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2	CITY OF DETROIT POLICE DEPARTMENT
3	POLICE BOARD OF COMMISSIONERS HEARING.
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7	Taken at 1300 Beaubien, 3rd Floor,
8	Detroit, Michigan,
9	Commencing at 3:30 p.m.,
10	Thursday, September 2, 2010,
11	Before Vincent F. Quaglia, CSR-4114, RPR.
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1 APPEARANCES: 3 BOARD OF POLICE COMMISSIONERS: RALPH GODBEE JEROME WARFIELD ADELA RIVERA MICHAEL REEVES TONEY STEWART GEORGE ANTHONY-SECRETARY TO THE BOARD

Page 3

1 Detroit, Michigan 2 Thursday, September 2, 2010 3 3:30 p.m. * * * 4 5 MS. RIVERA: Good afternoon. My name is 6 Adela Rivera, vice-chair of the board of police 7 commissioners. I'd like to welcome you here today. I 8 9 apologize for the delay. Commissioner Warfield is stuck if traffic on 94 and 75. I was trying to hold 10 11 out for him; but not to make you all wait, we are 12 going to get started and I'm sure he will be here. 13 I'd note for the record we do not have a 14 quorum right now. 15 At this time I'd like to introduce Pastor 16 Reverend Roy Isaac, he's going to do our invocation 17 today: He is from the Bushnell Congregational Church 18 on Grand River and Southfield. 19 (Invocation by the Reverend Mr. Isaac). 20 MS. RIVERA: On a personal note, I would 21 just like to welcome my sister-in-law who is here from 2.2 Phoenix, Arizona. 23 With me today is Commissioner Michael 24 Reeves, and our esteemed Chief Ralph Godbee. You all 25 know Sergeant Anthony, our secretary to the board, and

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1 George is going to introduce staff. 2 MR. ANTHONY: For the record, George 3 Anthony. 4 I'd just like to introduce the staff of the 5 commission: Celia Banks Washington, our attorney and 6 supervising investigator; Irma Chenevert our chief 7 investigator; Lieutenant Lolita Porter from police personnel representing Adell Watson; Ms. Leslie 8 9 Griffin, our community affairs coordinator; Officer 10 Kent Cooper also from our office; and we have 11 supervising investigators Ainsley Cromwell and Curtis 12 Staples, and also one of our office mates would be 13 Delores Lundy. 14 That completes those who are here. 15 MS. RIVERA: Did we get Robert Brown? 16 MR. ANTHONY: I apologize. For the record, 17 Officer Terrence Bell is our reporter; Mr. Robert 18 Brown, and from Hanson Reporting Vincent Quaglia. MS. RIVERA: It's nice to see a male 19 20 reporter. 21 We cannot approve the agenda at this point 2.2 because we don't have a quorum, and we can't approve 23 the minutes; so at this time I'm going to turn the 24 meeting over to the Chief. 25 MR. GODBEE: We don't have a formal

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presentation, but I would like to -- we had two major

2 case closures that happened this week and the 3 community work was very significant in our ability to do so: It was the home invasion and CSC of a 90-year 4 old resident on the 4000 block of Leslie: Three men 5 6 were apprehended and have subsequently been arraigned 7 on home invasion one charges and criminal sexual 8 conduct in the first degree, as well as an additional 9 home invasion.

10 The Detroit 300, led by Raphael Johnson, 11 Malik Shabbaz and Angelo Henderson assembled the 12 group, and our police department worked with them and 13 we were very excited about the closure of this case and what it did for closure for that family. 14

15 Secondly, we had a press announcement 16 yesterday, relative to a 911 tip from a citizen that 17 closed a homicide case of Mr. David Adams.

Mr. Adams was in the 14000 block of 18 19 Littlefield in March. There was shoot-out going on, 20 and in the midst of this shoot-out Mr. Adams was 21 attempting to get his 13-year old autistic son off the 2.2 porch: He was subsequently struck and died as a 23 result of his injuries.

24 The perpetrator was arrested, brought to 25 the 12th precinct, he has been arraigned on first

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1 degree murder charges and assault with intent to do 2 great bodily harm for a case related to that. 3 And then lastly, we embarked on a gun 4 buy-back program, and I'm very happy to report we've 5 collected over 600 weapons off the street that we can 6 definitely say will not be used as an instrumentation 7 of crime in our community, and we give special thanks to Deputy Chiefs Tolbert and Turner for organizing 8 9 this and making sure it's been a great success, and that runs until 6:00 o'clock: It runs until 6:00 10 o'clock. 11 12 We are out of money, but the response from 13 the community was tremendous, and Continental Management was the company that sponsored -- or 14 co-sponsored it. It's been a tremendous success. 15 16 MS. RIVERA: I'd like to invite 17 Commissioner Warfield. 18 For the record, we now have a quorum. MR. WARFIELD: Good afternoon ladies and 19 20 gentlemen. 21 MS. RIVERA: At this time we will approve 2.2 -- I'll entertain a motion to approve the agenda for 23 today's meeting, all those in favor? 24 All those opposed? 25 Motion carries.

