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DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

Thursday, December 7, 2017

3:00 p.m.

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 Third Street

DETROIT, MICHIGAN 48226

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12/7/2017

1 COMMISSIONERS:
2
3 WILLIE E. BELL, Acting Chairperson
4 DERRICK SANDERS, Commissioner At-Large
5 RICHARD SHELBY, Commissioner (Dist. 1)
6 REGINALD CRAWFORD, Commissioner (Dist. 3)
7
8 GREGORY HICKS, Secretary to the Board
9 ROBERT BROWN, Executive Manager
10
11 REPRESENTING OFFICE OF THE CHIEF OF POLICE:
12 CHIEF JAMES CRAIG
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1 Detroit, Michigan

2 December 7, 2017

3 3:00 p.m.

4

5 COMMISSIONER BELL: Good afternoon. Let me
6 try it again.

7 AUDIENCE: Good afternoon.

8 COMMISSIONER BELL: Okay. I am Police
9 Commissioner Willie Bell representing District 4, and
10 also on behalf of the board. And as you can see,
11 we're missing quite a few members this afternoon, but
12 I want to thank you for showing up for today's
13 meeting. Our chair, Lisa Carter, and vice chair, Eva
14 Dewaelsche, and Commissioner Edgar Vann and
15 Commissioner Brooks and Commissioner Mallett asked to
16 be excused for this afternoon's meeting, so we're
17 going to go forward, but we do not have a quorum, so
18 we cannot conduct any formal voting process. But we
19 are going to run this agenda as far as reporting out.

20 And as I asked earlier, do we have a
21 minister or ordained deacon in the house? If not, let
22 us pause, and let us pray.

23 (An invocation was given at 3:05 p.m.)

24 Thank you. Thank you. I'm going to
25 conduct role call starting to my left. Military left.

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1 COMMISSIONER CRAWFORD: Commissioner
2 Crawford, District 3.

3 COMMISSIONER SHELBY: Commissioner Shelby,
4 District 1.

5 COMMISSIONER SANDERS: Commissioner
6 Sanders, at-large.

7 COMMISSIONER BELL: Okay. As stated,
8 Mr. Secretary, we do not have a quorum that's
9 officially on the record.

10 MR. HICKS: That's correct.

11 COMMISSIONER BELL: So we will bypass
12 approving of the agenda. We will bypass approval of
13 the minutes. But we go forward. I'm going to ask
14 Mr. Hicks to introduce the board staff for you.

15 MR. HICKS: Thank you, Mr. Chair. Prior to
16 introducing the -- our staff, I do want to indicate
17 that today Sergeant Quinn is responsible for the
18 taping, Media Services is providing the audiovisual
19 work, and Susanne Gorman is the court reporter for
20 today.

21 I do want to identify Gail Oxendine, who's
22 on the front row on the left side of the room, and
23 then if we turn our attention to the right side here,
24 Mr. Brown is sitting next to me, and then we have our
25 legal counsel, Mr. Wyrick. We have Ms. Johnson, who's

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1 the fiscal, and we have Ms. Blossom, who's community
2 outreach and media. And then I'm going to go to
3 Mr. Akbar to introduce the other members of his staff.

4 MR. AKBAR: You forgot about me. Okay.
5 Good afternoon. It's my pleasure to introduce the
6 talented staff of OCI. I'm going to start first with
7 Supervising Investigator Abdullah Nelson. Stand,
8 please. Supervising Investigator Ainsley Cromwell,
9 acting Supervising Investigator Sonya Sloan, Senior
10 Investigator Delvata Moses, Senior Investigator Adela
11 Rivera, Investigator Jessica Hunter, Investigator
12 Samuel Quick, Investigator Elgin Murphy, Investigator
13 LaShanda Neely, Investigator Daniel Callaway, and last
14 but not least, Investigator Carolyn Nichols. And for
15 the record, we do have people upstairs answering the
16 phones to take complaints.

17 COMMISSIONER BELL: Okay. Chief Craig,
18 would you introduce your staff, please? So any
19 members of DPD, please.

20 CHIEF CRAIG: Thank you. Starting with the
21 department chiefs, if you would.

22 DEPUTY CHIEF LEVALLEY: David LeValley,
23 deputy chief, detective bureau.

24 DEPUTY CHIEF BETTISON: Todd Bettison,
25 deputy chief, chief neighborhood liaison.

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1 MR. HA: Grant Ha, legal advisor.

2 SERGEANT HEWITT: Sergeant Gerald Hewitt,
3 office of the chief.

4 LIEUTENANT JOHNSON: Lieutenant Devon
5 Johnson, CHIEF officer.

6 LIEUTENANT POTTS: Lieutenant LaShanna
7 Potts, chief neighborhood liaison.

8 SERGEANT JACKSON: Sergeant Will Jackson,
9 office of (inaudible).

10 COMMISSIONER BELL: That's it? Thank you,
11 sir. At this time I'd like to -- do we have any
12 elected officials or any elected officials who --

13 CHIEF CRAIG: Assistant Chief Stair.

14 COMMISSIONER BELL: I'm sorry. Assistant
15 Chief Stair making a grand entrance here. Thank you.
16 Good to see you this afternoon.

17 Any elected officials, or -- we've just
18 come out of a November election, November the 7th, so
19 if we have any individuals that was elected during
20 that time period, please stand and identify yourself.

21 MR. DAVIS: William Davis.

22 COMMISSIONER BELL: Thank you, Commissioner
23 Davis.

24 Any others? Thank you for your attendance,
25 sir.

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1 Any other representative elected officials?
2 If not, we can move to -- as I stated, I'm filling in
3 for the chair and the vice chair, but today is also a
4 very special day. On December the 7th, 1941, the
5 Imperial Japanese Navy landed a surprise attack
6 against a U.S. Navy base at Pearl Harbor, Hawaii, U.S.
7 I would ask each of us reflect on the important
8 contribution made by our armed forces in the case of
9 Pearl Harbor. These men and women fought and died to
10 stop aggression and to protect our democratic way of
11 life.

