

**Detroit Board of Police Commissioners Meeting
3/3/2011**

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STATE OF MICHIGAN
DETROIT BOARD OF POLICE COMMISSIONERS
REGULAR MEETING

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PAGE 1 TO 42

Taken at 1300 Beaubien, Room 328-A,
Detroit, Michigan, 48226,
Commencing at 3:10 p.m.,
Thursday, March 3rd, 2011,
Before Elizabeth Koller, CSR-7042.

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1 APPEARANCES:

2 CELIA BANKS WASHINGTON (P54338)

3 Supervising/Investigator Attorney

4 1300 Beaubien, Room 328

5 Detroit, Michigan 48226

6 (313) 596-1835

7 Appearing on behalf of the City of Detroit and
8 Board of Police Commissioners.

9

10 COMMISSIONERS:

11 JEROME WARFIELD, CHAIRMAN OF THE BOARD

12 ADELA RIVERA, VICE CHAIRPERSON

13 MICHAEL REEVES, COMMISSIONER

14 DONNELL WHITE, COMMISSIONER

15 TONY STEWART, COMMISSIONER

16

17 GEORGE ANTHONY, SECRETARY TO THE BOARD

18 POLICE CHIEF RALPH GODBEE

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1 Detroit, Michigan

2 March 3, 2011

3 About 3:10 p.m.

4 COMMISSIONER WARFIELD: Good afternoon.
5 Welcome to the Board of Police Commissioners Meeting.

6 My name is Jerome Warfield, Chairman of the Board of
7 Police Commissioners. Serving with me today is the
8 Vice Chairman of the Board, Commissioner Adela Rivera,
9 also serving is Commissioner Donnell White.

10 Representing of course the department is our Honorable
11 Chief of Police, Chief Ralph Godbee. Sir, good to have
12 you here.

13 CHIEF GODBEE: Good to be here, sir.

14 COMMISSIONER WARFIELD: At this time I'm
15 going to ask if our Chief of Staff for us, Secretary to
16 our Board, Mr. George Anthony, will read the members
17 who are present here from our staff.

18 MR. ANTHONY: Thank you, Mr. Chair. George
19 Anthony, Secretary to the Board for the record. Our
20 staff include Ms. Celia Banks-Washington who is our
21 attorney/supervising investigator, Ms. Tina Orr, who is
22 our chief investigator, and newest to our staff is
23 Lieutenant Tim Leach who is also from the Office of
24 Chief Investigator.

25 Sitting in for Ms. Dalph Watson is Commander

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1 John Serda. Ms. Yolanda Caudle who's on staff, Officer
2 Kent Cooper, I'm not sure if he's here but he's also on
3 staff, Robert Brown, our office manager is standing in
4 the back, Officer Terrance Bell, who is our recorder,
5 and Ms. Elizabeth Koller from Hanson Court Reporting
6 Services. And that is the introduction of staff, sir.

7 COMMISSIONER WARFIELD: Thank you,
8 Mr. Anthony. At this time I going to ask if Chaplain
9 Roy Hill can come to the podium and lead us in our
10 invocation. Good to see you again, sir.

11 CHAPLAIN HILL: Thank you. Can we bow our
12 heads for a brief word of prayer? All mighty God, we
13 first come to thank you that every person in this room
14 who you have given each of us a purpose and we realize
15 that purpose is the source of our greatest fulfillment.
16 So help us all to fulfil our purpose and acknowledge
17 that we have so much to thank you for. Thank you for
18 the things you have done and will do.

19 We lift up this Board of Commissioners. We
20 lift up our Chief. We lift up this city. Give them
21 the wisdom, the knowledge and understanding that we
22 need to keep us all safe. Only you can do it, God. We
23 thank you that every person in this room you have given
24 each of us a purpose and we realize that the purpose of
25 that source is our greatest fulfillment. So help us all

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1 fulfil our purpose. We ask these blessings. Amen.

2 AUDIENCE: Amen.

3 COMMISSIONER WARFIELD: Thank you, Chaplain
4 Hill. We all appreciate that. At this time we will
5 entertain a motion to approve the agenda with the
6 addition of adding to the agenda adoption of the
7 maternity policy for the department, and in addition to
8 that introducing our new supervising/investigator for
9 the Office of Chief Investigator. So with those
10 additions we will move for approval of the agenda?

11 COMMISSIONER WHITE: So move.

12 COMMISSIONER RIVERA: Second.

13 COMMISSIONER WARFIELD: It's been properly
14 moved and second. All those in favor?

15 COMMISSIONERS: Aye.

16 COMMISSIONER WARFIELD: All those opposed?
17 Motion carries. Also let the record reflect that we
18 have been joined by Commissioners Tony Stewart and
19 Reverend Michael Reeves. Gentlemen, welcome both of
20 you.

21 COMMISSIONER STEWART: Thank you.

22 COMMISSIONER REEVES: Thank you, sir.

23 COMMISSIONER WARFIELD: At this time we will
24 also ask approval for the minutes of Thursday's
25 meeting, February the 17th.

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1 COMMISSIONER RIVERA: So moved.