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1	We will also entertain a motion to approve
2	the minutes from Thursday, August 26th.
3	So moved.
4	MR. STEWART: Second.
5	MS. RIVERA: The minutes from August 26th
6	will be approved.
7	All those in favor?
8	All those opposed?
9	The motion carries.
10	At this point let the record reflect that
11	Commissioner Stewart has also joined us. Good to see
12	you Commissioner Stewart.
13	MR. STEWART: I'm sorry for being late.
14	I want to say just a few things before we
15	move on to some more business for the board, how
16	pleased I am with the chief and just his reaching well
17	beyond what I've seen other chiefs do in the past to
18	meet citizens where they are.
19	I hear over and over again just of your
20	work with the community and how accessible you are, so
21	we thank you for that.
22	I certainly want to thank the men and women
23	in blue, and I don't know if we will ever really fully
24	realize how much effort went on today to recoup over
25	600 weapons: That is massive, and so you know that is

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an outstanding job on behalf of the police department. I also want to update you who are here regarding the towing rules: As you all know we were supposed to vote on that today. We ran into a situation as related to some

6 language, and we have to make sure that our language 7 does not violate standing statutes or laws, and until 8 we are 100 percent sure that that is the case, and we 9 should have our opinion later this week or early next 10 week, we should have our opinion of that, then we will 11 go ahead and take the vote on the rules as soon as we 12 get that done.

13 But let me say that this delay is not delaying the whole process from the standpoint we want 14 15 to make sure that every I is dotted and every T is 16 crossed. It would be a shame for us, I think -- for a 17 year and-a-half they have been meeting, doing these 18 rules, and it would be a shame for all of those 19 meetings to go down to waste if they come back and 20 then the language does not meet up with the laws that 21 are out there already on the books, so we want to make 2.2 sure that there are no conflicts.

I hope that you understand what we're doing. The work group met this week. We are really, really pushing to get these rules down so we can move

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forward with our towing business in the City of Detroit, so we will have one of the best towing systems in the country, so we're looking forward to that.

5 MS. RIVERA: At this time I'm going to ask 6 if the board's executive secretary George Hampton will 7 bring up old business, and we'll turn to that now: 8 We'll deal with the previous suspensions without pay 9 that was held in closed sessions so that Commissioner 10 Stewart will have an opportunity to weigh in.

MR. HAMPTON: In a closed session, you have been previously presented with a suspension without pay recommendation for police officer Keith Dean, badge 3947, and police officer Robert Gibson, badge 4509 through their representative DPOA attorney, John Goldpaugh.

Commissioner Toney Stewart has had an
opportunity to review the facts of these
recommendations, and unless contravened by this board,
the suspensions without pay shall stand effective July
29th, 2010.

22 MR. WARFIELD: Seeing that there is no 23 contraventions, the suspensions without pay will 24 stand.

25 MR. HAMPTON: Thank you.

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1	MR. WARFIELD: Thank you, sir.
2	Is there anything else?
3	Attorney Celia Banks Washington will come
4	forward.
5	MS. BANKS: Celia Banks Washington,
6	attorney for the board, and I'm looking for George
7	Goldpaugh.
8	Just as a matter of housekeeping, if you'll
9	bear with me and let me bring you up to speed.
10	This has to do with a petition or a
11	request for rehearing on a previous suspension without
12	pay of a police officer Regina Ashford, badge number
13	498.
14	Just for the record, on May 20th, 2010 a
15	petition to suspend Officer Ashford without pay was
16	brought before this board. The facts very briefly of
17	that case: On May 5th, internal affairs received
18	notification from the copper theft task force that a
19	felony warrant had been issued well, basically the
20	charges there was one count of malicious destruction I
21	believe of utility property, and one count of
22	fraudulent public utility use.
23	In short, there was a theft of electricity
24	at a leased building located at 19449 West McNichols.
25	Officer Ashford and a former officer allegedly

