EXECUTIVE ORDER NO. 2022 - 04

TO: ALL BOARDS, COMMISSIONS, DEPARTMENT DIRECTORS, CITY

COUNCIL MEMBERS AND CITY CLERK

FROM: MICHAEL E. DUGGAN, MAYOR

RE: OVERTIME PAY FOR POLICE OFFICERS

WHEREAS, since May 2022 the Detroit Police Department has deployed the equivalent of 200-300 additional officers on weekends, increasing police presence throughout Detroit, including at parks, block parties, festivals, sports events, concerts, and other summer activities; and

WHEREAS, this increased police presence targeted at areas of summer crowds and potential hot spots has been critical in helping Detroit so far avoid the major increase in gun violence experienced by many cities across the country in 2022; and

WHEREAS, as the city enters the last month of back-to-school, Labor Day weekend, festivals, and end-of-summer gatherings, it is becoming much more difficult to secure officers to work the necessary overtime shifts to maintain the police presence Chief James White believes to be essential; and

WHEREAS, the Detroit Police Department has sufficient appropriated funds to increase the rate of overtime pay for a short period of time without supplemental funding; and

WHEREAS, pursuant to the powers vested in me by the 1963 Michigan Constitution, the 2012 Detroit City Charter, and the Detroit City Code, I hereby authorize additional overtime pay for the City's police officers, as identified below;

NOW, THEREFORE, BE IT ORDERED AS FOLLOWS:

- 1. Except as otherwise required by law, beginning August 26, 2022, all sworn police officers properly assigned to overtime work shall be credited at double time for the purpose of determining their overtime compensation.
- 2. The Chief of Police is hereby authorized to take all actions necessary to implement and administer this Order.
- 3. The Chief Operating Officer is hereby authorized to take all actions necessary to implement and administer this Order.

This Executive Order shall remain in place until September 26, 2022.

Michael E. Duggan, Mayor

City of Detroit