
WHITE BOOK

2018-2019 Salary and Wage Adjustments

MIKE DUGGAN, MAYOR



February 2018

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PREFACE

This book lists pay rates in effect as of February 23, 2018, as well as scheduled increases for July 1, 2018.

The single capital letter listed under the column entitled "STEP CODE", identifies the rule to be used for progressing from the minimum to the maximum salary rate. The progression rules are explained in the Salary Step Increment Schedule. The parenthetical line below the classification indicates the classification's bargaining unit affiliation.

Effective May 1, 1997, appointees are covered by the Executive Pay Plan. Appointees are currently eligible for general wage increases. The pay levels for appointive classifications are set by the appointing authority and are based on market competitive studies provided by the Human Resources Department.

**ADMINISTRATION OF SALARY AND PREVAILING RATES
(COMMON COUNCIL RESOLUTION JULY 13, 1954) AS AMENDED**

RESOLVED, (1) That it shall be the duty of the department head on July 1 of every year and each annual quarterly period thereafter, to furnish the Finance Director with a list of employees eligible for step increments, and he shall indicate thereon the names of the individuals recommended and those not recommended together with reasons for each denial. The Finance Director may then honor payment of the recommended increases provided they are in accordance with the appropriations approved by the Common Council in the annual budget.

(2) In determining the eligibility for step increments based on one year of service, the department head shall require at least 216 days of payroll time in one grade of the same classification or in equivalent grades of similar classifications. Such time shall be exclusive of all overtime including sixth and seventh days, and it must be credited over a period of at least 12 calendar months. For step increments based on a six-month period, the department head shall require at least 108 days of service over a period of at least six calendar months.

(3) When employees are engaged for portions of days or weeks on a continuing basis, they may be granted a step on their full rate for the title, provided they have served 80 percent of their regular yearly schedule of work over a period of at least 12 calendar months.

(4) When an employee experiences a change in title within a series or between similar series with duties and responsibilities that may be quite readily compared, his rate shall be set at a level above the minimum consistent with the amount of payroll time spent in similar grades or higher grades within the same or similar series according to his past record regardless of date of continuity. (Note: On demotions, generally apply Rule #5)

(5) When an employee experiences a change in title from one series to another in the classification plan and it is difficult to recognize any similarities between grades and classes or when the observance of other rules would cause a grave injustice in the opinion of the department head and the Labor Relations Director, a rate may be set within the official range with the concurrence of both of these officials and such rate shall become the employee's official rate.

(6) For the purpose of administering scheduled increases, the year shall be divided into quarters beginning with the months of January, April, July and October. The increments shall be due at the beginning of the first quarter following the employee's anniversary date of employment. After July 1, 1947, they shall-furthermore be effective on the first day of the payroll period in

which the quarter begins. In no case shall an employee be deprived of credit for the first quarter of his anniversary by virtue of the first three days occurring on Sunday, holidays or non-scheduled work days (J.C.C. July 10, 1945). When special adjustments are made between quarters they shall take effect at the time of adjustment, unless otherwise provided as in paragraph (5).

(7) The term "Service" as used in several resolutions governing the administration of salary increases shall be construed to mean payroll time exclusive of overtime or premium time.

(8) When employees, according to the resolution of June 5, 1945 (J.C.C., p. 1173) are working in multiple title capacities, scheduled increases may be granted in all the titles held by the employee for the required length of time provided he shall have had the required amount of service, which service may have been under any of the titles.

(9) According to the resolution of October 1, 1941 (J.C.C., p. 2963) and as herein further provided, employees receiving promotions may, at the discretion of the department head and with the approval of the Labor Relations Director, be granted an increase equal to a full annual step or two six-month steps for salary classifications, or a six-month step of 10 cents for hourly rate classifications over and above their rate before promotion, providing the minimum of the new classification is not already a step in excess of their former rate. Promotions within the meaning of this paragraph are confined to those situations in which the maximum of the new title is at least a half step above the maximum of the old title. When an employee is promoted as above, his anniversary shall change accordingly, but when a change in title cannot be termed as a promotion for reasons above stated, the anniversary shall not change and the employee may at the discretion of the department head be granted an increase in pay equal to the difference between the maximum rates of the titles concerned. When multiple titles are involved such increase if granted on the non-promotional basis shall be equal to the difference between the maximum of the highest title prior to the change of status and the highest after the change.

(10) As provided in the resolution of May 18, 1948, (J.C.C., p. 1358), employees who are reinstated to their former class and grade according to Title IV, Chapter II, Section 14 of the City Charter, shall be compensated at a rate of pay, within the same classification, at a level of pay decreased for each full year of absence by an amount equivalent to the normal step increments received by the class for a year. Where they have been reinstated to a different grade and classification or under circumstances other than those provided in the above Charter provision, the rate shall be set concurrently by the Labor Relations Director and the department head according to the provisions of paragraph (5) above. A full year of service shall be construed to consist of a period of at least 12 calendar months, and no credit shall be granted for portions of years served prior to resignation.

(11) Employees in the apprenticeship programs according to the Official Compensation Schedule may be paid at their regular straight time rate for four hours per week or equivalent for required attendance at school classes (J.C.C., March 12, 1946, p. 542).

(12) When converting hourly rates to salary or vice versa, in the application of the above rules or under any other circumstances, the conversion shall be computed on a 2080 hour annual basis with hourly rates rounded up to the next highest ½ cent and salary rates to the next highest dollar.

(13) In spite of any of the above provisions, no employee shall be paid above the maximum of the range for his title.

(14) Salary positions in classes listed on an annual rate basis in the compensation schedule shall receive annual scheduled increments according to rules prevailing and in the amounts and manner specified in the official schedule herein printed. Prevailing rate positions in classes listed on an hourly basis in the compensation schedule shall receive 10 cents per hour increase semi-annually and effective on quarterly intervals according to Rule 6 above. Apprentice classes in the Apprentice Step Increment Schedule shall be granted increments according to such schedule, effective the first payroll period after completion of the necessary requirements and otherwise under rules prevailing in this official schedule (J.C.C. July 3, 1951 and October 22, 1968).

(15) When upon application of the final step increment or an increase upon promotion according to Rule 9, the employee's rate is still within 1 cent per hour or \$21.00 per annum of his maximum rate, the department may include that remainder with the amount of the employee's last increment to provide him with his maximum rate.

(16) a. Finish Painter - Building Spray rate will be paid to all Finish Painters who are doing sprayman work.
b. Finish Painter - Swing Stage rate will be paid to all Finish Painters while doing swing stage work (window jack and window belts both exterior and interior).

(17) When an employee is entitled to a step increment based on age or scholastic qualifications, the increment will be granted on the first pay period following the attainment of the necessary qualifications.

(18) a. Effective October 1, 1980, step increments for hourly rated employees shall be increased from 5 cents per hour to 10 cents per hour.

b. Effective October 1, 1980, the basic step increment schedule for salary classifications shall be changed so that

the annual increments will be five percent (5%) of the employee's salary as of the date the increment is normally paid, not to exceed the maximum rate for the classification.

Half steps shall be two and one-half percent (2-1/2%).

- c. Effective January 1, 1981, the step increments for salaried classes shall be paid over a period not to exceed six (6) years. The rate range between minimum and maximum shall be maintained for those classes which currently exceed six (6) years. The City will readjust step increments so that there will be six (6) equal steps in the range. Employees between steps in the range after the implementation of the six year step schedule on January 1, 1981 shall receive their normal 5% step increment, if normally due and then shall be placed at the next highest increment level.
- d. Effective October 1, 1980, employees promoted from classes where the maximum of the old class is greater than the minimum of the new class, shall be entitled to a pay increase of two annual steps not to exceed the maximum of the new class. For promotion from entry level professional classes to junior professional classes this rule shall not apply and the prior practice shall be maintained.

STEP INCREMENT SCHEDULE

- A. All pay ranges designated with "A" receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- B. All pay ranges designated with "B" shall proceed from the minimum to maximum on the basis of five equal annual steps.
- C. Employees (apprentices) in this class may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- D. All pay ranges designated with "D" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- E. All pay ranges designated with "E" to receive six-month increments equal to one-half the annual increment, but never in excess of the maximum.
- F. All pay ranges designated with "F" receive annual increases in accordance with the provisions of Arbitrator Roumell's 1995 Act 312 Award (Case No. D 92 C-0554).
- G. All pay ranges designated with "G" shall proceed from the minimum to maximum on the basis of four equal annual steps.
- H. All pay ranges designated with "H" are flat; with the minimum and maximum having the identical rate.
- I. All pay ranges designated with "I" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in two and one-half (2 ½) years.
- J. All pay ranges designated with "J" to be advanced to the maximum rate after ninety (90) calendar days of employment in the title which shall include a minimum of four hundred eighty (480) hours worked.
- K. All pay ranges designated with "K" are appointed positions and may be hired or adjusted, by the hiring authority, to any established rate within the range.

- L. All pay ranges designated with "L" to receive six-month increments of \$200 on quarterly step increment dates not to exceed maximum. Recruits with the experience are to be hired at a level within the range consistent with the amount of experience as evaluated by the Human Resources Department.
- M. All employees in pay ranges designated with "M" to be hired and to progress at rates consistent with academic achievement as set forth in J.C.C. 4-12-69, p.929.
- O. All pay ranges designated with "O" will receive six-month increments such that it will not take more than three (3) years to go from minimum to maximum.
- P. All pay ranges designated with "P" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in four (4) years.
- Q. Employees under this title may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director, unless otherwise provided by the labor agreement.
- R. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "R" may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases unless the employing department takes action to grant an annual increase other than 5% or to deny same.
- S. All pay ranges designated with "S" receive six-month increments of \$.10 per hour, but never in excess of the maximum.
- T. All pay ranges designated with "T" will receive annual step increments such that it will not take more than six years to go from minimum to maximum.
- U. At the discretion of the Corporation Council, employees in classifications designated with "U" may be hired, adjusted, or promoted to one of the rate levels set forth below and the employee shall receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.

- V. All pay ranges designated with "V" will receive six-month half-steps equal to one-half the annual increment in "T", but never in excess of the maximum.
- W. All pay ranges designated with "W" are Elected Officials and receive pay adjustments by recommendation of the Detroit Elected Officials Compensation Commission
- X. All pay ranges designated with "X" shall receive six-month increments equal to one-half the annual increment, but not in excess of the maximum. Employees in these classifications may be hired to any established rate within the range as determined by the department.
- Y. All pay ranges designated with "Y" are hired at a level as determined by their contractual agreement.
- Z. At the discretion of the Detroit Water and Sewerage Department Director, employees in classifications designated with "Z" may be hired or adjusted to any rate within the classification pay range.

2018-2019 HOLIDAY SCHEDULE
(Excluding Uniform Police and Fire)

Independence Day	Wednesday	July 4, 2018
Labor Day	Monday	September 3, 2018
Veterans' Day*	Monday	November 12, 2018
Thanksgiving Day	Thursday	November 22, 2018
Day after Thanksgiving *	Friday	November 23, 2018
Christmas Eve (eight hours)*	Monday	December 24, 2018
Christmas Day	Tuesday	December 25, 2018
New Year's Eve (eight hours)*	Monday	December 31, 2018
New Year's Day	Tuesday	January 1, 2019
Martin Luther King's Birthday	Monday	January 21, 2019
Good Friday (eight hours)*	Friday	April 19, 2019
Memorial Day	Monday	May 27, 2019

* Excused Time Holiday for all City employees. No holiday premium to be paid.

Note: Special rules on holiday observance may apply to employees engaged in unusual work assignments such as shift work and/or six (6) or seven (7) day operations.

RATE HISTORY

- July 1, 1990 Most civilian employees received a 4% general wage increase (\$.40 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 5% general wage increase.
- July 1, 1991 Most civilian employees received a 4% general wage increase (\$.25 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 4% general wage increase.
- January 1, 1991 Teamsters received a \$.25 per hour general wage increase.
- October 1, 1991 International Union of Operating Engineers employees received a 4% general wage increase.
- January 1, 1992 Teamsters received a \$.25 per hour general wage increase.
- July 1, 1992 Excluding AFSCME and ATU, whose terms were stated as noted below in this rate history summary, civilian employees covered by union contracts and all non union employees began a two (2) year period of wage concessions. Elected officials, appointees and executive level civil service employees all received a 10% reduction in their salary through June 30, 1994. Other employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

The following improvements in the General Retirement System were enacted:

- provided an actuarially reduced twenty-five (25) year retirement option;
- increased the basic pension formula from 1.4% for all service to 1.5% for the first ten years of service; 1.7% for the next ten; and 1.9% thereafter;
- post-retirement escalator factor increased to 2.25%.

The following improvements in the Police and Fire Retirement System were enacted:

- New Plan multiplier increased from 2% to 2.1%;
- New Plan AFC changed to maximum rates at time of retirement for all ranks held during the last five years;
- New Plan post-retirement escalator increased from 2% to 2.25%.

July 1, 1993	<p>After fact finding, the City imposed the thirty-six (36) hour concessionary work week on AFSCME for the period through June 30, 1994, and granted them the July 1, 1992, pension improvements for civilians.</p> <p>Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.</p>
July 1, 1994	<p>During the fiscal year beginning July 1, 1994, employees who were subject to concessions were restored to their June 30, 1992, pay levels and work hours.</p> <p>Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.</p>
June 10, 1995	<p>Effective June 10, 1995, through June 9, 1997, ATU bargaining unit members had their standard work week reduced by 10% from forty (40) hours to thirty-six (36) hours per week. Overtime was paid at 150% only for hours worked over forty (40) in a work week.</p>
July 1, 1995	<p>Most civilian employees received a 4% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 4% general wage increase.</p>
October 1, 1995	<p>International Union of Operating Engineers employees received a 4% general wage increase.</p>
January 1, 1996	<p>Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Certain engineering and data processing classifications received merit pay plan-based special adjustments. Equivalent and related supervisory non union classifications received "pass-along" special adjustments.</p>

- July 1, 1996 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- October 1, 1996 International Union of Operating Engineers employees received a 2% general wage increase.
Federal Minimum Wage increased to \$4.75 per hour.
- January 1, 1997 Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments.
- July 1, 1997 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2.5% general wage increase.
- September 1, 1997 Federal Minimum Wage increased to \$5.15 per hour.
- October 1, 1997 International Union of Operating Engineers employees received a 2% general wage increase.
- January 1, 1998 Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- July 1, 1998 Most civilian employees received a 2% general wage increase. Most employees received rounding to the nearest whole cent for hourly-rated employees and to the nearest hundred dollars for salaries over \$20,000. Pay ranges for appointees in the Executive Pay Plan were extended.

Tuition refund was increased from \$600 to \$700 for persons pursuing a Bachelor ' s degree program and \$850 for persons pursuing a Master ' s degree program. The current \$600 remains available for other development programs.

The following improvements in the General Retirement System were enacted for most civilian employees:

- increased the basic pension formula from 1.5% to 1.6% for the first ten years of service ; from 1.7% to 1.8% for the next ten; from 1.9% thereafter to 2.0% for each year of service greater than 20 up to 25 years; and 2.2% of AFC for each year of service greater than 25 years;
- provided additional option for employees to receive 1/4 of their unused sick leave on retirement and have that sum included in the average final compensation used to compute the service pension portion of their retirement allowance;
- increased maximum annual amount payable for duty disability pension from \$5,700 to \$9,000 and non duty disability pension from \$3,900 to \$6,000;
- increased maximum amount of Accidental Death Benefits from \$5,700 to \$9,000;
- employees given additional options of contributing 5% or 7% to annuity plan.

July 1, 1999

Most civilian employees received a 3% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received “pass-along” special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended.

Increased mileage for persons required to drive their personal cars on City business from 26¢ to 31¢ per mile;

Decreased time needed to qualify for 100% of vacation time from 1800 to 1600 hours.

January 1, 2000

Certain classifications received special adjustments based upon special skills and to address recruitment and retention difficulties.

July 1, 2000

Most civilian employees received a 3% general wage increase. Date established for beginning of performance pay program for most employees which could result in an incentive payment of up to 1% payable in 2001. Also, following a review of the City’s financial condition in 2001, if a budget surplus exists, employees may be eligible to receive a one-time cash payment of up to 2% depending upon the size of the surplus. Neither payment will increase the employee’s base rate of pay.

City employees who have duplicate health care coverage through another employer or agency may “opt-out” of the City’s coverage and receive \$950 annually in lieu of City-provided hospitalization.

July 1, 2001

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

December 1, 2001

Eligible city employees received up to a 1% Cash Incentive Payment.

July 1, 2002

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

July 1, 2003

Most civilian employees received a 2% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received “pass-along” special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended. Most employees received a \$400 cash bonus.

Tuition refund was increased from \$700 to \$1,500 for persons pursuing a Bachelor’s degree program, from \$850 to \$2,000 for persons pursuing a Master’s degree program, and from \$600 to \$1,200 for other employee development programs.

Increased mileage for persons required to drive their personal cars on City business from 31¢ to current IRS per mile rate subject to change when the IRS rate changes. Current IRS rate is 37.5¢ per mile.

Good Friday changed from a half-day (4) hours excused time to a full day eight (8) hours excused day.

Clothing allowance increased to \$170 per year (from prior \$85). Uniform allowance increased to \$350 per year (from prior \$170). Uniform allowance for Nurses increased to \$370 per year (from prior \$190).

Afternoon shift premium increased to \$0.70 (from prior \$0.45) and increased to \$1.00 (from prior \$0.75). Night shift premium increased to \$0.75 (from prior \$0.50) and increased to \$1.10 (from prior \$0.85).

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received 5% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, received 3% general wage increase, which was effectively raised to 5% based upon the DPOA award.

July 1, 2004

Most civilian employees received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, effectively received 5% general wage increase.

July 1, 2005

Elected officials, appointees, and civil service employees on the administrative roster all received a 10% reduction in their salary. Non-union employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

July 1, 2006

The 10% reduction in salary was restored for all elected officials, appointees, and civil service employees on the administrative roster. Non-union employees had their standard work week restored to forty (40) hours per week. Effective March 13, 2006, UAW Local 2211 – PAA (1600) had their work week reduced by 10%.

July 1, 2006

Effective with the health plan coverage period that begins on July 1, 2006, changes to the health care

plan design for General City employees and retirees were implemented.

Effective July 17, 2006, most unionized employees who had settled the terms of their 2005-2008 labor contracts had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week for a one year period.

- Sept 27, 2006 Employees are paid \$3.00 per day for each day they are required to use their personal car for City business, up from the previous amount of \$2.19 per day.
- October 1, 2006 Michigan Minimum Wage increased from \$5.15 per hour to \$6.95 per hour.
- January 1, 2007 Under the terms of their Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, and the Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- May 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received a 2% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 2% general wage increase.
- Michigan Minimum Wage increased from \$6.95 per hour to \$7.15 per hour.
- The 10% reduction in salary was restored for all unionized employees who had settled the terms of their 2005-2008 labor contract or whose contract had been imposed.

- January 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- June 30, 2008 Most civilian employees received a 4% general wage increase effective at 11:59 PM. The following bargaining units did not receive the 4% general wage increase:
- Association of City of Detroit Supervisors (3900); Association of Detroit Engineers (3300); Association of Municipal Engineers (3400); Association of Municipal Inspectors (3350); Association of Professional & Technical Employees (0100); Field Engineers Association – Non Supervisory (3700); Field Engineers Association – Supervisory (3600); Park Management Association (6150); Police Officers Labor Council – Health (4400); UAW Local 306 – Civilian Police Investigators (3510); UAW Local 412 – Law Department Paralegals (1850); UAW Local 2200 – Primary Care Physicians (3500); Utility Workers of America, Local 488 (8800).
- July 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- Michigan Minimum Wage increased from \$7.15 per hour to \$7.40 per hour.

The maximum range of certain executive appointive positions, were corrected to mirror the current maximum range of legislative branch non-union appointees. The maximum ranges were then increased by 4% to reflect the general wage increase of 4% for civilian employees. This change will correct those maximum ranges in the 2008 – 2009 Official Compensation Schedule (White Book) from previous years.

- Sept 30, 2008 International Union of Operation Engineers, Local 547 employees received a 4% general wage increase effective at 11:59 PM.
- April 1, 2009 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- Sept. 18, 2009 Effective September 18, 2009, non-union Executive Branch employees began to observe twenty-six (26) Budget Required Furlough days per year for three consecutive years. Bargaining unit employees, upon ratification of their 2008-2012 labor agreement, also began to observe the Budget Required Furlough days.
- May 1, 2010 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2011 Effective July 1, 2011, all car stipend payments are eliminated.
- January 2012 Effective Tuesday, January 17, 2012 (the last BRF day for non-union employees) BRF days for non-union employees were eliminated. Effective Monday, January 23, 2012, non-union employees incurred a ten percent (10%) reduction in wages.
- March 3, 2012 As a result of the City's fiscal crisis, the Administration suspended merit and step increases effective immediately. In order to comply with Judge Sean Cox's court ruling of November 4, 2011, the suspension of merit and step increases does not apply to DWSD.
- August 17, 2012 Under the terms of the City Employment Terms (CET) Budget Required Furlough (BRF) days for

unionized employees were eliminated and replaced with a 10% wage reduction; with the exception of some DWSD unions, unions with a current contract and Section (13) (C) unions working at DDOT. In addition, merit and step increases were eliminated for these same unions.

- Feb. 11, 2013 Budget Required Furlough (BRF) days were re-instituted for Non-Union Executive and Legislative Branch employees.
- March 11, 2013 Budget Required Furlough (BRF) days were re-instituted for certain unionized employees.
- Nov. 13, 2013 Effective November 13, 2013, Budget Required Furlough (BRF) days were eliminated for non-union and union represented employees by order of the Emergency Manager.
- July 1, 2014 Most City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 5% general wage increase. Police Officers Labor Council (BU 4400) received an imposed CET and did not receive a wage increase.
- The following bargaining units received a 2% wage increase: Amalgamated Transit Union, Local 26 (BU1740); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- Sept. 1, 2014 Michigan Minimum Wage increased from \$7.40 per hour to \$8.15 per hour.
- October 1, 2014 Detroit Police Officers Association (BU 3000) received an 8% general wage increase.
- Nov. 10, 2014 Detroit Fire Fighters Association BU 4000 – 4070) received a 7.5% general wage increase.
- Dec. 1, 2014 Four million (\$4,000,000) was paid to all public safety employees (DPOA, DPLSA, DPCOA, POAM and EMSOA) as a retention bonus allocated on an equal head count basis.
- Each DFFA member received a one-time bonus in the amount of \$300.
- July 1, 2015 Most General City employees, as well as non-union employees, received a lump sum bonus in the gross

amount of 2.5% of annual wage earnings. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a lump sum bonus.

DPCOA and DPLSA received a lump sum bonus in the gross amount of 1% of annual wage earnings.

The following bargaining units received a 2% wage increase and did not receive a lump sum bonus payment: Detroit Building and Construction Trades (BU 2001 – 2295); Police Officers Association of Michigan (BU 3100) and Assistant Supervisors of Street Maintenance and Construction (BU 7850).

January 1, 2016 Michigan Minimum Wage increased from \$8.15 per hour to \$8.50 per hour.

Detroit Police Officers Association, Detroit Police Lieutenants and Sergeants Associations and Detroit Police Command Officers Associations received an addendum to their labor agreement which included a four (4%) percent general wage increase as well as a restoration of tuition reimbursement; up to a maximum amount of \$2,000 per fiscal year.

July 1, 2016 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a wage increase.

The following bargaining units received a 2% wage increase: Police Officers Association of Michigan (BU 3100); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

The rounding up of the minimum and maximum salary, to the nearest hundred, was eliminated for most classifications.

August 1, 2016 Detroit Fire Fighters Association received an addendum to their labor agreement which included a four (4%) percent general wage increase for all members licensed to perform medical first responder (MFR) work.

January 1, 2017 Michigan Minimum Wage increased from \$8.50 per hour to \$8.90 per hour.

- July 1, 2017 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, are not expected to receive a wage increase.
- The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- The rounding up of the minimum and maximum salary, to the nearest hundred, was discontinued for all classifications.
- December 1, 2017 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400); Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$750,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.
- January 1, 2018 Emergency Medical Service Officers Association (EMSOA) received a 2.5% general wage increase.
- Michigan Minimum Wage increased from \$8.90 per hour to \$9.25 per hour.
- July 1, 2018 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase.
- The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

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CLASS CODE	CLASSIFICATION	BU	BARGAINING UNIT NAMES	STEP CODE	OLD		NEW	
					MIN	MAX	MIN	MAX
042022	ACCOUNTANT I	7100	SAAA	R	29,008	40,180	29,733	41,184
042022	ACCOUNTANT I	7101	SAAA	R	26,200	36,300	26,200	36,300
042022	ACCOUNTANT I	9175	DOT NON UNION	D	29,008	40,180	29,733	41,184
201001	ACCOUNTANT I	7100	SAAA	D	44,500	52,202	45,612	53,507
042023	ACCOUNTANT I - PENSION	7100	SAAA	R	29,008	40,180	29,733	41,184
201051	ACCOUNTANT I - RETIREMENT SYSTEMS	7100	SAAA	D	44,588	52,275	45,702	53,581
201002	ACCOUNTANT II	7100	SAAA	D	53,009	71,145	54,334	72,923
201052	ACCOUNTANT II - RETIREMENT SYSTEMS	7100	SAAA	D	53,095	71,238	54,422	73,018
201003	ACCOUNTANT III	7100	SAAA	D	67,175	83,430	68,854	85,515
201053	ACCOUNTANT III - RETIREMENT SYSTEMS	7100	SAAA	D	67,174	83,430	68,853	85,515
201004	ACCOUNTANT IV	0100	APTE	D	73,496	96,395	75,333	98,804
201023	ACCOUNTANT MANAGER III	9077	NON UNION	D	92,384	121,167	94,694	124,196
201024	ACCOUNTANT MANAGER IV	9077	NON UNION	D	103,578	135,848	106,167	139,244
041056	ACCOUNTING MANAGER - DEPARTMENT OF PUBLIC WORKS	9105	NON UNION	A	62,320	64,678	63,878	66,294
041057	ACCOUNTING MANAGER - TRANSPORTATION DEPARTMENT	9175	DOT NON UNION	H	64,678	64,678	66,294	66,294
303101	ACCOUNTING TECHNICIAN I	1220	AFSCME - COUNCIL 25	D	34,353	41,014	35,211	42,039
303101	ACCOUNTING TECHNICIAN I	9000	NON-UNION	D	34,353	41,014	35,211	42,039
303102	ACCOUNTING TECHNICIAN II	1220	AFSCME - COUNCIL 25	D	36,944	46,841	37,867	48,012
303102	ACCOUNTING TECHNICIAN II	9000	NON-UNION	D	36,944	46,841	37,867	48,012
303152	ACCOUNTING TECHNICIAN II - RETIREMENT SYSTEMS	9000	NON-UNION	D	37,003	46,843	37,928	48,014
303103	ACCOUNTING TECHNICIAN III	7100	SAAA	D	40,792	50,325	41,814	51,586
303103	ACCOUNTING TECHNICIAN III	9000	NON-UNION	D	40,792	50,325	41,811	51,584
303104	ACCOUNTING TECHNICIAN IV	7100	SAAA	D	44,499	52,202	45,612	53,508
303104	ACCOUNTING TECHNICIAN IV	9000	NON-UNION	D	44,499	52,202	45,702	53,581
303154	ACCOUNTING TECHNICIAN IV - RETIREMENT SYSTEMS	9000	NON-UNION	D	40,792	50,325	41,814	51,586
303121	ACCOUNTING TECHNICIAN MANAGER I	9000	NON-UNION	D	60,061	78,351	61,566	80,373
303122	ACCOUNTING TECHNICIAN MANAGER II	9099	NON UNION	D	73,496	96,394	75,333	98,804
012026	ACCOUNTS PAYABLE CLERK	1220	AFSCME - COUNCIL 25	A	26,548	30,033	27,211	30,783
041050	ADMINISTRATIVE ACCOUNTANT - GRADE III	9095	NON UNION	A	65,703	68,470	67,345	70,181
012061	ADMINISTRATIVE ASSISTANT - GRADE II	0100	APTE	R	49,713	53,505	50,955	54,842
012061	ADMINISTRATIVE ASSISTANT - GRADE II	0101	APTE - DWSD	R	45,000	48,400	45,000	48,400
012234	ADMINISTRATIVE ASSISTANT - GRADE II - ADMIN HEARINGS	0100	APTE	A	49,713	53,505	50,955	54,842
012242	ADMINISTRATIVE ASSISTANT - GRADE II - ELECTIONS - EXEMPTED	9003	NON-UNION	A	51,763	55,760	53,057	57,154
012243	ADMINISTRATIVE ASSISTANT - GRADE II - FINANCE	0100	APTE	R	49,713	53,505	50,955	54,842
012247	ADMINISTRATIVE ASSISTANT - GRADE II - GENERAL SERVICES	0100	APTE	A	49,713	53,505	50,955	54,842
012260	ADMINISTRATIVE ASSISTANT - GRADE II - GRANTS ACQUISITION	0100	APTE	A	49,713	53,505	50,955	54,842

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					MIN	MAX	MIN	MAX
012248	ADMINISTRATIVE ASSISTANT - GRADE II - HUMAN RESOURCES	9000	NON-UNION	D	51,763	55,760	53,057	57,154
012250	ADMINISTRATIVE ASSISTANT - GRADE II - HUMAN SERVICES	0100	APTE	R	49,713	53,505	50,955	54,842
012261	ADMINISTRATIVE ASSISTANT - GRADE II - MUNICIPAL PARKING	0100	APTE	A	49,713	53,505	50,955	54,842
012258	ADMINISTRATIVE ASSISTANT - GRADE II - RECREATION	0100	APTE	R	49,713	53,505	50,955	54,842
012237	ADMINISTRATIVE ASSISTANT - GRADE II - BSEED	0100	APTE	R	49,713	53,505	50,955	54,842
012245	ADMINISTRATIVE ASSISTANT - GRADE II - HEALTH	0100	APTE	R	49,713	53,505	50,955	54,842
012249	ADMINISTRATIVE ASSISTANT - GRADE II - LAW	0100	APTE	R	49,713	53,505	50,955	54,842
012251	ADMINISTRATIVE ASSISTANT - GRADE II - POLICE	0100	APTE	R	49,713	53,505	50,955	54,842
012241	ADMINISTRATIVE ASSISTANT - GRADE II - PUBLIC WORKS	0100	APTE	R	49,713	53,505	50,955	54,842
012071	ADMINISTRATIVE ASSISTANT - GRADE III	9012	NON-UNION	A	59,800	61,800	59,800	61,800
012071	ADMINISTRATIVE ASSISTANT - GRADE III	9125	NON UNION	A	59,553	61,500	61,041	63,037
012071	ADMINISTRATIVE ASSISTANT - GRADE III	9175	DOT NON UNION	A	59,553	61,500	61,041	63,037
012072	ADMINISTRATIVE ASSISTANT - GRADE III - BSEED	9125	NON UNION	A	59,553	61,500	61,041	63,037
012074	ADMINISTRATIVE ASSISTANT - GRADE III - FINANCE	9125	NON UNION	A	59,553	61,500	61,041	63,037
012068	ADMINISTRATIVE ASSISTANT - GRADE III - GENERAL SERVICES	9125	NON UNION	A	59,553	61,500	61,041	63,037
012265	ADMINISTRATIVE ASSISTANT - GRADE III - IT	9125	NON UNION	A	59,553	61,500	61,041	63,037
012077	ADMINISTRATIVE ASSISTANT - GRADE III - PUBLIC LIGHTING	9125	NON UNION	A	59,553	61,500	61,041	63,037
012266	ADMINISTRATIVE ASSISTANT - GRADE III - PUBLIC WORKS	9125	NON UNION	A	59,553	61,500	61,041	63,037
012280	ADMINISTRATIVE ASSISTANT - GRADE III - TALENT DEVELOPMENT	9125	NON UNION	D	62,833	64,985	64,403	66,609
012081	ADMINISTRATIVE ASSISTANT - GRADE IV	9105	NON UNION	A	62,320	64,678	63,878	66,294
012081	ADMINISTRATIVE ASSISTANT - GRADE IV	9175	DOT NON UNION	A	62,320	64,678	63,878	66,294
601101	ADMINISTRATIVE ASSISTANT I	0100	APTE	D	34,353	41,013	35,211	42,039
601101	ADMINISTRATIVE ASSISTANT I	9000	NON-UNION	D	34,353	41,013	35,211	42,039
601102	ADMINISTRATIVE ASSISTANT II	0100	APTE	D	36,943	46,841	37,867	48,012
601102	ADMINISTRATIVE ASSISTANT II	1160	AFSCME - COUNCIL 25	D	36,943	46,841	37,928	48,014
601102	ADMINISTRATIVE ASSISTANT II	9000	NON-UNION	D	36,943	46,841	37,867	48,012
601152	ADMINISTRATIVE ASSISTANT II - RETIREMENT SYSTEMS	9000	NON-UNION	D	37,003	46,843	37,928	48,014
601103	ADMINISTRATIVE ASSISTANT III	0100	APTE	D	40,792	50,325	41,811	51,584
601103	ADMINISTRATIVE ASSISTANT III	1160	AFSCME - COUNCIL 25	D	40,792	50,325	41,814	51,586
601103	ADMINISTRATIVE ASSISTANT III	9000	NON-UNION	D	40,792	50,325	41,811	51,584
601153	ADMINISTRATIVE ASSISTANT III - RETIREMENT SYSTEMS	9000	NON-UNION	D	40,792	50,325	41,814	51,586
601104	ADMINISTRATIVE ASSISTANT IV	9000	NON-UNION	D	53,008	71,144	54,334	72,923
601154	ADMINISTRATIVE ASSISTANT IV - RETIREMENT SYSTEMS	9000	NON-UNION	D	53,008	71,144	54,333	72,922
221049	ADMINISTRATIVE CLINIC NURSING COORDINATOR	9000	NON-UNION	A	50,738	54,530	52,006	55,893
191055	ADMINISTRATIVE ENGINEER - CITY ENGINEERING	9125	NON UNION	D	65,498	76,158	67,135	78,061
242341	ADMINISTRATIVE NUTRITIONIST	9125	NON UNION	A	66,625	68,675	68,290	70,391

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					MIN	MAX	MIN	MAX
012066	ADMINISTRATIVE SANITATION ANALYST	9129	NON UNION	A	55,863	58,118	57,259	59,570
012076	ADMINISTRATIVE SERVICES COORDINATOR	9095	NON UNION	A	65,703	68,470	67,345	70,181
012210	ADMINISTRATIVE SPECIALIST I	9000	NON-UNION	D	43,768	47,663	44,862	48,854
012210	ADMINISTRATIVE SPECIALIST I	9175	DOT NON UNION	D	43,768	47,663	44,862	48,854
012215	ADMINISTRATIVE SPECIALIST I - PENSION	9000	NON-UNION	D	43,768	47,663	44,862	48,854
012211	ADMINISTRATIVE SPECIALIST I - PROJECT MANAGEMENT	9000	NON-UNION	D	43,768	47,663	44,862	48,854
339061	ADMINISTRATIVE SUPERVISOR - ANIMAL CONTROL	9000	NON-UNION	A	52,275	56,375	53,581	57,784
013153	ADMINISTRATIVE SUPERVISOR - EMER TELEPHONE SERVICES	9000	NON-UNION	A	56,170	64,575	57,574	66,189
012101	ADMINISTRATIVE SUPERVISOR - ENVIRONMENTAL AFFAIRS	9045	NON UNION	D	56,478	78,925	57,889	80,898
081013	ADMINISTRATIVE SUPERVISOR - FIELD OPERATIONS	9000	NON-UNION	D	34,953	48,995	35,826	50,219
012085	ADMINISTRATIVE SUPERVISOR - INDUSTRIAL WASTE CONTROL	9125	NON UNION	A	59,553	61,500	61,041	63,037
012088	ADMINISTRATIVE SUPERVISOR - PARKING VIOLATIONS	9129	NON UNION	A	52,788	59,860	54,107	61,356
338561	ADMINISTRATIVE SUPERVISOR - POLICE IDENTIFICATION	9000	NON-UNION	A	46,228	49,405	47,383	50,640
012053	ADMIN SUPERVISOR OF LICENSES AND PERMITS, AND REVENUE	9000	NON-UNION	A	44,895	51,148	46,017	52,426
107501	ADMINISTRATOR OF LABOR RELATIONS I	9000	NON-UNION	D	44,500	52,202	45,612	53,507
107502	ADMINISTRATOR OF LABOR RELATIONS II	9000	NON-UNION	D	53,009	71,145	54,334	72,923
107503	ADMINISTRATOR OF LABOR RELATIONS III	9000	NON-UNION	D	67,175	83,430	68,854	85,515
107504	ADMINISTRATOR OF LABOR RELATIONS IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
413045	AFFIRMATIVE ACTION SUPERVISOR - HUMAN RIGHTS	9125	NON UNION	A	59,553	61,500	61,041	63,037
719030	AIR EQUIPMENT MECHANIC	1260	AFSCME - COUNCIL 25	S	20	20	20	21
719052	AIRCRAFT MECHANIC	9001	NON-UNION	S	20	21	21	21
544011	AIRPORT OPERATIONS ASSISTANT	8120	TEAMSTERS	O	28,188	39,975	28,892	40,974
544051	AIRPORT OPERATIONS MANAGER	9000	NON-UNION	A	52,788	58,015	54,107	59,465
632011	AIRPORT POLICE OFFICER	8310	TEAMSTERS	O	27,983	40,283	28,682	41,290
632021	AIRPORT POLICE SERGEANT	9000	NON-UNION	A	37,823	43,768	38,768	44,862
544041	AIRPORT SERVICE FOREMAN	3900	ACODS	A	36,285	38,950	37,192	39,923
544031	AIRPORT SERVICE SUB-FOREMAN	3900	ACODS	A	33,620	33,620	34,460	34,460
544021	AIRPORT SERVICE WORKER	8120	TEAMSTERS	O	12	16	13	16
256031	ANALYTICAL CHEMIST	7200	SCATA	A	40,000	45,600	40,000	45,600
339012	ANIMAL CARE DISPATCHER	9000	NON-UNION	D	10	12	11	13
339011	ANIMAL CARE TECHNICIAN	8000	TEAMSTERS	O	10	12	11	13
339011	ANIMAL CARE TECHNICIAN	9000	NON-UNION	D	10	12	11	13
339027	ANIMAL CONTROL INVESTIGATOR	9000	NON-UNION	A	31,980	36,285	32,779	37,192
339021	ANIMAL CONTROL OFFICER	8180	TEAMSTERS	O	15	17	16	18
729041	APPARATUS EMERGENCY MECHANIC	4070	DFFA-NON CIVILIAN - EAM	A	51,865	52,378	53,161	53,687
729043	APPARATUS EMERGENCY MECHANIC - MFR	4070	DFFA-NON CIVILIAN - EAM	A	54,018	54,530	55,368	55,893

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					MIN	MAX	MIN	MAX
061047	APPRAISAL SPECIALIST - CENTRAL BUSINESS DISTRICT	0100	APTE	D	53,710	55,863	55,052	57,259
093320	APPRAISAL TECHNICIAN I	7100	SAAA	R	29,930	38,848	30,678	39,819
093340	APPRAISAL TECHNICIAN II	7100	SAAA	R	34,030	47,458	34,880	48,644
061021	APPRAISER I	7100	SAAA	R	31,160	43,665	31,939	44,756
202001	APPRAISER I	7100	SAAA	D	40,792	50,325	41,811	51,584
061031	APPRAISER II	7100	SAAA	R	40,283	56,375	41,290	57,784
202002	APPRAISER II	7100	SAAA	D	44,499	52,202	45,612	53,507
061040	APPRAISER III	0100	APTE	R	47,458	66,215	48,644	67,870
202003	APPRAISER III	0100	APTE	D	53,008	71,144	54,334	72,923
202004	APPRAISER IV	0100	APTE	D	67,174	83,430	68,854	85,515
202031	APPRAISER MANAGER I	9000	NON-UNION	D	60,061	78,351	61,562	80,309
462010	AQUARIST	1570	AFSCME - COUNCIL 25	D	32,300	45,200	32,300	45,200
164153	ARCHITECT	9125	NON UNION	D	65,498	76,158	67,135	78,061
255031	ARSON INVESTIGATIONS CHEMIST	9000	NON-UNION	A	39,463	43,768	40,449	44,862
612033	ASPHALT FINISHER	1100	AFSCME - COUNCIL 25	S	13	15	14	15
093321	ASSESSMENT TECHNICIAN	7100	SAAA	R	33,518	34,645	34,355	35,511
093311	ASSESSMENT TECHNICIAN TRAINEE	7100	SAAA	R	27,880	29,008	28,577	29,733
061046	ASSESSOR'S OFFICE SUPERVISOR	9125	NON UNION	A	59,553	61,500	61,041	63,037
061045	ASSESSORS BOARD COORDINATOR	9000	NON-UNION	D	45,305	63,345	46,437	64,928
099246	ASSISTANCE CENTER SUPERVISOR - PUBLIC WORKS	9000	NON-UNION	A	43,973	45,818	45,072	46,963
242339	ASSISTANT ADMIN NUTRITIONIST	9000	NON-UNION	A	58,015	62,320	59,465	63,878
012089	ASSISTANT ADMIN SUPERVISOR - PARKING VIOLATIONS	9000	NON-UNION	A	44,588	53,813	45,702	55,158
012047	ASSISTANT ADMIN SUPERVISOR OF LICENSES AND PERMITS	9000	NON-UNION	A	39,770	46,228	40,764	47,383
544046	ASSISTANT AIRPORT OPERATIONS MANAGER	9000	NON-UNION	D	48,790	51,455	50,009	52,741
162010	ASSISTANT ARCHITECT	3300	ADE - DWSD	R	31,300	41,200	31,300	41,200
061036	ASSISTANT ASSESSOR'S OFFICE SUPERVISOR	9000	NON-UNION	A	51,763	55,760	53,057	57,154
631048	ASSISTANT BUILDING SERVICES SUPERVISOR	9000	NON-UNION	A	34,338	37,003	35,196	37,928
733861	ASSISTANT CABLE SPLICER GENERAL FOREMAN	9000	NON-UNION	H	65,600	65,600	67,240	67,240
046155	ASSISTANT CASHIER	4210	FOREMANS ASSOC OF DOT-SUPV	A	35,800	38,600	35,800	38,600
172010	ASSISTANT CHEMICAL ENGINEER	3300	ADE - DWSD	R	31,300	41,200	31,300	41,200
199441	ASSISTANT CHIEF - ELECTRICAL INSPECTIONS	9127	NON UNION	D	69,598	76,260	71,337	78,166
199241	ASSISTANT CHIEF OF BUILDING INSPECTIONS	9127	NON UNION	D	66,523	77,388	68,186	79,322
164338	ASSISTANT CHIEF OF LANDSCAPE ARCHITECTURE	9000	NON-UNION	D	57,093	65,600	58,520	67,240
199545	ASSISTANT CHIEF OF MECHANICAL AND ELECTRICAL INSPECTIONS	9127	NON UNION	D	49,405	68,983	50,640	70,707
199155	ASSISTANT CHIEF OF PROPERTY MAINTENANCE	9127	NON UNION	D	66,523	77,388	68,186	79,322
741062	ASSIST CHIEF WASTEWATER TREATMENT PLANT-ADMINISTRATIVE	9009	NON-UNION	D	72,600	85,300	72,600	85,300

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					MIN	MAX	MIN	MAX
632052	ASSIST CHIEF WATER AND SEWERAGE SECURITY ADMINISTRATOR	9000	NON-UNION	A	46,125	50,225	47,278	51,480
014045	ASSISTANT CITY COUNCIL COMMITTEE CLERK	9000	NON-UNION	D	47,048	60,270	48,224	61,776
122010	ASSISTANT CIVIL ENGINEER	3300	ADE - DWSD	R	31,300	41,200	31,300	41,200
012065	ASSISTANT CODE AND ZONING COORDINATOR - BSEED	9000	NON-UNION	A	51,660	53,403	52,951	54,738
413048	ASSISTANT CONTRACT COMPLIANCE OFFICER	9000	NON-UNION	D	28,085	37,105	28,787	38,032
091142	ASSISTANT CORPORATION COUNSEL	1800	PAA UAW LOCAL 2211	Q	45,100	92,505	46,227	94,817
091191	ASSISTANT CORPORATION COUNSEL - EXEMPTED	9003	NON-UNION	D	46,228	92,660	47,383	94,976
011061	ASSISTANT DIRECTOR - ANIMAL CARE & CONTROL	9075	NON UNION	H	73,493	73,493	75,330	75,330
011047	ASSISTANT DIRECTOR - BSEED	9075	NON UNION	H	73,493	73,493	75,330	75,330
011050	ASSISTANT DIRECTOR - CEDD	9075	NON UNION	H	73,493	73,493	75,330	75,330
011079	ASSISTANT DIRECTOR - DEPARTMENT OF PUBLIC WORKS	9075	NON UNION	H	73,493	73,493	75,330	75,330
011056	ASSIST DIRECTOR - DEPARTMENT OF TRANSPORTATION - ADMIN	9175	DOT NON UNION	H	73,493	73,493	75,330	75,330
011057	ASSIST DIRECTOR - DEPARTMENT OF TRANSPORTATION - OPER	9175	DOT NON UNION	H	73,493	73,493	75,330	75,330
011044	ASSISTANT DIRECTOR - FINANCE	9075	NON UNION	H	73,493	73,493	75,330	75,330
011060	ASSISTANT DIRECTOR - GENERAL SERVICES DEPARTMENT	9065	NON UNION	D	71,448	107,078	73,234	109,755
011059	ASSISTANT DIRECTOR - PARKS AND RECREATION	9065	NON UNION	D	71,448	107,078	73,234	109,755
291050	ASSISTANT DIRECTOR OF CLINICAL LABORATORIES	9135	NON-UNION	A	59,655	61,603	61,146	63,143
222051	ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSES	9000	NON-UNION	A	55,248	58,835	56,629	60,305
132010	ASSISTANT ELECTRICAL ENGINEER	3300	ADE - DWSD	R	31,300	41,200	31,300	41,200
735143	ASSISTANT ELECTRICAL SYSTEM SUPERVISOR	2000	BUILDING TRADES COUNCIL	A	59,100	63,200	59,100	63,200
224035	ASSISTANT EMERGENCY MEDICAL SERVICE SUPERVISOR GRADE 1	3200	EMSOA	A	51,377	52,847	51,377	52,847
224037	ASSISTANT EMERGENCY MEDICAL SUPERVISOR - GRADE II	3200	EMSOA	A	60,306	62,197	60,306	62,197
015132	ASSISTEQUIPMENT DISPATCHER - ASPHALT PLANT OPERATIONS	8000	TEAMSTERS	O	13	16	13	17
015131	ASSIST EQUIPMENT DISPATCHER - FIELD CONSTRUCTION OPER	8000	TEAMSTERS	O	13	16	13	17
311049	ASSIST FIRE DEPT COMMUNITY RELATIONS COORDINATOR - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	78,260	80,577	80,217	82,592
736031	ASSISTANT FIRE DISPATCHER	4050	DET. FIRE FIGHTERS ASSOC.	B	40,970	54,114	41,995	55,467
736032	ASSISTANT FIRE DISPATCHER - 2/20/95	4050	DET. FIRE FIGHTERS ASSOC.	B	33,151	54,114	33,980	55,467
736036	ASSISTANT FIRE DISPATCHER - 2/20/95 - MFR	4050	DET. FIRE FIGHTERS ASSOC.	B	34,477	56,279	35,339	57,686
736035	ASSISTANT FIRE DISPATCHER - MFR	4050	DET. FIRE FIGHTERS ASSOC.	B	42,609	56,279	43,675	57,686
197047	ASSISTANT FIRE MARSHAL	4015	DET. FIRE FIGHTERS ASSOC.		102,530	102,530	105,094	105,094
197049	ASSISTANT FIRE MARSHAL - MEDICAL FIRST RESPONDERS	4015	DET. FIRE FIGHTERS ASSOC.	K	106,632	106,632	109,298	109,298
512021	ASSISTANT FLORICULTURIST	1100	AFSCME - COUNCIL 25	S	12	14	13	14
259021	ASSISTANT FORENSIC BIOLOGIST	7800	SEIU # 517M-PROF & TECH	D	38,438	50,225	39,398	51,480
258021	ASSISTANT FORENSIC CHEMIST	7800	SEIU # 517M-PROF & TECH	D	37,310	50,225	38,242	51,480
522017	ASSISTANT FORESTER	6150	PARK MGT ASSOCIATION	R	38,335	46,740	39,293	47,908
012058	ASSISTANT GENERAL MANAGER - DETROIT-WAYNE JOINT BUILDING AUTI	9127	NON UNION		72,468	79,438	74,279	81,423

