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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS

Regular Meeting

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Detroit Public Safety Headquarters
1301 Third Street
Detroit, Michigan 48226
Thursday, December 1, 2016 at 3:00 p.m.

APPEARANCES:

Willie Bell - District 4, Chairman
Ricardo Moore - District 7, Vice Chairman
Elizabeth Brooks - Appointed
Lisa Carter - District 6
Conrad Mallett - Appointed
Reginald Crawford - District 3
Richard Shelby - District 1
Bishop Edgar Vann - Appointed/District 2

ALSO PRESENT:

Chief James Craig
Gregory Hicks - Board Secretary
Sergeant Alan Quinn

Before Melinda R. Womack, CSR3611.

1 Detroit, Michigan

2 Thursday, December 1, 2016

3 About 3:00 p.m.

4 CHAIRMAN BELL: Good afternoon.

5 AUDIENCE: Good afternoon.

6 CHAIRMAN BELL: Are we out there? Good
7 afternoon.

8 AUDIENCE: Good afternoon.

9 CHAIRMAN BELL: Thank you. Welcome to the
10 weekly afternoon meeting of the Board of Police
11 Commission. I am Chairman Willie Bell, District 4.
12 And we're going to start off, do we have any deacons or
13 ministers in the house for invocation? If not, I'm
14 going to our own Commissioner Richard Shelby.

15 (Invocation given).

16 CHAIRMAN BELL: I'm going to start with
17 introduction of the commissioners they're going to
18 introduce themselves starting to my far right, or my
19 close right.

20 COMMISSIONER BROOKS: Elizabeth Brooks,
21 appointed.

22 COMMISSIONER CARTER: Lisa Carter, District
23 6.

24 COMMISSIONER MOORE: Ricardo Moore, vice
25 chair, District 7.

1 COMMISSIONER CRAWFORD: Reggie Crawford,
2 District 3.

3 COMMISSIONER SHELBY: Richard Shelby,
4 District 1.

5 CHAIRMAN BELL: Thank you, commissioners, and
6 the man who needs no introduction, but I'm going to
7 introduce him anyway, that's Chief James E. Craig,
8 Chief of Police. Happy to have you, sir.

9 CHIEF CRAIG: Thank you. Glad to be here.

10 CHAIRMAN BELL: Appreciate it. The Chair
11 would entertain a motion to approve the agenda for this
12 afternoon meeting.

13 COMMISSIONER: So moved.

14 COMMISSIONER: Support.

15 CHAIRMAN BELL: Been properly moved and
16 supported. Ready for the question? Those in favor,
17 aye?

18 COMMISSIONERS: Aye.

19 CHAIRMAN BELL: Those opposed? Motion
20 carries. The next item of business would be approval
21 for November 17, 2016 minutes. What is the pleasure of
22 the body?

23 COMMISSIONER: So moved.

24 COMMISSIONER: Second.

25 CHAIRMAN BELL: Been properly moved and

1 second. Discussion? Those in favor aye.

2 COMMISSIONERS: Aye.

3 CHAIRMAN BELL: Those opposed? Motion
4 carries. And already introduced the chief. We're
5 going to move on to Mr. Hicks. Would you introduce the
6 Board of Police staff, please.

7 SECRETARY HICKS: Thank you, Mr. Chair.
8 First of all you do have a quorum.

9 CHAIRMAN BELL: Thank you, sir.

10 SECRETARY HICKS: I just want to indicate
11 that here from the Board of Police Commission staff, of
12 course, is Robert Brown. We -- I thought I saw Gail
13 Oxendine, who is director of HR. And then, of course,
14 we have Ms. Johnson who is the executive manager for
15 fiscal. We have Melanie White, who is the executive
16 manager for policy and we have Jonya Underwood who is
17 administrative assistant in our office. And then, of
18 course, I'm going to come back to OCI staff, but I do
19 want to indicate that Sergeant Quinn is taping our
20 session. Media Services is also doing the audiovisual
21 taping and Mindy Womack is the court reporter. So if I
22 can just turn to Chief Investigator Drake to introduce
23 herself.

24 CI DRAKE: The person that's with us today is
25 Supervising Investigator Ainsley Cromwell.

1 CHAIRMAN BELL: And that's the introduction
2 and good to see the staff here this afternoon. Chief
3 Craig, would you introduce your staff or any members of
4 DPD and exactly how you want to flow with it.