12 With the special importance of this day, on
13 behalf of the board, we continue our support and
14 concern for fallen officers and their families. The
15 chief office may want to elaborate, as he always do,
16 or the staff always do, in reference to updating us,
17 because we want to keep them in our prayers and
18 contact by all means.

19 And we -- item No. 2 is to encourage
20 dialogue exchange in the community department. Our
21 board meets weekly, as you well know. Please note
22 that after this meeting, we'll have one remaining
23 meeting of this calendar year.

24 Commissioner Crawford, Commissioner Shelby,
25 we have one more.

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1 COMMISSIONER CRAWFORD: I'll be here.

2 COMMISSIONER BELL: I just want to remind
3 you of that. We are scheduled to go on recess for the
4 weeks of December the 18th and December the 25th. So
5 next year our first meeting is scheduled for January
6 the 4th, and we'll be joined by several new
7 commissioners from the November election. Official
8 swearing-in ceremony for the 2018 to 2021 board will
9 take place our first meeting in January. They will be
10 sworn in by the clerk or the deputy clerk, City of
11 Detroit.

12 I also want to congratulate
13 Commissioner Reggie Crawford for his recent election
14 to the office of the president of the Wayne County
15 Sheriff's Deputy. So let's give him a round of
16 applause.

17 (Applause.)

18 We are looking forward towards you being as
19 vocal for your union members as you have been here at
20 this table, and on behalf of the citizens of Detroit
21 and professional law enforcement, we have had a close
22 relationship over the years. Even when you went to
23 Atlanta, Georgia, we sort of hooked up with the
24 National Black Police Association.

25 So I been knowing Reggie as being a

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1 concerned individual -- has advocated for the people
2 for quite some time, not just in law enforcement, but
3 he's been on the cutting edge. And I know that he
4 campaigned without any major contribution from anyone
5 to be elected to that seat because he's -- what's your
6 slogan?

7 COMMISSIONER CRAWFORD: Unbought and
8 Unbossed.

9 COMMISSIONER BELL: Shirley Chisholm, 1965.

10 COMMISSIONER CRAWFORD: I was born in the
11 great state of New York.

12 COMMISSIONER BELL: Yes, sir. I would also
13 ask the chief to provide us the update on the
14 investigation into the Noel Night shooting in addition
15 to normal crime status for the period.

16 Today we have -- we're going to hear from
17 the director of human resources, Gail Oxendine. I
18 would note that Gail will be leaving the department in
19 January and moving to retirement. Oh, that just don't
20 sound right, for a retirement -- well, for Gail
21 Oxendine, 'cause she's such go-getter person and
22 this -- we really been blessed in these almost four
23 years of her service.

24 So I just want to -- I'd like to go on
25 record that Gail has worked hard. She modernized the

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1 HR section, and under her leadership we have done an
2 outstanding job in recruiting as well as services to
3 our sworn civilian employees. So we just want to
4 thank you at this particular time, just 'cause I'm
5 sharing this with you, but I assume there'll be a much
6 greater acknowledgement. It's been really (inaudible)
7 because I recall just recently the mayor said, "We're
8 not going to stop recruiting. We're going to continue
9 recruiting graduates every month." So whoever takes
10 up that mantle would have that type of leadership.
11 We're looking for that type of leadership ability.

12 So toward the end of meeting, we have oral
13 communication from the audience, so if you would like
14 to speak to the commission, please make sure you print
15 your name on a speaker's card, and we will -- located
16 in the back of the room. And we're going to make one
17 other announcement. We are not going to wait till
18 last minute to say, okay, I now want to speak. We're
19 gonna have a cutoff. I think that's in fairness in
20 terms of having a cutoff. So if you want to speak --
21 so you need to get those cards as soon as possible
22 before we have a cutoff time frame. Then we can move,
23 and we can continue our business and move on to
24 something else this afternoon.

25 The next item would be the chief of police.

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1 Chief Craig.

2 CHIEF CRAIG: Thank you, Mr. Chair and
3 Board.

4 I'll start out with crime stats. So we're
5 at the last month of the year. As of today we're down
6 33 homicides, which is 11 percent reduction. In the
7 area of aggravated assaults we are down 454, which is
8 a 5 percent reduction. Nonfatal shootings -- we're
9 down 98, which is an 11 percent reconduction.
10 Robberies were down 428, 15 percent reduction; and
11 carjackings were down 56, 17 percent reduction.
12 Overall volume of crime is down 7 percent. Property
13 crime is down 8 percent with an overall part one crime
14 reduction of 8 percent. We set a goal at the
15 beginning of the year at 5 percent.

16 So we are poised to end the year with the
17 lowest number of homicides we've had in some time,
18 although we did have in the last week -- this was the
19 Noel -- the week of the Noel shooting. We had the
20 most significant spike in nonfatal shootings. I can
21 tell you of all the shooting incidents, one of them
22 were multiple incidents, one multiple incident of five
23 victims and nine -- and certainly on Noel Night there
24 were four, and so with those multiple shooting
25 victims, that really spiked our nonfatal shootings.

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1 The only other time this year we saw a
2 spike like that, or close to it, was in July of this
3 year, but we haven't seen this spike since 2015. What
4 was that month? August of 2015. So it causes some
5 concern. It seems like we're starting to trend down
6 once again, but we just have a few weeks left in the
7 year, and so we're optimistic.

8 But, again, when we look at our overall
9 numbers, we know there's still plenty of work to do,
10 but 11 percent reduction is certainly no small task
11 when it comes to homicide. There are a lot of things
12 that can be attributed to the reduction. Certainly
13 cease-fire, and on cease-fire we had a call-in last
14 night, probably one of the better call-ins in the 7th
15 Precinct. As you know, we've taken a cease-fire
16 program citywide, and we think going citywide is going
17 to continue to have a dramatic impact on reducing gang
18 group homicides. So it's worked well.