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					MIN	MAX	MIN	MAX
533011	ASSISTANT GREENSKEEPER	1100	AFSCME - COUNCIL 25	S	13	15	14	15
742251	ASSISTANT HEAD POWER PLANT OPERATOR	9000	NON-UNION	H	61,603	61,603	63,143	63,143
746147	ASSISTANT HEAD SEWAGE PLANT OPERATOR	7250	AHSPO UAW LOCAL 2342	A	50,500	52,400	50,500	52,400
744221	ASSISTANT HEATING PLANT OPERATOR	6000	IUO #324 - OPER ENGINEERS	J	18	19	19	20
144511	ASSISTANT INDUSTRIAL ENGINEER	9003	NON-UNION	D	39,975	45,203	40,974	46,333
251015	ASSISTANT INDUSTRIAL HYGIENIST	9000	NON-UNION	A	36,285	38,848	37,192	39,819
019221	ASSISTANT LABOR RELATIONS INVESTIGATING CLERK	9000	NON-UNION	A	30,750	32,390	31,518	33,199
164313	ASSISTANT LANDSCAPE ARCHITECT	9000	NON-UNION	D	42,845	47,868	43,916	49,064
733161	ASSISTANT LINE SUPERVISOR	9127	NON UNION	H	65,600	65,600	67,240	67,240
611163	ASSIST MANAGER - STREET MAINT AND CONSTRUCTION - FIELD	9000	NON-UNION	H	56,478	56,478	57,889	57,889
711361	ASSIST MANAGER - STREET MAINT AND CONSTRUCTION - PLANT	9000	NON-UNION	H	56,478	56,478	57,889	57,889
097011	ASSISTANT MARKET MASTER	7700	SEIU # 517M-NON-SPV	A	28,495	34,030	29,207	34,880
142010	ASSISTANT MECHANICAL ENGINEER	3300	ADE - DWSD	R	31,300	41,200	31,300	41,200
037326	ASSISTANT OFFSET PRINTER	1100	AFSCME - COUNCIL 25	A	28,393	31,468	29,102	32,254
451057	ASSISTANT PARK SUPERINTENDENT	9133	NON UNION CIVIL SERVICE	A	51,763	56,683	53,057	58,100
099445	ASSISTANT PLANNING AND DEVELOPMENT ADMINISTRATOR	9125	NON UNION	A	59,553	61,500	61,041	63,037
742221	ASSISTANT POWER PLANT OPERATOR	6000	IUO #324 - OPER ENGINEERS	J	18	19	19	20
291020	ASSISTANT PROGRAM ADMINISTRATOR	9000	NON-UNION	A	51,763	55,760	53,057	57,154
222059	ASSISTANT PUBLIC HEALTH SERVICES ADMINISTRATOR	9000	NON-UNION	A	55,248	58,835	56,629	60,305
824901	ASSISTANT PUBLIC SERVICE ATTENDANT - EXTRA LABOR	1650	AFSCME# 542 - SEASONAL		9	9	9	9
825401	ASSISTANT PUBLIC SERVICE ATTENDANT - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
451547	ASSISTANT RECREATION ACTIVITIES COORDINATOR - SS	9000	NON-UNION	A	47,355	49,610	48,538	50,850
451549	ASSISTANT RECREATION ACTIVITIES COORDINATOR - SS	9000	NON-UNION	A	47,355	49,610	48,538	50,850
452030	ASSISTANT RECREATION ACTIVITIES SPECIALIST	1010	AFSCME - COUNCIL 25	A	38,745	40,590	39,713	41,604
824825	ASSISTANT RECREATION ACTIVITIES SPECIALIST - SS	9200	NON UNION S.S. HOURLY		9	9	9	9
451531	ASSISTANT RECREATION SUPERVISOR	1010	AFSCME - COUNCIL 25	A	42,333	46,638	43,391	47,803
079027	ASSISTANT SAFETY OFFICER	9000	NON-UNION	A	34,235	37,003	35,090	37,928
632054	ASSISTANT SECURITY ADMINISTRATOR - TRANSPORTATIO	9175	DOT NON UNION	A	43,768	47,663	44,862	48,854
632050	ASSISTANT SECURITY ADMINISTRATOR - GENERAL SERVICES	9000	NON-UNION	A	43,768	47,663	44,862	48,854
199021	ASSISTANT SEWER INSPECTOR - VIDEO EQUIPMENT	9000	NON-UNION	A	35,773	37,720	36,667	38,663
195021	ASSISTANT SEWER SAFETY INSPECTOR	1100	AFSCME - COUNCIL 25	A	31,365	35,158	32,149	36,036
099315	ASSISTANT SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	7100	SAAA	R	29,008	34,338	29,733	35,196
099315	ASSISTANT SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9175	DOT NON UNION	E	29,008	34,338	29,733	35,196
055011	ASSISTANT STOREKEEPER	1100	AFSCME - COUNCIL 25	T	22,140	29,623	22,693	30,363
055011	ASSISTANT STOREKEEPER	4400	POLC HEALTH	T	19,240	25,700	19,240	25,700
621080	ASSIST SUPERINTENDENT OF BUILDING AND MECHANICAL MAINT	9000	NON-UNION	H	60,168	60,168	61,672	61,672

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					MIN	MAX	MIN	MAX
621073	ASSISTANT SUPERINTENDENT OF BUILDING MAINTENANCE	9000	NON-UNION	D	71,545	92,148	73,333	94,451
721171	ASSISTANT SUPERINTENDENT OF FIRE APPARATUS	4060	DET. FIRE FIGHTERS ASSOC.		69,982	72,054	71,731	73,855
721172	ASSISTANT SUPERINTENDENT OF FIRE APPARATUS - MFR	4060	DET. FIRE FIGHTERS ASSOC.		72,780	74,937	74,599	76,810
522051	ASSISTANT SUPERINTENDENT OF GROUNDS MAINTENANCE	9000	NON-UNION	D	71,545	92,148	73,333	94,451
712062	ASSISTANT SUPERINTENDENT OF METER OPERATIONS	9003	NON-UNION	D	49,405	68,983	50,640	70,707
721175	ASSISTANT SUPERINTENDENT OF MOTOR TRANSPORTATION	9000	NON-UNION	D	71,545	92,148	73,333	94,451
712060	ASSISTANT SUPERINTENDENT OF PLANT,BUILDING AND	9125	NON UNION	D	49,405	68,983	50,640	70,707
541062	ASSISTANT SUPERINTENDENT OF PUBLIC SERVICE	9000	NON-UNION	A	47,663	52,275	48,854	53,581
618061	ASSISTANT SUPERINTENDENT OF SOLID WASTE	9000	NON-UNION	D	53,710	75,235	55,052	77,115
351358	ASSISTANT SUPERINTENDENT OF TRANSPORTATION OPERATIONS	9175	DOT NON UNION	A	51,763	55,760	53,057	57,154
621075	ASSISTUPERINTENDENT OF TRANSPORTATION PLANT MAINT	9175	DOT NON UNION	H	59,963	59,963	61,462	61,462
721182	ASSIST SUPERINTENDENT OF TRANSPORTATION ROLLING STOCK	9175	DOT NON UNION	A	53,403	56,888	54,738	58,310
736064	ASSISTANT SUPERVISING FIRE DISPATCHER	4054	DET. FIRE FIGHTERS ASSOC.		91,888	91,888	94,186	94,186
736065	ASSISTANT SUPERVISING FIRE DISPATCHER - MFR	4054	DET. FIRE FIGHTERS ASSOC.		95,563	95,563	97,953	97,953
621063	ASSISTANT SUPERVISOR OF BUILDING MAINTENANCE	9000	NON-UNION	H	59,963	59,963	61,462	61,462
264251	ASSISTANT SUPERVISOR OF ENVIRONMENTAL CONTROL	9000	NON-UNION	A	48,278	53,198	49,484	54,527
262051	ASSISTANT SUPERVISOR OF FOOD SANITATION INSPECTION	9000	NON-UNION	A	44,588	49,405	45,702	50,640
097031	ASSISTANT SUPERVISOR OF MARKETS	9000	NON-UNION	A	42,435	45,613	43,495	46,753
712059	ASSISTANT SUPERVISOR OF MECHANICAL MAINTENANCE	9000	NON-UNION	A	45,510	47,048	46,647	48,224
331215	ASSISTANT SUPERVISOR OF MOTOR VEHICLES - POLICE OFFICER	3000	DPOA		57,406	57,406	58,820	58,820
331219	ASSIST SUPERVISOR OF MOTOR VEHICLES - POLICE OFFICER - EDU	3000	DPOA		58,555	58,555	59,997	59,997
037151	ASSISTANT SUPERVISOR OF PRINTING	9000	NON-UNION	A	44,793	48,585	45,912	49,799
612145	ASSIST SUPERVISOR OF STREET MAINT AND CONSTRUCTION	7850	AST SUPV STR MT & CONST	A	44,574	47,430	45,465	48,378
616061	ASSIST SUPERVISOR OF UNDERGROUND CONDUIT CONSTRUCT	9000	NON-UNION	A	46,125	49,713	47,278	50,955
617551	ASSISTANT SUPERVISOR OF WATER SYSTEMS MAINTENANCE	8910	UWOA LOCAL 531	H	53,800	53,800	53,800	53,800
199036	ASSISTANT TO THE DIRECTOR - ZONING APPEALS	9000	NON-UNION	A	55,555	71,648	56,943	73,439
184011	ASSISTANT TRAFFIC ENGINEER	3300	ADE - DWSD	R	34,400	41,200	34,400	41,200
184011	ASSISTANT TRAFFIC ENGINEER	3301	ADE	R	42,743	52,322	43,811	53,630
712147	ASSISTANT TRAFFIC SIGN SHOP SUPERVISOR	9000	NON-UNION	A	47,355	49,405	48,538	50,640
351345	ASSISTANT TRANSPORTATION DISTRICT SUPERINTENDENT	4210	FOREMANS ASSOC OF DOT-SUPV	A	38,900	41,000	38,900	41,000
414001	ASSISTANT WORK PROGRAM ADMINISTRATOR	9000	NON-UNION	A	46,945	49,713	48,118	50,955
164131	ASSOCIATE ARCHITECTURAL ENGINEER	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
111057	ASSOCIATE CITY ENGINEER	9095	NON UNION	D	72,263	84,870	74,069	86,991
124035	ASSOCIATE CIVIL ENGINEER - ADVANCE PLANNING COORD	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
124033	ASSOCIATE CIVIL ENGINEER - DESIGN	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
124033	ASSOCIATE CIVIL ENGINEER - DESIGN	3301	ADE	R	47,253	67,871	48,434	69,567

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124036	ASSOCIATE CIVIL ENGINEER - FIELD	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
124036	ASSOCIATE CIVIL ENGINEER - FIELD	3301	ADE	R	47,253	67,871	48,434	69,567
422021	ASSOCIATE DEVELOPMENT SPECIALIST	7100	SAAA	R	35,773	40,180	36,667	41,184
134031	ASSOCIATE ELECTRICAL ENGINEER - DESIGN	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
134035	ASSOCIATE ELECTRICAL ENGINEER - INSPECTION	3300	ADE - DWSD	R	41,200	53,400	41,200	53,400
134037	ASSOCIATE ELECTRICAL ENGINEER - OPERATION	3300	ADE - DWSD	R	41,200	53,400	41,200	53,400
522038	ASSOCIATE FORESTER	6150	PARK MGT ASSOCIATION	R	48,380	63,038	49,589	64,613
144531	ASSOCIATE INDUSTRIAL ENGINEER	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
251032	ASSOCIATE INDUSTRIAL HYGIENIST	9000	NON-UNION	A	46,023	50,123	47,173	51,376
164333	ASSOCIATE LANDSCAPE ARCHITECT	9000	NON-UNION	D	51,763	59,860	53,057	61,356
144034	ASSOCIATE MECHANICAL ENGINEER - COMBUSTION	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
144036	ASSOCIATE MECHANICAL ENGINEER - DESIGN	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
144033	ASSOCIATE MECHANICAL ENGINEER - MAINTENANCE	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
099325	ASSOCIATE SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	7100	SAAA	R	35,773	40,180	36,667	41,184
099325	ASSOCIATE SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9175	DOT NON UNION	A	35,773	40,180	36,667	41,184
154033	ASSOCIATE STRUCTURAL ENGINEER - DESIGN	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
184031	ASSOCIATE TRAFFIC ENGINEER	3300	ADE - DWSD	R	43,900	53,400	43,900	53,400
184031	ASSOCIATE TRAFFIC ENGINEER	3301	ADE	R	47,253	67,871	48,434	69,567
075511	ASSOCIATE TRAINING SPECIALIST	9000	NON-UNION	A	35,773	40,180	36,667	41,184
439245	AUDIO VISUAL SERVICES SUPERVISOR	9000	NON-UNION	A	47,458	50,840	48,644	52,111
439220	AUDIO VISUAL TECHNICIAN I	9000	NON-UNION	A	25,728	29,418	26,371	30,153
439220	AUDIO VISUAL TECHNICIAN I	9175	DOT NON UNION	A	25,728	29,418	26,371	30,153
439225	AUDIO VISUAL TECHNICIAN II	9000	NON-UNION	A	30,135	35,055	30,888	35,931
439235	AUDIO VISUAL TECHNICIAN III	9000	NON-UNION	A	36,490	41,308	37,402	42,340
439240	AUDIO VISUAL TECHNICIAN IV	9000	NON-UNION	A	42,333	46,433	43,391	47,593
822406	AUDIOMETRIC TECHNICIAN - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY	S	9	9	9	10
041052	AUDIT MANAGER	9097	NON UNION	D	58,528	81,898	59,991	83,945
042032	AUDITOR	7100	SAAA	R	40,283	56,375	41,290	57,784
042032	AUDITOR	7101	SAAA	R	32,800	45,900	32,800	45,900
201101	AUDITOR I	7100	SAAA	D	44,499	52,202	45,612	53,507
201102	AUDITOR II	7100	SAAA	D	53,008	71,144	54,334	72,923
201103	AUDITOR III	7100	SAAA	D	67,174	83,430	68,854	85,515
201104	AUDITOR IV	0100	APTE	D	73,496	96,394	75,333	98,804
201123	AUDITOR MANAGER III	9077	NON UNION	D	92,384	121,167	94,694	124,196
201124	AUDITOR MANAGER IV	9077	NON UNION	D	103,578	135,848	106,167	139,244
723531	AUTO ELECTRIC MECHANIC	1100	AFSCME - COUNCIL 25	S	20	20	20	21

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					MIN	MAX	MIN	MAX
723131	AUTO MECHANIC	1100	AFSCME - COUNCIL 25	E	14	15	14	16
723151	AUTO REPAIR FOREMAN	3900	ACODS	A	51,250	57,605	52,531	59,045
723151	AUTO REPAIR FOREMAN	4060	DET. FIRE FIGHTERS ASSOC.	A	49,918	50,943	51,165	52,216
723151	AUTO REPAIR FOREMAN	4200	FMN ASSOC OF AMERICA - 337	A	44,200	45,100	44,200	45,100
723151	AUTO REPAIR FOREMAN	9002	NON-UNION	A	49,000	49,900	49,000	49,900
723152	AUTO REPAIR FOREMAN - MFR	4060	DET. FIRE FIGHTERS ASSOC.	A	51,968	52,993	53,267	54,317
723111	AUTO REPAIR HELPER	1100	AFSCME - COUNCIL 25	S	11	14	12	14
723141	AUTO REPAIR SUB-FOREMAN	1100	AFSCME - COUNCIL 25	S	20	22	21	23
723141	AUTO REPAIR SUB-FOREMAN	3900	ACODS	S	19	21	20	22
723141	AUTO REPAIR SUB-FOREMAN	4200	FMN ASSOC OF AMERICA - 337	H	42,900	42,900	42,900	42,900
721176	AUTO REPAIR SUPERINTENDENT	4210	FOREMANS ASSOC OF DOT-SUPV	A	49,400	51,100	49,400	51,100
723161	AUTO REPAIR SUPERVISOR	3900	ACODS	A	53,300	62,525	54,632	64,088
723101	AUTOMOTIVE REPAIR APPRENTICE	1100	AFSCME - COUNCIL 25	C	13	20	14	20
723121	AUTOMOTIVE REPAIR FOREMAN ASSISTANT	9000	NON-UNION	A	41,923	43,768	42,971	44,862
729042	AUTOMOTIVE RESEARCH ASSISTANT	4200	FMN ASSOC OF AMERICA - 337	H	42,700	42,700	42,700	42,700
631023	AUTOMOTIVE SERVICE ATTENDANT	1100	AFSCME - COUNCIL 25	E	13	15	14	15
723175	AUTOMOTIVE SERVICE TECHNICIAN	1202	AFSCME - COUNCIL 25	A	49,098	55,453	50,325	56,839
824540	BASEBALL INSTRUCTOR - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
824563	BASKETBALL INSTRUCTOR - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
541051	BATH HOUSE MANAGER - SUMMER PROGRAM	1500	AFSCME - COUNCIL 25	A	33,825	39,258	34,670	40,239
321051	BATTALION FIRE CHIEF	4008	DET. FIRE FIGHTERS ASSOC.		91,888	91,888	94,186	94,186
321091	BATTALION FIRE CHIEF - MEDICAL FIRST RESPONDERS	4008	DET. FIRE FIGHTERS ASSOC.		95,563	95,563	97,953	97,953
012034	BENEFITS CLERK	9000	NON-UNION	A	34,030	36,695	34,880	37,612
417101	BENEFITS CLERK I	9000	NON-UNION	D	29,418	34,440	30,153	35,301
417102	BENEFITS CLERK II	9000	NON-UNION	D	31,365	39,155	32,149	40,133
417103	BENEFITS CLERK III	9000	NON-UNION	D	34,440	41,103	35,301	42,130
417104	BENEFITS CLERK IV	9000	NON-UNION	D	37,003	46,843	37,928	48,014
114143	BENEFITS SUPERVISOR I	9000	NON-UNION	D	53,009	71,145	54,334	72,923
114144	BENEFITS SUPERVISOR I - DEFERRED COMPENSATION	9000	NON-UNION	D	53,009	71,145	54,334	72,923
114142	BENEFITS SUPERVISOR II	9000	NON-UNION	D	67,175	83,430	68,854	85,515
114145	BENEFITS SUPERVISOR II - DEFERRED COMPENSATION	9000	NON-UNION	D	67,175	83,430	68,854	85,515
012018	BIOMEDICAL CODING CLERK	1100	AFSCME - COUNCIL 25	A	27,470	33,518	28,156	34,355
725551	BODY SHOP FOREMAN - TRANSIT	4200	FMN ASSOC OF AMERICA - 337	A	44,200	45,100	44,200	45,100
725541	BODY SHOP SUB-FOREMAN - TRANSIT	4200	FMN ASSOC OF AMERICA - 337	H	42,900	42,900	42,900	42,900
726036	BODY UPHOLSTERER	1100	AFSCME - COUNCIL 25	S	14	15	14	16
744031	BOILER AND FURNACE REPAIR WORKER	1620	AFSCME - COUNCIL 25	H	24	24	24	24

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744031	BOILER AND FURNACE REPAIR WORKER	2010	BUILDING TRADES COUNCIL	H	24	24	24	24
199521	BOILER INSPECTOR	1600	AFSCME - COUNCIL 25	A	60,475	63,243	61,986	64,824
744021	BOILER OPERATOR - HIGH PRESSURE	6000	IUO #324 - OPER ENGINEERS	J	17	17	17	17
744011	BOILER OPERATOR - LOW PRESSURE	6000	IUO #324 - OPER ENGINEERS	J	15	15	15	15
624043	BRICKLAYER	1620	AFSCME - COUNCIL 25	H	25	25	25	25
624043	BRICKLAYER	2010	BUILDING TRADES COUNCIL	H	25	25	25	25
624055	BRICKLAYER FOREMAN	2000	BUILDING TRADES COUNCIL	H	27	27	27	27
624048	BRICKLAYER SUB-FOREMAN	2010	BUILDING TRADES COUNCIL	H	26	26	26	26
203101	BUDGET ANALYST I	7100	SAAA	D	44,499	52,202	45,612	53,507
203101	BUDGET ANALYST I	9000	NON-UNION	D	44,499	52,202	45,612	53,507
203102	BUDGET ANALYST II	7100	SAAA	D	53,008	71,144	54,334	72,923
203102	BUDGET ANALYST II	9000	NON-UNION	D	53,008	71,144	54,334	72,923
203103	BUDGET ANALYST III	7100	SAAA	D	67,174	83,430	68,854	85,515
203104	BUDGET ANALYST IV	0100	APTE	D	73,496	96,394	75,333	98,804
203123	BUDGET ANALYST MANAGER III	9077	NON UNION	D	92,384	121,167	94,694	124,196
203124	BUDGET ANALYST MANAGER IV	9077	NON UNION	D	103,578	135,848	106,167	139,244
041260	BUDGET MANAGER I	9065	NON UNION	D	61,603	73,903	63,143	75,750
041270	BUDGET MANAGER II	9095	NON UNION	D	68,675	82,513	70,391	84,575
621065	BUILDING AND GROUNDS MAINTENANCE SUPERVISOR	9000	NON-UNION	H	58,118	58,118	59,570	59,570
631013	BUILDING ATTENDANT A	1100	AFSCME - COUNCIL 25	V	19,240	28,700	19,721	29,417
631013	BUILDING ATTENDANT A	8120	TEAMSTERS	O	19,240	28,495	19,721	29,207
826304	BUILDING ATTENDANT A - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
735336	BUILDING CONTROL STATION OPERATOR	6000	IUO #324 - OPER ENGINEERS	J	20	20	21	21
199211	BUILDING INSPECTION AID	9000	NON-UNION	E	32,288	34,030	33,095	34,880
199221	BUILDING INSPECTOR	1600	AFSCME - COUNCIL 25	A	60,475	63,243	61,986	64,824
621051	BUILDING MAINTENANCE FOREMAN	2000	BUILDING TRADES COUNCIL	H	29	29	29	29
641045	BUILDING MAINTENANCE OPERATIONS SUPERVISOR	9000	NON-UNION	A	50,123	53,710	51,376	55,052
621041	BUILDING MAINTENANCE SUB-FOREMAN	2000	BUILDING TRADES COUNCIL	H	28	28	28	28
621041	BUILDING MAINTENANCE SUB-FOREMAN	9175	DOT NON UNION	H	58,636	58,636	60,100	60,100
742025	BUILDING MECHANIC	6000	IUO #324 - OPER ENGINEERS	J	19	20	20	20
742001	BUILDING OPERATING APPRENTICE	6000	IUO #324 - OPER ENGINEERS	C	16	23	16	24
641021	BUILDING OPERATIONS SUB-FOREMAN	9000	NON-UNION	A	38,233	39,668	39,188	40,659
641055	BUILDING OPERATIONS SUPERVISOR - CENTRAL SERVICES FACILITY	9000	NON-UNION	H	52,070	52,070	53,371	53,371
641041	BUILDING OPERATIONS SUPERVISOR - GRADE I	9000	NON-UNION	A	39,770	42,640	40,764	43,706
641041	BUILDING OPERATIONS SUPERVISOR - GRADE I	9175	DOT NON UNION	A	39,770	42,640	40,764	43,706
641051	BUILDING OPERATIONS SUPERVISOR - GRADE II	9000	NON-UNION	A	44,178	47,355	45,282	48,538

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					MIN	MAX	MIN	MAX
641051	BUILDING OPERATIONS SUPERVISOR - GRADE II	9175	DOT NON UNION	A	44,178	47,355	45,282	48,538
622031	BUILDING OPERATOR I	6000	IUO #324 - OPER ENGINEERS	J	15	15	15	15
622031	BUILDING OPERATOR I	6001	IUOE #324 - OPER ENG - DWSD	J	15	15	15	15
622033	BUILDING OPERATOR II	6000	IUO #324 - OPER ENGINEERS	J	17	18	18	18
622033	BUILDING OPERATOR II	6001	IUOE #324 - OPER ENG - DWSD	J	17	18	17	18
622033	BUILDING OPERATOR II	6002	IUOE - LOCAL 324 - TRANSPORTAT	J	16	16	16	16
631052	BUILDING SERVICE SUPERVISOR	9000	NON-UNION	H	44,998	44,998	46,122	46,122
631035	BUILDING SERVICES OPERATIONS ASSISTANT	9000	NON-UNION	A	34,543	35,875	35,406	36,771
621014	BUILDING TRADES HELPER	1620	AFSCME - COUNCIL 25	S	13	15	13	15
621014	BUILDING TRADES HELPER	2070	BUILDING TRADES COUNCIL	S	13	14	13	14
621032	BUILDING TRADES WORKER - BRICKLAYING	2010	BUILDING TRADES COUNCIL	S	18	18	18	18
621030	BUILDING TRADES WORKER - CARPENTRY	1620	AFSCME - COUNCIL 25	S	18	18	18	18
621030	BUILDING TRADES WORKER - CARPENTRY	2020	BUILDING TRADES COUNCIL	S	18	18	18	18
621031	BUILDING TRADES WORKER - GENERAL	1620	AFSCME - COUNCIL 25	S	18	18	18	18
621031	BUILDING TRADES WORKER - GENERAL	2180	BUILDING TRADES COUNCIL	S	17	18	18	18
621034	BUILDING TRADES WORKER - PAINTING	2090	BUILDING TRADES COUNCIL	S	18	18	18	18
621033	BUILDING TRADES WORKER - PLASTERING	2010	BUILDING TRADES COUNCIL	S	18	18	18	18
621040	BUILDING TRADES WORKER - REFRIGERATION	2180	BUILDING TRADES COUNCIL	S	17	18	18	18
621039	BUILDING TRADES WORKER - SHEET METAL	2150	BUILDING TRADES COUNCIL	S	17	18	18	18
621037	BUILDING TRADES WORKER - STEAMFITTING	2120	BUILDING TRADES COUNCIL	S	17	18	18	18
012094	BUSINESS ACTIVITIES MANAGER	9129	NON UNION	D	53,710	64,575	55,052	66,189
041341	BUSINESS ANALYST	9099	NON UNION	D	53,710	75,235	55,052	77,115
041342	BUSINESS ANALYST - INFORMATION TECHNOLOGY SERVICES	9099	NON UNION	D	53,710	75,235	55,052	77,115
041343	BUSINESS ANALYST - MUNICIPAL PARKING DEPARTMENT	9099	NON UNION	D	53,710	75,235	55,052	77,115
041974	BUSINESS SYSTEM SUPPORT SPECIALIST I - FIRE	9000	NON-UNION	D	41,410	58,015	42,445	59,465
041971	BUSINESS SYSTEMS SUPPORT SPECIALIST I	9000	NON-UNION	D	41,410	58,015	42,445	59,465
041975	BUSINESS SYSTEMS SUPPORT SPECIALIST I - BUDGET	9000	NON-UNION	D	41,410	58,015	42,445	59,465
041976	BUSINESS SYSTEMS SUPPORT SPECIALIST I - FINANCE	9000	NON-UNION	D	41,410	58,015	42,445	59,465
041977	BUSINESS SYSTEMS SUPPORT SPECIALIST I - HUMAN RESOURCES	9000	NON-UNION	D	41,410	58,015	42,445	59,465
041978	BUSINESS SYSTEMS SUPPORT SPECIALIST I - IT	9000	NON-UNION	D	41,410	58,015	42,445	59,465
041979	BUSINESS SYSTEMS SUPPORT SPECIALIST I - POLICE	9000	NON-UNION	D	41,410	58,015	42,445	59,465
041972	BUSINESS SYSTEMS SUPPORT SPECIALIST II	9000	NON-UNION	D	49,405	68,983	50,640	70,707
041985	BUSINESS SYSTEMS SUPPORT SPECIALIST II - BUDGET	9000	NON-UNION	D	49,405	68,983	50,640	70,707
041986	BUSINESS SYSTEMS SUPPORT SPECIALIST II - FINANCE	9000	NON-UNION	D	49,405	68,983	50,640	70,707
041987	BUSINESS SYSTEMS SUPPORT SPECIALIST II- HUMAN RESOURCES	9000	NON-UNION	D	49,405	68,983	50,640	70,707
041988	BUSINESS SYSTEMS SUPPORT SPECIALIST II - IT	9000	NON-UNION	D	49,405	68,983	50,640	70,707

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041989	BUSINESS SYSTEMS SUPPORT SPECIALIST II - POLICE	9000	NON-UNION	D	49,405	68,983	50,640	70,707
041981	BUSINESS SYSTEMS SUPPORT SPECIALIST I - LABOR RELATIONS	9000	NON-UNION	D	41,410	58,015	42,445	59,465
733831	CABLE SPLICER	2190	BUILDING TRADES COUNCIL	H	28	28	29	29
733801	CABLE SPLICER APPRENTICE	2190	BUILDING TRADES COUNCIL	C	18	26	19	26
733851	CABLE SPLICER FOREMAN	2000	BUILDING TRADES COUNCIL	H	31	31	31	31
013144	CALL CENTER ANALYST	9000	NON-UNION	D	36,490	41,308	37,402	42,340
013154	CALL CENTER MANAGER	9000	NON-UNION	D	49,713	53,403	50,955	54,738
101011	CALL CENTER SUPERVISOR	9000	NON-UNION	D	67,175	83,430	68,854	85,515
331050	CAPTAIN - DPCOA	6500	PCOA UNIT I		63,550	103,320	65,139	105,903
623001	CARPENTER APPRENTICE	2020	BUILDING TRADES COUNCIL	C	16	23	16	23
623051	CARPENTER FOREMAN	2000	BUILDING TRADES COUNCIL	H	27	27	27	27
623043	CARPENTER SUB-FOREMAN	2020	BUILDING TRADES COUNCIL	H	26	26	26	26
046166	CASHIER	4210	FOREMANS ASSOC OF DOT-SUPV	A	41,000	43,900	41,000	43,900
171051	CHEMICAL ENGINEER	9012	NON-UNION	D	65,800	76,500	65,800	76,500
171051	CHEMICAL ENGINEER	9125	NON UNION	D	65,498	76,158	67,135	78,061
091171	CHIEF ASSISTANT CORPORATION COUNSEL	9045	NON UNION	D	87,277	118,227	89,459	121,183
041055	CHIEF AUDITOR	9077	NON UNION	D	67,650	94,505	69,341	96,867
422048	CHIEF DEVELOPMENT SPECIALIST	9105	NON UNION	A	62,320	64,678	63,878	66,294
735161	CHIEF ELECTRICAL SYSTEM SUPERVISOR	9127	NON UNION	D	58,528	81,898	59,991	83,945
099661	CHIEF INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST	9105	NON UNION	A	62,320	64,678	63,878	66,294
199251	CHIEF OF BUILDING INSPECTIONS	9105	NON UNION	D	77,388	91,840	79,322	94,136
199451	CHIEF OF ELECTRICAL INSPECTIONS	9105	NON UNION	D	70,315	81,078	72,072	83,104
199161	CHIEF OF HOUSING AND PLUMBING INSPECTIONS	9105	NON UNION	D	65,703	81,078	67,345	83,104
198051	CHIEF OF HOUSING REHABILITATION	9105	NON UNION	D	53,710	75,235	55,052	77,115
164343	CHIEF OF LANDSCAPE ARCHITECTURE	9097	NON UNION	D	82,401	108,073	84,461	110,775
164343	CHIEF OF LANDSCAPE ARCHITECTURE	9129	NON UNION	D	58,118	68,675	59,570	70,391
199551	CHIEF OF MECHANICAL AND ELECTRICAL INSPECTIONS	9105	NON UNION	D	65,703	81,078	67,345	83,104
010221	CHIEF OF MOBILITY INNOVATION	9077	NON UNION	D	101,065	132,635	103,592	135,951
338251	CHIEF OF PLANS AND EXAMINATION	4015	DET. FIRE FIGHTERS ASSOC.		102,530	102,530	105,094	105,094
338252	CHIEF OF PLANS AND EXAMINATION - MFR	4015	DET. FIRE FIGHTERS ASSOC.	K	106,632	106,632	109,298	109,298
199171	CHIEF OF PROPERTY MAINT AND MUNICIPAL CODE ADMIN	9105	NON UNION	D	65,703	91,840	67,345	94,136
099357	CHIEF SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9105	NON UNION	A	62,320	64,678	63,878	66,294
019246	CITIZEN INFORMATION SERVICE CLERK	9000	NON-UNION	D	44,485	48,995	45,597	50,219
013371	CITY CLERK SECRETARIAL STENOGRAPHER	9000	NON-UNION	D	51,660	57,298	52,951	58,730
014057	CITY COUNCIL COMMITTEE CLERK	9085	NON UNION CIVIL SERVICE	D	76,670	82,308	78,586	84,365
184061	CITY TRAFFIC ENGINEER	9065	NON UNION	D	83,450	110,844	85,536	113,614

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					MIN	MAX	MIN	MAX
114001	CLASSIFICATION & COMPENSATION ANALYST I	9000	NON-UNION	D	44,500	52,202	45,612	53,507
114002	CLASSIFICATION & COMPENSATION ANALYST II	9000	NON-UNION	D	53,009	71,145	54,334	72,923
114003	CLASSIFICATION & COMPENSATION ANALYST III	9000	NON-UNION	D	67,175	83,430	68,854	85,515
114004	CLASSIFICATION & COMPENSATION ANALYST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
012021	CLERK	1100	AFSCME - COUNCIL 25	V	21,218	28,905	21,748	29,627
012021	CLERK	1631	AFSCME - NON-SUPERVISORY	V	21,200	28,900	21,200	28,900
012090	CLERK - EXEMPTED	9003	NON-UNION	V	21,218	28,905	21,748	29,627
820116	CLERK - PART TIME - SPECIAL SERVICE	1100	AFSCME - COUNCIL 25		9	11	10	12
012024	CLERK - PENSION	1100	AFSCME - COUNCIL 25	V	21,218	28,905	21,748	29,627
309901	CLERK I	1220	AFSCME - COUNCIL 25	D	29,385	34,433	30,119	35,293
309902	CLERK II	1220	AFSCME - COUNCIL 25	D	31,348	39,075	32,131	40,052
309903	CLERK III	1220	AFSCME - COUNCIL 25	D	34,353	41,013	35,211	42,039
305153	CLERK III- HUMAN RESOURCES	1370	AFSCME - COUNCIL 25	A	34,440	41,103	35,301	42,130
309904	CLERK IV	6600	IUOE, # 547 - PRINCIPAL CLKS	D	36,943	46,841	37,867	48,012
309954	CLERK IV - RETIREMENT SYSTEMS	6600	IUOE, # 547 - PRINCIPAL CLKS	A	36,943	46,841	37,867	48,012
309921	CLERK MANAGER I	9099	NON UNION	D	60,061	78,351	61,562	80,309
309922	CLERK MANAGER II	9099	NON UNION	D	73,496	96,394	75,333	98,804
745020	CLIMATE CONTROL OPERATIONS TECHNICIAN	6000	IUO #324 - OPER ENGINEERS	J	27	28	28	29
221011	CLINIC NURSE	1295	AFSCME - COUNCIL 25	A	38,028	41,513	38,978	42,550
822242	CLINIC NURSE - SUMMER CAMP - SPECIAL SERVICE	9202	NON UNION S.S. WEEKLY		84	91	86	93
221014	CLINIC NURSE - VENEREAL DISEASE	1295	AFSCME - COUNCIL 25	A	40,180	43,665	41,184	44,756
631014	COACH SERVICE ATTENDANT	1620	AFSCME - COUNCIL 25	E	10	14	10	14
012067	CODE AND ZONING COORDINATOR - BUILDINGS AND SAFETY	9125	NON UNION	A	59,553	61,500	61,041	63,037
631026	COMFORT STATION ATTENDANT	1100	AFSCME - COUNCIL 25	V	19,240	27,880	19,721	28,577
631022	COMFORT STATION MATRON	1100	AFSCME - COUNCIL 25	V	19,240	27,880	19,721	28,577
099161	COMMERCIAL ACCOUNTS INVESTIGATOR	1530	AFSCME - COUNCIL 25	A	36,000	37,200	36,000	37,200
099131	COMMERCIAL AND RESIDENTIAL LICENSE INVESTIGATOR	9000	NON UNION	A	42,600	49,300	43,665	50,533
081031	COMMERCIAL OPERATIONS SPECIALIST I	9002	NON-UNION	D	35,100	49,200	35,100	49,200
081041	COMMERCIAL OPERATIONS SPECIALIST II	0100	APTE	D	43,563	60,783	44,652	62,302
081041	COMMERCIAL OPERATIONS SPECIALIST II	0101	APTE - DWSD	D	39,400	55,000	39,400	55,000
081051	COMMERCIAL OPERATIONS SPECIALIST III	9002	NON-UNION	D	49,600	69,300	49,600	69,300
331211	COMMUNICATIONS OFFICER - POLICE OFFICER	3000	DPOA	B	38,273	56,994	39,219	58,408
331216	COMMUNICATIONS OFFICER - POLICE OFFICER - EDU	3000	DPOA	B	39,039	58,134	40,004	59,577
331214	COMMUNICATIONS OFFICER - POLICE OFFICER - PROMOTION LIST	3000	DPOA		53,233	53,233	54,564	54,564
414245	COMMUNITY ACTION CENTER COUNSELOR	1100	AFSCME - COUNCIL 25	T	20,453	28,188	20,964	28,892
414206	COMMUNITY AID - CULTURAL ARTS PROGRAM	1100	AFSCME - COUNCIL 25	V	9	12	9	13

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414201	COMMUNITY AID - GENERAL	1100	AFSCME - COUNCIL 25	V	9	12	9	13
414205	COMMUNITY AID - HOME SERVICES	1100	AFSCME - COUNCIL 25	V	9	12	9	13
414202	COMMUNITY AID - RECREATION	1490	AFSCME - COUNCIL 25	V	9	12	9	13
414203	COMMUNITY AID - SPANISH SPEAKING	1100	AFSCME - COUNCIL 25	V	9	12	9	13
262063	COMMUNITY AND INDUSTRIAL HYGIENE ADMINISTRATOR	9125	NON UNION	A	59,553	61,500	61,041	63,037
093015	COMMUNITY HEALTH ASSISTANT	1100	AFSCME - COUNCIL 25	T	19,240	28,700	19,721	29,417
242309	COMMUNITY NUTRITION ASSISTANT	1290	AFSCME - COUNCIL 25	A	22,653	30,648	23,219	31,414
242307	COMMUNITY NUTRITION HELPER	1290	AFSCME - COUNCIL 25	A	19,240	23,370	19,721	23,954
830201	COMMUNITY PROGRAM ASSISTANT - POLICE- LIMITED SERVICE	9200	NON UNION S.S. HOURLY		10	10	10	10
830204	COMMUNITY PROGRAM COUNSELING SPV - POLICE - GRADE III	9200	NON UNION S.S. HOURLY		22	22	23	23
418006	COMMUNITY PROGRAM HELPER - GENERAL	1100	AFSCME - COUNCIL 25	T	19,240	25,523	19,721	26,161
418006	COMMUNITY PROGRAM HELPER - GENERAL	9003	NON-UNION	T	19,240	25,523	19,721	26,161
418002	COMMUNITY PROGRAM HELPER - SPANISH SPEAKING	1100	AFSCME - COUNCIL 25	T	19,240	25,523	19,721	26,161
418002	COMMUNITY PROGRAM HELPER - SPANISH SPEAKING	9003	NON-UNION	T	19,240	25,523	19,721	26,161
830202	COMMUNITY PROGRAM SPV - POLICE - GRADE I - LIMITED	9200	NON UNION S.S. HOURLY		12	12	13	13
830203	COMMUNITY PROGRAM SPV- POLICE - GRADE II - LIMITED	9200	NON UNION S.S. HOURLY		18	18	19	19
413021	COMMUNITY SERVICES ASSISTANT	1100	AFSCME - COUNCIL 25	A	35,363	39,770	36,247	40,764
413021	COMMUNITY SERVICES ASSISTANT	9175	DOT NON UNION	A	35,363	39,770	36,247	40,764
413931	COMMUNITY SERVICES WORKER - GENERAL	1100	AFSCME - COUNCIL 25	V	22,448	31,980	23,009	32,779
413932	COMMUNITY SERVICES WORKER - SPANISH SPEAKING	1100	AFSCME - COUNCIL 25	V	22,448	31,980	23,009	32,779
413060	COMPLIANCE ASSOCIATE - OGM	9000	NON-UNION	D	62,525	78,823	64,088	80,793
041952	COMPUTER SERVICES MANAGER - TRANSPORTATION - INTERIM	9175	DOT NON UNION	D	65,498	72,365	67,135	74,174
619033	CONCRETE FINISHER	1100	AFSCME - COUNCIL 25	S	15	15	15	16
619033	CONCRETE FINISHER	2030	BUILDING TRADES COUNCIL	S	15	15	15	15
014051	CONDEMNATION AWARD SPECIALIST	6600	IUOE, # 547 - PRINCIPAL CLKS	A	35,875	39,155	36,771	40,133
013124	CONSTITUENT SERVICE REPRESENTATIVE	1210	AFSCME - COUNCIL 25	A	27,470	31,160	28,156	31,939
721545	CONSTRUCTION EQUIPMENT FOREMAN	9000	NON-UNION	A	45,100	46,638	46,227	47,803
721535	CONSTRUCTION EQUIPMENT OPERATOR	8000	TEAMSTERS	O	15	19	15	19
721538	CONSTRUCTION EQUIPMENT OPERATOR - 50 TON CRANE	8000	TEAMSTERS	O	17	21	18	21
196022	CONSTRUCTION INSPECTOR	2200	APCI - DWSD	A	37,100	39,800	37,100	39,800
196022	CONSTRUCTION INSPECTOR	2201	APCI	A	38,848	41,615	39,819	42,655
196023	CONSTRUCTION INSPECTOR - INVESTIGATION	2200	APCI - DWSD	A	37,100	39,800	37,100	39,800
095045	CONSTRUCTION PERMIT COORDINATOR	9000	NON-UNION	A	52,993	55,760	54,317	57,154
122511	CONSTRUCTION PROJECT COORDINATOR	9105	NON UNION	D	62,320	64,678	63,878	66,294
122512	CONSTRUCTION PROJECT COORDINATOR - DPW PERMITS	9105	NON UNION	D	62,320	64,678	63,878	66,294
072064	CONSULTANT - ORGANIZATIONAL DEVELOPMENT	9097	NON UNION	D	58,528	81,898	59,991	83,945

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099163	CONSUMER COMPLAINT INVESTIGATOR	9000	NON-UNION	H	35,670	35,670	36,561	36,561
102323	CONTRACT & PROCUREMENT MANAGER III	9077	NON UNION	D	92,384	121,167	94,694	124,196
102324	CONTRACT & PROCUREMENT MANAGER IV	9077	NON UNION	D	103,578	135,848	106,167	139,244
102301	CONTRACT & PROCUREMENT SPECIALIST I	7100	SAAA	D	44,499	52,202	45,612	53,507
102302	CONTRACT & PROCUREMENT SPECIALIST II	7100	SAAA	D	53,008	71,144	54,334	72,923
102303	CONTRACT & PROCUREMENT SPECIALIST III	7100	SAAA	D	67,174	83,430	68,854	85,515
102304	CONTRACT & PROCUREMENT SPECIALIST IV	0100	APTE	D	73,496	96,394	75,333	98,804
102304	CONTRACT & PROCUREMENT SPECIALIST IV	9099	NON UNION	D	73,496	96,394	75,333	98,804
413046	CONTRACT COMPLIANCE MANAGER	9095	NON UNION	A	65,703	68,470	67,345	70,181
719053	CONTROL INSTRUMENT TECH SUB-FOREMAN - ELECTRICAL SYSTEMS	9000	NON-UNION	A	54,838	56,580	56,208	57,994
414231	COORDINATOR - VETERANS EDUCATION CENTER	9000	NON-UNION	H	31,365	31,365	32,149	32,149
414232	COUNSELOR - VETERANS EDUCATION CENTER	9000	NON-UNION	A	20,355	27,778	20,863	28,472
414215	COUNSELOR AID	1100	AFSCME - COUNCIL 25	T	21,833	29,213	22,378	29,943
046001	CRIME ANALYST I	9000	NON-UNION	D	43,768	47,663	44,862	48,854
046003	CRIME ANALYST I - REAL TIME CRIME CENTER	9000	NON-UNION	D	44,793	48,688	45,912	49,905
046002	CRIME ANALYST II	9000	NON-UNION	D	48,483	56,273	49,695	57,679
046004	CRIME ANALYST II - REAL TIME CRIME CENTER	9000	NON-UNION	D	49,508	57,298	50,745	58,730
081001	CUSTOMER SERVICE REPRESENTATIVE I	1530	AFSCME - COUNCIL 25	A	25,500	32,500	25,500	32,500
081006	CUSTOMER SERVICE REPRESENTATIVE I - BSEED	1130	AFSCME - COUNCIL 25	A	26,855	34,235	27,526	35,090
081002	CUSTOMER SERVICE REPRESENTATIVE II	1530	AFSCME - COUNCIL 25	A	30,200	38,900	30,200	38,900
081003	CUSTOMER SERVICE REPRESENTATIVE III	1530	AFSCME - COUNCIL 25	A	31,500	40,300	31,500	40,300
081004	CUSTOMER SERVICE SUPERVISOR	9000	NON-UNION	D	33,005	42,948	33,830	44,021
081007	CUSTOMER SERVICE SUPERVISOR - MUNICIPAL PARKING	9000	NON-UNION	D	33,005	42,948	33,830	44,021
351145	CUSTOMER SERVICES TRANSPORTATION SUPERVISOR	4210	FOREMANS ASSOC OF DOT-SUPV	A	40,600	43,200	40,600	43,200
719033	CUTTING TOOL MECHANIC	1100	AFSCME - COUNCIL 25	S	14	15	14	16
041635	DATA BASE ADMINISTRATOR	0100	APTE	R	54,838	62,935	56,208	64,508
025061	DATA ENTRY SUPERVISOR	9000	NON-UNION	A	38,848	41,820	39,819	42,865
025021	DATA PROCESSING EQUIPMENT OPERATOR	1100	AFSCME - COUNCIL 25	E	27,265	30,648	27,946	31,414
025021	DATA PROCESSING EQUIPMENT OPERATOR	9175	DOT NON UNION	E	27,675	30,955	28,366	31,728
041610	DATA PROCESSING PROGRAMMING AID	1370	AFSCME - COUNCIL 25	A	29,213	34,953	29,943	35,826
041610	DATA PROCESSING PROGRAMMING AID	9003	NON-UNION	A	29,213	34,953	29,943	35,826
019232	DATA PROCESSING RECORDS LIBRARIAN	1100	AFSCME - COUNCIL 25	A	26,958	30,853	27,631	31,624
025033	DATA PROCESSING TELECOMMUNICATION TECHNICIAN	7100	SAAA	R	33,415	45,715	34,250	46,857
722021	DELIVERY-DRIVER	1100	AFSCME - COUNCIL 25	S	13	15	13	15
722091	DELIVERY-DRIVER - EXEMPTED	9000	NON-UNION	S	13	15	13	15
011054	DEMOLITION PROGRAM MANAGER	9065	NON UNION	H	77,798	77,798	79,742	79,742

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231011	DENTAL CLINIC ASSISTANT	1100	AFSCME - COUNCIL 25	E	24,190	27,573	24,794	28,262
822301	DENTAL CLINIC ASSISTANT - SPECIAL SERVICE	1100	AFSCME - COUNCIL 25	S	11	13	12	13
231015	DENTAL HYGIENIST	1020	AFSCME - COUNCIL 25	H	31,400	31,400	31,400	31,400
822302	DENTAL HYGIENIST - SPECIAL SERVICE	1020	AFSCME - COUNCIL 25		14	14	14	14
231021	DENTAL TECHNICIAN	1100	AFSCME - COUNCIL 25	A	32,698	37,823	33,515	38,768
231031	DENTIST	9000	NON-UNION	D	69,598	96,965	71,337	99,389
822303	DENTIST - SPECIAL SERVICE	9000	NON-UNION		29	31	29	31
041910	DEPARTMENT INFORMATION TECHNOLOGY MANAGER	9012	NON-UNION	D	65,800	72,700	65,800	72,700
041910	DEPARTMENT INFORMATION TECHNOLOGY MANAGER	9125	NON UNION	D	65,498	72,365	67,135	74,174
041905	DEPT INFORMATION TECHNOLOGY NETWORKS SPECIALIST	9011	NON-UNION	D	52,900	62,300	52,900	62,300
041905	DEPT INFORMATION TECHNOLOGY NETWORKS SPECIALIST	9115	NON UNION CIVIL SERVICE	D	52,685	62,013	54,002	63,563
013362	DEPARTMENTAL EXECUTIVE SECRETARY II	9175	DOT NON UNION	A	32,288	34,850	33,095	35,721
013364	DEPARTMENTAL EXECUTIVE SECRETARY IV	9175	DOT NON UNION	A	35,875	38,848	36,771	39,819
010222	DEPUTY CHIEF OF MOBILITY INNOVATION	9077	NON UNION	D	74,385	124,184	76,244	127,288
333504	DETENTION FACILITY OFFICER - FEMALE PRISONER	1410	AFSCME - COUNCIL 25	A	27,200	32,400	27,880	33,210
333506	DETENTION FACILITY OFFICER - MALE PRISONER	1410	AFSCME - COUNCIL 25	A	27,200	32,400	27,880	33,210
422011	DEVELOPMENT SPECIALIST	7100	SAAA	R	29,008	34,338	29,733	35,196
242121	DIETITIAN	9000	NON-UNION	A	32,493	36,593	33,305	37,507
231051	DIRECTOR OF DENTAL SERVICE	9075	NON UNION	A	71,238	73,493	73,018	75,330
012033	DISTRICT CLERK	3900	ACODS	A	32,698	34,543	33,515	35,406
012033	DISTRICT CLERK	9000	NON-UNION	A	34,133	35,875	34,986	36,771
339025	DOG POUND ASSISTANT	9000	NON-UNION	A	32,493	33,928	33,305	34,776
193005	DRAFTING TECHNICIAN I	1450	AFSCME - COUNCIL 25	A	26,958	30,648	27,631	31,414
193005	DRAFTING TECHNICIAN I	7100	SAAA	R	26,958	30,955	27,631	31,728
193013	DRAFTING TECHNICIAN II	1450	AFSCME - COUNCIL 25	E	30,648	35,158	31,414	36,036
193013	DRAFTING TECHNICIAN II	7100	SAAA	R	30,648	35,670	31,414	36,561
193023	DRAFTING TECHNICIAN III	1450	AFSCME - COUNCIL 25	A	35,875	39,360	36,771	40,344
193023	DRAFTING TECHNICIAN III	7100	SAAA	R	35,875	39,463	36,771	40,449
193023	DRAFTING TECHNICIAN III	7101	SAAA	R	29,200	32,200	29,200	32,200
193091	DRAFTING TECHNICIAN III - EXEMPTED	9003	NON-UNION	A	35,670	39,155	36,561	40,133
193034	DRAFTING TECHNICIAN IV	9000	NON-UNION	A	41,820	44,895	42,865	46,017
193034	DRAFTING TECHNICIAN IV	9175	DOT NON UNION	A	41,820	44,895	42,865	46,017
027031	DUPLICATING DEVICES OPERATOR	1100	AFSCME - COUNCIL 25	A	27,470	31,673	28,156	32,464
099671	ECONOMIC DEVELOPMENT COORDINATOR	9095	NON UNION	A	65,703	68,470	67,345	70,181
301101	ECONOMIST I	9000	NON-UNION	D	44,499	52,202	45,612	53,507
301102	ECONOMIST II	9000	NON-UNION	D	53,008	71,144	54,334	72,923

