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DETROIT BOARD OF POLICE COMMISSIONERS

EASTERN DISTRICT MEETING

THURSDAY, FEBRUARY 10, 2011, 6:30 PM

14111 EAST SEVEN MILE ROAD

DETROIT, MICHIGAN

1 COMMISSIONERS:

2 GEORGE N. ANTHONY, Secretary

3 JEROME L. WARFIELD, Chairman

4 DONNELL R. WHITE, Commissioner

5 MICHAEL E. REEVES, Commissioner

6 TONEY A. STEWART, Commissioner

7 ADELA RIVERA, Commissioner

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1 Detroit, Michigan
2 Thursday, January 10, 2011
3 About 6;35 p.m.

4 COMMISSIONER WARFIELD: Good afternoon,
5 ladies and gentlemen and welcome to the Detroit
6 Board of Police Commissioners meeting.

7 My name is Jerome Warfield, chairman of
8 the Board of Police Commissioners. It's so good
9 to have you here with us this evening.

10 Serving with me tonight is our
11 vice-chairperson, Ms. Adela Rivera. Along with
12 us are also Commissioner Donnell White to my left
13 and your right.

14 We also have Commissioner Michael
15 Reeves and we have our board secretary,
16 Mr. George Anthony and I'm going to ask
17 Mr. Anthony if he would introduce the rest of our
18 staff that's here tonight.

19 Thank you, sir.

20 COMMISSIONER ANTHONY: Thank you,
21 Mr. Chair. For the record, George Anthony, board
22 secretary. I'd like to introduce the staff of
23 the Board of Police Commissioners.

24 We have present Ms. Tina Orr who is our
25 chief investigator. We also have Ms. Celia Banks

1 Washington, our attorney supervising investigator
2 seated in the front, Ms. Dalph Watson, our
3 director of Personnel also seated in the front.

4 Officer Kent Cooper from our staff and
5 Ms. Yolanda Caudle from the staff. Our
6 recorder today is Officer Robert Brown -- or
7 Mr. Robert Brown is also from our staff and he's
8 seated up front. Officer Terrance Bell, Sgt.
9 Allen Quinn and our court reporter is Mr. Dale
10 Rose from Hanson Court Reporting Service.

11 We also have from our Office of the
12 Chief Investigator Sgt. Elaine Buckner (sp) is
13 here, Lt. Dan Allen and Senior Investigator
14 Leslie Griffin. That's an introduction of the
15 staff, sir.

16 COMMISSIONER WARFIELD: Thank you, sir.
17 And we are very pleased to have with us our very
18 esteemed chief of police, Ralph Godbee. Sir,
19 it's so good to have you here.

20 CHIEF GODBEE: Good to be here. Thank
21 you, sir.

22 COMMISSIONER WARFIELD: Thank you. At
23 this time I'm going to ask if Pastor Larry
24 Simmons from Bayview Memorial AME Church would
25 come and approach the podium as he leads us in

1 our invocation for this evening's meeting.

2 (THE INVOCATION WAS GIVEN.)

3 COMMISSIONER WARFIELD: Thank you,
4 Pastor Simmons. We want to thank the WOW Church
5 who has allowed us to gather here tonight who is
6 a significant partner in this community and I'm
7 going to ask that if Mr. Ken Lighter (sp) who is
8 the Chief Executive Officer of the WOW Church
9 will come, if he's here, to the podium and just
10 give us a greeting. For Mr. Lighter, are you
11 here, Ken Lighter? Maybe he'll be in later, but
12 certainly we recognize the fact that this is a
13 beautiful facility and we thank them for opening
14 up their doors to us.

15 At this time I'm going to ask if
16 Commissioner Michael Reeves will read for us the
17 duties and the responsibilities of the Board of
18 Police Commissioners.

19 COMMISSIONER REEVES: The duties and
20 responsibilities are as follows: Establish
21 policy, rules and regulations and in consultation
22 with the Chief of Police and approval of the
23 Mayor. Review and approve the department budget,
24 review and approve the department promotions,
25 receive and resolve complaints concerning the

1 operation of the police department. Final
2 authority to impose and/or review discipline of
3 the police department employees, appoint civilian
4 personnel director and then prepare all annual
5 reports of the department activities for the
6 public, Mayor and City Council.

7 COMMISSIONER WARFIELD: Thank you, sir.
8 At this time I would entertain a motion to
9 approve the agenda to tonight's meeting.

10 COMMISSIONER RIVERA: So moved.

11 COMMISSIONER WHITE: Second.

12 COMMISSIONER WARFIELD: It's been
13 properly moved and seconded that we approve the
14 agenda. All those in favor?

15 COMMISSIONERS: Aye.

16 COMMISSIONER WARFIELD: All those
17 opposed? Motion carries. Also entertain a
18 motion to approve the minutes for tonight's
19 meeting -- I'm sorry, the minutes -- I'm sorry,
20 let me back that up -- the minutes from Thursday,
21 February 3, 2011.

22 COMMISSIONER RIVERA: Motion to
23 approve.

24 COMMISSIONER WHITE: Support.

25 COMMISSIONER WARFIELD: It's been

1 properly moved and supported that we approve the
2 minutes from Thursday's meeting, February 3,
3 2011. All those in favor?

4 COMMISSIONERS: Aye.

5 COMMISSIONER WARFIELD: All those
6 opposed? Motion carries. I want to say again,
7 thank you all for coming out tonight. Certainly
8 we have been in awe today as we witnessed just
9 the conferring of honor on those officers who had
10 stood so valiantly as they protected themselves
11 and this community on Sunday, January 23rd and we
12 want to just again echo our sentiments and our
13 feelings on how proud we are of this Detroit
14 Police Department and how much we support this
15 police department and, again, Chief, our promise
16 to you is that whatever you need from us to make
17 sure that our officers and our citizens are safe
18 in the environments that they're working in,
19 certainly we would do that which you need us to
20 do.

21 CHIEF GODBEE: Thank you, sir.

22 COMMISSIONER WARFIELD: And, again,
23 congratulations goes out to the department for
24 the outstanding work that they've been doing.

25 In addition to that though I also want

1 to congratulate the Chief in managing under
2 crisis. He has just been stalwart in crisis
3 management and in daily matters as well, but
4 certainly in crisis management and we applaud his
5 efforts, we applaud the fact that he has been a
6 consummate professional and, sir, we thank you
7 for your leadership.

8 It has been very very well noted
9 throughout the community and even around the
10 country. I hear from people all over the country
11 talking about the strong Chief of Police that we
12 have in the city of Detroit.

13 (APPLAUSE).

14 COMMISSIONER WARFIELD: Finally from
15 the Chair, I want to alert you that on the fourth
16 Thursday of this month which is the 24th, the
17 24th of February, we will hold a public meeting
18 to discuss secondary employment that we ratify
19 the secondary employment policy.

20 Again, that will take place on February
21 24th, 1300 Beaubien, 3 o'clock PM and we would do
22 that public forum right in conjunction with our
23 regular meeting, so please note that for your
24 schedules.

25 Commissioner Rivera?

1 COMMISSIONER RIVERA: Good evening,
2 welcome everyone. I just have a very simple
3 statement to make to set the tone of this
4 meeting. I know that there has been a lot of
5 questions or concerns related to the allegations
6 presented in the recent media.

7 However, our Chairman and this Board of
8 Police Commissioners has been advised by the
9 Mayor's office not to make any further comments
10 and to refer all questions regarding our chairman
11 to his office and that number would be 224-3400.

12 That being said --

13 COMMISSIONER WARFIELD: Thank you,
14 ma'am.

15 COMMISSIONER RIVERA: You know you have
16 our full support.

17 COMMISSIONER WARFIELD: Thank you,
18 ma'am. I certainly appreciate that. At this
19 time we will turn the meeting over to the Chief
20 of Police and the Eastern District.

21 CHIEF GODBEE: Thank you, Mr. Chair,
22 and if I could on behalf of the police department
23 indicate to this board I think it's unprecedented
24 the level of support that you have shown for our
25 department in these crises.

1 Every announcement, every press
2 conference, at the hospital, your presence as a
3 unified force has been very well noted on our
4 side also. We just want to thank you and your
5 leadership also.

6 COMMISSIONER WARFIELD: Thank you.

7 CHIEF GODBEE: I'd like to take a point
8 of personal privilege and assert that as
9 commander of the 9th Precinct, the Deputy Chief
10 of the Eastern District I just want to thank
11 those members that remain here that worked under
12 my command then, I appreciate you all so much and
13 a lot of little lessons I learned and a lot of
14 mistakes I made in that command, you all have
15 helped me become the Chief, so I want to thank
16 the Eastern District and the 9th Precinct for
17 allowing me to be their leader for the period of
18 time I did.

19 I'd like to briefly introduce members
20 of our command staff that are here. I want to
21 start with Assistant Chief Chester Logan,
22 Commander Todd Bettison from our staff. Second
23 Deputy Chief Melvin Turner, Police Community
24 Services.

25 Deputy Chief James Tolbert, Patrol

1 Operations; Officer Denise Walker, Office of the
2 Chief; Commander James White, Civil Rights
3 Integrity Bureau; Commander Jeffrey Romeo, Civil
4 Rights Integrity Bureau; Lt. Simms, Civil Rights
5 Integrity Bureau.

6 I see Commander John Serda, Southwest
7 District; Commander Linda Peltier, 12th Precinct;
8 Commander Decrease, Communications; Deputy Chief
9 Paul Welles, Major Crimes; Commander Shereece
10 Fleming-Freeman, Central District; Commander
11 Duane Love, Police Academy.

12 Matter of fact, why don't you all stand
13 up so I can see you as we go along. Next row I
14 see Inspector Nate Kyriacou, 12th Precinct; next
15 row back, Deputy Chief Gail Wilson-Turner, Labor
16 Relations; Commander Tonya Guy (sp), Northeast
17 District; Commander James Suchoski, Southwest
18 District; Commander Eric Ewing, Resource
19 Management; Commander Brian Stair, Internal
20 Affairs; Lt. Charles Wilson, Chief of Staff,
21 Office of the Chief; Inspector Randall Hampton,
22 8th Precinct; Inspector Gary Sroka 6th
23 Precinct.

24 Deputy Chief Andre Simeneaur,
25 Technology Bureau and I believe last but not

1 least -- oh, I see Deputy Chief Janice Butler who
2 will be presenting from the Civil Rights
3 Integrity Bureau. Inspector Leslie Montgomery,
4 Central District; Commander Debra Fare, Patrol
5 Operations and Commander -- which will lead me to
6 turn over to Commander James Moore and Commander
7 Robert Ennis for the Eastern District who will
8 introduce members of their staff.

9 And I did all that without a score
10 card.

11 COMMANDER MOORE: Good evening. I'm
12 Commander James Moore, this is Commander Robert
13 Ennis. We're assigned to the Eastern District.
14 We'd like to start off by introducing some of our
15 staff we have.

16 We have Special Operations Lieutenant,
17 Lt. Charles Flanagan (sp), one of our patrol
18 lieutenants, Lt. Ron Kerwood (sp); our
19 Investigative Operations Lieutenant, Lt. Dale
20 Greenleaf and our Special Operations Sgt. Robert
21 Harris.

22 We also have our Community Relations
23 Sgt. Lora Stanton in the back and I'm sure
24 her group of regular -- her band of regulars are
25 around here somewhere, the officers who work

1 Community Relations that you see routinely at all
2 of our functions here in the Eastern District.

3 With that, I'd like to say that the
4 Eastern District, for those who don't know, is
5 located at 11187 Gratiot. It encompasses 24
6 square miles. The Eastern District serves as one
7 of the largest areas within the city of Detroit.
8 It boasts one of the department's largest
9 facilities and it was created as a result of a
10 merger with between the decommissioned 5th and
11 9th Precincts.

12 The Eastern District is bounded on the
13 north by Eight Mile Road and on the south by
14 Detroit River. Its western boundary is McClellan
15 Avenue and its eastern boundary floats between
16 Kelly on the north side and Alter on the south.

17 There are several important municipal
18 and commercial interests located in the Eastern
19 District. One would be the Coleman Alexander
20 Young International Airport, the Water Works
21 Park, Chrysler Jefferson North manufacturing
22 complex.

23 The 2010 United States Census reveals
24 that the Eastern District has suffered a
25 reduction in population in the last 10 years.

1 The statistical data obtained reports that there
2 are currently 175,330 citizens residing within
3 the Eastern District boundaries and of that
4 number 62,448 are juveniles.