19 We also think, of course, Green Light, with
20 an excess of 230 locations -- when you look at our
21 robbery reductions, there's no doubt that Green Light
22 has played a substantial role, both in carjackings and
23 just street robberies.

24 On the Noel Night, a lot of conversation
25 about this -- certainly some have expressed an

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1 interest in discontinuing Noel Night. I'm not in
2 agreement with that. I think that many of you have
3 been here much longer than me -- over the time when
4 the fireworks display had lots of violence, and we
5 were able to turn the corner. And now we have events
6 that are almost incident free. And so I had the
7 chance to respond very quickly on the night of the
8 shooting.

9 One thing that was very clear to me was
10 there were large groups of children -- young
11 teenagers -- unsupervised, running through the
12 streets. In fact, after the shooting incident, to
13 kind of taunt the groups of families and young people
14 that were there, groups of children began to run as if
15 there was another shooting incident, creating some
16 chaos. So there's a lot of talk about, well, let's do
17 curfews just like fireworks.

18 You know, I can be candid. I think that's
19 a regression, to go back into curfews, and I know if I
20 don't say it, Crawford will say it. We're just gonna
21 put a curfew on all our black children in the city,
22 and we don't want to do that, right, Reggie? Can I
23 say that for you?

24 COMMISSIONER CRAWFORD: You can say it for
25 me.

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1 CHIEF CRAIG: Okay. So what I think works
2 better, and I think that as we start a conversation
3 surrounding next year, I think that, you know, when I
4 said unsupervised, if we can mobilize a group of
5 community members -- I know Todd has done very well
6 with this. Maybe just if parents and guardians are
7 going to drop children, that we have enough volunteers
8 present -- and I think that does create a layer of
9 safety. You know, I'm very confident in the work that
10 our Real Time Crime Center does each and every time we
11 have a big event. Unfortunately, we did not see the
12 dialogue in social media about fighting and the
13 possibility of a shooting. We did not see it.

14 With that said, I really believe with
15 volunteers present, we can still have a fun-filled
16 event. In years prior there have been a few fights,
17 and I was asked on a couple of radio shows is that we
18 think it's kind of odd. Who fights at a sporting
19 event? Because it's emanated out of a championship
20 football game, high school football game. And so I
21 said, well, obviously -- to the radio host -- you must
22 have been in a test tube, because I do not know of any
23 city anywhere where there have not been fights at
24 sporting events, whether it's the high school level,
25 collegiate level. And let's not forget about adults

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1 who fight at professional sporting events.

2 So I didn't quite understand the question,
3 but, again, we're optimistic. I just don't want to
4 embrace this whole thing of doing it the way we did
5 it -- always curfews. I just don't see value in that
6 right now, but do I see value in our community
7 volunteers. As you know, with the number of radio
8 patrollers that we have, I am absolutely certain they
9 would be willing to, you know, support us.

10 So with that, I know you mentioned
11 recruitment, and I, too, wanted to join in the
12 accolades in thanking Gail, and certainly
13 first assistant chief, for the effort. Gail was part
14 of, you know, launching the first promotional exam,
15 not just a sergeant's and lieutenant's, but a
16 detective's exam, which was a large undertaking. And
17 so that was the first time we had an exam in about
18 eight years. But also over the four years -- and I
19 didn't realize this till yesterday, till the first
20 assistant chief reminded me. 800 -- 800 new police
21 officers have been hired over the last four years.

22 (Applause.)

23 You know, that's great news when you look
24 at the fact that we're -- we've hired so many new
25 officers, but then we've lost a lot of officers with

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1 lots of experience; so that's certainly challenged us,
2 certainly in supervision and management.

3 So -- and then lastly, under the leadership
4 of Deputy Chief LeValley, we're going to bring
5 enhanced rigor to the CompStat process, not just for
6 how we look at crime, but also evaluating the other
7 areas that I know that all of you are concerned with.
8 We certainly want to make sure that there's 100
9 percent compliance in using the body cam, and now that
10 we have Tasers, we certainly want to make sure that
11 there's close monitoring of that.

12 But I also want to look at one thing we
13 haven't done a lot of in the CompStat process, because
14 it is an inspection, but we'll be getting with
15 Mr. Hicks because we will want to look at precinct by
16 precinct doing the CompStat process of citizen
17 complaints. That way if we're looking at doing our
18 CompStat process and complaints, we can see patterns.
19 We can ask the command officer who's presenting.
20 What's going on? Why are we having -- say, for
21 example, we've had a number of discourtesy complaints
22 over the last 30 days. What's going on, and what kind
23 of training are you providing to reduce that?

24 And so we're going to be looking at that.

25 So at the beginning of the year, Mr. Hicks,

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1 someone from my team will be sitting down with you.

2 MR. HICKS: Sure.

3 CHIEF CRAIG: Because we want to build that
4 into the CompStat process as we do with traffic
5 collisions. So with that, I'll open up for any
6 questions you might have.

7 COMMISSIONER BELL: Commissioners?

8 COMMISSIONER CRAWFORD: Yes, sir. Through
9 the chair. Yes, sir. Chief, you're absolutely
10 correct. We're on the same page of no curfew. The
11 reason I say that is we talked about this a few years
12 back in terms of fireworks, and I think in the last
13 couple years it's been a showing up and shoring up of
14 the volunteers. It worked the same for the Angels'
15 Night using that same playbook that was written many
16 years ago.

17 At one time there were some 50,000
18 volunteers, and, of course, if there's just 500 or a
19 1,000 or whatever the number is, they could volunteer
20 as adults who could turn out for Noel Night. I think
21 it would be successful, or continue the success
22 without any incidents such as this. And this had
23 nothing to do with the -- to my understanding, the
24 attendees of Noel Night, but to rival, like you
25 stated, high schools.