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defrauded DTE of over \$20,000. 1 2 Based upon the facts and circumstance of that time, the former Chief Evans recommended that 3 Officer Ashford be charged with conduct unbecoming an 4 5 officer contrary to the law, and a code of ethics 6 violation of the 2003 DPD manual directive 102.3-7.9. Due to the serious nature of the conduct, 7 the board concurred with the suspension of Officer 8 9 Ashford without pay effective of August 20th, 2010. 10 On August 25th, 2010 Officer Ashford's 11 attorney, John Goldpaugh, requested a rehearing on the 12 initial petition to suspend without pay. 13 It's been well-established policy that a 14 rehearing on a suspension without pay is unwarranted 15 absent a change in circumstances. Mr. Goldpaugh, in his 16 request, contends that, because the felonies were 17 dismissed against his client on June 1st, and that because those felonies served as the basis for the 18 suspension without pay, that the board now has the 19 20 authority to revisit the suspension without pay. 21 I think we would both agree this is not 2.2 necessarily the case: There are no changed 23 circumstances: Whether the alleged misconduct is a 24 felony or a misdemeanor is not the focus with regard 25 to the suspension without pay hearing that's come

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1	before this board according to the DPOA contract 9F.
2	Rather and again, it's important to
3	clarify and emphasize that the community understands
4	the board's role with regard to these
5	suspension-without-pay hearings, and the standard of
6	review to be considered by the board in this type of a
7	hearing is whether the alleged misconduct is or was so
8	egregious that a suspension without pay is wanted.
9	In this case, in exchange for dismissal of
10	the felonies that I mentioned, the officer pled no
11	contest to a misdemeanor, and I believe, if I'm
12	reading the supporting documents correctly, spent one
13	day in jail no jail, no confinement, but she did
14	pay \$3,000 in restitution.
15	This case, in my opinion, is not one that
16	is right for rehearing at this time.
17	MR. GOLDPAUGH: John Goldpaugh on behalf of
18	Officer Ashford.
19	The only problem is that there is a change
20	of circumstances.
21	As this board is clearly aware, whenever a
22	felony warrant has been obtained, the suspension
23	without pay has never been contested.
24	We were not present because of the felony
25	warrant: That is what the basis at that time was for

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1 the suspension without pay.

2 Ms. Washington has indicated there was a 3 situation where, well, we had this underlying 4 misconduct and that may or may not be true; but there 5 has been an extreme number of changes in the 6 circumstances: One is that the felony warrants, which 7 were the basis at that time for your suspension 8 without pay concurrence, no longer exists, that's 9 number one.

10 Number two, the officer is no longer under 11 the imposition of possible jail time or something 12 which would deal with her being unable to become a --13 or continue as a police officer.

Number three, and most importantly in the 14 15 change in circumstances is that, at the time of the 16 incident and -- at the time of the suspension without 17 pay, there was no investigation by internal affairs or no investigation into the underlying alleged 18 misconduct; rather, all of that was done by somebody 19 20 out of the Wayne County prosecutor's office, which is 21 fine, I'm not contesting that their investigation was 2.2 faulty; but I am -- what I am saying is, at this point 23 in time, since Officer Ashford resolved those criminal 24 matters, she has been to internal affairs, she's made 25 a statement under Garrity, and she has provided

Page 14 1 further information vindicating -- or at least setting 2 forth some evidence to show that she is not the 3 perpetrator of these incidents, but rather, based on 4 the advice of her counsel at that time, which wasn't 5 me, just got everybody's attention, it was in her best 6 interests, as well as the department's, as well as the 7 city's, as well as the Prosecutor's, to enter a no-contest plea, which didn't mean I'm not innocent or 8 9 quilty of these allegations, but I'm willing to come 10 up with the money just to make them go away. 11 It should be noted she wasn't placed on 12 probation, she didn't have to pay any costs or fines 13 except for the restitution. There are a great deal of changes of 14 15 circumstances. 16 Now, as Ms. Washington indicated, there's a 17 co-defendant, and that co-defendant is out there floating around some place, and it was an ex-police 18 officer that has retired or left under other 19 20 circumstances. 21 But there are a change of circumstances. 2.2 Clearly this board can review this matter, and we're 23 asking that, at this point in time, they look to see 24 whether or not the suspension without pay should stay 25 in full force and effect.

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1	MR. WARFIELD: Thank you. Any questions
2	from the commissioners?
3	MR. GOLDPAUGH: It should be noted that the
4	plea agreement was on June 4th, and we provided I
5	provided all of the information to the department to
6	request that she be returned, but it hasn't happened
7	yet.
8	MR. REEVES: I have a question: She did
9	pay what back? You said she paid for
10	MR. GOLDPAUGH: My understanding, as part the
11	arrangement that she entered into with the Wayne
12	County prosecutor's office, that she paid \$3,000.
13	MR. REEVES: She's entered into an
14	arrangement: If they didn't do it please explain
15	that one to me.
16	MR. GOLDPAUGH: As I explained, I didn't
17	represent her. On the advice of her counsel, I'm sure
18	that
19	MR. REEVES: But she did pay, right?
20	MR. GOLDPAUGH: Yes.
21	MR. REEVES: That's the question I have.
22	MR. GOLDPAUGH: And that was the plea of no
23	contest. Maybe she felt it was better to do it that
24	way.
25	MR. REEVES: You do it, you pay.