5 It should also be noted that there are
6 55 educational facilities located within the
7 Eastern District which includes four high
8 schools, seven middle schools, 32 elementary
9 schools, 10 parochial schools, one technical
10 center and the Wayne County Community College
11 District's Eastern Compass.

12 Over the last year the Eastern District
13 has undertaken several initiatives in an effort
14 to reduce crime. Our Community Relations
15 officers currently contact victims of residential
16 and commercial burglaries offering to conduct
17 free home and business community surveys in an
18 attempt to reduce future burglaries and home
19 invasions.

20 In an effort to revitalize block clubs
21 and community watch organizations in the Eastern
22 District Community Relations officers have begun
23 contacting presidents, board members of inactive
24 block clubs, organizations in an attempt to
25 re-establish neighborhood and business watch

1 groups in the area and there were increased
2 instances on the part of Part 1 and Part 2 crimes
3 during the last six months.

4 So our intention to combat those was in
5 addition to some of the changes in patrol methods
6 that we put out there in addition to the
7 additional manpower that we received after an
8 analysis was done by upper management and the
9 department to show that we had a need for
10 additional personnel.

11 That's one of the things that we
12 encompassed with that personnel, to address some
13 of that increase that we had in those Part 1 and
14 Part 2 crimes.

15 The Eastern District's Community
16 Relations also initiated an effort to recruit
17 students at Denby, Southeastern, Osborn, Finney
18 High Schools in preparation for the Eastern
19 District's Youth Enforcement Explorer Program.

20 This youth program offers students with
21 the desire to pursue law enforcement as a career
22 the opportunity to experience various aspects of
23 law enforcement through active participation in
24 various community service oriented activities.

25 In the Eastern District we also promote

1 police week during the month of May. The goal of
2 police week is to build and strengthen the
3 relationship between police and community by
4 establishing partnerships, crime prevention
5 strategies such as neighborhood watch groups, CB
6 patrols and utilization of Crime Stoppers
7 telephone tip lines.

8 Eastern District has also made
9 significant strides in identifying abandoned
10 vehicles within the district. The Eastern
11 District impounds on average 20 abandoned
12 vehicles a day.

13 The Eastern District Boy Organization
14 in conjunction with Eastern District Community
15 Relations sponsors a youth football team for
16 at-risk middle school students between the ages
17 of 8 and 14. The participants are required to
18 maintain a 2.5 grade point average.

19 In addition to that during December of
20 2010 the Eastern District Community Relations
21 officers assisted the Goodfellow News
22 Organization and distributed over 9,000
23 Goodfellow boxes which were given to low income
24 residents residing in the Eastern District as
25 well as the Northeastern District.

1 Eastern District Community Relations
2 officers provide gun and bike safety
3 presentations, and also provide light lunch along
4 with the command staff officers assigned to the
5 district.

6 In addition to district tour lunches
7 and tour lunches, 36th District Court Judge Debra
8 Thomas conducts mock trials and attends
9 neighborhood high schools located within the
10 Eastern District to assist us in those efforts.

11 Our National Night Out this year will
12 be August 4, 2011. It's an annual event which
13 encourages residents to turn on their exterior
14 lights at their homes and display solidarity to
15 deter the criminal element.

16 During this event the Eastern District
17 will provide refreshments, games and giveaways.
18 There will also be several private companies,
19 various organizations on hand to provide personal
20 safety tips.

21 Eastern District response units were
22 dispatched to 2,742 calls for service during the
23 week of January 30, 2011 through February 4,
24 2011. This total was the second most in the
25 city. Routinely the Northwestern District will

1 respond to the most calls in the city, but the
2 Eastern District is always a close second.

3 There was an average of 391 calls per
4 day, 16.3 per hour over a 24-hour period during
5 that week. It should also be noted that the
6 Eastern District again is second in response time
7 which is calculated by using the difference
8 between the time that the run was dispatched and
9 the time the response unit cleared to dispatch.
10 So even though we get the second most amount of
11 runs, we are still second from the top when it
12 comes to responding to those runs in a timely
13 fashion.

14 COMMISSIONER WARFIELD: Do you have an
15 estimated time?

16 COMMANDER MOORE: I didn't bring that
17 information because it floats from week to week,
18 but we routinely are second.

19 COMMISSIONER WARFIELD: Okay.

20 COMMANDER MOORE: With that, we're
21 done.

22 COMMISSIONER WARFIELD: Thank you,
23 Commander Moore. Any questions from the
24 commissioners? Commissioner White?

25 COMMISSIONER WHITE: Not necessarily a

1 question, but through the Chair and the Chief I
2 think the essence of what I've heard you say
3 consistently about the men and women dealing with
4 our public professionally, about three weeks ago
5 I had an opportunity to do a ride-along in your
6 district.

7 I think it's a true testament to the
8 leadership that is present there in the Eastern
9 District. I rode with Officers Richardson and
10 Stevenson and I was extremely impressed, not only
11 with their professionalism and courtesy in
12 dealing with the individuals that we encountered
13 throughout the course of their shift, but the
14 professionalism of the men and women at the
15 department when we had an opportunity to come
16 back and file reports and I think you have an
17 excellent operation in place at the Eastern
18 District and I just wanted to take this
19 opportunity to express my gratitude for your
20 discharging your duties at the utmost and serving
21 our citizens.

22 COMMANDER MOORE: Thank you, we
23 appreciate that very much. I'll make sure that
24 your compliments get back to those officers.

25 COMMISSIONER WARFIELD: Are there any

1 other questions from the Commissioners, comments?
2 Thank you, Commander Ennis and Commander Moore,
3 thank you.

4 (APPALUSE.)

5 CHIEF GODBEE: Mr. Chair, I'd like to
6 bring up Deputy Chief Janice Butler who is going
7 to do a presentation on the Civil Rights
8 Integrity Bureau and some updates relative to the
9 consent judgment and our compliance efforts.

10 DEPUTY CHIEF BUTLER: Hi, I'm Deputy
11 Chief Janice Butler of the Civil Rights Integrity
12 Bureau. Thank you for this opportunity to share
13 with you and the public how far the department
14 has advanced with two consent judgments.

15 For those of you who don't know, in
16 July of 2003 pursuant to an agreement between the
17 City of Detroit and the Department of Justice
18 there were two consent decrees in which we agreed
19 to comply by. That's Use of Force, Arrest and
20 Witness Detention and Conditions of Confinement.

21 In August of 2003 the Civil Rights
22 Integrity Bureau was formed. I was one of those
23 members -- one of those people who were the
24 original members of that bureau and I can tell
25 you where we are today is not where we were then.

1 I think you'll tell from some slides that you'll
2 see as I move forward that this department has
3 come a long way.

4 From the two consent judgments we have
5 175 paragraphs that we have to comply with. 110
6 of those paragraphs are from the use of force,
7 arrest and witness detention judgment and 60 --
8 65 rather are from the conditions of confinement.

9 The Civil Rights Integrity Bureau as
10 you can see, I head it and I have two great
11 commanders that work for me, Commander James
12 White and Commander Jeffrey Romeo.

13 Each of those Commanders have a consent
14 judgment. Commander White is responsible for the
15 use of force and Commander Romeo is responsible
16 for the conditions of confinement judgment. It's
17 very difficult to see from here I think because
18 of the lighting.

19 But under Use of Force, we have
20 planning, planning which is responsible for
21 developing policies and audits and inspections.
22 We audit and inspect various -- well, really all
23 the commands in the department pursuant to the
24 mandates of the consent judgment.

25 Conditions of Confinement, we have

1 compliance and we also have the Holding Cell
2 Compliance Committee. I apologize, it's a little
3 difficult to see that chart, but what this chart
4 shows is how far the department has advanced.

5 There are two phases of compliance.
6 There's Phase 1 and there's Phase 2. Phase 1 is
7 policy development which means that we've
8 developed the policies and procedures that are
9 necessary for us to comply.

10 And then Phase 2 is operational, which
11 means that we're actually performing in
12 accordance with our policies. What this next
13 slide shows is, it really paints a picture of
14 how far we've come.

15 In September I believe -- I'm sorry --
16 in July of 2009 under a previous monitor we were
17 29 percent compliant operationally and 82 percent
18 compliant with developing our policies. Because
19 of some issues that developed with the previous
20 monitor, another monitor was appointed by the
21 Federal Court pursuant to an agreement between
22 the City of Detroit and the Department of
23 Justice, so in 15 months we're 61 percent
24 compliant operationally and 98 percent compliant
25 in terms of developing our policies and

1 procedures.

2 For the Use of Force consent judgment,
3 we're actually 97 percent compliant with
4 developing the policies pursuant to that judgment
5 and 61 percent compliant operationally, and with
6 the Conditions of Confinement we're 100 percent
7 compliant with developing policies which is
8 extraordinary and we're 60 percent compliant with
9 functioning in accordance with those policies.

10 So in a matter of 15 months this
11 department has increased its compliance by 111
12 percent. That means we're twice as good as we
13 were 15 months ago.

14 (APPLAUSE).

15 DEPUTY CHIEF BUTLER: What I'm going to
16 do now is have Commander White come up and just
17 give you a brief statement of a couple of
18 paragraphs that we've complied with and then one
19 that we're not compliant with.

20 COMMANDER WHITE: Good evening. I'll be
21 extremely brief. James White for the record. We
22 chose these two paragraphs to discuss tonight,
23 U-42 and U-43, Use of Force 42 and 43,
24 prohibiting arrests without probable cause and
25 reviews of arrests within 12 hours.

1 We are currently compliant with that
2 paragraph. That was a very difficult paragraph
3 for us to get into compliance with. Under the
4 mandates of the Chief and our Deputy Chief and
5 the establishment of the Command Accountability
6 meetings the mandate was that we would come into
7 compliance with this paragraph and we did in fact
8 come into compliance with this paragraph over the
9 last quarter.

10 For that was a big win for us. U-57,
11 obtaining a court order for material witnesses
12 prior to detention. Again, that was a very big
13 one for us. In fact, this particular issue was
14 really one of the primary reasons that we came
15 under the consent judgment.

16 We had a practice of making temporary
17 detentions, for sake of a better term, without a
18 court order, so that was the big crux of this
19 particular paragraph, and we were able to get
20 into compliance with that in the last quarter.

21 Where we are now, one of the big ones
22 that we're working on is the use of chemical
23 sprays and not adequately documenting the time
24 sprayed. As the Chief would say, that's a low
25 hanging fruit matter for us. We're doing what

1 we're supposed to do. We just need to drill down
2 to the officers documenting it properly.

3 And in many instances we found that the
4 overwhelming majority of the officers are in fact
5 providing what they call flushing. after they
6 spray the perpetrators they have to provide water
7 to flush their eyes, and we just need to make
8 sure that we document that, so that's the one
9 that we're going after, one of the bigger
10 paragraphs that we're going after next.

11 Are there any questions?

12 COMMISSIONER RIVERA: Where do they do
13 that flushing, in the precinct?

14 COMMANDER WHITE: Well, it's to be
15 provided 20 minutes after the incident, after the
16 spray incident, so really wherever they are at
17 that time. If they're waiting on a tow, then
18 they would do it literally right in the car.

19 COMMISSIONER WHITE: When you reference
20 drilling down, to reiterate, what measures as it
21 relates to training are you -- how are officers
22 getting the message other than -- how is it
23 communicated to those who are charged with this
24 responsibility of documenting it properly?

25 COMMANDER WHITE: Well, there's a

1 variety of different ways. Primarily through
2 what we call a corrective action process. When
3 we identify a problem, we notify the command.

4 Let's say it's Eastern District. This
5 is something in an audit that we found needs to
6 be corrected. The command officers at that time
7 implement their corrective action strategy and it
8 could be a variety of things. It could be simply
9 bringing the officer in and saying, you know,
10 "You didn't do something properly," to assigning
11 the officer to remedial training and then, quite
12 frankly, it could be discipline if the remedial
13 training doesn't work.

14 COMMISSIONER WHITE: Just a follow-up,
15 so it's a per-officer basis and not an
16 officer-wide retraining or reclarification of the
17 process that's done?

18 COMMANDER WHITE: It can be both. It
19 depends on the actual incident itself. If it's a
20 condition of confinement issue that comes out of
21 the cellblocks, the cellblock supervisors are
22 trained, the officers that work in the cellblocks
23 are trained.