5 CHIEF CRAIG: Gladly. As you can see, there
6 are a number of DPD joining us for this meeting so if
7 we would start with the front with them want to
8 introduce, if each one could stand up and introduce
9 their sergeants and lieutenant candidates who currently
10 attending LPAC/SPAC training. So first Assistant Chief
11 Stair. We'll start with you and then we'll go around.
12 If the sergeant lieutenant candidates would do a short
13 intro.

14 AC STAIR: Good afternoon, Board. Lashinda
15 Stair, Assistant Chief Lisa Jones agency chief
16 financial officer Detroit Police Department.

17 CHIEF CRAIG: Looks like all the lieutenant
18 sergeant candidates. Also visiting from a very warm
19 place, my mentee, Assistant Chief Batista from Tucson,
20 Arizona. Could you stand and be recognized, please.
21 Could you give him a warm Detroit welcome.

22 CHAIRMAN BELL: Thank you, Chief Craig. I
23 didn't catch the chief's name from Arizona.

24 AC BATISTA: Ramon Batista, Tucson, Arizona.

25 CHAIRMAN BELL: Okay. Thank you for your

1 attendance. And I'd like to recognize Commissioner
2 Edgar Vann from District 2. He joined us about five
3 minutes ago. Thank you for your attendance, also
4 Commissioner Willie Burton from District 5 so we have
5 two more commissioners. I would like for us to stand
6 for a moment of silence and be prayerful for Wayne
7 State Officer Rose who was funeralized this morning.

8 (Moment of Silence)

9 CHAIRMAN BELL: Thank you. Next item of
10 businesses would be report of the Chairman and I just
11 want to say I'm glad to be here this afternoon and be
12 in attendance and with all my commissioners after
13 Thanksgiving holiday break. That was really really
14 nice because we normally don't get a break throughout
15 the year. This is our first break outside of attending
16 NACO conference, but that was a working commitment on
17 behalf.

18 Just want to say last evening I'm sure that
19 the Above and Beyond celebration was a great success.
20 I was not in attendance because of a scheduled conflict
21 with the Criminal Justice Program at Wayne County
22 Community College District Criminal Justice Program. I
23 was a member of a panel who provided information to
24 students seeking a career in law enforcement. I
25 thought that was a very important event to attend and

1 our a former commander, James Jackson, Department Head
2 in the Criminal Justice Program there so it was a real
3 a worthwhile venture. The main thing is to continue to
4 have those ties with Wayne County Community College,
5 especially some of the former DPD members who are
6 members of the faculty there. So it was a great
7 program and I appreciate my Vice Chair, Ricardo Moore,
8 and my secretary, our secretary, Gregory Hicks, for
9 their attendance.

10 And also during that time that they had a
11 criminal justice forum that day and our very own
12 Commissioner Brooks, Elizabeth Brooks was there all day
13 in terms of recruiting and advocating. That's the
14 first thing I heard in terms of the dialog that she was
15 there and present. So thank you for your attendance
16 yesterday at that Wayne County Community College.

17 The next item would be on November 10th, 2016
18 the Chief of Police, James Craig, transmitted to the
19 Board recommendation for promoting ten individuals to
20 the rank of lieutenant and 20 individuals to the rank
21 of sergeant. The board has verified that the
22 individuals are one, eligible. Department is required
23 vacant budget provision that's crucial, do we have the
24 money and it's in the budget. Based on the
25 recommendation of the Chief of Police the Chair would

1 accept a motion from a commissioner to move the
2 approval of recommendation of the Chief, and you have
3 the list, so at this time would entertain a motion to
4 that effect.

5 COMMISSIONER: I so move, Mr. Chair.

6 COMMISSIONER: Support.

7 CHAIRMAN BELL: Been properly moved and
8 supported. Discussion? Those in favor aye?

9 COMMISSIONERS: Aye.

10 CHAIRMAN BELL: Those against? Motion
11 carries.

12 I look to my right and see Commissioner
13 Conrad Mallett. Good to see you.

14 COMMISSIONER MALLETT: Good to be seen.

15 CHAIRMAN BELL: He's commissioner at large.

16 COMMISSIONER MALLETT: Yes, sir.

17 CHAIRMAN BELL: Thank you, sir.

18 CHIEF CRAIG: I just want to say
19 congratulations to every sergeant and lieutenant
20 candidate. Thank you.

21 CHAIRMAN BELL: Chief, could we pause to have
22 some type of formality there after we have approved the
23 list? You introduce them any action that we have to
24 take?

