reduced from a three-day
2 suspension to a one-day suspension. Is there a motion?
3 Is there a motion and support?

4 COMMISSIONER WARFIELD: Sir, I move that we
5 uphold the trial board's recommendation of a three-day
6 suspension.

7 COMMISSIONER TAYLOR: Support.

8 CHAIRMAN WHITE: It's been properly moved and
9 supported. Any discussion? Seeing none, all those in
10 favor?

11 COMMISSIONERS: Aye.

12 CHAIRMAN WHITE: Opposed? Opposed. Is that
13 majority vote, Counsel?

14 ATTORNEY WASHINGTON: Yes, sir.

15 CHAIRMAN WHITE: Thank you. As relates to
16 Officer Stinson, the trial board's recommendation of a
17 three-day suspension will pass. Mr. Secretary?

18 SECRETARY ANTHONY: Thank you, Mr. Chair.
19 Just to clarify some old matters from last week. There
20 were a couple of closed door sessions last week. And we
21 need to record Commissioner Toney's recommendations.
22 The first -- or his vote I should say. The first
23 pertains to Officer William Brown. It was a suspension
24 without pay recommendation from the Chief. And unless
25 contravened by Commissioner Toney Stewart, the

1 recommendation -- suspension without pay recommendation
2 will stand.

3 CHAIRMAN WHITE: Commissioner, any
4 contravention? Seeing none, that suspension without pay
5 will stand.

6 SECRETARY ANTHONY: There was one
7 contravention last week in that. So, it will be --
8 Officer Brown will be suspended with pay.

9 CHAIRMAN WHITE: So, there is one
10 contravention?

11 SECRETARY ANTHONY: One contravention from
12 last week, correct. The next was Mr. Jeremy Burchman,
13 which was a rejected applicant. Do we have to -- is
14 that necessary? We don't have to deal with that one at
15 all. That's it, sir. Closed session?

16 CHAIRMAN WHITE: Yes, please.

17 SECRETARY ANTHONY: As a public body, your
18 meetings are subject to the Open Meetings Act, the OMA.
19 The OMA defines a meeting as the convening of a public
20 body at which a quorum is present for the purpose of
21 deliberating towards or rendering a decision on a public
22 policy, MCL 15.262(b). The OMA however does allow a
23 public body to call a closed session, one limited to the
24 public body and its invitees for stated purposes only.
25 Only deliberations may be conducted in closed session.

1 All decisions must be made at a meeting open to the
2 public. While in the closed session, the Board makes no
3 decisions. That must be done on the record.

4 On Thursday, March 22nd, 2012, you will be
5 presented with the suspension without pay recommendation
6 for Sergeant Tiffany Jordan, Badge S-604, through her
7 representative, LSA Attorney Fred Walker. Sergeant
8 Jordan has requested closed sessions for the purpose of
9 contesting the suspension without pay recommendation.
10 The closed session will be called pursuant to 15.268(a)
11 of the Open Meetings Act, which states in part, "The
12 public body may meet in a closed session to consider the
13 suspension of or hear charges brought against an
14 employee. A simple majority vote quorum of three is
15 required to close the session for this purpose.

16 A motion is in order for a closed session.

17 CHAIRMAN WHITE: Thank you, Mr. Secretary. Is
18 there a need to include the applicant?

19 SECRETARY ANTHONY: That's on the record.

20 CHAIRMAN WHITE: So --

21 ATTORNEY WASHINGTON: Close the record.

22 SECRETARY ANTHONY: That's the one.

23 ATTORNEY WASHINGTON: You should close it on the
24 record.

25 SECRETARY ANTHONY: With regards to the

1 applicant, that would be Firefighter Paul Fillmore.
2 Some of the same language applies to this closed
3 session. As a public body, your meetings are subject to
4 the Open Meetings Act. And the OMA defines a meeting as
5 convening a public body at which a quorum is present for
6 the purpose of deliberating towards or rendering a
7 decision on a public policy, MCL 15.262(b). And that's
8 the same as it was, particularly to this particular
9 applicant at the Board meeting scheduled for Thursday,
10 March 22nd, 2012. Unless there is an objection, the
11 Board is scheduled to go into closed session to discuss
12 the rejected application of Paul Fillmore. And the
13 closed session will be called pursuant to MCL 15.268(h)
14 of the Open Meetings Act, which states in part, "A
15 public body may meet in a closed session to consider
16 material exempt from discussion or disclosure by state
17 or federal statute.