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1 CHIEF CRAIG: Well, actually, the same high
2 school. Just --

3 COMMISSIONER CRAWFORD: Oh, okay.

4 CHIEF CRAIG: Again, the vast majority of
5 the young people that were there were fine.

6 COMMISSIONER CRAWFORD: Yes, sir.

7 CHIEF CRAIG: They were there to have a
8 good time, and so to say or suggest that this one
9 incident defines those hundreds of young people that
10 were there would be clearly wrong.

11 COMMISSIONER CRAWFORD: Yes, sir.

12 CHIEF CRAIG: So that's why we don't want
13 to penalize everybody else for the actions of one
14 person.

15 COMMISSIONER CRAWFORD: Yes, sir. And
16 also, too, in terms of the sponsors of Noel Night, and
17 even some of these other events where young people are
18 going to be involved. And as we well know -- I don't
19 know if they still do it today in terms of the movies,
20 but you'd have to be accompanied by an adult to attend
21 certain movies, and even -- this is a -- Noel Night is
22 a family event, so if the sponsors set an age -- 16
23 and under or 17 and under you have to be accompanied
24 by an adult -- I think not only would it help bring
25 about the closeness of adults -- instead of dropping

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1 off their children and coming back in a couple hours
2 or whenever it is that they're -- they have to stay
3 there and spend that quality, family time with the
4 young teenage children opposed to having those above
5 17 or whatever age -- 'cause like I said, the onus is
6 on the sponsor, 'cause they can set the stipulation
7 that those under 15 or 16, whatever it may be, can't
8 come unless you're accompanied by an adult.

9 CHIEF CRAIG: What would be the response?
10 Are we talking curfew?

11 COMMISSIONER CRAWFORD: No, it's not
12 curfew.

13 CHIEF CRAIG: Make an arrest?
14 Criminalizing our youth? I don't understand.

15 COMMISSIONER CRAWFORD: About an adult
16 being --

17 CHIEF CRAIG: So let's say an adult does
18 show up, and you got a 14-year-old -- what's --
19 what's --

20 COMMISSIONER CRAWFORD: Well, the onus is
21 on the sponsor of that event to say you can't come in
22 here. That has nothing to do with the Detroit Police
23 Department or the City of Detroit. They can deem that
24 just like the theaters throughout the state and the
25 country, you know. Children or young people aren't

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1 supposed to be in the movie theater if it's R-rated or
2 something. Unless it's a PG, you're supposed to be
3 accompanied by an adult.

4 CHIEF CRAIG: So you also know that one of
5 the things that was very noticed is that these large
6 number of youth were not inside the venue but outside.

7 COMMISSIONER CRAWFORD: Yes, sir.

8 CHIEF CRAIG: And so that doesn't
9 necessarily help, and that's why I think there's a
10 layer, and it's one thing -- and I don't disagree that
11 may be a good idea would be for the organizer to say
12 for someone to come in -- but for the children
13 outside -- that's when maybe volunteers would have to
14 play a role.

15 COMMISSIONER CRAWFORD: Yes, sir. I'm sure
16 they would play a great role, because you wouldn't
17 have these large -- well, that could kind of
18 disperse -- those large groups, and it would be very
19 identifiable if they're not in the event, and they're
20 just lingering about the outside of the event.

21 CHIEF CRAIG: Okay.

22 COMMISSIONER BELL: Commissioner Shelby.

23 COMMISSIONER SHELBY: Chief, how's the
24 investigation coming? Have they identified the
25 shooter yet?

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1 CHIEF CRAIG: We have. Within 24 hours.
2 One thing I failed to mention -- just phenomenal work
3 by the Detroit Police Department once again. Suspect
4 was taken into custody within 24 hours, a 16-year-old.
5 And so, again, when this incident erupted, it was
6 chaotic and kind of a "who done it," but they were
7 tenacious, and they were able to identify the suspect.

8 COMMISSIONER BELL: Any other comments for
9 the chief?

10 COMMISSIONER SANDERS: I'm on your military
11 right; so. . .

12 COMMISSIONER BELL: Okay.

13 I agree with you, Chief Craig. Being
14 familiar with Noel Night in that area, most of the
15 churches and even the museum, they have activities for
16 the young people from Cass Tech Band or Martin Luther
17 King Band to Dance Ministry and all that, and they
18 help volunteers work the church and the parking lot.
19 And they bring families. The families stay there two
20 or three hours. There's a social gathering, and
21 that's the tradition. My family participates, along
22 with others.

23 So unfortunately we have the incident. I
24 like how we gonna try to approach it because we don't
25 want to take it away. But it's come one, come all.

1 And those settings are really quite positive. In
2 fact, sometimes the churches go caroling in that whole
3 area, so unfortunately we had this incident, but they
4 do all they can. I'm pretty sure they gonna extend
5 themselves a little bit more, and I like the volunteer
6 concept. If we can get Detroiters to be involved, to
7 be supportive -- unfortunately, we have parents who
8 just allow their kids to be out there, and they get
9 reckless.

10 And you're correct. They was fighting in
11 the '50s or '60s when we had football games and
12 basketball games, but there wasn't guns involved.
13 Minor fights, you know, but they were still fights, so
14 unfortunately that comes with the territory, you know.
15 So -- but we're trying to cope with the situation, but
16 we're not going to let a few people spoil the whole
17 concept of what we're trying to do in the city of
18 Detroit, 'cause this is one of the highlights of Noel
19 Night. It's been that way for quite some time, and it
20 kicks off the season.

21 So on that note, if there's no other
22 comments for the chief of police --

23 And thank you for sharing that and
24 responding to the situation with the three-year-old
25 and the 9th Precinct. I think we was at the

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1 announcement at the 5th Precinct community relation.
2 You got to just shake your head at what's happening
3 here, you know?

4 But we're now going to hear from our very
5 own HR director, Gail Oxendine.

6 MS. OXENDINE: Good afternoon, Board.

7 THE BOARD: Good afternoon.

8 MS. OXENDINE: And I want to thank you and
9 the chief both for your acknowledgment of my service
10 to this department. I appreciate it very much.