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301103	ECONOMIST III	9000	NON-UNION	D	67,174	83,430	68,854	85,515
301104	ECONOMIST IV	9099	NON UNION	D	73,496	96,394	75,333	98,804
301123	ECONOMIST MANAGER III	9077	NON UNION	D	92,384	121,167	94,694	124,196
301124	ECONOMIST MANAGER IV	9077	NON UNION	D	103,578	135,848	106,167	139,244
057011	ELECTION SERVICE TECHICIAN	1100	AFSCME - COUNCIL 25	R	23,678	32,185	24,269	32,989
812001	ELECTION SERVICE WORKER - EXTRA SERVICE	9800	ADMINISTRATIVE SPECIALIST SERV	D	9	9	9	9
831101	ELECTIONS CLERICAL ASSISTANT - LIMITED SERVICE	9200	NON UNION S.S. HOURLY		10	11	10	11
019252	ELECTIONS SPECIALIST	9000	NON-UNION	A	47,458	55,760	48,644	57,154
075561	ELECTIONS TRAINING COORDINATOR	9000	NON-UNION	A	51,558	56,785	52,846	58,204
134051	ELECTRICAL ENGINEER - DESIGN	9125	NON UNION	D	65,498	76,158	67,135	78,061
134053	ELECTRICAL ENGINEER - POWER PRODUCTION	9125	NON UNION	D	65,498	76,158	67,135	78,061
134052	ELECTRICAL ENGINEER - SYSTEM OPERATION	9125	NON UNION	D	65,498	76,158	67,135	78,061
738311	ELECTRICAL HELPER	2040	BUILDING TRADES COUNCIL	S	14	15	14	15
199421	ELECTRICAL INSPECTOR	2280	BTC IBEW LOCAL 68 ELEC INSPT	A	60,475	63,243	61,986	64,824
738331	ELECTRICAL REPAIR WORKER - GENERAL	2040	BUILDING TRADES COUNCIL	S	17	18	17	18
738338	ELECTRICAL REPAIR WORKER - SHOP	1100	AFSCME - COUNCIL 25	S	19	21	19	21
738161	ELECTRICAL SUBSTATION SUPERVISOR	9000	NON-UNION	H	57,093	57,093	58,520	58,520
738131	ELECTRICAL SUBSTATION WORKER	2040	BUILDING TRADES COUNCIL	H	27	27	27	27
738101	ELECTRICAL SUBSTATION WORKER APPRENTICE	2040	BUILDING TRADES COUNCIL	C	18	25	18	25
738141	ELECTRICAL SUBSTATION WORKER SUB-FOREMAN	2040	BUILDING TRADES COUNCIL	H	28	28	28	28
735151	ELECTRICAL SYSTEM SUPERVISOR	2000	BUILDING TRADES COUNCIL	A	73,800	76,100	73,800	76,100
738361	ELECTRICAL SYSTEMS CONSTRUCTION SUPERVISOR	9000	NON-UNION	H	60,988	60,988	62,512	62,512
719038	ELECTRICAL SYSTEMS CONTROL INSTRUMENT TECH	1100	AFSCME - COUNCIL 25	H	25	25	26	26
719002	ELECTRICAL SYSTEMS CONTROL INSTRUMENT TECH APPRENTICE	1100	AFSCME - COUNCIL 25	D	16	24	17	24
738341	ELECTRICAL WORKER - GENERAL	2040	BUILDING TRADES COUNCIL	H	28	28	28	28
738301	ELECTRICAL WORKER APPRENTICE	2040	BUILDING TRADES COUNCIL	C	18	25	18	25
738351	ELECTRICAL WORKER FOREMAN	2000	BUILDING TRADES COUNCIL	A	29	29	29	29
738349	ELECTRICAL WORKER SUB-FOREMAN	2040	BUILDING TRADES COUNCIL	H	29	29	29	29
738342	ELECTRICAL WORKER-PUBLIC LIGHTING	2040	BUILDING TRADES COUNCIL	H	28	28	28	28
737021	ELECTRONIC EQUIPMENT REPAIR WORKER	1620	AFSCME - COUNCIL 25	A	27,400	29,600	27,400	29,600
737021	ELECTRONIC EQUIPMENT REPAIR WORKER	9000	NON-UNION	A	27,368	29,623	28,052	30,363
737031	ELECTRONIC EQUIPMENT TECHNICIAN	1620	AFSCME - COUNCIL 25	A	19	21	19	21
737031	ELECTRONIC EQUIPMENT TECHNICIAN	9000	NON-UNION	A	19	21	19	21
199523	ELEVATOR INSPECTOR	1600	AFSCME - COUNCIL 25	A	60,475	63,243	61,986	64,824
715231	ELEVATOR MAINTENANCE FOREMAN	9000	NON-UNION	S	27	29	27	30
715221	ELEVATOR MECHANIC	2050	BUILDING TRADES COUNCIL	H	27	27	28	28

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541015	ELEVATOR OPERATIONS ASSISTANT	1204	AFSCME - COUNCIL 25	T	20,355	28,393	20,863	29,102
079063	EMERGENCY MANAGEMENT SPECIALIST	9000	NON-UNION	D	32,903	52,685	33,725	54,002
224041	EMERGENCY MEDICAL SERVICE SUPERVISOR - GRADE I - INTERIM	3200	EMSOA	A	56,209	58,625	56,209	58,625
224045	EMERGENCY MEDICAL SERVICE SUPERVISOR-GRADE II	3200	EMSOA	A	67,030	70,392	67,030	70,392
011071	EMERGENCY MEDICAL SERVICES ADMINISTRATOR	9065	NON UNION	H	76,568	76,568	78,482	78,482
224021	EMERGENCY MEDICAL TECHNICIAN (BASIC)	3100	DETROIT FIRE FIGHTERS ASSOCIAT	P	15	21	15	21
224025	EMERGENCY MEDICAL TECHNICIAN SPECIALIST	3100	DETROIT FIRE FIGHTERS ASSOCIAT	I	21	22	22	22
013139	EMERGENCY SERVICES DEPLOYMENT OPERATOR	1640	AFSCME # 1023 POLICE - ESO'S	T	31,570	52,070	32,359	53,371
013133	EMERGENCY SERVICES OPERATOR	1640	AFSCME # 1023 POLICE - ESO'S	T	37,208	49,200	38,138	50,430
013135	EMERGENCY SERVICES OPERATOR - 4/10/97	1640	AFSCME # 1023 POLICE - ESO'S	T	30,443	49,200	31,204	50,430
723171	EMERGENCY VEHICLE TECHNICIAN I	1202	AFSCME - COUNCIL 25	T	28	30	28	30
723172	EMERGENCY VEHICLE TECHNICIAN II	1202	AFSCME - COUNCIL 25	T	31	33	32	34
413049	EMPLOYEE ASSISTANCE PROGRAM MANAGER	9129	NON UNION	A	55,863	58,118	57,259	59,570
194040	EMPLOYEE SAFETY AND OCCUPATIONAL HEALTH COORDINATOR	9105	NON UNION	D	47,560	64,370	48,749	65,979
119901	EMPLOYEE SERVICES CONSULTANT I	9000	NON-UNION	D	44,500	52,202	45,612	53,507
119902	EMPLOYEE SERVICES CONSULTANT II	9000	NON-UNION	D	53,009	71,145	54,334	72,923
119903	EMPLOYEE SERVICES CONSULTANT III	9000	NON-UNION	D	67,175	83,430	68,854	85,515
119904	EMPLOYEE SERVICES CONSULTANT IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
119925	EMPLOYEE SERVICES GENERAL MANAGER	9077	NON UNION	D	92,384	121,167	94,694	124,196
119921	EMPLOYEE SERVICES MANAGER I	9099	NON UNION	D	73,496	96,395	75,333	98,804
119922	EMPLOYEE SERVICES MANAGER II	9097	NON UNION	D	82,401	108,073	84,461	110,775
191059	ENGINEER OF BUILDING MAINTENANCE AND OPERATIONS	9125	NON UNION	D	65,498	76,158	67,135	78,061
124054	ENGINEER OF INSPECTION	9125	NON UNION	D	65,498	76,158	67,135	78,061
124052	ENGINEER OF STREETS	9125	NON UNION	D	63,858	87,518	65,454	89,705
124053	ENGINEER OF SURVEYS	9125	NON UNION	D	65,498	76,158	67,135	78,061
124058	ENGINEER OF WASTEWATER SYSTEMS	9012	NON-UNION	D	65,800	76,500	65,800	76,500
124057	ENGINEER OF WATER SYSTEMS	9012	NON-UNION	D	65,800	76,500	65,800	76,500
099673	ENGINEERING SERVICES COORDINATOR	9105	NON UNION	D	66,625	92,245	68,290	94,551
192021	ENGINEERING SUPPORT SPECIALIST I	9000	NON-UNION	D	32,903	41,308	33,725	42,340
192031	ENGINEERING SUPPORT SPECIALIST II	9000	NON-UNION	D	41,000	46,228	42,025	47,383
204104	ENVIRONMENTAL COMPLIANCE SPECIALIST IV	9099	NON UNION	D	73,595	96,453	75,434	98,864
264221	ENVIRONMENTAL CONTROL INSPECTOR	7600	SEIU # 517M-NON-SUPERVISOR	A	32,390	36,900	33,199	37,822
291067	ENVIRONMENTAL HEALTH SERVICES ADMINISTRATOR	9095	NON UNION	A	65,703	68,470	67,345	70,181
264021	ENVIRONMENTAL HEALTH SPECIALIST I	9000	NON UNION	D	40,792	50,325	41,812	51,583
264022	ENVIRONMENTAL HEALTH SPECIALIST II	9000	NON UNION	D	47,495	61,673	48,682	63,215
264023	ENVIRONMENTAL HEALTH SPECIALIST III	9000	NON UNION	D	60,061	78,351	61,562	80,310

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272021	ENVIRONMENTAL SPECIALIST I	9000	NON-UNION	D	34,030	47,355	34,880	48,538
272024	ENVIRON SPECIALIST I - ENVIRONMENTAL ASSESST & RESPONSE	9000	NON-UNION	D	34,030	47,355	34,880	48,538
272025	ENVIRON SPECIALIST I - ENVIRONMENTAL MANAGE SYSTEMS	9000	NON-UNION	D	34,030	47,355	34,880	48,538
272027	ENVIRONMENTAL SPECIALIST I - SOLID WASTE MANAGEMENT	9000	NON-UNION	D	34,030	47,355	34,880	48,538
272026	ENVIRONMENTAL SPECIALIST I - WATERSHED MANAGEMENT	9000	NON-UNION	D	34,030	47,355	34,880	48,538
272022	ENVIRONMENTAL SPECIALIST II	9000	NON-UNION	D	40,180	56,170	41,184	57,574
272031	ENVIRONMENTAL SPECIALIST II - SOLID WASTE MANAGEMENT	9000	NON-UNION	D	40,180	56,170	41,184	57,574
272028	ENVIRONMENTAL SPECIALIST II - ENVIR. ASSESSMENT & RESPONSE	9000	NON-UNION	D	40,180	56,170	41,184	57,574
272029	ENVIRONMENTAL SPECIALIST II - ENVIRONMENTAL MANAGEMENT SYSTE	9000	NON-UNION	D	40,180	56,170	41,184	57,574
272030	ENVIRONMENTAL SPECIALIST II - WATERSHED MANAGEMENT	9000	NON-UNION	D	40,180	56,170	41,184	57,574
272023	ENVIRONMENTAL SPECIALIST III	9000	NON-UNION	D	50,225	75,235	51,480	77,115
272032	ENVIRON SPECIALIST III - ENVIRONMENTAL ASSESSMENT & RESP	9000	NON-UNION	D	50,225	75,235	51,480	77,115
272033	ENVIRONMENTAL SPECIALIST III - ENVIRONMENTAL MANAGEMENT SYST	9000	NON-UNION	D	50,225	75,235	51,480	77,115
272035	ENVIRONMENTAL SPECIALIST III - SOLID WASTE MANAGEMENT	9000	NON-UNION	D	50,225	75,235	51,480	77,115
272034	ENVIRONMENTAL SPECIALIST III - WATERSHED MANAGEMENT	9000	NON-UNION	D	50,225	75,235	51,480	77,115
045046	EPIDEMIOLOGIST	9000	NON-UNION	D	55,760	74,723	57,154	76,591
015141	EQUIPMENT DISPATCHER	8000	TEAMSTERS	O	15	19	15	19
724125	EQUIPMENT PAINTER	1100	AFSCME - COUNCIL 25	S	14	16	14	16
724147	EQUIPMENT PAINTING AND MAINTENANCE FOREMAN	9001	NON-UNION	H	21	21	22	22
011069	EXECUTIVE ADMINISTRATOR - DEPARTMENT OF PUBLIC WORKS	9095	NON UNION	H	68,470	68,470	70,181	70,181
011070	EXECUTIVE ADMINISTRATOR - PARKING VIOLATIONS	9095	NON UNION	A	60,988	68,470	62,512	70,181
011051	EXECUTIVE ASSISTANT DIRECTOR - CEDD	9065	NON UNION	H	77,798	77,798	79,742	79,742
011042	EXECUTIVE ASSISTANT DIRECTOR - FINANCE DEPARTMENT	9065	NON UNION	H	77,798	77,798	79,742	79,742
011052	EXECUTIVE ASSISTANT DIRECTOR - HEALTH	9065	NON UNION	H	77,798	77,798	79,742	79,742
011043	EXECUTIVE ASSISTANT DIRECTOR - ITS	9065	NON UNION	H	77,798	77,798	79,742	79,742
041275	EXECUTIVE BUDGET MANAGER	9127	NON UNION	D	78,208	93,685	80,163	96,027
041276	EXECUTIVE BUDGET MANAGER - DRMS	9127	NON UNION	D	78,208	93,685	80,163	96,027
013327	EXECUTIVE LEGAL SECRETARY	9000	NON-UNION	D	40,385	46,638	41,394	47,803
011040	EXECUTIVE MANAGER - BSEED	9077	NON UNION	D	67,650	94,505	69,341	96,867
011045	EXECUTIVE MANAGER - OGM	9077	NON UNION	D	67,650	94,505	69,341	96,867
011041	EXECUTIVE MANAGER - PDD	9077	NON UNION	D	67,650	94,505	69,341	96,867
013366	EXECUTIVE SECRETARY II	9071	NON-UNION-APPOINTEES-DWSD	K	33,700	43,200	33,700	43,200
013366	EXECUTIVE SECRETARY II	9175	DOT NON UNION	K	33,620	43,050	34,460	44,126
013367	EXECUTIVE SECRETARY III	9175	DOT NON UNION	K	36,900	47,458	37,822	48,644
124055	FIELD ENGINEER	9125	NON UNION	D	63,858	87,518	65,454	89,705
081012	FIELD OPERATIONS SUPERVISOR	8800	UWOA #488 DWSD FOREMEN	R	33,000	42,500	33,000	42,500

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081010	FIELD SERVICES REPRESENTATIVE	1530	AFSCME - COUNCIL 25	A	30,200	38,900	30,200	38,900
205101	FINANCIAL ANALYST I	9000	NON-UNION	D	44,499	52,202	45,612	53,507
205102	FINANCIAL ANALYST II	9000	NON-UNION	D	53,008	71,144	54,334	72,923
205103	FINANCIAL ANALYST III	9000	NON-UNION	D	67,174	83,430	68,854	85,515
205104	FINANCIAL ANALYST IV	9099	NON UNION	D	73,496	96,394	75,333	98,804
205123	FINANCIAL ANALYST MANAGER III	9077	NON UNION	D	92,384	121,167	94,694	124,196
205124	FINANCIAL ANALYST MANAGER IV	9077	NON UNION	D	103,578	135,848	106,167	139,244
041059	FINANCIAL MANAGER - WATER AND SEWERAGE	9010	NON-UNION	A	59,300	61,500	59,300	61,500
041059	FINANCIAL MANAGER - WATER AND SEWERAGE	9105	NON UNION	A	62,320	64,678	63,878	66,294
623041	FINISH CARPENTER	1620	AFSCME - COUNCIL 25	H	25	25	25	25
623041	FINISH CARPENTER	2020	BUILDING TRADES COUNCIL	H	25	25	25	25
625041	FINISH PAINTER	1620	AFSCME - COUNCIL 25	H	23	23	23	23
625041	FINISH PAINTER	2090	BUILDING TRADES COUNCIL	H	23	23	23	23
625043	FINISH PAINTER - BUILDING SPRAY	1620	AFSCME - COUNCIL 25	H	23	23	23	23
625043	FINISH PAINTER - BUILDING SPRAY	2090	BUILDING TRADES COUNCIL	H	23	23	23	23
625042	FINISH PAINTER - SWING STAGE	1620	AFSCME - COUNCIL 25	H	23	23	23	23
625042	FINISH PAINTER - SWING STAGE	2090	BUILDING TRADES COUNCIL	H	23	23	23	23
625001	FINISH PAINTER APPRENTICE	2090	BUILDING TRADES COUNCIL	C	17	23	17	23
743011	FIRE BOAT DECKHAND	4070	DFFA-NON CIVILIAN - EAM	H	29,623	29,623	30,363	30,363
743012	FIRE BOAT DECKHAND - MFR	4070	DFFA-NON CIVILIAN - EAM	H	30,853	30,853	31,624	31,624
743015	FIRE BOAT MECHANIC	4060	DET. FIRE FIGHTERS ASSOC.	A	42,948	43,358	44,021	44,441
743016	FIRE BOAT MECHANIC - MFR	4060	DET. FIRE FIGHTERS ASSOC.	A	44,690	45,100	45,807	46,227
743031	FIRE BOAT OPERATOR	4070	DFFA-NON CIVILIAN - EAM	A	47,560	47,970	48,749	49,169
743032	FIRE BOAT OPERATOR - MFR	4070	DFFA-NON CIVILIAN - EAM	A	49,508	49,918	50,745	51,165
321041	FIRE CAPTAIN	4004	DET. FIRE FIGHTERS ASSOC.	G	75,250	77,477	77,132	79,414
321089	FIRE CAPTAIN - MEDICAL FIRST RESPONDERS	4004	DET. FIRE FIGHTERS ASSOC.	G	78,260	80,577	80,217	82,592
311031	FIRE COMMUNITY RELATIONS OFFICER - LIEUTENANT	4010	DET. FIRE FIGHTERS ASSOC.	G	66,888	69,117	68,561	70,845
311048	FIRE COMMUNITY RELATIONS OFFICER - LIEUTENANT - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	69,564	71,883	71,304	73,681
012052	FIRE DEPARTMENT ADMINISTRATIVE CLERK	9000	NON-UNION	H	47,355	47,355	48,538	48,538
311042	FIRE DEPARTMENT COMMUNITY RELATIONS COORDINATOR	4015	DET. FIRE FIGHTERS ASSOC.		102,530	102,530	105,094	105,094
311045	FIRE DEPARTMENT COMMUNITY RELATIONS COORDINATOR - MFR	4015	DET. FIRE FIGHTERS ASSOC.	K	106,632	106,632	109,298	109,298
311044	FIRE DEPARTMENT RESEARCH AND DEVELOPMENT COORDINATOR	4015	DET. FIRE FIGHTERS ASSOC.		60,900	99,300	62,422	101,782
736051	FIRE DISPATCHER	4054	DET. FIRE FIGHTERS ASSOC.	G	66,888	69,117	68,561	70,845
736052	FIRE DISPATCHER - MFR	4054	DET. FIRE FIGHTERS ASSOC.	G	69,564	71,883	71,304	73,681
321021	FIRE ENGINE OPERATOR	4004	DET. FIRE FIGHTERS ASSOC.		61,872	62,428	63,419	63,989
321086	FIRE ENGINE OPERATOR - MFR	4004	DET. FIRE FIGHTERS ASSOC.		64,347	64,926	65,596	66,550

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					MIN	MAX	MIN	MAX
321017	FIRE FIGHTER	4000	DET. FIRE FIGHTERS ASSOC.	B	40,970	54,114	41,995	55,467
321018	FIRE FIGHTER - 2/20/95	4000	DET. FIRE FIGHTERS ASSOC.	F	33,151	54,114	33,980	55,467
321081	FIRE FIGHTER - 2/20/95 - MFR	4000	DET. FIRE FIGHTERS ASSOC.	B	34,477	56,279	35,339	57,686
321080	FIRE FIGHTER - MFR	4000	DET. FIRE FIGHTERS ASSOC.	B	42,609	56,279	43,675	57,686
321016	FIRE FIGHTER 2-20-95 - 1ST STEP	4000	DET. FIRE FIGHTERS ASSOC.		31,553	35,544	32,341	36,432
321019	FIRE FIGHTER DRIVER	4000	DET. FIRE FIGHTERS ASSOC.		56,820	56,820	58,241	58,241
321082	FIRE FIGHTER DRIVER - MFR	4000	DET. FIRE FIGHTERS ASSOC.		59,094	59,094	60,572	60,572
197040	FIRE INVESTIGATOR - CAPTAIN	4010	DET. FIRE FIGHTERS ASSOC.	G	75,250	77,477	77,132	79,414
197052	FIRE INVESTIGATOR - CAPTAIN - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	78,260	80,577	80,217	82,592
197046	FIRE INVESTIGATOR - CHIEF	4015	DET. FIRE FIGHTERS ASSOC.		102,530	102,530	105,094	105,094
197048	FIRE INVESTIGATOR - CHIEF - MFR	4015	DET. FIRE FIGHTERS ASSOC.	K	106,632	106,632	109,298	109,298
197030	FIRE INVESTIGATOR - LIEUTENANT	4010	DET. FIRE FIGHTERS ASSOC.	G	66,888	69,117	68,561	70,845
197050	FIRE INVESTIGATOR - LIEUTENANT - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	69,564	71,883	71,304	73,681
321031	FIRE LIEUTENANT	4004	DET. FIRE FIGHTERS ASSOC.	G	66,888	69,117	68,561	70,845
321088	FIRE LIEUTENANT - MFR	4004	DET. FIRE FIGHTERS ASSOC.	G	69,564	71,883	71,304	73,681
439130	FIRE PHOTOGRAPHER	9000	NON-UNION	A	42,333	45,408	43,391	46,543
197031	FIRE PREVENTION INSPECTOR	4010	DET. FIRE FIGHTERS ASSOC.	G	66,888	69,117	68,561	70,845
197051	FIRE PREVENTION INSPECTOR - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	69,564	71,883	71,304	73,681
338025	FIRE PREVENTION INSTRUCTOR	4010	DET. FIRE FIGHTERS ASSOC.	G	66,888	69,117	68,561	70,845
338026	FIRE PREVENTION INSTRUCTOR - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	69,564	71,883	71,304	73,681
321022	FIRE SERGEANT	4004	DET. FIRE FIGHTERS ASSOC.		61,872	62,428	63,419	63,989
321087	FIRE SERGEANT -MFR	4004	DET. FIRE FIGHTERS ASSOC.		64,347	64,926	65,956	66,550
076005	FIRE TRAINING SCHOOL INSTRUCTOR - CAPTAIN	4010	DET. FIRE FIGHTERS ASSOC.	G	75,250	77,477	77,132	79,414
076006	FIRE TRAINING SCHOOL INSTRUCTOR - CAPTAIN - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	78,260	80,577	80,217	82,592
076003	FIRE TRAINING SCHOOL INSTRUCTOR - LIEUTENANT	4010	DET. FIRE FIGHTERS ASSOC.	G	66,888	69,117	68,561	70,845
076004	FIRE TRAINING SCHOOL INSTRUCTOR - LIEUTENANT - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	69,564	71,883	71,304	73,681
222311	FIRST AID STATION NURSE	1530	AFSCME - COUNCIL 25	A	28,300	32,600	28,300	32,600
351010	FLEET ENGINEER	9175	DOT NON UNION	D	57,093	79,848	58,520	81,844
512041	FLORICULTURE FOREMAN	1080	AFSCME - COUNCIL 25	A	35,055	38,130	35,931	39,083
512019	FLORICULTURE HELPER	1490	AFSCME - COUNCIL 25	V	10	13	10	14
512051	FLORICULTURE SUPERVISOR	6150	PARK MGT ASSOCIATION	R	43,153	49,098	44,231	50,325
512031	FLORICULTURIST	1100	AFSCME - COUNCIL 25	S	14	16	14	16
259031	FORENSIC BIOLOGIST	7800	SEIU # 517M-PROF & TECH	D	41,410	58,015	42,445	59,465
258031	FORENSIC CHEMIST	7800	SEIU # 517M-PROF & TECH	D	41,410	58,015	42,445	59,465
258061	FORENSIC LABORATORY MANAGER	9000	NON-UNION	D	53,710	75,235	55,052	77,115
258531	FORENSIC TECHNICIAN	7800	SEIU # 517M-PROF & TECH	A	34,748	42,025	35,616	43,075

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258521	FORENSIC TECHNICIAN TRAINEE	7800	SEIU # 517M-PROF & TECH	A	27,368	30,033	28,052	30,783
521041	FORESTRY AND LANDSCAPE FOREMAN	1080	AFSCME - COUNCIL 25	S	18	19	18	20
715631	FURNACE EQUIPMENT INSTALLER	2150	BUILDING TRADES COUNCIL	S	21	23	21	24
631015	GARAGE ATTENDANT	1100	AFSCME - COUNCIL 25	V	10	13	10	14
725531	GENERAL AUTO BODY MECHANIC	1100	AFSCME - COUNCIL 25	H	21	21	22	22
723138	GENERAL AUTO MECHANIC	1100	AFSCME - COUNCIL 25	S	20	21	21	21
713133	GENERAL BLACKSMITH	1100	AFSCME - COUNCIL 25	S	16	18	17	19
619121	GENERAL LABORER I	1140	AFSCME - COUNCIL 25	A	27,060	28,659	27,736	29,375
619122	GENERAL LABORER II	1140	AFSCME - COUNCIL 25	A	28,659	30,258	29,375	31,014
619123	GENERAL LABORER III	1140	AFSCME - COUNCIL 25	A	30,258	31,857	31,014	32,653
619124	GENERAL LABORER IV	1140	AFSCME - COUNCIL 25	A	31,857	34,481	32,653	35,343
713341	GENERAL MACHINIST	1100	AFSCME - COUNCIL 25	H	23	23	23	23
010710	GENERAL MANAGER - AIRPORT	9077	NON UNION	D	67,650	94,505	69,341	96,867
010714	GENERAL MANAGER - BLDGS & SAFETY ENGR	9077	NON UNION	D	67,650	94,505	69,341	96,867
010712	GENERAL MANAGER - BUDGET	9077	NON UNION	D	67,650	94,505	69,341	96,867
010727	GENERAL MANAGER - ELECTIONS	9077	NON UNION	D	67,650	94,505	69,341	96,867
010721	GENERAL MANAGER - ENVIRONMENTAL AFFAIRS	9077	NON UNION	D	67,650	94,505	69,341	96,867
010718	GENERAL MANAGER - FINANCE	9077	NON UNION	D	67,650	94,505	69,341	96,867
010713	GENERAL MANAGER - FINANCE (GRANTS)	9077	NON UNION	D	67,650	94,505	69,341	96,867
010731	GENERAL MANAGER - GENERAL SERVICES	9077	NON UNION	D	67,650	94,505	69,341	96,867
010720	GENERAL MANAGER - HEALTH DEPARTMENT	9077	NON UNION	D	67,650	94,505	69,341	96,867
010724	GENERAL MANAGER - HUMAN RESOURCES	9077	NON UNION	D	67,650	94,505	69,341	96,867
010722	GENERAL MANAGER - HUMAN RIGHTS	9077	NON UNION	D	67,650	94,505	69,341	96,867
010725	GENERAL MANAGER - HUMAN SERVICES	9077	NON UNION	D	67,650	94,505	69,341	96,867
010726	GENERAL MANAGER - INFORMATION TECHNOLOGY	9077	NON UNION	D	67,650	94,505	69,341	96,867
041801	GENERAL MANAGER - INFORMATION TECHNOLOGY SERVICES	9045	NON UNION	D	67,035	91,328	68,710	93,611
010728	GENERAL MANAGER - LABOR RELATIONS	9077	NON UNION	D	67,650	94,505	69,341	96,867
010730	GENERAL MANAGER - LAW	9077	NON UNION	D	67,650	94,505	69,341	96,867
010729	GENERAL MANAGER - MUNICIPAL PARKING	9077	NON UNION	D	67,650	94,505	69,341	96,867
010719	GENERAL MANAGER - PENSION	9077	NON UNION	D	67,650	94,505	69,341	96,867
010732	GENERAL MANAGER - PLANNING & DEVELOPMENT	9077	NON UNION	D	67,650	94,505	69,341	96,867
010739	GENERAL MANAGER - POLICE	9077	NON UNION	D	67,650	94,505	69,341	96,867
741081	GENERAL MANAGER - POWER PLANT	9095	NON UNION	D	68,060	87,535	69,761	89,723
010733	GENERAL MANAGER - PROJECT MANAGEMENT	9077	NON UNION	D	67,650	94,505	69,341	96,867
010734	GENERAL MANAGER - PUBLIC LIGHTING	9077	NON UNION	D	67,650	94,505	69,341	96,867
010736	GENERAL MANAGER - PUBLIC WORKS	9077	NON UNION	D	67,650	94,505	69,341	96,867

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010737	GENERAL MANAGER - RECREATION	9077	NON UNION	D	67,650	94,505	69,341	96,867
010738	GENERAL MANAGER - TRANSPORTATION	9175	DOT NON UNION	D	67,650	94,505	69,341	96,867
010715	GENERAL MANAGER DREAMS RESOURCE MANAGEMENT SYSTEM	9077	NON UNION	D	67,650	94,505	69,341	96,867
041053	GENERAL MANAGER II - INCOME TAX	9075	NON UNION	D	76,260	84,050	78,166	86,151
715033	GENERAL WELDER	1200	AFSCME - COUNCIL 25	H	20	20	21	21
715033	GENERAL WELDER	2020	BUILDING TRADES COUNCIL	H	21	21	21	21
629031	GLAZIER	2060	BUILDING TRADES COUNCIL	H	24	24	24	24
541050	GOLF COURSE MANAGER	9000	NON-UNION	A	39,463	40,795	40,449	41,814
825410	GOLF COURSE RANGER - STARTER - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		10	11	10	12
541054	GOLF OPERATIONS SUPERVISOR	9000	NON-UNION	A	43,768	47,663	44,862	48,854
012079	GRANT COORDINATOR	9000	NON-UNION	D	45,305	63,345	46,437	64,928
012079	GRANT COORDINATOR	9175	DOT NON UNION	D	45,305	63,345	46,437	64,928
012322	GRANTS ACCOUNTANT - OGM	9000	NON-UNION	D	44,690	68,368	45,807	70,077
012320	GRANTS SPECIALIST 1 - OGM	9000	NON-UNION	D	39,975	50,430	40,974	51,690
012321	GRANTS SPECIALIST 2 - OGM	9000	NON-UNION	D	51,148	71,648	52,426	73,439
193025	GRAPHIC DESIGNER	9000	NON-UNION	D	32,185	44,998	32,989	46,122
193025	GRAPHIC DESIGNER	9175	DOT NON UNION	A	32,185	44,998	32,989	46,122
533021	GREENSKEEPER	1080	AFSCME - COUNCIL 25	S	18	19	18	20
459044	GROUP ACTIVITIES SPECIALIST	9000	NON-UNION	A	41,000	43,768	42,025	44,862
825444	GUEST RELATIONS SUPERVISOR - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		12	14	12	14
825444	GUEST RELATIONS SUPERVISOR - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		11	12	12	12
825443	GUEST RELATIONS ASSISTANT - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		10	11	10	11
825443	GUEST RELATIONS ASSISTANT - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		10	11	10	11
012083	GUEST RELATIONS MANAGER I	9000	NON-UNION	D	38,335	53,403	39,293	54,738
012087	GUEST RELATIONS MANAGER II	9000	NON-UNION	D	45,305	63,345	46,437	64,928
042051	HEAD ACCOUNTANT - AUDITS	9125	NON UNION	A	59,553	61,500	61,041	63,037
042054	HEAD ACCOUNTANT - GENERAL	9125	NON UNION	A	59,553	61,500	61,041	63,037
042054	HEAD ACCOUNTANT - GENERAL	9175	DOT NON UNION	A	59,553	61,500	61,041	63,037
042055	HEAD ACCOUNTANT - PUBLIC UTILITY	9125	NON UNION	A	59,553	61,500	61,041	63,037
114051	HEAD CITY PLANNER	9125	NON UNION	A	59,553	61,500	61,041	63,037
124065	HEAD CIVIL ENGINEER - FIELD	9095	NON UNION	D	72,263	84,870	74,069	86,991
012051	HEAD CLERK	1090	AFSCME - COUNCIL 25	A	39,975	43,153	40,974	44,231
012051	HEAD CLERK	4200	FMN ASSOC OF AMERICA - 337	A	35,600	38,400	35,600	38,400
012051	HEAD CLERK	9000	NON-UNION	A	39,975	43,153	40,974	44,231
011999	HEAD CLERK - ACCOUNTS PAYABLE	9000	NON-UNION	A	39,975	43,153	40,974	44,231
012064	HEAD CLERK - INCOME TAX	9000	NON-UNION	A	39,975	43,153	40,974	44,231

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012078	HEAD CLERK - MUNICIPAL PARKING	9000	NON-UNION	A	39,975	43,153	40,974	44,231
012118	HEAD CLERK - PAYROLL AUDIT	9000	NON-UNION	A	39,975	43,153	40,974	44,231
012049	HEAD CLERK - PENSION	9000	NON-UNION	A	39,975	43,153	40,974	44,231
011995	HEAD CLERK - POLICE	9000	NON-UNION	A	39,975	43,153	40,974	44,231
196052	HEAD CONSTRUCTION INSPECTOR - PAVING	9000	NON-UNION	A	51,353	54,223	52,636	55,578
196054	HEAD CONSTRUCTION INSPECTOR - STRUCTURES	9000	NON-UNION	A	51,353	54,223	52,636	55,578
025051	HEAD DATA PROCESSING EQUIPMENT OPERATOR	9000	NON-UNION	A	39,463	42,640	40,449	43,706
134061	HEAD ELECTRICAL ENGINEER	9095	NON UNION	D	72,263	84,870	74,069	86,991
124062	HEAD ENGINEER - AREA WATER SYSTEMS DEVELOPMENT	9095	NON UNION	D	72,263	84,870	74,069	86,991
124072	HEAD ENGINEER - BUILDINGS AND SAFETY	9095	NON UNION	D	70,418	97,607	72,178	100,047
124066	HEAD ENGINEER - DESIGN AND FIELD SERVICES	9095	NON UNION	D	70,418	97,607	72,178	100,047
124070	HEAD ENGINEER - TRANSPORTATION	9095	NON UNION	D	70,418	97,607	72,178	100,047
041547	HEAD GOVERNMENTAL ANALYST	9012	NON-UNION	A	59,800	61,800	59,800	61,800
041547	HEAD GOVERNMENTAL ANALYST	9125	NON UNION	A	59,553	61,500	61,041	63,037
099651	HEAD INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST	9125	NON UNION	A	59,553	61,500	61,041	63,037
092049	HEAD LEGAL INVESTIGATOR	9000	NON-UNION	A	43,768	47,663	44,862	48,854
744261	HEAD OPERATING ENGINEER - RECREATION FACILITIES	9000	NON-UNION	A	52,993	56,478	54,317	57,889
339245	HEAD PARKING ENFORCEMENT OFFICER	9000	NON-UNION	A	42,435	45,715	43,495	46,857
742261	HEAD POWER PLANT OPERATOR	9000	NON-UNION	H	63,858	63,858	65,454	65,454
631038	HEAD PROPERTY GUARD	4210	FOREMANS ASSOC OF DOT-SUPV	A	33,400	36,000	33,400	36,000
631038	HEAD PROPERTY GUARD	9000	NON-UNION	A	37,310	40,180	38,242	41,184
262059	HEAD PUBLIC HEALTH SANITARIAN	9000	NON-UNION	D	45,305	63,345	46,437	64,928
262057	HEAD SANITARIAN - COMMUNITY AND INDUSTRIAL HYGIENE	9000	NON-UNION	A	40,385	42,845	41,394	43,916
099355	HEAD SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9125	NON UNION	A	59,553	61,500	61,041	63,037
412051	HEAD SOCIAL WORKER	9000	NON-UNION	A	65,498	67,650	67,135	69,341
055041	HEAD STOREKEEPER	3900	ACODS	A	37,208	39,360	38,138	40,344
055041	HEAD STOREKEEPER	4210	FOREMANS ASSOC OF DOT-SUPV	A	35,100	37,000	35,100	37,000
055041	HEAD STOREKEEPER	9000	NON-UNION	A	37,720	39,770	38,663	40,764
414020	HEAD WORK PROGRAM ADMINISTRATOR	9125	NON UNION	A	59,553	61,500	61,041	63,037
228041	HEALTH DEPARTMENT HOUSEKEEPING SUPERVISOR	9000	NON-UNION	A	36,593	39,463	37,507	40,449
222065	HEALTH INFORMATION OFFICER	9077	NON UNION	D	102,500	138,375	105,061	141,834
093021	HEALTH PROGRAM COORDINATOR	9000	NON-UNION	A	33,005	41,820	33,830	42,865
293050	HEALTH REFERENCE LIBRARIAN	9000	NON-UNION	A	39,053	44,178	40,029	45,282
291040	HEARING CONSULTANT	9000	NON-UNION	A	43,768	45,818	44,862	46,963
744231	HEATING PLANT OPERATOR	6000	IUO #324 - OPER ENGINEERS	J	21	22	22	23
744251	HEATING PLANT SUPERVISOR	4210	FOREMANS ASSOC OF DOT-SUPV	H	44,000	44,000	44,000	44,000

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744251	HEATING PLANT SUPERVISOR	9000	NON-UNION	H	50,430	50,430	51,690	51,690
012069	HOMELESS COORDINATION MANAGER	9099	NON UNION	D	53,710	75,235	55,052	77,115
713131	HORSESHOER	1100	AFSCME - COUNCIL 25	S	13	14	13	14
104102	HOUSING COMPLIANCE INSPECTOR II	1600	AFSCME - COUNCIL 25	A	44,588	52,275	45,702	53,581
104103	HOUSING COMPLIANCE INSPECTOR III	1600	AFSCME - COUNCIL 25	A	47,560	61,705	48,749	63,247
104104	HOUSING COMPLIANCE INSPECTOR IV	1600	AFSCME - COUNCIL 25	A	53,095	71,238	54,422	73,018
104112	HOUSING COMPLIANCE INSPECTOR SUPERVISOR II	9099	NON UNION	D	53,095	71,238	54,422	73,018
199121	HOUSING INSPECTOR	1600	AFSCME - COUNCIL 25	H	53,505	53,505	54,842	54,842
199122	HOUSING INSPECTOR - STATE REGISTERED	2285	HOUSING INSPECTORS	H	57,936	57,936	59,094	59,094
198001	HOUSING REHABILITATION APPRENTICE	1600	AFSCME - COUNCIL 25	C	34,748	48,073	35,616	49,274
198035	HOUSING REHABILITATION SPECIALIST - LEAD CERTIFIED	1600	AFSCME - COUNCIL 25	H	56,683	56,683	58,100	58,100
198021	HOUSING REHABILITATION SPECIALIST TRAINEE	2295	BTC HOUSING REHAB SPEC	A	23,562	30,498	24,033	31,107
071029	HUMAN RESOURCES ANALYST III - POLICE	9000	NON-UNION	D	49,405	68,983	50,640	70,707
416101	HUMAN RESOURCES ASSISTANT I	9000	NON-UNION	D	29,385	34,433	30,119	35,293
416102	HUMAN RESOURCES ASSISTANT II	9000	NON-UNION	D	31,348	39,076	32,131	40,052
416103	HUMAN RESOURCES ASSISTANT III	9000	NON-UNION	D	34,353	41,014	35,211	42,039
416104	HUMAN RESOURCES ASSISTANT IV	9000	NON-UNION	D	36,944	46,841	37,867	48,012
073033	HUMAN RESOURCES CONSULTANT - I	9175	DOT NON UNION	D	34,953	48,995	35,826	50,219
073034	HUMAN RESOURCES CONSULTANT II	9175	DOT NON UNION	D	49,405	68,983	50,640	70,707
651030	HUMAN RESOURCES GENERALIST - DWSD	9002	NON-UNION	D	53,000	73,000	53,000	73,000
119951	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR I	9000	NON-UNION	D	47,495	61,674	48,682	63,215
119952	HUMAN RESOURCES INFORMATION SYSTEMS ADMINISTRATOR II	9000	NON-UNION	D	53,009	71,145	54,334	72,923
119961	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER I	9099	NON UNION	D	73,496	96,395	75,333	98,804
119962	HUMAN RESOURCES INFORMATION SYSTEMS MANAGER II	9097	NON UNION	D	82,401	108,073	84,461	110,775
107101	HUMAN RESOURCES SPECIALIST I	9000	NON-UNION	D	44,500	52,202	45,612	53,507
107102	HUMAN RESOURCES SPECIALIST II	9000	NON-UNION	D	53,009	71,145	54,334	72,923
107103	HUMAN RESOURCES SPECIALIST III	9000	NON-UNION	D	67,175	83,430	68,854	85,515
107104	HUMAN RESOURCES SPECIALIST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
651025	HUMAN RESOURCES TECHNICIAN - DWSD	9002	NON-UNION	D	35,100	49,200	35,100	49,200
413050	HUMAN RIGHTS SPECIALIST	9000	NON-UNION	D	49,405	68,983	50,640	70,707
719034	HVAC SYSTEMS REPAIR TECHNICIAN	2180	BUILDING TRADES COUNCIL	H	18	18	19	19
338521	IDENTIFICATION TECHNICIAN	1100	AFSCME - COUNCIL 25	A	29,110	33,518	29,837	34,355
338511	IDENTIFICATION TECHNICIAN TRAINEE	1410	AFSCME - COUNCIL 25	E	19,453	25,933	19,939	26,581
193015	ILLUSTRATOR	9000	NON-UNION	A	35,773	39,053	36,667	40,029
193015	ILLUSTRATOR	9175	DOT NON UNION	A	35,773	39,053	36,667	40,029
193016	ILLUSTRATOR - PHOTOCOMPOSITOR	9000	NON-UNION	A	37,310	39,463	38,242	40,449

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					MIN	MAX	MIN	MAX
099130	INCOME TAX INVESTIGATOR	4500	DET INCOME TAX INV ASSOC	A	28,188	36,490	28,892	37,402
012014	INFORMATION TECHNICIAN	9000	NON-UNION	A	29,725	34,850	30,468	35,721
041928	INFORMATION TECHNOLOGY CLIENT SUPPORT ASSISTANT	9000	NON-UNION	A	31,468	35,978	32,254	36,877
041806	INFORMATION TECHNOLOGY CONTRACTS MANAGER	9095	NON UNION	D	67,035	82,718	68,710	84,785
025063	INFORMATION TECHNOLOGY DATA CENTER SUPERVISOR	9000	NON-UNION	D	57,093	65,600	58,520	67,240
025062	INFORMATION TECHNOLOGY INPUT/OUTPUT SUPERVISOR	0100	APTE	A	43,050	46,843	44,126	48,014
041926	INFORMATION TECHNOLOGY NETWORKS ENGINEER	9000	NON-UNION	D	64,370	76,055	65,979	77,956
041812	INFORMATION TECHNOLOGY NETWORKS MANAGER	9085	NON UNION CIVIL SERVICE	D	70,520	79,848	72,283	81,844
041813	INFORMATION TECHNOLOGY NETWORKS MANAGER - ELECTIONS	9085	NON UNION CIVIL SERVICE	D	70,520	79,848	72,283	81,844
041805	IT SOFTWARE OR APPLICATIONS MANAGER	9075	NON UNION	D	67,035	82,718	68,710	84,785
114123	IT SPECIALIST (DATABASE ADMINISTRATOR) MANAGER III	9077	NON UNION	D	110,681	132,886	113,448	136,208
114124	IT SPECIALIST (DATABASE ADMINISTRATOR) MANAGER IV	9077	NON UNION	D	119,316	143,253	122,299	146,834
119123	IT SPECIALIST (GIS ANALYST) MANAGER III	9077	NON UNION	D	110,681	132,886	113,448	136,208
119124	IT SPECIALIST (GIS ANALYST) MANAGER IV	9077	NON UNION	D	119,316	143,253	122,299	146,834
112223	IT SPECIALIST (INFORMATION SECURITY ANALYST) MANAGER III	9077	NON UNION	D	110,681	132,886	113,448	136,208
112224	IT SPECIALIST (INFORMATION SECURITY ANALYST) MANAGER IV	9077	NON UNION	D	119,316	143,253	122,299	146,834
114323	IT SPECIALIST (NETWORK/ENTERPRISE ENGINEER) MANAGER III	9077	NON UNION	D	110,681	132,886	113,448	136,208
114324	IT SPECIALIST (NETWORK/ENTERPRISE ENGINEER) MANAGER IV	9077	NON UNION	D	119,316	143,253	122,299	146,834
113323	IT SPECIALIST (SOFTWARE ENGINEER) MANAGER III	9077	NON UNION	D	110,681	132,886	113,448	136,208
113324	IT SPECIALIST (SOFTWARE ENGINEER) MANAGER IV	9077	NON UNION	D	119,316	143,253	122,299	146,834
114223	IT SPECIALIST (SYSTEMS ADMINISTRATOR) MANAGER III	9077	NON UNION	D	110,681	132,886	113,448	136,208
114224	IT SPECIALIST (SYSTEMS ADMINISTRATOR) MANAGER IV	9077	NON UNION	D	119,316	143,253	122,299	146,834
112123	IT SPECIALIST (SYSTEMS ANALYST) MANAGER III	9077	NON UNION	D	110,681	132,886	113,448	136,208
112124	IT SPECIALIST (SYSTEMS ANALYST) MANAGER IV	9077	NON UNION	D	119,316	143,253	122,299	146,834
119023	IT SPECIALIST (SYSTEMS ENGINEER) MANAGER III	9077	NON UNION	D	110,681	132,886	113,448	136,208
119024	IT SPECIALIST (SYSTEMS ENGINEER) MANAGER IV	9077	NON UNION	D	119,316	143,253	122,299	146,834
115122	INFORMATION TECHNOLOGY TECHNICIAN MANAGER II	9077	NON UNION	D	95,240	114,347	97,621	117,206
191057	INSPECTOR OF OVERHEAD LINES AND SAFETY	9000	NON-UNION	A	51,353	54,530	52,636	55,893
076053	INSTRUCTOR - PUBLIC WORKS EQUIPMENT	7650	SEIU # 517M-NON-SUPERVISOR	A	43,768	47,663	44,862	48,854
076013	INSTRUCTOR - TRANSPORTATION EQUIPMENT OPERATION	1630	AFSCME - COUNCIL 25	A	34,200	38,000	34,200	38,000
932034	INTERDISCIPLINARY ANALYST	9000	NON-UNION	H	61,500	61,500	63,037	63,037
632018	INTERIM SENIOR SERVICE GUARD	1630	AFSCME - COUNCIL 25	A	29,200	33,100	29,200	33,100
041221	INTERMEDIATE BUDGET ANALYST	7100	SAAA	R	35,773	40,180	36,667	41,184
041222	INTERMEDIATE BUDGET ANALYST - EXEMPTED	9003	NON-UNION	A	35,773	40,180	36,667	41,184
114221	INTERMEDIATE CITY PLANNER - DESIGN	9000	NON-UNION	A	35,773	40,180	36,667	41,184
114121	INTERMEDIATE CITY PLANNER - RESEARCH	9000	NON-UNION	A	35,773	40,180	36,667	41,184

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041722	INTERMEDIATE DATA PROCESSING PROGRAMMER ANALYST	7100	SAAA	R	41,000	47,458	42,025	48,644
041722	INTERMEDIATE DATA PROCESSING PROGRAMMER ANALYST	7101	SAAA	R	37,100	42,900	37,100	42,900
041722	INTERMEDIATE DATA PROCESSING PROGRAMMER ANALYST	9175	DOT NON UNION	D	41,000	47,458	42,025	48,644
041521	INTERMEDIATE GOVERNMENTAL ANALYST	7100	SAAA	R	35,773	40,180	36,667	41,184
041521	INTERMEDIATE GOVERNMENTAL ANALYST	7101	SAAA	R	32,300	36,300	32,300	36,300
041521	INTERMEDIATE GOVERNMENTAL ANALYST	9003	NON-UNION	A	35,773	40,180	36,667	41,184
099621	INTERMEDIATE INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALI	9000	NON-UNION	A	35,773	40,180	36,667	41,184
047328	INTERMEDIATE MONEY HANDLER	1100	AFSCME - COUNCIL 25	A	27,880	32,390	28,577	33,199
045023	INTERMEDIATE STATISTICIAN	7100	SAAA	R	35,773	40,180	36,667	41,184
045024	INTERMEDIATE STATISTICIAN - BIOMEDICAL	7100	SAAA	R	35,773	40,180	36,667	41,184
932503	INVESTIGATOR - POLICE COMMISSION	3510	UAW # 306 -CIV POL INSPECTORS		39,360	58,835	40,344	60,305
042037	INVESTMENT AGENT	9000	NON-UNION	A	51,763	55,760	53,057	57,154
042038	INVESTMENT ANALYST	9125	NON UNION	D	53,710	75,235	55,052	77,115
042039	INVESTMENT ANALYST - PENSION	9125	NON UNION	D	53,710	75,235	55,052	77,115
042040	INVESTMENT MANAGER	9105	NON UNION	A	58,118	63,345	59,570	64,928
073510	JOINT LABOR-MANAGEMENT PARTNERSHIP SPECIALIST	9000	NON-UNION	A	51,763	55,760	53,057	57,154
061011	JUNIOR APPRAISER	7100	SAAA	R	29,008	34,338	29,733	35,196
014043	JUNIOR ASSISTANT CITY COUNCIL COMMITTEE CLERK	9000	NON-UNION	D	39,770	42,435	40,764	43,495
253013	JUNIOR CHEMIST	7200	SCATA	A	32,500	37,300	32,500	37,300
253013	JUNIOR CHEMIST	9003	NON-UNION	E	30,648	35,260	31,414	36,141
114211	JUNIOR CITY PLANNER - DESIGN	9000	NON-UNION	E	31,673	35,055	32,464	35,931
114111	JUNIOR CITY PLANNER - RESEARCH	9000	NON-UNION	E	31,673	35,055	32,464	35,931
012013	JUNIOR CLERK	1100	AFSCME - COUNCIL 25	V	19,240	25,933	19,721	26,581
012013	JUNIOR CLERK	1631	AFSCME - NON-SUPERVISORY	V	19,240	25,900	19,240	25,900
012013	JUNIOR CLERK	9003	NON-UNION	V	19,240	25,933	19,721	26,581
820115	JUNIOR CLERK - PART TIME - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
413011	JUNIOR COMMUNITY SERVICES ASSISTANT	1100	AFSCME - COUNCIL 25	E	28,700	33,928	29,417	34,776
196012	JUNIOR CONSTRUCTION INSPECTOR	2200	APCI - DWSD	A	26,800	31,900	26,800	31,900
025011	JUNIOR DATA PROCESSING EQUIPMENT OPERATOR	1100	AFSCME - COUNCIL 25	E	24,498	27,880	25,110	28,577
041712	JUNIOR DATA PROCESSING PROGRAMMER ANALYST	7100	SAAA	R	32,083	40,385	32,885	41,394
041712	JUNIOR DATA PROCESSING PROGRAMMER ANALYST	9175	DOT NON UNION	D	32,083	40,385	32,885	41,394
522011	JUNIOR FORESTER	6150	PARK MGT ASSOCIATION	R	33,518	41,513	34,355	42,550
041511	JUNIOR GOVERNMENTAL ANALYST	7100	SAAA	R	29,008	34,338	29,733	35,196
041511	JUNIOR GOVERNMENTAL ANALYST	7101	SAAA	R	26,200	31,000	26,200	31,000
041512	JUNIOR GOVERNMENTAL ANALYST - EXEMPTED	9003	NON-UNION	E	29,008	34,338	29,733	35,196
144501	JUNIOR INDUSTRIAL ENGINEER	9003	NON-UNION	D	36,285	41,205	37,192	42,235