18 CHAIRMAN WHITE: Thank you, Mr. Secretary.
19 Commissioners, before us is a recommendation to move
20 into closed session to deal with personnel matters of
21 Sergeant Tiffany Jordan Badge S-604 as well as rejected
22 applicant Firefighter Paul Fillmore. Is there a motion?

23 COMMISSIONER WARFIELD: Sir, move that we move
24 into closed session to discuss the personnel matters
25 mentioned on the record.

1 COMMISSIONER STEWART: Support.

2 CHAIRMAN WHITE: Properly moved and supported.
3 Any discussion? Seeing none, all those in favor?

4 COMMISSIONERS: Aye.

5 CHAIRMAN WHITE: Opposed? Thank you. We'll
6 reconvene shortly.

7 (The Board of Commissioners entered into
8 Closed Session from approximately 3:45 p.m.
9 to 4:45 p.m.)

10 CHAIRMAN WHITE: We will call this meeting
11 back to order. Mr. Secretary?

12 SECRETARY ANTHONY: Mr. Chair, a motion is in
13 order to come back from closed session to public
14 meeting.

15 CHAIRMAN WHITE: Board, what is your pleasure?

16 COMMISSIONER WARFIELD: Sir, I move to move
17 back into open session from closed session.

18 COMMISSIONER STEWART: Support.

19 CHAIRMAN WHITE: Properly moved and supported.
20 Any discussion? Seeing none, all those in favor?

21 COMMISSIONERS: Aye.

22 CHAIRMAN WHITE: Opposed? Thank you very
23 much. Mr. Secretary, as it relates to the suspension
24 without pay of Sergeant Tiffany Jordan, S-604.

25 SECRETARY ANTHONY: That's correct, sir. And

1 you have considered in closed session and unless you
2 contravene or a member contravenes the suspension
3 without pay, the recommendation of the Chief will stand.

4 COMMISSIONER STEWART: Contravened.

5 CHAIRMAN WHITE: Are there any other
6 contraventions? I believe with one contravention, the
7 suspension without pay will fail. Mr. Secretary, as
8 relates to the personnel matter of Lieutenant Paul
9 Fillmore?

10 SECRETARY ANTHONY: I think the attorney to
11 the Board, Celia Banks Washington, has a recommendation.

12 ATTORNEY WASHINGTON: Thank you, Mr. Chair. Before
13 you in closed session this afternoon was the appeal of
14 disqualified applicant acting arson Lieutenant Paul
15 Fillmore. Obviously because it was in closed session,
16 we won't go into the details. However, based on the
17 facts as presented, there has been no showing that the
18 Department abused its discretion in disqualifying
19 Mr. Fillmore. Rather the decision reached by the
20 Department was based on the candidate's failure to meet
21 the Department's and MCOLES' standards with regards to
22 good moral character. And the recommendation would be
23 to deny the appeal.

24 CHAIRMAN WHITE: Board, before us is the
25 recommendation of Counsel to deny the appeal of

1 applicant Lieutenant Fillmore. Is there a motion?

2 COMMISSIONER WARFIELD: Sir, I move that we
3 support or adopt Counsel's recommendation.

4 COMMISSIONER TAYLOR: Support.

5 CHAIRMAN WHITE: It's been properly moved and
6 supported. Any discussion? Seeing none, all those in
7 favor?

8 COMMISSIONERS: Aye.

9 CHAIRMAN WHITE: Opposed? Thank you very
10 much. Before we move on to the grant request, we are
11 going to table the police payroll presentation. We will
12 come back for that presentation. Before we go into oral
13 communications, however, there is a grant request.
14 Mr. Secretary, this grant request, could that be dealt
15 with next week?

16 SECRETARY ANTHONY: Yes, it could.

17 CHAIRMAN WHITE: We will ask that we table
18 this grant request until the following week as well.
19 And at this time -- so, at this time I do apologize.
20 This is the point where I need to exit. But
21 Commissioner Stewart will carry us through. Vice Chair
22 Stewart will carry us through the end of the meeting,
23 our announcements and communications from the audience.

24 (Exit Chairman White)

25 COMMISSIONER STEWART: Commissioner Stewart, I

1 will be continuing on for a couple of minutes here
2 because I got to go too. Announcements, the next
3 meeting is next Thursday, March 29th, 3:00 right here at
4 the police headquarters. We'll move on to oral
5 communications, keep it at what, two minutes?
6 Two-minutes please. Anyone? Anyone?

7 MS. HERNANDEZ: Hello there. Phyllis
8 Hernandez, Casino Towing. Actually I have a question
9 today instead of a comment. I'm wondering if the Board
10 was aware of the City Council or in City Council to
11 extend the lease on the evidence garage for Fiore for
12 two years and if they had to approve it before it went
13 before City Council? I'm just wondering how that
14 process went.