24 If they fall short on a particular
25 issue, they can be retrained. It really is a

1 variety of different ways, but primarily we
2 notify the command and the command pretty much
3 rolls out their corrective action strategy. In
4 many instances it's retraining, it's talking,
5 counseling and then sometimes, as I said, it's
6 discipline.

7 COMMISSIONER WHITE: One last piece. I
8 don't want to beat this issue down, but
9 particularly as it relates to -- when we say
10 non-compliant with documentation of use of
11 chemical spray according to your overhead here,
12 so has there been a system-wide communication to
13 all officers, all command staff, to do something
14 that is corrective or is it once an officer --
15 back to your earlier point -- if it's noted that
16 an officer did not document properly, we only
17 deal with that particular officer or is this
18 something that we're asking all command staff to
19 reiterate with each officer that is out in the
20 streets?

21 COMMANDER WHITE: I hate to give you
22 the political answer, but it's both and the
23 reason I say that is because at the command
24 accountability meetings which we have every two
25 weeks, it's notifying the command officers that

1 we have a problem, a global problem,
2 department-wide problem with this particular
3 issue, but then we drill down to the actual
4 officer who is causing the violation at the same
5 time, so it really is both.

6 COMMISSIONER WARFIELD: Let me follow
7 up and maybe I'm beating it too a little bit. I
8 guess one of the questions I would want is know,
9 was there ever an overall training date or
10 overall training period that all of the officers
11 initially went through once you realized that
12 this policy needed to be enforced?

13 I mean we understand --

14 COMMANDER WHITE: On the front end they
15 got the training. When they received the
16 chemical spray, they were trained and then
17 annually they receive use of force training.

18 COMMISSIONER WARFIELD: Okay, thank
19 you. Commissioner Rivera?

20 COMMISSIONER RIVERA: I'm not quite
21 sure I understand how this decontamination
22 process works. Can you just kind of --

23 COMMANDER WHITE: When an officer --

24 COMMISSIONER RIVERA: Say you pepper
25 spray somebody, then what?

1 COMMANDER WHITE: When an officer uses
2 chemical spray, within 20 minutes after the use
3 of the chemical spray the officer has to provide
4 the decontamination process which consists of
5 flushing the complainant's eyes or providing
6 medical attention upon their request.

7 COMMISSIONER RIVERA: So do we take
8 them to the precinct, do we just give them a
9 bottle of water, do we send them to the hospital?

10 COMMANDER WHITE: In most instances
11 they're taken to the precinct and allowed to
12 flush their eyes once they arrive at the
13 precinct.

14 COMMISSIONER RIVERA: And we have
15 flushing facilities at the precinct?

16 COMMANDER WHITE: They use fresh water,
17 yes, ma'am.

18 COMMISSIONER RIVERA: So we don't need
19 anything other than fresh water?

20 COMMANDER WHITE: We don't need
21 anything other than fresh water.

22 COMMISSIONER RIVERA: Okay.

23 COMMANDER WHITE: Okay, thank you.

24 COMMISSIONER RIVERA: Just in case I
25 ever get sprayed.

1 DEPUTY CHIEF BUTLER: Commander Romeo
2 is going to come forward and talk about a couple
3 of paragraphs that we're compliant with under
4 conditions of confinement and one that we're not
5 compliant with.

6 COMMANDER ROMEO: Good evening.
7 Commander Jeff Romeo. Some of the compliance
8 efforts that we've made and was successful in in
9 implementation of the fire safety policies and
10 procedures and as Commander White was talking
11 too, some of the issues that are done, the audit
12 processes are very vigorous that go -- the
13 processes that are done on each of these issues.

14 So the fire safety policies and
15 procedures are audited every six months and the
16 fire inspector goes out once a year and actually
17 goes through with our auditors and audits the
18 process to identify any issues.

19 Sometimes issues are identified, but
20 they're rectified rather promptly a lot of times.
21 Sometimes it's just equipment that needs fixing
22 or something should have been switched on, so
23 those are easy fixes generally.

24 Because actually we have an independent
25 qualified inspector for fire safety systems that

1 actually accompanies everybody on those audits as
2 well. So we've been compliant with that for some
3 time now, with those paragraphs?

4 And with the implementation of food
5 service and hygiene kit policies, we've obtained
6 compliance with that recently and that's just
7 making sure we're feeding people properly and
8 documenting it properly, and providing hygiene
9 kits upon request when they do request them.

10 And that's a significant one too
11 because obviously when you have people who have
12 medical issues, sometimes you have -- the food
13 service could actually impact their condition, so
14 feeding them on a regular basis is what we do.

15 We feed them four times a day
16 basically, you know, so we try to make sure that
17 there's no problem with that. And the one issue
18 that we're still working to effectively work
19 through and come into compliance with -- and it's
20 a matter of documentation as well, is
21 implementation of detainee medical and mental
22 health policies.

23 It's essentially -- the issues we're
24 struggling with are effective documentation and
25 sign-off on documentation by either the detention

1 personnel or supervisory personnel working in the
2 holding cells. A lot of times we're doing the
3 same thing, but we're not always effectively
4 documenting the actions taken or maintaining
5 certain documents within the detainee's file
6 folder.

7 Each detainee comes in now, everybody
8 gets a thorough screening and there's
9 documentation and if they need to go to the
10 hospital, that's got to be documented, and any
11 documentation that's comes from the hospital
12 needs to be maintained in the file.

13 Sometimes that's not always done, the
14 documentation is not always maintained in there
15 sometimes, so -- but we're getting better, we're
16 getting better. And even the monitor has
17 acknowledged that they have seen a significant
18 improvement since a year ago when they first came
19 and did site visits.

20 And that's also audited as well every
21 six months, so it's an ongoing audit process that
22 we self-evaluate ourselves.

23 COMMISSIONER RIVERA: Through the
24 Chair, Commander Romeo, is there anything that we
25 can do to facilitate getting us in compliance

1 with the medical procedures because that seems to
2 be one of our areas that we're really struggling
3 in?

4 COMMANDER ROMEO: Not really from your
5 position I don't think so. We actually have a
6 review annually too by medical and mental health
7 professionals who review our policies and
8 procedures and we have gotten some
9 recommendations from the medical director for the
10 City, Dr. Blessman (sp) to enhance some of the
11 policies. It's not really effectively going to
12 help us that much to get in compliance, but it
13 does enhance the policies to a degree.

14 But I think it's more us driving down
15 -- drilling down to those persons that are not
16 effectively documenting these -- the paperwork
17 and completing the forms properly and in the
18 communication with those persons.

19 COMMISSIONER RIVERA: So in the
20 precinct do you have like one officer that's in
21 charge of just handling like the prisoners that
22 go out and come in, they handle the file from
23 beginning to end?

24 COMMANDER ROMEO: What we have is
25 there's detention personnel, sworn and civilian,

1 non-sworn, that are working in holding cells.
2 They're either police officers or detention
3 facility officers.

4 We also have a cellblock supervisor in
5 each of the facilities, so there's a supervisor
6 overseeing everything. So, you know, the charge
7 is for them to make sure everything is done
8 properly and we're getting a lot better in a lot
9 of areas, but this is one of the problem areas
10 that we're working through to get in compliance
11 with.

12 And the chief -- just to speak to the
13 other issue too as well as this -- the chief
14 issues a teletype sometimes along with the
15 assistant chief on mandates, things that need to
16 be done and one that was just recently issued was
17 one that -- "Focus Issues" was the title of the
18 teletype, for compliance efforts and these
19 paragraphs that we're talking about today that
20 we're not in compliance with are those focus
21 issues, some of the focus issues for us to obtain
22 compliance before the end of this quarter which
23 ends March 31st.

24 So the chief has set a mandate along
25 with the assistant chief for all the personnel to

1 focus on those issues that we're not in
2 compliance with, as well as not losing sight of
3 the areas that we've obtained compliance with and
4 redouble efforts to obtain compliance on these
5 issues.

6 COMMISSIONER RIVERA: As much as we
7 love our monitors, they are draining our money
8 that we could be using more effectively on public
9 safety.

10 COMMANDER ROMEO: Yes.

11 COMMISSIONER RIVERA: Thank you.

12 COMMISSIONER WARFIELD: Any other
13 questions from the commissioners?

14 COMMISSIONER REEVES: Commander, did
15 you say that the detainees eat four times a day?

16 COMMANDER ROMEO: Yes. We feed them
17 basically 6 AM in the morning. There's like an
18 hour gap before and an hour after depending on if
19 they're getting them ready for court and we're
20 busy at 6 o'clock, they can feed them at 5
21 o'clock or up to 7 o'clock.

22 Then the next feeding time is 12
23 o'clock. That's an hour before or after as well
24 depending if they're busy. They might be
25 processing a bunch of prisoners at that time, so

1 they've got some leeway. And then the next
2 feeding is at 6 o'clock with an hour leeway
3 before and after and the next feeding is 12
4 o'clock midnight with an hour before or after.

5 Because one of the issues that we
6 identified during our audit process was -- one of
7 the requirements in the consent judgment and our
8 policies was to feed any prisoner in our custody
9 for six hours, so we could see this where they
10 were coming in in the evening after that 6
11 o'clock feeding time, they're supposed to get
12 like a 10 o'clock snack. That wasn't always
13 documented, so we decided we'll just feed them
14 four times a day and that will address the issue.

15 COMMISSIONER REEVES: Okay.

16 COMMISSIONER WARFIELD: Yes, sir.

17 COMMISSIONER WHITE: Just briefly, can
18 you discuss what each of these three paragraphs
19 that are listed contains?

20 COMMANDER ROMEO: Yes. The
21 implementation of the fire safety policies was
22 pretty significant. It required a lot of
23 retro-fitting.

24 COMMISSIONER WHITE: And I'm sorry. I
25 just really wanted to drill into the

1 non-compliance issues, what those specific
2 paragraphs are.

3 COMMANDER ROMEO: Okay, basically the
4 intake screening of detainees and if there is a
5 medical or mental health issue, identify
6 criteria, effectively documenting that they went
7 to the hospital and that they were referred to
8 the hospital by a supervisor who has to
9 acknowledge that they signed off to send them to
10 the hospital.

11 Sometimes this sign-off is not there.
12 They might have went to the hospital with a
13 sign-off missing. And then C-28 and 32, they're
14 all kind of -- yeah and then C-28 is also
15 prisoner screening and intake and there's some
16 lack of documentation in some of the comments
17 section of the form, and there's actually
18 communication -- there's several subparagraphs in
19 this and it's very long. I think it's A through
20 E, something to that effect.

21 Intake as well as communication between
22 shifts. What we're seeing too is there's a
23 document that we called the platoon daily
24 detainee summary log and it's completed more
25 often than it used to be.

1 It's much more effective now, but we're
2 noticing -- and the monitor has noticed too --
3 the comments section isn't filled out, there's
4 nothing in the comments.

5 So the reason for that form is to
6 communicate medical and mental health issues or
7 security screening issues from one shift to the
8 next shift because the verbal communication might
9 take place, but there's nothing documented. So
10 that form was created to effectively document
11 that and there are check-off boxes, so you can
12 check off red if they went to the hospital, they
13 already went there, but nobody is indicating on
14 the form -- not nobody, but there's certain
15 people that are not documenting the person is on
16 medication or the person may be on suicide watch
17 or some type of information in the comments
18 section.

19 So we have reinforced through via
20 teletype, roll call training, we call it roll
21 call informational bulletins, to put comments in
22 that section, to reinforce that requirement.

23 So that's one, that's for C-28.

24 (COMMISSIONER STEWART ARRIVES.)

25 COMMANDER ROMEO: C-32, this is a

1 prescription medication policy and this is
2 missing documentation again. That they were
3 effectively -- there's documentation a lot of
4 times that they're on medication and that they
5 are required to get it at certain intervals,
6 sometimes there's not effective documentation on
7 that form or it's not completed properly.

8 So that's another one we have to drill
9 down, effectively documenting things.

10 COMMISSIONER WARFIELD: Any other
11 questions from the commissioners?

12 COMMISSIONER RIVERA: I just have a
13 question. Is this a problem with like one shift
14 is leaving and once you're set on going home you
15 kind of lose your focus. Would a system using
16 like an i-Pad, would that be more beneficial than
17 -- are we doing handwritten now? Like a computer
18 system as opposed to a handwritten system?

19 COMMANDER ROMEO: Yeah, and we have
20 talked about that. There probably would be some
21 technology improvements in some areas to
22 effectively document things. That way you can't
23 leave a document until it's completed. That
24 would more effectively require somebody to
25 actually complete it.