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1 MR. GOLDPAUGH: Not all the time. 2 MR. WARFIELD: One of the things I 3 understand, and the argument is, of course, is there's a change of circumstances, and, Mr. Goldpaugh, you 4 5 stated earlier when you first came up to the podium 6 that the change was basically the felony warrant that she came to us based on, the felony warrant, she would 7 not have come to us based on the felony warrant if 8 9 there were no underlying acts? 10 MR. GOLDPAUGH: I agree. However, that was 11 not the reason why, because, as you're well aware, 12 Commissioner, whenever there's not a felony warrant, 13 you and I and the members of this board are in that 14 room or out here arguing that these are inappropriate 15 circumstances; so in other words, what I'm saying is, 16 but for the obtaining of a felony warrant, this matter 17 wouldn't have been argued, even the underlying circumstances, at a previous hearing. 18 MR. WARFIELD: Okay. Commissioner Rivera. 19 MS. RIVERA: Was -- Ms. Ashford was the 20 21 owner of that property that was receiving this 2.2 electricity? 23 MR. GOLDPAUGH: I believe, Commissioner, this 24 was a rental property, and she and this other 25 individual had some sort of a cheerleading business in

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1 which they were teaching or training cheerleaders, and 2 it was a rental property, and there was some allegations that they had -- the business had gotten 3 4 behind on their utility bills and somebody had bought 5 -- gone out and made the changes. 6 MS. RIVERA: But she owned the business: 7 She's well aware of who was paying the electrical, right? 8 9 MR. GOLDPAUGH: She was the renter and she 10 had a business partner, that's all she said: She 11 didn't own the building. 12 MR. WARFIELD: You make a recommendation 13 and we'll vote on it. 14 MS. WASHINGTON: Celia Washington again. 15 The recommendation is, and based upon the 16 standard of review for this board is anything more 17 than whether the conduct taken in and of itself was so 18 egregious at that time that it warranted a suspension 19 without pay, and my recommendation is that a rehearing 20 at this point is inappropriate. 21 MR. WARFIELD: I'll entertain a motion to 2.2 deny a rehearing of this suspension without pay. It's been moved and seconded that we will 23 24 not rehear this suspension without pay. 25 All those in favor say aye.

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1	All those opposed say nay.
2	The motion carries.
3	Thank you, sir. Thank you, ma'am.
4	At this time we will announce that our next
5	meeting will be Thursday, September 9th at the Eastern
6	District, St. Moran Hall which is located at 11466
7	Kercheval Avenue, Detroit.
8	Also I want to thank and I saw him as I
9	was coming up, Reverend Roy Isaac from Bushnell
10	Church: He does a lot in the community, Grandmont and
11	Rosedale Park, and certainly we were pleased to have
12	him here to do the invocation of the meeting.
13	At this point our meeting calls for all
14	communications. If you wish to address the board of
15	police commissioners, you may come up to the podium,
16	state your name for the record, and you have four
17	minutes to make your comments.
18	MS. HINES: Good afternoon. My name is
19	Mary Hines, and I'm here on behalf of my son Conrad
20	Hines which was murdered in the city August 19th, and
21	there is several things that need to be done.
22	The police is not doing what they're
23	supposed to be doing.
24	My son was kidnapped August 19th. I went
25	to the Woodward precinct and they was telling me was I

1 in the right precinct, that I had to come back the 2 next morning to report the kidnapping. It was 3 botched. They were so concerned about other things. 4 I went back the next morning. My son, in 5 the meantime, he could have been saved; but because of 6 the police department he got killed, so I'm here 7 demanding something be done about that. They also stated the city cannot get the 8 9 police records, telephone records, statements of who 10 my son was calling because you holding the bill, so they can't get those records. 11 So there's a lot of things going on here, 12 13 and when this is over with I'm going to Lansing because things has to be put in place. 14 15 When I went in that precinct, they 16 shouldn't have said was I in the right precinct and 17 that it was a hoax. My son could have been saved, but 18 because of their protocol he's dead. 19 I buried my son Saturday because of some 20 crap that happened in this city. I'm outraged that 21 that would happen. I'm angry. 2.2 There was two police officers: Thev 23 stopped them and told them that that was the guy that 24 had kidnapped my son, and they were so busy, what are 25 you doing in this area?