11 In front of you, you have your report for
12 the month of November 2017. Our current staffing --
13 we have 2,505 sworn positions filled, 580 civilians,
14 for a total of 3,085. We have a total of 95
15 vacancies -- 45 of those sworn, 50 of those civilian.
16 So we remain under 100.

17 In terms of our sworn recruiting activities
18 for this current fiscal year, we have had a total of
19 2,038 applicants. We have 142 awaiting their MCOLES
20 testing, 52 that are currently in process, and
21 we've hired -- as of December, we've hired 151.
22 December 4th -- I did include that in this particular
23 portion of the report.

24 With our MCOLES testing -- due to the
25 holiday in November, we didn't do as much testing, so

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1 we had 65 that were scheduled for written, 64 for
2 physical agility. Out of that number we had 43 of the
3 written pass, 23 of the physical agility pass, so we
4 still are not -- still looking at about 30 to 40
5 percent of our physical agility candidates that are
6 taking the physical agility examination are passing,
7 and that's still a low number.

8 We had a graduation of 26 graduates in
9 November, which included 14 white males, 4 black
10 males, 4 white females, 3 black females, and 1
11 Hispanic female. Going to page 2 -- new hires for
12 this month. We didn't hire any sworn members in the
13 month of November. We hired them December the 4th, so
14 for the month of November, that's zero for sworn, 6
15 civilian, and 2 police assists for a total of 8.

16 Your residency numbers are as follows: For
17 sworn members, 628; Detroit residents, 1854. Sworn
18 for civilian, 351, Detroit; 229 non-Detroit. Of the
19 new hires we had three that were Detroit residents.

20 The student internship program for the fall
21 of 2017 is going to conclude on tomorrow, Friday,
22 December the 8th. A coffee and cake celebration will
23 be held on that same day in this room between 1:30 and
24 3:30 p.m. Of the -- we had a small group this time,
25 but of the small group, four of the eight students

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1 that we had have applied to be police officers. This
2 is a pretty serious group of student interns, and, in
3 fact, one of those we hired on December the 4th.

4 Our attrition numbers for November: 17
5 sworn, 9 civilian, 1 police assistant, for a total of
6 27. You have your leave of absence numbers for both
7 sworn and civilian. And our special projects
8 information: We continue our set time audit and
9 expect to conclude it by the end of this month, and
10 we'll report our findings to the chief with some
11 recommendations. And also the UltiPro payroll project
12 and HR implementation, which is the citywide project I
13 mentioned last month, does appear that it's going to
14 have some "go live" date sometime in early 2018, but
15 that date is unclear at this time.

16 And with that, that concludes my report,
17 and I'll take your questions.

18 COMMISSIONER BELL: Commissioners?

19 COMMISSIONER CRAWFORD: Excuse me. Through
20 the chair, last report. Thank you.

21 MS. OXENDINE: I'll do another one. I'll
22 still be here in January.

23 COMMISSIONER CRAWFORD: Oh, you'll be here?

24 MS. OXENDINE: You'll be gone. I'll be
25 here.

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1 COMMISSIONER CRAWFORD: I'll be gone. I
2 can say I'm going to miss you.

3 MS. OXENDINE: I'll miss you too, sir.

4 COMMISSIONER BELL: From the heart. Yes,
5 ma'am. Thank you, and it's been great. I mean,
6 I've -- your reports have been really great, and we
7 really appreciate all the work -- the work you've
8 done.

9 MS. OXENDINE: Thank you, sir. I
10 appreciate it.

11 COMMISSIONER CRAWFORD: Yes, ma'am.

12 COMMISSIONER BELL: Any other
13 commissioners?

14 COMMISSIONER SANDERS: Only thing I got to
15 say -- through the chair -- we gonna really miss you,
16 and you did an excellent job.

17 MS. OXENDINE: Thank you, sir. I
18 appreciate it. I appreciate your support.

19 COMMISSIONER BELL: Once again, thank you
20 for an excellent report, and we look forward to the
21 next report in January.

22 MS. OXENDINE: Okay. Thank you, sir.

23 COMMISSIONER BELL: Okay. Thank you.

24 Standing in ad hoc committee report -- I am
25 reporting out for the chair in reference to the OCI

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1 search for chief investigator. As you know, the chair
2 appointed several commissioners to a search
3 committee -- Commissioner Crawford, Commissioner
4 Shelby, myself, the chair, the vice chair -- and we
5 participated. We had more than 40 individuals respond
6 to our outreach effort to advertise -- an
7 advertisement position. We then narrowed down the
8 list to ten individuals and interviewed eight of the
9 candidates. One dropped out prior to. The chair
10 instructed the staff to provide the board with the
11 eight resumes. That material should go out on Friday.

12 At our next meeting, December the 14th, we
13 have scheduled a discussion on the recommendation from
14 the search committee, so please make every effort to
15 be in attendance for the meeting, and we'll make sure
16 that each commissioner is aware of this agenda for our
17 final community meeting and this particular item that
18 we want to move, so we need to have quorum.

19 So we're going to send the material out,
20 and we're going to make sure we contact you in terms
21 of your attendance. So hopefully that would be a good
22 outcome in terms of an opportunity to hear for
23 yourself the final candidate that we are going to
24 recommend to the board at this time. So thank you for
25 that.

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1 Any other committee reports at this time?
2 If not, we're going to move on to Mr. Hicks, the board
3 secretary.

4 MR. HICKS: Thank you, Mr. Chair.

5 I do want to call your attention to the
6 item -- we have two items on the agenda, and these
7 items are really not submitted for any particular
8 action. One is a graduation of class 2017-C that will
9 take place -- I don't see the date on here -- on the
10 15th, Friday the 15th, and the other one is a -- was a
11 pleasure to prepare -- a certificate of appreciation
12 for 1st AC Stair, and that information is also
13 included in your packet.