1 We haven't focused a whole lot of
2 efforts to try to get technology on this recently
3 because a lot of times we're working on modifying
4 forms and making sure they're actually helping
5 meet the needs, and then we're also -- and it's
6 another issue -- discussions trying to see if
7 Wayne County may accept our prisoners on a
8 long-term basis.

9 COMMISSIONER RIVERA: That would be
10 wonderful.

11 COMMANDER ROMEO: Yeah, so we don't
12 want to try to do too many things at once, but I
13 think if that doesn't go through, I think we
14 probably need to look at more technology for
15 documents and forms going forward.

16 COMMISSIONER WARFIELD: Thank you,
17 Commander Romeo.

18 DEPUTY CHIEF BUTLER: Commissioners, I
19 think what you'll find too is on many of the
20 paragraphs we're so close and many of the
21 non-compliant issues have to do with our failure
22 to document because if they don't see it, then it
23 didn't happen.

24 Just on C-28 we're 71 percent compliant
25 with one part and then 85 percent, so we'll so

1 close, but we have to be greater than 94 percent.

2 We had a couple of paragraphs where we
3 were actually 94 percent, but we weren't greater
4 than 94 percent.

5 COMMISSIONER RIVERA: Can I ask another
6 question?

7 COMMISSIONER WARFIELD: Sure.

8 COMMISSIONER RIVERA: Since we've come
9 under the consent decrees do you find that more
10 prisoners are asking to go to the hospital? I
11 seem to have heard that and I just want to know
12 if it's true or not.

13 DEPUTY CHIEF BUTLER: At one time I
14 believe that was occurring, but I don't have the
15 stats on whether that's a problem now. I don't
16 know what our audit tells -- has there been an
17 increase?

18 I really don't have the stats on that,
19 but Commander --

20 COMMISSIONER RIVERA: I don't need --

21 COMMANDER ROMEO: Yes, I think we're
22 definitely sending more prisoners since the
23 consent judgment, but we haven't had any suicides
24 in the cells since we had the consent judgement,
25 knock on wood, but - and I think we are

1 identifying a lot more issues with prisoners that
2 have medical issues that I think our personnel
3 and we weren't trained -- I was a detention
4 officer and police officer and supervisor on the
5 desk in the past and I wasn't trained on these
6 medical alerts or concerns with medical issues.

7 So now we train everybody, all
8 detention personnel have to be trained annually,
9 so I think they are more cognizant of medical
10 issues and mental health issues for prisoners.

11 So it might not be the prisoner asking
12 to go. Sometimes they don't even want to go.
13 We're making them go, but it would be great to
14 have on-site medical staff, but it wouldn't be
15 very practical in our type of facilities.

16 COMMISSIONER RIVERA: Thank you.

17 COMMISSIONER WARFIELD: Thank you.

18 DEPUTY CHIEF BUTLER: Board, if you
19 would indulge me just a littler longer, I'm going
20 to have our -- I call her our MAS -- our resident
21 MAS expert, Operations expert. Lt. Dashan (sp)
22 Sims is going to talk about our Management
23 Awareness System which we refer to as MAS.

24 We use -- it's a database and we use
25 that information to conduct audits and

1 inspections and also most importantly identify
2 at-risk behavior and starting an intervention
3 process for the officers, so she's going to talk
4 about some improvements we've made to MAS.

5 LT. SIMS: Good evening, commissioners
6 and assistant chief. My name is Dashan Sims and
7 I'm assigned to training and accreditation as the
8 deputy chief indicated.

9 Tonight I'm just going to go over some
10 of the improvements we made to the system. We
11 implemented our Management Awareness System, or
12 as we call it MAS, risk management database in
13 August of 2008. Since that time we've had a lot
14 of improvements to the utility or usefulness or
15 usability of the system for our supervisors and
16 for the police officers.

17 And as a result of those enhancements
18 we have began -- we've conducted training for all
19 executives and the supervisors on those
20 enhancements. The system is designed to identify
21 thresholds or triggers for officers that rise to
22 a certain level of performance and they have to
23 get three of those performance indicators
24 within a six-month period.

25 And those performance indicators are

1 use of force, citizen complaints and traffic
2 crashes. And when a threshold is met, an alert
3 is sent to a supervisor for them to sit down and
4 meet with those officers to discuss that pattern
5 of performance, to identify any trends of
6 behavior.

7 The system also captures training
8 information, any awards that the officers receive
9 and, again, we talked about citizen complaints.
10 It allows the supervisors to be able to drill
11 down to those officers that fall within what we
12 call their span of control and those are the
13 officers that they're responsible for monitoring
14 on a daily basis in the sense that it's forcing
15 them to look at those people more closely and act
16 as mentors in their development and growth as law
17 enforcement officers within the department.

18 Just recently the monitors and the
19 Department of Justice conducted a review of this
20 system where they went in to make sure it was
21 operational and would comply with the
22 requirements of the consent decree. It was
23 determined that it does comply and it was
24 communicated to the federal judge, so this is
25 what our early intervention system or risk

1 management system will be for the future.

2 And I've talked about the training for
3 the executives and the supervisors and, again,
4 because the system is dealing with technology and
5 technology is always changing, we anticipate that
6 the system will always be evolving and growing
7 through the needs of the department.

8 What may be a risk factor today may not
9 be that risk factor tomorrow, because, again,
10 it's forcing us to look at these issues and be
11 proactive and try to mitigate those risks so we
12 may eliminate or minimize one particular risk
13 factor, but then something else will crop up and
14 then we have to look at that area more
15 effectively.

16 COMMISSIONER WARFIELD: Any questions?
17 I have one regarding the MAS system, very
18 specifically as it relates to citizens'
19 complaints. Will there in the future be an
20 interface between the citizens' complaints and
21 the MAS system and OCI to where we can bring up
22 the history immediately when the complaint comes
23 in and be able to understand if there are
24 patterns of behavior there?

25 LT. SIMS: That information is

1 available now. You know, if you log into the
2 system, you pull up a person's profile, you can
3 click on a tab underneath that person's profile
4 that has citizen complaints and it will give a
5 list of citizen complaints that that person has,
6 whether that complaint is an open investigation
7 or a closed investigation.

8 We pull information from the citizen
9 complaint database on a weekly basis. Well, the
10 data is on a 24-hour basis that that information
11 is posted to the database.

12 COMMISSIONER WARFIELD: Thank you.

13 COMMISSIONER WHITE: Just a point of
14 clarity on your last point. Is that even if the
15 complaint has not been substantiated?

16 LT. SIMS: Yes and it lists the
17 disposition, whether it's sustained, not
18 sustained, exonerated or unfounded because,
19 again, it's not necessarily the disposition that
20 you're looking for when you're trying to track
21 patterns of behavior, it's the actual allegation
22 itself.

23 COMMISSIONER WARFIELD: I do want to
24 give out kudos to Deputy Chief Andre Simenauer
25 who has done just an outstanding job in really

1 configuring MAS to make sure that it meets the
2 demands of this particular police force and he
3 and his team has just done an outstanding job in
4 doing that and making sure it was user friendly
5 as well as offering the performance measures that
6 it should, so, sir, good job, excellent job.

7 (APPLAUSE.)

8 DEPUTY CHIEF BUTLER: We've done so
9 well with compliance, but what I did was prepare
10 a chart and you'll see four areas in which I
11 thought were significant with our ability to
12 comply to go from 29 percent to 61 percent.

13 And that's constant training and
14 communication, from teletypes, roll call
15 training, leadership and supervisory
16 accountability. We have our bi-weekly
17 accountability meetings with our command
18 officers. They hold their supervisors
19 accountable.

20 Taking ownership and inclusiveness.
21 When we develop policies and procedures at CRIB,
22 we don't make that decision in a vacuum. We talk
23 to the officers, invite them in and have them sit
24 in focus groups and quality control which is our
25 audit and inspection.

1 And since I couldn't stand up here all
2 night and talk about everything that we've done,
3 what we did at CRIB for our community and our
4 officers was prepare a newsletter -- there's one
5 out front for anyone to wants one -- on our
6 achievements in terms of the consent judgment.

7 And thank you so much for this
8 opportunity. Do you have any additional
9 questions for me?

10 COMMISSIONER WARFIELD: I just want to
11 say a few things. First of all, Deputy Chief,
12 you've done an outstanding job and we so
13 appreciate the job that you're doing.

14 In talking with Judge Cook as well as
15 the federal monitors they are overwhelmed with
16 the outstanding progress that this department has
17 made. As you all well know -- maybe our citizens
18 do not know -- we actually are becoming a best
19 practice as relates to how to get out of a
20 consent decree and how to develop policies.

21 And one of the things I'll applaud the
22 chief and the Assistant Chief on, that this is
23 not a temporary fix. These are policies that are
24 implemented and ingrained throughout the
25 department.

1 And so we want to thank you for their
2 posture, for your approach. It has just been
3 outstanding, Assistant Chief and Chief and Deputy
4 Chief, so just outstanding job that you've done.

5 DEPUTY CHIEF BUTLER: Thank you for
6 that, board, and I have a wonderful staff, a
7 great staff, and then the men and women in blue,
8 they're the ones that are doing it.

9 So kudos to them too, thank you so
10 much.

11 (APPLAUSE.)

12 COMMISSIONER WARFIELD: Just so that
13 our citizens understand the significance of
14 coming out of this Consent Decree, it costs the
15 City of Detroit just over a million dollars a
16 year as the federal monitors administers and
17 oversees this consent decree, so we are working
18 very feverishly but also very correctly to make
19 sure that we come in compliance with all of our
20 new policies for the department side as well as
21 from the Office of Chief Investigator's side as
22 well to make sure that we can use those dollars
23 for better crime fighting tactics.

24 Okay, thank you. At this time our
25 agenda calls for one of the favorite times of our

1 community meetings for us and that is the
2 opportunity to recognize citizens who have done
3 outstanding work in the community and I'm going
4 to at this time turn it over -- I'm sorry, thank
5 you, sir. Let's do that first.

6 There is a grant request. I'm going to
7 ask -- thank you. Do we have the grant request
8 in here?

9 Before you read the grant request,
10 Commissioner Rivera, I do want to let our
11 audience know that we've been joined by
12 Commissioner Toney Stewart. Toney Stewart, good
13 to have you, sir, Commissioner?

14 COMMISSIONER STEWART: Glad to be here.

15 COMMISSIONER WARFIELD: Commissioner
16 Rivera?

17 COMMISSIONER RIVERA: We have a request
18 permission to accept a donation of a Konica
19 Minolta copy machine from the Detroit Homicide
20 Task Force.

21 The Detroit Homicide Task Force has
22 offered to donate a Konica Minolta copy machine
23 to the Detroit Police Department. The equipment
24 will be utilized by the Patrol Operations Bureau.
25 The copy machine is new and valued at \$19,336.

1 There is no cost to the department for this
2 donation and this equipment will be utilized
3 exclusively by law enforcement personnel.

4 We're requesting the board's permission
5 to accept this donation and to seek approval from
6 the Honorable Detroit City Council.

7 COMMISSIONER WHITE: So moved.

8 COMMISSIONER STEWART: Second.

9 COMMISSIONER WARFIELD: It's been
10 properly moved and seconded. All those in favor?

11 COMMISSIONERS: Aye.

12 COMMISSIONER WARFIELD: All those
13 opposed? Motion carries. Thank you,
14 Commissioner Rivera.

15 At this time I'm going to ask that
16 Commissioner White would begin the presentation
17 for Ms. Beverly Brown.

18 Ms. Brown are you here? Come on down.
19 Give her a hand.

20 (APPLAUSE.)

21 COMMISSIONER WHITE: Mrs. Brown, this
22 is a resolution in your honor on behalf of the
23 Board of Police Commissioners. It reads very
24 simply, "WHEREAS, Ms. Brown has been a lifetime
25 resident of the City of Detroit. She

1 is a stand-up citizen and an active
2 member in her community. Ms. Brown has
3 helped to assure safe passage to school
4 for children and residents of the
5 Eastern District and,
6 WHEREAS, Ms. Brown has been committed
7 to the growth and stability of her
8 community. She is an active member of
9 Radio Patrol Number 2 which she serves
10 as the organization's vice-president.
11 This organization provides a valuable
12 service by providing roving CB patrols
13 throughout the Eastern District. She
14 is also a member of the Detroit 300, a
15 grass roots organization with a notable
16 contribution of their assistance in the
17 apprehension of the serial rapist who
18 preyed on women in the city of Detroit
19 for nearly a month and
20 WHEREAS, Ms. Brown is active in her
21 neighborhood and the quality displayed
22 by her not only rivals her sincerity and
23 devotion, but also emphasizes her
24 loyalty in assisting the Detroit Police
25 Department.