2 COMMISSIONER STEWART: Second.

3 COMMISSIONER WARFIELD: It's been properly
4 moved and second. All those in favor?

5 COMMISSIONERS: Aye.

6 COMMISSIONER WARFIELD: All those opposed?
7 Motion carries. Under the Chairperson's report, I do
8 have a statement that I wish to make and I just ask you
9 that you bear with me for a moment here. One of the
10 responsibilities that I enjoy as chairperson of the
11 Board of Police Commissioners is highlighting and
12 recognizing the outstanding achievements and
13 accomplishments of the men and women of the Detroit
14 Police Department. Whether it's approving
15 well-deserved appointments or promotions or
16 spotlighting the many beyond the call of duty acts of
17 heroism, we can never thank them enough for their
18 relentless bravery and dedication that they bring to
19 the job every day.

20 Recently we honored the brave actions of the
21 officers who responded valiantly during the unfortunate
22 incident at the 6th Precinct. Honoring those who have
23 been injured and those who have lost their lives in the
24 line of duty it's not only appropriate, but it is
25 simply the right thing to do.

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1 After 25 years of putting their lives on the
2 line or more, those who are in the rank, those who are
3 in the rank and file, those officers and sergeants,
4 those lieutenants, command staff, and, yes, even the
5 Chief, may opt out for retirement. I contend that
6 these men and women deserve our gratitude, honor and
7 respect as well.

8 One of the ways that we can honor them is by
9 promptly rendering to them the compensation that
10 they've earned in a timely and accurate manner. Why?
11 Simply because it is the right thing to do. If there's
12 anything that this Board can do to expedite the
13 processing of the lump sum payments due to these
14 committed men and woman, please count us in.

15 Timely compensation saves the City of Detroit
16 costly interest fees, and it is an appropriate way to
17 honor those who have exceeded our expectations by
18 consistently sacrificing their lives for our safety
19 every day. And so we just are here to do the right
20 thing. Thank you for allowing me to share those
21 thoughts with you.

22 At this point we will move forward in the
23 agenda and we will go to the Chief as we hear some
24 department realignment information.

25 CHIEF GODBEE: Thank you, Mr. Chair, thank

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1 you to the Board, the community, those present, thank
2 you for this opportunity. There's been a lot to do
3 about the realignment in the police department. There
4 are only a few major reorganizational changes I think
5 are poignant to point out. So I want to talk through
6 those very quickly, and if there are questions that the
7 Board or the community may have at the appropriate time
8 I'll just answer structurally what we're trying to do.

9 But ostensibly the Mayor's committed to since
10 he's been in office moving this department back into a
11 format that has precincts. The district format has not
12 been successful and I'm just being very candid. What
13 we're attempting to do is get into a position where we
14 have more geographic accountability and to the extent
15 where we have persons in place that we can define an
16 area if there are community concerns, if there are
17 crime concerns, whatever the issue may be, there is
18 someone that's specifically responsible for that.

19 Just by brief way of history in 2005 the
20 department went through a major reorganization,
21 restructuring due to a significant budget issue. The
22 then Chief Ella Bully-Cummings was given about 45 days
23 to figure out how to make up a structural gap. So I do
24 not have any intent on critiquing or criticizing what
25 was done in the past. At the time it was an

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1 operational necessity. However, time has given us also
2 opportunity to review this to see that some things we
3 may have went too far on in the restructure and that's
4 our thrust for moving back to a precinct format.

5 First of all, the community who we service
6 have become extremely familiar with and has demanded
7 for lack of a better term that they have their
8 precincts back, they have a person that they can hold
9 accountable for results in that area, and transversely
10 as Chief it gives me an opportunity to hold people
11 accountable for things that can happen in certain areas
12 also.

13 The districts were too large, too unwieldily,
14 and the nature of a response-driven police department
15 where you respond to calls for service, and quite
16 frankly the busier precincts drove all of the response
17 units to one side of a district based on the calls for
18 service. It lacked geographic integrity. And from
19 that standpoint it's really hard to hold somebody
20 accountable when all their officers do is have an
21 opportunity to do is go from police run to police run.

22 This is our first attempt and I've been very
23 deliberate with our command staff. First of all, I
24 should give credit where credit is due. Assistant
25 Chief Chester Logan who is my right hand, and my left

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1 hand, right leg, left leg, was very instrumental in
2 pushing us back to this format. One major structural
3 change you will see is what we've found -- and let me
4 first compliment Deputy Chief James Tolbert on his
5 leadership in patrol. He came in guns blazing, no pun
6 intended, in a positive way and took on the task.

7 But we found in previous iterations of this
8 police department there was an eastern operation bureau
9 that was responsible for the eastside and the deputy
10 chief has responsible for it. And on the westside
11 there's a deputy chief who had western operations
12 bureau responsibility.

13 To that extent, we felt it best to move back
14 to that format for a couple different reasons. One, I
15 was wearing the deputy chief out. Almost 75 to 80
16 percent of our assets Deputy Chief Tolbert had
17 responsibility for, phone calls day and night. And not
18 that he's not capable of, but when I have the amount of
19 deputy chiefs I have, and you looked at the workload
20 between Deputy Chief Tolbert and Deputy Chief Welles,
21 there seemed to be a disproportionate measure of
22 pressure on them that I didn't feel that it was a
23 shared responsibility.

24 So to that extent I looked at my portfolio
25 and I have more deputy chiefs on my admin side than I

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1 had on my operations side. So we took a look at that
2 and just from an organizational standpoint for what we
3 think is best for the organization we're reinstating
4 a Western Operations Bureau. That spot is not filled
5 yet, we will be giving every commander who holds that
6 rank -- because we believe the talent to fill that
7 position is within our organization. The assistant
8 chief has been tasked with first of all finding out
9 who's interested.