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251011	JUNIOR INDUSTRIAL HYGIENIST	9000	NON-UNION	A	33,005	35,260	33,830	36,141
075011	JUNIOR JOB DEVELOPMENT AND TRAINING SPECIALIST	7100	SAAA	R	29,008	34,338	29,733	35,196
164303	JUNIOR LANDSCAPE ARCHITECT	9000	NON-UNION	D	34,645	41,308	35,511	42,340
824701	JUNIOR LIFEGUARD - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		10	10	10	10
243311	JUNIOR MEDICAL TECHNOLOGIST	7100	SAAA	R	35,978	41,205	36,877	42,235
254211	JUNIOR MICROBIOLOGIST	7200	SCATA	A	32,500	37,300	32,500	37,300
023011	JUNIOR PHONOTYPIST - BLIND	9000	NON-UNION	A	23,678	25,933	24,269	26,581
292011	JUNIOR PUBLIC HEALTH EDUCATOR	7100	SAAA	R	29,008	34,338	29,733	35,196
222011	JUNIOR PUBLIC HEALTH NURSE	1295	AFSCME - COUNCIL 25	A	34,953	38,438	35,826	39,398
822220	JUNIOR PUBLIC HEALTH NURSE - SPECIAL SERVICE	1295	AFSCME - COUNCIL 25	S	16	17	16	18
452015	JUNIOR RECREATION INSTRUCTOR	1100	AFSCME - COUNCIL 25	E	27,983	32,390	28,682	33,199
045011	JUNIOR STATISTICIAN	7100	SAAA	R	29,008	34,338	29,733	35,196
013313	JUNIOR STENOGRAPHER	1370	AFSCME - COUNCIL 25	V	19,240	26,343	19,721	27,001
075501	JUNIOR TRAINING SPECIALIST	9000	NON-UNION	A	29,008	34,338	29,733	35,196
245013	JUNIOR VOCATIONAL REHABILITATION COUNSELOR	9000	NON-UNION	E	29,213	34,235	29,943	35,090
339050	JUVENILE SERVICE CADET	9000	NON-UNION		9	9	9	9
825450	JUVENILE SERVICE CADET (SPECIAL SERVICE)	9200	NON UNION S.S. HOURLY		9	10	9	10
619141	LABOR FOREMAN	9001	NON-UNION	S	14	14	15	15
019231	LABOR RELATIONS INVESTIGATING CLERK	9000	NON-UNION	A	32,903	34,440	33,725	35,301
019238	LABOR RELATIONS INVESTIGATOR	9000	NON-UNION	A	34,645	37,515	35,511	38,452
019238	LABOR RELATIONS INVESTIGATOR	9175	DOT NON UNION	A	33,518	36,285	34,355	37,192
107521	LABOR RELATIONS MANAGER I	9099	NON UNION	D	73,496	96,395	75,333	98,804
107522	LABOR RELATIONS MANAGER II	9097	NON UNION	D	82,401	108,073	84,461	110,775
074034	LABOR RELATIONS SPECIALIST I	9000	NON-UNION	D	41,410	58,015	42,445	59,465
074044	LABOR RELATIONS SPECIALIST II	9000	NON-UNION	D	49,405	68,983	50,640	70,707
619107	LABORER A	1100	AFSCME - COUNCIL 25	V	10	13	10	14
619107	LABORER A	4400	POLC HEALTH	S	9	12	9	12
619107	LABORER A	8240	TEAMSTERS	O	10	14	10	14
712133	LANER TRUCK OPERATIONS MECHANIC	8240	TEAMSTERS	O	14	17	14	17
338532	LATENT FINGERPRINT TECHNICIAN	7800	SEIU # 517M-PROF & TECH	A	32,800	38,745	33,620	39,713
338533	LATENT FINGERPRINT TECHNICIAN TRAINEE	7800	SEIU # 517M-PROF & TECH	A	29,725	31,468	30,468	32,254
338533	LATENT FINGERPRINT TECHNICIAN TRAINEE	9000	NON-UNION	A	29,725	31,468	30,468	32,254
291031	LEAD PROGRAM - ENVIROMENTAL SUPERVISOR	9000	NON-UNION	A	45,305	63,345	46,437	64,928
091941	LEGAL ASSISTANT	1850	UAW LOCAL 412-UNIT 86 (PARALEG	D	32,800	41,103	33,620	42,130
091941	LEGAL ASSISTANT	9000	NON-UNION	D	34,235	40,795	35,090	41,814
092037	LEGAL INVESTIGATOR	1100	AFSCME - COUNCIL 25	A	31,365	35,055	32,149	35,931

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013325	LEGAL SECRETARY	1100	AFSCME - COUNCIL 25	A	29,930	34,133	30,678	34,986
091158	LEGISLATIVE ASSISTANT CORPORATION COUNSEL	9045	NON UNION	D	77,272	112,820	79,202	115,640
091196	LIBRARIAN IV - LAW REFERENCE	9125	NON UNION	D	47,663	66,625	48,854	68,290
199430	LICENCES EXAMINER - ELECTRICAL	9000	NON-UNION	H	55,453	55,453	56,839	56,839
199530	LICENSES EXAMINER - MECHANICAL	1600	AFSCME - COUNCIL 25	H	61,295	61,295	62,827	62,827
824713	LIFEGUARD - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		13	13	13	13
733151	LINE FOREMAN	2000	BUILDING TRADES COUNCIL	H	31	31	31	31
732311	LINE HELPER	2190	BUILDING TRADES COUNCIL	S	15	15	15	15
732313	LINE HELPER - DRIVER I	8000	TEAMSTERS	O	13	16	13	17
732321	LINE HELPER - DRIVER II	8000	TEAMSTERS	O	14	17	14	17
733145	LINE SUB-FOREMAN	2080	BUILDING TRADES COUNCIL	H	30	30	30	30
733171	LINE SUPERVISOR	9125	NON UNION	H	67,548	67,548	69,236	69,236
193014	LINE SYSTEMS INVESTIGATOR	1100	AFSCME - COUNCIL 25	A	36,900	39,770	37,822	40,764
733131	LINE WORKER	2190	BUILDING TRADES COUNCIL	H	28	28	29	29
733101	LINE WORKER APPRENTICE	2190	BUILDING TRADES COUNCIL	C	18	26	19	26
339010	LIVE RELEASE COORDINATOR	9000	NON-UNION	D	35,875	38,950	36,771	39,923
825408	LOCKER FACILITIES ATTENDANT - FEMALE - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
825409	LOCKER FACILITIES ATTENDANT - MALE - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
713321	MACHINE OPERATIVE	1100	AFSCME - COUNCIL 25	S	12	14	12	14
713331	MACHINIST	1100	AFSCME - COUNCIL 25	S	13	15	14	16
713301	MACHINIST APPRENTICE	1100	AFSCME - COUNCIL 25	C	15	22	15	22
713347	MACHINIST SUB-FOREMAN	1100	AFSCME - COUNCIL 25	H	24	24	24	24
081020	MAIL PROCESSOR	1530	AFSCME - COUNCIL 25	A	24,500	31,200	24,500	31,200
012096	MAILROOM SUPERVISOR	9000	NON-UNION	D	30,853	39,975	31,624	40,974
351005	MAINTENANCE MGMT INFORMATION SYSTEM ADMINISTRATOR	9175	DOT NON UNION	D	55,248	77,490	56,629	79,427
714331	MAINTENANCE MILLWRIGHT	1620	AFSCME - COUNCIL 25	H	25	25	25	25
714331	MAINTENANCE MILLWRIGHT	2080	BUILDING TRADES COUNCIL	H	25	25	25	25
714301	MAINTENANCE MILLWRIGHT APPRENTICE	2080	BUILDING TRADES COUNCIL	C	16	22	16	22
041810	MANAGER - COMPUTER OPERATIONS	9065	NON UNION	A	71,648	79,848	73,439	81,844
010908	MANAGER I - ADMINISTRATIVE HEARINGS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010910	MANAGER I - AIRPORT	9099	NON UNION	D	53,710	75,235	55,052	77,115
010914	MANAGER I - BUDGET	9099	NON UNION	D	53,710	75,235	55,052	77,115
010913	MANAGER I - BUDGET (LOCAL MANAGEMENT SYSTEMS)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010912	MANAGER I - BUILDINGS & SAFETY ENGINEERING	9099	NON UNION	D	53,710	75,235	55,052	77,115
010915	MANAGER I - CITY CLERK	9099	NON UNION	D	53,710	75,235	55,052	77,115
010918	MANAGER I - COMMUNICATIONS	9099	NON UNION	D	53,710	75,235	55,052	77,115

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010920	MANAGER I - CONSUMER AFFAIRS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010927	MANAGER I - ELECTIONS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010924	MANAGER I - ENVIRONMENTAL AFFAIRS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010926	MANAGER I - FINANCE	9099	NON UNION	D	53,710	75,235	55,052	77,115
010925	MANAGER I - FINANCE (LOCAL MANAGEMENT SYSTEMS)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010921	MANAGER I - FINANCE (WORKERS' COMPENSATION)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010971	MANAGER I - FINANCE - ASSESSMENTS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010970	MANAGER I - FINANCE - PURCHASING	9099	NON UNION	D	53,710	75,235	55,052	77,115
010958	MANAGER I - FINANCE - SAFETY	9099	NON UNION	D	53,710	75,235	55,052	77,115
010919	MANAGER I - FIRE	9099	NON UNION	D	53,710	75,235	55,052	77,115
010941	MANAGER I - GENERAL SERVICES	9099	NON UNION	D	53,710	75,235	55,052	77,115
010929	MANAGER I - GRANTS ACQUISITION	9099	NON UNION	D	53,710	75,235	55,052	77,115
010930	MANAGER I - HEALTH	9099	NON UNION	D	53,710	75,235	55,052	77,115
010964	MANAGER I - HEALTH - ANIMAL CONTROL	9099	NON UNION	D	53,710	75,235	55,052	77,115
010960	MANAGER I - HEALTH - CLINIC OPERATIONS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010965	MANAGER I - HEALTH - FOOD SANITATION	9099	NON UNION	D	53,710	75,235	55,052	77,115
010962	MANAGER I - HEALTH - LEAD PROGRAM	9099	NON UNION	D	53,710	75,235	55,052	77,115
010959	MANAGER I - HEALTH - VETERINARIAN	9099	NON UNION	D	53,710	75,235	55,052	77,115
010966	MANAGER I - HEALTH - VITAL RECORDS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010961	MANAGER I - HEALTH - WIC PROGRAM	9099	NON UNION	D	53,710	75,235	55,052	77,115
010938	MANAGER I - HUMAN RESOURCES	9099	NON UNION	D	53,710	75,235	55,052	77,115
010935	MANAGER I - HUMAN RESOURCES (HEARINGS & POLICY)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010937	MANAGER I - HUMAN RESOURCES (IT)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010939	MANAGER I - HUMAN RESOURCES (PAYROLL)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010933	MANAGER I - HUMAN RESOURCES (LOCAL MGMT SYSTEMS)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010934	MANAGER I - HUMAN RIGHTS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010917	MANAGER I - HUMAN SERVICES - HEAD START	9099	NON UNION	D	62,525	87,638	64,088	89,828
010940	MANAGER I - INFORMATION TECHNOLOGY	9099	NON UNION	D	53,710	75,235	55,052	77,115
010943	MANAGER I - IT (CENTRAL MANAGEMENT SYSTEMS)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010945	MANAGER I - IT (LOCAL MANAGEMENT SYSTEMS)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010942	MANAGER I - LABOR RELATIONS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010923	MANAGER I - LAW	9099	NON UNION	D	53,710	75,235	55,052	77,115
010944	MANAGER I - MUNICIPAL PARKING	9099	NON UNION	D	53,710	75,235	55,052	77,115
010909	MANAGER I - PENSION	9099	NON UNION	D	53,710	75,235	55,052	77,115
010916	MANAGER I - PENSION - ADMINISTRATION	9099	NON UNION	D	53,710	75,235	55,052	77,115
010946	MANAGER I - PLANNING & DEVELOPMENT	9099	NON UNION	D	53,710	75,235	55,052	77,115

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					MIN	MAX	MIN	MAX
010967	MANAGER I - PLANNING & DEVELOPMENT - CDBG	9099	NON UNION	D	53,710	75,235	55,052	77,115
010948	MANAGER I - POLICE	9099	NON UNION	D	53,710	75,235	55,052	77,115
010949	MANAGER I - POLICE (LOCAL MANAGEMENT SYSTEMS)	9099	NON UNION	D	53,710	75,235	55,052	77,115
010950	MANAGER I - PUBLIC LIGHTING	9099	NON UNION	D	53,710	75,235	55,052	77,115
010952	MANAGER I - PUBLIC WORKS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010947	MANAGER I - RECREATION	9099	NON UNION	D	53,710	75,235	55,052	77,115
010955	MANAGER I - TARGETED BUSINESS	9099	NON UNION	D	53,710	75,235	55,052	77,115
010954	MANAGER I - TRANSPORTATION	9099	NON UNION	D	53,710	75,235	55,052	77,115
010954	MANAGER I - TRANSPORTATION	9175	DOT NON UNION	D	53,710	75,235	55,052	77,115
010956	MANAGER I - WATER & SEWERAGE	9017	NON-UNION	D	53,900	75,600	53,900	75,600
010810	MANAGER II - AIRPORT	9097	NON UNION	D	58,528	81,898	59,991	83,945
010808	MANAGER II - AUDITOR GENERAL	9097	NON UNION	D	58,528	81,898	59,991	83,945
010812	MANAGER II - BENEFITS	9097	NON UNION	D	58,528	81,898	59,991	83,945
010816	MANAGER II - BUDGET	9097	NON UNION	D	58,528	81,898	59,991	83,945
010815	MANAGER II - BUDGET (LOCAL MANAGEMENT SYSTEMS)	9097	NON UNION	D	58,528	81,898	59,991	83,945
010814	MANAGER II - BUILDINGS & SAFETY ENGINEERING	9097	NON UNION	D	58,528	81,898	59,991	83,945
010817	MANAGER II - CITY CLERK	9097	NON UNION	D	58,528	81,898	59,991	83,945
010839	MANAGER II - CIVIL RIGHTS INTEGRITY BUREAU	9097	NON UNION	D	58,528	81,898	59,991	83,945
010819	MANAGER II - ELECTIONS	9097	NON UNION	D	58,528	81,898	59,991	83,945
010827	MANAGER II - ELECTIONS - INFORMATION SYSTEMS	9097	NON UNION	D	58,528	81,898	59,991	83,945
010820	MANAGER II - EMPLOYMENT & TRAINING	9097	NON UNION	D	58,528	81,898	59,991	83,945
010821	MANAGER II - ENVIRONMENTAL AFFAIRS	9097	NON UNION	D	58,528	81,898	59,991	83,945
010822	MANAGER II - FINANCE	9097	NON UNION	D	58,528	81,898	59,991	83,945
010825	MANAGER II - FINANCE (LOCAL MANAGEMENT SYSTEMS)	9097	NON UNION	D	58,528	81,898	59,991	83,945
010860	MANAGER II - FINANCE - ASSESSMENTS	9097	NON UNION	D	58,528	81,898	59,991	83,945
010861	MANAGER II - FINANCE - PURCHASING	9097	NON UNION	D	58,528	81,898	59,991	83,945
010823	MANAGER II - FIRE	9097	NON UNION	D	58,528	81,898	59,991	83,945
010831	MANAGER II - GENERAL SERVICES	9097	NON UNION	D	58,528	81,898	59,991	83,945
010824	MANAGER II - HEALTH	9097	NON UNION	D	58,528	81,898	59,991	83,945
010853	MANAGER II - HEALTH - BUREAU OF CLINICAL SERVICES	9097	NON UNION	D	58,528	81,898	59,991	83,945
010858	MANAGER II - HEALTH - ENVIRONMENTAL HEALTH & SAFETY	9097	NON UNION	D	58,528	81,898	59,991	83,945
010857	MANAGER II - HEALTH - HIPPER	9097	NON UNION	D	58,528	81,898	59,991	83,945
010855	MANAGER II - HEALTH - NUTRITION SERVICES	9097	NON UNION	D	58,528	81,898	59,991	83,945
010854	MANAGER II - HEALTH - PUBLIC HEALTH NURSING	9097	NON UNION	D	58,528	81,898	59,991	83,945
010859	MANAGER II - HEALTH - SUBSTANCE ABUSE	9097	NON UNION	D	58,528	81,898	59,991	83,945
010830	MANAGER II - HUMAN RESOURCES	9097	NON UNION	D	58,528	81,898	59,991	83,945

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					MIN	MAX	MIN	MAX
010829	MANAGER II - HUMAN RESOURCES (LOCAL MGMT SYSTEMS)	9097	NON UNION	D	58,528	81,898	59,991	83,945
010826	MANAGER II - HUMAN RIGHTS	9097	NON UNION	D	58,528	81,898	59,991	83,945
010832	MANAGER II - INFORMATION TECHNOLOGY	9097	NON UNION	D	58,528	81,898	59,991	83,945
010835	MANAGER II - IT (CENTRAL MANAGEMENT SYSTEMS)	9097	NON UNION	D	58,528	81,898	59,991	83,945
010845	MANAGER II - IT (LOCAL MANAGEMENT SYSTEMS)	9097	NON UNION	D	58,528	81,898	59,991	83,945
010834	MANAGER II - LABOR RELATIONS	9097	NON UNION	D	58,528	81,898	59,991	83,945
010836	MANAGER II - LAW	9097	NON UNION	D	58,528	81,898	59,991	83,945
010838	MANAGER II - MUNICIPAL PARKING	9097	NON UNION	D	58,528	81,898	59,991	83,945
010809	MANAGER II - PENSION	9097	NON UNION	D	58,528	81,898	59,991	83,945
010840	MANAGER II - PLANNING & DEVELOPMENT	9097	NON UNION	D	58,528	81,898	59,991	83,945
010849	MANAGER II - POLICE	9097	NON UNION	D	58,528	81,898	59,991	83,945
010843	MANAGER II - POLICE (LOCAL MANAGEMENT SYSTEMS)	9097	NON UNION	D	58,528	81,898	59,991	83,945
010841	MANAGER II - PROJECT MANAGEMENT	9097	NON UNION	D	58,528	81,898	59,991	83,945
010842	MANAGER II - PUBLIC LIGHTING	9097	NON UNION	D	58,528	81,898	59,991	83,945
010844	MANAGER II - PUBLIC WORKS	9097	NON UNION	D	58,528	81,898	59,991	83,945
010846	MANAGER II - RECREATION	9097	NON UNION	D	58,528	81,898	59,991	83,945
010870	MANAGER II - TALENT DEVEL AND PERFORMANCE MANAGEMENT	9097	NON UNION	D	58,528	81,898	59,991	83,945
010848	MANAGER II - TRANSPORTATION	9097	NON UNION	D	58,528	81,898	59,991	83,945
010848	MANAGER II - TRANSPORTATION	9175	DOT NON UNION	D	58,528	81,898	59,991	83,945
010851	MANAGER II - WATER & SEWERAGE - METER OPERATIONS	9018	NON-UNION	D	58,800	82,300	58,800	82,300
012030	MANAGER OF REVENUE COLLECTIONS	9125	NON UNION	D	51,763	72,468	53,057	74,279
541030	MARINA OPERATIONS ASSISTANT - GRADE I	1040	AFSCME - COUNCIL 25	A	30,853	33,313	31,624	34,145
541035	MARINA OPERATIONS ASSISTANT - GRADE II	1040	AFSCME - COUNCIL 25	A	33,825	35,670	34,670	36,561
434031	MARINE MUSEUM EXHIBITOR	9000	NON-UNION	A	41,718	43,870	42,760	44,966
541053	MARINE OPERATIONS SUPERVISOR	9000	NON-UNION	A	38,438	40,385	39,398	41,394
097021	MARKET MASTER	7700	SEIU # 517M-NON-SPV	A	30,750	36,798	31,518	37,717
738353	MASTER ELECTRICIAN OF RECORD	9017	NON-UNION	D	53,900	75,600	53,900	75,600
738353	MASTER ELECTRICIAN OF RECORD	9099	NON UNION	D	53,710	75,235	55,052	77,115
626051	MASTER PLUMBER	1620	AFSCME - COUNCIL 25	H	28	28	28	28
626051	MASTER PLUMBER	2000	BUILDING TRADES COUNCIL	H	28	28	28	28
252011	MATERIALS LABORATORY AID	9000	NON-UNION	E	27,675	30,238	28,366	30,993
252032	MATERIALS LABORATORY SUPERVISOR	2201	APCI	A	47,253	50,020	48,434	51,270
252021	MATERIALS LABORATORY TECHNICIAN	2200	APCI - DWSD	A	32,500	33,700	32,500	33,700
252021	MATERIALS LABORATORY TECHNICIAN	2201	APCI	A	34,133	35,363	34,986	36,247
051053	MATERIALS MANAGER - DEPARTMENT OF TRANSPORTATION	9175	DOT NON UNION	A	59,553	61,500	61,041	63,037
051052	MATERIALS MANAGER - GENERAL SERVICES DEPARTMENT	9125	NON UNION	A	59,553	61,500	61,041	63,037

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144051	MECHANICAL ENGINEER	9125	NON UNION	D	65,498	76,158	67,135	78,061
144052	MECHANICAL ENGINEER - POWER PRODUCTION	9125	NON UNION	D	65,498	76,158	67,135	78,061
712011	MECHANICAL HELPER	1100	AFSCME - COUNCIL 25	V	11	14	12	14
712011	MECHANICAL HELPER	4400	POLC HEALTH	S	10	12	10	12
712011	MECHANICAL HELPER	8240	TEAMSTERS	O	10	14	11	14
199526	MECHANICAL INSPECTOR	1600	AFSCME - COUNCIL 25	A	60,475	63,243	61,986	64,824
712051	MECHANICAL MAINTENANCE FOREMAN	8800	UWOA #488 DWSD FOREMEN	A	39,000	39,700	39,000	39,700
712051	MECHANICAL MAINTENANCE FOREMAN	9000	NON-UNION	A	41,410	41,718	42,445	42,760
712041	MECHANICAL MAINTENANCE SUB-FOREMAN	9000	NON-UNION	A	39,975	40,385	40,974	41,394
712061	MECHANICAL MAINTENANCE SUPERVISOR	9000	NON-UNION	A	47,355	49,405	48,538	50,640
223521	MEDICAL ASSISTANT	9000	NON-UNION	D	26,855	31,570	27,526	32,359
223012	MEDICAL ATTENDANT	1100	AFSCME - COUNCIL 25	T	19,240	27,778	19,721	28,472
226021	MEDICAL CASE MANAGER	7800	SEIU # 517M-PROF & TECH	A	29,110	34,850	29,837	35,721
243117	MEDICAL LABORATORY AID	1100	AFSCME - COUNCIL 25	T	20,156	28,085	20,659	28,787
243121	MEDICAL LABORATORY TECHNICIAN	1100	AFSCME - COUNCIL 25	A	30,340	34,953	31,098	35,826
293026	MEDICAL RECORD ADMINISTRATOR	9000	NON-UNION	A	40,385	42,743	41,394	43,811
293021	MEDICAL RECORD LIBRARIAN	9000	NON-UNION	A	36,900	39,565	37,822	40,554
293015	MEDICAL RECORD TECHNICIAN	7100	SAAA	R	28,700	32,493	29,417	33,305
293015	MEDICAL RECORD TECHNICIAN	9000	NON-UNION	A	28,700	32,493	29,417	33,305
222515	MEDICATIONS LICENSED PRACTICAL NURSE	1290	AFSCME - COUNCIL 25	H	30,238	30,238	30,993	30,993
012011	MESSENGER	1100	AFSCME - COUNCIL 25	T	19,240	25,933	19,721	26,581
012011	MESSENGER	9003	NON-UNION	T	19,240	25,933	19,721	26,581
254231	MICROBIOLOGIST	7200	SCATA	A	40,000	45,600	40,000	45,600
041930	MICROCOMPUTER SUPPORT SPECIALIST	9000	NON-UNION	A	36,490	41,308	37,402	42,340
041930	MICROCOMPUTER SUPPORT SPECIALIST	9175	DOT NON UNION	A	36,490	41,308	37,402	42,340
041931	MICROCOMPUTER SUPPORT SPECIALIST - EXEMPTED	9003	NON-UNION	A	36,490	41,308	37,402	42,340
714351	MILLWRIGHT FOREMAN	2000	BUILDING TRADES COUNCIL	H	26	26	26	26
619035	MINER	1100	AFSCME - COUNCIL 25	S	15	16	15	17
047326	MONEY HANDLER	1100	AFSCME - COUNCIL 25	A	27,470	31,160	28,156	31,939
359027	MOTOR VEHICLE DISPATCHER	1100	AFSCME - COUNCIL 25	A	29,008	30,853	29,733	31,624
012046	MUNICIPAL CODE AND ORDINANCE CLERK	9000	NON-UNION	D	48,585	51,250	49,799	52,531
633017	MUSEUM GUARD	1100	AFSCME - COUNCIL 25	A	26,548	29,828	27,211	30,573
523021	NATURALIST	6150	PARK MGT ASSOCIATION	R	34,235	38,335	35,090	39,293
824570	NATURE CENTER AIDE - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY	A	9	10	9	11
331015	NEIGHBORHOOD POLICE OFFICER	3000	DPOA	F	58,524	58,524	59,987	59,987
331008	NEIGHBORHOOD POLICE OFFICER - EDU	3000	DPOA		59,695	59,695	61,187	61,187

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418025	NEIGHBORHOOD SERVICES REPRESENTATIVE	1100	AFSCME - COUNCIL 25	T	23,370	33,928	23,954	34,776
418027	NEIGHBORHOOD SERVICES REPRESENTATIVE - ARABIC SPEAKING	1400	AFSCME - COUNCIL 25	T	23,370	33,928	23,954	34,776
418026	NEIGHBORHOOD SERVICES REPRESENTATIVE - SPANISH SPEAKING	1400	AFSCME - COUNCIL 25	T	23,370	33,928	23,954	34,776
222401	NURSE PRACTITIONER - FAMILY	9000	NON-UNION	A	58,015	61,090	59,465	62,617
222403	NURSE PRACTITIONER - OBSTETRICS-GYNECOLOGY	9000	NON-UNION	A	58,015	61,090	59,465	62,617
222402	NURSE PRACTITIONER - PEDIATRICS	9000	NON-UNION	A	58,015	61,090	59,465	62,617
521033	NURSERY ARTISAN	1100	AFSCME - COUNCIL 25	S	14	16	14	16
242311	NUTRITIONIST	7100	SAAA	R	39,770	48,995	40,764	50,219
242311	NUTRITIONIST	7101	SAAA	R	32,400	39,900	32,400	39,900
242313	NUTRITIONIST - ARABIC SPEAKING	7100	SAAA	R	39,770	48,995	40,764	50,219
242312	NUTRITIONIST - SPANISH SPEAKING	7100	SAAA	R	39,770	48,995	40,764	50,219
013111	OFFICE ASSISTANT I	1100	AFSCME - COUNCIL 25	V	19,240	25,933	19,721	26,581
013111	OFFICE ASSISTANT I	1631	AFSCME - NON-SUPERVISORY	V	19,240	25,900	19,240	25,900
013111	OFFICE ASSISTANT I	9003	NON-UNION	V	19,240	25,933	19,721	26,581
013189	OFFICE ASSISTANT I - EXEMPTED	9003	NON-UNION	V	19,240	25,933	19,721	26,581
820117	OFFICE ASSISTANT I PART - TIME SPECIAL - SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
013121	OFFICE ASSISTANT II	1100	AFSCME - COUNCIL 25	V	21,218	28,905	21,748	29,627
013121	OFFICE ASSISTANT II	1631	AFSCME - NON-SUPERVISORY	V	21,200	28,900	21,200	28,900
013121	OFFICE ASSISTANT II	8120	TEAMSTERS	O	19,240	28,700	19,721	29,417
013121	OFFICE ASSISTANT II	9003	NON-UNION	V	21,218	28,905	21,748	29,627
013190	OFFICE ASSISTANT II - EXEMPTED	9003	NON-UNION	V	21,218	28,905	21,748	29,627
013122	OFFICE ASSISTANT II - PENSION	1100	AFSCME - COUNCIL 25	V	21,218	28,905	21,748	29,627
013131	OFFICE ASSISTANT III	1100	AFSCME - COUNCIL 25	A	27,470	31,673	28,156	32,464
013131	OFFICE ASSISTANT III	1631	AFSCME - NON-SUPERVISORY	A	27,500	31,700	27,500	31,700
013131	OFFICE ASSISTANT III	8120	TEAMSTERS	O	22,038	30,853	22,588	31,624
013131	OFFICE ASSISTANT III	9003	NON-UNION	A	27,470	31,673	28,156	32,464
013191	OFFICE ASSISTANT III - EXEMPTED	9003	NON-UNION	A	27,470	31,673	28,156	32,464
013191	OFFICE ASSISTANT III - EXEMPTED	9175	DOT NON UNION	A	27,470	31,673	28,156	32,464
013130	OFFICE ASSISTANT III - PENSION	1100	AFSCME - COUNCIL 25	A	27,470	31,673	28,156	32,464
029031	OFFICE AUTOMATION SUPPORT ASSISTANT	1190	AFSCME - COUNCIL 25	A	30,135	35,055	30,888	35,931
029031	OFFICE AUTOMATION SUPPORT ASSISTANT	9000	NON-UNION	A	30,135	35,055	30,888	35,931
019210	OFFICE MANAGEMENT ASSISTANT	6600	IUOE, # 547 - PRINCIPAL CLKS	A	34,133	36,798	34,986	37,717
019210	OFFICE MANAGEMENT ASSISTANT	6601	IUOE -# 324 - PRIN CLKS - DWSD	A	34,200	36,900	34,200	36,900
019210	OFFICE MANAGEMENT ASSISTANT	9000	NON-UNION	A	34,133	36,798	34,986	37,717
019210	OFFICE MANAGEMENT ASSISTANT	9175	DOT NON UNION	A	34,133	36,798	34,986	37,717
019211	OFFICE MANAGEMENT ASSISTANT - EXEMPTED	9003	NON-UNION	A	34,133	36,798	34,986	37,717

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019212	OFFICE MANAGEMENT ASSISTANT - PENSION	6600	IUOE, # 547 - PRINCIPAL CLKS	A	34,133	36,798	34,986	37,717
037337	OFFSET PRINTER	1100	AFSCME - COUNCIL 25	A	34,235	39,565	35,090	40,554
111141	OPERATIONS GENERAL MANAGER	9077	NON UNION	D	92,384	121,167	94,694	124,196
010833	ORGANIZATION AND EMPLOYEE DEVELOPMENT MANAGER	9097	NON UNION	D	58,528	81,898	59,991	83,945
071035	ORGANIZATION AND EMPLOYEE DEVELOPMENT SPECIALIST I	9000	NON-UNION	D	41,410	58,015	42,445	59,465
071045	ORGANIZATION AND EMPLOYEE DEVELOPMENT SPECIALIST II	9000	NON-UNION	D	49,405	68,983	50,640	70,707
041451	ORGANIZATION AND PROCESS ANALYST	9097	NON UNION	D	58,528	81,898	59,991	83,945
072044	ORGANIZATIONAL DEVELOPMENT SPECIALIST	9000	NON-UNION	D	49,405	68,983	50,640	70,707
199025	OVERHEAD UTILITY PLAN PERMIT EXAMINER	9000	NON-UNION	A	43,665	44,895	44,756	46,017
625051	PAINTER FOREMAN	2000	BUILDING TRADES COUNCIL	H	24	24	24	24
625047	PAINTER SUB-FOREMAN	2090	BUILDING TRADES COUNCIL	H	23	23	23	23
224031	PARAMEDIC	3100	DETROIT FIRE FIGHTERS ASSOCIAT	I	24	25	24	26
522039	PARK DEVELOPMENT COORDINATOR	6150	PARK MGT ASSOCIATION	R	48,380	63,038	49,589	64,613
531042	PARK DEVELOPMENT FOREMAN	1080	AFSCME - COUNCIL 25	A	39,770	41,718	40,764	42,760
531032	PARK DEVELOPMENT SUB-FOREMAN	1100	AFSCME - COUNCIL 25	S	15	16	15	17
531052	PARK DEVELOPMENT SUPERVISOR	6150	PARK MGT ASSOCIATION	R	43,050	45,510	44,126	46,647
825301	PARK MAINTENANCE ASSISTANT - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
531041	PARK MAINTENANCE FOREMAN	1080	AFSCME - COUNCIL 25	A	35,260	37,720	36,141	38,663
531041	PARK MAINTENANCE FOREMAN	8800	UWOA #488 DWSD FOREMEN	A	34,800	35,300	34,800	35,300
531041	PARK MAINTENANCE FOREMAN	9000	NON-UNION	A	35,670	35,978	36,561	36,877
531011	PARK MAINTENANCE HELPER	1100	AFSCME - COUNCIL 25	V	10	14	11	14
531054	PARK MAINTENANCE OPERATIONS ASSISTANT	6150	PARK MGT ASSOCIATION	R	42,230	47,355	43,285	48,538
531031	PARK MAINTENANCE SUB-FOREMAN	1100	AFSCME - COUNCIL 25	S	14	16	14	16
531051	PARK MAINTENANCE SUPERVISOR - GRADE I	6150	PARK MGT ASSOCIATION	R	36,593	40,795	37,507	41,814
531053	PARK MAINTENANCE SUPERVISOR - GRADE II	6150	PARK MGT ASSOCIATION	R	39,770	43,358	40,764	44,441
531021	PARK MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	S	13	15	14	15
451058	PARK SUPERINTENDENT	9105	NON UNION	A	62,320	64,678	63,878	66,294
339210	PARKING ENFORCEMENT CONTROL SPECIALIST	8260	TEAMSTERS	O	23,883	32,800	24,480	33,620
099168	PARKING ENFORCEMENT INVESTIGATOR	9000	NON-UNION	A	32,288	33,825	33,095	34,670
339220	PARKING ENFORCEMENT OFFICER	8260	TEAMSTERS	O	23,883	32,800	24,480	33,620
047323	PARKING METER COLLECTIONS ASSISTANT	1100	AFSCME - COUNCIL 25	S	13	15	13	15
712331	PARKING METER REPAIR WORKER	8260	TEAMSTERS	O	13	16	13	16
047342	PARKING METER REVENUE COLLECTOR	1390	AFSCME - COUNCIL 25	A	13	15	13	16
712341	PARKING METER SERVICE FOREMAN	9000	NON-UNION	A	38,745	40,283	39,713	41,290
712337	PARKING METER SERVICE SUB-FOREMAN	9000	NON-UNION	H	37,823	37,823	38,768	38,768
012010	PAYROLL AUDIT CLERK	1220	AFSCME - COUNCIL 25	A	26,548	30,033	27,211	30,783

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012040	PAYROLL SUPERVISOR	9000	NON-UNION	D	33,005	42,948	33,830	44,021
012040	PAYROLL SUPERVISOR	9175	DOT NON UNION	D	33,005	42,948	33,830	44,021
338870	PERFOR & COMPLI ANALYST - CIVIL RIGHTS INTEGRITY BUREAU	9003	NON-UNION	D	40,283	56,375	41,290	57,784
338880	PERFORMANCE AND COMPLIANCE MANAGER - CIVIL RIGHTS INTEGRITY BUREAU	9097	NON UNION	D	58,528	81,898	59,991	83,945
095032	PERMIT INVESTIGATING CLERK - WATER SERVICES - INTERIM	9000	NON-UNION	A	35,055	35,875	35,931	36,771
081011	PERMIT INVESTIGATOR - WATER SERVICES	1530	AFSCME - COUNCIL 25	R	30,900	40,100	30,900	40,100
012025	PERSONNEL AND PAYROLL CLERK	1100	AFSCME - COUNCIL 25	E	26,548	30,033	27,211	30,783
012025	PERSONNEL AND PAYROLL CLERK	1631	AFSCME - NON-SUPERVISORY	E	26,600	30,100	26,600	30,100
012022	PERSONNEL RECORDS CLERK	1370	AFSCME - COUNCIL 25	E	26,958	30,135	27,631	30,888
012022	PERSONNEL RECORDS CLERK	9000	NON-UNION	E	26,958	30,135	27,631	30,888
012027	PERSONNEL AND PAYROLL RECORD SYSTEMS CLERK	1370	AFSCME - COUNCIL 25	A	25,933	39,770	26,581	40,764
243209	PHARMACY TECHNICIAN	1100	AFSCME - COUNCIL 25	A	28,495	32,800	29,207	33,620
439131	PHOTOGRAPHER - GENERAL	9000	NON-UNION	A	36,285	38,848	37,192	39,819
439135	PHOTOGRAPHER - POLICE INVESTIGATION SUPPORT	9000	NON-UNION	A	39,053	40,795	40,029	41,814
225021	PHYSICIAN ASSISTANT - GENERAL	1100	AFSCME - COUNCIL 25	A	32,083	39,360	32,885	40,344
617024	PITOMETER TECHNICIAN	1100	AFSCME - COUNCIL 25	S	14	15	14	15
338241	PLAN EXAMINER - FIRE PROTECTION	4010	DET. FIRE FIGHTERS ASSOC.	G	75,250	77,477	77,132	79,414
338242	PLAN EXAMINER - FIRE PROTECTION - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	78,260	80,577	80,217	82,592
305301	PLANNER I (ARCHITECTURE)	9000	NON-UNION	D	44,588	52,275	45,702	53,581
305601	PLANNER I - DDOT	9175	DOT NON UNION	D	44,588	52,275	45,702	53,581
305102	PLANNER II (GENERAL AND STRATEGIC PLANNING)	9000	NON-UNION	D	53,009	71,145	54,334	72,923
305202	PLANNER II (URBAN DESIGN)	9000	NON-UNION	D	53,008	71,144	54,333	72,922
305602	PLANNER II - DDOT	9175	DOT NON UNION	D	53,095	71,238	54,422	73,018
305203	PLANNER III (URBAN DESIGN)	9000	NON-UNION	D	67,174	83,430	68,853	85,515
305104	PLANNER IV (GENERAL AND STRATEGIC PLANNING)	0100	APTE	D	73,496	96,395	75,333	98,804
305204	PLANNER IV (URBAN DESIGN)	9099	NON UNION	D	73,496	96,395	75,333	98,804
305323	PLANNER MANAGER III (ARCHITECTURE)	9077	NON UNION	D	92,384	121,167	94,694	124,196
305123	PLANNER MANAGER III (GENERAL AND STRATEGIC PLANNING)	9077	NON UNION	D	92,384	121,167	94,694	124,196
305523	PLANNER MANAGER III (HISTORIC PRESERVATION SPECIALIST)	9077	NON UNION	D	92,384	121,167	94,694	124,196
305423	PLANNER MANAGER III (LANDSCAPE ARCHITECT)	9077	NON UNION	D	92,384	121,167	94,694	124,196
305223	PLANNER MANAGER III (URBAN DESIGN)	9077	NON UNION	D	92,384	121,167	94,694	124,196
305324	PLANNER MANAGER IV (ARCHITECTURE)	9077	NON UNION	D	103,578	135,848	106,167	139,244
305124	PLANNER MANAGER IV (GENERAL AND STRATEGIC PLANNING)	9077	NON UNION	D	103,578	135,848	106,167	139,244
305524	PLANNER MANAGER IV (HISTORIC PRESERVATION SPECIALIST)	9077	NON UNION	D	103,578	135,848	106,167	139,244
305424	PLANNER MANAGER IV (LANDSCAPE ARCHITECT)	9077	NON UNION	D	103,578	135,848	106,167	139,244
305224	PLANNER MGR IV (URBAN DESIGN)	9077	NON UNION	D	103,578	135,848	106,167	139,244

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099451	PLANNING AND DEVELOPMENT ADMINISTRATOR	9115	NON UNION CIVIL SERVICE	A	61,398	63,243	62,932	64,824
742027	PLANT EQUIPMENT OPERATION MECHANIC	6000	IUO #324 - OPER ENGINEERS	J	19	20	20	20
742027	PLANT EQUIPMENT OPERATION MECHANIC	6001	IUOE #324 - OPER ENG - DWSD	J	19	20	19	20
711541	PLANT MAINTENANCE FOREMAN	9000	NON-UNION	H	59,553	59,553	61,041	61,041
711561	PLANT MAINTENANCE GENERAL FOREMAN	9000	NON-UNION	A	64,370	69,700	65,979	71,442
711531	PLANT MAINTENANCE MECHANIC	1100	AFSCME - COUNCIL 25	S	19	19	20	20
711551	PLANT MAINTENANCE SENIOR FOREMAN	9000	NON-UNION	H	61,090	61,090	62,617	62,617
711551	PLANT MAINTENANCE SENIOR FOREMAN	9175	DOT NON UNION	H	61,090	61,090	62,617	62,617
711535	PLANT MAINTENANCE SUB-FOREMAN	9000	NON-UNION	A	49,815	51,660	51,060	52,951
624041	PLASTERER	2100	BUILDING TRADES COUNCIL	H	24	24	25	25
624046	PLASTERER SUB-FOREMAN	2100	BUILDING TRADES COUNCIL	H	25	25	26	26
453012	PLAYLEADER	9001	NON-UNION	S	9	11	9	12
824504	PLAYLEADER - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		10	11	10	11
626041	PLUMBER	1620	AFSCME - COUNCIL 25	H	26	26	26	26
626041	PLUMBER	2110	BUILDING TRADES COUNCIL	H	26	26	26	26
626001	PLUMBER APPRENTICE	2110	BUILDING TRADES COUNCIL	C	17	24	17	24
199321	PLUMBING INSPECTOR	2290	BTC PLUMBERS LOCAL 98 PLUMB IN	A	60,475	63,243	61,986	64,824
311051	POLICE ADMINISTRATIVE SPECIALIST	9095	NON UNION	H	67,035	67,035	68,710	68,710
339055	POLICE ASSISTANT	3001	DPOA	K	23	23	24	24
331053	POLICE COMMANDER - PCOA	6550	PCOA UNIT II		72,263	113,775	74,070	116,620
012073	POLICE COMMUNITY RELATIONS COORDINATOR	9125	NON UNION	H	61,500	61,500	63,037	63,037
331019	POLICE CORPORAL	3000	DPOA	F	57,958	57,958	59,407	59,407
331026	POLICE CORPORAL - EDU	3000	DPOA		59,118	59,118	60,596	60,596
331023	POLICE CORPORAL - ENGAGED IN TRAINING	3000	DPOA		1,414	1,414	1,450	1,450
331027	POLICE CORPORAL - ENGAGED IN TRAINING - EDU	3000	DPOA		1,443	1,443	1,478	1,478
331226	POLICE DATA PROCESSING PROGRAMMER	3000	DPOA	A	57,133	58,282	58,547	59,696
331227	POLICE DATA PROCESSING PROGRAMMER - EDU	3000	DPOA		58,276	59,448	59,718	60,890
311053	POLICE DEPARTMENT LEGAL ADVISOR	9095	NON UNION	H	67,035	67,035	68,710	68,710
331020	POLICE DETECTIVE	6400	DPLSA	G	59,372	59,372	60,856	60,856
331030	POLICE DETECTIVE - EDU	6400	DPLSA		60,559	60,559	62,073	62,073
331018	POLICE DETECTIVE TRAINEE	3000	DPOA	F	57,958	57,958	59,407	59,407
331025	POLICE DETECTIVE TRAINEE - EDU	3000	DPOA		59,118	59,118	60,596	60,596
012005	POLICE EXAMINATIONS ASSISTANT	9000	NON-UNION	A	36,900	40,180	37,822	41,184
331016	POLICE INVESTIGATOR	6400	DPLSA	G	62,851	70,211	64,423	71,967
331028	POLICE INVESTIGATOR - EDU	6400	DPLSA	G	64,109	71,616	65,712	73,407
331017	POLICE INVESTIGATOR - MERC CASE C-06-080	6400	DPLSA	G	62,851	70,211	64,423	71,967

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331029	POLICE INVESTIGATOR - MERC CASE C-06-080 - EDU	6400	DPLSA	G	64,109	71,616	65,712	73,407
331031	POLICE LIEUTENANT	6400	DPLSA	G	76,441	78,703	78,353	80,671
331034	POLICE LIEUTENANT - EDU	6400	DPLSA	G	77,970	80,278	79,919	82,285
331011	POLICE OFFICER	3000	DPOA	B	42,808	56,544	43,879	57,958
331007	POLICE OFFICER - 1ST STEP - EDU	3000	DPOA		38,580	42,117	38,580	42,117
331012	POLICE OFFICER - 2/20/95	3000	DPOA	F	37,823	56,544	38,769	57,958
331006	POLICE OFFICER - 2/20/95 - EDU	3000	DPOA	B	38,580	57,675	39,545	59,118
331005	POLICE OFFICER - EDU	3000	DPOA	B	43,665	57,675	44,757	59,118
331014	POLICE OFFICER - PROMOTION LIST	3000	DPOA		52,783	52,783	52,783	52,783
331021	POLICE SERGEANT	6400	DPLSA	G	67,947	70,211	69,646	71,967
331032	POLICE SERGEANT - EDU	6400	DPLSA	G	69,307	71,616	71,040	73,407
331022	POLICE SERGEANT - PROMOTION LIST	6400	DPLSA		71,616	71,616	73,407	73,407
331033	POLICE SERGEANT - PROMOTION LIST - EDU	6400	DPLSA		73,071	73,071	74,898	74,898
749011	POWER PLANT HELPER	1100	AFSCME - COUNCIL 25	V	11	15	11	15
742231	POWER PLANT OPERATOR	6000	IUO #324 - OPER ENGINEERS	J	22	23	23	24
742211	POWER PLANT TRAINEE	6000	IUO #324 - OPER ENGINEERS	D	14	16	14	17
749041	POWER PLANT YARD FOREMAN	9000	NON-UNION	A	38,745	38,848	39,713	39,819
822241	PRACTICAL NURSE - SUMMER CAMP - SPECIAL SERVICE	9202	NON UNION S.S. WEEKLY		65	68	67	70
712070	PREVENTIVE MAINTENANCE COORDINATOR	9000	NON-UNION	H	56,068	56,068	57,469	57,469
042041	PRINCIPAL ACCOUNTANT	0100	APTE	R	49,713	53,505	50,955	54,842
042041	PRINCIPAL ACCOUNTANT	0101	APTE - DWSD	R	45,000	48,400	45,000	48,400
042041	PRINCIPAL ACCOUNTANT	9175	DOT NON UNION	R	51,763	55,760	53,057	57,154
042048	PRINCIPAL ACCOUNTANT - FINANCE	0100	APTE	A	49,713	53,505	50,955	54,842
042044	PRINCIPAL ACCOUNTANT - PENSION	0100	APTE	A	49,713	53,505	50,955	54,842
256055	PRINCIPAL ANALYTICAL CHEMIST	9000	NON-UNION	A	57,810	62,013	59,255	63,563
061043	PRINCIPAL APPRAISER - PERSONALTY	0100	APTE	D	49,713	53,505	50,955	54,842
061041	PRINCIPAL APPRAISER - REALTY	0100	APTE	D	49,713	53,505	50,955	54,842
091193	PRINCIPAL ASSISTANT CORPORATION COUNSEL - EXEMPTED	9003	NON-UNION	D	71,648	93,685	73,439	96,027
041241	PRINCIPAL BUDGET ANALYST	9000	NON-UNION	A	51,763	55,760	53,057	57,154
114241	PRINCIPAL CITY PLANNER - DESIGN	0100	APTE	R	49,713	53,505	50,955	54,842
114041	PRINCIPAL CITY PLANNER - INTERIM	0100	APTE	R	49,713	53,505	50,955	54,842
114141	PRINCIPAL CITY PLANNER - RESEARCH	0100	APTE	R	49,713	53,505	50,955	54,842
012041	PRINCIPAL CLERK	1370	AFSCME - COUNCIL 25	A	34,030	36,695	34,880	37,612
012041	PRINCIPAL CLERK	6600	IUOE, # 547 - PRINCIPAL CLKS	A	34,133	36,798	34,986	37,717
012041	PRINCIPAL CLERK	6601	IUOE -# 324 - PRIN CLKS - DWSD	A	34,200	36,900	34,200	36,900
012093	PRINCIPAL CLERK - EXEMPTED	9003	NON-UNION	A	34,133	36,798	34,986	37,717

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012017	PRINCIPAL CLERK - PARKING VIOLATIONS	6600	IUOE, # 547 - PRINCIPAL CLKS	A	34,133	36,798	34,986	37,717
012045	PRINCIPAL CLERK - PENSION	6600	IUOE, # 547 - PRINCIPAL CLKS	A	34,133	36,798	34,986	37,717
413035	PRINCIPAL COMMUNITY SERVICES ASSISTANT	0100	APTE	R	49,713	53,505	50,955	54,842
413035	PRINCIPAL COMMUNITY SERVICES ASSISTANT	9003	NON-UNION	R	51,455	55,248	52,741	56,629
196045	PRINCIPAL CONSTRUCTION INSPECTOR - INVESTIGATION	9000	NON-UNION	A	47,253	50,020	48,434	51,270
196041	PRINCIPAL CONSTRUCTION INSPECTOR - PAVING	9000	NON-UNION	A	47,253	50,020	48,434	51,270
196040	PRINCIPAL CONSTRUCTION INSPECTOR - STRUCTURES	9000	NON-UNION	A	47,253	50,020	48,434	51,270
025041	PRINCIPAL DATA PROCESSING EQUIPMENT OPERATOR	0100	APTE	A	35,260	37,105	36,141	38,032
041742	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST	0100	APTE	R	54,838	62,935	56,208	64,508
041742	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST	0101	APTE - DWSD	R	49,600	57,000	49,600	57,000
041742	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST	9000	NON-UNION	D	57,093	65,600	58,520	67,240
041742	PRINCIPAL DATA PROCESSING PROGRAMMER ANALYST	9175	DOT NON UNION	D	57,093	65,600	58,520	67,240
422041	PRINCIPAL DEVELOPMENT SPECIALIST	0100	APTE	R	49,713	53,505	50,955	54,842
422042	PRINCIPAL DEVELOPMENT SPECIALIST - HISTORIC PRESERVATION	0100	APTE	R	49,713	53,505	50,955	54,842
264241	PRINCIPAL ENVIRONMENTAL CONTROL INSPECTOR	3900	ACODS	A	42,538	43,153	43,601	44,231
264241	PRINCIPAL ENVIRONMENTAL CONTROL INSPECTOR	9000	NON-UNION	A	44,178	44,895	45,282	46,017
041541	PRINCIPAL GOVERNMENTAL ANALYST	0100	APTE	R	49,713	53,505	50,955	54,842
041541	PRINCIPAL GOVERNMENTAL ANALYST	0101	APTE - DWSD	R	45,000	48,400	45,000	48,400
041543	PRINCIPAL GOVERNMENTAL ANALYST - MUNICIPAL PARKING	0100	APTE	A	49,713	53,505	50,955	54,842
041542	PRINCIPAL GOVERNMENTAL ANALYST - PENSION	0100	APTE	A	49,713	53,505	50,955	54,842
193035	PRINCIPAL GRAPHIC DESIGNER	9000	NON-UNION	D	41,410	58,015	42,445	59,465
193040	PRINCIPAL GRAPHIC DESIGNER - DDOT	9175	DOT NON UNION	D	41,410	58,015	42,445	59,465
099641	PRINCIPAL INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST -	0100	APTE	R	49,713	53,505	50,955	54,842
099642	PRINCIPAL INDUSTRIAL AND COMMERCIAL DEVEL SPECIALIST -	0100	APTE	R	49,713	53,505	50,955	54,842
099643	PRINCIPAL INDUSTRIAL AND COMMERCIAL DEVEL SPECIALIST - SPE	0100	APTE	R	49,713	53,505	50,955	54,842
075041	PRINCIPAL JOB DEVELOPMENT AND TRAINING SPECIALIST	0100	APTE	R	49,713	53,505	50,955	54,842
243331	PRINCIPAL MEDICAL TECHNOLOGIST	0100	APTE	A	55,658	59,655	57,049	61,146
339240	PRINCIPAL PARKING ENFORCEMENT OFFICER	9000	NON-UNION	A	35,875	39,360	36,771	40,344
099430	PRINCIPAL PROGRAM DEVELOPMENT AND EVALUATION SPECIALIST - SUI	0100	APTE	R	49,713	53,505	50,955	54,842
631031	PRINCIPAL PROPERTY GUARD	1025	AFSCME - COUNCIL 25	A	25,933	30,238	26,581	30,993
051041	PRINCIPAL PURCHASES AGENT	0100	APTE	R	49,713	53,505	50,955	54,842
051041	PRINCIPAL PURCHASES AGENT	0101	APTE - DWSD	R	45,000	48,400	45,000	48,400
051041	PRINCIPAL PURCHASES AGENT	9175	DOT NON UNION	R	49,713	53,505	50,955	54,842
262047	PRINCIPAL SANITARIAN - COMMUNITY AND INDUSTRIAL HYGIENE	9000	NON-UNION	A	35,978	37,515	36,877	38,452
262041	PRINCIPAL SANITARIAN - FOOD	9000	NON-UNION	A	35,978	37,515	36,877	38,452
262042	PRINCIPAL SANITARIAN - LEAD POISON CONTROL	9000	NON-UNION	A	35,978	37,515	36,877	38,452