15 COMMISSIONER WARFIELD: Ms. Hernandez, as you
16 know, all contracts have to go through City Council.
17 And City Council, you know, does that.

18 MS. HERNANDEZ: Then since it's a police
19 department issue, wouldn't it have to come through you?

20 COMMISSIONER WARFIELD: No, ma'am, it does
21 not.

22 MS. HERNANDEZ: No approval at all? Really?
23 Thanks a lot. Just curious.

24 COMMISSIONER WARFIELD: No problem.

25 COMMISSIONER STEWART: Any other

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE OF REPORTER

STATE OF MICHIGAN)
) SS
COUNTY OF MACOMB)

I HEREBY CERTIFY that I reported
stenographically the foregoing proceedings and testimony
under oath at the time and place hereinbefore set forth;
that thereafter the same was reduced to computer
transcription under my supervision; and that this is a
full, true, complete and correct transcription of said
proceedings.



Wendy A. Boer

Wendy A. Boer,
CSR 3505

A			
abused 22:18	appropriately 7:25	3:12, 15, 16, 22	7:6, 9 8:5, 17, 25
Act 18:18 19:11	approval 4:19 5:3	5:24 8:8 9:13, 25	11:17 12:17, 23
20:4, 14	24:22	10:2 11:8, 13	13:3 14:2, 14, 18
acting 22:14	approve 24:12	12:11, 11, 14, 15	15:4, 11 16:21
action 12:8 14:25	approximately 9:11	13:5, 17, 20, 22, 23	17:8, 12, 15 18:3
16:11	21:8	13:24 14:5, 7, 19	18:9, 16 19:17, 20
adding 6:9	April 6:2, 7 7:1, 4	15:2, 3, 13, 21, 23	20:18 21:2, 5, 10
address 11:21	argument 12:6	16:11, 19 19:2	21:15, 19, 22 22:5
adjacent 10:13	15:23	20:9, 11 21:7, 15	22:24 23:5, 9, 17
adjourn 25:2, 10	arrival 10:2, 20	22:11, 24 24:9	23:24
adjust 5:20 7:14	arson 22:14	board's 12:2, 16	Chairperson's 5:12
adjustments 7:3	asked 25:4	17:1, 5, 16	chances 12:10
administration	asking 12:13, 15	body 5:17 18:17, 20	change 6:25
10:4, 14	assigned 9:9	18:23, 24 19:12	Chaplain 4:9, 11
admit 10:10	Assistance 4:5	20:3, 5, 15	character 22:22
admits 12:4	Assistant 2:12 4:7	Boer 1:21 4:1	charge 12:10 16:16
admitted 11:1	8:1, 4	26:18	16:23
adopt 23:3	attempt 10:8	book 10:3	charged 9:6 14:23
adverse 11:15	attempts 16:9	bound 14:7	15:17
advise 15:9	attire 9:10	bow 4:11	charges 19:13
advises 15:4	attorney 3:21 9:19	BPC 8:13	Charter 6:19
afternoon 3:5 9:21	11:17, 18 12:17	briefly 11:22 14:3	chatting 10:13
22:13	12:18 13:4, 5	15:15	Chester 2:12 4:5
agenda 4:19 7:25	14:14, 18 19:7	brighter 4:16	Chief 2:12 3:24
Agreement 13:8	22:10	brought 19:13	4:5, 5, 7 8:1, 4
Alan 3:25	audience 23:23	Brown 3:24 17:23	17:24 22:3 25:5
allegation 9:23	automatically	18:8	Chief's 12:15
Allen 4:10	14:24, 25	buffer 6:10	Church 4:10
allow 15:14 18:22	aware 24:10	Burchman 18:12	circumstances
allows 13:8	AWOL 11:24		11:14
AME 4:10	Aye 5:1, 10 7:8	C	City 11:20 24:10
Amen 4:17	17:11 21:4, 21	call 10:8 11:25	24:10, 13, 16, 17
announcement 25:4	23:8	18:23 21:10	City's 11:23
announcements	a.m 9:11	called 19:10 20:13	civilian 9:10
23:23 24:2		calls 11:4	15:20 16:3, 3
answered 13:16	B	canceled 9:13 10:3	clarify 17:19
Anthony 2:14 3:17	back 9:14 11:25	candidate's 22:20	close 19:15, 21, 23
3:17, 19, 20 8:7, 8	14:25 21:11, 13	card 10:21	closed 7:18, 19, 20
8:18 17:18 18:6	21:17 23:12	carry 23:21, 22	8:9, 16, 19, 21, 22
18:11, 17 19:19	Badge 8:12 9:5, 9	case 8:13 14:10	8:23, 25 17:20
19:22, 25 21:12	19:6 20:21	15:2 16:13	18:15, 23, 25 19:2
21:25 22:10	Banks 3:21 22:11	Casino 24:8	19:8, 10, 12, 16
23:16	bargained 14:12	caution 6:21	20:2, 11, 13, 15, 20
anybody 16:11	Bargaining 13:8	Celia 3:21 5:23	20:24 21:8, 13, 17
apologize 7:11	based 16:11 22:16	22:11	22:1, 13, 15
23:19	22:20	Central 4:10	clothing 15:20
appeal 8:13 9:1, 4	basis 16:18	certainly 4:4 6:10	16:4
11:10 22:13, 23	Beaubien 1:17	25:8	code 10:18, 19 11:3
22:25	beg 7:15 8:1	CERTIFICATE 26:1	colleague 3:11
appear 5:15	behalf 5:24 9:18	CERTIFY 26:8	10:13
APPEARANCES 2:1	9:19, 22 11:19	chair 3:12, 19 5:23	Collective 13:8
applicant 8:14	believe 14:6 22:6	6:2 8:7 9:3	come 4:13 5:22
18:13 19:18 20:1	25:9	13:15 15:13	21:13 23:12
20:9, 22 22:14	benefits 11:10	17:18 21:12	24:19 25:8
23:1	binding 14:4	22:12 23:21 25:4	command 9:12, 14, 17
application 20:12	bless 4:16	Chairman 2:4 3:5, 9	10:22 16:7, 10
applies 20:2	 blessings 4:14	4:3, 8, 18, 23 5:2	commander 15:8
	board 1:1, 6 3:6, 9	5:7, 11 6:3, 23	commander's 12:8