10 Everybody doesn't want to be a deputy chief.
11 But to those who express an interest we want to give
12 them an opportunity to express that and talk about what
13 they would do to forward our agenda towards increased
14 policing, utilizing a data-driven approach towards our
15 deployment, and utilizing a problem-oriented policing
16 format to solve problems.

17 Those are the criteria that I'm looking for
18 creativity in. So those are the things we will be
19 assessing when we go forward. So we have a number of
20 talented commanders. You could really put all their
21 names in a hat and pick them out. I don't think we
22 would lose. But everybody can't have one position. So
23 it's going to be a tough decision for us.

24 We'll realign some of the administrative
25 tasks. Another major thrust of this restructuring or

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1 realignment is the fact that due to situations not
2 under control of anybody in this room or this
3 department we have an imbalance in our command staff.
4 Typically as you go up or down an organization you have
5 fewer persons as you ascend in rank. Due to some labor
6 issues relative to the rank of inspector and rank of
7 commander we have fewer inspectors than we do
8 commanders which is a subordinate rank.

9 What I'm proposing going forward and working
10 with my budget person, Tina Toliver, Second Deputy
11 Chief Tina Toliver, is to increase the ranks of
12 inspector. The way we're going to do that is quite
13 frankly through attrition. As commanders leave we will
14 convert those positions to inspector positions and that
15 will give us the opportunity to have an alignment where
16 since we have this hybrid of districts and precincts
17 we're going to make sense of it.

18 So every district will have six districts,
19 three on the westside, three on the eastside. Each
20 district will be headed by a commander. Those
21 commanders will report to the deputy chief of their
22 respective bureau. Each precinct will be headed by an
23 inspector in it's vital iteration. The reality is I
24 don't have the budgeted positions to fill the amount of
25 inspector positions that I would like to. The optimal

1 situation I would like to have, two inspectors for
2 every one commander, but we're moving closer to getting
3 to that ratio.

4 So there will be lieutenants in positions in
5 precincts that at some point and I anticipate in the
6 next fiscal year given those leadership opportunities
7 at the appropriate time when the Assistant Chief sees
8 fit to make a recommendation based on the commanders
9 and deputy chief's assessment some of those lieutenants
10 may be given to an opportunity to ascend to the rank of
11 inspector.

12 I think it's critically important I do the
13 approval. But quite frankly it's two people in this
14 room that really work for me, Chester Logan and Charles
15 Wilson. If I'm going to hold the deputy chiefs and
16 commanders accountable for results I want to give them
17 an opportunity to assess their personnel and make
18 appropriate recommendations. I will exercise veto
19 power when necessary; however, absent some
20 extraordinary circumstances I think it's important if
21 I'm going to hold the AC accountable, he is going to
22 hold his deputy chief's accountable. They have to have
23 significant input on who is going to report to them.

24 So to that end there's been a lot of
25 misinformation that we were forwarding recommendations

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1 for elevation to inspector right away. Nothing further
2 from the truth. At this point, some folks have been
3 given a leadership opportunity. Nobody's going to be
4 given anything. If the people that are in positions
5 prove they are worthy of elevation at the appropriate
6 time sometime early in the next fiscal year we will
7 take a look at some of the elevations. But they will
8 be on a case-by-case basis.

9 There will be no wholesale list just for the
10 sake of filling positions. Those positions are too
11 critical. They're appointed positions. We have to be
12 assured that the individuals not only have the
13 competency but also have the interest and the best
14 heart of the men and women of this police department.

15 So I have to be sufficiently satisfied that
16 the AC approves that to me before I recommend any
17 additional elevations besides the one I'm forwarding
18 today. So this is the basic structure. But, again,
19 the major change is going back to a two bureau system
20 and also having a hybrid, you know, utilizing the term
21 district, but the commander will have responsibility
22 over district, inspectors or their equivalent will have
23 the responsibility over precincts. Thank you for you
24 indulgence. If you have any questions?

25 COMMISSIONER WARFIELD: Thank you, Chief.

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1 Commissioner Rivera?

2 COMMISSIONER RIVERA: Through the chair, just
3 so that I understand this and so that the public
4 understands, we're going back to our twelve precincts?

5 CHIEF GODBEE: We'll be back to twelve
6 precincts.

7 COMMISSIONER RIVERA: We're going to have an
8 inspector or lieutenant at this point?

9 CHIEF GODBEE: Right.

10 COMMISSIONER RIVERA: Running each precinct?

11 CHIEF GODBEE: Correct.

12 COMMISSIONER RIVERA: And then the district,
13 two precincts will have a district commander?

14 CHIEF GODBEE: Correct.

15 COMMISSIONER RIVERA: At either one of the
16 precincts? They're not going to be a separate facility
17 he's in?

18 CHIEF GODBEE: No, no.

19 COMMISSIONER RIVERA: He's going to be at one
20 of the two precincts?

21 CHIEF GODBEE: Whichever precinct. Right now
22 we don't have enough precinct buildings to have
23 separate buildings. And, again, to give credit where
24 credit is due, Lieutenant Cynthia Williams from Grants
25 and Contracts has literally saved this department

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1 millions of dollars in consolidating leases, cancelling
2 leases and leveraging facilities. To that end we do
3 have in the pipeline, we're waiting for city council
4 approval, a 5th Precinct which will be located on
5 Conner.

6 We are entertaining, we're looking at a way
7 to relocate major crimes so we can open back the
8 2nd Precinct which is on Lesure. We are in the process
9 of doing due diligence to obtain an 8th Precinct
10 building and a 7th Precinct building. Once those
11 things are accomplished we will have buildings to
12 accommodate these changes also. I'm cautiously
13 optimistic by the summer we will have a 5th and 2nd
14 Precinct again and we'll be very close to having an 8th
15 Precinct identified.