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099345	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	0100	APTE	R	49,713	53,505	50,955	54,842
099345	PRINCIPAL SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9175	DOT NON UNION	R	51,763	55,760	53,057	57,154
412041	PRINCIPAL SOCIAL WORKER	0100	APTE	R	50,840	54,428	52,111	55,788
045045	PRINCIPAL STATISTICIAN - PUBLIC HEALTH	0100	APTE	A	49,713	53,505	50,955	54,842
045045	PRINCIPAL STATISTICIAN - PUBLIC HEALTH	9000	NON-UNION	A	51,763	55,760	53,057	57,154
075531	PRINCIPAL TRAINING SPECIALIST	9000	NON-UNION	A	51,763	55,760	53,057	57,154
037121	PRINT SHOP ASSISTANT	1100	AFSCME - COUNCIL 25	S	12	14	12	14
037141	PRINT SHOP SUPERVISOR	9000	NON-UNION	A	40,590	43,973	41,604	45,072
037141	PRINT SHOP SUPERVISOR	9175	DOT NON UNION	A	40,590	43,973	41,604	45,072
037111	PRINTING PLANT BINDERY HELPER	1440	AFSCME - COUNCIL 25	S	12	13	12	13
747041	PROCESS CONTROL CENTER OPERATOR	1100	AFSCME - COUNCIL 25	A	41,718	48,790	42,760	50,009
747051	PROCESS CONTROL CENTER SUPERVISOR	9010	NON-UNION	D	57,100	65,500	57,100	65,500
747051	PROCESS CONTROL CENTER SUPERVISOR	9105	NON UNION	D	56,785	65,190	58,204	66,819
306101	PROCUREMENT ASSISTANT I	1220	AFSCME - COUNCIL 25	D	34,353	41,013	35,211	42,039
306102	PROCUREMENT ASSISTANT II	1220	AFSCME - COUNCIL 25	D	36,943	46,841	37,867	48,012
306103	PROCUREMENT ASSISTANT III	1220	AFSCME - COUNCIL 25	D	40,792	50,325	41,811	51,584
306104	PROCUREMENT ASSISTANT IV	1220	AFSCME - COUNCIL 25	D	44,499	52,202	45,612	53,507
306131	PROCUREMENT ASSISTANT MANAGER I	9099	NON UNION	D	60,061	78,351	61,562	80,309
111041	PRODUCTION CONTROL ENGINEERING COORDINATOR	9105	NON UNION	A	62,320	64,678	63,878	66,294
291030	PROGRAM ADMINISTRATOR - GRADE I - DISEASE PREVENTION AND CONT	9129	NON UNION	A	55,863	58,118	57,259	59,570
294045	PROGRAM ADMINISTRATOR - GRADE I - SUBSTANCE ABUSE TREATMENT	9129	NON UNION	A	55,863	58,118	57,259	59,570
291035	PROGRAM ADMINISTRATOR - GRADE II - DISEASE PREVENTION AND	9125	NON UNION	A	59,553	61,500	61,041	63,037
294051	PROGRAM ADMINISTRATOR - GRADE II - SUBSTANCE ABUSE TREATMENT	9125	NON UNION	A	59,553	61,500	61,041	63,037
111101	PROGRAM ANALYST I	9000	NON-UNION	D	44,499	52,202	45,612	53,507
111601	PROGRAM ANALYST I (RECORDS AND COMPLIANCE SPECIALIST I)	9000	NON-UNION	D	44,588	52,275	45,702	53,581
111102	PROGRAM ANALYST II	9000	NON-UNION	D	53,008	71,144	54,334	72,923
111402	PROGRAM ANALYST II (COMMUNITY DEVELOPMENT SPECIALIST II)	7100	SAAA	D	53,095	71,238	54,422	73,018
111406	PROGRAM ANALYST II (HOUSING DEVELOPMENT SPECIALIST II)	7100	SAAA	D	53,095	71,238	54,422	73,018
111506	PROGRAM ANALYST II (PUBLIC-PRIVATE PARTNERSHIP SPECIALIST II)	9000	NON-UNION	D	53,095	71,238	54,422	73,018
111606	PROGRAM ANALYST II (REPORTING AND COMPL SPECIALIST II)	7100	SAAA	D	53,095	71,238	54,422	73,018
111411	PROGRAM ANALYST II - DDOT	9175	DOT NON UNION	D	53,095	71,238	54,422	73,018
111103	PROGRAM ANALYST III	9000	NON-UNION	D	67,174	83,430	68,854	85,515
111403	PROGRAM ANALYST III (COMMUNITY DEVELOPMENT SPECIALIST III)	0100	APTE	D	67,240	83,435	68,921	85,520
111403	PROGRAM ANALYST III (COMMUNITY DEVELOPMENT SPECIALIST III)	9000	NON-UNION	D	67,240	83,435	68,921	85,520
111407	PROGRAM ANALYST III (HOUSING DEVELOPMENT SPECIALIST III)	0100	APTE	A	67,240	83,435	68,921	85,520
111503	PROGRAM ANALYST III (LABOR STANDARDS SPECIALIST III)	0100	APTE	A	67,240	83,435	68,921	85,520

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111507	PROGRAM ANALYST III (PUBLIC-PRIVATE PARTNERSHIP SPECIAL III)	0100	APTE	A	67,240	83,435	68,921	85,520
111507	PROGRAM ANALYST III (PUBLIC-PRIVATE PARTNERSHIP SPECIAL III)	9000	NON-UNION	A	67,240	83,435	68,921	85,520
111607	PROGRAM ANALYST III (REPORTING AND COMPLI SPECIALIST III)	0100	APTE	A	67,240	83,435	68,921	85,520
111412	PROGRAM ANALYST III - DDOT	9175	DOT NON UNION	D	67,240	83,435	68,921	85,520
111104	PROGRAM ANALYST IV	9099	NON UNION	D	73,496	96,394	75,333	98,804
111404	PROGRAM ANALYST IV (COMM DEVELOPEMENT SPECIALIST IV)	0100	APTE	A	73,595	96,453	75,434	98,864
111404	PROGRAM ANALYST IV (COMM DEVELOPEMENT SPECIALIST IV)	9099	NON UNION	D	73,595	96,453	75,434	98,864
111408	PROGRAM ANALYST IV (HOUSING DEVELOPMENT SPECIALIST IV)	9099	NON UNION	D	73,595	96,453	75,434	98,864
111504	PROGRAM ANALYST IV (LABOR STANDARDS SPECIALIST IV)	9099	NON UNION	D	73,595	96,453	75,434	98,864
111508	PROGRAM ANALYST IV (PUBLIC-PRIVATE PARTNERSHIP SPECIAL IV)	9099	NON UNION	D	73,595	96,453	75,434	98,864
111604	PROGRAM ANALYST IV (RECORDS AND COMPLIANCE SPECIALIST IV)	9099	NON UNION	D	73,595	96,453	75,434	98,864
111608	PROGRAM ANALYST IV (REPORTING AND COMPLIANCE SPECIAL IV)	9099	NON UNION	D	73,595	96,453	75,434	98,864
111123	PROGRAM ANALYST MANAGER III	9077	NON UNION	D	92,384	121,167	94,694	124,196
111423	PROGRAM ANALYST MANAGER III (COMM DEVELOPMENT MGR III)	9077	NON UNION	D	92,384	121,167	94,694	124,196
111425	PROGRAM ANALYST MANAGER III (HOUSING DEVEL MGR III)	9077	NON UNION	D	92,384	121,167	94,694	124,196
111523	PROGRAM ANALYST MANAGER III (LABOR STANDARDS MGR III)	9077	NON UNION	D	92,384	121,167	94,694	124,196
111525	PROGRAM ANALYST MGR III (PUBLIC-PRIVATE PARTNERSHIP MGR)	9077	NON UNION	D	92,384	121,167	94,694	124,196
111623	PROGRAM ANALYST MGR III (RECORDS AND COMPLIANCE MGR III)	9077	NON UNION	D	92,384	121,167	94,694	124,196
111625	PROGRAM ANALYST MGR III (REPORTING AND COMPLIANCE MGR)	9077	NON UNION	D	92,384	121,167	94,694	124,196
111424	PROGRAM ANALYST MANAGER IV (COMM DEVELOP MGR IV)	9077	NON UNION	D	103,578	135,848	106,167	139,244
111426	PROGRAM ANALYST MANAGER IV (HOUSING DEVELOPT MGR IV)	9077	NON UNION	D	103,578	135,848	106,167	139,244
111524	PROGRAM ANALYST MANAGER IV (LABOR STANDARDS MGR IV)	9077	NON UNION	D	103,578	135,848	106,167	139,244
111526	PROGRAM ANALYST MGR IV (PUBLIC-PRIVATE PARTNERSHIP MGR)	9077	NON UNION	D	103,578	135,848	106,167	139,244
111624	PROGRAM ANALYST MANAGER IV (RECORDS AND COMPLI MGR IV)	9077	NON UNION	D	103,578	135,848	106,167	139,244
111626	PROGRAM ANALYST MANAGER IV (REPORTING AND COMPL MGR I)	9077	NON UNION	D	103,578	135,848	106,167	139,244
099410	PROGRAM DEVELOP AND EVAL SPECIALIST - SUBSTANCE ABUSE	7100	SAAA	R	35,773	40,180	36,667	41,184
012084	PROGRAM PLANNING AND DEVELOPMENT ADMINISTRATOR	9115	NON UNION CIVIL SERVICE	A	61,295	63,243	62,827	64,824
111001	PROJECT MANAGER & ANALYTICS SPECIALIST I	9000	NON-UNION	D	44,500	52,202	45,612	53,507
111002	PROJECT MANAGER & ANALYTICS SPECIALIST II	9000	NON-UNION	D	53,009	71,145	54,334	72,923
111003	PROJECT MANAGER & ANALYTICS SPECIALIST III	9000	NON-UNION	D	67,175	83,430	68,854	85,515
111043	PROJECT MANAGER & ANALYTICS SPECIALIST III - RETIREMENT SYSTEM	9000	NON-UNION	D	67,174	83,430	68,853	85,515
111004	PROJECT MANAGER & ANALYTICS SPECIALIST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
199038	PROJECT TRAFFIC ADJUSTER	8240	TEAMSTERS	O	29,418	37,720	30,153	38,663
099533	PROMOTIONAL ACTIVITIES ASSISTANT	9000	NON-UNION	A	35,773	40,180	36,667	41,184
099533	PROMOTIONAL ACTIVITIES ASSISTANT	9175	DOT NON UNION	A	35,773	40,180	36,667	41,184
631017	PROPERTY GUARD	1100	AFSCME - COUNCIL 25	T	21,628	28,085	22,168	28,787

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					MIN	MAX	MIN	MAX
631017	PROPERTY GUARD	4400	POLC HEALTH	A	19,240	24,400	19,240	24,400
631017	PROPERTY GUARD	8240	TEAMSTERS	O	20,705	29,008	21,222	29,733
099545	PUBLIC AFFAIRS MANAGER	9000	NON-UNION	D	61,603	85,998	63,143	88,147
222033	PUBLIC HEALTH CENTER ADMINISTRATOR	0100	APTE	A	54,223	57,708	55,578	59,150
222070	PUBLIC HEALTH DIVISION ADMINISTRATOR	9077	NON UNION	D	82,000	128,126	84,049	131,327
222071	PUBLIC HEALTH DIV ADMINISTRATOR - HEALTH POLICY & PLANNING	9077	NON UNION	D	82,000	128,126	84,049	131,327
222072	PUBLIC HEALTH DIV ADMINISTRATOR - HEALTHIER CHILDHOODS	9077	NON UNION	D	82,000	128,126	84,049	131,327
222073	PUBLIC HEALTH DIV ADMINISTRATOR - HEALTHIER LIVES	9077	NON UNION	D	82,000	128,126	84,049	131,327
222074	PUBLIC HEALTH DIV ADMINISTRATOR - HEALTHIER MATERNITY	9077	NON UNION	D	82,000	128,126	84,049	131,327
222075	PUBLIC HEALTH DIV ADMINISTRATOR - HEALTHIER PLACES	9077	NON UNION	D	82,000	128,126	84,049	131,327
222076	PUBLIC HEALTH DIV ADMINISTRATOR - SPECIAL PROJECTS	9077	NON UNION	D	82,000	128,126	84,049	131,327
292021	PUBLIC HEALTH EDUCATOR	7100	SAAA	R	37,720	39,770	38,663	40,764
222013	PUBLIC HEALTH NURSE	1295	AFSCME - COUNCIL 25	A	42,333	45,510	43,391	46,647
822221	PUBLIC HEALTH NURSE - SPECIAL SERVICE	1295	AFSCME - COUNCIL 25	S	18	19	18	20
222024	PUBLIC HEALTH NURSE CLINICIAN	9000	NON-UNION	A	48,585	52,275	49,799	53,581
222043	PUBLIC HEALTH NURSE CONSULTANT - COMMUNICABLE DISEASE AND	0100	APTE	A	53,198	56,170	54,527	57,574
222049	PUBLIC HEALTH NURSE CONSULTANT - GERIATRICS AND CHRONIC DISEASE	0100	APTE	A	53,198	56,170	54,527	57,574
222045	PUBLIC HEALTH NURSE CONSULTANT - HEALTH PROJECT PROMOTION AND	0100	APTE	A	53,198	56,170	54,527	57,574
222044	PUBLIC HEALTH NURSE CONSULTANT - INDUSTRIAL HEALTH	0100	APTE	A	53,198	56,170	54,527	57,574
222042	PUBLIC HEALTH NURSE CONSULTANT - MATERNAL AND CHILD HEALTH	0100	APTE	A	53,198	56,170	54,527	57,574
222046	PUBLIC HEALTH NURSE CONSULTANT - NURSING EDUCATION	0100	APTE	A	53,198	56,170	54,527	57,574
222041	PUBLIC HEALTH NURSE CONSULTANT - SCHOOL HEALTH	0100	APTE	A	53,198	56,170	54,527	57,574
241336	PUBLIC HEALTH PHARMACIST	9000	NON-UNION	D	51,763	72,468	53,057	74,279
241341	PUBLIC HEALTH PHARMACY ADMINISTRATOR	9125	NON UNION	D	61,603	86,305	63,143	88,462
079061	PUBLIC HEALTH PREPAREDNESS COORDINATOR	9099	NON UNION	D	53,710	75,235	55,052	77,115
222090	PUBLIC HEALTH PROJECT COORDINATOR	9000	NON-UNION	D	51,250	66,625	52,531	68,290
222091	PUBLIC HEALTH PROJECT COORDINATOR - HEALTHIER CHILDHOODS	9000	NON-UNION	D	51,250	66,625	52,531	68,290
222092	PUBLIC HEALTH PROJECT COORDINATOR - HEALTHIER LIVES	9000	NON-UNION	D	51,250	66,625	52,531	68,290
222080	PUBLIC HEALTH PROJECT LEADER	9000	NON-UNION	D	66,625	87,125	68,290	89,303
222081	PUBLIC HEALTH PROJECT LEADER - HEALTHIER PLACES	9000	NON-UNION	D	66,625	87,125	68,290	89,303
222082	PUBLIC HEALTH PROJECT LEADER - QUALITY IMPROVEMENT	9000	NON-UNION	D	66,625	87,125	68,290	89,303
222083	PUBLIC HEALTH PROJECT LEADER - SPECIAL PROJECTS	9000	NON-UNION	D	66,625	87,125	68,290	89,303
262022	PUBLIC HEALTH SANITARIAN	1130	AFSCME - COUNCIL 25	A	27,983	35,875	28,682	36,771
262048	PUBLIC HEALTH SANITARIAN SUPERVISOR	9000	NON-UNION	D	38,335	53,403	39,293	54,738
222060	PUBLIC HEALTH SERVICES ADMINISTRATOR	9125	NON UNION	A	63,038	65,293	64,613	66,925
099536	PUBLIC INFORMATION MANAGER	9125	NON UNION	A	59,553	61,500	61,041	63,037

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					MIN	MAX	MIN	MAX
111724	PUBLIC PRIVATE PARTNERSHIP MANAGER IV	9077	NON UNION	D	103,578	135,848	106,167	139,244
111701	PUBLIC PRIVATE PARTNERSHIP SPECIALIST I (PROGRAM ANALYST I)	9000	NON-UNION	D	44,588	52,275	45,702	53,581
824902	PUBLIC SERVICE ATTENDANT - EXTRA LABOR	1650	AFSCME# 542 - SEASONAL		9	9	9	9
541014	PUBLIC SERVICE ATTENDANT - GENERAL	1100	AFSCME - COUNCIL 25	E	24,088	27,778	24,690	28,472
825404	PUBLIC SERVICE ATTENDANT - GENERAL - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
825404	PUBLIC SERVICE ATTENDANT - GENERAL - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
541011	PUBLIC SERVICE ATTENDANT - MERCHANDISING	1100	AFSCME - COUNCIL 25	E	24,088	27,778	24,690	28,472
541011	PUBLIC SERVICE ATTENDANT - MERCHANDISING	9000	NON-UNION	E	24,190	27,880	24,794	28,577
825403	PUBLIC SERVICE ATTENDANT - MERCHANDISING - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
825403	PUBLIC SERVICE ATTENDANT - MERCHANDISING - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
541049	PUBLIC SERVICE SUPERVISOR	1040	AFSCME - COUNCIL 25	A	33,313	35,260	34,145	36,141
099240	PUBLIC WORKS DISTRICT RELATIONS COORDINATOR	9000	NON-UNION	A	39,053	41,820	40,029	42,865
099515	PUBLICIST I	9000	NON-UNION	D	32,185	44,998	32,989	46,122
099525	PUBLICIST II	9000	NON-UNION	D	41,410	58,015	42,445	59,465
051011	PURCHASES AGENT I	7100	SAAA	R	29,008	34,338	29,733	35,196
051021	PURCHASES AGENT II	7100	SAAA	R	35,773	40,180	36,667	41,184
051021	PURCHASES AGENT II	7101	SAAA	R	32,300	36,300	32,300	36,300
051021	PURCHASES AGENT II	9175	DOT NON UNION	A	35,773	40,180	36,667	41,184
051031	PURCHASES AGENT III	7100	SAAA	R	43,768	47,663	44,862	48,854
051031	PURCHASES AGENT III	7101	SAAA	R	39,600	43,100	39,600	43,100
051031	PURCHASES AGENT III	9175	DOT NON UNION	A	43,768	47,663	44,862	48,854
012323	PURCHASING AGENT - OGM	9000	NON-UNION	D	39,975	52,993	40,974	54,317
051010	PURCHASING ASSISTANT	1220	AFSCME - COUNCIL 25	D	28,700	37,003	29,417	37,928
051010	PURCHASING ASSISTANT	9000	NON-UNION	D	28,700	37,003	29,417	37,928
051010	PURCHASING ASSISTANT	9175	DOT NON UNION	D	28,700	37,003	29,417	37,928
051051	PURCHASING MANAGER	9125	NON UNION	A	59,553	61,500	61,041	63,037
051051	PURCHASING MANAGER	9175	DOT NON UNION	A	59,553	61,500	61,041	63,037
739805	RADIO MAINTENANCE HELPER	1100	AFSCME - COUNCIL 25	A	20,254	24,908	20,760	25,530
814005	RADIO MAINTENANCE HELPER - EXTRA SERVICE	9800	ADMINISTRATIVE SPECIALIST SERV		9	9	9	9
825605	RADIO MAINTENANCE HELPER - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
331212	RADIO MAINTENANCE OFFICER - POLICE OFFICER	3000	DPOA		57,406	57,406	58,820	58,820
331217	RADIO MAINTENANCE OFFICER - POLICE OFFICER - EDU	3000	DPOA		58,555	58,555	59,997	59,997
739825	RADIO MAINTENANCE TECHNICIAN	1100	AFSCME - COUNCIL 25	S	20	22	20	22
739815	RADIO MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	A	27,368	29,623	28,052	30,363
331213	RADIO SYSTEMS AND PLANNING OFFICER - POLICE OFFICER	3000	DPOA		58,111	58,111	59,525	59,525
331218	RADIO SYSTEMS AND PLANNING OFFICER - POLICE OFFICER - EDU	3000	DPOA		59,274	59,274	60,716	60,716

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					MIN	MAX	MIN	MAX
013125	RADIOLOGY TRANSCRIPTIONIST	1100	AFSCME - COUNCIL 25	A	22,960	30,853	23,534	31,624
012057	REAL ESTATE MANAGEMENT ADMINISTRATOR	9105	NON UNION	A	62,320	64,678	63,878	66,294
012002	RECORD SYSTEMS SPECIALIST II	9000	NON-UNION	D	35,260	46,945	36,141	48,118
013341	RECORDING SECRETARY - RETIREMENT SYSTEMS	9000	NON-UNION	D	33,005	42,948	33,830	44,021
012086	RECORDS MANAGER	9000	NON-UNION	A	43,153	47,355	44,231	48,538
824821	RECREATION ACTIVITIES ASSISTANT - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
451553	RECREATION ACTIVITIES COORDINATOR	9000	NON-UNION	A	53,505	57,093	54,842	58,520
451557	RECREATION ACTIVITIES COORDINATOR-SPECIALIZED SERVICES	9000	NON-UNION	A	53,505	57,093	54,842	58,520
824820	RECREATION ACTIVITIES COUNSELOR - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
824827	RECREATION ACTIVITIES SPECIALIST - ADMINISTRATION - SPECIAL	9200	NON UNION S.S. HOURLY		9	9	9	9
824826	RECREATION ACTIVITIES SPECIALIST - AREA PROGRAMS - SPECIAL	9200	NON UNION S.S. HOURLY		9	9	9	9
824829	RECREATION ACTIVITIES SPECIALIST - FIELD TRIPS - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
824828	RECREATION ACTIVITIES SPECIALIST - SPECIAL PROJECTS - SPECIAL	9200	NON UNION S.S. HOURLY		9	9	9	9
453005	RECREATION AID	9001	NON-UNION	S	9	10	9	11
824507	RECREATION AID - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
452029	RECREATION AREA INSTRUCTOR - SEASONAL	1100	AFSCME - COUNCIL 25	A	33,415	38,848	34,250	39,819
452048	RECREATION CAMP MANAGER	9000	NON-UNION	A	40,795	44,690	41,814	45,807
824645	RECREATION CAMP SUPERVISOR - SPECIAL SERVICE	9202	NON UNION S.S. WEEKLY		112	123	115	126
452033	RECREATION CENTER SUPERVISOR - GRADE I	1010	AFSCME - COUNCIL 25	A	38,745	43,460	39,713	44,546
452041	RECREATION CENTER SUPERVISOR - GRADE II	1010	AFSCME - COUNCIL 25	A	40,795	45,613	41,814	46,753
451555	RECREATION COORDINATOR - AQUATICS	9000	NON-UNION	A	45,715	52,070	46,857	53,371
451545	RECREATION DISTRICT SUPERVISOR	1010	AFSCME - COUNCIL 25	A	45,715	52,070	46,857	53,371
459036	RECREATION FACILITIES COORDINATOR	9129	NON UNION	A	55,863	58,118	57,259	59,570
622035	RECREATION FACILITIES OPERATOR	6000	IUO #324 - OPER ENGINEERS	J	16	16	17	17
452021	RECREATION INSTRUCTOR	1100	AFSCME - COUNCIL 25	A	29,725	35,978	30,468	36,877
453026	RECREATION LEADER	1140	AFSCME - COUNCIL 25	T	22,140	30,135	22,693	30,888
019242	RECREATION PROPERTIES RECORD TECHNICIAN	1490	AFSCME - COUNCIL 25	A	30,033	35,670	30,783	36,561
019242	RECREATION PROPERTIES RECORD TECHNICIAN	9000	NON-UNION	A	30,033	35,670	30,783	36,561
816001	RECREATION SERVICE SPECIALIST - EXTRA SERVICE	9800	ADMINISTRATIVE SPECIALIST SERV		9	9	9	9
459010	RECREATION SPECIALIST	1500	AFSCME - COUNCIL 25	A	36,183	38,643	37,087	39,609
229024	RECREATION THERAPIST	9000	NON-UNION	A	31,468	35,875	32,254	36,771
824904	RECREATION TRAINEE - EXTRA LABOR	9800	ADMINISTRATIVE SPECIALIST SERV		9	9	9	9
119931	RECRUITER I	9000	NON-UNION	D	44,500	52,202	45,612	53,507
119932	RECRUITER II	9000	NON-UNION	D	53,009	71,145	54,334	72,923
119933	RECRUITER III	9000	NON-UNION	D	67,175	83,430	68,854	85,515
119934	RECRUITER IV	9097	NON UNION	D	82,401	108,073	84,461	110,775

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CLASS CODE	CLASSIFICATION	BU	BARGAINING UNIT NAMES	STEP CODE	OLD		NEW	
					MIN	MAX	MIN	MAX
119935	RECRUITING GENERAL MANAGER	9077	NON UNION	D	92,384	121,167	94,694	124,196
742042	REFRIGERATION EQUIPMENT OPERATOR - FIRST CLASS	6000	IUO #324 - OPER ENGINEERS	J	22	23	23	23
742032	REFRIGERATION EQUIPMENT OPERATOR - SECOND CLASS	6000	IUO #324 - OPER ENGINEERS	J	20	20	20	20
742024	REFRIGERATION EQUIPMENT OPERATOR - THIRD CLASS - GENERAL	6000	IUO #324 - OPER ENGINEERS	J	16	17	17	17
742023	REFRIGERATION EQUIPMENT OPERATOR - THIRD CLASS - ICE RINKS	6000	IUO #324 - OPER ENGINEERS	J	16	17	17	17
719037	REFRIGERATION MECHANIC	1100	AFSCME - COUNCIL 25	H	20	20	21	21
618121	REFUSE COLLECTION FOREMAN	3900	ACODS	A	38,028	39,565	38,978	40,554
618111	REFUSE COLLECTION PACKER OPERATOR	8000	TEAMSTERS	O	13	16	13	17
618141	REFUSE COLLECTION SUPERVISOR	9000	NON-UNION	H	47,253	47,253	48,434	48,434
618133	REFUSE CONTAINER SERVICE SUPERVISOR	9000	NON-UNION	A	50,840	52,378	52,111	53,687
413047	REGULATORY COMPLIANCE OFFICER	9000	NON-UNION	D	49,713	63,448	50,955	65,034
422055	RELOCATION ASSISTANCE ADMINISTRATOR	9105	NON UNION	A	62,320	64,678	63,878	66,294
712030	REPAIR MECHANIC	1100	AFSCME - COUNCIL 25	S	13	15	14	15
712030	REPAIR MECHANIC	8240	TEAMSTERS	O	11	15	11	15
099539	RESERVATION AND EVENT COORDINATOR	9000	NON-UNION	A	31,570	39,668	32,359	40,659
012032	REVENUE COLLECTIONS CLERK	9000	NON-UNION	A	27,163	34,645	27,842	35,511
012095	REVENUE COLLECTIONS SPECIALIST	9000	NON-UNION	D	35,260	46,945	36,141	48,118
012048	REVENUE COLLECTOR	9000	NON-UNION	A	29,213	37,720	29,943	38,663
742026	RINK AND BOILER OPERATOR - SKATING SEASON	6000	IUO #324 - OPER ENGINEERS	J	19	19	19	19
042033	RISK ANALYST	9000	NON-UNION	A	51,763	55,760	53,057	57,154
042035	RISK MANAGER	9065	NON UNION	D	60,783	90,918	62,302	93,190
629035	ROOFER	2130	BUILDING TRADES COUNCIL	H	24	24	24	24
629046	ROOFER SUB-FOREMAN	2130	BUILDING TRADES COUNCIL	H	25	25	25	25
079037	SAFETY OFFICER	9000	NON-UNION	A	37,720	40,693	38,663	41,710
079037	SAFETY OFFICER	9175	DOT NON UNION	A	37,720	40,693	38,663	41,710
079039	SAFETY OFFICER - WATER AND SEWERAGE	9000	NON-UNION	A	37,720	40,693	38,663	41,710
619021	SANITATION CONTROL CENTER OPERATOR	7450	SEIU # 517M-NON-SUPERVISOR	A	33,928	40,693	34,776	41,710
619026	SANITATION CONTROL CENTER SUPERVISOR	9000	NON-UNION	A	42,845	44,998	43,916	46,122
618007	SANITATION LABORER	1100	AFSCME - COUNCIL 25	V	10	14	11	14
618010	SANITATION LABORER - OPERATIONS	1200	AFSCME - COUNCIL 25	S	12	14	13	14
721831	SANITATION YARD DISPATCHER	8000	TEAMSTERS	O	14	17	14	17
923302	SCHOOL CROSSING GUARD - CONTRACTUAL	1700	AFSCME LOCAL 1863 X-ING GUARDS		7	7	7	7
632053	SECURITY ADMINISTRATOR	9125	NON UNION	A	59,553	61,500	61,041	63,037
632055	SECURITY ADMINISTRATOR - DEPARTMENT OF TRANSPORTATION	9175	DOT NON UNION	A	51,763	55,760	53,057	57,154
632025	SECURITY SPECIALIST	9000	NON-UNION	D	30,853	39,975	31,624	40,974
042031	SENIOR ACCOUNTANT	7100	SAAA	R	43,768	47,663	44,862	48,854

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042031	SENIOR ACCOUNTANT	7101	SAAA	R	39,600	43,100	39,600	43,100
042031	SENIOR ACCOUNTANT	9003	NON-UNION	A	43,768	47,663	44,862	48,854
042031	SENIOR ACCOUNTANT	9175	DOT NON UNION	A	43,768	47,663	44,862	48,854
042034	SENIOR ACCOUNTANT - PENSION	7100	SAAA	R	43,768	47,663	44,862	48,854
544026	SENIOR AIRPORT SERVICE WORKER	8120	TEAMSTERS	O	13	16	13	16
256041	SENIOR ANALYTICAL CHEMIST	7300	SR. WATER SYSTEMS CHEMISTS	A	52,300	56,400	52,300	56,400
255041	SENIOR ARSON INVESTIGATIONS CHEMIST	9000	NON-UNION	A	46,740	50,328	47,908	51,586
093331	SENIOR ASSESSMENT TECHNICIAN	7100	SAAA	R	36,285	38,745	37,192	39,713
164121	SENIOR ASSISTANT ARCHITECTURAL ENGINEER - DESIGN	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
014049	SENIOR ASSISTANT CITY COUNCIL COMMITTEE CLERK	9000	NON-UNION	D	66,523	73,390	68,186	75,224
124023	SENIOR ASSISTANT CIVIL ENGINEER - DESIGN	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
124023	SENIOR ASSISTANT CIVIL ENGINEER - DESIGN	3301	ADE	R	41,718	56,170	42,760	57,574
124025	SENIOR ASSISTANT CIVIL ENGINEER - FIELD	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
124025	SENIOR ASSISTANT CIVIL ENGINEER - FIELD	3301	ADE	R	41,718	56,170	42,760	57,574
124022	SENIOR ASSISTANT CIVIL ENGINEER - WASTEWATER SYSTEMS	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
091152	SENIOR ASSISTANT CORPORATION COUNSEL	1800	PAA UAW LOCAL 2211	Q	69,700	110,250	71,442	113,006
091192	SENIOR ASSISTANT CORPORATION COUNSEL - EXEMPTED	9003	NON-UNION	D	71,444	110,392	73,229	133,150
134021	SENIOR ASSISTANT ELECTRICAL ENGINEER - DESIGN	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
134021	SENIOR ASSISTANT ELECTRICAL ENGINEER - DESIGN	3301	ADE	R	41,718	56,170	42,760	57,574
134023	SENIOR ASSISTANT ELECTRICAL ENGINEER - INSPECTION	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
134029	SENIOR ASSISTANT ELECTRICAL ENGINEER - OPERATION	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
736041	SENIOR ASSISTANT FIRE DISPATCHER	4054	DET. FIRE FIGHTERS ASSOC.		61,872	62,428	63,419	63,989
736042	SENIOR ASSISTANT FIRE DISPATCHER - MFR	4054	DET. FIRE FIGHTERS ASSOC.		64,347	64,926	65,956	66,550
522022	SENIOR ASSISTANT FORESTER	6150	PARK MGT ASSOCIATION	R	41,718	50,943	42,760	52,216
144521	SENIOR ASSISTANT INDUSTRIAL ENGINEER	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
251021	SENIOR ASSISTANT INDUSTRIAL HYGIENIST	9000	NON-UNION	A	39,770	44,895	40,764	46,017
164323	SENIOR ASSISTANT LANDSCAPE ARCHITECT	9000	NON-UNION	D	46,125	52,378	47,278	53,687
144021	SENIOR ASSISTANT MECHANICAL ENGINEER - COMBUSTION	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
144024	SENIOR ASSISTANT MECHANICAL ENGINEER - DESIGN	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
144024	SENIOR ASSISTANT MECHANICAL ENGINEER - DESIGN	3301	ADE	R	41,718	56,170	42,760	57,574
144029	SENIOR ASSISTANT MECHANICAL ENGINEER - SAFETY	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
451536	SENIOR ASSISTANT RECREATION SUPERVISOR	1010	AFSCME - COUNCIL 25	A	44,383	49,200	45,492	50,430
194021	SENIOR ASSISTANT SAFETY ENGINEER	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
174521	SENIOR ASSISTANT SANITARY ENGINEER - HEALTH INSPECTION - INTER	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
154021	SENIOR ASSISTANT STRUCTURAL ENGINEER - BUILDING INSPECTION	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
154023	SENIOR ASSISTANT STRUCTURAL ENGINEER - DESIGN	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800

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					MIN	MAX	MIN	MAX
184021	SENIOR ASSISTANT TRAFFIC ENGINEER	3300	ADE - DWSD	R	37,800	50,800	37,800	50,800
184021	SENIOR ASSISTANT TRAFFIC ENGINEER	3301	ADE	R	46,843	64,614	48,014	66,229
164141	SENIOR ASSOCIATE ARCHITECT	3401	AME	R	54,530	65,600	55,893	67,240
124043	SENIOR ASSOCIATE CIVIL ENGINEER - DESIGN	3400	AME - DWSD	R	49,400	59,400	49,400	59,400
124043	SENIOR ASSOCIATE CIVIL ENGINEER - DESIGN	3401	AME	R	53,198	75,435	54,527	77,320
124047	SENIOR ASSOCIATE CIVIL ENGINEER - FIELD	3400	AME - DWSD	R	49,400	59,400	49,400	59,400
124047	SENIOR ASSOCIATE CIVIL ENGINEER - FIELD	3401	AME	R	53,198	75,435	54,527	77,320
134040	SENIOR ASSOCIATE ELECTRICAL ENGINEER - DESIGN	3400	AME - DWSD	R	49,400	59,400	49,400	59,400
134040	SENIOR ASSOCIATE ELECTRICAL ENGINEER - DESIGN	3401	AME	R	54,530	65,600	55,893	67,240
134047	SENIOR ASSOCIATE ELECTRICAL ENGINEER - OPERATION	3400	AME - DWSD	R	49,400	59,400	49,400	59,400
522041	SENIOR ASSOCIATE FORESTER	9000	NON-UNION	A	53,198	61,295	54,527	62,827
144541	SENIOR ASSOCIATE INDUSTRIAL ENGINEER	9003	NON-UNION	D	61,295	65,190	62,827	66,819
144044	SENIOR ASSOCIATE MECHANICAL ENGINEER - AIR POLLUTION SYSTEMS	3400	AME - DWSD	R	49,400	59,400	49,400	59,400
144043	SENIOR ASSOCIATE MECHANICAL ENGINEER - DESIGN	3400	AME - DWSD	R	49,400	59,400	49,400	59,400
144046	SENIOR ASSOCIATE MECHANICAL ENGINEER - OPERATION	3400	AME - DWSD	R	49,400	59,400	49,400	59,400
154043	SENIOR ASSOCIATE STRUCTURAL ENGINEER - DESIGN	3400	AME - DWSD	R	49,400	59,400	49,400	59,400
154043	SENIOR ASSOCIATE STRUCTURAL ENGINEER - DESIGN	3401	AME	R	50,635	75,435	51,900	77,320
122336	SENIOR ASSOCIATE SURVEYOR	3401	AME	R	53,198	75,435	54,527	77,320
184041	SENIOR ASSOCIATE TRAFFIC ENGINEER	3400	AME - DWSD	R	49,400	59,400	49,400	59,400
184041	SENIOR ASSOCIATE TRAFFIC ENGINEER	3401	AME	R	50,635	71,863	51,900	73,659
042042	SENIOR AUDITOR	0100	APTE	R	45,818	64,370	46,963	65,979
723156	SENIOR AUTO REPAIR FOREMAN	3900	ACODS	A	49,713	51,148	50,955	52,426
723156	SENIOR AUTO REPAIR FOREMAN	4060	DET. FIRE FIGHTERS ASSOC.	A	52,993	54,530	54,317	55,893
723156	SENIOR AUTO REPAIR FOREMAN	4200	FMN ASSOC OF AMERICA - 337	A	47,000	48,400	47,000	48,400
723156	SENIOR AUTO REPAIR FOREMAN	9000	NON-UNION	A	50,738	52,070	52,006	53,371
723157	SENIOR AUTO REPAIR FOREMAN - MFR	4060	DET. FIRE FIGHTERS ASSOC.	A	55,145	56,785	56,523	58,204
043041	SENIOR BOOKKEEPER	1100	AFSCME - COUNCIL 25	A	28,905	33,928	29,627	34,776
043041	SENIOR BOOKKEEPER	8120	TEAMSTERS	O	22,960	32,800	23,534	33,620
041231	SENIOR BUDGET ANALYST	7100	SAAA	R	43,768	47,663	44,862	48,854
041232	SENIOR BUDGET ANALYST - EXEMPTED	9003	NON-UNION	A	43,768	47,663	44,862	48,854
631029	SENIOR BUILDING ATTENDANT	1100	AFSCME - COUNCIL 25	A	25,830	29,110	26,475	29,837
631029	SENIOR BUILDING ATTENDANT	7450	SEIU # 517M-NON-SUPERVISOR	A	27,265	30,340	27,946	31,098
824629	SENIOR CAMP COUNSELOR - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		50	53	51	54
253041	SENIOR CHEMIST - GENERAL	9000	NON-UNION	D	52,070	56,170	53,371	57,574
321050	SENIOR CHIEF	4008	DET. FIRE FIGHTERS ASSOC.	K	102,530	102,530	105,094	105,094
321090	SENIOR CHIEF - MEDICAL FIRST RESPONDERS	4008	DET. FIRE FIGHTERS ASSOC.	K	106,632	106,632	109,298	109,298

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					MIN	MAX	MIN	MAX
114231	SENIOR CITY PLANNER - DESIGN	9000	NON-UNION	A	43,768	47,663	44,862	48,854
114032	SENIOR CITY PLANNER - INTERIM	9000	NON-UNION	A	43,768	47,663	44,862	48,854
114131	SENIOR CITY PLANNER - RESEARCH	9000	NON-UNION	A	43,768	47,663	44,862	48,854
012042	SENIOR CIVIC CENTER EVENT COORDINATOR	9000	NON-UNION	A	35,875	45,715	36,771	46,857
012031	SENIOR CLERK	1100	AFSCME - COUNCIL 25	A	27,470	31,673	28,156	32,464
012031	SENIOR CLERK	9003	NON-UNION	A	27,470	31,673	28,156	32,464
012091	SENIOR CLERK - EXEMPTED	9003	NON-UNION	A	27,470	31,673	28,156	32,464
012037	SENIOR CLERK - PENSION	1100	AFSCME - COUNCIL 25	A	27,470	31,673	28,156	32,464
012035	SENIOR CLERK/TELLER	1100	AFSCME - COUNCIL 25	A	28,495	32,185	29,207	32,989
221016	SENIOR CLINIC NURSE	1295	AFSCME - COUNCIL 25	A	42,333	43,563	43,391	44,652
631016	SENIOR COACH SERVICE ATTENDANT	4200	FMN ASSOC OF AMERICA - 337	S	14	14	14	14
099156	SENIOR COMMERCIAL AND RESIDENTIAL LICENSE INVESTIGATOR	9000	NON-UNION	D	49,713	60,680	50,955	62,197
093017	SENIOR COMMUNITY HEALTH ASSISTANT	1100	AFSCME - COUNCIL 25	A	27,880	32,185	28,577	32,989
413031	SENIOR COMMUNITY SERVICES ASSISTANT	1100	AFSCME - COUNCIL 25	A	42,948	47,253	44,021	48,434
413031	SENIOR COMMUNITY SERVICES ASSISTANT	9185	AFSCME NON UNION ALLIED	A	42,845	47,150	43,916	48,328
413032	SENIOR COMMUNITY SERVICES ASSISTANT - EXEMPT	9003	NON-UNION	A	42,845	47,150	43,916	48,328
196032	SENIOR CONSTRUCTION INSPECTOR	2200	APCI - DWSD	A	41,200	44,700	41,200	44,700
196032	SENIOR CONSTRUCTION INSPECTOR	2201	APCI	A	43,153	46,945	44,231	48,118
196033	SENIOR CONSTRUCTION INSPECTOR - INVESTIGATION	2200	APCI - DWSD	A	41,200	44,700	41,200	44,700
414220	SENIOR COUNSELOR AID	1100	AFSCME - COUNCIL 25	A	27,880	32,493	28,577	33,305
025031	SENIOR DATA PROCESSING EQUIPMENT OPERATOR	7100	SAAA	R	27,880	33,928	28,577	34,776
025031	SENIOR DATA PROCESSING EQUIPMENT OPERATOR	9175	DOT NON UNION	A	27,880	33,928	28,577	34,776
025091	SENIOR DATA PROCESSING EQUIPMENT OPERATOR - EXEMPTED	9003	NON-UNION	A	27,880	33,928	28,577	34,776
041732	SENIOR DATA PROCESSING PROGRAMMER ANALYST	7100	SAAA	R	50,225	56,375	51,480	57,784
041732	SENIOR DATA PROCESSING PROGRAMMER ANALYST	7101	SAAA	R	45,500	51,000	45,500	51,000
041732	SENIOR DATA PROCESSING PROGRAMMER ANALYST	9175	DOT NON UNION	D	50,225	56,375	51,480	57,784
025043	SENIOR DATA PROCESSING TELECOMMUNICATION TECHNICIAN	7100	SAAA	R	39,463	53,710	40,449	55,052
025043	SENIOR DATA PROCESSING TELECOMMUNICATION TECHNICIAN	7101	SAAA	R	35,700	48,600	35,700	48,600
932033	SENIOR DATA SCIENTIST	9000	NON-UNION	H	92,250	92,250	94,556	94,556
193055	SENIOR DESIGNER	7100	SAAA	R	42,948	50,328	44,021	51,586
334013	SENIOR DETENTION FACILITY OFFICER - FEMALE PRISONER	1025	AFSCME - COUNCIL 25	A	31,775	38,848	32,569	39,819
334014	SENIOR DETENTION FACILITY OFFICER - MALE PRISONER	1025	AFSCME - COUNCIL 25	A	31,775	38,848	32,569	39,819
422031	SENIOR DEVELOPMENT SPECIALIST	7100	SAAA	R	43,768	47,663	44,862	48,854
057031	SENIOR ELECTION SERVICE TECHNICIAN	1070	AFSCME - COUNCIL 25	R	33,005	43,050	33,830	44,126
096025	SENIOR ELECTRICAL METER READER	1100	AFSCME - COUNCIL 25	A	29,725	33,313	30,468	34,145
079062	SENIOR EMERGENCY MANAGEMENT SPECIALIST	9105	NON UNION	D	47,560	64,370	48,749	65,979

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					MIN	MAX	MIN	MAX
013142	SENIOR EMERGENCY SERVICES DEPLOYMENT OPERATOR	1065	AFSCME - COUNCIL 25	A	46,638	55,043	47,803	56,419
013143	SENIOR EMERGENCY SERVICES OPERATOR	1065	AFSCME - COUNCIL 25	A	46,638	55,043	47,803	56,419
264231	SENIOR ENVIRONMENTAL CONTROL INSPECTOR	7500	SEIU LOCAL 517M-NON-SUPERVISOR	A	33,620	38,643	34,460	39,609
736061	SENIOR FIRE DISPATCHER	4054	DET. FIRE FIGHTERS ASSOC.	G	71,070	73,299	72,847	75,132
736062	SENIOR FIRE DISPATCHER - MFR	4054	DET. FIRE FIGHTERS ASSOC.	G	73,913	76,232	75,761	78,138
197041	SENIOR FIRE PREVENTION INSPECTOR	4010	DET. FIRE FIGHTERS ASSOC.	G	75,250	77,477	77,132	79,414
197053	SENIOR FIRE PREVENTION INSPECTOR - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	78,260	80,577	80,217	82,592
338035	SENIOR FIRE PREVENTION INSTRUCTOR	4010	DET. FIRE FIGHTERS ASSOC.	G	75,250	77,477	77,132	79,414
338036	SENIOR FIRE PREVENTION INSTRUCTOR - MFR	4010	DET. FIRE FIGHTERS ASSOC.	G	78,260	80,577	80,217	82,592
359019	SENIOR FIRST AID ATTENDANT CLERK	1100	AFSCME - COUNCIL 25	A	27,163	31,365	27,842	32,149
512037	SENIOR FLORICULTURIST	1100	AFSCME - COUNCIL 25	S	15	16	15	17
259051	SENIOR FORENSIC BIOLOGIST	9000	NON-UNION	D	45,305	63,345	46,437	64,928
258041	SENIOR FORENSIC CHEMIST	9000	NON-UNION	D	45,305	63,345	46,437	64,928
258541	SENIOR FORENSIC TECHNICIAN	1410	AFSCME - COUNCIL 25	A	36,593	39,463	37,507	40,449
631024	SENIOR GARAGE ATTENDANT	8430	TEAMSTER RECREATION	O	26,240	32,698	26,896	33,515
631024	SENIOR GARAGE ATTENDANT	9003	NON-UNION	A	25,010	31,673	25,635	32,464
041915	SENIOR GEOGRAPHIC INFORMATION SYSTEMS SUPPORT TECHNICIAN	9016	NON-UNION	A	43,100	50,800	43,100	50,800
041915	SENIOR GEOGRAPHIC INFORMATION SYSTEMS SUPPORT TECHNICIAN	9135	NON UNION CIVIL SERVICE	A	42,948	50,635	44,021	51,900
041531	SENIOR GOVERNMENTAL ANALYST	4210	FOREMANS ASSOC OF DOT-SUPV	A	39,000	42,800	39,000	42,800
041531	SENIOR GOVERNMENTAL ANALYST	7100	SAAA	R	43,768	47,663	44,862	48,854
041531	SENIOR GOVERNMENTAL ANALYST	7101	SAAA	R	39,600	43,100	39,600	43,100
041531	SENIOR GOVERNMENTAL ANALYST	9003	NON-UNION	A	43,768	47,663	44,862	48,854
041534	SENIOR GOVERNMENTAL ANALYST - ACCOUNTS PAYABLE	7100	SAAA	R	43,768	47,663	44,862	48,854
744241	SENIOR HEATING PLANT OPERATOR	6000	IUO #324 - OPER ENGINEERS	J	25	26	26	27
099140	SENIOR INCOME TAX INVESTIGATOR	4500		A	30,853	39,975	31,624	40,974
099631	SENIOR INDUSTRIAL AND COMMERCIAL DEVELOPMENT SPECIALIST	9000	NON-UNION	A	43,768	47,663	44,862	48,854
012019	SENIOR INFORMATION TECHNICIAN	9000	NON-UNION	A	37,515	40,488	38,452	41,500
013326	SENIOR LEGAL SECRETARY	9000	NON-UNION	A	37,823	41,615	38,768	42,655
222521	SENIOR LICENSED PRACTICAL NURSE	1290	AFSCME - COUNCIL 25	H	29,828	29,828	30,573	30,573
824724	SENIOR LIFEGUARD - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		15	15	16	16
733141	SENIOR LINE WORKER	2190	BUILDING TRADES COUNCIL	H	29	29	29	29
252053	SENIOR MATERIALS CHEMIST	9000	NON-UNION	D	56,375	61,295	57,784	62,827
252031	SENIOR MATERIALS LABORATORY TECHNICIAN	2200	APCI - DWSD	A	36,300	39,200	36,300	39,200
252031	SENIOR MATERIALS LABORATORY TECHNICIAN	2201	APCI	A	36,183	39,053	37,087	40,029
243321	SENIOR MEDICAL TECHNOLOGIST	7100	SAAA	R	50,840	55,043	52,111	56,419
243321	SENIOR MEDICAL TECHNOLOGIST	7101	SAAA	R	41,400	44,900	41,400	44,900