25 CHIEF CRAIG: Well, it's the Commission's

1 pleasure. I want to personally thank each of you for
2 taking the time. We're fortunate. I will tell you,
3 you know, when I received here almost three and a half
4 years ago they hadn't had a promotion, promotional exam
5 for eight years. And so to start that process of
6 having promotional exams, it really keeps the
7 organization. But as you look out there, these are
8 certainly some of Detroit's finest. They've worked
9 hard, diligent, committed. And so we're in a good
10 place. So thank you for that. So I don't know if any
11 of the candidates if you want to ask questions or --

12 CHAIRMAN BELL: Well, I'd like to take the
13 liberty if any candidate sergeant or candidate
14 lieutenant want to represent, want to come to the mic,
15 that would be appropriate if you want.

16 CHIEF CRAIG: You can self-select or I'll
17 select you.

18 CHAIRMAN BELL: Show that you can public
19 speak.

20 CHIEF CRAIG: Secret that Lieutenant Potts
21 would come up.

22 LIEUTENANT POTTS: Hi. Lieutenant LaShanna
23 Potts, Chief Neighborhood Liaison. First, I speak on
24 behalf of the 20 and 10 candidates. We are thankful
25 and grateful. As the Chief said, I took the test in

1 '08 and it took five years to get promoted to sergeant,
2 and during that time, you know, I experienced some ups
3 and downs on whether I wanted to stay with this
4 organization. Chief Craig came in. He gave a test
5 back last August and now I'm lieutenant. So I'm
6 grateful to God. I'm grateful to this organization.
7 I'm grateful to you guys for approving this.

8 CHAIRMAN BELL: Thank you. I'm going to ask
9 former Lieutenant Moore and former Commander Shelby to
10 respond on behalf of the Board.

11 COMMISSIONER MOORE: That's easy one. First
12 of all, I know half the candidates already so I want to
13 personally congratulate each and every one of you. The
14 job of lieutenant-sergeant is to make happy positions
15 in the department. You know that. And I have a lot of
16 police officers that are counting on your leadership.
17 They're counting on you to be there when they need to
18 be proactive to those police runs. When you're
19 proactive, it cuts down a lot of confusion that takes
20 place on the street. So please, do your best. If you
21 have any questions, always ask. Thank you and God
22 bless each and every one of you.

23 COMMISSIONER MALLETT: Amen.

24 COMMISSIONER SHELBY: I want to congratulate
25 each and every one of you. I know what it's like to

1 get promoted to sergeant, what it's like to be promoted
2 to lieutenant. I hope you continue in your career, be
3 as fortunate as I was. I got promoted to inspector and
4 I got promoted to commander. So I wish you well in
5 your career and this board is always here to assist you
6 in your endeavors. Congratulations again.

7 CHAIRMAN BELL: And retired Officer, Wayne
8 County Deputy, DPD, Atlanta PD, Crawford, community
9 activist and all of that.

10 COMMISSIONER CRAWFORD: What I want to say is
11 congratulations to everyone and also I'm so glad that
12 you came down so we could put a face with the names. I
13 read the names on the list and it's so important to see
14 the faces and it's kind of a connection, you're making
15 a connection of human spirit of connection. So thank
16 you very much and congratulate all of you.

17 CHAIRMAN BELL: I think it's appropriate to
18 go around. Bishop Vann.

19 BISHOP VANN: Yes. Just on behalf of the
20 community that you will serve, I think it's so very
21 very important for us to again be able to look at you,
22 to actually know you. We've done our due diligence
23 here but I think it's very important because you'll be
24 serving the people and you'll also be giving leadership
25 in the department and it's just good for us to be able

1 to associate names and faces as well. So thank you for
2 being I here, all of you being here today. I think
3 it's a very notable, Chief, that you would have them to
4 be here in our meeting. And, you know, this board
5 takes this very seriously and thank you very much for
6 your service. We know that the stress is, of course,
7 heightening for police officers and law enforcement
8 officers, not only here in Detroit, but in the country.
9 So we appreciate you and I think a lot of times, you
10 know, you need to be told that you are appreciated and
11 that we recognize your service and that means much to
12 the community here in Detroit. Thank you very much.