16 COMMISSIONER RIVERA: Okay. Sounds good.

17 COMMISSIONER WARFIELD: Commissioner Stewart?

18 COMMISSIONER STEWART: Through the chair,
19 I've been watching this plan and looking at it for
20 awhile, and I know everybody out here is really ready
21 to say it to themselves, too, I think this is a good
22 step towards getting the city back to the way it's
23 supposed to be, safe, pay attention to where the areas
24 are where people need assistance instead of having to
25 call one place and you've got to come from somewhere

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1 else and come over.

2 And that's why I said it's good to have a
3 chief that's putting it in place and understand what we
4 need and what needs to be done out here. I'd like to
5 congratulate you on that, because I've been watching,
6 and you're doing a great job.

7 CHIEF GODBEE: Thank you, sir.

8 COMMISSIONER STEWART: Great job.

9 COMMISSIONER WARFIELD: Commissioner Reeves?

10 COMMISSIONER REEVES: Through the chair,
11 Chief, I heard you say that you will give AC as well as
12 the Deputy Chief time to pretty much to evaluate the
13 different positions?

14 CHIEF GODBEE: Yes, sir.

15 COMMISSIONER REEVES: Is there a timeline
16 that it may usually take place to see if the individual
17 is or if the individual could really fulfil that
18 position?

19 CHIEF GODBEE: In my mind three to six months
20 because at that point either you can do it or you
21 can't, and then we have to make some decisions. But,
22 you know, along those timelines I did not want to wait
23 another budget cycle before we started moving towards a
24 precinct format. What I'd like to do in a perfect
25 world is by the time the summertime, spring hits,

1 organizationally we have persons in place where we can
2 start to hold people accountable for specific
3 geographic areas of the city. I think that's
4 important.

5 Quite frankly early numbers, it's very
6 preliminary, but the first two months of the year, our
7 officers are kicking behind. If they continue in the
8 vein that they're doing I think with these enhancements
9 where we start to really define geographic areas we're
10 more targeted with our approach.

11 And also the Assistant Chief and his
12 leadership has instituted a home invasion task force.
13 People pay a lot of money in taxes and the last bastion
14 of hope is your home. And the institution of doing
15 that has led, we're getting good, early returns on
16 reductions in home invasions.

17 To be completely honest we make a lot about
18 non-fatal shootings. We make a lot about homicides,
19 and we should. Our closure rate, how we investigate
20 them are critically important. But when the rubber
21 meets the road where people are really concerned is
22 when they're at home and they can't leave their home
23 without fear of somebody breaking into it.

24 And then we've seen some ancillary benefits
25 of that thrust. Armed robberies are trending down. We

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1 had a rough start with non-fatal shootings, but they're
2 starting to level off. And homicides, we're pretty
3 much on the same exact page that we were last year.
4 But we really feel that focusing on the home invasions
5 we'll get so many benefits out of doing that. If we
6 can make a significant reduction in home invasions it
7 will reinforce some of the community policing things
8 that we're trying to establish.

9 COMMISSIONER STEWART: Thank you.

10 COMMISSIONER WHITE: Through the chair, let
11 me first thank the Chief. I think you've taken a
12 complex matrix and made it extremely plain and concise
13 to the needs of this community. So I appreciate you
14 and your team for that. Just a point of clarification,
15 can one be accurate if the assumption was made that
16 going back to a precinct format would increase the
17 police presence, I'm speaking from a everyday citizen's
18 perspective, increase police presence as well as reduce
19 response time from our officers?

20 POLICE CHIEF GODBEE: Our hypothesis is that
21 it will from this standpoint. When you have smaller
22 geographic areas to patrol and you maintain that
23 geographic integrity, outside of an officer in trouble
24 the officers really should stay within their precinct
25 boundaries. I'll give you a big for instance.

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1 Southwest District, there are certain parts of the old
2 2nd Precinct to where if you have to come from Grand
3 River and Eight Mile to get over to Fort Street,
4 depending on what time of day it is it's almost
5 impossible for officers to make that trek.

6 So there's just some unnatural boundaries
7 within that configuration where if we can get a second
8 precinct and I don't know if we're going to title it
9 3rd or 4th, but if we can get that separated and then
10 honor those precinct's boundaries again it will cut
11 down on travel time. It cuts down on wear and tear of
12 the vehicles. There are a number of different
13 efficiencies we think we can gain from going back to a
14 precinct format.

15 Another thing, communities have an affinity
16 towards their precinct. That precinct is a community
17 center. It's a place where they have meetings. Where
18 they go to know their inspectors, their police
19 officers, their community relations officers. When we
20 wipe those buildings out for every efficiency we gained
21 we lost so much community trust. Again, we had to do
22 it under a short window so I'm not critiquing what the
23 chief had to do given the circumstances.

24 But looking at the history of where we are
25 now I think injecting those buildings as community

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1 centers and centers of public safety back into those
2 areas I think it's going to have a huge effect towards
3 police community relations in an approved way.

4 I think the officers are going to like it,
5 too, because they're the ones that get beat up.
6 They're the ones that have to travel to one end to the
7 other. So I think there's a benefit for the officers
8 and for the community.