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254241	SENIOR MICROBIOLOGIST	7300	SR. WATER SYSTEMS CHEMISTS	A	52,300	56,400	52,300	56,400
254241	SENIOR MICROBIOLOGIST	9000	NON-UNION	A	52,070	56,170	53,371	57,574
047336	SENIOR MONEY HANDLER	1100	AFSCME - COUNCIL 25	A	28,290	32,800	28,997	33,620
359030	SENIOR MOTOR VEHICLE DISPATCHER	3900	ACODS	A	31,673	34,235	32,464	35,090
633018	SENIOR MUSEUM GUARD	9000	NON-UNION	A	32,493	33,108	33,305	33,935
523031	SENIOR NATURALIST	6150	PARK MGT ASSOCIATION	R	37,823	42,333	38,768	43,391
339230	SENIOR PARKING ENFORCEMENT OFFICER	1035	AFSCME - COUNCIL 25	A	33,415	34,645	34,250	35,511
047333	SENIOR PARKING METER COLLECTIONS ASSISTANT	1100	AFSCME - COUNCIL 25	S	15	15	15	15
012020	SENIOR PAYROLL AUDIT CLERK	1220	AFSCME - COUNCIL 25	A	29,623	34,850	30,363	35,721
338875	SR PERFOR & COMPL ANALYST - CIVIL RIGHTS BUREAU	9003	NON-UNION	D	47,765	66,830	48,959	68,500
012039	SENIOR PERSONNEL AND PAYROLL CLERK	1100	AFSCME - COUNCIL 25	A	29,623	34,850	30,363	35,721
012039	SENIOR PERSONNEL AND PAYROLL CLERK	1631	AFSCME - NON-SUPERVISORY	A	29,600	35,000	29,600	35,000
012039	SENIOR PERSONNEL AND PAYROLL CLERK	9185	AFSCME NON UNION ALLIED	A	29,623	34,850	30,363	35,721
012092	SENIOR PERSONNEL AND PAYROLL CLERK - EXEMPTED	9185	AFSCME NON UNION ALLIED	A	28,290	33,620	28,997	34,460
012044	SENIOR PERSONNEL RECORDS CLERK	1370	AFSCME - COUNCIL 25	A	29,725	34,953	30,468	35,826
012044	SENIOR PERSONNEL RECORDS CLERK	9000	NON-UNION	A	29,725	34,953	30,468	35,826
617034	SENIOR PITOMETER TECHNICIAN	1100	AFSCME - COUNCIL 25	S	14	16	15	16
331236	SR POLICE DATA PROCESSING PROGRAMMER - POLICE LT - EDU	3000	DPOA		76,441	78,703	78,351	80,671
331237	SR POLICE DATA PROCESSING PROGRAMMER - POLICE LT - EDU	3000	DPOA	G	77,970	80,278	79,919	82,285
742241	SENIOR POWER PLANT OPERATOR	6000	IUO #324 - OPER ENGINEERS	J	27	28	28	29
099420	SR PROGRAM DEVELOP AND EVAL SPECIALIST - SUBSTANCE	7100	SAAA	R	43,768	47,663	44,862	48,854
099532	SENIOR PROMOTIONAL ACTIVITIES ASSISTANT	9000	NON-UNION	A	43,768	47,663	44,862	48,854
099532	SENIOR PROMOTIONAL ACTIVITIES ASSISTANT	9175	DOT NON UNION	A	43,768	47,663	44,862	48,854
631018	SENIOR PROPERTY GUARD	1025	AFSCME - COUNCIL 25	A	24,293	28,290	24,900	28,997
292031	SENIOR PUBLIC HEALTH EDUCATOR	7100	SAAA	R	41,000	43,768	42,025	44,862
222022	SENIOR PUBLIC HEALTH NURSE	1295	AFSCME - COUNCIL 25	A	42,948	47,150	44,021	48,328
822222	SENIOR PUBLIC HEALTH NURSE - SPECIAL SERVICE	1295	AFSCME - COUNCIL 25	S	18	20	18	20
541023	SENIOR PUBLIC SERVICE ATTENDANT - ELEVATOR OPERATIONS	1100	AFSCME - COUNCIL 25	A	26,958	30,340	27,631	31,098
541023	SENIOR PUBLIC SERVICE ATTENDANT - ELEVATOR OPERATIONS	8800	UWOA #488 DWSD FOREMEN	A	25,400	29,900	25,400	29,900
541022	SENIOR PUBLIC SERVICE ATTENDANT - GENERAL	1100	AFSCME - COUNCIL 25	A	26,958	30,340	27,631	31,098
825406	SENIOR PUBLIC SERVICE ATTENDANT - GENERAL - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		11	12	12	12
541021	SENIOR PUBLIC SERVICE ATTENDANT - MERCHANDISING	1040	AFSCME - COUNCIL 25	A	29,008	30,955	29,733	31,728
825405	SENIOR PUBLIC SERVICE ATTENDANT - MERCHANDISING - SPECIAL	9200	NON UNION S.S. HOURLY		11	12	12	12
541052	SENIOR PUBLIC SERVICE SUPERVISOR	9000	NON-UNION	A	38,438	40,385	39,398	41,394
331222	SENIOR RADIO MAINTENANCE OFFICER - POLICE SERGEANT	6400	DPLSA	G	68,186	70,458	69,891	72,220
331223	SENIOR RADIO MAINTENANCE OFFICER - POLICE SERGEANT - EDU	6400	DPLSA	G	69,549	71,868	71,288	73,665

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739835	SENIOR RADIO MAINTENANCE TECHNICIAN	9000	NON-UNION	H	23	23	23	23
739835	SENIOR RADIO MAINTENANCE TECHNICIAN	9175	DOT NON UNION	H	23	23	23	23
338531	SENIOR RECORDS AND IDENTIFICATION TECHNICIAN	1100	AFSCME - COUNCIL 25	A	30,545	35,055	31,308	35,931
618151	SENIOR REFUSE COLLECTION SUPERVISOR	9000	NON-UNION	H	52,378	52,378	53,687	53,687
712032	SENIOR REPAIR MECHANIC	1100	AFSCME - COUNCIL 25	S	13	15	14	15
824541	SENIOR SEASONAL SPORTS INSTRUCTOR - BASEBALL - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	10	10	10
824564	SENIOR SEASONAL SPORTS INSTRUCTOR - BASKETBALL - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	10	10	10
824566	SENIOR SEASONAL SPORTS INSTRUCTOR - TENNIS - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	10	10	10
632019	SENIOR SERVICE GUARD - GENERAL	1015	AFSCME - COUNCIL 25	A	29,930	33,928	30,678	34,776
632019	SENIOR SERVICE GUARD - GENERAL	7400	SEIU # 517M - SUPERVISORS	A	31,570	35,055	32,359	35,931
632019	SENIOR SERVICE GUARD - GENERAL	8320	TEAMSTERS	O	23,780	32,083	24,374	32,885
632020	SENIOR SERVICE GUARD - WATER	8800	UWOA #488 DWSD FOREMEN	A	30,600	34,700	30,600	34,700
746141	SENIOR SEWAGE PLANT OPERATOR	1100	AFSCME - COUNCIL 25	A	44,793	46,433	45,912	47,593
099335	SENIOR SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	7100	SAAA	R	43,768	47,663	44,862	48,854
099335	SENIOR SOCIAL PLANNING AND DEVELOPMENT SPECIALIST	9175	DOT NON UNION	A	43,768	47,663	44,862	48,854
412031	SENIOR SOCIAL WORKER	1020	AFSCME - COUNCIL 25	A	44,110	48,620	44,110	48,620
045031	SENIOR STATISTICIAN	7100	SAAA	R	43,768	47,663	44,862	48,854
045032	SENIOR STATISTICIAN - BIOMEDICAL	7100	SAAA	R	43,768	47,663	44,862	48,854
045032	SENIOR STATISTICIAN - BIOMEDICAL	7101	SAAA	R	35,700	38,800	35,700	38,800
013331	SENIOR STENOGRAPHER	1100	AFSCME - COUNCIL 25	A	27,573	31,673	28,262	32,464
013331	SENIOR STENOGRAPHER	9003	NON-UNION	A	27,573	31,673	28,262	32,464
013391	SENIOR STENOGRAPHER - EXEMPTED	9003	NON-UNION	A	27,573	31,673	28,262	32,464
013391	SENIOR STENOGRAPHER - EXEMPTED	9175	DOT NON UNION	A	27,573	31,673	28,262	32,464
013332	SENIOR STENOGRAPHER - PENSION	1100	AFSCME - COUNCIL 25	A	27,573	31,673	28,262	32,464
055031	SENIOR STOREKEEPER	1100	AFSCME - COUNCIL 25	A	28,905	34,133	29,627	34,986
055031	SENIOR STOREKEEPER	3900	ACODS	A	28,085	33,518	28,787	34,355
055031	SENIOR STOREKEEPER	7400	SEIU # 517M - SUPERVISORS	A	29,315	34,850	30,047	35,721
055031	SENIOR STOREKEEPER	8800	UWOA #488 DWSD FOREMEN	A	27,700	33,200	27,700	33,200
932032	SENIOR STRATEGIST	9000	NON-UNION	H	92,250	92,250	94,556	94,556
612031	SENIOR STREET MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	S	13	15	14	15
414506	SENIOR SUBSTANCE ABUSE COUNSELOR	9000	NON-UNION	A	33,108	34,235	33,935	35,090
712065	SENIOR SUPERVISOR OF MECHANICAL MAINTENANCE	9000	NON-UNION	A	58,425	64,575	59,885	66,189
459033	SENIOR SWIMMING INSTRUCTOR - SUMMER PROGRAM	1100	AFSCME - COUNCIL 25	A	32,390	37,720	33,199	38,663
013163	SENIOR TELECOMMUNICATIONS OPERATOR	1025	AFSCME - COUNCIL 25	A	29,828	33,928	30,573	34,776
046337	SENIOR TELLER	1100	AFSCME - COUNCIL 25	A	29,213	33,825	29,943	34,670
182031	SENIOR TRAFFIC PLANNER	3300	ADE - DWSD	R	42,600	50,800	42,600	50,800

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075521	SENIOR TRAINING SPECIALIST	9000	NON-UNION	A	43,768	47,663	44,862	48,854
075521	SENIOR TRAINING SPECIALIST	9175	DOT NON UNION	A	43,768	47,663	44,862	48,854
359034	SENIOR TRANSPORTATION EMERGENCY DISPATCHER	1630	AFSCME - COUNCIL 25	A	29,700	36,700	29,700	36,700
351136	SENIOR TRANSPORTATION SERVICE INSPECTOR	1630	AFSCME - COUNCIL 25	A	35,300	41,000	35,300	41,000
521031	SENIOR TREE ARTISAN	1100	AFSCME - COUNCIL 25	S	14	16	15	16
099155	SENIOR UTILITIES CLAIMS INVESTIGATOR	9000	NON-UNION	A	35,978	37,720	36,877	38,663
263031	SENIOR VETERINARIAN	9000	NON-UNION	A	45,305	48,790	46,437	50,009
245033	SENIOR VOCATIONAL REHABILITATION COUNSELOR	9000	NON-UNION	A	43,768	47,663	44,862	48,854
099160	SENIOR VOTER REGISTRATION INVESTIGATOR	9000	NON-UNION	A	38,848	41,820	39,819	42,865
012038	SENIOR VOUCHER AUDIT CLERK	1220	AFSCME - COUNCIL 25	A	29,623	34,850	30,363	35,721
712231	SENIOR WATER METER MECHANIC	9001	NON-UNION	S	17	17	17	17
092042	SENIOR WORKER'S COMPENSATION SPECIALIST	9000	NON-UNION	D	38,848	50,020	39,819	51,270
243521	SENIOR X-RAY TECHNICIAN	9000	NON-UNION	A	34,338	34,850	35,196	35,721
632016	SERVICE GUARD - GENERAL	1100	AFSCME - COUNCIL 25	V	11	15	12	15
632016	SERVICE GUARD - GENERAL	4400	POLC HEALTH	S	12	13	12	13
632016	SERVICE GUARD - GENERAL	8310	TEAMSTERS	O	11	14	11	15
632017	SERVICE GUARD - PUBLIC UTILITY	1100	AFSCME - COUNCIL 25	V	11	15	12	15
632017	SERVICE GUARD - PUBLIC UTILITY	8300	TEAMSTERS	O	11	15	12	16
012023	SERVICE INFORMATION CLERK	1100	AFSCME - COUNCIL 25	A	26,548	30,033	27,211	30,783
115224	SERVICE LEVEL MANAGER	9077	NON UNION	D	119,316	143,253	122,299	146,834
199031	SEWER INSPECTOR - VIDEO EQUIPMENT	9000	NON-UNION	A	39,463	41,820	40,449	42,865
195011	SEWER SAFETY HELPER	1100	AFSCME - COUNCIL 25	A	29,418	32,698	30,153	33,515
195031	SEWER SAFETY INSPECTOR	2200	APCI - DWSD	A	36,700	38,500	36,700	38,500
191048	SEWER SYSTEMS SUPERVISING INSPECTOR	9000	NON-UNION	A	52,070	53,403	53,371	54,738
714001	SHEET METAL APPRENTICE	2150	BUILDING TRADES COUNCIL	C	16	23	17	23
714031	SHEET METAL MECHANIC	9001	NON-UNION	S	16	16	16	16
714046	SHEET METAL SUB-FOREMAN	2150	BUILDING TRADES COUNCIL	H	26	26	26	26
714041	SHEET METAL WORKER	2150	BUILDING TRADES COUNCIL	H	25	25	26	26
712141	SIGN SHOP FOREMAN	9000	NON-UNION	A	37,515	38,438	38,452	39,398
619034	SIGN STENCIL PREPARATOR	2160	BUILDING TRADES COUNCIL	H	17	17	17	17
824903	SKATING ATTENDANT - ICE RINK - EXTRA LABOR	1650	AFSCME# 542 - SEASONAL		9	9	9	9
825407	SKATING ATTENDANT - ICE RINK - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
412121	SOCIAL COUNSELOR	1410	AFSCME - COUNCIL 25	A	28,700	33,928	29,417	34,776
412121	SOCIAL COUNSELOR	9000	NON-UNION	A	30,443	35,158	31,204	36,036
291037	SOCIAL HYGIENE PROGRAM COORDINATOR	9000	NON-UNION	D	49,405	68,983	50,640	70,707
418001	SOCIAL SERVICES AID	1100	AFSCME - COUNCIL 25	V	19,272	26,958	19,753	27,631

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418013	SOCIAL SERVICES AID - AMERICAN INDIAN	1100	AFSCME - COUNCIL 25	V	19,272	26,958	19,753	27,631
418011	SOCIAL SERVICES AID - SPANISH SPEAKING	1100	AFSCME - COUNCIL 25	V	19,272	26,958	19,753	27,631
412021	SOCIAL WORKER	1100	AFSCME - COUNCIL 25	A	41,513	45,715	42,550	46,857
099538	SPECIAL EVENTS PROMOTIONAL COORDINATOR	9000	NON-UNION	A	51,763	55,760	53,057	57,154
359033	SPECIALIZED TRANSPORTATION SERVICES ASSISTANT	1400	AFSCME - COUNCIL 25	A	26,240	30,238	26,896	30,993
511011	STABLE ATTENDANT	1100	AFSCME - COUNCIL 25	T	21,218	28,188	21,748	28,892
511012	STABLE MANAGER	9000	NON-UNION	D	34,953	48,995	35,826	50,219
627041	STEAMFITTER	1620	AFSCME - COUNCIL 25	H	26	26	26	26
627041	STEAMFITTER	2120	BUILDING TRADES COUNCIL	H	26	26	26	26
627001	STEAMFITTER APPRENTICE	2120	BUILDING TRADES COUNCIL	C	17	23	17	24
627051	STEAMFITTER FOREMAN	2000	BUILDING TRADES COUNCIL	H	28	28	28	28
627048	STEAMFITTER SUB-FOREMAN	2120	BUILDING TRADES COUNCIL	H	27	27	27	27
013321	STENOGRAPHER	1100	AFSCME - COUNCIL 25	T	21,628	29,008	22,168	29,733
013321	STENOGRAPHER	9003	NON-UNION	T	21,628	29,008	22,168	29,733
013390	STENOGRAPHER - EXEMPTED	9003	NON-UNION	T	21,628	29,008	22,168	29,733
055021	STOREKEEPER	1100	AFSCME - COUNCIL 25	A	27,675	31,673	28,366	32,464
055021	STOREKEEPER	7450	SEIU # 517M-NON-SUPERVISOR	A	27,880	32,288	28,577	33,095
055042	STORES AND CUSTODIAL SERVICES SUPERVISOR	9000	NON-UNION	H	41,718	41,718	42,760	42,760
055043	STORES OPERATIONS SUPERVISOR	3900	ACODS	A	43,153	46,843	44,231	48,014
055043	STORES OPERATIONS SUPERVISOR	9000	NON-UNION	A	43,768	47,663	44,862	48,854
055043	STORES OPERATIONS SUPERVISOR	9175	DOT NON UNION	A	43,768	47,663	44,862	48,854
739901	STREET LIGHTING MAINTENANCE APPRENTICE	1460	AFSCME - COUNCIL 25	C	12	17	12	18
739911	STREET LIGHTING MAINTENANCE ASSISTANT - INTERIM	1100	AFSCME - COUNCIL 25	S	13	14	13	15
739932	STREET LIGHTING MAINTENANCE FOREMAN	9000	NON-UNION	A	42,640	43,563	43,706	44,652
739941	STREET LIGHTING MAINTENANCE SUPERVISOR	9000	NON-UNION	A	46,945	47,970	48,118	49,169
739923	STREET LIGHTING MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	S	17	18	17	19
612143	STREET MAINTENANCE FOREMAN	6300	PAVING FOREMEN-SUBFOREMEN	A	43,768	46,638	44,862	47,803
612011	STREET MAINTENANCE HELPER	1100	AFSCME - COUNCIL 25	V	11	14	11	14
612131	STREET MAINTENANCE SUB-FOREMAN	6300	PAVING FOREMEN-SUBFOREMEN	S	19	20	19	20
612021	STREET MAINTENANCE WORKER	1100	AFSCME - COUNCIL 25	S	13	15	13	15
154051	STRUCTURAL ENGINEER	9125	NON UNION	D	65,498	76,158	67,135	78,061
830317	STUDENT ASSISTANT - URBAN CORPS - ENGINEERING - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	M	9	10	9	10
830316	STUDENT ASSISTANT - URBAN CORPS - LAW - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	M	9	10	9	10
830315	STUDENT ASSISTANT - URBAN CORPS - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	M	9	9	9	9
830101	STUDENT ENGINEER - GRADE I - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	9	9	9	9
830110	STUDENT ENGINEER - GRADE II - ARCHITECTURAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	11	12	11	13

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830112	STUDENT ENGINEER - GRADE II - CHEMICAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	11	12	11	13
830114	STUDENT ENGINEER - GRADE II - CIVIL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	11	12	11	13
830116	STUDENT ENGINEER - GRADE II - ELECTRICAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	11	12	11	13
830118	STUDENT ENGINEER - GRADE II - INDUSTRIAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	11	12	11	13
830120	STUDENT ENGINEER - GRADE II - MECHANICAL - LIMITED SERVICE	9200	NON UNION S.S. HOURLY	S	11	12	11	13
824505	STUDENT RECREATION ASSISTANT - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		9	9	9	9
453001	STUDENT RECREATION INSTRUCTOR	1100	AFSCME - COUNCIL 25	V	21,833	29,828	22,378	30,573
412011	STUDENT SOCIAL WORKER	9000	NON-UNION	H	27,880	27,880	28,577	28,577
414505	SUBSTANCE ABUSE COUNSELOR	1100	AFSCME - COUNCIL 25	T	25,933	31,878	26,581	32,674
738163	SUBSTATION OPERATIONS AND ELECTRICAL MAINTENANCE SUPERVISOR	9129	NON UNION	H	59,040	59,040	60,516	60,516
201111	SUPERVISORY AUDITOR III	9099	NON UNION	D	73,496	96,394	75,333	98,804
621085	SUPERINTENDENT OF BUILDING AND MECHANICAL MAINTENANCE	9127	NON UNION	H	62,320	62,320	63,878	63,878
621081	SUPERINTENDENT OF BUILDING MAINTENANCE	9000	NON-UNION	D	80,463	102,397	82,474	104,955
731082	SUPERINTENDENT OF ELECTRICAL DISTRIBUTION	9095	NON UNION	D	72,263	84,870	74,069	86,991
111053	SUPERINTENDENT OF ENGINEERING - WATER AND SEWERAGE	9008	NON-UNION	D	78,800	91,400	78,800	91,400
721181	SUPERINTENDENT OF FIRE APPARATUS	4060	DET. FIRE FIGHTERS ASSOC.		62,423	101,783	63,984	104,328
721180	SUPERINTENDENT OF FIRE APPARATUS - MFR	4060	DET. FIRE FIGHTERS ASSOC.		64,985	105,883	66,610	108,530
522061	SUPERINTENDENT OF GROUNDS MAINTENANCE	9000	NON-UNION	D	80,463	102,397	82,474	104,955
712066	SUPERINTENDENT OF METER OPERATIONS	9125	NON UNION	D	58,528	81,898	59,991	83,945
721185	SUPERINTENDENT OF MOTOR TRANSPORTATION	9000	NON-UNION	D	80,463	102,397	82,474	104,955
712064	SUPERINTENDENT OF PLANT, BUILDING AND MECHANICAL MAINTENANCE	9010	NON-UNION	D	58,800	82,300	58,800	82,300
541068	SUPERINTENDENT OF PUBLIC SERVICE	9129	NON UNION	A	52,788	58,118	54,107	59,570
451055	SUPERINTENDENT OF RECREATION	9105	NON UNION	A	67,240	69,803	68,921	71,548
618071	SUPERINTENDENT OF SOLID WASTE	9095	NON UNION	D	67,650	94,505	69,341	96,867
731085	SUPERINTENDENT OF STREET LIGHTING MAINTENANCE AND CONSTRUCTION	9105	NON UNION	H	70,623	70,623	72,388	72,388
611173	SUPERINTENDENT OF STREET MAINTENANCE AND CONSTRUCTION	9095	NON UNION	D	67,650	94,505	69,341	96,867
351371	SUPERINTENDENT OF TRANSPORTATION OPERATIONS	9175	DOT NON UNION	D	64,678	77,593	66,294	79,532
621083	SUPERINTENDENT OF TRANSPORTATION PLANT MAINTENANCE AND	9175	DOT NON UNION	D	64,678	77,593	66,294	79,532
721186	SUPERINTENDENT OF TRANSPORTATION ROLLING STOCK	9175	DOT NON UNION	D	64,678	77,593	66,294	79,532
617581	SUPERINTENDENT OF WATER SYSTEMS MAINTENANCE AND	9007	NON-UNION	D	68,000	95,100	68,000	95,100
719066	SUPERVISING AIRCRAFT MECHANIC	9000	NON-UNION	A	50,430	54,223	51,690	55,578
339031	SUPERVISING ANIMAL CONTROL OFFICER	9000	NON-UNION	H	37,925	42,025	38,873	43,075
849922	SUPERVISING AREA SERVICE AID - SENIOR CITIZENS - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
093341	SUPERVISING ASSESSMENT TECHNICIAN	0100	APTE	A	43,768	45,715	44,862	46,857
093341	SUPERVISING ASSESSMENT TECHNICIAN	9000	NON-UNION	A	45,510	47,663	46,647	48,854
091157	SUPERVISING ASSISTANT CORPORATION COUNSEL	9045	NON UNION	D	77,334	121,888	79,267	124,935

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012015	SUPERVISING BENEFITS CLERK	9000	NON-UNION	A	36,285	39,463	37,192	40,449
199531	SUPERVISING BOILER INSPECTOR	1090	AFSCME - COUNCIL 25	H	69,290	69,290	71,022	71,022
631037	SUPERVISING BUILDING ATTENDANT - GRADE I	1040	AFSCME - COUNCIL 25	A	30,955	32,390	31,728	33,199
631037	SUPERVISING BUILDING ATTENDANT - GRADE I	8800	UWOA #488 DWSD FOREMEN	A	30,000	31,100	30,000	31,100
631037	SUPERVISING BUILDING ATTENDANT - GRADE I	9000	NON-UNION	A	31,878	32,800	32,674	33,620
631047	SUPERVISING BUILDING ATTENDANT - GRADE II	1040	AFSCME - COUNCIL 25	A	34,338	35,158	35,196	36,036
631047	SUPERVISING BUILDING ATTENDANT - GRADE II	4210	FOREMANS ASSOC OF DOT-SUPV	A	31,200	32,100	31,200	32,100
631047	SUPERVISING BUILDING ATTENDANT - GRADE II	9000	NON-UNION	A	34,850	35,875	35,721	36,771
199231	SUPERVISING BUILDING INSPECTOR	1090	AFSCME - COUNCIL 25	H	70,623	70,623	72,388	72,388
824641	SUPERVISING CAMP COUNSELOR - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		86	91	88	93
631020	SUPERVISING COACH SERVICE ATTENDANT	4210	FOREMANS ASSOC OF DOT-SUPV	A	34,200	36,300	34,200	36,300
093019	SUPERVISING COMMUNITY HEALTH ASSISTANT	9000	NON-UNION	A	35,670	36,593	36,561	37,507
413941	SUPERVISING COMMUNITY SERVICES WORKER	9000	NON-UNION	A	33,108	34,235	33,935	35,090
013134	SUPERVISING CONSTITUENT SERVICE REPRESENTATIVE	9000	NON-UNION	D	34,030	36,798	34,880	37,717
414225	SUPERVISING COUNSELOR AID	1025	AFSCME - COUNCIL 25	A	33,620	34,748	34,460	35,616
414225	SUPERVISING COUNSELOR AID	9000	NON-UNION	A	36,695	37,823	37,612	38,768
231025	SUPERVISING DENTAL CLINIC HYGIENIST	9000	NON-UNION	A	35,260	41,103	36,141	42,130
027041	SUPERVISING DUPLICATING DEVICES OPERATOR	6600	IUOE, # 547 - PRINCIPAL CLKS	A	34,133	36,798	34,986	37,717
057041	SUPERVISING ELECTRIC SERVICE TECHNICIAN	9000	NON-UNION	D	45,305	63,345	46,437	64,928
199431	SUPERVISING ELECTRICAL INSPECTOR	9000	NON-UNION	H	69,290	69,290	71,022	71,022
199533	SUPERVISING ELEVATOR INSPECTOR	1090	AFSCME - COUNCIL 25	H	69,290	69,290	71,022	71,022
736071	SUPERVISING FIRE DISPATCHER	4058	DET. FIRE FIGHTERS ASSOC.		102,530	102,530	105,094	105,094
736072	SUPERVISING FIRE DISPATCHER - MFR	4058	DET. FIRE FIGHTERS ASSOC.	K	106,632	106,632	109,298	109,298
533031	SUPERVISING GREENSKEEPER	9000	NON-UNION	A	40,488	42,640	41,500	43,706
198041	SUPERVISING HOUSING REHABILITATION SPECIALIST	9000	NON-UNION	H	61,705	61,705	63,247	63,247
338541	SUPERVISING IDENTIFICATION TECHNICIAN	1065	AFSCME - COUNCIL 25	A	38,028	41,000	38,978	42,025
338541	SUPERVISING IDENTIFICATION TECHNICIAN	9000	NON-UNION	A	38,028	41,000	38,978	42,025
099145	SUPERVISING INCOME TAX INVESTIGATOR	9000	NON-UNION	A	36,490	47,253	37,402	48,434
191052	SUPERVISING INSPECTOR OF OVERHEAD LINES AND SAFETY	9133	NON UNION CIVIL SERVICE	A	60,270	61,808	61,776	63,353
228027	SUPERVISING INSTITUTIONAL ATTENDANT	7400	SEIU # 517M - SUPERVISORS	A	32,493	33,108	33,305	33,935
076015	SUPERVISING INSTRUCTOR - TRANS EQUIPMENT OPERATION	9175	DOT NON UNION	A	46,023	49,508	47,173	50,745
199535	SUPERVISING MECHANICAL INSPECTOR	1090	AFSCME - COUNCIL 25	H	69,290	69,290	71,022	71,022
226031	SUPERVISING MEDICAL CASE MANAGER	4080	DETROIT FF ASSO, LOCAL 344-CIV	A	39,668	43,050	40,659	44,126
226032	SUPERVISING MEDICAL CASE MANAGER - MFR	4080	DETROIT FF ASSO, LOCAL 344-CIV	A	41,308	44,793	42,340	45,912
047341	SUPERVISING MONEY HANDLER	4210	FOREMANS ASSOC OF DOT-SUPV	A	32,100	33,500	32,100	33,500
242331	SUPERVISING NUTRITIONIST - GRADE I	0100	APTE	A	50,123	52,275	51,376	53,581

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242335	SUPERVISING NUTRITIONIST - GRADE II	0100	APTE	A	53,505	56,785	54,842	58,204
099170	SUPERVISING PARKING ENFORCEMENT INVESTIGATOR	9000	NON-UNION	D	30,853	39,975	31,624	40,974
439142	SUPERVISING PHOTOGRAPHER	9000	NON-UNION	A	42,333	45,408	43,391	46,543
199331	SUPERVISING PLUMBING INSPECTOR	1090	AFSCME - COUNCIL 25	H	69,290	69,290	71,022	71,022
199331	SUPERVISING PLUMBING INSPECTOR	9000	NON-UNION	H	69,290	69,290	71,022	71,022
222025	SUPERVISING PUBLIC HEALTH NURSE - CLINIC	0100	APTE	A	50,123	54,325	51,376	55,683
222023	SUPERVISING PUBLIC HEALTH NURSE - FIELD	0100	APTE	A	50,123	54,325	51,376	55,683
099535	SUPERVISING PUBLICIST I	9000	NON-UNION	D	49,405	68,983	50,640	70,707
739845	SUPERVISING RADIO MAINTENANCE TECHNICIAN	9000	NON-UNION	A	53,505	55,248	54,842	56,629
739845	SUPERVISING RADIO MAINTENANCE TECHNICIAN	9175	DOT NON UNION	A	53,505	55,248	54,842	56,629
079047	SUPERVISING SAFETY OFFICER	9000	NON-UNION	A	44,998	48,995	46,122	50,219
079047	SUPERVISING SAFETY OFFICER	9175	DOT NON UNION	A	44,998	48,995	46,122	50,219
632031	SUPERVISING SERVICE GUARD - GRADE I	9000	NON-UNION	A	34,645	37,208	35,511	38,138
632041	SUPERVISING SERVICE GUARD - GRADE II	4210	FOREMANS ASSOC OF DOT-SUPV	A	34,700	38,200	34,700	38,200
632041	SUPERVISING SERVICE GUARD - GRADE II	9000	NON-UNION	A	39,463	43,460	40,449	44,546
414531	SUPERVISING SUBSTANCE ABUSE COUNSELOR	9000	NON-UNION	A	35,670	39,463	36,561	40,449
122324	SUPERVISING SURVEY TECHNICIAN	9000	NON-UNION	A	35,260	37,310	36,141	38,242
012007	SUPERVISING TITLE SEARCHER	9000	NON-UNION	D	33,005	42,948	33,830	44,021
099144	SUPERVISING TRAFFIC INVESTIGATOR	9000	NON-UNION	A	40,385	41,820	41,394	42,865
096041	SUPERVISING WATER METER READER	8800	UWOA #488 DWSD FOREMEN	A	34,500	36,700	34,500	36,700
337031	SUPERVISING WEIGHTS AND MEASURES INSPECTOR	9000	NON-UNION	H	40,385	40,385	41,394	41,394
061048	SUPERVISOR - ASSESSMENT RECORDS AND ADMINISTRATIVE SERVICES	9000	NON-UNION	D	49,405	68,983	50,640	70,707
339041	SUPERVISOR OF ANIMAL CONTROL	9000	NON-UNION	H	40,078	40,078	41,079	41,079
621062	SUPERVISOR OF BUILDING MAINTENANCE	9127	NON UNION	H	63,243	63,243	64,824	64,824
331241	SUPERVISOR OF COMMUNICATIONS - POLICE INSPECTOR	6500	PCOA UNIT I		63,550	103,320	65,139	105,903
612151	SUPERVISOR OF DEMOLITION AND SPECIAL PROJECTS	9000	NON-UNION	A	43,870	45,510	44,966	46,647
737041	SUPERVISOR OF ELECTRONIC MAINTENANCE - DEPARTMENT OF TRANSP	4210	FOREMANS ASSOC OF DOT-SUPV	A	41,300	42,800	41,300	42,800
264261	SUPERVISOR OF ENVIRONMENTAL CONTROL	9000	NON-UNION	A	55,863	59,553	57,259	61,041
254061	SUPERVISOR OF FILTRATION	9000	NON-UNION	D	49,405	68,983	50,640	70,707
076009	SUPERVISOR OF FIRE DEPARTMENT TRAINING SCHOOL	4015	DET. FIRE FIGHTERS ASSOC.		102,530	102,530	105,094	105,094
076010	SUPERVISOR OF FIRE DEPARTMENT TRAINING SCHOOL - MEDICAL FIRST	4015	DET. FIRE FIGHTERS ASSOC.	K	106,632	106,632	109,298	109,298
617241	SRVSOR OF INDUSTRIAL WASTE CONTROL FIELD INVESTIGATION	9002	NON-UNION	A	47,500	51,600	47,500	51,600
081023	SUPERVISOR OF MAIL OPERATIONS	9000	NON-UNION	D	34,953	48,995	35,826	50,219
095038	SUPERVISOR OF MAPS AND RECORDS	9000	NON-UNION	A	43,870	53,095	44,966	54,422
097041	SUPERVISOR OF MARKETS	9000	NON-UNION	A	51,968	52,993	53,267	54,317
523041	SUPERVISOR OF NATURE CENTER	6150	PARK MGT ASSOCIATION	R	44,383	49,200	45,492	50,430

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331234	SUPERVISOR OF OPERATORS - POLICE LIEUTENANT	6400	DPLSA	G	78,160	80,474	80,114	82,486
331239	SUPERVISOR OF OPERATORS - POLICE LIEUTENANT - EDU	6400	DPLSA	G	79,724	82,085	81,718	84,138
042045	SUPERVISOR OF PAYROLL AUDIT	9125	NON UNION	A	59,553	61,500	61,041	63,037
359036	SUPERVISOR OF PLANT PROTECTION	9175	DOT NON UNION	A	39,770	42,333	40,764	43,391
037161	SUPERVISOR OF PRINTING	1045	AFSCME - COUNCIL 25	D	38,700	53,600	38,700	53,600
292041	SUPERVISOR OF PUBLIC HEALTH EDUCATION	9000	NON-UNION	A	46,945	50,123	48,118	51,376
331235	SUPERVISOR OF RADIO MAINTENANCE - POLICE LIEUTENANT	6400	DPLSA	G	78,160	80,474	80,114	82,486
331240	SUPERVISOR OF RADIO MAINTENANCE - POLICE LIEUTENANT - EDU	6400	DPLSA	G	79,724	82,085	81,718	84,138
331233	SPV. OF RADIO SYSTEMS AND PLANNING - POLICE LT	6400	DPLSA	G	78,160	80,474	80,114	82,486
331238	SPV. OF RADIO SYSTEMS AND PLANNING - POLICE LT - EDU	6400	DPLSA	G	79,724	82,085	81,718	84,138
612161	SUPERVISOR OF STREET MAINTENANCE AND CONSTRUCTION	9000	NON-UNION	A	47,868	51,148	49,064	52,426
729062	SUPERVISOR OF TECHNICAL SERVICES AND SUPPLIES	4210	FOREMANS ASSOC OF DOT-SUPV	H	45,800	45,800	45,800	45,800
243234	SUPERVISOR OF VISION AND HEARING TESTING	9000	NON-UNION	A	43,255	46,125	44,336	47,278
042043	SUPERVISOR OF VOUCHER AUDIT	9125	NON UNION	A	59,553	61,500	61,041	63,037
201011	SUPERVISORY ACCOUNTANT III	9099	NON UNION	D	73,496	96,394	75,333	98,804
201012	SUPERVISORY ACCOUNTANT IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
303111	SUPERVISORY ACCOUNTING TECHNICIAN I	9000	NON-UNION	D	47,495	61,673	48,682	63,215
303112	SUPERVISORY ACCOUNTING TECHNICIAN II	9000	NON-UNION	D	53,008	71,144	54,334	72,923
303162	SUPERVISORY ACCOUNTING TECHNICIAN II - RETIREMENT SYSTEMS	9000	NON-UNION	D	53,095	71,238	54,422	73,018
202021	SUPERVISORY APPRAISER I	9000	NON-UNION	D	47,495	61,673	48,682	63,215
202022	SUPERVISORY APPRAISER II	9000	NON-UNION	D	53,008	71,144	54,334	72,923
202013	SUPERVISORY APPRAISER III	9099	NON UNION	D	73,496	96,394	75,333	98,804
202014	SUPERVISORY APPRAISER IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
201112	SUPERVISORY AUDITOR IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
203113	SUPERVISORY BUDGET ANALYST III	9099	NON UNION	D	73,496	96,394	75,333	98,804
203114	SUPERVISORY BUDGET ANALYST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
309911	SUPERVISORY CLERK I	9000	NON-UNION	D	47,495	61,673	48,682	63,215
309912	SUPERVISORY CLERK II	9000	NON-UNION	D	53,008	71,144	54,334	72,923
102313	SUPERVISORY CONTRACT & PROCUREMENT SPECIALIST III	9099	NON UNION	D	73,496	96,394	75,333	98,804
102314	SUPERVISORY CONTRACT & PROCUREMENT SPECIALIST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
301113	SUPERVISORY ECONOMIST III	9099	NON UNION	D	73,496	96,394	75,333	98,804
301114	SUPERVISORY ECONOMIST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
204114	SUPERVISORY ENVIRONMENTAL COMPLIANCE SPECIALIST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
205113	SUPERVISORY FINANCIAL ANALYST III	9099	NON UNION	D	73,496	96,394	75,333	98,804
205114	SUPERVISORY FINANCIAL ANALYST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
114113	SUPERVISORY IT SPECIALIST (DATABASE ADMINISTRATOR) III	9077	NON UNION	D	95,240	114,347	97,621	117,206

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114114	SUPERVISORY IT SPECIALIST (DATABASE ADMINISTRATOR IV	9077	NON UNION	D	102,671	123,268	105,238	126,350
119113	SUPERVISORY IT SPECIALIST (GIS ANALYST) III	9077	NON UNION	D	95,240	114,347	97,621	117,206
119114	SUPERVISORY IT SPECIALIST (GIS ANALYST) IV	9077	NON UNION	D	102,671	123,268	105,238	126,350
112213	SUPERVISORY IT SPECIALIST (INFORMATION SECURITY ANALY) III	9077	NON UNION	D	95,240	114,347	97,621	117,206
112214	SUPERVISORY IT SPECIALIST (INFORMATION SECURITY ANALY) IV	9077	NON UNION	D	102,671	123,268	105,238	126,350
114313	SUPERVISORY IT SPECIALIST (NETWORK/ENTER ENG) III	9077	NON UNION	D	95,240	114,347	97,621	117,206
114314	SUPERVISORY IT SPECIALIST (NETWORK/ENTER ENG) IV	9077	NON UNION	D	102,671	123,268	105,238	126,350
113313	SUPERVISORY IT SPECIALIST (SOFTWARE ENGINEER) III	9077	NON UNION	D	95,240	114,347	97,621	117,206
113314	SUPERVISORY IT SPECIALIST (SOFTWARE ENGINEER) IV	9077	NON UNION	D	102,671	123,268	105,238	126,350
114213	SUPERVISORY IT SPECIALIST (SYSTEMS ADMINISTRATOR) III	9077	NON UNION	D	95,240	114,347	97,621	117,206
114214	SUPERVISORY IT SPECIALIST (SYSTEMS ADMINISTRATOR) IV	9077	NON UNION	D	102,671	123,268	105,238	126,350
112113	SUPERVISORY IT SPECIALIST (SYSTEMS ANALYST) III	9077	NON UNION	D	95,240	114,347	97,621	117,206
112114	SUPERVISORY IT SPECIALIST (SYSTEMS ANALYST) IV	9077	NON UNION	D	102,671	123,268	105,238	126,350
119013	SUPERVISORYIT SPECIALIST (SYSTEMS ENGINEER) III	9077	NON UNION	D	95,240	114,347	97,621	117,206
119014	SUPERVISORY IT SPECIALIST (SYSTEMS ENGINEER) IV	9077	NON UNION	D	102,671	123,268	105,238	126,350
305314	SUPERVISORY PLANNER IV (ARCHITECTURE)	9097	NON UNION	D	82,401	108,073	84,461	110,775
305114	SUPERVISORY PLANNER IV (GENERAL AND STRATEGIC PLANNING)	9097	NON UNION	D	82,401	108,073	84,461	110,775
305514	SUPERVISORY PLANNER IV (HISTORIC PRESERVATION)	9097	NON UNION	D	82,401	108,073	84,461	110,775
305414	SUPERVISORY PLANNER IV (LANDSCAPE ARCHITECT)	9097	NON UNION	D	82,401	108,073	84,461	110,775
305214	SUPERVISORY PLANNER IV (URBAN DESIGN)	9097	NON UNION	D	82,401	108,073	84,461	110,775
306121	SUPERVISORY PROCUREMENT ASSISTANT I	9000	NON-UNION	D	47,495	61,673	48,682	63,215
306122	SUPERVISORY PROCUREMENT ASSISTANT II	9000	NON-UNION	D	53,008	71,144	54,334	72,923
111113	SUPERVISORY PROGRAM ANALYST III	9099	NON UNION	D	73,496	96,394	75,333	98,804
111413	SUPERVISORY PROGRAM ANALYST III (COMMUNITY DEVELOPMENT OFFI	9099	NON UNION	D	73,595	96,453	75,434	98,864
111415	SUPERVISORY PROGRAM ANALYST III (HOUSING DEVELOPMENT OFFICER	9099	NON UNION	D	73,595	96,453	75,434	98,864
111114	SUPERVISORY PROGRAM ANALYST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
111414	SUPERVISORY PROGRAM ANALYST IV (COMMUNITY DEVELOPMENT OFFI	9097	NON UNION	D	82,410	108,073	84,461	110,775
111416	SUPERVISORY PROGRAM ANALYST IV (HOUSING DEVELOPMENT OFFIVER	9097	NON UNION	D	82,410	108,073	84,461	110,775
111514	SUPERVISORY PROGRAM ANALYST IV (LABOR STANDARDS OFFICER IV)	9097	NON UNION	D	82,401	108,073	84,461	110,775
111516	SUPERVISORY PROGRAM ANALYST IV (PUBLIC-PRIVATE PARTNERSHIP OF	9097	NON UNION	D	82,410	108,073	84,461	110,775
111614	SUPERVISORY PROGRAM ANALYST IV (RECORDS AND COMPLIANCE OFFIK	9097	NON UNION	D	82,401	108,073	84,461	110,775
111616	SUPERVISORY PROGRAM ANALYST IV (REPORT AND COMPLI OFCR	9097	NON UNION	D	82,401	108,073	84,461	110,775
208021	SUPERVISORY TAX EXAMINER I	9000	NON-UNION	D	47,495	61,673	48,682	63,215
208022	SUPERVISORY TAX EXAMINER II	9000	NON-UNION	D	53,008	71,144	54,334	72,923
307021	SUPERVISORY TELLER I	9000	NON-UNION	D	47,495	61,673	48,682	63,215
307022	SUPERVISORY TELLER II	9000	NON-UNION	D	53,008	71,144	54,334	72,923

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207214	SUPERVISORY UNDERWRITER IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
113411	SUPERVISORY WEB DEVELOPER I	9099	NON UNION	D	63,731	88,080	65,324	90,282
113412	SUPERVISORY WEB DEVELOPER II	9099	NON UNION	D	73,200	97,031	75,030	99,456
113413	SUPERVISORY WEB DEVELOPER III	9077	NON UNION	D	95,240	114,347	97,621	117,206
113414	SUPERVISORY WEB DEVELOPER IV	9077	NON UNION	D	102,671	123,268	105,238	126,350
010225	SUSTAINABILITY DIRECTOR	9077	NON UNION	D	131,610	153,750	134,900	157,591
459021	SWIMMING INSTRUCTOR	1100	AFSCME - COUNCIL 25	A	31,160	35,978	31,939	36,877
824715	SWIMMING LEADER - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		14	14	14	14
041637	SYSTEMS PROGRAMMING COORDINATOR	0100	APTE	R	54,838	62,935	56,208	64,508
071050	TALENT DEVELOPMENT AND PERFORMANCE MANAGEMENT ANALYST	9097	NON UNION	D	58,528	81,898	59,991	83,945
313121	TALENT DEVELOPMENT AND PERFORMANCE MANAGEMENT MANAGER I	9099	NON UNION	D	73,496	96,395	75,333	98,804
313122	TALENT DEVELOPMENT AND PERFORMANCE MGMT MANAGER II	9097	NON UNION	D	82,401	108,073	84,461	110,775
071051	TALENT DEVELOPMENT AND PERFORMANCE MANAGEMENT SPECIALIST	9000	NON-UNION	D	49,405	68,983	50,640	70,707
115001	TALENT DEVELOPMENT AND PERFORMANCE SPECIALIST I	9000	NON-UNION	D	44,500	52,202	45,612	53,507
115002	TALENT DEVELOPMENT AND PERFORMANCE SPECIALIST II	9000	NON-UNION	D	53,009	71,145	54,334	72,923
115003	TALENT DEVELOPMENT AND PERFORMANCE SPECIALIST III	9000	NON-UNION	D	67,175	83,430	68,854	85,515
115004	TALENT DEVELOPMENT AND PERFORMANCE SPECIALIST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
208001	TAX EXAMINER I	4500	DET INCOME TAX INV ASSOC	D	36,943	46,841	37,867	48,012
208001	TAX EXAMINER I	9000	NON-UNION	D	36,943	46,841	37,867	48,012
208002	TAX EXAMINER II	4500	DET INCOME TAX INV ASSOC	D	40,792	50,325	41,814	51,586
208002	TAX EXAMINER II	9000	NON-UNION	D	40,792	50,325	41,811	51,584
208031	TAX EXAMINER MANAGER I	9099	NON UNION	D	60,061	78,351	61,562	80,309
019114	TECHNICAL AID - GENERAL SCIENCE	1290	AFSCME - COUNCIL 25	E	26,445	30,135	27,106	30,888
019114	TECHNICAL AID - GENERAL SCIENCE	9003	NON-UNION	E	28,085	32,493	28,787	33,305
019115	TECHNICAL AID - SOCIAL SCIENCE	1100	AFSCME - COUNCIL 25	E	27,778	31,673	28,472	32,464
019115	TECHNICAL AID - SOCIAL SCIENCE	9003	NON-UNION	E	28,085	32,493	28,787	33,305
019111	TECHNICAL AID-BUSINESS ADMINISTRATION	1630	AFSCME - COUNCIL 25	E	27,800	31,700	27,800	31,700
019111	TECHNICAL AID-BUSINESS ADMINISTRATION	7100	SAAA	R	28,085	32,493	28,787	33,305
019111	TECHNICAL AID-BUSINESS ADMINISTRATION	7101	SAAA	R	25,400	29,400	25,400	29,400
311046	TECHNICAL SUPPORT SUPERVISOR - FIRE MARSHAL	4015	DET. FIRE FIGHTERS ASSOC.		60,900	99,300	62,422	1,782
013165	TELECOMMUNICATION CENTER SUPERVISOR - WATER AND SEWERAGE	9000	NON-UNION	A	38,848	41,820	39,819	42,865
013162	TELECOMMUNICATIONS OPERATOR	1410	AFSCME - COUNCIL 25	T	23,165	30,545	23,744	31,308
046331	TELLER	1100	AFSCME - COUNCIL 25	T	23,165	32,595	23,744	33,409
307001	TELLER I	1220	AFSCME - COUNCIL 25	D	31,348	39,075	32,131	40,052
307003	TELLER II	1220	AFSCME - COUNCIL 25	D	34,353	41,013	35,211	42,039
307003	TELLER III	1220	AFSCME - COUNCIL 25	D	36,944	46,841	37,867	48,012

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307031	TELLER MANAGER I	9099	NON UNION	D	60,061	78,351	61,562	80,309
824565	TENNIS INSTRUCTOR - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
119941	TEST DEVELOPMENT AND SCORING SPECIALIST I	9000	NON-UNION	D	44,500	52,202	45,612	53,507
119942	TEST DEVELOPMENT AND SCORING SPECIALIST II	9000	NON-UNION	D	53,009	71,145	54,334	72,923
119943	TEST DEVELOPMENT AND SCORING SPECIALIST III	9000	NON-UNION	D	67,175	83,430	68,854	85,515
119944	TEST DEVELOPMENT AND SCORING SPECIALIST IV	9097	NON UNION	D	82,401	108,073	84,461	110,775
119945	TEST DEVELOPMENT MANAGER I	9099	NON UNION	D	73,496	96,395	75,333	98,804
012006	TITLE SEARCHER	1130	AFSCME - COUNCIL 25	A	30,033	34,953	30,783	35,826
713121	TOOL DRESSER	1100	AFSCME - COUNCIL 25	S	13	15	14	15
339301	TRAFFIC CONTROL OFFICER - SPECIAL SERVICE	9201	SPECIAL SERVICE - POLICE		13	17	14	17
184050	TRAFFIC ENGINEER	9125	NON UNION	D	63,858	87,518	65,454	89,705
099133	TRAFFIC INVESTIGATOR	8240	TEAMSTERS	O	28,495	35,773	29,207	36,667
712132	TRAFFIC SIGN MECHANIC	8240	TEAMSTERS	O	11	16	11	16
712161	TRAFFIC SIGN SHOP SUPERVISOR	9000	NON-UNION	D	48,585	63,038	49,799	64,613
739942	TRAFFIC SIGNAL INSTALLATION AND MAINTENANCE SUPERVISOR	9135	NON UNION CIVIL SERVICE	H	63,448	63,448	65,034	65,034
359026	TRAFFIC SURVEY CHECKER	9000	NON-UNION	A	30,545	31,468	31,308	32,254
719011	TRANSFER STATION ATTENDANT	1100	AFSCME - COUNCIL 25	S	12	14	13	14
351001	TRANSIT ELECTRONICS MANAGER	9175	DOT NON UNION	D	55,248	77,490	56,629	79,427
351101	TRANSIT GENERAL MANAGER	9175	DOT NON UNION	D	65,916	107,640	67,563	110,330
351015	TRANSIT SCHEDULING COORDINATOR	9175	DOT NON UNION	D	45,715	58,938	46,857	60,411
351348	TRANSPORTATION DISTRICT SUPERINTENDENT	9175	DOT NON UNION	A	47,355	61,500	48,538	63,037
359032	TRANSPORTATION EMERGENCY DISPATCHER	1630	AFSCME - COUNCIL 25	A	36,700	42,700	36,700	42,700
722038	TRANSPORTATION EQUIPMENT OPERATOR	1740	A.T.U. DIVISION #26		13	18	13	19
823610	TRANSPORTATION EQUIPMENT OPERATOR - SPECIAL SERVICE	1650	AFSCME# 542 - SEASONAL		13	18	13	19
823610	TRANSPORTATION EQUIPMENT OPERATOR - SPECIAL SERVICE	9800	ADMINISTRATIVE SPECIALIST SERV		12	17	12	17
722028	TRANSPORTATION EQUIPMENT OPERATOR-IN-TRAINING I	1740	A.T.U. DIVISION #26		9	9	9	9
722027	TRANSPORTATION EQUIPMENT OPERATOR-IN-TRAINING II	1740	A.T.U. DIVISION #26		10	10	11	11
723166	TRANSPORTATION EQUIPT REPAIR SUPERVISOR - VENDOR LIAISON	9175	DOT NON UNION	A	47,458	48,790	48,644	50,009
359017	TRANSPORTATION INFORMATION CLERK	1630	AFSCME - COUNCIL 25	A	27,500	31,200	27,500	31,200
359041	TRANSPORTATION OPERATIONS ASSISTANT	4210	FOREMANS ASSOC OF DOT-SUPV	A	41,300	44,100	41,300	44,100
359015	TRANSPORTATION PASSENGER DATA COLLECTOR	1630	AFSCME - COUNCIL 25	S	12	16	12	16
823601	TRANSPORTATION PASSENGER DATA COLLECTOR - PART-TIME - SPECIAL	1630	AFSCME - COUNCIL 25		12	16	12	16
353028	TRANSPORTATION SCHEDULE ANALYST	1630	AFSCME - COUNCIL 25	A	36,400	48,500	36,400	48,500
353026	TRANSPORTATION SCHEDULE MAKER	1630	AFSCME - COUNCIL 25	A	35,500	44,750	35,500	44,750
351110	TRANSPORTATION SERVICE QUALITY SUPERVISOR I	1630	AFSCME - COUNCIL 25	A	35,500	40,000	35,500	40,000
351111	TRANSPORTATION SERVICE QUALITY SUPERVISOR II	1630	AFSCME - COUNCIL 25	A	37,500	44,000	37,500	44,000