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1 I'm outraged and I need to speak to 2 Something is going to be done and I demand someone. 3 something to be done. 4 MR. WARFIELD: Mrs. Hines, if you would stay right there for a second, the chief will address 5 6 your concerns. 7 MR. GODBEE: First of all, Ms. Hines, my 8 sincerest condolences on your loss; and secondly, 9 Deputy Chief James Tolliver, who is with major crimes, 10 wants you to talk to him with regard to the case, in 11 principal to see what the progress is: That's of 12 paramount importance to us, and I'm sure they're going 13 to ask you to talk to the chief investigator relative to our protocol or any procedure or policy issues, 14 15 where, if it's an issue that we made a mistake, 16 obviously we want to make sure we fix that. 17 Also, I do want to parenthetically note the 18 persons that killed your son is who's responsible, and that's who we need focus our efforts on. We won't 19 20 leave any stone unturned until we get you closure for 21 that. 2.2 MR. WARFIELD: And Mrs. Hines, also our 23 chief investigator will follow you out as well and she 24 will get your information too. 25 MS. MCCAULEY: My name is Rianna McCauley.

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1 I was born, educated, and grew up in the City of 2 Detroit. I'm also the niece of Rosa Louise Parks. 3 I'm not here to talk about myself; but I'm 4 yet another parent that has gone through these 5 terrible experiences with your Detroit police 6 department. 7 On August 22nd of this year at 12:00 midnight, my son, his name is Eric McCauley, he works 8 at the Greektown Casino, he's an accountant and he 9 10 lives right by the casino, was attacked by seven to 11 eight young men on foot. 12 What is disparaging with this whole 13 situation is that I've lived in Washtenaw County for over twenty years and I've never been treated -- and 14 15 my son did not expect to be treated in the manner that he was, total indifference. 16 17 When he was beaten, they broke out -- I 18 said I wasn't going to be sad: They crushed his 19 teeth. So the first thing that he thought about after 20 they had their way with him was to go to the police. 21 There was a liquor store open, and there 2.2 was a police officer in the car right in the parking 23 lot. Nothing but complete indifference. 24 Now I don't know if any of you have had a 25 broken jaw before, but it's very difficult to talk.

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1 The officer was unconcerned. I know the Detroit 2 police officers are not doctors, but if you see blood, if you see swelling, then typically you know that 3 4 there's some type of medical injury that has to be 5 attended to right away. Total indifference. 6 This is hours later, all the way in 7 Washtenaw County. My son he needs help. Your officers are -- because EMS would not come, they did 8 9 not arrive, I guess it wasn't important enough, the 10 officers transported my son to Receiving Hospital and just dropped him off. That was just the beginning of 11 12 the night. 13 I am so disappointed with the City of Detroit, beginning with those officers that could 14 15 have -- I mean, the young men were not driving, they 16 walked away. I mean, after they got through with the 17 beating, they walked off nonchalantly, and for the 18 officers that were there that could have perhaps drove 19 around, because guys are on foot, it wasn't important 20 enough. 21 I'm highly disappointed with the city. I 2.2 asked my son to move back home: He's 22, he won't do 23 it. 24 That's all I have to say. 25 MR. WARFIELD: Ms. McCauley, could you Hanson Renaissance Court Reporting & Video

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1 please for one second, because certainly you should 2 come back to the podium, certainly we are sorry for 3 what has happened to your son, and unfortunately you 4 have an element -- we have an element of individuals 5 in the city that like to make their living 6 unfortunately beating up on other people; but we do 7 know the police department does not stand for it, and this board does not stand for a police department 8 9 where there may be some impropriety or there may be 10 some policy that we're not following; as a result of 11 that, our chief investigator to your right will look 12 into the procedures that were not followed. 13 I just want to understand, you said the officers transported your son to the hospital? 14 15 MS. MCCAULEY: Yes, an hour later. But if 16 you see blood, if you see bruising and blood, you say, 17 okay, this person needs medical help, and if EMS 18 doesn't come, yeah. 19 But it's to have the dignity -- to maintain 20 one's dignity, and be treated like a human being by 21 our public servants is of the utmost importance. 2.2 To go to the police station -- and I forgot many streets in the City of Detroit because I've been 23 24 living in Ann Arbor all this time, and be told by them 25 you're in the wrong precinct, or go to this street,

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and I'm saying but am I tourist for God's sake, I don't know where these streets are, how am I to get around? Clearly it's my problem: It was something for me to figure out.

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But to be treated in such a manner, I was trying to tell the officer I'm not a criminal, I have not stolen anything; so I just expect a certain level of -- especially if I'm addressing the officer as sir, can you help, and then for it not to be forthcoming.