14:25 15:1
command's 10:9
Commencing 1:19
comment 7:19,20
 8:1 24:9
Commissioner 2:6,8
 2:10 3:8,11,13
 3:14 4:21,22 5:5
 5:6 6:4,5,12,17
 6:20 7:2,5 13:1
 13:2,3,4,14,25
 14:15,16 17:4,7
 17:21,25 18:3
 20:23 21:1,16,18
 22:4 23:2,4,21
 23:25,25 24:15
 24:20,24,25 25:3
 25:10
commissioners 1:1
 3:7,10,13,16 5:1
 5:10,19 6:23 7:8
 11:21 12:25 13:9
 16:22 17:11
 20:19 21:4,7,21
 23:8
committee 7:17
communications
 23:13,23 24:5
 25:1
compelled 14:5
complete 6:1 26:13
completes 4:2
computer 26:11
concluded 25:12
concur 11:12
conducted 18:25
consider 19:12
 20:15
considered 22:1
contact 11:15 16:9
contesting 19:9
continuing 24:1
contract 14:13
contracts 24:16
contradict 16:8
contravene 22:2
contravened 17:25
 22:4
contravenes 22:2
contravention 18:4
 18:7,10,11 22:6
contraventions
 22:6
control 9:10 10:24
convening 18:19
 20:5
conversation 10:15
correct 6:6 11:22

13:19 18:12
 21:25 26:13
Council 24:10,10
 24:13,16,17
counsel 5:22 6:24
 9:18 12:4 15:11
 16:21,23 17:13
 22:25
Counselor 6:3
Counsel's 23:3
count 6:7 9:7
COUNTY 26:6
couple 10:8 17:20
 24:1
course 10:1
Court 4:1
CSR 1:21 26:19
curious 24:23
currently 9:9

D

Dalph 3:22
Darren 4:9
date 5:17,20,25
 6:25,25 10:1
 15:19
dated 3:7 4:19
day 11:14 16:19
days 6:1,8,12,13
 6:18 11:9 12:3,9
 12:12,12 13:18
 16:2,19
deal 9:1 18:14
 20:20
dealt 23:14
Dear 4:12
Deborah 8:13 9:5,6
 9:9
decide 14:8
decision 12:2,16
 18:21 20:7 22:19
decisions 19:1,3
defines 18:19 20:4
deliberating 18:21
 20:6
deliberations
 18:25
deny 22:23,25
denying 12:4
department 4:16
 8:3 9:15,18
 11:20 14:6 15:8
 15:24 22:18,20
 24:19
Department's 22:21
details 22:16
determine 14:10
Detroit 1:1,18 3:1