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351112	TRANSPORTATION SERVICE QUALITY SUPERVISOR III	1630	AFSCME - COUNCIL 25	A	39,000	47,500	39,000	47,500
359052	TRANSPORTATION SERVICES COORDINATOR	9175	DOT NON UNION	A	39,770	42,333	40,764	43,391
351525	TRANSPORTATION STATION WORKER	1630	AFSCME - COUNCIL 25	A	33,700	37,000	33,700	37,000
351326	TRANSPORTATION TERMINAL ASSISTANT	1630	AFSCME - COUNCIL 25	A	33,500	38,200	33,500	38,200
351336	TRANSPORTATION TERMINAL SUPERVISOR	1630	AFSCME - COUNCIL 25	A	35,300	41,000	35,300	41,000
359035	TRANSPORTATION TIMEKEEPER	1631	AFSCME - NON-SUPERVISORY	A	30,000	34,500	30,000	34,500
521021	TREE ARTISAN	1100	AFSCME - COUNCIL 25	S	14	15	14	15
521013	TREE ARTISAN HELPER	1100	AFSCME - COUNCIL 25	V	10	13	10	14
825202	TREE ARTISAN HELPER - SPECIAL SERVICE	9200	NON UNION S.S. HOURLY		9	9	9	9
616051	UNDERGROUND CONDUIT CONSTRUCTION FOREMAN	9001	NON-UNION	H	19	19	20	20
616011	UNDERGROUND CONDUIT CONSTRUCTION HELPER	1100	AFSCME - COUNCIL 25	S	13	15	14	15
616041	UNDERGROUND CONDUIT CONSTRUCTION SUB-FOREMAN	1100	AFSCME - COUNCIL 25	S	14	16	14	16
616031	UNDERGROUND CONDUIT INSTALLER	1100	AFSCME - COUNCIL 25	S	13	14	13	15
207202	UNDERWRITER II	9000	NON-UNION	D	53,095	71,238	54,422	73,018
207203	UNDERWRITER III	9000	NON-UNION	D	67,240	83,435	68,921	85,520
422051	URBAN DEVELOPMENT ADMINISTRATOR	9105	NON UNION	A	62,320	64,678	63,878	66,294
422063	URBAN DEVELOPMENT COORDINATOR	9095	NON UNION	A	65,703	68,470	67,345	70,181
830318	URBAN GOVERNMENT INTERN I (LIMITED SERVICE)	9200	NON UNION S.S. HOURLY		9	12	9	13
830320	URBAN GOVERNMENT INTERN II (LIMITED SERVICE)	9200	NON UNION S.S. HOURLY		12	24	13	25
099150	UTILITIES CLAIMS INVESTIGATOR - PUBLIC LIGHTING	9000	NON-UNION	A	34,133	35,055	34,986	35,931
076017	VEHICLE MAINTENANCE INSTRUCTOR	9175	DOT NON UNION	A	43,768	47,663	44,862	48,854
721523	VEHICLE OPERATOR I	8000	TEAMSTERS	O	14	17	15	18
721525	VEHICLE OPERATOR II	8000	TEAMSTERS	O	15	17	15	18
721529	VEHICLE OPERATOR III	8000	TEAMSTERS	O	15	18	16	18
724133	VEHICLE PAINTER AND LETTERER	1100	AFSCME - COUNCIL 25	H	20	20	20	20
633241	VERMIN CONTROL FOREMAN	9000	NON-UNION	A	37,515	38,438	38,452	39,398
633221	VERMIN EXTERMINATOR	1100	AFSCME - COUNCIL 25	S	13	15	14	15
263047	VETERINARIAN - ANIMAL CONTROL	9000	NON-UNION	D	77,900	82,000	79,847	84,050
243120	VETERINARIAN TECHNICIAN	9000	NON-UNION	D	32,185	44,998	32,989	46,122
243224	VISION AND HEARING TESTER	1100	AFSCME - COUNCIL 25	A	23,165	28,700	23,744	29,417
822414	VISION AND HEARING TESTER - SPECIAL SERVICE	1100	AFSCME - COUNCIL 25	S	11	13	12	13
245023	VOCATIONAL REHABILITATION COUNSELOR	9000	NON-UNION	A	38,130	40,180	39,083	41,184
099159	VOTER REGISTRATION INVESTIGATOR	9000	NON-UNION	A	32,800	35,670	33,620	36,561
712063	WASTEWATER TREATMENT PLANT MAINTENANCE SUPERINTENDENT	9012	NON-UNION	A	65,800	70,500	65,800	70,500
712241	WATER METER FOREMAN	8800	UWOA #488 DWSD FOREMEN	A	36,900	38,900	36,900	38,900
712221	WATER METER MECHANIC	1100	AFSCME - COUNCIL 25	S	15	16	16	17

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712211	WATER METER WORKER	1100	AFSCME - COUNCIL 25	S	14	15	14	16
254035	WATER SYSTEMS CHEMIST	7200	SCATA	A	48,900	51,600	48,900	51,600
015031	WATER SYSTEMS MAINTENANCE DISPATCHER	8900	UWOA #504 DWS DISPATCHERS	A	33,200	34,700	33,200	34,700
621070	WEATHERIZATION COORDINATOR	9125	NON UNION	A	59,553	61,500	61,041	63,037
113421	WEB DEVELOPER MANAGER I	9097	NON UNION	D	82,468	100,624	84,529	103,139
113422	WEB DEVELOPER MANAGER II	9077	NON UNION	D	95,240	114,347	97,621	117,206
113423	WEB DEVELOPER MANAGER III	9077	NON UNION	D	110,681	132,886	113,448	136,208
113424	WEB DEVELOPER MANAGER IV	9077	NON UNION	D	119,316	143,253	122,299	146,834
099541	WEB EDITOR	9000	NON-UNION	D	41,410	58,015	42,445	59,465
337021	WEIGHTS AND MEASURES INSPECTOR	8220	TEAMSTERS	O	26,343	34,235	27,001	35,090
414007	WORK PROGRAM ADMINISTRATOR	0100	APTE	R	49,713	53,505	50,955	54,842
092033	WORKER'S COMPENSATION SPECIALIST	1100	AFSCME - COUNCIL 25	A	34,645	44,690	35,511	45,807
092052	WORKERS' COMPENSATION MANAGER	9105	NON UNION	D	47,560	64,370	48,749	65,979
243511	X-RAY TECHNICIAN	1100	AFSCME - COUNCIL 25	A	27,573	31,775	28,262	32,569
199035	ZONING INSPECTOR	1600	AFSCME - COUNCIL 25	H	59,040	59,040	60,516	60,516
199034	ZONING INSPECTOR - ZONING APPEALS	1600	AFSCME - COUNCIL 25	A	60,475	62,833	61,986	64,403

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					MIN	MAX	MIN	MAX
501022	ACCOUNTANT	7101	SAAA	Z	52,924	104,840	52,924	104,840
501016	APPLICATIONS ANALYST	9071	NON-UNION-APPOINTEES	Z	52,924	116,592	52,924	116,592
501018	ASSOCIATE GENERAL COUNSEL	9031	NON-UNION-APPOINTEES	Z	58,141	119,110	58,141	119,110
502013	AUTOMOTIVE FLEET TECHNICIAN	1540	AFSCME - COUNCIL 25	Z	20,530	58,741	20,530	58,741
502012	CHEMIST	7300	SR. WATER SYSTEMS CHEMISTS	Z	52,924	95,039	52,924	95,039
501002	CHIEF ADMINISTRATIVE SERVICE OFFICER	9031	NON-UNION-APPOINTEES	Z	136,570	204,856	136,570	204,856
501004	CHIEF CUSTOMER SERVICE OFFICER	9031	NON-UNION-APPOINTEES	Z	120,735	181,103	120,735	181,103
501005	CHIEF FINANCIAL OFFICER	9031	NON-UNION-APPOINTEES	Z	120,735	181,103	120,735	181,103
501003	CHIEF OPERATING OFFICER	9031	NON-UNION-APPOINTEES	Z	136,570	204,856	136,570	204,856
501029	CUSTOMER SERVICE SPECIALIST	1530	AFSCME - COUNCIL 25	Z	28,213	75,385	28,213	75,385
501019	DATABASE ADMINISTRATOR	9071	NON-UNION-APPOINTEES	Z	52,924	116,592	52,924	116,592
502006	ELECTRICAL INSTRUMENTATION CONTROL TECH	2040	BUILDING TRADES COUNCIL	Z	32,412	79,300	32,412	79,300
502003	ENGINEER	9071	NON-UNION-APPOINTEES	Z	52,924	116,592	52,924	116,592
502014	ENGINEERING TECHNICIAN	9071	NON-UNION-APPOINTEES	Z	23,849	58,741	23,849	58,741
501023	ENVIRONMENTAL HEALTH & SAFETY COORDINATOR	9031	NON-UNION-APPOINTEES	Z	52,924	95,039	52,924	95,039
502019	FIELD SERVICES COORDINATIONS SPECIALIST	8900	UWOA #504 DWS DISPATCHERS	Z	28,213	38,088	28,213	38,088
502002	FIELD SERVICES DIRECTOR	9031	AFSCME - COUNCIL 25	Z	101,900	181,103	101,900	181,103
502016	FIELD SERVICES TECHNICIAN	2010	BUILDING TRADES COUNCIL	Z	28,213	58,000	28,213	58,000
501006	GENERAL COUNSEL	9031	NON-UNION-APPOINTEES	Z	120,735	181,103	120,735	181,103
501001	GENERAL MANAGER	9021	NON-UNION-APPOINTEES	Z	175,000	275,000	175,000	275,000
502004	GIS ANALYST	9071	NON-UNION-APPOINTEES	Z	41,958	116,592	41,958	116,592
501024	HUMAN RESOURCES GENERALIST - DWSD	9031	NON-UNION-APPOINTEES	Z	52,924	95,039	52,924	95,039
501020	INFRASTRUCTURE ADMINISTRATOR	9071	NON-UNION-APPOINTEES	Z	52,924	116,592	52,924	116,592
502011	INSPECTOR	2200	APCI - DWSD	Z	41,958	67,108	41,958	67,108
502017	INVESTIGATOR	1540	AFSCME - COUNCIL 25	Z	23,849	45,377	23,849	45,377
501007	IT DIRECTOR	9031	NON-UNION-APPOINTEES	Z	120,735	181,103	120,735	181,103
501011	IT MANAGER - APPLICATIONS DELIVERY	9031	NON-UNION-APPOINTEES	Z	94,197	141,295	94,197	141,295
501013	IT MANAGER - CUSTOMER SERVICE DELIVERY	9031	NON-UNION-APPOINTEES	Z	94,197	141,295	94,197	141,295
501012	IT MANAGER - INFRASTRUCTURE DELIVERY	9031	NON-UNION-APPOINTEES	Z	94,197	141,295	94,197	141,295
501021	IT PROJECT MANAGER	9071	NON-UNION-APPOINTEES	Z	58,141	116,592	58,141	116,592
502015	MAINTENANCE TECHNICIAN	2181	BUILDING TRADES COUNCIL	Z	32,412	58,741	32,412	58,741
501014	MANAGER	9031	NON-UNION-APPOINTEES	Z	85,563	141,295	85,563	141,295
502018	MATERIALS MANAGEMENT SPECIALIST	1540	AFSCME - COUNCIL 25	Z	32,412	45,377	32,412	45,377
501031	OFFICE SUPPORT SPECIALIST	6001	IUOE #324 - OPER ENG - DWSD	Z	32,412	58,741	32,412	58,741
501008	ORGANIZATIONAL DEVELOPMENT DIRECTOR	9031	NON-UNION-APPOINTEES	Z	120,735	181,103	120,735	181,103
502009	PLANT TECHNICIAN	6001	IUOE #324 - OPER ENG - DWSD	Z	32,412	68,200	32,412	68,200

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501027	PROCUREMENT SPECIALIST	7101	SAAA	Z	37,185	87,212	37,185	87,212
501025	PROFESSIONAL ADMINISTRATIVE ANALYST	9071	NON-UNION-APPOINTEES	Z	52,924	95,039	52,924	95,039
501017	PUBLIC AFFAIRS OFFICER	9031	NON-UNION-APPOINTEES	Z	85,563	128,344	85,563	128,344
501028	PUBLIC AFFAIRS SPECIALIST	9071	NON-UNION-APPOINTEES	Z	37,185	87,212	37,185	87,212
502007	SCADA TECHNICIAN	9071	NON-UNION-APPOINTEES	Z	47,934	77,140	47,934	77,140
502001	SECURITY & INTEGRITY OFFICER	9031	NON-UNION-APPOINTEES	Z	120,735	181,103	120,735	181,103
503003	SECURITY LIEUTENANT	9071	NON-UNION-APPOINTEES	Z	58,141	87,212	58,141	87,212
503006	SECURITY OFFICER	1540	AFSCME - COUNCIL 25	Z	28,213	38,088	28,213	38,088
503002	SECURITY PROJECT MANAGER	9071	NON-UNION-APPOINTEES	Z	58,141	87,212	58,141	87,212
503004	SECURITY SERGEANT	9071	NON-UNION-APPOINTEES	Z	41,958	58,741	41,958	58,741
503005	SECURITY SPECIALIST	9071	NON-UNION-APPOINTEES	Z	41,958	58,741	41,958	58,741
503001	SECURITY TRAINING COORDINATOR/INVESTIGATOR	9071	NON-UNION-APPOINTEES	Z	63,359	95,039	63,359	95,039
501030	SERVICE DESK ANALYST	9071	NON-UNION-APPOINTEES	Z	37,185	67,108	37,185	67,108
502020	SPECIAL PROJECTS TECHNICIAN	1530	AFSCME - COUNCIL 25	Z	19,240	70,000	19,240	70,000
502020	SPECIAL PROJECTS TECHNICIAN	1540	AFSCME - COUNCIL 25	Z	19,240	70,000	19,240	70,000
502020	SPECIAL PROJECTS TECHNICIAN	2040	BUILDING TRADES COUNCIL	Z	19,240	70,000	19,240	70,000
502020	SPECIAL PROJECTS TECHNICIAN	2181	BUILDING TRADES COUNCIL	Z	19,240	70,000	19,240	70,000
502020	SPECIAL PROJECTS TECHNICIAN	2200	APCI - DWSD	Z	19,240	70,000	19,240	70,000
502020	SPECIAL PROJECTS TECHNICIAN	6001	IUOE #324 - OPER ENG - DWSD	Z	19,240	70,000	19,240	70,000
502020	SPECIAL PROJECTS TECHNICIAN	7101	SAAA	Z	19,240	70,000	19,240	70,000
502020	SPECIAL PROJECTS TECHNICIAN	7300	SWSCA	Z	19,240	70,000	19,240	70,000
502020	SPECIAL PROJECTS TECHNICIAN	8001	TEAMSTERS	Z	19,240	70,000	19,240	70,000
502020	SPECIAL PROJECTS TECHNICIAN	8900	UWOA #504 DWS DISPATCHERS	Z	19,240	70,000	19,240	70,000
501015	SYSTEMS PLANNING OFFICER	9031	NON-UNION-APPOINTEES	Z	85,563	141,295	85,563	141,295
502008	SYSTEMS TECHNICIAN	1540	AFSCME - COUNCIL 25	Z	32,412	70,500	32,412	70,500
502005	TEAM LEADER	9071	NON-UNION-APPOINTEES	Z	55,100	79,385	55,100	79,385
501026	TRAINING SPECIALIST	9071	NON-UNION-APPOINTEES	Z	58,141	95,039	58,141	95,039
501009	WASTEWATER OPERATIONS DIRECTOR	9031	NON-UNION-APPOINTEES	Z	120,735	181,103	120,735	181,103
501010	WATER OPERATIONS DIRECTOR	9031	NON-UNION-APPOINTEES	Z	120,735	181,103	120,735	181,103
502010	WATER TECHNICIAN	1540	AFSCME - COUNCIL 25	Z	32,412	68,200	32,412	68,200

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932306	ADMINISTRATIVE AID NEIGHBORHOOD CITY HALLS	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
931440	ADMINISTRATIVE ASSISTANT - BOARD OF POLICE COMMISSIONERS	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931615	ADMINISTRATIVE ASSISTANT - GRADE I - GDRRA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931626	ADMINISTRATIVE ASSISTANT - GRADE II - BDA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931616	ADMINISTRATIVE ASSISTANT - GRADE II - GDRRA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931617	ADMINISTRATIVE ASSISTANT - GRADE III - GDRRA	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
931441	ADMINISTRATIVE ASSISTANT - POLICE	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
011221	ADMINISTRATIVE ASSISTANT I - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES	K	27,880	47,253	28,577	48,434
931415	ADMINISTRATIVE ASSISTANT I - OGM	9070	NON UNION APPOINTEES	K	26,548	44,895	27,211	46,017
011223	ADMINISTRATIVE ASSISTANT II - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES	K	40,180	61,808	41,184	63,353
011225	ADMINISTRATIVE ASSISTANT III-CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES	K	56,375	86,818	57,784	88,988
931803	ADMINISTRATIVE ASSISTANT-NEIGHBORHOOD COMM REVIT	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
929101	ADMINISTRATIVE SPECIAL SERVICES STAFF I	9801	ADMINISTRATIVE SPECIAL SERVICE	K	9	24	9	24
929106	ADMINISTRATIVE SPECIAL SERVICES STAFF I- EXEMPT	9800	ADMINISTRATIVE SPECIALIST SERV	K	9	24	9	24
929102	ADMINISTRATIVE SPECIAL SERVICES STAFF II	9801	ADMINISTRATIVE SPECIAL SERVICE	K	24	48	24	48
929107	ADMINISTRATIVE SPECIAL SERVICES STAFF II - EXEMPT	9800	ADMINISTRATIVE SPECIALIST SERV	K	24	48	24	48
929103	ADMINISTRATIVE SPECIAL SERVICES STAFF III	9801	ADMINISTRATIVE SPECIAL SERVICE	K	48	115	48	115
929108	ADMINISTRATIVE SPECIAL SERVICES STAFF III - EXEMPT	9800	ADMINISTRATIVE SPECIALIST SERV	K	48	115	48	115
931401	ADMINISTRATIVE SPECIALIST III	9070	NON UNION APPOINTEES	K	59,553	68,265	61,041	69,971
010179	AIRPORT DIRECTOR	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
931456	ANIMAL CARE & CONTROL DIRECTOR	9040	NON UNION APPOINTEES	K	73,595	99,835	75,434	102,330
010103	ASSESSOR	9040	NON UNION APPOINTEES	K	60,270	90,303	61,776	92,560
010192	ASSISTANT CHIEF OF POLICE	9145	NON UNION POLICE & FIRE UNIF	K	81,765	124,904	83,807	128,026
010194	ASSISTANT CHIEF OF POLICE - CIVILIAN	9145	NON UNION POLICE & FIRE UNIF	K	85,110	133,843	87,238	137,189
010196	ASSISTANT CHIEF OF POLICE - SWORN	9145	NON UNION POLICE & FIRE UNIF	K	85,110	133,843	87,238	137,189
011119	ASSISTANT COUNCIL FISCAL ANALYSIS-IV	9130	NON UNION APPOINTEES	K	68,675	82,410	70,391	84,470
932305	ASSISTANT NEIGHBORHOOD CITY HALL MANAGER	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
011504	ASSISTANT OMBUDSMAN - GRADE I	9130	NON UNION APPOINTEES	K	33,415	50,738	34,250	52,006
011503	ASSISTANT OMBUDSMAN - GRADE II	9130	NON UNION APPOINTEES	K	47,355	66,933	48,538	68,606
011502	ASSISTANT OMBUDSMAN - GRADE III	9130	NON UNION APPOINTEES	K	58,835	79,848	60,305	81,844
011501	ASSISTANT OMBUDSMAN - GRADE IV	9130	NON UNION APPOINTEES	K	63,653	85,588	65,244	87,727
311101	ASSISTANT SERGEANT-AT-ARMS	9140	NON UNION APPOINTEES EXEMPT	K	1,592	2,998	1,592	2,998
224051	ASSISTANT SUPERINTENDENT OF EMERGENCY MEDICAL SERVICE	9030	NON UNION APPOINTEES	K	63,985	109,897	65,584	112,642
932007	ASSISTANT TO THE MAYOR I	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
932005	ASSISTANT TO THE MAYOR II	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
932011	ASSISTANT TO THE MAYOR III	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318

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931455	ASSOCIATE DIRECTOR - HEALTH	9030	NON UNION APPOINTEES	K	105,063	131,329	107,688	134,611
931416	ASSOCIATE DIRECTOR - OGM	9030	NON UNION APPOINTEES	K	64,370	99,835	65,979	102,330
919906	ASSOCIATE DIRECTOR OF ADMINISTRATION	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
919903	ASSOCIATE DIRECTOR OF DESIGN)	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
919907	ASSOCIATE DIRECTOR OF HOUSING UNDERWRITING	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
919908	ASSOCIATE DIRECTOR OF PROGRAMMATIC UNDERWRITING	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
919909	ASSOCIATE DIRECTOR OF PUBLIC-PRIVATE PARTNERSHIP	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
919911	ASSOCIATE DIRECTOR OF STRATEGIC AFFAIRS	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
011715	ATTORNEY - OFFICE OF THE INSPECTOR GENERAL	9060	NON UNION APPOINTEES	K	45,100	90,303	46,227	92,560
932512	ATTORNEY TO THE BOARD OF POLICE COMMISSIONERS	9040	NON UNION APPOINTEES	K	60,270	90,303	61,776	92,560
010106	AUDITOR GENERAL	9130	NON UNION APPOINTEES	K	69,826	154,981	71,571	158,854
013132	BOARD OF ETHICS-ADMINISTRATIVE SECRETARY	9080	NON UNION APPOINTEES	K	29,008	37,515	29,733	38,452
010110	BUDGET DIRECTOR	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,948
932206	BUDGET OPERATIONS MANAGER - FIRE	9146	NON UNION FIRE ALLIED	K	58,528	81,898	59,991	83,945
932020	CALL CENTER DIRECTOR	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
331051	CAPTAIN - NON UNION POLICE UNIFORM	9145	NON UNION POLICE & FIRE UNIF	K	60,988	99,323	62,512	101,806
010166	CHAIRMAN OF BOARD OF POLICE COMMISSIONERS	9140	NON UNION APPOINTEES EXEMPT	K	6,877	6,877	6,877	6,877
010136	CHIEF ACCOUNTING OFFICER	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
931421	CHIEF ADMINISTRATIVE CORPORATION COUNSEL	9030	NON UNION APPOINTEES	K	81,844	124,920	83,890	128,043
932012	CHIEF ADMINISTRATIVE OFFICER	9020	NON UNION APPOINTEES	K	94,556	141,939	96,920	145,488
010105	CHIEF ASSESSOR	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
311001	CHIEF CLASSIFICATION & COMPENSATION OFFICER	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
303002	CHIEF DEPUTY CHIEF FINANCIAL OFFICER	9020	NON UNION APPOINTEES	K	136,186	196,036	139,951	200,937
312004	CHIEF EMPLOYEE SERVICES OFFICER	9020	NON UNION APPOINTEES	K	116,967	166,388	119,891	170,548
931512	CHIEF ENGINEER - DETROIT CABLE COMMUNICATIONS COMM	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
303001	CHIEF FINANCIAL OFFICER	9020	NON UNION APPOINTEES	K	236,391	236,391	242,301	242,301
932502	CHIEF INVESTIGATOR - POLICE COMMISSION	9060	NON UNION APPOINTEES	K	74,385	124,184	76,245	127,288
313101	CHIEF LEARNING OFFICER	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
931419	CHIEF LEGAL COUNSEL - CAPITAL & INFRASTRUCTURE	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
931420	CHIEF LEGAL COUNSEL FOR TRANSACTIONAL AND ECON DEVELOP	9030	NON UNION APPOINTEES	K	81,844	124,920	83,890	128,043
931424	CHIEF OF CRIMINAL ENFORCEMENT AND QUALITY OF LIFE	9020	NON UNION APPOINTEES	K	123,974	128,126	127,073	131,327
010160	CHIEF OF FIRE DEPARTMENT	4020	DET. FIRE FIGHTERS ASSOC.	K	116,379	116,379	119,289	119,289
010202	CHIEF OF FIRE DEPARTMENT - MFR	4020	DET. FIRE FIGHTERS ASSOC.	K	121,035	121,035	124,061	124,061
931423	CHIEF OF LITIGATION	9030	NON UNION APPOINTEES	K	81,844	124,920	83,890	128,043
010193	CHIEF OF POLICE	9145	NON UNION POLICE & FIRE UNIF	K	155,002	248,227	158,877	254,432
301001	CHIEF OF STAFF	9020	NON UNION APPOINTEES	K	116,967	166,388	119,891	170,548

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					MIN	MAX	MIN	MAX
932001	CHIEF OF STAFF	9020	NON UNION APPOINTEES	K	94,532	154,996	96,899	158,877
931422	CHIEF OF STAFF - LAW	9030	NON UNION APPOINTEES	K	81,844	124,920	83,890	128,043
931408	CHIEF OPERATING OFFICER - HEALTH	9020	NON UNION APPOINTEES	K	143,516	215,274	147,102	220,655
931110	CHIEF OPERATING OFFICER - MAYOR'S OFFICE	9020	NON UNION APPOINTEES	K	143,516	215,274	147,102	220,655
312006	CHIEF POLICY & PLANNING OFFICER	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
931405	CHIEF PROCUREMENT OFFICER	9020	NON UNION APPOINTEES	K	94,532	154,996	96,899	158,877
312005	CHIEF RECRUITMENT OFFICER	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
931412	CHIEF REVENUE OFFICER	9030	NON UNION APPOINTEES	K	70,918	110,317	72,690	113,073
011135	CITY COUNCIL - LEGAL ANALYST	9130	NON UNION APPOINTEES	K	93,788	132,413	96,132	135,723
011108	CITY COUNCIL ADMINISTRATIVE ASSISTANT - I	9130	NON UNION APPOINTEES	K	28,700	62,013	29,417	63,563
011109	CITY COUNCIL ADMINISTRATIVE ASSISTANT - II	9130	NON UNION APPOINTEES	K	28,700	62,013	29,417	63,563
011124	CITY COUNCIL ADMINISTRATIVE ASSISTANT - III	9130	NON UNION APPOINTEES	K	27,163	86,818	27,842	88,988
011125	CITY COUNCIL ADMINISTRATIVE ASSISTANT - IV	9130	NON UNION APPOINTEES	K	59,860	90,815	61,356	93,085
011127	CITY COUNCIL ADVISORY YOUTH COMMISSION DIRECTOR	9130	NON UNION APPOINTEES	K	40,180	56,580	41,184	57,994
011117	CITY COUNCIL EXECUTIVE ADMINISTRATIVE ASSISTANT - COUNCIL	9130	NON UNION APPOINTEES	K	66,010	90,815	67,660	93,085
011128	CITY COUNCIL FISCAL ANALYSIS DEPUTY DIRECTOR	9130	NON UNION APPOINTEES	K	78,812	123,989	80,781	127,088
011118	CITY COUNCIL FISCAL ANALYSIS DIRECTOR	9130	NON UNION APPOINTEES	K	100,277	154,981	102,784	158,854
011129	CITY COUNCIL FISCAL STAFF ANALYST	9130	NON UNION APPOINTEES	K	43,255	73,903	44,336	75,750
011155	CITY COUNCIL LEGISLATIVE POLICY DIV ADMINISTRATIVE ASSIST	9130	NON UNION APPOINTEES	K	26,500	44,900	27,162	46,022
011156	CITY COUNCIL LEGISLATIVE POLICY DIV ADMINISTRATIVE ASSIST	9130	NON UNION APPOINTEES	K	38,200	58,500	39,155	59,962
011157	CITY COUNCIL LEGISLATIVE POLICY DIV ADMINISTRATIVE ASSIST	9130	NON UNION APPOINTEES	K	53,600	82,600	54,940	84,665
011158	CITY COUNCIL LEGISLATIVE POLICY DIV ADMINISTRATIVE ASSIST	9130	NON UNION APPOINTEES	K	56,900	86,400	58,322	88,560
011141	CITY COUNCIL LEGISLATIVE POLICY DIV DEPUTY DIRECTOR-CPC/H	9130	NON UNION APPOINTEES	K	87,500	147,599	89,686	151,289
011142	CITY COUNCIL LEGISLATIVE POLICY DIV DEPUTY DIRECTOR-FISCAL	9130	NON UNION APPOINTEES	K	87,500	147,599	89,686	151,289
011140	CITY COUNCIL LEGISLATIVE POLICY DIVISION DIRECTOR	9130	NON UNION APPOINTEES	K	95,500	158,372	97,885	162,330
011143	CITY COUNCIL LEGISLATIVE POLICY DIVISION FISCAL ANALYST	9130	NON UNION APPOINTEES	K	42,356	129,302	43,414	132,534
011151	CITY COUNCIL LEGISLATIVE POLICY DIV HISTORIC PLANNER II	9130	NON UNION APPOINTEES	K	45,454	79,410	46,590	81,395
011152	CITY COUNCIL LEGISLATIVE POLICY DIV HISTORIC PLANNER III	9130	NON UNION APPOINTEES	K	69,965	102,865	71,713	105,436
011144	CITY COUNCIL LEGISLATIVE POLICY DIVISION LEGAL ANALYST	9130	NON UNION APPOINTEES	K	50,000	129,302	51,248	132,534
011146	CITY COUNCIL LEGISLATIVE POLICY DIVISION PLANNER I	9130	NON UNION APPOINTEES	K	35,500	49,686	36,387	50,928
011147	CITY COUNCIL LEGISLATIVE POLICY DIVISION PLANNER II	9130	NON UNION APPOINTEES	K	50,454	67,716	51,715	69,408
011148	CITY COUNCIL LEGISLATIVE POLICY DIVISION PLANNER III	9130	NON UNION APPOINTEES	K	63,937	82,410	65,535	84,470
011149	CITY COUNCIL LEGISLATIVE POLICY DIVISION PLANNER IV	9130	NON UNION APPOINTEES	K	69,954	91,749	71,702	94,042
011150	CITY COUNCIL LEGISLATIVE POLICY DIVISION PLANNER V	9130	NON UNION APPOINTEES	K	78,431	102,865	80,390	105,436
011153	CITY COUNCIL LEGISLATIVE POLICY DIV SENIOR HISTORIC PLANNING	9130	NON UNION APPOINTEES	K	82,410	129,302	84,469	132,534
011145	CITY COUNCIL LEGISLATIVE POLICY DIVISION STAFF ANALYST	9130	NON UNION APPOINTEES	K	35,000	129,302	35,874	132,534

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011114	CITY COUNCIL RESEARCH - SPECIALIST	9130	NON UNION APPOINTEES	K	27,880	48,175	28,577	49,379
011116	CITY COUNCIL RESEARCH AND ANALYSIS DEPUTY DIRECTOR	9130	NON UNION APPOINTEES	K	69,847	123,989	71,592	127,088
011115	CITY COUNCIL RESEARCH AND ANALYSIS DIRECTOR	9130	NON UNION APPOINTEES	K	69,847	154,981	71,592	158,854
011107	CITY COUNCIL RESEARCH AND ANALYSIS SECRETARIAL STENO	9130	NON UNION APPOINTEES	K	28,700	45,818	29,417	46,963
011113	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - II	9130	NON UNION APPOINTEES	K	34,133	50,738	34,986	52,006
011122	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - III	9130	NON UNION APPOINTEES	K	40,385	60,783	41,394	62,302
011123	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - IV	9130	NON UNION APPOINTEES	K	53,813	71,135	55,158	72,913
011112	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - LEGAL	9130	NON UNION APPOINTEES	K	37,648	112,820	38,589	115,640
011126	CITY COUNCIL RESEARCH AND ANALYSIS STAFF ANALYST - POLICY	9130	NON UNION APPOINTEES	K	37,648	112,820	38,589	115,640
011130	CITY COUNCIL RESEARCH CABLE SPECIALIST	9130	NON UNION APPOINTEES	K	27,368	62,013	28,052	63,563
011121	CITY COUNCIL RESEARCH STAFF ANALYST V	9130	NON UNION APPOINTEES	K	59,963	78,515	61,462	80,477
011131	CITY COUNCIL RESEARCH VIDEOGRAPHER	9130	NON UNION APPOINTEES	K	27,368	55,965	28,052	57,364
011105	CITY COUNCIL SECRETARIAL STENOGRAPHER	9130	NON UNION APPOINTEES	K	28,700	45,818	29,417	46,963
011106	CITY COUNCIL SECRETARIAL STENO - COUNCIL PRESIDENT	9130	NON UNION APPOINTEES	K	43,255	59,553	44,336	61,041
011102	CITY COUNCIL SENIOR CLERK AND RECEPTIONIST	9130	NON UNION APPOINTEES	K	28,700	47,253	29,417	48,434
011110	CITY COUNCIL STAFF SECRETARY - I	9130	NON UNION APPOINTEES	K	28,700	47,253	29,417	48,434
011111	CITY COUNCIL STAFF SECRETARY - II	9130	NON UNION APPOINTEES	K	39,360	62,013	40,344	63,563
011103	CITY COUNCIL STENOGRAPHER	9130	NON UNION APPOINTEES	K	28,700	39,463	29,417	40,449
011101	CITY COUNCIL TYPIST	9130	NON UNION APPOINTEES	K	19,724	30,750	20,217	31,518
011132	CITY COUNCIL WEB EDITOR	9130	NON UNION APPOINTEES	K	41,410	58,015	42,445	59,465
010141	CITY ENGINEER	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010190	CITY OMBUDSMAN	9130	NON UNION APPOINTEES	K	69,805	154,960	71,550	158,833
011315	CITY PLANNER I	9130	NON UNION APPOINTEES	K	27,880	47,048	28,577	48,224
011325	CITY PLANNER II	9130	NON UNION APPOINTEES	K	27,880	47,048	28,577	48,224
011335	CITY PLANNER III	9130	NON UNION APPOINTEES	K	40,180	61,808	41,184	63,353
011345	CITY PLANNER IV	9130	NON UNION APPOINTEES	K	56,375	86,818	57,784	88,988
011347	CITY PLANNER V	9130	NON UNION APPOINTEES	K	63,960	98,810	65,559	101,280
931506	COMMUNICATIONS SPECIALIST I - DETROIT CABLE COMM	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931526	COMMUNICATIONS SPECIALIST I - MEDIA SERVICES	9070	NON UNION APPOINTEES	K	26,137	45,000	26,790	46,125
931505	COMMUNICATIONS SPECIALIST II - DETROIT CABLE COMM	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931525	COMMUNICATIONS SPECIALIST II - MEDIA SERVICES	9070	NON UNION APPOINTEES	K	47,250	55,000	48,431	56,375
931504	COMMUNICATIONS SPECIALIST III - DETROIT CABLE COMM	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931524	COMMUNICATIONS SPECIALIST III - MEDIA SERVICES	9070	NON UNION APPOINTEES	K	57,750	65,000	59,193	66,625
931503	COMMUNICATIONS SPECIALIST IV - DETROIT CABLE COMM	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931523	COMMUNICATIONS SPECIALIST IV - MEDIA SERVICES	9070	NON UNION APPOINTEES	K	68,250	75,000	69,956	76,875
932304	COMMUNITY AFFAIRS MANAGER	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318

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011505	COMPLAINT INTAKE ASSISTANT - GRADE I	9130	NON UNION APPOINTEES	K	25,215	41,820	25,845	42,865
932042	COORDINATOR OF ADMINISTRATIVE SERVICES	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
010148	CORPORATION COUNSEL - DWSD	9031	NON-UNION-APPOINTEES-DWSD	K	95,181	156,100	95,181	156,100
010127	CORPORATION COUNSEL - ELECTION COMMISSIONER \$2,000	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
011120	COUNCIL RESEARCH-ADMINISTRATIVE RECD MGR	9130	NON UNION APPOINTEES	K	35,978	49,713	36,877	50,955
010184	DEPUTY AIRPORT DIRECTOR	9040	NON UNION APPOINTEES	K	60,270	90,303	61,776	92,560
919912	DEPUTY ASSOCIATE DIRECTOR OF STRATEGIC AFFAIRS	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
010101	DEPUTY AUDITOR GENERAL	9130	NON UNION APPOINTEES	K	79,748	109,928	81,740	112,676
010111	DEPUTY BUDGET DIRECTOR	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
011820	DEPUTY CHIEF - CENTRAL SERVICES	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
011828	DEPUTY CHIEF - CIVIL RIGHTS INTEGRITY BUREAU	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
011821	DEPUTY CHIEF - CUSTOMER SERVICE ZONE - EAST	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
011822	DEPUTY CHIEF - CUSTOMER SERVICE ZONE - WEST	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
011825	DEPUTY CHIEF - EXECUTIVE STAFF	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
011823	DEPUTY CHIEF - MANAGEMENT SERVICES	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
011824	DEPUTY CHIEF - PROFESSIONAL ACCOUNTABILITY	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
011827	DEPUTY CHIEF - RISK MANAGEMENT	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
011826	DEPUTY CHIEF - SCIENCE TECH BUREAU	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
303006	DEPUTY CHIEF FINANCIAL OFFICER/ASSESSOR	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
303003	DEPUTY CFO/BUDGET DIRECTOR	9020	NON UNION APPOINTEES	K	116,967	166,388	119,891	170,548
306001	DEPUTY CFO/CHIEF CONTRACTING AND PROCUREMENT	9020	NON UNION APPOINTEES	K	116,697	166,388	119,891	170,548
303004	DEPUTY CFO/CONTROLLER	9020	NON UNION APPOINTEES	K	116,967	166,388	119,891	170,548
919001	DEPUTY CFO/DIRECTOR GRANTS MANAGEMENT	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
303007	DEPUTY CFO/FINANCIAL PLANNING AND ANALYSIS	9020	NON UNION APPOINTEES	K	116,967	166,388	119,891	170,548
303005	DEPUTY CFO/TREASURER	9020	NON UNION APPOINTEES	K	116,967	166,388	119,891	170,548
931425	DEPUTY CHIEF OF CRIMINAL ENFORCEMENT	9030	NON UNION APPOINTEES	K	94,556	121,873	96,920	124,919
011829	DEPUTY CHIEF OF POLICE	9145	NON UNION POLICE & FIRE UNIF	K	77,432	129,122	79,368	132,350
010131	DEPUTY CITY CLERK	9131	CITY CLERK APPOINTEES	K	70,623	85,075	72,388	87,201
010191	DEPUTY CITY OMBUDSMAN	9130	NON UNION APPOINTEES	K	79,748	124,030	81,740	127,130
010130	DEPUTY CITY TREASURER	9060	NON UNION APPOINTEES	K	64,985	90,918	66,609	93,190
010104	DEPUTY CORPORATION COUNSEL	9030	NON UNION APPOINTEES	K	81,740	131,327	83,782	134,609
011355	DEPUTY DIRECTOR - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES	K	78,812	123,989	80,781	127,088
010178	DEPUTY DIRECTOR - DEPARTMENT OF ELECTIONS	9131	CITY CLERK APPOINTEES	K	64,678	88,560	66,294	90,774
010124	DEPUTY DIRECTOR - DEPARTMENT OF PUBLIC WORKS	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
020224	DEPUTY DIRECTOR - DPW - COMPLETE STREETS	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
931502	DEPUTY DIRECTOR - DETROIT CABLE COMMUNICATIONS COMM	9040	NON UNION APPOINTEES	K	60,270	90,303	61,776	92,560

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010167	DEPUTY DIRECTOR - EMPLOYMENT AND TRAINING DEPARTMENT	9040	NON UNION APPOINTEES	K	75,330	103,697	77,212	106,288
010115	DEPUTY DIRECTOR - GENERAL SERVICES DEPARTMENT	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010153	DEPUTY DIRECTOR - MUNICIPAL PARKING DEPARTMENT	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
931411	DEPUTY DIRECTOR - OGM	9030	NON UNION APPOINTEES	K	70,803	124,078	72,573	127,180
010120	DEPUTY DIRECTOR FOR NEIGHBORHOOD DEVELOPMENT SERVICES	9030	NON UNION APPOINTEES	K	71,033	96,350	72,808	98,758
010122	DEPUTY DIRECTOR OF BUILDINGS AND SAFETY ENGINEERING	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010150	DEPUTY DIRECTOR OF CIVIC CENTER	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010129	DEPUTY DIRECTOR OF CONSUMER AFFAIRS	9040	NON UNION APPOINTEES	K	60,270	90,303	61,776	92,560
010182	DEPUTY DIRECTOR OF HUMAN RIGHTS DEPARTMENT	9040	NON UNION APPOINTEES	K	60,270	90,303	61,776	92,560
010145	DEPUTY DIRECTOR OF HUMAN SERVICES DEPARTMENT	9040	NON UNION APPOINTEES	K	75,330	103,697	77,212	106,288
010134	DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
932302	DEPUTY DIRECTOR OF NEIGHBORHOOD CITY HALLS	9060	NON UNION APPOINTEES	K	52,993	94,403	54,317	96,763
010119	DEPUTY DIRECTOR OF PADD	9030	NON UNION APPOINTEES	K	74,385	154,442	76,244	158,303
932505	DEPUTY DIRECTOR OF POLICE PERSONNEL	9040	NON UNION APPOINTEES	K	55,248	82,615	56,629	84,680
932505	DEPUTY DIRECTOR OF POLICE PERSONNEL	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
010188	DEPUTY DIRECTOR OF PUBLIC LIGHTING	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010109	DEPUTY DIRECTOR OF PURCHASING	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
010138	DEPUTY DIRECTOR OF RECREATION DEPARTMENT	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010159	DEPUTY DIRECTOR OF TRANSPORTATION DEPARTMENT	9030	NON UNION APPOINTEES	K	74,385	136,581	76,244	67
010175	DEPUTY DIRECTOR OF WATER AND SEWERAGE DEPARTMENT	9031	NON-UNION-APPOINTEES-DWSD	K	74,800	124,900	74,800	124,900
931602	DEPUTY DIRECTOR- GREATER DETROIT RESOURCE RECOVERY	9060	NON UNION APPOINTEES	K	60,270	90,303	61,776	92,560
010133	DEPUTY FINANCE DIRECTOR	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010161	DEPUTY FIRE CHIEF	4020	DET. FIRE FIGHTERS ASSOC.	K	107,137	107,137	109,816	109,816
010203	DEPUTY FIRE CHIEF - MFR	4020	DET. FIRE FIGHTERS ASSOC.	K	111,422	111,422	114,208	114,208
010151	DEPUTY FIRE COMMISSIONER	9145	NON UNION POLICE & FIRE UNIF	K	81,744	124,862	83,787	127,982
931460	DEPUTY GROUP EXECUTIVE OPERATIONS	9020	NON UNION APPOINTEES	K	94,556	173,353	96,920	177,686
010108	DEPUTY HUMAN RESOURCES DIRECTOR	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010149	DEPUTY INSPECTOR GENERAL	9130	NON UNION APPOINTEES	K	79,789	124,114	81,784	127,215
312003	DEPUTY LABOR RELATIONS DIRECTOR	9030	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
932006	DEPUTY MAYOR	9140	NON UNION APPOINTEES EXEMPT	K	4,844	4,844	4,844	4,844
010156	DEPUTY PUBLIC HEALTH DIRECTOR	9030	NON UNION APPOINTEES	K	74,385	136,602	76,244	140,015
303008	DEPUTY TREASURER FOR OPERATIONS	9020	NON UNION APPOINTEES	K	116,967	166,388	119,891	170,548
012063	DIRECTOR - BOARD OF ZONING APPEALS	9130	NON UNION APPOINTEES	K	69,805	154,960	71,550	158,854
932080	DIRECTOR - BUTZEL FAMILY CENTER	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
931303	DIRECTOR - CITY OF DETROIT BUILDING AUTHORITY	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
011201	DIRECTOR - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES	K	100,277	154,981	102,784	158,854

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					MIN	MAX	MIN	MAX
010177	DIRECTOR - DEPARTMENT OF ELECTIONS	9131	CITY CLERK APPOINTEES	K	102,274	148,949	104,830	152,672
010123	DIRECTOR - DEPARTMENT OF PUBLIC WORKS	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
931501	DIRECTOR - DETROIT CABLE COMMUNICATIONS COMMISSION	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010168	DIRECTOR - EMPLOYMENT AND TRAINING DEPARTMENT	9030	NON UNION APPOINTEES	K	74,385	155,072	76,244	158,947
010114	DIRECTOR - GENERAL SERVICES DEPARTMENT	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
010169	DIRECTOR - GRANTS ACQUISITION	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
010152	DIRECTOR - MUNICIPAL PARKING DEPARTMENT	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
931410	DIRECTOR - OGM	9030	NON UNION APPOINTEES	K	78,797	155,072	80,766	158,947
010176	DIRECTOR - PROJECT MANAGEMENT	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
010162	DIRECTOR - SR CITIZENS AND HOMELESS COORDINATION DEPT	9040	NON UNION APPOINTEES	K	60,202	124,185	61,706	127,288
931801	DIRECTOR NEIGHBORHOOD COMMERCIAL REVITALIZATION	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
010170	DIRECTOR OF ADMINISTRATIVE HEARINGS	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010121	DIRECTOR OF BUILDINGS AND SAFETY ENGINEERING	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
010147	DIRECTOR OF CIVIC CENTER	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
010128	DIRECTOR OF CONSUMER AFFAIRS	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010139	DIRECTOR OF HOMELAND SECURITY	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010180	DIRECTOR OF HUMAN RIGHTS DEPARTMENT	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
010146	DIRECTOR OF HUMAN SERVICES DEPARTMENT	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010132	DIRECTOR OF INFORMATION TECHNOLOGY SERVICES	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
932301	DIRECTOR OF NEIGHBORHOOD CITY HALLS	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010137	DIRECTOR OF PARKS AND OPEN SPACES	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
010118	DIRECTOR OF PLANNING AND DEVELOPMENT DEPARTMENT	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
932504	DIRECTOR OF POLICE PERSONNEL	9020	NON UNION APPOINTEES	K	77,432	129,122	79,368	132,350
010187	DIRECTOR OF PUBLIC LIGHTING	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
931436	DIRECTOR OF SOCIAL MEDIA AND COMMUNITY ENGAGEMENT	9040	NON UNION APPOINTEES	K	89,380	99,835	91,614	102,330
010173	DIRECTOR OF TARGETED BUSINESS	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010158	DIRECTOR OF TRANSPORTATION DEPARTMENT	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
010174	DIRECTOR OF WATER AND SEWERAGE DEPARTMENT	9021	NON-UNION-APPOINTEES-DWSD	K	93,300	250,000	93,300	250,000
010157	DIRECTOR OF YOUTH DEPARTMENT	9030	NON UNION APPOINTEES	K	74,298	124,030	76,155	127,130
931601	DIRECTOR - GREATER DETROIT RESOURCE RECOVERY AUTHORITY	9030	NON UNION APPOINTEES	K	34	71	35	73
861001	ELECTION COMMISSIONER	9140	NON UNION APPOINTEES EXEMPT	K	1,938	1,938	1,938	1,938
932083	EMERGENCY MANAGEMENT COORDINATOR	9030	NON UNION APPOINTEES	K	69,341	109,264	71,074	111,996
010183	ENVIRONMENTAL AFFAIRS DIRECTOR	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
013375	EXECUTIVE ADMINISTRATIVE ASSISTANT I	9070	NON UNION APPOINTEES	K	40,795	50,328	41,814	51,586
013376	EXECUTIVE ADMINISTRATIVE ASSISTANT II	9070	NON UNION APPOINTEES	K	53,095	71,238	54,422	73,018
931414	EXECUTIVE ADMINISTRATIVE ASSISTANT TO THE DIRECTOR - OGM	9070	NON UNION APPOINTEES	K	44,690	59,450	45,807	60,936

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					MIN	MAX	MIN	MAX
932004	EXECUTIVE ASSISTANT TO THE MAYOR I	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
932003	EXECUTIVE ASSISTANT TO THE MAYOR II	9040	NON UNION APPOINTEES	K	60,270	90,303	61,776	92,560
932002	EXECUTIVE ASSISTANT TO THE MAYOR III	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
932008	EXECUTIVE ASSISTANT TO THE MAYOR IV	9030	NON UNION APPOINTEES	K	74,298	124,030	76,155	127,130
932048	EXECUTIVE ASSISTANT TO THE MAYOR V	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
010126	EXECUTIVE DIRECTOR - BOARD OF ETHICS	9060	NON UNION APPOINTEES	K	64,824	106,430	66,444	109,090
653080	EXECUTIVE MANAGEMENT TEAM	9020	NON UNION APPOINTEES	K	26,266	262,662	26,921	269,221
653080	EXECUTIVE MANAGEMENT TEAM	9031	NON-UNION-APPOINTEES-DWSD	K	25,000	250,000	25,000	250,000
932015	EXECUTIVE MANAGEMENT TEAM - DETROIT BUILDING AUTHORITY	9020	NON UNION APPOINTEES	K	26,266	262,662	26,921	269,221
932014	EXECUTIVE MANAGEMENT TEAM - MAYOR'S OFFICE	9020	NON UNION APPOINTEES	K	26,266	262,662	26,921	269,221
011702	EXECUTIVE MANAGER - DDOT	9040	NON UNION APPOINTEES	K	67,650	94,505	69,341	96,867
011701	EXECUTIVE MANAGER - GSD	9040	NON UNION APPOINTEES	K	67,650	94,505	69,341	96,867
011705	EXECUTIVE MANAGER - LAW	9040	NON UNION APPOINTEES	K	67,650	94,505	69,341	96,867
011805	EXECUTIVE MANAGER - POLICE	9030	NON UNION APPOINTEES	K	70,287	98,234	72,044	100,689
931450	EXECUTIVE MANAGER - PUBLIC PRIVATE PARTNERSHIPS	9020	NON UNION APPOINTEES	K	64,578	105,082	96,940	107,709
013365	EXECUTIVE SECRETARY I	9070	NON UNION APPOINTEES	K	31,468	39,770	32,254	40,764
013366	EXECUTIVE SECRETARY II	9070	NON UNION APPOINTEES	K	33,620	43,050	34,460	44,126
013367	EXECUTIVE SECRETARY III	9070	NON UNION APPOINTEES	K	36,900	47,458	37,822	48,644
010113	FINANCE DIRECTOR	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947
010163	FINANCE PAYROLL MANAGER	9040	NON UNION APPOINTEES	K	60,270	90,303	61,776	92,560
010140	FIRE COMMISSIONER	9145	NON UNION POLICE & FIRE UNIF	K	94,536	155,002	96,899	158,877
010144	FIRE MARSHAL	4020	DET. FIRE FIGHTERS ASSOC.	K	124,060	124,060	127,162	127,162
010201	FIRE MARSHAL - MFR	4020	DET. FIRE FIGHTERS ASSOC.	K	129,023	129,023	132,249	132,249
010171	FIRST ASSISTANT CHIEF	9145	NON UNION POLICE & FIRE UNIF	K	85,218	138,736	87,348	142,203
932201	FISCAL PROCESSING MANAGER - FIRE	9060	NON UNION APPOINTEES	K	53,710	75,235	55,052	77,115
011720	FORENSIC AUDITOR - OFFICE OF INSPECTOR GENERAL	9130	NON UNION APPOINTEES	K	69,598	92,968	71,337	95,292
932205	GENERAL BUDGET MANAGER - FIRE	9040	NON UNION APPOINTEES	K	67,650	94,505	69,341	96,867
931101	GEN MANAGER - DETROIT-WAYNE JOINT BUILDING AUTHORITY	9040	NON UNION APPOINTEES	K	62,730	87,945	64,298	90,143
931312	HEAD ACCOUNTANT - CITY OF DETROIT BUILDING AUTHORITY	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
931603	HEAD ACCOUNTANT AND OFFICE MANAGER - GDRRA	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
011640	HISTORIC DESIGNATION - ADMINISTRATIVE ASSISTANT II	9130	NON UNION APPOINTEES	K	39,360	62,013	40,344	63,563
011647	HISTORIC DESIGNATION DIRECTOR	9130	NON UNION APPOINTEES	K	69,847	154,981	71,592	158,854
011637	HISTORIC DESIGNATION SUPERVISORY SPECIALIST	9130	NON UNION APPOINTEES	K	49,405	79,335	50,640	81,318
011621	HISTORICAL DESIGNATION SECRETARY STENO - RESEARCH	9130	NON UNION APPOINTEES	K	28,700	45,818	29,417	46,963
011625	HISTORICAL DESIGNATION SPECIALIST I	9130	NON UNION APPOINTEES	K	34,338	51,045	35,196	52,321
011635	HISTORICAL DESIGNATION SPECIALIST II	9130	NON UNION APPOINTEES	K	41,820	73,903	42,865	75,750