14 COMMISSIONER BELL: Thank you, sir.

15 Any questions or concerns for the board
16 secretary? And I just want to notify the, I guess --
17 the chief staff that the chair or the vice chair will
18 not be in attendance next week, so you're stuck with
19 me 15th at 10:30; so --

20 CHIEF CRAIG: Short speech.

21 COMMISSIONER BELL: A short speech always.

22 What's so funny?

23 (Laughter.)

24 I really relish that opportunity, and we
25 already spoke to 17-L. It's a great class. That's

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1 why I wanted to take my hour or so with them, and make
2 my short remarks at the graduation ceremony if I have
3 an opportunity. But we had great interaction, and I
4 just hope in 2018 the board will come out and get an
5 idea of their background and the dialogue with us in
6 terms of sharing that. And we share some of that
7 old-school policing.

8 Commissioner Shelby has come out in the
9 past. We had Akbar, and the others have, you know,
10 gone through that. Dewaelsche has come out, you know,
11 in the past, so we had a really good opportunity to
12 get an idea of the caliber of people that we are
13 hiring in our interface.

14 They have survived, what, six -- six months
15 of training, and I just want to, once again, commend
16 Director Gail Oxendine because I know it's a challenge
17 to join the ranks of DPD with all the other
18 competition nationally. So just 800 officers that's
19 now going to those precincts, and we just have to
20 interface with them. They are rough diamonds. We
21 have just have to polish them, really, and I just gave
22 part of my speech.

23 (Laughter.)

24 Let's move on. Any old business? Any new
25 business? Announcements? It's been stated already.

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1 Our next meeting will be on Thursday, December 14th,
2 at 6:30 p.m. in the 2nd Precinct, and we have the
3 2nd Precinct here, the leadership team, Mr. Butler and
4 (inaudible), we hope to see you there. I know we'll
5 see you there. That's Saint John the Great Baptist
6 Church. 16101 Schafer and Puritan, south of Six Mile,
7 east of Greenfield, in the 2nd Precinct. So we're
8 looking for a great opportunity to interact with them.

9 And next year we're not going to be there
10 in December. We gonna be in the summer months. We're
11 working on that now. Okay? We heard you loud and
12 clear.

13 Our next community meeting in 2018 will be
14 on, as we mentioned earlier -- on Thursday, January
15 11th, at 6:30 p.m. in the 12th Precinct, Northwest
16 Activities Center. Everybody knows -- is familiar
17 with Northwest Activity. 18100 Meyers at Curtis. And
18 that will be initiation for the newly elected
19 commissioners at that time.

20 Now, we gonna have oral communication from
21 the audience. If you would please give your name.
22 You have two minutes. Mr. Brown gonna call you up. I
23 didn't get back to another time frame. We're going
24 through the agenda pretty good this afternoon, so we
25 should be able to move on with -- yes, sir.

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1 MR. BROWN: Mr. Chair. I have four cards.
2 Your first speaker will be Ms. Sharon Harper-Lee
3 followed by Ms. Bernice Smith.

4 MS. HARPER-LEE: Good afternoon, and happy
5 holidays to everyone.

6 COMMISSIONER BELL: Thank you.

7 MS. HARPER-LEE: Chief Craig, I just wanted
8 to tell you that things have gotten a little better
9 with our new commander, Sims. I can't say enough good
10 things about her. I feel a little more safer now. I
11 kind of, like, text her and say, "I'm going out of the
12 house." So not as many false police reports have been
13 made by me, 'cause those are actually felonies,
14 because I haven't done anything. So I just wanted to
15 say thank you for that, for the elders and the
16 children in the area.

17 I live on Parkside, and they are flying on
18 Parkside. And I wanted to get the little sign with
19 the kid that says 20 or whatever, because we've got a
20 lot of the neighbors with babies. So I did let the
21 commander know. She says she's going to try to get a
22 car out.

23 I'm really here today just to talk about
24 the safety -- just three things -- the safety of the
25 elders and children and anyone. We have like -- it

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1 seems like an organized squatting crew. I don't care
2 if they squat. Cop a squat, shut up, and leave us
3 alone. I don't care what you do. They actually take
4 good care of the property. Okay.

5 And then the last thing is that the
6 destruction to my home last year, 7/20, by the Detroit
7 Police -- I have no idea why they did that, but I did
8 submit the information to Ms. Cox here at your main
9 headquarters. I have not heard from anyone
10 whatsoever. They only took out of the house -- it was
11 a beautiful -- when it left. It's never been fired --
12 a home defense rifle. My husband got it back.

13 I don't even care about guns, but my
14 husband got it back, and it looks like they soaked it
15 in water. It doesn't even look like the same home
16 defense rifle he bought for over \$500. So there are
17 some things that need to be done with the legal
18 department.

19 And if I could just please give you this
20 flash drive. I really want to give it to you. I've
21 given it to Johnson. I've given it to Akbar. I've
22 given it to Commander Sims. And when I speak with
23 them, they haven't completed it, and it's really just
24 everything that has happened in the past six years.
25 So anything that was written or given to you --

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1 CHIEF CRAIG: My lieutenant, who works in
2 my office can --

3 MS. HARPER-LEE: Are you gonna promise me,
4 Mr. Johnson, that you're going to look at the whole
5 thing?

6 MR. JOHNSON: I will.

7 MS. HARPER-LEE: Okay. Thank you very
8 much.

9 Have a happy holiday, everyone. Thank you.

10 MR. BROWN: Next speaker is Ms. Bernice
11 Smith followed by Mr. William Davis.

12 MS. SMITH: Thank you.

13 Good afternoon, Chief. Good to see you.

14 Commissioners. And thank you very much.

15 That was a great event that happened, even though it's
16 in my neighborhood. That's my precinct, and I was
17 trying to get home. I came off the boulevard down
18 Woodward, and that's when I saw all the cars there,
19 and I didn't know what was going on at that time
20 'cause I had just left a meeting. In the meantime,
21 there was such a crowd there. It's there every --
22 every week -- I mean, every year.