4:16 9:15 11:20
Directive 9:16
director 3:22
disagree 15:25
disciplinary 8:12
 9:1,4 10:4,14
 11:16 12:7 14:4
 14:7 15:14 16:11
discipline 14:23
 16:13,14,15,17
 16:25
disclosure 20:16
discovered 10:21
discretion 22:18
discuss 20:11,24
discussion 4:24
 5:8 7:7 17:9
 20:16 21:3,20
 23:6
dismiss 14:10
disqualified 22:14
disqualifying
 22:18
Donald 9:22
Donnell 2:4 3:8
door 8:9 17:20
drive 10:19
duty 9:8,10,12,24
 9:25 16:6

E

earliest 5:17
early 7:11,14
eat 10:17
effect 13:6,7
effectively 11:24
 13:9
efforts 4:16
egregious 14:24
either 10:18
elect 12:10 15:1,2
elected 13:21,23
 13:23
employee 19:14
empty 10:17
enhance 4:15
entered 21:7
entire 15:14
err 6:20
error 5:16 15:18
 15:24,25 16:1,3
 16:16
evidence 9:10
 10:24 24:11
exactly 10:5
executive 2:14
 3:16 8:6
exempt 20:16

exit 23:20,24
explain 10:12
 14:19
explained 10:15
 14:20
extend 24:11

F

factored 16:2
factors 16:12
facts 11:22 22:17
fail 22:7
failing 9:12 16:6
failure 22:20
father 4:13
favor 4:25 5:9 7:7
 17:10 21:3,20
 23:7
February 9:6
federal 20:17
file 15:14
filed 11:10
filling 10:20
Fillmore 8:14 20:1
 20:12,22 22:9,15
 22:19 23:1
find 11:8 14:8
findings 16:19
 17:1
Fiore 24:11
Firefighter 20:1
 20:22
first 4:13 10:18
 10:18 11:15
 12:12 15:16
 17:22,22
five 12:12 13:18
following 7:20 9:7
 23:18
foregoing 26:9
foremost 4:13
forth 26:10
forum 7:24
forward 5:22
found 12:3,4
four 6:14,15,17,19
fourth 7:13
Fred 19:7
full 26:13

G

garage 24:11
gas 10:18
gasoline 10:20,22
general 10:9
Generally 14:22
George 2:14 3:17
 3:20 8:8

give 11:22 15:15
25:4
go 8:16,18,23 13:5
13:9,23,24 20:11
22:16 23:12 24:2
24:16
Godbee 25:5
goes 14:25
going 5:21 23:11
good 3:5 4:7 9:21
22:22
gracious 4:12
grant 23:10,13,14
23:18
granted 11:6
grueling 7:21,22
guess 25:7
guilty 11:9 12:3,5
14:9

H

Hanson 4:1
happened 11:23
harmless 15:25
16:1
headquarters 24:4
25:7
heads 4:11
hear 12:24 19:13
hearing 6:1,24,25
7:3 12:21 15:1
heavenly 4:13
held 7:17
Hello 24:7
hereinbefore 26:10
Hernandez 24:7,8
24:15,18,22
history 16:13,17
16:24
hold 6:24 7:1,3,20
holy 4:17
hope 13:10
hours 9:14 10:23
11:24

I

incident 9:23
15:19
include 19:18
included 16:12
including 10:8
indicated 8:10,15
8:15
indulgence 7:16
8:2
information 5:18
informed 8:21 10:2
introduce 3:18

introductions 4:2
Investigator 3:24
investigator's
11:11
invitees 18:24
invocation 4:9
issue 6:15 15:16
16:1,4,5,9 24:19
issues 7:17

J

Jeremy 18:12
Jerome 2:6 3:13
Jessica 2:8 3:14
Jesus 4:17
joined 3:10
Jones 9:19 11:18
11:19,19 12:17
13:4,5,7,20
14:18,22 15:6
Jordan 8:12 19:6,8
20:21 21:24
jurisdiction 13:12
justified 12:7

K

keep 6:11 24:5
kind 4:12
knew 11:25 12:1
know 12:7 14:3
15:6 24:16,17
knowledge 12:20

L

lack 16:17,24
language 20:2
Leach 3:23
lease 24:11
leave 7:11,13
10:10 16:10
leaves 16:5
leaving 7:15 25:5
left 3:11 10:16
Letitia 9:19 11:19
letting 11:21
level 12:11
Lieutenant 3:23
22:8,14 23:1
light 16:15
limited 18:23
located 25:7
Logan 2:12 4:5,7
8:4
long 11:7
lose 11:9
lot 24:23
lowest 13:18
LSA 19:7