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011645	HISTORICAL DESIGNATION STAFF DIRECTOR	9100	NON UNION APPOINTEES	K	52,788	62,525	54,107	64,088
919905	HOUSING AND REVITALIZATION DEPUTY DIRECTOR	9020	NON UNION APPOINTEES	K	117,062	166,421	119,989	170,581
919904	HOUSING AND REVITALIZATION DIRECTOR	9020	NON UNION APPOINTEES	K	136,186	196,036	139,591	200,937
312001	HUMAN RESOURCES DIRECTOR	9020	NON UNION APPOINTEES	K	136,186	196,036	139,591	200,937
919910	IMMIGRATION AFFAIRS OFFICER	9020	NON UNION APPOINTEES	K	97,093	148,196	99,521	151,901
010189	INCOME TAX MANAGER	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
010135	INSPECTOR GENERAL	9130	NON UNION APPOINTEES	K	69,826	154,981	71,571	158,854
932610	INTELLIGENCE SPECIALIST	9070	NON UNION APPOINTEES	K	55,248	64,268	56,629	65,874
931308	INTERMEDIATE GOVERNMENTAL ANALYST - CITY OF DETROIT	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
011726	INVESTIGATOR - BOARD OF ETHICS	9130	NON UNION APPOINTEES	K	48,893	67,753	50,115	69,446
011710	INVESTIGATOR - OFFICE OF INSPECTOR GENERAL	9130	NON UNION APPOINTEES	K	48,893	67,753	50,115	69,446
932503	INVESTIGATOR - POLICE COMMISSION	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
932031	ITEAM DIR OF STAKEHOLDER ENGAGEMENT AND POLICY IMPLEM	9030	NON UNION APPOINTEES	K	49	49	51	51
932030	ITEAM EXECUTIVE DIRECTOR	9030	NON UNION APPOINTEES	K	112,751	112,751	115,569	115,569
931611	JUNIOR ACCOUNTANT - GDRRA	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
312002	LABOR RELATIONS DIRECTOR	9020	NON UNION APPOINTEES	K	116,967	166,388	119,891	170,548
931315	MAINTENANCE OPERATIONS ASSISTANT - CITY OF DBA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
091198	MANAGER OF ADMINISTRATIVE HEARINGS	9040	NON UNION APPOINTEES	K	72,809	109,685	74,442	112,427
932045	MAYOR'S RECEPTIONIST	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
932041	MAYOR'S STAFF SECRETARY I	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
932043	MAYOR'S STAFF SECRETARY II	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
932044	MAYOR'S STAFF SECRETARY III	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
211058	MEDICAL DIRECTOR	9020	NON UNION APPOINTEES	K	149,740	209,623	153,481	214,862
331052	POLICE COMMANDER - NON UNION POLICE UNIFORM	9145	NON UNION POLICE & FIRE UNIF	K	69,410	109,283	71,144	112,014
010165	POLICE COMMISSIONER	9140	NON UNION APPOINTEES EXEMPT	K	4,630	4,630	4,630	4,630
932010	PRESS SECRETARY	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
931302	PRINCIPAL ACCOUNTANT - CITY OF DBA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931605	PRINCIPAL ACCOUNTANT AND OFFICE MANAGER - GDRRA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931310	PRINCIPAL GOVERNMENTAL ANALYST - CITY OF DBA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
010143	PROGRAM MANAGEMENT DIRECTOR	9020	NON UNION APPOINTEES	K	176,507	242,707	180,920	248,775
010200	PROJECT MANAGER	9030	NON UNION APPOINTEES	K	74,298	113,589	76,155	116,428
010102	PROJECT MANAGER - DDOT	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
010198	PROJECT MANAGER - FINANCE	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
010172	PROJECT MANAGER - FIRE	9030	NON UNION APPOINTEES	K	74,385	113,572	76,244	116,411
010199	PROJECT MANAGER - GENERAL SERVICES DEPARTMENT	9030	NON UNION APPOINTEES	K	74,298	113,589	76,155	116,428
010155	PUBLIC HEALTH DIRECTOR	9020	NON UNION APPOINTEES	K	94,556	155,072	96,920	158,947

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010125	PURCHASING DIRECTOR	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
011810	SECOND DEPUTY CHIEF	9145	NON UNION POLICE & FIRE UNIF	K	72,197	113,693	74,000	116,534
012060	SECOND DEPUTY FIRE COMMISSIONER	9146	NON UNION FIRE ALLIED	K	60,091	124,030	61,593	127,130
011210	SECRETARIAL STENOGRAPHER - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES	K	28,700	45,818	29,417	46,963
931510	SECRETARY - DETROIT CABLE COMMUNICATIONS COMMISSION	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931317	SECRETARY III - CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931608	SECRETARY III - GDRRA	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
932501	SECRETARY TO BOARD OF POLICE COMMISSIONERS	9060	NON UNION APPOINTEES	K	74,385	124,184	76,245	127,288
931805	SECRETARY-NEIGHBORHOOD COMMERCIAL REVITALIZATION	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931612	SEMI-SENIOR ACCOUNTANT - GDRRA	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931301	SENIOR ACCOUNTANT - CITY OF DBA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931613	SENIOR ACCOUNTANT - GDRRA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
321050	SENIOR CHIEF	4020	DET. FIRE FIGHTERS ASSOC.	K	102,530	102,530	105,094	105,094
321090	SENIOR CHIEF - MFR	4020	DET. FIRE FIGHTERS ASSOC.	K	106,632	106,632	109,298	109,298
011217	SENIOR CLERK - TYPIST - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES	K	25,933	31,980	26,581	32,779
931309	SENIOR GOVERNMENTAL ANALYST - CITY OF DETROIT BUILDING	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931205	SENIOR GOVERNMENTAL ANALYST - ELECTIONS	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931606	SENIOR GOVERNMENTAL ANALYST - GDRRA	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
932510	SENIOR INVESTIGATOR - POLICE COMMISSION	9070	NON UNION APPOINTEES	K	42,333	63,550	43,391	65,138
931511	SENIOR STENOGRAPHER - DETROIT CABLE COMM COMMISSION	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931610	SENIOR STENOGRAPHER - GDRRA	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931306	SENIOR STENOGRAPHER CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
311102	SERGEANT-AT-ARMS	9140	NON UNION APPOINTEES EXEMPT	K	3,191	3,191	3,191	3,191
932081	SERVICE COORDINATOR - BUTZEL FAMILY CENTER	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
011415	SOCIAL PLANNER I	9130	NON UNION APPOINTEES	K	27,880	47,048	28,577	48,224
011425	SOCIAL PLANNER II	9130	NON UNION APPOINTEES	K	27,880	47,048	28,577	48,224
011435	SOCIAL PLANNER III	9130	NON UNION APPOINTEES	K	40,180	61,808	41,184	63,353
011440	SOCIAL PLANNER III - NUISANCE ABATEMENT	9130	NON UNION APPOINTEES	K	41,718	57,708	42,760	59,150
011445	SOCIAL PLANNER IV	9130	NON UNION APPOINTEES	K	56,375	86,818	57,784	88,988
011455	SOCIAL PLANNER V	9130	NON UNION APPOINTEES	K	63,960	98,810	65,559	1,280
931324	SPECIAL AREA MAINTENANCE PROJECT SUPERINTENDENT - DBA	9030	NON UNION APPOINTEES	K	83,945	115,569	86,044	118,458
931417	SPECIAL ASSISTANT TO THE ASSOCIATE DIRECTOR - OGM	9070	NON UNION APPOINTEES	K	44,690	59,450	45,807	60,936
931211	SPECIAL ASSISTANT TO THE DIRECTOR - ELECTIONS	9070	NON UNION APPOINTEES	K	47,048	62,423	48,224	63,983
931413	SPECIAL ASSISTANT TO THE DIRECTOR - OGM	9070	NON UNION APPOINTEES	K	47,048	62,423	48,224	63,983
011219	STAFF SECRETARY - CITY PLANNING COMMISSION	9130	NON UNION APPOINTEES	K	28,700	39,668	29,417	40,659
931105	STAFF SECRETARY - DETROIT-WAYNE JOINT BUILDING AUTHORITY	9070	NON UNION APPOINTEES	K	29,008	55,248	29,733	56,629

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011104	STAFF SECRETARY - FISCAL SECTION - CITY COUNCIL	9130	NON UNION APPOINTEES	K	28,700	43,870	29,417	44,966
931619	STAFF SECRETARY - GDRRA	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931305	STENOGRAPHER - CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931614	STENOGRAPHER - GDRRA	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
932009	STENOGRAPHER - RECEPTIONIST	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
930203	SUMMER PROGRAM PLANNING COORDINATOR	9070	NON UNION APPOINTEES	K	37,823	56,683	38,768	58,100
931304	SUPERINTENDENT OF CAPITAL PROJECTS - DBA	9030	NON UNION APPOINTEES	K	83,945	115,569	86,044	118,458
224061	SUPERINTENDENT OF EMERGENCY MEDICAL SERVICE	9030	NON UNION APPOINTEES	K	74,385	124,184	76,244	127,288
224061	SUPERINTENDENT OF EMERGENCY MEDICAL SERVICE	9146	NON UNION FIRE ALLIED	K	74,298	124,030	76,155	127,130
932508	SUPERVISING INVESTIGATOR - POLICE COMMISSION	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
932507	SPVSNG INVESTIGATOR - POLICE COMM - CITIZENS COMPLAINT	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
932509	SPVSNG INVESTIGATOR - POLICE COMM - QUALITY ASSURANCE	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
931507	TELECOMMUN CONTRACT AND COMPLIANCE MGR DET CAB COM	9060	NON UNION APPOINTEES	K	52,993	79,335	54,317	81,318
011811	THIRD DEPUTY CHIEF	9145	NON UNION POLICE & FIRE UNIF	K	63,565	103,334	65,154	105,918
010112	TREASURER	9030	NON UNION APPOINTEES	K	89,303	138,998	91,534	142,472
931321	TYPING ASSISTANT - CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
931318	TYPIST - CITY OF DETROIT BUILDING AUTHORITY	9080	NON UNION APPOINTEES	K	26,138	42,948	26,791	44,021
010195	ZONING APPEAL BOARD CHAIRPERSON	9140	NON UNION APPOINTEES EXEMPT	K	11,140	11,140	11,140	11,140
010197	ZONING APPEAL BOARD MEMBER	9140	NON UNION APPOINTEES EXEMPT	K	11,140	11,140	11,140	11,140

2018 - 2019 OFFICIAL COMPENSATION SCHEDULE

CLASS CODE	CLASSIFICATION	BU	BARGAINING UNIT NAMES	STEP CODE	OLD		NEW	
					MIN	MAX	MIN	MAX
010010	CITY CLERK - ELECTION COMMISSION CHAIRPERSON \$2,000	9700	NON UNION ELECTED	W	78,761	78,761	80,730	80,730
010030	CITY COUNCIL MEMBER	9700	NON UNION ELECTED	W	78,761	78,761	80,730	80,730
010031	CITY COUNCIL PRESIDENT - ELECTION COMMISSIONER \$2,000	9700	NON UNION ELECTED	W	82,776	82,776	84,845	84,845
913051	JUDGE - 36TH DISTRICT COURT	9710	ELECTED 36TH DIST. CT.	W	45,724	45,724	45,724	45,724
911066	JUDGE - RECORDER'S COURT - COUNTY - \$37,950	9700	NON UNION ELECTED	W	46,141	46,141	46,141	46,141
010040	MAYOR	9700	NON UNION ELECTED	W	166,500	166,500	170,663	170,663

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CLASS CODE	CLASSIFICATION	BU	BARGAINING UNIT NAMES	STEP CODE	OLD		NEW	
					MIN	MAX	MIN	MAX
989059	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		63,209	65,082	63,209	65,082
989060	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		61,149	61,149	61,149	61,149
989061	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		59,906	59,906	59,906	59,906
989062	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		36,795	36,795	36,795	36,795
989063	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		69,991	69,991	69,991	69,991
989064	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		56,596	56,596	56,596	56,596
989065	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		37,796	37,796	37,796	37,796
989066	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		51,146	51,146	51,146	51,146
989067	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		37,699	37,699	37,699	37,699
989068	FIRE DEPARTMENT WATER SUPPLY COORDINATOR	9900	NON UNION PENSION		51,146	51,146	51,146	51,146
989048	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR	9900	NON UNION PENSION		52,724	52,724	52,724	52,724
989049	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR	9900	NON UNION PENSION		61,600	61,600	61,600	61,600
989050	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR	9900	NON UNION PENSION		61,600	61,600	61,600	61,600
989051	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR	9900	NON UNION PENSION		65,045	65,045	65,045	65,045
989052	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR	9900	NON UNION PENSION		67,299	67,299	67,299	67,299
989054	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR	9900	NON UNION PENSION		45,626	45,626	45,626	45,626
989055	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR	9900	NON UNION PENSION		45,626	45,626	45,626	45,626
989056	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR	9900	NON UNION PENSION		70,721	70,721	70,721	70,721
989057	POLICE PERSONNEL EXAMINER -PENSIONED- POLICE INSPECTOR	9900	NON UNION PENSION		61,600	61,600	61,600	61,600
989020	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		56,476	56,476	56,476	56,476
989027	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		37,234	37,234	37,234	37,234
989028	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		37,657	37,657	37,657	37,657
989031	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		45,599	45,599	45,599	45,599
989032	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		51,680	51,680	51,680	51,680
989033	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		56,743	56,743	56,743	56,743
989034	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		51,146	51,146	51,146	51,146
989035	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		45,700	45,700	45,700	45,700
989036	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		38,362	38,362	38,362	38,362
989037	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		45,700	45,700	45,700	45,700
989040	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		12	12	12	12
989042	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		45,626	45,626	45,626	45,626
989043	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		51,146	51,146	51,146	51,146
989045	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		61,600	61,600	61,600	61,600
989046	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		61,691	61,691	61,691	61,691
989047	RECREATION TRAINEE - EXTRA LABOR	9900	NON UNION PENSION		65,045	65,045	65,045	65,045

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CLASS CODE	CLASSIFICATION	BU	BARGAINING UNIT NAMES	STEP CODE	OLD		NEW	
					MIN	MAX	MIN	MAX
999903	HIRED EQUIPMENT - OVERTIME RATE	9600	NON UNION HIRED EQUIP-HOURLY	Y	5	5	5	5
999931	TRUCK - CONSTRUCTION - FIVE CUBIC YARDS - WATER LEVEL	9600	NON UNION HIRED EQUIP-HOURLY	Y	21	21	21	21
999935	TRUCK - CONSTRUCTION AND MAINTENANCE - FIVE CUBIC YARD -	9600	NON UNION HIRED EQUIP-HOURLY	Y	21	21	21	21

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CLASS CODE	CLASSIFICATION	BU	BARGAINING UNIT NAMES	STEP CODE	OLD		NEW	
					MIN	MAX	MIN	MAX
826202	BRICKLAYER - GENERAL - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	31	31	31	31
826226	CABLE SPLICER-SPECIAL SERVICE-LIMITED TERM	2195	BTC - S.S. - L.T.	Y	35	35	35	35
921001	CITY COUNCIL SPECIAL PROJECT ASSISTANT - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	19,240	20,800	19,240	20,800
922303	DENTIST - CONTRACTUAL	9300	NON UNION CONTRACTUAL HOURLY	Y	17	18	17	18
826222	ELECTRICAL SUBSTATION WORKER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	35	35	35	35
826203	ELECTRICAL WORKER - GENERAL - SPECIAL SERVICE - LIMITED TERM -	2195	BTC - S.S. - L.T.	Y	48	48	48	48
826204	ELECTRICAL WORKER - GENERAL - SPECIAL SERVICE - LIMITED TERM -	2195	BTC - S.S. - L.T.	Y	39	39	39	39
826207	ELECTRICAL WORKER - GENERAL - SPECIAL SERVICE - LIMITED TERM -	2195	BTC - S.S. - L.T.	Y	53	53	53	53
826205	ELECTRICAL WORKER FOREMAN - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	41	41	41	41
826225	ELEVATOR MECHANIC-SPECIAL SERVICES-LIMITED TERM	2195	BTC - S.S. - L.T.	Y	32	32	32	32
826206	FINISH CARPENTER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	30	30	30	30
826208	FINISH PAINTER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	25	25	25	25
922128	FIRE DEPARTMENT EEOC COORDINATOR - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	19,240	19,240	19,240	19,240
922126	FIRE EXAMINING PHYSICIAN - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	31,417	31,417	31,417	31,417
826209	GLAZIER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	21	21	21	21
932506	INVESTIGATOR - POLICE COMMISSION - CONTRACTUAL	9300	NON UNION CONTRACTUAL HOURLY	Y	25	25	25	25
911067	JUDGE - RECORDER'S COURT - DAILY BASIS	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	213	213	213	213
920904	LEGISLATIVE AGENT - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	85,000	85,000	85,000	85,000
826220	LINE WORKER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	40	40	40	40
924302	LIVE-IN CARETAKER - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	3,000	20,100	3,000	20,100
826221	MAINTENANCE MILLWRIGHT - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	33	33	33	33
929004	PERSONAL SERVICE CONTRACTOR - GRADE I - PER DAY	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	1	100	1	100
929001	PERSONAL SERVICE CONTRACTOR - GRADE I - PER HOUR	9300	NON UNION CONTRACTUAL HOURLY	Y	9	25	9	25
929007	PERSONAL SERVICE CONTRACTOR - GRADE I - PER WEEK	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	1	247	1	247
929005	PERSONAL SERVICE CONTRACTOR - GRADE II - PER DAY	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	100	175	100	175
929002	PERSONAL SERVICE CONTRACTOR - GRADE II - PER HOUR	9300	NON UNION CONTRACTUAL HOURLY	Y	22	50	22	50
929008	PERSONAL SERVICE CONTRACTOR - GRADE II - PER WEEK	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	247	750	247	750
929006	PERSONAL SERVICE CONTRACTOR - GRADE III - PER DAY	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	175	800	175	800
929003	PERSONAL SERVICE CONTRACTOR - GRADE III - PER HOUR	9300	NON UNION CONTRACTUAL HOURLY	Y	50	260	50	260
929009	PERSONAL SERVICE CONTRACTOR - PER SESSION	9303	NON UNION PER UNIT	Y	9	30	9	30
826210	PLASTERER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	25	25	25	25
826212	PLUMBER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	34	34	34	34
923319	POLICE ACADEMY INSTRUCTOR - CONTRACTUAL	9300	NON UNION CONTRACTUAL HOURLY	Y	50	50	50	50
922133	SENIOR FIRE EXAMINING PHYSICIAN - CONTRACTUAL	9301	NON UNION CONTRACTUAL SALARY	Y	47,175	47,175	47,175	47,175
826216	SHEET METAL WORKER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	38	38	38	38
826218	STEAMFITTER - SPECIAL SERVICE - LIMITED TERM	2195	BTC - S.S. - L.T.	Y	32	32	32	32

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CLASS CODE	CLASSIFICATION	BU	BARGAINING UNIT NAMES	STEP CODE	OLD		NEW	
					MIN	MAX	MIN	MAX
923205	TRANSPORTATION CONSULTANT - CONTRACTUAL	9302	NON UNION CONT DLY-WKLY-MTHLY	Y	75	200	75	200

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CLASS CODE	CLASSIFICATION	BU	BARGAINING UNIT NAMES	STEP CODE	OLD		NEW	
					MIN	MAX	MIN	MAX
055011	ASSISTANT STOREKEEPER	1660	AFSCME LIBRARY LOCAL 1259	O	23,156	31,460	23,156	31,460
723131	AUTO MECHANIC	1660	AFSCME LIBRARY LOCAL 1259	O	26,516	29,704	26,516	29,704
744011	BOILER OPERATOR - LOW PRESSURE	6010	OPERATING ENGINEERS-547-DPL	J	33,280	33,869	33,280	33,869
631013	BUILDING ATTENDANT A	1660	AFSCME LIBRARY LOCAL 1259	O	22,442	31,068	22,442	31,068
631021	BUILDING ATTENDANT A	1660	AFSCME LIBRARY LOCAL 1259	O	22,913	28,856	22,913	28,856
631025	BUILDING ATTENDANT A	1660	AFSCME LIBRARY LOCAL 1259	O	22,571	28,569	22,571	28,569
742025	BUILDING MECHANIC	6010	OPERATING ENGINEERS-547-DPL	J	41,480	42,215	41,480	42,215
621031	BUILDING TRADES WORKER - GENERAL	9155	NON-UNION BLDG TR - LIBRARY	A	29,700	30,200	29,700	30,200
621034	BUILDING TRADES WORKER - PAINTING	9155	NON-UNION BLDG TR - LIBRARY	A	25,800	26,300	25,800	26,300
012021	CLERK	1660	AFSCME LIBRARY LOCAL 1259	O	20,473	28,279	20,473	28,279
025021	DATA PROCESSING EQUIPMENT OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	24,387	30,410	24,387	30,410
722021	DELIVERY-DRIVER	1660	AFSCME LIBRARY LOCAL 1259	O	26,705	30,151	26,705	30,151
027031	DUPLICATING DEVICES OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	26,786	31,125	26,786	31,125
738341	ELECTRICAL WORKER - GENERAL	9155	NON-UNION BLDG TR - LIBRARY	A	40,400	46,800	40,400	46,800
737031	ELECTRONIC EQUIPMENT TECHNICIAN	9172	LIBRARY NON-SPV-EXEMPT	A	25,700	32,400	25,700	32,400
013367	EXECUTIVE SECRETARY III	9172	LIBRARY NON-SPV-EXEMPT	D	31,100	40,300	31,100	40,300
623041	FINISH CARPENTER	9155	NON-UNION BLDG TR - LIBRARY		46,600	46,600	46,600	46,600
625041	FINISH PAINTER	9155	NON-UNION BLDG TR - LIBRARY		43,000	43,000	43,000	43,000
012051	HEAD CLERK	9170	LIBRARY-ADMINISTRATIVE	A	34,200	37,200	34,200	37,200
012051	HEAD CLERK	9171	LIBRARY SUPERVISORY EXEMPT	A	34,200	37,200	34,200	37,200
041722	INTERMEDIATE DATA PROCESSING PROGRAMMER ANALYST	9170	LIBRARY-ADMINISTRATIVE	A	32,400	34,900	32,400	34,900
012013	JUNIOR CLERK	1660	AFSCME LIBRARY LOCAL 1259	O	19,516	26,538	19,516	26,538
025011	JUNIOR DATA PROCESSING EQUIPMENT OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	24,862	28,392	24,862	28,392
013313	JUNIOR STENOGRAPHER	1660	AFSCME LIBRARY LOCAL 1259	O	21,345	29,152	21,345	29,152
013351	SENIOR CLERK - EXEMPTED	9170	LIBRARY-ADMINISTRATIVE	A	30,900	33,300	30,900	33,300
441011	LIBRARIAN I	4700	POOL-LIBRARY UAW LOCAL 2200	E	36,800	44,200	36,800	44,200
441028	LIBRARIAN II	4700	POOL-LIBRARY UAW LOCAL 2200	A	44,500	50,200	44,500	50,200
441038	LIBRARIAN III	4700	POOL-LIBRARY UAW LOCAL 2200	A	50,500	55,500	50,500	55,500
441037	LIBRARIAN IV	4700	POOL-LIBRARY UAW LOCAL 2200	A	54,700	61,200	54,700	61,200
441175	LIBRARY - ACCOUNTS PAYABLE MANAGER	9170	LIBRARY-ADMINISTRATIVE	D	58,900	77,500	58,900	77,500
449009	LIBRARY - ADMINISTRATIVE ASSISTANT I	9172	LIBRARY NON-SPV-EXEMPT	D	33,500	46,900	33,500	46,900
449010	LIBRARY - ADMINISTRATIVE ASSISTANT II	9172	LIBRARY NON-SPV-EXEMPT	D	35,500	60,800	35,500	60,800
449098	LIBRARY - ADMINISTRATIVE PROJECTS SPECIALIST	9170	LIBRARY-ADMINISTRATIVE	D	58,900	77,500	58,900	77,500
449029	LIBRARY - ASSISTANT SECURITY MANAGER	9170	LIBRARY-ADMINISTRATIVE	A	34,200	37,200	34,200	37,200
449029	LIBRARY - ASSISTANT SECURITY MANAGER	9171	LIBRARY SUPERVISORY EXEMPT	D	43,000	55,600	43,000	55,600
441090	LIBRARY - ASSOCIATE DIRECTOR	9170	LIBRARY-ADMINISTRATIVE	D	79,269	112,716	79,269	112,716

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CLASS CODE	CLASSIFICATION	BU	BARGAINING UNIT NAMES	STEP CODE	OLD		NEW	
					MIN	MAX	MIN	MAX
449094	LIBRARY - BOILER OPERATOR LOW PRESSURE	6010	OPERATING ENGINEERS-547-DPL	A	36,025	36,662	36,025	36,662
449024	LIBRARY - BOOKMOBILE OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	27,630	34,580	27,630	34,580
449060	LIBRARY - BRANCH JANITOR	1660	AFSCME LIBRARY LOCAL 1259	O	25,416	32,169	25,416	32,169
449099	LIBRARY - BRANCH SERVICES SPECIALIST	9170	LIBRARY-ADMINISTRATIVE	D	57,700	75,900	57,700	75,900
449063	LIBRARY - BUILDING TRADES WORKER GENERAL	4650	LIBRARY SKILL TRADES UNIT	A	38,334	39,056	38,334	39,056
441164	LIBRARY - BUSINESS MANAGER	9170	LIBRARY-ADMINISTRATIVE	D	57,700	75,900	57,700	75,900
441176	LIBRARY - CAPITAL PROJECTS ADMINISTRATOR	9170	LIBRARY-ADMINISTRATIVE	D	57,700	75,900	57,700	75,900
449043	LIBRARY - CHIEF REFRIGERATION EQUIPMENT OPERATOR - FIRST CLASS	6010	OPERATING ENGINEERS-547-DPL	J	48,879	49,734	48,879	49,734
449002	LIBRARY - CLERK	1660	AFSCME LIBRARY LOCAL 1259	O	23,055	31,843	23,055	31,843
441043	LIBRARY - COLLECTION DEVELOPMENT SPECIALIST	4600	APL-DPL-LIBRARY UAW LOCAL 2200	A	55,800	62,500	55,800	62,500
441050	LIBRARY - COLLECTION DEVELOPMENT SPECIALIST	4600	APL-DPL-LIBRARY UAW LOCAL 2200	A	47,000	52,500	47,000	52,500
441055	LIBRARY - COORDINATOR OF MAJOR LIBRARY ACTIVITY - GRADE I	4600	APL-DPL-LIBRARY UAW LOCAL 2200	A	62,700	68,400	62,700	68,400
441055	LIBRARY - COORDINATOR OF MAJOR LIBRARY ACTIVITY - GRADE I	9170	LIBRARY-ADMINISTRATIVE	A	51,800	58,100	51,800	58,100
449041	LIBRARY - COPY CATALOG CLERK	1660	AFSCME LIBRARY LOCAL 1259	O	23,472	31,916	23,472	31,916
441179	LIBRARY - CUSTOMER EXPERIENCE ASSOCIATE	1660	AFSCME LIBRARY LOCAL 1259	O	33,635	38,621	33,635	38,621
445111	LIBRARY - CUSTOMER EXPERIENCE ASSOCIATE	1660	AFSCME LIBRARY LOCAL 1259	O	24,881	30,770	24,881	30,770
445331	LIBRARY - CUSTOMER EXPERIENCE ASSOCIATE	1660	AFSCME LIBRARY LOCAL 1259	O	30,852	34,278	30,852	34,278
441171	LIBRARY - CUSTOMER EXPERIENCE MANAGER	9171	LIBRARY SUPERVISORY EXEMPT	D	42,100	54,500	42,100	54,500
441002	LIBRARY - CUSTOMER SUPPORT REPRESENTATIVE 1 - HOURLY	1665	AFSCME LIBRARY LOCAL 1231	S	10	11	10	11
824402	LIBRARY - CUSTOMER SUPPORT REPRESENTATIVE 1 - HOURLY	1665	AFSCME LIBRARY LOCAL 1231	S	9	9	9	9
449053	LIBRARY - DATA PROCESSING EQUIPMENT OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	26,923	33,572	26,923	33,572
449023	LIBRARY - DELIVERY DRIVER	1660	AFSCME LIBRARY LOCAL 1259	O	30,071	33,952	30,071	33,952
441053	LIBRARY - DEPARTMENT MANAGER	4600	APL-DPL-LIBRARY UAW LOCAL 2200	A	55,800	62,500	55,800	62,500
441184	LIBRARY - DIGITAL PROGRAMS ADMINISTRATOR	9170	LIBRARY-ADMINISTRATIVE	D	49,900	65,700	49,900	65,700
441085	LIBRARY - DIRECTOR AND CHIEF OPERATING OFFICER	9170	LIBRARY-ADMINISTRATIVE	D	96,648	141,846	96,648	141,846
441085	LIBRARY - DIRECTOR AND CHIEF OPERATING OFFICER	9173	LIBRARY-EXECUTIVE	D	121,181	177,695	121,181	177,695
441059	LIBRARY - DIRECTOR OF BRANCH SERVICES	9170	LIBRARY-ADMINISTRATIVE	D	70,400	88,200	70,400	88,200
441163	LIBRARY - DIRECTOR OF BUSINESS AND FINANCIAL OPERATIONS	9170	LIBRARY-ADMINISTRATIVE	D	79,270	112,715	79,270	112,715
449071	LIBRARY - DIRECTOR OF FACILITIES	9170	LIBRARY-ADMINISTRATIVE	D	77,700	110,500	77,700	110,500
441165	LIBRARY - DIRECTOR OF HUMAN RESOURCES	9170	LIBRARY-ADMINISTRATIVE	D	77,700	110,500	77,700	110,500
441170	LIBRARY - DIRECTOR OF HUMAN RESOURCES	9170	LIBRARY-ADMINISTRATIVE	A	52,300	58,200	52,300	58,200
441058	LIBRARY - DIRECTOR OF MAIN LIBRARY	9170	LIBRARY-ADMINISTRATIVE	D	70,400	88,200	70,400	88,200
441060	LIBRARY - DIRECTOR OF MARKETING	9170	LIBRARY-ADMINISTRATIVE	D	77,700	110,500	77,700	110,500
441065	LIBRARY - DIRECTOR OF PUBLIC SERVICES	9170	LIBRARY-ADMINISTRATIVE	D	79,270	112,715	79,270	112,715
441057	LIBRARY - DIRECTOR OF TECHNICAL SERVICES	9170	LIBRARY-ADMINISTRATIVE	D	70,400	88,200	70,400	88,200
449017	LIBRARY - DUPLICATING DEVICES OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	29,571	34,361	29,571	34,361

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449019	LIBRARY - DUPLICATING DEVICES OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	29,571	34,361	29,571	34,361
449022	LIBRARY - DUPLICATING DEVICES OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	26,804	33,081	26,804	33,081
449070	LIBRARY - ELECTRICIAN	4650	LIBRARY SKILL TRADES UNIT	A	51,300	59,482	51,300	59,482
449037	LIBRARY - ENDOWMENT AND RESTRICTED FUNDS ADMINISTRATOR	9170	LIBRARY-ADMINISTRATIVE	D	57,700	75,900	57,700	75,900
449013	LIBRARY - EXECUTIVE SECRETARY III	9172	LIBRARY NON-SPV-EXEMPT	D	38,300	54,500	38,300	54,500
449033	LIBRARY - FACILITIES MANAGER	9170	LIBRARY-ADMINISTRATIVE	D	58,900	77,500	58,900	77,500
449030	LIBRARY - FACILITIES SUPERVISOR	9171	LIBRARY SUPERVISORY EXEMPT	D	57,700	75,900	57,700	75,900
449065	LIBRARY - FINISH CARPENTER	4650	LIBRARY SKILL TRADES UNIT	A	60,362	60,362	60,362	60,362
449067	LIBRARY - FINISH PAINTER	4650	LIBRARY SKILL TRADES UNIT	A	55,576	55,576	55,576	55,576
449035	LIBRARY - GRAPHIC DESIGNER I	4700	POOL-LIBRARY UAW LOCAL 2200	A	41,000	44,900	41,000	44,900
441041	LIBRARY - HACKLEY COLLECTION SPECIALIST	4700	POOL-LIBRARY UAW LOCAL 2200	A	49,500	54,400	49,500	54,400
449012	LIBRARY - HEAD CLERK	9171	LIBRARY SUPERVISORY EXEMPT	D	42,100	54,500	42,100	54,500
449084	LIBRARY - HELP DESK ASSISTANT	1660	AFSCME LIBRARY LOCAL 1259	O	22,733	31,548	22,733	31,548
441151	LIBRARY - HUMAN RESOURCES GENERALIST	9170	LIBRARY-ADMINISTRATIVE	D	46,700	64,100	46,700	64,100
441151	LIBRARY - HUMAN RESOURCES GENERALIST	9172	LIBRARY NON-SPV-EXEMPT	D	51,000	58,500	51,000	58,500
449008	LIBRARY - HUMAN RESOURCES SECRETARY	9172	LIBRARY NON-SPV-EXEMPT	D	32,900	45,900	32,900	45,900
441180	LIBRARY - INFORMATION SYSTEMS TECHNICAL LIAISON	9171	LIBRARY SUPERVISORY EXEMPT	D	38,500	49,100	38,500	49,100
449011	LIBRARY - JUNIOR CLERK	1660	AFSCME LIBRARY LOCAL 1259	O	21,547	29,298	21,547	29,298
449014	LIBRARY - JUNIOR DATA PROCESSING EQUIPMENT OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	27,448	31,343	27,448	31,343
449092	LIBRARY - MARKETING PROJECT PLANNER	4700	POOL-LIBRARY UAW LOCAL 2200	A	49,500	54,400	49,500	54,400
449072	LIBRARY - MASTER ELECTRICIAN	4650	LIBRARY SKILL TRADES UNIT	A	57,685	66,030	57,685	66,030
449068	LIBRARY - MASTER PLUMBER	4650	LIBRARY SKILL TRADES UNIT	A	63,517	63,517	63,517	63,517
449038	LIBRARY - MEDIA RELATIONS SPECIALIST	1660	AFSCME LIBRARY LOCAL 1259	O	27,119	33,468	27,119	33,468
449038	LIBRARY - MEDIA RELATIONS SPECIALIST	4700	POOL-LIBRARY UAW LOCAL 2200	A	49,500	54,400	49,500	54,400
449046	LIBRARY - NETWORKS ADMINISTRATOR	4700	POOL-LIBRARY UAW LOCAL 2200		44,700	49,300	44,700	49,300
449046	LIBRARY - NETWORKS ADMINISTRATOR	9170	LIBRARY-ADMINISTRATIVE	D	58,900	77,000	58,900	77,000
449057	LIBRARY - PARK MAINTENANCE FOREMAN	9171	LIBRARY SUPERVISORY EXEMPT	D	42,600	50,100	42,600	50,100
449056	LIBRARY - PARK MAINTENANCE WORKER	1660	AFSCME LIBRARY LOCAL 1259	O	27,426	32,028	27,426	32,028
441173	LIBRARY - PAYROLL MANAGER	9171	LIBRARY SUPERVISORY EXEMPT	D	42,100	54,500	42,100	54,500
449096	LIBRARY - PAYROLL SPECIALIST	9172	LIBRARY NON-SPV-EXEMPT	D	32,900	45,900	32,900	45,900
449097	LIBRARY - PC/NETWORK MAINTENANCE TECHNICIAN	9172	LIBRARY NON-SPV-EXEMPT	D	38,100	58,100	38,100	58,100
449005	LIBRARY - PRINCIPAL CLERK	4700	POOL-LIBRARY UAW LOCAL 2200	A	37,000	40,400	37,000	40,400
449005	LIBRARY - PRINCIPAL CLERK	9171	LIBRARY SUPERVISORY EXEMPT	D	39,300	50,100	39,300	50,100
441172	LIBRARY - PROCESSING MANAGER	9171	LIBRARY SUPERVISORY EXEMPT	D	43,000	55,600	43,000	55,600
449045	LIBRARY - PUBLICATIONS MANAGER	4600	APL-DPL-LIBRARY UAW LOCAL 2200	A	50,300	62,500	50,300	62,500
449045	LIBRARY - PUBLICATIONS MANAGER	9170	LIBRARY-ADMINISTRATIVE		26,400	32,400	26,400	32,400

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449045	LIBRARY - PUBLICATIONS MANAGER	9171	LIBRARY SUPERVISORY EXEMPT	A	26,400	32,400	26,400	32,400
449039	LIBRARY - PUBLICATIONS SPECIALIST	4700	POOL-LIBRARY UAW LOCAL 2200	A	50,500	55,500	50,500	55,500
449089	LIBRARY - PURCHASING MANAGER	9170	LIBRARY-ADMINISTRATIVE	D	58,900	77,500	58,900	77,500
449091	LIBRARY - REFRIGERATION EQUIPMENT OPERATOR - THIRD CLASS	6010	OPERATING ENGINEERS-547-DPL	A	38,171	38,854	38,171	38,854
449095	LIBRARY - REFRIGERATION EQUIPMENT OPERATOR - SECOND CLASS	6010	OPERATING ENGINEERS-547-DPL	A	44,207	45,027	44,207	45,027
449090	LIBRARY - REFRIGERATION EQUIPMENT OPERATOR - TRAINEE	6010	OPERATING ENGINEERS-547-DPL	D	33,457	45,027	33,457	45,027
449093	LIBRARY - REFRIGERATION EQUIPMENT OPERATOR - FIRST CLASS	6010	OPERATING ENGINEERS-547-DPL	A	47,242	48,097	47,242	48,097
449025	LIBRARY - SECURITY GUARD	1660	AFSCME LIBRARY LOCAL 1259	O	25,650	32,368	25,650	32,368
449044	LIBRARY - SECURITY MANAGER	9170	LIBRARY-ADMINISTRATIVE	A	39,100	44,300	39,100	44,300
449044	LIBRARY - SECURITY MANAGER	9171	LIBRARY SUPERVISORY EXEMPT	D	49,000	65,600	49,000	65,600
441155	LIBRARY - SENIOR ACCOUNTANT	9170	LIBRARY-ADMINISTRATIVE	D	48,800	58,700	48,800	58,700
449003	LIBRARY - SENIOR CLERK	1660	AFSCME LIBRARY LOCAL 1259	O	30,163	35,049	30,163	35,049
449015	LIBRARY - SENIOR DATA PROCESSING EQUIPMENT OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	30,900	35,692	30,900	35,692
449088	LIBRARY - SENIOR PAYROLL SPECIALIST	9171	LIBRARY SUPERVISORY EXEMPT	D	47,400	58,900	47,400	58,900
449047	LIBRARY - SENIOR PC/NETWORK MAINTENANCE TECHNICIAN	9170	LIBRARY-ADMINISTRATIVE	A	34,000	38,600	34,000	38,600
449047	LIBRARY - SENIOR PC/NETWORK MAINTENANCE TECHNICIAN	9171	LIBRARY SUPERVISORY EXEMPT	D	58,600	65,600	58,600	65,600
449006	LIBRARY - SENIOR VOUCHER AUDIT CLERK	1660	AFSCME LIBRARY LOCAL 1259	O	32,097	38,159	32,097	38,159
441003	LIBRARY - SOCIAL ATTENDANT	1660	AFSCME LIBRARY LOCAL 1259	O	25,296	31,855	25,296	31,855
449036	LIBRARY - STAFF DEVELOPMENT SPECIALIST	9170	LIBRARY-ADMINISTRATIVE	D	58,900	77,500	58,900	77,500
449087	LIBRARY - STOREKEEPER	1660	AFSCME LIBRARY LOCAL 1259	O	29,865	34,354	29,865	34,354
449032	LIBRARY - SUPERVISING BUILDING ATTENDANT - GRADE I	1660	AFSCME LIBRARY LOCAL 1259	O	28,207	35,001	28,207	35,001
449042	LIBRARY - TECHNICAL SERVICES ASSISTANT	1660	AFSCME LIBRARY LOCAL 1259	O	31,518	36,406	31,518	36,406
449082	LIBRARY - UNIX/SYBASE ADMINISTRATOR	9170	LIBRARY-ADMINISTRATIVE	D	57,700	75,400	57,700	75,400
449081	LIBRARY - WAN ADMINISTRATOR	9170	LIBRARY-ADMINISTRATIVE	D	57,400	67,300	57,400	67,300
449085	LIBRARY - WEBMASTER	9170	LIBRARY-ADMINISTRATIVE	D	46,200	64,300	46,200	64,300
449083	LIBRARY -LEAD HELP DESK ASSISTANT	1660	AFSCME LIBRARY LOCAL 1259	O	29,808	34,563	29,808	34,563
449050	LIBRARY ASSISTANT PURCHASES AGENT	4700	POOL-LIBRARY UAW LOCAL 2200	A	49,500	61,200	49,500	61,200
449049	LIBRARY AUTOMOTIVE MECHANIC	1660	AFSCME LIBRARY LOCAL 1259	O	34,482	37,478	34,482	37,478
449048	LIBRARY BUILDING TRADES WORKER - ASBESTOS	4650	LIBRARY SKILL TRADES UNIT	A	40,497	41,939	40,497	41,939
441080	LIBRARY DEPUTY DIRECTOR	9170	LIBRARY-ADMINISTRATIVE	D	71,802	120,578	71,802	120,578
441080	LIBRARY DEPUTY DIRECTOR	9173	LIBRARY-EXECUTIVE	D	88,338	148,220	88,338	148,220
441152	LIBRARY HUMAN RESOURCES MANAGER	9170	LIBRARY-ADMINISTRATIVE	D	58,900	77,500	58,900	77,500
449051	LIBRARY HVAC TECHNICIAN	4650	LIBRARY SKILL TRADES UNIT		57,242	57,242	57,242	57,242
441001	LIBRARY PRE-PROFESSIONAL ASSISTANT	4700	POOL-LIBRARY UAW LOCAL 2200	I	34,400	42,700	34,400	42,700
449026	LIBRARY SHIPPING ROOM ASSISTANT	1660	AFSCME LIBRARY LOCAL 1259	O	31,054	34,859	31,054	34,859
441056	LIBRARY-ASSISTANT DIRECTOR	9170	LIBRARY-ADMINISTRATIVE	D	71,900	90,000	71,900	90,000

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441088	LIBRARY-CHIEF ADMINISTRATIVE AND TECHNOLOGY OFFICER	9173	LIBRARY-EXECUTIVE	D	88,338	148,220	88,338	148,220
441125	LIBRARY-COPY CENTER SUPERVISOR	9170	LIBRARY-ADMINISTRATIVE		36,800	36,800	36,800	36,800
441125	LIBRARY-COPY CENTER SUPERVISOR	9171	LIBRARY SUPERVISORY EXEMPT	D	43,000	51,400	43,000	51,400
441178	LIBRARY-CUSTOMER SUPPORT ASSISTANT	1660	AFSCME LIBRARY LOCAL 1259	O	34,308	39,394	34,308	39,394
441190	LIBRARY-DEVELOPMENT OFFICER	9170	LIBRARY-ADMINISTRATIVE	D	57,700	75,900	57,700	75,900
441182	LIBRARY-DIRECTOR OF INFORMATION SYSTEMS	9170	LIBRARY-ADMINISTRATIVE	D	37	53	37	53
449031	LIBRARY-EVENTS SPECIALIST	1660	AFSCME LIBRARY LOCAL 1259	O	26,180	32,788	26,180	32,788
449031	LIBRARY-EVENTS SPECIALIST	4700	POOL-LIBRARY UAW LOCAL 2200	A	49,500	54,400	49,500	54,400
449066	LIBRARY-FINISH PAINTER/ASBESTOS HANDLER	4650	LIBRARY SKILL TRADES UNIT	A	56,922	56,922	56,922	56,922
449040	LIBRARY-GRAPHIC DESIGNER II	1660	AFSCME LIBRARY LOCAL 1259	O	32,780	39,016	32,780	39,016
449040	LIBRARY-GRAPHIC DESIGNER II	4700	POOL-LIBRARY UAW LOCAL 2200	A	47,100	54,400	47,100	54,400
441150	LIBRARY-HUMAN RESOURCES ASSISTANT	9172	LIBRARY NON-SPV-EXEMPT	D	33,500	46,900	33,500	46,900
441004	LIBRARY-INTERN (LIMITED SERVICE)	4700	POOL-LIBRARY UAW LOCAL 2200		12	17	12	17
449069	LIBRARY-PLUMBER	4650	LIBRARY SKILL TRADES UNIT	A	57,018	57,018	57,018	57,018
441195	LIBRARY-PUBLIC AFFAIRS COORDINATOR	9170	LIBRARY-ADMINISTRATIVE	D	58,900	77,500	58,900	77,500
445341	LIBRARY-PUBLIC AFFAIRS COORDINATOR	9170	LIBRARY-ADMINISTRATIVE		32,400	32,400	32,400	32,400
445341	LIBRARY-PUBLIC AFFAIRS COORDINATOR	9171	LIBRARY SUPERVISORY EXEMPT		32,400	32,400	32,400	32,400
449080	LIBRARY-SYSTEMS SPECIALIST	4600	APL-DPL-LIBRARY UAW LOCAL 2200	A	55,800	62,500	55,800	62,500
441183	Library-Information Systems Support Specialist	9172	LIBRARY NON-SPV-EXEMPT	D	38,100	58,100	38,100	58,100
626051	MASTER PLUMBER	9155	NON-UNION BLDG TR - LIBRARY		44,900	44,900	44,900	44,900
041930	MICROCOMPUTER SUPPORT SPECIALIST	9170	LIBRARY-ADMINISTRATIVE	A	24,600	30,900	24,600	30,900
037337	OFFSET PRINTER	1660	AFSCME LIBRARY LOCAL 1259	O	33,326	38,730	33,326	38,730
531041	PARK MAINTENANCE FOREMAN	9170	LIBRARY-ADMINISTRATIVE	A	33,900	34,500	33,900	34,500
531041	PARK MAINTENANCE FOREMAN	9171	LIBRARY SUPERVISORY EXEMPT	A	33,900	34,500	33,900	34,500
531011	PARK MAINTENANCE HELPER	1660	AFSCME LIBRARY LOCAL 1259	O	26,120	29,012	26,120	29,012
624041	PLASTERER	9155	NON-UNION BLDG TR - LIBRARY		18	18	18	18
012041	PRINCIPAL CLERK	4700	POOL-LIBRARY UAW LOCAL 2200	A	37,000	40,400	37,000	40,400
012041	PRINCIPAL CLERK	9171	LIBRARY SUPERVISORY EXEMPT	A	31,300	34,200	31,300	34,200
037121	PRINT SHOP ASSISTANT	1660	AFSCME LIBRARY LOCAL 1259	O	27,426	32,099	27,426	32,099
051031	PURCHASES AGENT III	9170	LIBRARY-ADMINISTRATIVE	A	43,100	48,000	43,100	48,000
742042	REFRIGERATION EQUIPMENT OPERATOR - FIRST CLASS	6010	OPERATING ENGINEERS-547-DPL	J	43,642	44,432	43,642	44,432
742032	REFRIGERATION EQUIPMENT OPERATOR - SECOND CLASS	6010	OPERATING ENGINEERS-547-DPL	J	41,656	42,429	41,656	42,429
742024	REFRIGERATION EQUIPMENT OPERATOR - THIRD CLASS - GENERAL	6010	OPERATING ENGINEERS-547-DPL	J	35,968	36,612	35,968	36,612
042031	SENIOR ACCOUNTANT	9170	LIBRARY-ADMINISTRATIVE	A	38,700	44,900	38,700	44,900
012031	SENIOR CLERK	1660	AFSCME LIBRARY LOCAL 1259	O	26,786	31,125	26,786	31,125
012091	SENIOR CLERK - EXEMPTED	9170	LIBRARY-ADMINISTRATIVE	A	22,400	26,500	22,400	26,500

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449016	SENIOR DUPLICATING DEVICES OPERATOR	1660	AFSCME LIBRARY LOCAL 1259	O	34,523	40,552	34,523	40,552
012092	SENIOR PERSONNEL AND PAYROLL CLERK - EXEMPTED	9172	LIBRARY NON-SPV-EXEMPT	A	26,700	32,000	26,700	32,000
013331	SENIOR STENOGRAPHER	1660	AFSCME LIBRARY LOCAL 1259	O	29,716	34,361	29,716	34,361
013391	SENIOR STENOGRAPHER - EXEMPTED	9172	LIBRARY NON-SPV-EXEMPT	A	24,800	29,400	24,800	29,400
055031	SENIOR STOREKEEPER	9170	LIBRARY-ADMINISTRATIVE	A	23,700	28,900	23,700	28,900
073042	SENIOR STOREKEEPER	9170	LIBRARY-ADMINISTRATIVE	A	42,300	48,000	42,300	48,000
012038	SENIOR VOUCHER AUDIT CLERK	1660	AFSCME LIBRARY LOCAL 1259	O	28,504	33,888	28,504	33,888
013321	STENOGRAPHER	1660	AFSCME LIBRARY LOCAL 1259	O	22,886	31,472	22,886	31,472
055021	STOREKEEPER	1660	AFSCME LIBRARY LOCAL 1259	O	27,050	31,119	27,050	31,119
621085	SUPERINTENDENT OF BUILDING AND MECHANICAL MAINTENANCE	9170	LIBRARY-ADMINISTRATIVE	A	55,800	62,500	55,800	62,500
631037	SUPERVISING BUILDING ATTENDANT - GRADE I	1660	AFSCME LIBRARY LOCAL 1259	O	25,049	31,083	25,049	31,083
631047	SUPERVISING BUILDING ATTENDANT - GRADE II	9170	LIBRARY-ADMINISTRATIVE	A	28,800	29,700	28,800	29,700
712058	SUPERVISING BUILDING ATTENDANT - GRADE II	9170	LIBRARY-ADMINISTRATIVE		51,400	54,700	51,400	54,700