9 COMMISSIONER WARFIELD: Commissioner Rivera?

10 COMMISSIONER RIVERA: Chief, just kind of
11 looking at this quickly I see that you have seven
12 inspectors running precincts, and five lieutenants.
13 You said as the commanders retire we're going to
14 elevate the lieutenants to inspectors?

15 CHIEF GODBEE: As we can translate those
16 commanders positions to inspector positions, yes,
17 that's the plan. We do have some vacancies now, but
18 we're in the budget process and they will be
19 contemplated in the 2011/12 fiscal year. So July 1st
20 is kind of the line in my head which gives the
21 Assistant Chief about three months to assess those
22 folks that are in position that we know we're going to
23 convert to inspector positions. So that three to six
24 month window of assessment it falls in line with our
25 fiscal responsibility also.

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1 COMMISSIONER RIVERA: I'm just hoping, yeah,
2 because when you have a disparity in pay like that, one
3 inspector running a precinct and another lieutenant
4 running a precinct, I know the lieutenant would look
5 forward to getting promoted a little faster than that.

6 CHIEF GODBEE: It makes you hungry, though,
7 gives you incentive to work hard.

8 COMMISSIONER RIVERA: It makes you hungry,
9 but it can make you resentful if you're overworking.

10 CHIEF GODBEE: Then I got the wrong person in
11 that position.

12 COMMISSIONER RIVERA: Okay. All right, then.

13 COMMISSIONER WARFIELD: Amen. Thank you,
14 Chief. We appreciate that. Next on the agenda is the
15 requested promotion or requested appointment I should
16 say of Lieutenant Charles Wilson to the rank of
17 Inspector. Chief Godbee, do you want to give us the
18 background?

19 POLICE CHIEF GODBEE: It's somewhat of a
20 personal nature, the background I'll give.

21 COMMISSIONER WARFIELD: Sure.

22 POLICE CHIEF GODBEE: As I was able to in the
23 rank of Assistant Chief I worked with Lieutenant Wilson
24 in a couple of different iterations as Assistant Chief
25 under Chief Ella Bully-Cummings. Lieutenant Wilson

1 worked for Chief Bully-Cummings, and then I got an
2 opportunity as Assistant Chief under Chief Evans to
3 bring Lieutenant Wilson onto my staff.

4 As we translated to me becoming chief he came
5 on my staff again and when Commander Butler was
6 promoted to the deputy chief, the lieutenant assumed
7 the responsibilities of a commander. There's not been
8 one task -- and we got a lot of credit from the chief's
9 office for some dynamic things in this department, but
10 that does not happen in a vacuum and it doesn't happen
11 without a person of the caliber of Lieutenant Charles
12 Wilson who has been very adept at keeping a number of
13 major projects going forward.

14 He in a leadership position, as a lieutenant
15 has shown an ability to communicate with the assistant
16 chief, deputy chief, communicate my wishes but in a
17 very respectful way but yet resolute to make sure that
18 my agenda is moved forward for this police department.

19 He is a very capable young man, very ethical
20 young man, and I'm very proud to recommend him for
21 appointment to the rank of inspector to serve as my
22 chief of staff.

23 COMMISSIONER WARFIELD: Thank you, sir. I,
24 too, want to chime in on that. Having an opportunity
25 to work with Lieutenant Wilson especially in some areas

1 as it relates to towing. But for our audience I do
2 want to give you an indication of this man's work and
3 history within the department. Over the past 16 years,
4 he's been with the Detroit Police Department. In
5 August of 2001, Officer Wilson was promoted to the rank
6 of sergeant. In June of 2006, he was promoted to the
7 rank of lieutenant. He was also later assigned as the
8 commanding officer of technical operations. Lieutenant
9 Wilson is also the recipient of the Chief's Citation
10 Merit Award as well as many other letters of
11 appreciation.

12 Certainly in the meetings that we have had
13 with Lieutenant Wilson he has definitely represented
14 the department extremely well and been very
15 professional and we appreciate his presence in those
16 meetings. And so, sir, we say to you, I say to you on
17 behalf of this Board, congratulations and job well
18 done.

19 Are there any questions or comments for
20 Lieutenant Wilson?

21 COMMISSIONER WHITE: Proud of you.

22 COMMISSIONER WARFIELD: Commissioner White?

23 COMMISSIONER WHITE: Thank you, chair.

24 First, I would like to commend Chief Godbee for this
25 promotion. It's a rare opportunity that you get to see

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1 individuals move and operated throughout the city. I
2 think he's represented your office well, Chief. People
3 watch you when you don't know they're watching you.
4 And you've been one of the individuals that I think
5 your decorum has always been top notch.

6 I think you represent the best that this
7 department has to offer. And as I understand it I
8 believe your a legacy to this position, is a legacy of
9 public service, your father was very instrumental not
10 only in police but fire, as well. So I think you'll
11 continue that legacy well. I looked forward to getting
12 to know you even better and continue to serve with you
13 uplifting this community. So congratulations,
14 Inspector -- I mean, Lieutenant Wilson.

15 COMMISSIONER WARFIELD: Any other comments
16 from the Board members? At this time I will entertain
17 a motion to approve the appointment of Lieutenant
18 Charles D. Wilson to Inspector Charles D. Wilson?

19 COMMISSIONERS: So moved.

20 (Applause.)

21 COMMISSIONER WARFIELD: It's been properly
22 moved and supported. All those in favor, aye?

23 COMMISSIONERS: Aye.

24 COMMISSIONER WARFIELD: Let the record
25 reflect that it is unanimous. Thank you, sir. Do you

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1 have any words you'd like to say?