1 An example of this is her participation
2 in the Citizen's Police Academy which
3 she graduated with honors, and,
4 WHEREAS, Ms. Brown serves in many
5 capacities, she has participated in
6 community service activities such as
7 Angel's Night, Police Week's National
8 Night Out and the Goodfellow's
9 Organization which has served citizens
10 living throughout the city of Detroit
11 and all of Southeast Michigan.

12 She consistently goes above and beyond
13 the call of duty.

14 NOW THEREFORE BE IT RESOLVED that the
15 Detroit Board of Police Commissioners
16 speaking on behalf of the Detroit
17 Police Department and the citizens of
18 Detroit recognize and honor the
19 community spirit of Ms. Beverly Brown,
20 her commitment to volunteerism and
21 improving the quality of life for the
22 citizens of the Eastern District and
23 the entire city of Detroit merit our
24 highest regard.

25 We thank and congratulate you,

1 Ms. Beverly Brown, on behalf of the
2 Detroit Board of Police Commissioners
3 signed by each of us.
4 ADOPTED, February 10, 2011."

5 Congratulations.

6 (APPLAUSE.)

7 COMMISSIONER WARFIELD: Assistant
8 Chief Logan, Ms. Brown. Assistant Chief Logan,
9 sitting in for the chief, also has a
10 presentation.

11 Oh, Commander Moore. Absolutely, thank
12 you, sir.

13 COMMANDER MOORE. Good evening. The
14 Detroit City Council has also saw fit to award
15 you with the Spirit of Detroit Award. It reads:

16 "This Spirit of Detroit Award is
17 presented herewith as an expression of
18 the gratitude and esteem of the
19 citizens of the city of Detroit to
20 Ms. Beverly Brown in recognition of her
21 exceptional achievement, outstanding
22 leadership and dedication to improving
23 the quality of life.

24 Signed by all of the City Council
25 members.

1 (APPLAUSE.)

2 MS. BROWN: I've got a friend that I
3 knew since he was three years old and his old
4 commander is here. I've got a bunch of friends
5 and the young lady, the sisters, they really
6 induced me to do these services with you guys and
7 I got to meet a whole lot of wonderful officers
8 and I really appreciate you guys.

9 (APPLAUSE.)

10 ASSISTANT CHIEF LOGAN: This is
11 something from the Chief of Police.

12 "The Detroit Police Department presents
13 this certificate of recognition to
14 Ms. Beverly Brown who is a resident of
15 the City of Detroit in appreciation for
16 your contributions.

17 Your involvement in the community and
18 service to the city of Detroit
19 demonstrates a spirit and commitment
20 that is worthy of recognition.

21 Signed: Ralph Godbee, Jr., Chief of
22 Police."

23 MS. BROWN: Thank you so much. Thank
24 you everybody.

25 COMMISSIONER WARFIELD: Thank you,

1 Ms. Brown.

2 (APPLAUSE.)

3 COMMISSIONER WARFIELD: Ms. Beverly
4 Brown is also a graduate from our Police Citizens
5 Academy as well, so just very active, very
6 involved and very invested in the community and
7 certainly we thank God for her and for where she
8 had tied into this community.

9 There are other resolutions that we
10 will vote on tonight as we recognize those who
11 are retiring from the force, from the police
12 department and so we will read their names into
13 the record and we will vote on them as one.

14 We would like to recognize retiring --
15 Retired Sgt. James Hawthorne, Retired Sgt. Andrew
16 White, Retired Investigator Daniel Dupuis,
17 Retired Police Officer Sheila Shoate and Retired
18 Deputy Chief Herbert Moreland.

19 Let's give them a hand.

20 (APPLAUSE.)

21 COMMISSIONER WARFIELD: At this time I
22 would like to entertain a motion to accept all of
23 these resolutions into our record so they may be
24 a permanent part of our archives with the Detroit
25 Board of Police Commissioners.

1 COMMISSIONER STEWART: So moved.

2 COMMISSIONER REEVES: Second.

3 COMMISSIONER WARFIELD: It's been
4 properly moved and seconded. All those in favor?

5 COMMISSIONERS: Aye.

6 COMMISSIONER WARFIELD: All those
7 opposed? Motion carries. Directive 403.8, what
8 is that?

9 All right, thank you, ma'am.

10 LT. SIMS: Good evening. Lt. Sims
11 again. Tonight I am presenting before the board
12 for review and approval Policy Directive 403.8,
13 pregnant officers policy.

14 This policy was initially a part of our
15 timekeeping directive, but as a result of a
16 lawsuit that was filed against the City by the
17 ACLU we saw it necessary to create its own
18 stand-alone directive so that everyone in the
19 department is aware of the conduct as it pertains
20 to pregnant officers.

21 The policy will be posted to the City's
22 website under the Civil Rights Integrity Bureau
23 banner for a period of two weeks for review and
24 comment by citizens.

25 COMMISSIONER WARFIELD: You said has it

1 been posted yet?

2 LT. SIMS: It will be. Tonight it
3 should be up.

4 COMMISSIONER WARFIELD: And then we'll
5 being you back maybe about two or three weeks and
6 be able to comment as the citizens comment and
7 anything going on at that time.

8 LT. SIMS: Thank you.

9 COMMISSIONER WARFIELD: Thank you,
10 lieutenant. There is no old business. Our next
11 meeting for the Board of Police Commissioners
12 will be Thursday, February 17, 2011 at 3 o'clock
13 PM at the Detroit Police Headquarters, 1300
14 Beaubien, Room 328-A, Detroit, Michigan 48226.

15 I do want to back up for a moment
16 because at our last meeting we had an issue, a
17 case dealing with suspension without pay and we
18 still need to read that case into the record so
19 that all of the Commissioners may be able to
20 weigh in on that case and I'm going to ask if our
21 board secretary, Mr. George Anthony, will read
22 that so that we may finally vote on that. Thank
23 you, sir.

24 COMMISSIONER ANTHONY: Thank you,
25 Mr. Chair. Through the Chair, Secretary George

1 Anthony.

2 This is in the matter of suspension
3 without pay petition of officer Randall Overton,
4 a member of the Detroit Police Department, Badge
5 179.

6 Stipulation to allegations set forth in
7 department's petition to suspend without pay
8 under Article 9. It is hereby stipulated by John
9 J. Goldpaugh of Goldpaugh & Associates, P.C., on
10 behalf of Officer Overton that the allegations
11 set forth in the petition to suspend Police
12 Officer Randall Overton without pay, including
13 but not limited to the fact that 33rd District
14 Court Felony Warrant Number 10-13582 has been
15 issued against Officer Overton and the fact that
16 he is presently scheduled for preliminary
17 examination on February 8, 2011 on those charges
18 are sufficient to concur with Chief Ralph L.
19 Godbee, Jr's request that Officer Overton be
20 suspended without pay effective February 3, 2011
21 pursuant to Article 9 of the collective
22 bargaining agreement between the City of Detroit
23 and the Detroit Police Officers Association.

24 This was respectfully submitted by
25 Goldpaugh & Associates, P.C., signed by John J.

1 Goldpaugh, attorney for Police Officer Randall
2 Overton dated February 3, 2011.

3 The reading of this stipulation was for
4 the benefit of Commissioner Toney Stewart who was
5 absent last week and unless contravened by
6 Commissioner Stewart, the suspension will stand.

7 COMMISSIONER WARFIELD: Not hearing any
8 contraventions, the suspension without pay will
9 stand. Thank you, board secretary.

10 COMMISSIONER ANTHONY: Thank you.

11 COMMISSIONER WARFIELD: At this time
12 our agenda calls for oral announcements. If you
13 are wishing to address the Board of Police
14 Commissioners, we ask that you come to the
15 podium, give us your name for the record and we
16 ask that you would abide by our four-minute time
17 slot so that everyone will have an opportunity to
18 speak.

19 But the floor is open for you at this
20 time. You may come to the podium. Thank you.

21 MS. MCCANT (sp): Good afternoon,
22 everyone. My name is Yolanda McCant and I'm the
23 chief executive officer at the Northeastern
24 District. And I'm here this afternoon because
25 we're trying to, I guess, comply with all the

1 rules and the regulations that have been put in
2 place, so our district have came up with passes
3 that anybody that enters our district have to put
4 this visitor's pass on so if they going to --
5 just in the lobby, they have a visitor's pass.

6 If they've going to see the commander,
7 it's a different pass and if they going over to
8 the Detectives Section, it is another pass.

9 So we're working to keep our officers
10 safe.

11 COMMISSIONER WARFIELD: Great job,
12 thank you.

13 MS. TABB: Good evening. My name is
14 Tabia Tabb. I am a Detroit police officer. I
15 have been for 10 years.

16 On May 5, 2010 I was transferred to the
17 Eastern District. Upon my arrival there I have
18 dealt with some despicable behavior from
19 officers. A lot of us can act oblivious to the
20 fact and a lot of us can turn our faces to what's
21 really going on, but the fact of the matter is
22 that there is a race relations problem,
23 specifically speaking on midnights at Eastern
24 District.

25 I have here what I put together, a

1 timeline of events that have occurred with me and
2 with other things that I have seen at Eastern
3 District and I would like to make you guys aware
4 of it and just make you aware of what's going on,
5 the situation.

6 COMMISSIONER WARFIELD: Thank you,
7 officer, for bringing that to our attention. I'm
8 going to ask if you can give that information to
9 our Personnel Director Dalph Watson as well as --
10 Assistant Chief says they're working on it as
11 well.

12 But thank you for bringing that to our
13 attention. We will definitely look at it, thank
14 you.

15 MS. MORSE: Tijuana Morris. Good
16 afternoon, commissioners. I am a retired police
17 officer. I am the CEO for Fight For Your Rights
18 Investigations.

19 I do investigations for the Detroit
20 Coalition Against Police Brutality. I'd like to
21 applaud that young officer because about 20 years
22 ago I was in her position, and it does -- and I
23 would not even haste to try to not resolve that
24 situation because it seems like it's very
25 serious.

1 My question to you today is, one,
2 everybody knows that I'm an officer that fights
3 for the good officers. My question is, is there
4 an investigation ongoing concerning the police
5 shooting and I'll just go through everything and
6 then you can answer it later.

7 COMMISSIONER WARFIELD: Could you
8 specify --

9 MS. MORRIS: The 6th Precinct. Is there
10 an ongoing investigation concerning that? And
11 secondly, concerning living in the city, police
12 officers living in the city.

13 As we all know, I am a staunch
14 Detroitter and I kind of feel set back to this new
15 proposal that's going out. I believe if they
16 live outside of the Detroit area, they can do one
17 of two things, pay a heavy tax for working inside
18 the city of Detroit or they move back into the
19 city of Detroit.

20 Thirdly, concerning privatizing. It's
21 time out for the privatizing for the city
22 employees. Give the city employees, the Detroit
23 city employees, the Detroit city jobs. Stop the
24 privatizing when I comes down to our city. Thank
25 you.

1 COMMISSIONER WARFIELD: Hold on. We'll
2 try to get you some answers.

3 ASSISTANT CHIEF LOGAN: In answer to
4 the first question, yes, there is an ongoing
5 investigation.

6 I don't know if you want me to respond
7 or --

8 MS. MORRIS: I don't care, anybody.

9 COMMISSIONER WARFIELD: Okay, as
10 relates to -- I'm guessing you're referring to
11 the new program that the Mayor is rolling out,
12 Project 14?

13 MS. MORRIS: Yes.

14 COMMISSIONER WARFIELD: We're going to
15 ask right now because we're still waiting for
16 some more information, but from what we
17 understand that program is still somewhat fluid
18 and so if you can contact his office, they would
19 be better able to answer that question.

20 We should be better able to answer
21 hopefully next week though, but 224-3400. They
22 would be better able to answer that question for
23 you.

24 MS. MORRIS: Okay. You guys know I'm
25 going to be on it.

1 COMMISSIONER WARFIELD: Absolutely.

2 Thank you.

3 PASTOR SIMMONS: What I'd like to do
4 -- good evening. I greet you again in the name
5 of my savior, his name is Jesus and he is the
6 Christ. I want to share with you a letter which
7 we have forwarded to the Mayor. I realize -- oh,
8 sorry. Reverend Larry L. Simmons, Sr, pastor of
9 Bayview Memorial AME Church. I'm president of
10 the Brightmore Pastors Alliance.