13 CHAIRMAN BELL: Commissioner Burton. He's
14 our youngest member and he's a young community activist
15 so I think he speaks for that under whatever crowd.

16 COMMISSIONER BURTON: I want to say
17 personally thank you and for all that you are do. I
18 know many of you that recently just got promoted
19 personally and I'm very proud of you and I'm very happy
20 about we as the board approving these promotions today
21 and congratulations.

22 CHAIRMAN BELL: And to my right is the
23 immediate past Chair and also retired Wayne County
24 Lieutenant and she worked in training and she's got the
25 background and we're very fortunate to have Lisa

1 Carter. You have the mic.

2 COMMISSIONER CARTER: Thank you very much.
3 Congratulations to all of you who have been promoted
4 today. One thing that I learned, and I'm sure you've
5 heard this before, take care of your people and your
6 people will take care of you. So with that, and your
7 people also include the residents of the City of
8 Detroit. So take care of your people and they'll take
9 care of you. Thank you.

10 CHAIRMAN BELL: And next is Commissioner
11 Elizabeth Brooks. She is a, I call her community
12 activist. He's chairing our ad-hoc committee on
13 recruitment and doing a great great job and I'm just
14 really encouraged by her energy and her awareness as
15 being a commissioner that's really truly engaged.
16 Commissioner Brooks.

17 COMMISSIONER BROOKS: Yes. Everything has
18 been said, but I just want to congratulate you all
19 because out here recruiting it is good to know that as
20 we bring these young people in that others that are
21 already in the police department are getting raises,
22 are moving up. That's a good thing. And that will be
23 something that I can stress when I'm talking to some of
24 the young people that you're not going to stay a
25 sergeant the rest of your life. You're not going to

1 stay lieutenant the rest of your life. Make this a
2 career. So I see you all as representative of the
3 police department getting your first promotion in eight
4 years. So congratulations. We in the community
5 appreciate you and don't worry, we know that we're
6 safe. Thank you.

7 CHAIRMAN BELL: Last but not least former
8 State Chief Justice on the Supreme Court, the one and
9 only DMC executive, community activist, lawyer by
10 training, the son of a former police officer, Conrad
11 Mallett.

12 COMMISSIONER MALLETT: The only person who
13 gives a better introduction than you, Mr. Chairman, is
14 O'Neil Swanson. If O'Neil Swanson introduces you, you
15 can run for president.

16 I do want to say to the men and women here
17 that the commission takes, as has been said, this
18 particular responsibility very seriously. We had a
19 Wayne State university officer killed last week. Shots
20 fired at officers of the Chairman last night. We see
21 in the Detroit Medical Center the carnage sometimes
22 that comes across the city in the emergency rooms both
23 in DRH and Sinai Grace. So the men and women here who
24 have sworn that uniform and carried that badge ten
25 times better than me, what you face out there every

1 day, and so I just want to say thank you very much.

2 We are critically aware of the role that you
3 play. We are critically aware of the complications
4 that you face. We wish all of the time that you be
5 safe. We're very very prayerful about your safety and
6 also very very thankful for your service and really
7 want you to know that when we gather here we do so out
8 of the same spirit that you do. We want this to be
9 good. We want this to be better. We are trying very
10 hard together to make Detroit a good and safe place to
11 raise your families. You guys are on the front lines
12 and we absolutely say thank you for all that you do,
13 have done and will do.

14 CHAIRMAN BELL: Thank you. You heard from
15 the board and I just want to say, Chairman, thank you
16 for your career path and I wish you the best. I know
17 it's challenging but you can meet the challenge with
18 all the support that's going to be given to you and I'm
19 looking forward to -- I hope that we would have an
20 opportunity to interact with the class next week and
21 that should be really -- it's a challenging time. It's
22 always been a challenging time so that's why you're
23 here and I'm glad, Lieutenant Potts, that you stayed
24 the course; that you didn't bail out and that's a good
25 thing because I know you have something to offer. I

1 have interacted with you somewhat.

2 So as we move forward in our agenda, we have
3 scheduled presentations. The department, dealing with
4 budget, the tri-annual budget for the fiscal year 2017
5 and 2018. I understand that we have a face now, Lisa
6 Jones. Is that you? And we're looking forward to that
7 on the agenda as being a key item of our budget
8 responsibilities as commissioners. So we've been
9 working on that, Mr. Hicks and the staff, so that will
10 be later on in the agenda.