M

machines 10:11
MACOMB 26:6
mails 10:11
majority 17:13
19:14
manager 3:25
manual 9:16 15:7,8
March 1:20 3:2,7
4:20 5:3,15,16
5:25 6:6,7 19:4
20:10 24:3
material 20:16
matrix 12:8 13:6,7
14:4,7,11,21
16:14
matter 9:4 10:1
22:8
matters 8:20,24
17:19 20:20,24
ma'am 24:20
MCL 18:22 20:7,13
MCOLES 22:21
mean 13:24
meet 19:12 20:15
22:20
meeting 1:6 3:7
4:15 18:19 19:1
20:4,9 21:10,14
23:22 24:3 25:2
25:6
meetings 18:18,18
19:11 20:3,4,14
member 22:2
members 7:12
mentioned 20:25
message 10:11,11
messages 16:10
mete 14:10
meted 11:13
Michigan 1:18 3:1
26:4
mid 7:15
minimum 12:12,13
13:16
minutes 5:3 24:1,5
Miscellaneous 9:16
modify 13:9
moral 22:22
motion 4:19 7:1
17:2,3 19:16
20:22 21:12 23:1
move 5:21 7:2,10
7:18 17:4 20:19
20:23,23 21:16
21:16 23:2,10
24:4 25:1,3
moved 4:21,23 5:5

5:7 6:2 7:6 17:8
21:2,19 23:5

N

NAACP 25:6
name 3:8 4:17,17
necessarily 15:25
necessary 18:14
need 5:20 7:13,17
7:18 17:21 19:18
23:20
needed 11:5
neglect 9:8,12,24
neglected 16:6
note 4:4
notify 9:12 16:6
number 7:16 10:9
16:2

O

oath 26:10
objection 20:10
Obviously 22:15
occurred 9:24
offense 12:13
offered 15:20 16:8
office 3:23,25 4:5
10:13
officer 9:5,6,8,22
9:24 10:7,25
11:1 12:18 14:22
16:17,24 17:16
17:23 18:8
officers 12:10
14:20
officer's 16:12
offices 11:2
Okay 6:9 13:25
old 17:19
OMA 18:18,19,22
20:4
one-day 17:2
open 18:18 19:1,11
20:4,14 21:17
Opposed 5:2,11 7:9
17:12,12 21:5,22
23:9
options 14:20
oral 23:12 24:4
order 4:20 5:4,25
19:16 21:11,13
original 6:25

P

PAGE 1:15
pardon 7:15
part 10:7 14:12
19:11 20:14

particular 11:5
 16:9 20:8
particularly 20:8
pass 17:17
patrol 10:25
Paul 8:14 20:1,12
 20:22 22:8,14
pay 8:11 11:9
 17:24 18:1,4,8
 19:5,9 21:24
 22:3,7
payroll 8:3 23:11
penalty 11:13,14
 12:6,12 13:17
 14:10
Penson 4:9,11
people 13:21
period 6:13
personnel 3:23
 7:17 20:20,24
 22:8
pertains 17:23
peruse 12:21
petition 11:10
petitioner 9:5,19
phase 15:5
phone 10:6,9 11:4
Phyllis 24:7
place 26:10
please 3:18 14:2
 18:16 24:6
pleasure 3:9 8:23
 21:15
pled 15:17
point 5:13 8:24
 23:20
police 1:1 2:12
 3:6,10,12,15,22
 9:4,5,8,13,15,22
 11:20 14:22
 23:11 24:4,18
policy 18:22 20:7
position 11:23
 15:24
power 14:9
prayer 4:12
preliminary 8:19
 8:24
presence 4:4
present 3:20 12:19
 12:22 15:7 18:20
 20:5
presentation 8:3
 23:11,12
presented 19:5
 22:17
presenting 25:6
primary 16:5

print 5:25
prior 7:19,25 8:2
 9:2 16:17,24
 25:5
problem 24:24
proceedings 4:1
 25:12 26:9,14
process 5:21 7:22
 11:16 14:19 15:5
 24:14
produced 5:14
progressive 16:14
properly 4:23 5:7
 7:6 17:8 21:2,19
 23:5
proposed 5:13
public 6:1,24,25
 7:3,19,20 8:1
 18:17,19,21,23
 18:24 19:2,12
 20:3,5,7,15
 21:13
publish 5:18
published 5:15,16
 6:5
purpose 18:20 19:8
 19:15 20:6
purposes 18:24
pursuant 19:10
 20:13
p.m 1:19 3:3 21:8
 21:9 25:12