11 I'm sharing with you a letter which we
12 have forwarded to the Mayor and to the City
13 Council. It reads as follows:

14 "Dear Mayor Bing:

15 The Brightmore Pastors Alliance is
16 issuing this statement of support for
17 Reverend Jerome Warfield, pastor of
18 Mount Vernon Missionary Baptist Church
19 and Detroit police commissioner.

20 Reverend Warfield whose personal,
21 professional and spiritual service to
22 this community is unequalled is an
23 outstanding resident of Detroit. The
24 Brightmore Pastors Alliance writes to
25 state its unequivocal and full support

1 for Reverend Warfield. We are asking
2 you, Mr. Mayor, to publicly declare
3 your support and confidence in Reverend
4 Warfield in this moment of testing.

5 Detroit should celebrate citizens
6 who have given so tirelessly and
7 unselfishly of themselves in an effort
8 to make Detroit the wonderful city we
9 all believe it should be, not bring
10 dishonor on them.

11 Reverend Warfield has openly and
12 straightforwardly answered the
13 questions regarding his residency. He
14 and his family have made a decision
15 that works for them and, to be honest,
16 more than meets the requirements of
17 residency for his volunteer unpaid
18 appointment in which Pastor Warfield
19 serves. He has provided proof of his
20 residency to all who are interested in
21 reviewing it.

22 We acknowledge that our media has
23 a job to do that often necessitates
24 revealing information and drawing
25 conclusions which many may find

1 uncomfortable and unpleasant.

2 In this instance, however, the
3 rush to judgment has pushed past the
4 truth and placed a man of impeccable
5 honor, service and honesty in a light
6 of undeserved falsity. As ministers of
7 the gospel who have served with
8 Reverend Warfield, we love his family,
9 respect his work, celebrate his
10 commitment to our city, applaud his
11 openness and stand shoulder to shoulder
12 in his support. We request that
13 Reverend Warfield remain a member of
14 the Board of Commissioners, we pray for
15 our city and more for Reverend Warfield
16 who will continue to serve and give to
17 his community in the honorable way that
18 he does.

19 With the love of God, Reverend
20 Larry L. Simmons for the 22 members of
21 the Brightmore Pastors Alliance."

22 Standing with me is Kurt May (sp), the
23 executive director of the Brightmore Community
24 Alliance and Pastor Willis who is a member of our
25 alliance, Brightmore Pastors Alliance.

1 So I know you can't comment, but you
2 know sometimes folk need to stand up. God bless
3 you.

4 (APPLAUSE.)

5 MR. CRAWFORD: Good evening. My name
6 is Reginald Crawford. I'm a resident of the city
7 of Detroit, retired police officer. I still live
8 here, family, friends, grandchildren live here in
9 the city. That was interesting.

10 3,000 churches in the city and we still
11 have the condition that we have and I know it's
12 3,000 here because over the years I counted them,
13 been in most of them too.

14 Reverend Warfield, I heard all the
15 information, the allegations so to speak, heard
16 you on the radio. I'm very familiar with the
17 residency issue. In the '70s and '80s I went to
18 Lansing with some police officers when they
19 sought to end and were successful in abolishing
20 the residency. We fought against that, went to
21 Lansing on our time, on our dime so I'm very
22 familiar. I know about domicile.

23 Sure, you can own 10 houses, suburbia,
24 Detroit, down South, anywhere you like, but if
25 your wife resides in one, that's where you

1 reside, that's your domicile. That's the truth
2 of the matter.

3 I know, I heard you say you carry a gun
4 and I'm sure you carry a Bible and you moved your
5 wife and children out of the city so they could
6 be safe. That's what that is, certainly is.

7 I've lived here and all the citizens
8 that reside here have nothing against anyone
9 living wherever they choose to live. That's
10 their business.

11 During the fight those who wanted to
12 abolish residency, they didn't understand the
13 correlation between the economics of it. Some
14 think tank out of Lansing, I didn't come up with
15 these numbers, they did. A research think tank
16 said it has cost the City well over \$300 million
17 since abolishment of residency, \$300 million.

18 I believe the deficit is a little over
19 that too. Probably it costs the City of Detroit
20 more than what its current deficit is, so it's
21 pathetic too when I hear police officers crying,
22 whining about pay and benefits and layoffs
23 sometimes come.

24 So, sir, I suggest that you do the
25 right thing and that is just step down, resign.

1 Don't worry about it, we'll talk to the mayor
2 too. When I say "we", some of the citizens of
3 this city, just as the minister says they will,
4 definitely.

5 But we need to be careful about this
6 because right now this is Black History Month. I
7 used to do a lot of Black History pieces. I'm
8 not doing any this month.

9 I'm telling people black history is in
10 the making, it's in Egypt. We living black
11 history. Don't let Detroit become a little
12 Egypt. Look at the conditions, they're pretty
13 much the same, just on a smaller scale.

14 5,000 years, they've run a lot of
15 pharaohs and mayors out of Egypt, 80 million
16 Egyptians there now, so I say just do the
17 honorable thing, step down, resign; thank you.

18 COMMISSIONER WARFIELD: Thank you,
19 Mr. Crawford.

20 MS. JONES: Hi, I'm a retired officer
21 as well, Gloria Jones, and I thank you for
22 allowing me this moment. Now, I know you guys
23 said -- and the one female -- that you have not
24 come up with answers in regards to living
25 conditions, where these officers are going to be

1 given the housing, but I have a statement because
2 I am quite upset and I'm going to take this
3 opportunity to share my thoughts.

4 As I stated, I'm a citizen of the city,
5 retired as well as fellow officers who have
6 served and are now retired. We live in the city
7 by choice. The officers that left, they live by
8 choice because of a change in the charter and now
9 our mayor and hopefully not the board will step
10 back and allow for them to come back after they
11 fled [sic] the place that they live they don't
12 work and it's an insult. They're going to be
13 given money and living situation to live like
14 kings and queens.

15 For \$1,000 they can purchase a home
16 where I and others can only imagine having that
17 kind of gift. And they're going to be given
18 \$150,000, up to, to repair these homes. It's an
19 insult to the intelligence. It really is an
20 insult.

21 We have lived in this city, those of us
22 who have stayed, and have been given no incentive
23 to stay and Lord knows I didn't have to stay.
24 I've got abandoned houses, but I'm a
25 businessperson at this point, and so I stay so

1 that I can be the example to those who are
2 willing to look and see.

3 And trust me, it's no -- I can't even
4 bring the word to mind I'm so upset about this
5 situation. In any event, the idea of having an
6 officer living in your neighborhood will reduce
7 the crime because you're there is nonsense. I've
8 lived on my block as an active and retired police
9 officer and the crime is the same. In fact, I
10 was robbed in front of my home two years ago by
11 three armed men and, yes, they knew I used to be
12 an officer.

13 And it's the case when it happened as
14 is the case it is now, there's not one street
15 light on the block and the City knows this. In
16 any event, where is this money coming from? And
17 I hope that you won't let this happen, okay.

18 We haven't done the math, but we have
19 done the math. Our neighborhoods are in shambles
20 and I suggest that the money that's being used
21 for this insulting -- just insulting -- take the
22 money and use it. Instead of using it to put
23 them down there in the casino, you can get some
24 more employees working for the City and you can
25 upgrade the Water Department, and I know that's a

1 statement that should be made to the Mayor and,
2 trust me, I'll be writing that letter too.

3 And the question of returning officers
4 being paid to live in the community that they
5 work should be voted on by the citizens of
6 Detroit. We don't give a damn about what some
7 other community did to bring back their officers,
8 the fleeing officers.

9 Finally, the city is bleeding
10 financially and I want to know where is the money
11 coming from to pay these city employees and
12 officials all this money. And as it pertains to
13 Reverend Warfield, I saw the segment on his
14 living conditions and homey is living in a
15 mansion and his statement conflicted with people
16 who live in his Detroit home. They asked him,
17 "Where do you live?" He said he lived in
18 Detroit.

19 They watched him over a number of days.
20 I say he should step down too because the
21 reverend is living in a palace with his soldiers,
22 Saddam lived in a palace with his soldiers.
23 Mubarak lives in a palace and now the Chief of
24 Police and his soldiers want to live in a palace
25 at that casino. Hell, no.

1 COMMISSIONER WARFIELD: Thank you,
2 Ms. Jones.

3 (APPLAUSE.)

4 MS. KIM TURNER TYE (sp): Hi. My name
5 is Kim Turner Tye and I'm here with my children.
6 Some of my kids is at home because they're afraid
7 to come down. Me and my family was involved in
8 police brutality and I want to just talk about
9 it.

10 September 7 -- we've been having an
11 ongoing altercation with the neighbor two doors
12 down that's been picking with my children, my
13 babies seven, five and six years old.

14 The neighbor is 52 years old. He's a
15 male and his girlfriend is 22 years old. It's
16 been going on for like four months and police had
17 came out to the home, to my home, as well as the
18 neighbor's home over five different times.

19 They come out and they would have
20 respect for us and ask what was the problem and
21 try to talk to us as being neighbors.

22 This one particular day September 7th
23 the police was called out from an altercation
24 from the neighbor. To make a long story short I
25 tried to call for police to come out. They kept

1 telling me, the dispatch said there's no address
2 to my location and I was explaining to them that
3 they came out to my house numerous of times and I
4 don't understand why, and I got upset, I hung up
5 the phone. I called back two more different
6 times.

7 My daughter Nefateria (sp) is right
8 here, she called me. I had left my home to go
9 get my -- one of my 22 year old daughters to come
10 because we was in a process of moving, trying to
11 get away from the harassment that me and my
12 babies had experienced in the neighbors.

13 She called and said, "Momma, the police
14 is already here." I said, "Good." I came back
15 home, parked my car and I walked on around. I
16 stay in the Coy Townhouse and as I approached my
17 doorstep I was saying loudly that I was tired of
18 the neighbors bothering my children. They stay
19 two doors down.

20 A police officer by the name of Harry
21 Taylor came storming out of the apartment, rushed
22 up to me like he was a robocop. I looked at him
23 because the look -- the expression that I was
24 giving him was like why is he charging at me like
25 that because none of the other officers never did

1 that to us. He rushed up to me, he had the hair
2 standing straight up like it was spritz in his
3 hair and he told me loudly put my hands behind my
4 back.

5 And as I was putting one hand behind my
6 back I was asking him, "Officer, I didn't do
7 anything," he told me to shut up, put my hands
8 behind my back. I put my other hand behind my
9 back. He grabbed my wrist, kicked both feet from
10 up under me and I fell on the ground. He kneed
11 me in my back, punched me in my back. I started
12 crying.

13 My children were saying that, "My mom
14 didn't do anything." As I had my head to the
15 side, he reached back and he tried to grab my
16 daughter Joy by the neck. I told her to get
17 back. My other daughter Nefi was on the other
18 side of me. She was crying saying, "My momma
19 didn't do anything." He reached up, grabbed Nefi
20 by the head, put her -- I don't know how he did
21 it, he put her up under him and commenced to
22 beating my daughter in the head over eight times.

23 I was trying to get my leg free from up
24 under him. As I did get freed, I was trying to
25 block the hits because he kept hitting, I was

1 telling him he's going to kill her, she's only
2 14, she's a baby.

3 His partner stood afar and was
4 watching. Somehow, I don't know exactly how it
5 happened, but this officer -- his partner came
6 behind me, grabbed me by my arm and slung me
7 away. I hit -- I fell into a car, braced myself
8 and I went up to the officer that had slung me
9 and I started patting him on the shoulder, asking
10 him can he please make his partner stop, he going
11 to kill her.

12 He never did stop, he just yelled,
13 "Stop," and that was it. He never tried to make
14 his officer stop or nothing like that. My son
15 finally came up and retrieved the officer's arm
16 in the air because he had my daughter Nefi not
17 only on the ground face down, but he had her
18 pulled by her hair to the back with his fist
19 coming in her face with her body squashed between
20 his legs.

21 After he did all that to Nefi, he wound
22 up putting her in handcuffs, he picked her up and
23 threw her and then he hit her in the back with
24 his billy club.

25 During all that had happened to me and

1 my family, I was expecting and he never asked me
2 my name or anything and I wound up losing my baby
3 behind it all. And right now me and my family,
4 we kind of afraid of police officers and my
5 children, they're watching, me and my daughters.
6 We was all incarcerated a week away from a month
7 never knowing what happened to us.