2 INSPECTOR WILSON: I'd just like to thank the
3 Chief for giving me this opportunity as well as the
4 Honorable Mayor and Honorable Board for all concurring
5 with the Chief's recommendation. I look forward to
6 continuing to move the vision of the Chief and giving a
7 110 percent to my community.

8 COMMISSIONER WARFIELD: Thank you, Inspector.
9 Before you leave --

10 CHIEF GODBEE: Inspector, there's two people
11 you should acknowledge, if you want to get out of this
12 room.

13 INSPECTOR WILSON: I definitely want to
14 acknowledge the true bosses, my wife Stacy Wilson and
15 my daughter Nia Wilson.

16 COMMISSIONER WARFIELD: Let them come up for
17 pictures, please, at this point. If there are other
18 family members we can arrange a picture.

19 (Photos were taken.)

20 INSPECTOR WILSON: I just want to thank the
21 Board for your support.

22 COMMISSIONER WARFIELD: Absolutely,
23 absolutely. At this time I also want to inform the
24 public that we've had some movement on our staff as
25 well as relates to the Office of Chief Investigator.

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1 Lieutenant Dan Allen who some of you know fairly well
2 has been with our office for quite sometime. He is
3 taking advantage of a leadership opportunity to head up
4 Precinct Number 7.

5 And so that leave us an opportunity to move
6 another we feel highly qualified officer in his
7 position as supervising/investigator over at our Office
8 of Chief Investigator, and that is none other than
9 Mr. Timothy Leach.

10 Tim, can you stand up for everybody for a
11 second? Give him a hand.

12 (Applause.)

13 COMMISSIONER WARFIELD: It's interesting how
14 our paths cross. I met Tim a long time ago back when I
15 was at Michigan State and he was at Central Michigan
16 University. But he is a 16-year veteran of the Detroit
17 Police Department. And he has held positions in a
18 number, successful positions in a number of different
19 departments. He just as recently has been associated
20 with the 10th Precinct in special operations. He's
21 been a commanding officer for recruiting, a lieutenant
22 of civil rights, commanding officer of the Eastern
23 District Special Operations.

24 He was also, of course, promoted to the rank
25 of sergeant sometime ago and he also worked in the risk

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1 and policy management position along with other
2 positions. Sir, it is a pleasure to have you on board.
3 Certainly we look for great things coming from you over
4 at the Office of Chief Investigator. We want to say
5 congratulations to you as you join the staff. Thank
6 you. Do you have anything you would like to say?

7 LIEUTENANT LEACH: Not right now, sir.

8 COMMISSIONER WARFIELD: Thank you, thank you
9 so very much. The agenda now calls for the reading a
10 grant. I'm going to ask if Commissioner Donnell White
11 will read the grant request for us at this time,
12 please?

13 COMMISSIONER WHITE: As it relates to the
14 request for permission to apply for a Smart Policing
15 Initiative for fiscal year 2011 Competitive Grant: The
16 United States Department of Justice's (USDOJ) Bureau of
17 Justice Assistance (BJA) is accepting application to
18 apply for the Smart Policing Initiative Competitive
19 Grant for Fiscal Year 2011. Awards will be made in an
20 amount of up to \$500,000.00, with no cash match.

21 The Smart Policing Initiative seeks to build
22 upon data-driven, evidence-based policing by
23 encouraging state, local, and tribal law enforcement
24 agencies to develop effective, economical, and
25 innovative responses to precipitous or extraordinary

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1 increases in crime or, in a type or types of crime
2 within their jurisdictions. The project grant period
3 would be October 1, 2011, through September 30, 2013.

4 In the event that approval is granted to
5 apply and the award is received, Sergeant Rodger
6 Johnson, of Narcotics, will serve as the project
7 director. The deadline for this application is
8 April 21, 2011.

9 I'm requesting the Board's permission to
10 apply for this grant and will seek approval of the
11 Honorable Detroit City Council.

12 COMMISSIONER WARFIELD: I'll entertain a
13 motion to allow the Board to seek approval through the
14 City Council.

15 COMMISSIONER REEVES: So moved.

16 COMMISSIONER RIVERA: Second.

17 COMMISSIONER WARFIELD: It's been properly
18 moved and supported. Any discussion? Questions? All
19 those in favor?

20 COMMISSIONERS: Aye.

21 COMMISSIONER WARFIELD: All those opposed?
22 Motion carries. Thank you. At this time we want to
23 move into old business as it relates to adopting the
24 Secondary Employment Policy. We had an open hearing on
25 it last week, and we know a few weeks before that the

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1 department had a public hearing on it as well.

2 At this time we want to make sure this Board
3 adopts that policy as well. So I'll entertain a motion
4 at this time to adopt the Secondary Employment Policy
5 for the Detroit Police Department.

6 COMMISSIONER REEVES: Through the chair,
7 before we make that motion can we just -- the website
8 and all the other things take place before we make that
9 adoption?

10 COMMISSIONER WARFIELD: For secondary
11 employment or you're talking about the maternity?

12 COMMISSIONER REEVES: No, I believe it was
13 the secondary employment where we were asking last week
14 if --

15 COMMISSIONER WARFIELD: Maternity, it was the
16 maternity.

17 COMMISSIONER REEVES: It was maternity?
18 Okay. Never mind. Just wanted to make sure.

19 COMMISSIONER WARFIELD: We are applying for a
20 reality TV show. He's our star.

21 At this time we'll entertain a motion to
22 adopt the Secondary Employment Policy for the Detroit
23 Police Department.