23 In the meantime, I did see you, but I kept
24 on going. I didn't stop you 'cause you were busy. I
25 couldn't get home to cross into Hancock, so I was able

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1 to get in after I told the people that I lived in that
2 area. In the meantime, I am sorry that this happened.
3 This has never happened again in our precinct, and I
4 don't know -- these kids are not thinking anymore.
5 Their parents are not thinking, so therefore they're
6 just on the wild.

7 So I hope that we can get a handle on these
8 teenagers, and I do approve of the curfew. It's quiet
9 in my neighborhood, and I will say it is quiet. We
10 don't have any shooting. We have Wayne State there,
11 and we have our -- Detroit. So I am very proud that
12 you had a crew of cars. There were over 20 right up
13 and down Woodward, so I know there was a lot of police
14 there surveying the area. So I'm very proud of you in
15 that respect.

16 Also, I have an announcement if you're
17 interested. The mayor is gonna have a meeting
18 tonight, and it's going to be at 4735 on Fort Street
19 at the church. I'm very concerned because of certain
20 things that happened, and we all know about that,
21 which does not concern the police department, but we
22 know what's going on with our congressmen. So
23 therefore I think if anybody's interested that they
24 should come, and I don't know what we gonna say in
25 regards to what the mayor has not said or done. And I

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1 do want to confront him in regards to his being silent
2 in what's going on in our city now.

3 I thank you so much for your time.

4 COMMISSIONER BELL: Thank you.

5 MR. BROWN: Mr. William Davis followed by
6 Mr. Ed Gerrow.

7 MR. DAVIS: Hello, everyone. Most
8 recently, three individuals have expressed a concern
9 to me, and I didn't know what to say to them. They
10 asked me, "Is there an internal or an external report
11 being generated or have been generated on a regular
12 basis about possible sexual allegations, harassment,
13 you know, internally within the police department and
14 contacts with the public that the police have?"

15 COMMISSIONER BELL: Thank you for that
16 concern. And I assume that Chief Craig will respond
17 or HR or -- Ms. Oxendine -- will respond to it. I
18 don't know. But there's a policy, a long established
19 policy in reference --

20 CHIEF CRAIG: Through the chair, there is a
21 policy. Ms. Oxendine's shop does conduct those type
22 of investigations.

23 MS. OXENDINE: So to this question, we do
24 provide the sexual harassment -- well, I shouldn't say
25 EEO because there are other types of discrimination

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1 and harassment complaints that we receive. And we do
2 provide those numbers in the annual report. In terms
3 of specifics, those specifics are confidential with
4 respect to the cases, but we do provide, you know,
5 numbers overall on an annual basis. I hope that
6 addresses your question.

7 COMMISSIONER BELL: Thank you.

8 MR. BROWN: Mr. Ed Gerrow.

9 Mr. Chair, that will be your last speaker.

10 COMMISSIONER BELL: Thank you.

11 MR. GERROW: Thank you for the opportunity
12 to talk in front of you, Chief and Board. I
13 introduced myself. My name is Ed Gerrow, and I'm an
14 employee of a company called Towbook, which is a
15 software management company that's cloud based. We
16 operate out of Michigan. We are based in Michigan.
17 I'm also a police officer, and I've been a police
18 officer for 28 years, still currently employed and an
19 alumni of the DPD.

20 What we believe we can offer you is
21 something I can't go over in two minutes, so what I'm
22 looking for today is a point of contact with the chief
23 to possibly offer a demonstration of what our system
24 does. It's very comprehensive when it comes to the
25 abandoned auto laws. It's very trackable. It's going

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1 to assist in cutting down in manpower costs when it
2 comes to these vehicles. And I know that you're
3 currently in an RFP status with the towing industry in
4 the city to try and come up with a solution for that.

5 I have read that portion of the RFP, and I
6 know for a fact that our system can one hundred
7 percent assist this city, not only in cost for
8 managing the towing companies and -- and the vehicles
9 that they have, but also from an investigative
10 standpoint to the city. The database that would be
11 created would be accessible to your iOS for
12 trackability on vehicles, and there's a lot more we
13 could talk about, obviously at a later time.

14 But I would like to be able to offer a
15 demonstration to the powers that be, whoever you deem
16 that may be, sir, and possibly even do a pilot program
17 free of charge with whatever towing company you choose
18 to use it with.

19 So I thank you for your time, and if
20 somebody could approach me afterwards, that would be
21 great.

22 COMMISSIONER SHELBY: Through the chair,
23 David, if you could connect with Assistant Chief
24 White. He deals with all or our --

25 MR. GERROW: Thank you, sir.

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1 COMMISSIONER BELL: Thank you, sir. We
2 have come to the end of our meeting, and I just
3 wanted -- since we have two more meetings for these
4 commissioners to my left, any comments for this
5 meeting that you might want to close out on, or brief
6 comments?

7 COMMISSIONER SHELBY: Through the chair, I
8 think the Detroit Police Department is one of the
9 greatest departments in the city. I've had a chance
10 to travel around the country and talk to other police
11 departments. We have a top-notch police department
12 here. Ms. Gail Oxendine, with your 800 officers, you
13 are -- adds a lot of professionalism to the Detroit
14 Police Department.

15 I came on the board because I spent most of
16 my adult life on this department. I want to see this
17 department grow. This is the best I've ever seen this
18 department, Chief. I can say that from 1974 till now.
19 This is the best department I've seen. I've enjoyed
20 being on the board, and I've also told my fellow
21 commissioners if I can ever be of any assistance to
22 them, just reach out to me.

23 COMMISSIONER BELL: Thank you, Commissioner
24 Shelby.

25 COMMISSIONER CRAWFORD: Through the chair,

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1 I want to echo the same comments by Commissioner
2 Shelby. In terms of the department, I think it's one
3 of the best, if not the best, in the country. Having
4 worked other departments now and traveled about the
5 country and having friends in other departments, even
6 relatives -- my son went to Atlanta PD.