8 When we went to court we was told that
9 I pulled a knife on the neighbor. I never had a
10 knife or anything. Only knife that was done to
11 me is to pare me away from my children.

12 My babies stood there and they watched
13 and when the police rushed me away, they never
14 once asked me did I have any kids, but thank God
15 that he blessed my older kids to be there to get
16 my babies.

17 COMMISSIONER WARFIELD: Sister Kim,
18 certainly we understand and feel your emotion and
19 we will definitely look into that entire
20 situation from our side. I'm going to ask -- we
21 have a chief investigator who looks into police
22 complaints, Investigator Orr sitting right here
23 next to you, so if you can talk to her, she will
24 get all of your information and, Assistant Chief,
25 would you have someone -- Deputy Chief Tolbert

1 right here will also get your information and we
2 will certainly look into it and certainly we feel
3 your pain and we will give it full attention.

4 MS. TURNER TYE: Thank you so much.
5 You have a blessing.

6 COMMISSIONER WARFIELD: You too.

7 MS. JOY TURNER TYE: My name is
8 Joy Turner Tye. That's my mom. At the time of
9 the incident I was 18 years old. I'm 19 now, but
10 I'm still in school and it was the first day of
11 school and I didn't go because I wasn't fully
12 prepared with everything I had needed, so I had
13 wrote an essay for my teacher about my experience
14 because she just told me to write something where
15 I was like wrongly accused.

16 And the cop, he lied on me and said
17 while I was on the sidewalk crying, I was asking
18 him to get off my sister, he said I was yanking
19 at his gun. And, you know, it wasn't me really.
20 You know, he was just lying, basically saying
21 that because everything he had done to us. I
22 even started a group in my school three years ago
23 called The Trend Setters and I'm against
24 violence, all that type of stuff. So I basically
25 just wrote a letter saying my experience, what I

1 had went through.

2 My nightmare came and lasted from
3 September 7 until September 28. On September 7,
4 2010 my freedom was taken from me. Between 3 and
5 4 PM the cuffs were on. While riding in a cop
6 car I never would have even began to think it
7 would become a life-changing experience. My
8 story goes on and begins at the 12th Precinct,
9 yet there it wouldn't be the end.

10 I sat in a cold room while sitting on a
11 hard granite rock. Angst was in my face and no
12 tears was in my eyes. There was no tears within
13 my eyes only because I was trying to show
14 strength just knowing that everything would be
15 okay because I did nothing wrong. The tears that
16 were there restrained in my eyes wouldn't stay
17 restrained for long.

18 As I stood before a TV and heard
19 charges, my body still weak, me myself just plain
20 hurt inside. The question how could they, why
21 would they do this to me, why. Because of them,
22 I am nothing. They don't know my dreams that I
23 plan to turn into reality because I plan to be
24 what I plan to be and that is something great, I
25 plan for me.

1 Now, as I sat in this place cold and
2 painful day after day, the day came when my
3 womanhood would finally be put to shame. I
4 couldn't imagine what would happen next in my
5 wildest dreams. Walking into a room a lady told
6 me to undress. Moving slowly I had no choice but
7 to do so. Shirt, pants, socks, shoes, everything
8 I wore was said to go. I was told to do
9 different things that I was ashamed of,
10 embarrassed and truly disgusted I was. Even
11 worse, I had to wear all green uniform, only
12 changing once a week, no bra, no panties, just me
13 bare underneath.

14 Sitting in a room waiting on medical,
15 writing on the walls, dirty, just plan dirty.
16 Finally I was calling out for -- next I began to
17 cry. My bail was \$20,000 cash. I had no choice
18 but to sit, rock and cry and think, think, think.

19 Next I took a ride to the 5th Floor,
20 Northwest to be exact. I walked through a big
21 door into an all-white sell, one sheet, one
22 blanket, one hard mat. I folded it at night as
23 my back screamed in pain and always prayed.
24 Mornings was the worst times of the day because I
25 had woke up looking at the four white walls while

1 dreams of home came and came.

2 Lunch will come and I feel sick. I
3 didn't and I couldn't eat. I was hurt to my
4 heart to see me and my family treated less than
5 stray dogs. I was chained as if I was a criminal
6 and a threat. How could they look at me, a
7 strident woman in a light like this.

8 I sat in a hard wooden chair as fingers
9 and lies pointed to me; it was unbelievable. It
10 was crazy the things they said. I would go home,
11 \$80,000 hit me straight in my stomach.

12 Walking back to my cell, 5 Northwest to
13 be exact, I felt myself breaking off, I was ready
14 to fall flat on my face. Once again, I was stuck
15 in this place.

16 I hated to look out the window to see
17 the people pass by. I hated to go outside in the
18 place, even though it seems like something free,
19 I knew I wasn't free at the moment. It hurt me
20 so bad to look at people pass by and to see them
21 from a third person's point of view of freedom.

22 On September 28 I declared by God that
23 I was going home. The judge I stood before said
24 a few words that would make me feel not so bad.
25 He said, "Joy Turner Tye, I don't see you as a

1 threat." I was happy at least he noticed. I am
2 home and I thank God for my freedom and I will
3 never take it for granted.

4 COMMISSIONER WARFIELD: Thank you, Joy,
5 for sharing that with us. Thank you so very
6 much, appreciate that and I will also encourage
7 you to keep up that writing. That is some
8 phenomenal writing and obviously you have a gift
9 for detail and a gift for putting your thoughts
10 on paper which a lot of people have hard times
11 doing, so we encourage you to keep doing that.

12 MS. JOY TURNER TYE: Thank you.

13 COMMISSIONER REEVES: I just want to,
14 first of all, say I'm really sorry that you
15 experienced such a hardship like that, but
16 please, ma'am, you have a gift and a treasure.
17 Please don't let this one situation deter you
18 from striving to be the best that you can
19 possibly be.

20 If there's anything that we can do,
21 please call our office and we will be there right
22 away. If there's anything, do you understand me?

23 MS. JOY TURNER TYE: Yes.

24 COMMISSIONER REEVES: All right.

25 MS. JOY TURNER TYE: Thank you.

1 COMMISSIONER WHITE: Miss Joy, before
2 you leave, again I just wanted to echo the
3 sentiments of my colleague as well. I'm very
4 impressed with your writing.

5 Part of my duties aside from this
6 police commission, I also serve as director of
7 the NAACP and we have a few scholarship
8 opportunities for individuals who excell in
9 writing and I'd like to share that with you after
10 this meeting, but I also want to share one of my
11 favorite quotes that I like to use and it simply
12 states that, "The answer to a lie is not
13 suppression, but a greater truth," and I just
14 want to encourage you to continue to express
15 yourself anytime you come into the face of
16 adversity.

17 I think it takes a lot of courage for
18 somebody 19 to step up and articulate your
19 experience the way that you did and I just want
20 you to continue to be encouraged and excell at
21 whatever you put your mind to as you move forward
22 through the course of your life, so continue to
23 be encouraged.

24 MS. JOY TURNER TYE: Thank you.

25 MR. REGAL: Good evening, board. My

1 name is Greg Regal from Michigan Auto Recovery.
2 The only night I seen you on TV, Reverend, and I
3 was hardened by it because I don't know what it
4 is. Reverend Blackwell did good on this board
5 and they went after him. Reverend Griffin did
6 good on your board, they went after him.

7 You're doing superb with your team
8 members here as well as the Assistant Chief on
9 this board and they're coming at you.

10 But a couple of things. Number 1, you
11 do have a house in Detroit. In fact, you have
12 two houses in Detroit, let them know this.

13 You have one where you're a resident,
14 they showed it on TV. The second one is the
15 house of God that you're a reverend in on Burt
16 Road. You tell them that's a house in the city
17 of Detroit, that's a house of the Lord.

18 Tell them and go and argue with Him. I
19 know as well as everybody here knows you live in
20 Detroit. You're a reverend, okay. I don't know
21 what it is that they want to pick fights with
22 everybody all the time that does good in this
23 city for this city. Every time it happens.

24 If they're going to argue with you,
25 you're the third chairperson that they're doing

1 it with. I don't, for the life of me, understand
2 why. Go tell them to go to your church on Burt
3 Road and argue with God. He'll tell them where
4 you live.

5 You're probably there in church more
6 than you're anywhere else in this world. You're
7 a reverend. You're a reverend first and always
8 will be a reverend first.

9 I've known you since -- I know you very
10 very good since you've been on this board and
11 they just keep prying and prying and prying and
12 they just disrespect people.

13 Even officers, some officers, real good
14 friends of mine, I've been doing this for 20 some
15 years, the towing business, real good friends of
16 mine are officers.

17 They leave and they get disrespected
18 the day they leave by the force. I don't know
19 why. I don't understand why. They leave because
20 they do something to them the day before, then
21 they go and turn their retirement papers in.
22 Thirty, 40 years they've been on the force, some
23 of my friends, they retire with a bad taste in
24 their mouth.

25 And there is really no reason because

1 they're all good officers. They're all good
2 officers here, whether they're a commander,
3 Inspector, sergeant, Lieutenants, whoever, Deputy
4 Chief, Assistant Chief, Chief, good people.

5 But for some reason -- and I haven't
6 figured it out yet -- they always put a bad taste
7 in somebody's mouth that does a good job. I
8 don't know the answer, but I know the mayor is
9 going to be getting a flood of letters this week
10 coming to his office.

11 This afternoon I had my girls call all
12 the towers as well as Julie helped us from
13 Seventies, she did the east side, I did the west
14 side. We talked to the towers on what's going on
15 and what they're trying to do to you, disrespect
16 you. You've did nothing but good for us, the
17 towers, the people in the city of Detroit, your
18 board, the officers, 110 percent, just like
19 Reverend Blackwell did and Reverend Griffin did.

20 They both left -- they're both
21 reverends and they would never say they have a
22 bad taste in their mouth because that's not what
23 a reverend is supposed to do. A reverend is
24 supposed to just shuck it off and move on and go
25 help somebody else.

1 But trust me, it's in the back of their
2 mind that they know they did a good job, but they
3 didn't get respected for it. You're doing an
4 excellent job. I'd fight them, commissioner,
5 okay. Don't let them take you down because you
6 are telling the truth. Like I said, tell them to
7 go argue with God on Burt Road if they want to
8 argue some more.

9 You have a house, I seen it on the
10 news, so did everybody. That ain't a fictitious
11 house and they can't tell you where to lay your
12 head at night either. Nobody can tell you that.
13 God tells you when it's time to die. Then you'll
14 lay your head wherever he wishes. So much for
15 that.

16 The next thing, they put an addendum
17 out to this RFP that they're doing again.
18 They're doing the same thing they did the other
19 two RFPs. They added more and added more and
20 added more now. In the first RFP they said that
21 you can't own an impound yard or this, that or
22 the other. Now the RPM that came out yesterday
23 from what I understand from my lawyer, they said
24 that you can't do it, a yard, a scrap yard or a
25 yard of the sort, do whatever, towing, scrapping,

1 whatever.

2 Now, my question is why would a
3 management company who is a formal company, suits
4 and everything, they're going to go manage a
5 bunch of towers. What's the matter with them
6 sitting in their office with their computers
7 managing us professionally. Instead, they want
8 to get into our business and do what we do.

9 The purpose of that is there's an
10 auxiliary reasoning behind it. It will probably
11 come out in RFP Number 3 pretty soon, but there's
12 alternative motive to doing what they're doing.

13 They're putting a little bit here
14 today, take it back, a little bit here tomorrow,
15 whatever. But bottom line, it's the exact same
16 thing of what three times we've already squashed.
17 The towers ain't going away. We're tough. We
18 want to work for the City, but we can't. They
19 won't let us. They won't let us.

20 From 65 cars a day I end up towing one,
21 five, I don't understand. Cars are there, cars
22 are there all day long. You hear it every week.
23 They're there.

24 The gentleman wishes to come and ask
25 for a ride-along with us. Come tomorrow with me,

1 sir, Michigan Auto Recovery. I'll give you an
2 eye-opening incident. I'll show you everything.
3 I'll show you where the cars are, been there,
4 people's cars. If they don't have the manpower,
5 I understand that.

6 Get a team together of officers.
7 There's officers, they're all good people, that
8 want to work. Let them come and work, let them
9 come and put the towers back in business for the
10 city of Detroit. Allow us still -- now, this is
11 coming on three years now that we still haven't
12 got any administration money to give to the City
13 of Detroit that they well deserve and well should
14 have, \$50 and \$35 that we've been talking about
15 for three years now to put on the towing bill to
16 charge the people on impounds.