24 COMMISSIONER RIVERA: So moved.

25 COMMISSIONER REEVES: Second.

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1 COMMISSIONER WARFIELD: It's been properly
2 moved and supported. Any other discussion? Hearing
3 and seeing none, all those in favor please say aye?

4 COMMISSIONERS: Aye.

5 COMMISSIONER WARFIELD: All those opposed you
6 have the same right and privilege. That policy is
7 adopted. Now, sir, to the maternity policy, that
8 policy was placed on the Internet and we did not
9 receive any responses from the public regarding
10 questions on that policy. And at this time I will move
11 for adoption of the maternity policy.

12 COMMISSIONER REEVES: So moved.

13 COMMISSIONER RIVERA: Second.

14 COMMISSIONER WARFIELD: It's been properly
15 moved and supported. Any discussions? Questions?
16 Hearing and seeing none, all those in favor?

17 COMMISSIONERS: Aye. All those opposed?
18 That policy is adopted, as well. Our next meeting will
19 take place Thursday, March the 10th, 2011, 6:30 p.m.,
20 we'll be in the Central District at the Boy Scouts of
21 America which is located at 1776 West Warren, of course
22 here in the beautiful City of Detroit, Michigan.

23 At this time our agenda calls for oral
24 communications. If you wish to address -- before I go
25 to oral communications, I want to back up just for a

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1 moment. They'll come out in oral communication. I'm
2 sorry. The agenda calls for oral communications at
3 this time. If you have comments that you wish to
4 address to the Board of Police Commissioners or the
5 department you may come forth at the podium at this
6 time.

7 We ask that you do something different for us
8 just for the record keeping purposes. If you cannot
9 only state your name, spell it for the record, that
10 helps us in making sure we keep accurate records of who
11 is speaking. So if you have comments you can come at
12 this time.

13 MS. SMITH: Good afternoon, Bernice Smith,
14 B-E-R-N-I-C-E S-M-I-T-H. All right. I have too many
15 hats so I won't even name them. But anyway, I've been
16 away for almost a month and a half but I've been
17 keeping up with what's going on. Number one, in
18 regards to the diagram that was shown just now, Chief,
19 let me ask you something.

20 CHIEF GODBEE: Yes, ma'am.

21 MS. SMITH: Commissioner White took my
22 question in regards to the response question. But let
23 me ask you this, will this new diagram help the police
24 in itself from the distance that they have to come, you
25 know, and that could cut down on it, right?

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1 CHIEF GODBEE: Yes, ma'am.

2 MS. SMITH: All right. The next thing will
3 it have anything to do with the consent decree?

4 CHIEF GODBEE: Not directly, but I think
5 indirectly, yes, because the level of accountability
6 that an inspector has for the persons that will be
7 reporting to them for use of force on investigations,
8 the quality of those investigations, I think it narrows
9 the scope and it gives specific responsibility.

10 MS. SMITH: Help take off some of that
11 pressure, right?

12 CHIEF GODBEE: Yes, ma'am.

13 MS. SMITH: Good. I'm glad to hear that.
14 You did a good, I want to say a hell of a good job.
15 But anyway you know how I feel about you and what
16 you're doing and the work that you're doing, so I have
17 no qualms in anything that you do. Now, Commissioner
18 Warfield.

19 COMMISSIONER WARFIELD: Yes, ma'am.

20 MS. SMITH: Two weeks ago or three weeks ago,
21 this may not be important, but it was important to me
22 because I felt for you. You were slaughtered
23 practically on the radio in regards to your personal
24 business. And I think that was really uncalled for.
25 But you stood your ground. I was proud of you. I

1 didn't have to call in and help you out. You did a
2 good job.

3 But the fact is that so many people in this
4 world that have nothing else to do but interfere with
5 your personal business, and that was your business. If
6 your wife wants to sleep somewhere and you want to
7 sleep somewhere that's your business. As long as she
8 loves you and you love her. So I commend you on doing
9 what you have done and you stood up as a man. And I
10 was very proud of you. I just got here.

11 COMMISSIONER WARFIELD: Let her talk. Let
12 her talk.

13 MS. SMITH: He misses me. But seriously
14 speaking, and that goes to all of you, you have been
15 gentlemen in all of my sights since I've been coming
16 here. So I have not found any fault in any of you that
17 sit up there at that table. I want you to keep up the
18 good work. And forget about the negativity that's
19 being slandered in your direction.

20 Because I know I feel as though you're going
21 to do a good job and you're not going to disappoint not
22 only people but me because I know you don't want to
23 hear my mouth. But in the meantime you love your wife
24 like you've been loving your wife and you do what you
25 want to do that's going to suit you and your wife.

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1 That's all I have to say.

2 COMMISSIONER WARFIELD: God bless you. Thank
3 you.

4 MR. MOORE: Good afternoon. My name is
5 Edward Moore, E-D-W-A-R-D, M-O-O-R-E. I am the liaison
6 of the Honorable Kwame Kenyatta, our Detroit City
7 Councilman bringing warm greetings from his office.
8 I'd like to say if I'm not mistaken, Chief, I haven't
9 had the opportunity to thank you for coming to the
10 Northwest Activity Center, where I seen our Mayor. I
11 was in the back there, I didn't get the opportunity to
12 holler at you because I had other functions that I was
13 on post. We want to thank you for coming and thank the
14 Mayor for also coming for Detroit 300.