10 And I also have one other thing to say, the 11 follow-through with the investigation: Nobody came 12 I left all kinds of phone numbers for forward. 13 myself, contact information, please have the investigator call, I'm available 24 hours a day, and 14 15 to have to call my friend, who is Mr. Ron Scott from 16 the Coalition Against Police Brutality and we have to 17 go out and photograph the blood and the location of 18 where the crime happened, and I as an artist have to 19 draw my own composite because where are my police?

This is not for my son; this is for every person that's in this city. They should not -- the police should not say, well, this is just another black-on-black crime.

24 MR. WARFIELD: I'm going to ask the chief 25 to also address you.

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MR. GODBEE: Ma'am, I completely understand your passion and your hurt; but just for perspective, J just want you to consider, I ask my officers daily to -- what may be characterized as indifference, it is very important for our police officers to maintain a level of calmness that's not excitable to the extent where it may translate to indifference.

I don't want you to assume the officers are 8 9 indifferent, because they made the effort to transport 10 your son to the hospital, which typically we don't 11 encourage our officers to do because that can 12 exacerbate injuries because we're not medical 13 personnel; so the fact they did transport him indicated there was a point where they realized your 14 15 son needed help and he could wait no longer for EMS.

16 However, we still want to be a 17 compassionate police department. I can't legislate 18 the compassion; but I can demonstrate, from a 19 leadership standpoint, what our expectations are of 20 our officers; and so to the extent there was a 21 perception of indifference, that's the perception 2.2 whether it's real or not. I will apologize on behalf 23 of the officers.

For the investigative follow up, if youcould you see the sergeant right to your right, I will

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1 make sure that our Investigative Operations Unit 2 reaches out to you: Any information you have to share with us relative to a composite, if we could take your 3 4 son through our mug shot books to take a look and 5 identify the persons, we'll do that also. 6 Lastly, I think it is important as a 7 community that we also affix blame where it is: The perpetrators of the crime are the ones that we --8 9 again, we really need to focus on and identify them, 10 and if it happened in the area of the casino I'll make 11 sure we check cameras or whatever instrumentation 12 there is in the area; but we will do the requisite 13 follow up to see what we can do to identify the perpetrators of the assault against your son. 14 15 MS. MCCAULEY: I have one more thing to 16 say: You can teach the officers to be calm, but not 17 to be statues or not to be human. 18 MR. GODBEE: Ma'am, I understand you. But 19 what I'm saying, as the chief of the police, I cannot 20 legislate compassion; what I can do, from a leadership 21 standpoint, is set the tone of what my expectations 2.2 are, and hopefully, what they see the leadership do, 23 the culture will change. 24 But being calm and not being excited is 25 nothing that -- I want to be objective. One thing I

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would never do as chief is lie to the public or lie to a citizen about what we can and cannot do; so to give you an expectation I'm going to go out and smack folks on the back and sing Kumbya and hug people, I'm not going to portray that; but I will portray to my officers my leadership style in how we engage our citizens.

I just want the public to appreciate, because we set a public record here, that on a day-to-day basis my officers see murder, mayhem, destruction, and to a certain extent they have to take control of their emotions, because if they get out of control emotionally, they would not be able to do their jobs on a day-to-day basis.

So I do hear you very clearly. To the extent there is a level of unprofessionalism, that will be addressed forthrightly; but difference or indifference, how it's perceived, I'm just being honest, that's a difficult point for me to address.

20 MS. MCCAULEY: I understand that. But 21 you'll go with the officer -- and I know my four 22 minutes are up, but what I'm saying is, when your 23 officers are out of touch with the community, what the 24 community is going through, perhaps they're burned out 25 because you see murders and rapes and all the other

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crimes that happen. MR. GODBEE: I would suggest to you to transverse that. We've got 300 people, officers on their own time patrolling, until we bring something to a close: Officer Roy Hornbuckle worked on his own time. For every officer you can show me that is not engaged, I can show you one that is. I hear you, but there are doctors that are not compassionate enough, there are lawyers that are not compassionate enough, there are judges that are not compassionate enough. MS. MCCAULEY: I just wish those officers had been there to help my son. MR. GODBEE: Thank you, ma'am. MS. WRIGHT: My name Tasha Wright. This was me like seventeen years ago and just trying to bring some sunshine on everybody. I was a member of Junior Explorers when I was in the Detroit Youth Program. Through the program I developed a work ethic and being a service to my community. These elements have factored in on the succusses of my life. As I moved on from like Junior Explorers, I