17 This is three years now. The City is
18 missing three year's worth of money. We want to
19 pay you. We want to let the City of Detroit make
20 money. You should make money. That's the name
21 of the game, as well as treating people with
22 respect, recover their lost items or what have
23 you, give it back to them in an orderly fashion.

24 Can't do it if we don't have officers
25 that can't go -- we can't do nothing without an

1 officer. No tower can go and tow a car without a
2 Detroit police officer. They're there. We know
3 they're overworked, we know they're understaffed,
4 we know all that, but there are officers that can
5 do it.

6 Find them, they're there. I can give
7 you 12 of them. They want to work. They want to
8 clear this city. The city should be clean.
9 There's no reason that this city should have one
10 car on the street abandoned, stripped, stolen,
11 what have you with the fine team that we got
12 here. There's no reason. They're not paying us
13 to go pick up the car. It's free.

14 Just give us somebody that we can go do
15 our job with, that's all. And the City will turn
16 around. My mom always said if your doorstep is
17 clean, the whole city -- if everybody's doorstep
18 is clean, the whole city is clean.

19 Let us work for you guys. We want to.
20 We cannot survive on doing one car a day. We're
21 geared up for being the Detroit police impound
22 yard. That's what we love doing. We love
23 working for those officers. We love this city.
24 I'm now talking for all the towers, all 27 of us
25 because we all are on the same page.

1 We can't do nothing without an officer.
2 Let us clean the streets, please. Please come
3 tomorrow, I've give you a ride-along, sir. You
4 want to see, I'll show you. It's not the
5 officers' fault. They just got to regroup, get
6 some officers there and let's do our business,
7 let's clean it, let's get the job done.

8 You'll see the people will be happier,
9 the whole attitude of the city of Detroit will be
10 much nicer. And the road and thing and what have
11 you, the garbage thing. You know, people see
12 abandoned cars, you know the first thing they do
13 besides break and windows and burn it, throw
14 garbage in it or around it or on top of it and
15 the rats find a home.

16 You get my message what I'm saying.
17 Please work with us.

18 COMMISSIONER WARFIELD: Thank you,
19 Greg, always passionate. Thank you, sir. Hold
20 on one second.

21 COMMISSIONER STEWART: I just heard you
22 say something I wanted to ask you to clarify.
23 You said towing the cars are free?

24 MR. REGAL: We don't charge the City of
25 Detroit to tow a car.

1 COMMISSIONER STEWART: Okay, I just
2 wanted to clarify.

3 COMMISSIONER WARFIELD: Thank you, sir.

4 MR. REGAL: We wish to do our job, we
5 love our job. We can't do it with no team
6 members.

7 COMMISSIONER WARFIELD: Commissioner
8 White?

9 COMMISSIONER WHITE: I just wanted to
10 say thank you for the invitation, and I have to
11 apologize, I can't do it tomorrow, but if you see
12 Mr. Brown, I will be happy to get a date
13 scheduled where we can do it.

14 MR. REGAL: Yes, sir, you're welcome
15 anytime. My door as well as any of the towers
16 here, our door is open to you and to the board at
17 any time. All I want to do is take you and show
18 you, these officers are doing a fine job. I'm
19 not talking against my brother officers. These
20 are all my friends, everybody. I've been doing
21 this a long time. I know all these officers.
22 They know how I am. I want to work. I can't.
23 One car a day isn't doing it, and we shouldn't be
24 doing it when there's millions out there and
25 they're there, trust me.

1 All right, thank you for your time.

2 COMMISSIONER WARFIELD: Thank you,
3 Greg, appreciate your time too.

4 MS. SEMMA: Good evening. Julie Semma
5 from Seventies Towing. I just want to commend
6 the board, Reverend Warfield, on everything
7 you've done and it's sad what's going on right
8 now.

9 We have one God who's going to look
10 over all of us and He's looking over all of us
11 right now, it's just the devil attacking. We
12 know what's going on in the city. It's just time
13 for everybody in the city to wake up. Everybody
14 is talking about the negative. What happened to
15 bring the city back to where it's supposed to be.
16 We're supposed to be one of the largest cities,
17 yet everybody keeps destroying our city's name.

18 It's up to the people in charge like
19 you, the mayor, the chief, the officers, the City
20 Council, the city residents, the city businesses
21 to come together. Enough of the garbage.
22 Everyone needs to open up their eyes and their
23 ears.

24 If anybody needs to come to a
25 realization, it's right now. Ladies and

1 gentlemen in this room right now, this city needs
2 so much help. Prayer needs to go out to all our
3 leaders because without you guys, we're nothing.
4 Our leaders control our city. It's you guys that
5 makes decisions.

6 It's a business owner like me that's
7 trying to do the right thing that gets a permit
8 given to me and says I have to have this done by
9 February 16. I go through all my stuff, get
10 everything done. Yet here's a 103-page RFP that
11 comes out not even 15 days in advance. It's a
12 slap in the face.

13 This is bogus, unethical and I'm
14 ashamed by it because it's business owners that
15 care like myself and the other towers that want
16 to do their job that care. There's enough of the
17 business, as I always said, for everybody. I'm
18 not going to stop saying that.

19 The city wants money, let's get
20 together. By cutting us all up and tearing us
21 apart and squashing us, that isn't the answer.
22 God is not going to honor that.

23 So my hat goes out to all you guys, you
24 guys are in control. Whoever put this out there,
25 please let them know God is watching and if we're

1 all out of business, may God help you guys.

2 COMMISSIONER WARFIELD: The floor is
3 still open if there are others who wish to
4 address the Board of Police Commissioners, you
5 may come at this time.

6 MR. ECTOR: Thanks for the
7 opportunity to speak. My name is Rick Ector.
8 Just a quick question based on a recent report.

9 I saw a story where a young lady
10 approximately 18 years of age was viciously
11 attacked on a city bus. It started a thought
12 within me that I seem to recall -- I'm not sure
13 who was responsible -- but at some point in time
14 to the recent past someone was patrolling the
15 city buses or were following city buses. I'm not
16 sure if it was DPD or whether it was Wayne County
17 or -- is there something currently going on with
18 security on city buses or is this something that
19 we don't do or haven't done in quite some time?

20 ASSISTANT CHIEF LOGAN: Commander
21 Bettison, could you respond to that?

22 COMMANDER BETTISON: Commander
23 Bettison. Currently the Detroit Police
24 Department does work with DDOT Department of
25 Transportation to provide a level of security.

1 At one point we were doing bus
2 boardings and ride-alongs and you're correct,
3 that at one point in time, sir, Wayne County did
4 have the contract and they were doing ride-alongs
5 as well, but it was turned over to the Detroit
6 Police Department.

7 However, due to some collective
8 bargaining agreements and negotiations that are
9 going on, we had to cease and desist from doing
10 the bus boardings or ride-alongs.

11 So when DDOT administration brings to
12 our attention that an identifiable pattern is or
13 is taking place, then at that point we'll put
14 together various enforcement operations,
15 undercover capacity, to be able to target that
16 bus route and apprehend the perpetrator.

17 And that has occurred where we've
18 gotten that type of information and we have made
19 lockups, so we're currently working with them and
20 we'll continue to work with them, sir.

21 MR. ECTOR: One thing I wanted to
22 point out. There was one particular incident --
23 I'm not sure how many particular incidents -- I
24 stated my name, Rick Ector.

25 There's been a few high publicized

1 incidents that have happened on the bus within
2 recent memory. I can't say exactly when, but I
3 remember the details of such.

4 The last one was when a bus driver
5 himself was viciously slashed. Then there was
6 one where the bus driver had to -- basically two
7 women were attacked and he literally had to kick
8 them and then there was an incident where I
9 believe it was stated in the media that the bus
10 actually got hijacked for a brief period of time
11 and the person was ticketed but not arrested.

12 But I say all that to say I think
13 there's a public safety issue with the buses and
14 I was just curious as to whether we were
15 patrolling them or still trailing them as we had
16 done in the previous past. That's all.

17 COMMISSIONER WARFIELD: Thank you,
18 Mr. Eckter, appreciate your time.

19 COMMANDER BETTISON: Commander
20 Bettison. I just wanted to say that the incident
21 they spoke of as far as the bus driver being
22 slashed, we did apprehend that subject and we
23 provided a lot of special attention and
24 ride-alongs along the bus routes to address those
25 types of incidents.

1 COMMISSIONER WARFIELD: Thank you,
2 Commander Bettison.

3 MR. ROBB (sp.) Good afternoon, Cortez
4 Robb. What I want to speak to you about, I was
5 sitting in the back so excuse me if I am
6 redundant about something that has probably been
7 said, but what comes to my attention is the
8 amount of classes we're getting ready to
9 establish I guess called the East Village and the
10 Boston neighborhood. What concerns me about that
11 is in those neighborhoods we're going to put
12 police officers in there and I'll call them
13 youngsters, because a lot of us have been here in
14 the city when the old adage used to be, "Last
15 person to leave Detroit turn the lights out."

16 Business owners and citizens as well
17 have stood by this city through its darkest
18 times. We felt we was going to have a big
19 windfall with the casinos. That never happened.
20 Property owners, they stayed here. They've been
21 here.

22 Now we have this proposal or whatever
23 you want to call it where this money is coming in
24 for those people to move in affluent
25 neighborhoods. It's a slap in the face to all

1 the citizens that's been standing here by the
2 city through the darkest times, through the lack
3 of city services which was reminiscent of urban
4 renewal, things like that.

5 What bothers me also about it is the
6 fact that Fourth Amendment says we should be
7 secure in our homes. Some of us have owned
8 property for 40, 50 years. It's not our fault
9 that there was a lack of city services.

10 It's a slap in the face to us because
11 all of a sudden -- and I'm not blaming it on the
12 city -- but there's all these dollars, hundreds
13 of thousands of dollars, for a new class of
14 people, which is reminiscent -- no disrespect to
15 the police officers and the friends I have here
16 -- of what people find as being the patrols.
17 Most citizens are scared of the police, terrified
18 of the police and now when you say the fact
19 they're going to get ready to move up to the east
20 side and the new high-rises, that bothers us. It
21 bothers me, it scares me.

22 How come we're not secure in our homes?
23 Most people, we have United States Constitution,
24 we have a state constitution that says we're
25 going to be secure in our homes.

1 We've paid our taxes, we've been here
2 and we've fought tooth and nail and this may be
3 going off topic, but now we're going to shrink
4 the city. I find that problematic because after
5 we do the census, we're going to redraw the lines
6 and now we're talking about City Council people
7 doing wards.

8 This is a big picture that I guess a
9 lot of people aren't paying a lot of attention
10 to. There's something going on and it don't
11 smell right. It don't look right.

12 The businesses that stayed here in the
13 city during all this time, they haven't made a
14 whole lot of money, but they were loyal to this
15 city. I think if we can find federal money for
16 our men in blue, a lot of these people want to
17 know why you can't find no money for me to stay
18 in my neighborhood, why you can't find some of
19 those hundred thousand dollars to pay somebody to
20 come pick up my garbage and turn the street
21 lights on.

22 I think it's time that we look at
23 really what's going on and the citizens need to
24 open their eyes. If somebody is asleep in the
25 top, we're going to wake you up. It's not going

1 to go away. I thank you for your time.

2 COMMISSIONER WARFIELD: Thank you,
3 Mr. Cortez for your time and your words; thank
4 you, sir.

5 Hearing and seeing no more comments,
6 we'll close this section of our meeting and I
7 will entertain a motion to adjourn the meeting.

8 COMMISSIONER RIVERA: So moved.

9 COMMISSIONER REEVES: Second.

10 COMMISSIONER WARFIELD: It's been
11 property moved and seconded that we adjourn this
12 meeting.

13 All those in favor?

14 COMMISSIONERS: Aye.

15 COMMISSIONER WARFIELD: All those
16 opposed? Thank you, ladies and gentlemen, we'll
17 see you next week.

18 (Proceedings concluded at
19 8:34 p.m.)

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CERTIFICATE OF REPORTER

STATE OF MICHIGAN)
) SS
COUNTY OF WAYNE)

I HEREBY CERTIFY that I reported
stenographically the foregoing proceedings at the
time and place hereinbefore set forth; that
thereafter the same was reduced to computer
transcription and that this is a full, true,
complete and correct transcription of said
proceedings.

DALE E. ROSE



DALE E. ROSE,

CSR-0087

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