7 But also, too, the citizens in this city --
8 I think it's -- when you go other places and -- it's
9 so important that, you know, you travel to other
10 cities -- and we don't do the tourist thing. We
11 actually visit communities and -- and, you know, make
12 friends with people and kind of find out what --
13 you're kind of really on the ground and in the
14 community. Find out what's really going on in the
15 community. I think we have some of the best citizens
16 in this country, too, and the relationship between
17 this police department and its citizens is by far one
18 of the greatest, I think, in this country, too.

19 And I just want to say it's been a busy
20 four years for me. It's been a great four years in
21 terms of sitting here. Sometimes we differed on
22 things, but, you know, that's okay. And I just want
23 to say I -- when I made the decision not to seek
24 reelection back in April, it had nothing to do with
25 being elected to the seat of president of the union.

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1 I was just trying to wind down a little bit and slow
2 down and kind of transition into retirement, but
3 that's not gonna happen.

4 But since I was -- for this -- being
5 president elect of the Wayne County Deputy's Union was
6 a movement to draft me, to nominate me, and I had to
7 take a couple days to seriously think about it, 'cause
8 it's a commitment for four years. And I told them I'm
9 not going to do anything for a few years or 18 months
10 or just leave, walk away. I believe in finishing
11 things. So it's for four years. That's 1,460 days as
12 of the first of January.

13 So there are a lot of issues in the
14 insurance department, also within the union, but I am
15 a throwback union person -- labor union activist, I
16 call myself. I've been involved with unions for
17 years, 48 years, from -- the Free Press Strike in 1968
18 was somewhat my baptism in protesting, 'cause I was a
19 paper carrier, and having water thrown on me.

20 And my father that was a committeeman for
21 years with the UAW -- and I grew up in that household
22 and also being UAW member and, of course, DPOA. And
23 by the way, DPOA was one of the strongest unions in
24 this country at one time, and unions today are quite
25 different. Some of the leadership is sold in

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1 membership. Some of the leadership, as recent as --
2 we've read of stolen money, training funds. So -- and
3 I'm old-school union, a person who believes that
4 unions, all unions need to connect, such as they did
5 the other day in Lansing in defeating a bill, and that
6 was unions across the state that came together.

7 So it's been quite a journey, and I'll
8 still be around. I'll be in the city, and you'll see
9 me at some of these board meetings. I'll just be
10 standing there at the podium in front of you instead
11 of being seated here. But, again, I love the city.
12 Love the police department. I love the people of this
13 city, and I'll always be here, and like Commissioner
14 Shelby said, I'll be here to assist in any way, you
15 know, with the board and also with the Detroit Police
16 Department. I think what Chief Craig just said -- he
17 wants me to call him maybe once a week to have a brief
18 conversation.

19 (Laughter.)

20 CHIEF CRAIG: Would it be brief?

21 COMMISSIONER CRAWFORD: Yes, sir.

22 But, you know, thanks, and God bless
23 everyone, and it's -- I've enjoyed it, and yeah. I
24 think some people said they gonna miss me, maybe for
25 different reasons, but honest -- from my heart, I'm

1 going to miss everyone.

2 COMMISSIONER BELL: Thank you, Commissioner
3 Crawford.

4 I just want to close on two notes. First
5 of all, I would ask that we, as Detroiters,
6 Metropolitan Detroiters, lift up John Conyers, lift
7 him up in prayer, and pray for healing. And he's
8 offered so much -- 50-plus years -- in terms of
9 service to this community. I know he impacted my life
10 in terms of constitution of policing and so many
11 areas.

12 We was with him a couple years ago when we
13 was getting our power back, and he came to that
14 three-hour storm and participated. So
15 notwithstanding, let's lift him up in prayer for
16 healing touch that he will continue to enjoy his
17 golden years. That's what we should do in terms of
18 John Conyers, the dean. We keep that in mind.
19 Sometimes we forget all the labor one's put in.

20 On the second note: Let's lift up these
21 police officers as we go towards the holidays. We
22 have quite a few young officers. This will be their
23 first Christmas this year, and Christmastime is tough
24 for policing, policing in general. It's stressful for
25 people throughout -- as you well know -- a whole lot

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1 of issues. So let's lift up and reach out to them in
2 terms of appreciation because I'm pretty sure most of
3 them will be working in terms of being low seniority,
4 so let's keep them in mind. Embrace them; embrace
5 their family as we graduate a class next week.

6 And I think that we can be more supportive
7 with our work and with our faith. We can make this a
8 better community. I hear all the criticism sometimes,
9 but I ask, "What are you doing to make the difference?
10 Are you sharing your blessing?" You should go forth
11 in some form starting with you and your family in your
12 neighborhood.

13 So on that note -- I don't need a motion
14 for adjournment. We don't have a quorum. We are
15 adjourned. Thank you for coming.

16 (The meeting was adjourned at 3:57 p.m.)

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1 CERTIFICATE OF NOTARY
2 STATE OF MICHIGAN)
3) SS
4 COUNTY OF OAKLAND)
5

6 I, Susanne Ellen Gorman, a Notary Public in
7 and for the above county and state, do hereby certify
8 that the above meeting was taken before me at the time
9 and place hereinbefore set forth; that the witness was
10 by me first duly sworn to testify to the truth, and
11 nothing but the truth; that the foregoing questions
12 asked and answers made by the witness were duly
13 recorded by me stenographically and reduced to
14 computer transcription; that this is a true, full, and
15 correct transcript of my stenographic notes so taken;
16 and that I am not related to, nor of counsel to either
17 party, nor interested in the event of this case.



18
19 _____

20 Susanne Ellen Gorman, CSR-9271 RPR
21 Notary Public,
22 Oakland County, Michigan.

23
24

25 My commission expires: September 14, 2023

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