Q

question 6:4 13:13
 13:15 24:8
questions 12:25
 14:17
Quinn 3:25
quorum 18:20 19:14
 20:5

R

reach 10:9 11:25
reached 22:19
really 14:24 24:22
reasonableness
 16:15
receive 11:4 12:14
 13:17
recitation 11:22
recommendation
 5:22 6:24 8:11
 11:11 12:16,24
 13:6 14:11 15:16
 16:18,22,25 17:5
 17:16,24 18:1,1
 19:5,9 20:19
 22:3,11,22,25
 23:3
recommendations
 17:21
reconvene 21:6
record 3:17,20 8:8
 9:22 12:18,23
 17:21 19:3,19,21
 19:24 20:25
recording 3:25
records 10:6
reduced 11:13
 16:19 17:1 26:11
reduction 15:16
reference 5:13
reflect 12:24
regards 19:25
 22:21
regular 1:6 7:12
rejected 8:14
 18:13 20:12,21
relates 7:3 16:22
 16:23 17:15
 21:23 22:8
remain 5:20
remember 10:17
rendering 18:21
 20:6
rep 15:7,9
report 5:12 7:10
 8:6 11:11
reported 26:8
REPORTER 26:1
Reporting 4:2
representative
 19:7
represented 11:15
representing 3:15
 4:4
reprimand 12:9
 13:10
request 23:10,13
 23:14,18
requested 11:6
 19:8
requests 8:9
required 19:15
responded 13:12
responsibilities
 7:14
returned 10:22
returning 9:14
reviewed 11:12
reviewing 15:13
 16:7
revisions 5:13
right 3:11,13 24:3
Robert 3:24

room 1:17 12:21
routine 10:25
rule 9:7
rules 5:14,20 6:6
 7:4
run 6:14 7:25

S

saw 10:16
saying 11:4
says 6:19
scheduled 9:13
 10:1 20:9,11
second 4:22 5:6
 12:21 25:7
secretary 2:14
 3:16,19 4:3 8:7
 8:8,18 17:17,18
 18:6,11,17 19:17
 19:19,22,25
 20:18 21:11,12
 21:23,25 22:7,10
 23:14,16
secretary's 7:10
 8:6
section 10:4,14,16
 10:24 11:2
see 12:22,24
Seeing 4:24 5:8
 7:7 17:9 18:4
 21:3,20 23:6
September 9:11,25
Sergeant 3:25 8:11
 19:6,7 20:21
 21:24
Series 9:16
Service 4:2
servicing 3:9
session 7:18,19,20
 8:16,19,21,23
 9:1 18:15,23,25
 19:2,10,12,15,16
 20:3,11,13,15,20
 20:24 21:8,13,17
 21:17 22:1,13,15
sessions 8:10,22
 17:20 19:8
set 26:10
short 11:7
shortly 21:6
showed 10:7
showing 22:17
shows 10:4
side 6:20
signed 10:5,5,23
sign-in 10:3
simple 19:14
simply 14:11

sir 4:6, 7, 18 7:2
8:4, 5, 17 15:12
17:4, 14 18:15
20:23 21:16, 25
23:2
Sorry 13:14
sort 11:1
specification 9:8
15:17, 18 16:16
16:23
spent 10:12
SS 26:5
staff 3:15, 18 5:17
stand 18:2, 5 22:3
standard 16:15
standards 22:21
starts 25:9
state 20:16 26:4
stated 18:24
states 19:11 20:14
station 10:20
statute 20:17
stay 7:21
stemmed 9:23
stenographically
26:9
Stewart 2:10 3:12
4:22 5:5 7:5
13:1, 2 17:25
21:1, 18 22:4
23:21, 22, 25, 25
24:25 25:10
Stinson 8:13, 21
9:5, 6, 9, 23, 24
10:7 12:18 16:24
17:16
Stinson's 16:17
Stolberg 9:20, 21
9:22 11:17 12:18
12:20 14:1, 3, 14
Street 1:17 25:8
subject 18:18 20:3
submitted 10:6
11:12
subsequently 10:12
10:22 11:10
supervision 26:12
supervisors 10:8
support 7:5 15:15
17:3, 7 21:1, 18
23:3, 4
supported 4:24 5:8
7:6 15:21 17:9
21:2, 19 23:6
supposed 5:14
sure 5:25
suspended 11:9
18:8

suspension 8:11
16:20 17:2, 2, 6
17:17, 23 18:1, 4
19:5, 9, 13 21:23
22:2, 7
swipe 10:21
S-604 8:12 19:6
20:21 21:24