25 still basically maintain the ideals of the program,

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Page 29 1 and in my collegiate career a significant issue is we 2 have to have discipline and a good work ethic, and I think I learned that seventeen years ago with this 3 4 I haven't been steered wrong. program. 5 It was a long time ago when Mayor Dennis 6 Archer was mayor. Being I was exposed to that at such 7 a young age, I knew I had to be a good person. My discipline and my profession has taken 8 9 me all over the United States: I've played for Barak Obama in 2009. 10 11 I believe the Junior Explorers program has 12 placed me on the right path for life. 13 I discovered, as I got older, I wasn't part of the problem, I was part the solution, and just 14 15 being here and just listening to these two women that 16 came to talk about their sons, if one of their sons 17 was in this program he might have been saved, alive or steered them right. They should put it in every 18 19 precinct. Thank you. 20 MR. GODBEE: For the record, Mr. Chairman, 21 these are my quests: They used to run the Junior 2.2 Explorers programs which began to interact with young 23 people at a very early age, and I'm trying to figure 24 out how we engage that program, and Officer Wright is 25 the point person.

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1 So these young people came down to share 2 their experiences as Junior Police Explorers. 3 MR. WARFIELD: I will pledge what I can do to help. I know the benefits of the program. 4 Yes, ma'am, please state your name for the 5 6 record. 7 MS. RUDOLPH: Angela Rudolph. What I like about the Junior Explorers was I had a chance to learn 8 9 what the police did and how they face things. Also I 10 learned discipline and self respect. I joined the 11 program after my older brother who was in Junior 12 Explorers. 13 The program also taught us responsibility and taught us pride. If I had the chance to do the 14 15 Junior Explorers program again, I would definitely do 16 it again because this program is all about how you can 17 do other things than being in the street and getting 18 into trouble. 19 The Junior Explorers, under the leadership 20 of Officer Wright, has made me become a leader and to 21 help others as well. The Junior Explorers has made me 2.2 want to become a forensic officer. 2.3 So, I'm so happy this program was here when 24 I was young. The reason I think kids should join this 25 program, it shows kids there are much better things to

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1 do than stay out on the street. 2 This can be an after-school activity for 3 them, and in the long run they might joint the police 4 force because of this program: They might be working along side you all, or they might even change the 5 6 world. 7 But just by them joining this program, it will show how much of a leader they want to become. 8 9 MS. WILEY: Good afternoon, Board. I'm 10 Donna Wiley and I'm a parent of three Junior Explorers who started in 1990, '93 and '94. 11 12 I am just so thankful I was introduced, and 13 my children were introduced to Officer Wright for their program because, among other things, it taught 14 15 them to be respectful, it showed them discipline, how 16 to keep order and to do community work, and a lot of 17 things. 18 We're losing our children because we're not 19 showing them: We're giving them and not showing them 20 some of the basic needs they have to have to go 21 through life. 2.2 These children were, like they said, 13, 14 23 years old. Officer Wright had 25 to 40 kids easily 24 every week dedicated to come to the program for the 25 Junior Explorers.

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1 We need to reach these children while 2 they're in elementary school. It's so important to 3 get them now and mold them because eventually they'll 4 be in junior high and high school, and you're going to 5 have your officers out there running to try to catch 6 them instead of having them in this program and learn 7 that the police force is not their enemy: Most children are afraid of them, but if you put them in an 8 9 element where they have a rapport with you guys and be 10 respectful of you, then they'll know, when they become productive citizens, instead of when you see the 11 police to dart and run, you can stand and talk to them 12 13 and let them know I haven't done anything wrong, just 14 answer your questions respectfully, and to put them in 15 that environment at a young age at nine and ten is 16 where I think we need start with them. I would love 17 to see the Junior Explorers come back. 18 You go to some schools and see how 19 disrespectful they are; Officer Wright would never 20 tolerate that. She would make pop visits to the 21 schools of every child in her group, and that was, 2.2 like I said, anywhere from 25 to 40 kids at any given 23 time. 24 MR. GODBEE: Officer Wright keeps me in 25 line too.

1 MS. WILEY: She also showed them, with the discipline they had in community relations and the 2 different things that they would do when they would 3 come to her program, they would do code of conduct. 4 5 So that's why I think now it's important 6 that we try to get to these children, because some of 7 them are in elementary and you hear the way they're talking, they can rap these songs and talk about how 8 9 low you can go. 10 Let us get to them and mold them so we can 11 start them back on the right track so you guys won't 12 have to be out there chasing them; they'll be standing 13 there able to talk to you. MS. BLOCKER: Good afternoon. My name is 14 15 Angela blocker. I joined the Explorers when I was 16 about 15. Officer Wright is my cousin. She 17 definitely had her eye on me. 18 Junior Explorers taught me so much. I am a 19 recent graduate, and I also went to the Atlanta 20 Broadcasting Institute, and I came back to Detroit 21 because I wanted to come back and teach. 2.2 I heard about so many -- I'm a dancer: Ι 23 started a dance program, and it was crazy the things I 24 saw middle-schoolers doing, sixth and eighth graders, 25 I never in a million years would I have done that, and

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part of that is the discipline I got from being in
 Junior Explorers.