15 CHIEF GODBEE: Yes, sir.

16 MR. MOORE: I already expressed about the
17 Board, so last week I did say thank you all for
18 participating with the Detroit 300. We want to thank
19 and congratulate the new appointees, our Inspector
20 Wilson, and I'm sorry, the officer here from the 10th
21 Precinct. The 10th Precinct, I'm familiar with the
22 10th Precinct because that's where Strong's, the 10th
23 Precinct, that's where he started, that's where he got
24 his support at.

25 Congratulations from the office of Councilman

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1 Kenyatta. Anything that the councilman can do to
2 support. You the quarterback. We know that. We know
3 who the CEO is. So wherever the councilman can fit in
4 he'll be glad to fit in because there's enough work for
5 all of us. Thank you.

6 COMMISSIONER WARFIELD: Thank you, sir. Are
7 there any others that wish to address the Board?

8 MS. SEMMA: Good afternoon. Julie Semma,
9 J-U-L-I-E S-E-M-M-A from 7-D's Towing. I want to thank
10 everybody for everything that you guys have been doing.
11 I just wanted to ask as far as tow east, tow west, I
12 was told it's going to change. And the last three days
13 this week we've been calling in. Unfortunately there
14 hasn't been a tow east and I don't know if there's
15 anybody we can contact in the district that we can try
16 to recover these cars? Thank you. Appreciate it.

17 COMMISSIONER WARFIELD: Could you, just for a
18 second, because I do want to followup on that and just
19 want to inquire about aban work and where that is right
20 now?

21 D.C. TOLBERT: Deputy Chief James, J-A-M-E-S,
22 Tolbert, T-O-L-B-E-R-T. It was submitted, and we're
23 just getting the okay from the communications side of
24 the house and then it will go back to the AC, through
25 the channels of the AC and the Chief and we should be

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1 ready to roll.

2 COMMISSIONER WARFIELD: Okay. Great. Thank
3 you, sir. In addition to that, while you're there can
4 we get an update for the public if we can through Chief
5 Deputy Chief Ben Lee on the towing, the new towing
6 rotation process, the applications process and where we
7 are, how far we are, how we're moving forward and all
8 that good stuff?

9 D.C. LEE: Deputy Chief Benjamin F. Lee,
10 Management Services Bureau. Through the Clair.

11 SPEAKER: Spell your name.

12 DEPUTY CHIEF LEE: B-E-N-J-A-M-I-N, F, as in
13 Frank, L-E-E. Through the chair, we have completed out
14 of 31 the applications, 17 inspections of the yards and
15 the applications. We're in the process now of the
16 other 16 that have deficiencies. We're going to be
17 reviewing those for the deficiencies and probably
18 sending out letters within the next week notifying the
19 14 other people of their deficiencies they have in
20 their application.

21 After that we expect that we'll be able to do
22 a new rotation maybe within two weeks, depends on the
23 other deficiencies and if the information is provided
24 and then the inspection of those particular yards. But
25 the inspections have been completed at all of the

1 yards.

2 And what we did was encompass not only the
3 requirements that are in the new rules but any
4 deficiencies that the audit report made mention of,
5 we're going to correct those deficiencies up front.

6 COMMISSIONER WARFIELD: Just a followup to
7 that if I can. In regards to the towers who have
8 already been or those who have deficiencies, are any of
9 the deficiencies held up by the city because of their
10 right to be able to process certain parts of the
11 application or are those getting a pass right now to
12 the city as they're able to get through their process,
13 I think you know what I'm taking about?

14 D.C. LEE: Yes, through the chair, we're
15 looking at that the business certification. I think we
16 asked that they at least have applied for that as part
17 of the application process. And I believe I want to
18 say maybe 90 percent of the people did comply with that
19 portion of it, and then after that we'll be reviewing
20 the applications and then doing the inspection.

21 But there's some things they can get a pass
22 on. But if there's no zoning and they did not have the
23 zoning in my opinion that's not passable because they
24 weren't ready to tow based on that fact because that
25 was one of the requirements.

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1 COMMISSIONER WARFIELD: I also want to point
2 out one other thing, as you know the City of Detroit
3 has gone through some massive changes with
4 administration, so on and so forth. And there was one
5 particular case, and maybe we want to talk about it
6 offline, where a tower was promised something from the
7 city as it relates, I don't think it was related to
8 zoning, but it was related to other issues that
9 impacted their application that those promises were not
10 kept.

11 So are we able to look at individual
12 situations and how I guess without you knowing the
13 specific situation how far can we drill down to make
14 sure that those who are applying for towing
15 applications are not being hindered by past broken
16 promises from the city or past broken business systems
17 by the city, if you will?

18 D.C. LEE: Well, I made it clear in my office
19 when we do the applications that we're not going to
20 deny anybody based on provisions we had.

21 COMMISSIONER WARFIELD: Okay. Any questions
22 for Deputy Chief Lee through the Board? Thank you,
23 sir, appreciate it. Are there any other comments for
24 the Board? Hearing and seeing none we will close this
25 portion of our meeting. We will turn it over to

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1 just so that you know that their findings which is war
2 and peace is completed and that's over and done with.
3 So, again, I thank you for your support and prayers.
4 Thank you.

5 At this time I'll entertain a motion to
6 adjourn the meeting.

7 COMMISSIONER STEWART: So move.

8 COMMISSIONER RIVERA: Second.

9 COMMISSIONER WARFIELD: It's been properly
10 moved and supported. All those in favor?

11 COMMISSIONERS: Aye.

12 (The hearing concluded at 4:01 p.m.)

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