T

table 23:11, 17
take 11:3 12:10
Taken 1:17
Taylor 2:8 3:14
14:15, 16 17:7
23:4
telling 13:21, 22
terms 14:19
testimony 15:20
16:8 26:9
thank 3:19 4:3, 6
4:14, 18 5:2, 11
5:23 6:3 7:9 8:5
8:7 11:17, 20
12:17 14:14
15:12 16:21
17:15, 18 19:17
20:18 21:5, 22
22:12 23:9 25:11
Thanks 24:23
think 6:10 13:15
14:6 15:8 22:10
25:9
three 8:10 10:23
11:9, 24 12:3, 9
12:12 13:18
16:19 19:14
three-day 17:1, 5
17:17
Thursday 1:20 3:2
3:7 4:20 5:3
19:4 20:9 24:3
Thursdays 7:13
Tiffany 8:12 19:6
20:21 21:24
Tim 3:23
time 4:8, 19 5:3
6:13 8:6 10:5, 12
10:24 11:6 15:19
15:22 23:19, 19
26:10
today 3:10 7:12
8:1 9:3, 18 11:21
24:9
Toney 2:10 3:11
17:25
Toney's 17:21
tonight 25:6, 9

towing 5:14 7:4
24:8
transcription
26:12, 13
transcripts 15:13
16:7
trial 9:13, 25 10:2
11:8, 13 12:2, 11
12:11, 14, 15, 16
13:5, 17, 20, 22, 23
13:24 14:5, 7
15:2, 3, 13, 21, 23
16:11, 18 17:1, 5
17:16
true 26:13
two 8:22 24:5, 12
Two-minutes 24:6
Typically 7:19

U

unable 10:9
unfortunately
16:10
uniform 15:22 16:3
16:4
union 15:6, 9
unrelated 10:1
uphold 12:2, 15
17:5
usually 11:2, 3
utilized 4:15

V

vehicle 10:16
vice 3:12 23:21
violation 9:7, 15
voice 10:11
vote 7:24 17:13, 22
19:14

W

waive 15:2, 10
waived 13:22, 24
15:3
Walker 19:7
want 8:18
wanted 8:20
Warfield 2:6 3:14
4:21 5:6 6:3, 4, 5
6:12, 17, 20 7:2
13:3, 4, 14, 25
17:4 20:23 21:16
23:2 24:15, 20, 24
25:3
Washington 3:21
5:23, 24 6:9, 14
6:19, 22 9:3
15:12 17:14

19:21, 23 22:11
22:12
Watson 3:22
way 7:15 10:19
11:3
week 17:19, 20 18:7
18:12 23:15, 18
weeks 6:14, 16, 17
6:19
welcome 3:6
Wendy 1:21 4:1
26:18
went 6:6 10:17, 18
24:12, 14
we'll 4:8 7:25
12:24 21:5 24:4
White 2:4 3:5, 8
4:3, 8, 18, 23 5:2
5:7, 11 6:23 7:6
7:9 8:5, 17, 25
11:17 12:17, 23
13:3 14:2, 14, 18
15:4, 11 16:21
17:8, 12, 15 18:3
18:9, 16 19:17, 20
20:18 21:2, 5, 10
21:15, 19, 22 22:5
22:24 23:5, 9, 17
23:24
William 17:23
wish 25:8
wonderful 4:12
7:22
wondering 24:9, 13
word 4:12
words 14:11
work 11:3
working 10:24
works 7:23
wouldn't 24:19
written 12:9 13:10

Y

years 24:12

1

1 1:15 9:7, 8 16:16
16:16, 23, 23
100 9:16
102.3-7.15 9:16
11-002D 8:13
1300 1:17
15 5:4
15.262 (b) 18:22
20:7
15.268 (a) 19:10
15.268 (h) 20:13
17th 9:11, 25

19th 5:15 6:7

2

20th 5:16,25 6:6,7

2010 9:11,25

2011 9:7

2012 1:20 3:2,8

4:20 5:4 7:1

19:4 20:10

22 1:20 3:2 4:20

22nd 3:7 19:4

20:10

24th 9:6

26 1:15

26th 6:2 7:1,4

29th 24:3

3

3:00 24:3

3:20 1:19 3:3

3:45 21:8

30 6:1,18

31 6:8,12,13

328 1:17

3505 1:21 26:19

4

4 9:17

4:45 21:9

4:50 25:12

6

6:00 25:9

612 9:5,9

8

8:30 9:11