I feel like the youth today, it's so many programs being dropped, kids don't have anywhere to go after school: It's nothing for them to do: They're not exposed to anything, and that's a problem when you're growing up in Detroit because you need versatility, you need culture, you need something to do.

10 I was like the little spokesperson for 11 Junior Explorers: I spoke at everything, having the 12 opportunity to be like at the Orange Bowl, and it was 13 because Junior Explorers was helping me.

When I left Junior Explorers, I was -- I
felt like I was supposed to be in the police
department even though I took another route; so I feel
this program should come back.

18 With everything that's happening to youth, 19 they're really going astray, and it just needs to be 20 brought back because it helps when they learn about 21 the police, they get to be out and see what goes on. 2.2 Any time any child got shot, we were there 23 and that made other kids think, look at them, they're 24 doing this, I want to do it to, come on, be a Junior 25 Explorers too. We had Halloween parties, we had

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1 events they could come out to, we would feed them. 2 It really helps the community, and for the 3 community not to have a lot of concern, this program should be put back because the young kids, that's the 4 future now and if they're out of control, how they are 5 6 now, then imagine how they'll be 10 years from now. 7 I have pictures too, so I think bringing back the Junior Explorers would be helpful to the City 8 9 of Detroit, in every precinct if possible, and I'll be 10 there to help. MR. WARFIELD: Thank you, Ms. Blocker. 11 12 I'm going to ask Officer Wright to come to 13 the podium for a second. First of all, I want to say thank you on 14 15 behalf of the entire board, thank you for the work 16 that you do, that you have done for years. 17 The chief and I have already talked about somehow being able to reward officers like yourself 18 19 who go above and beyond the call of duty and volunteer 20 your time. 21 So it certainly has paid off to the lives 2.2 of these young people, so I want to say thank you so 23 very much. 24 MS. WRIGHT: You're welcome. First off, I 25 can't take all that credit by myself, I had help:

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1	Officer Angela Rudolph, she assisted me in the
2	program.
3	MR. WARFIELD: Thank you.
4	MR. GODBEE: Good. Today we will be
5	re-instituting the Junior Explorers.
6	MR. WARFIELD: Thank you.
7	MR. STEWART: Chief, I know you
8	re-instituted it, but I also heard someone mention it
9	would be great to have it in every precinct or all
10	over the city where it's accessible to all young
11	people that would like to participate: Is there a
12	plan to make sure that that happens?
13	MR. GODBEE: Eventually we'd like to
14	upgrade it to that, Commissioner. We want to identify
15	25 to 50 kids where we can get the program going.
16	Right now we're doing it with no funding, and as we
17	develop it, hopefully next year we'll be able to roll
18	it out city wide.
19	MR. WARFIELD: Are there any more comments
20	for the board of commissioners?
21	MR. WIER: Good afternoon. My name is
22	Joseph Wier from Councilman Perry Brown's office.
23	What I'd like to do is announce that this
24	coming Tuesday there will be an interview for two
25	towing commissioners, and I just want to let everybody

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1	know that they're welcome to come down and participate
2	in that interview.
3	MR. WARFIELD: What time will that be?
4	MR. WIER: 2:15 in the council room, city
5	council.
6	MS. RIVERA: Is this for the towing rate
7	commission?
8	MR. WIER: Yes.
9	MR. WARFIELD: Thank you, sir.
10	Are there any more comments for the board?
11	Hearing none, I'll entertain a motion to
12	adjourn the board of commissioners meeting.
13	All those in favor?
14	The motion is carried.
15	Thank you ladies and gentlemen for your
16	patience.
17	(The meeting was concluded at 4:30 p.m.)
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1	CERTIFICATE OF NOTARY
2	STATE OF MICHIGAN)
3) SS
4	COUNTY OF MACOMB)
5	
6	I, Vincent F. Quaglia, a Notary Public in and
7	for the above county and state, do hereby certify that
8	the above proceedings were taken before me at the time
9	and place hereinbefore set forth; that the foregoing
10	proceedings were duly recorded by me stenographically
11	and reduced to computer transcription; that this is a
12	true, full and correct transcript of my stenographic
13	notes so taken; and that I am not related to, nor of
14	counsel to either party nor interested in the event of
15	this cause.
16	
17	
18	Real-egazza IIIIII
19	Vincent F Quaglia
20	Vincent F. Quaglia, CSR-4114, RPR
21	Notary Public
22	Macomb County, Michigan
23	My Commission expires: June 24, 2011
24	
25	
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