11 As you know, the Board of Commissioner still
12 within it's first year of having our full oversight
13 power returned. Accordingly, working with the board's
14 budget committee, we agreed on a schedule to receive,
15 examine and act on the budget. So, therefore, we're
16 looking forward to that.

17 Staff is has reported that the board
18 commission has not received a final proposed budget
19 with all the necessary components to allow us to
20 examine the budget. We are required to review and
21 approve a balanced budget. I hope tonight's
22 presentation would help us to this task, but given the
23 timing of the delivery of the budget, we have to make
24 an adjustment on our schedule review and approve the
25 budget. The adjustment will be shaped by the time the

1 delivery of all the necessary information to search and
2 consider and that would be the major item on the
3 agenda.

4 Item number four. All the commission are
5 very active in the community and throughout the city
6 and I just want to say again that Commissioner Brooks,
7 your continued involvement with Wayne County Community
8 College I think is key that we continue to have that
9 type of interaction. So I appreciate that any
10 opportunity we have a job enforcement, job fair that we
11 be present along with the department in terms of moving
12 that particular item along and try and encourage people
13 to join the DPD, one of the finest departments in the
14 country. Chief, did you here that?

15 CHIEF CRAIG: Oh, I know it's fine.

16 CHAIRMAN BELL: I'm talking to that young
17 chief over there.

18 CHIEF CRAIG: He knows that too. Why do you
19 think he's here being mentored.

20 CHAIRMAN BELL: There you go. Thank you,
21 Chief Craig.

22 The next item would be Chief of Police
23 report.

24 CHIEF CRAIG: Okay. Once again, board, good
25 afternoon. Just a couple things I want to touch on I

1 think it was mentioned by Commissioner Mallett.
2 Certainly the last several months have been very
3 difficult, talking about 45 days, three officers killed
4 in the line of duty here, two of which were Detroit
5 police officers. And then when go into the last 24
6 hours, two separate unprovoked attacks on police
7 officers, one yesterday afternoon in the 12th precinct.
8 Two officers fired at. That suspected is still
9 outstanding. He was shot at with an assault type
10 weapon.

11 And then the second incident 1:00 in the
12 morning three officers investigating a what appeared to
13 by possibly a disabled vehicle in the middle of the
14 street as they exited their police vehicle. It was
15 marked in uniform a suspect who was seated on the porch
16 began to fire at them five times. The thing that may
17 have saved these officers, I'm convinced, through our
18 investigation we've learned that the weapon jammed and
19 he couldn't fire anymore shots. As the suspect was
20 firing, certainly the officers returned fire striking
21 the suspect. He is still being treated. And so we
22 stepped back from that incident and had a chance to
23 talk to both the officers earlier in the day and
24 certainly the officers from earlier this morning.
25 They're ready to get back to work. They want to get

1 out and continue to create a safe city.

2 It amazes me, the one officer in the earlier
3 incident, the other earlier attack, was a recruit, a
4 PPO, that had been out of the academy only four months.
5 And so certainly it was a shock to him when he realized
6 not only did he hear shots fired, but that he realized
7 the suspect was pointing this assault type rifle in
8 their direction and so in both instances very
9 fortunate.

10 As you know, we had our celebration last
11 night for the heroic action of our first responders.
12 Two night ago, you may have heard, it was news reports
13 where there was a barricade suspect, suspect had broken
14 into a house, took hostages, and then as he did that,
15 set the house on fire with two children inside, a two
16 and four-year-old. Our SRT responded as well as fire
17 and EMT's. But what was notable about his situation
18 was the fact that one suspect exited. He was quickly
19 apprehended by one of our commanders at the scene, but
20 not knowing whether or not there was a second suspect
21 inside, but knowing there were two children still
22 remaining, the parents left the children in the house
23 while the house was burning and possibly a secondary
24 suspect. These firefighters, AMTs under the cover of
25 SRT went in facing immediate threat of dangers to their

1 own life. I have never seen in my 39 1/2 years see the
2 fire department knowing that a location was not
3 rendered safe, generally fire departments will wait.
4 They will not go in until they know that all suspects
5 are out. But in this case, these Detroit firefighters,
6 again, under the cover of SRT, went in and pulled those
7 children out. As you know, the younger of the two
8 siblings, the two-year-old was treated for smoke
9 inhalation. She's going to be fine.

10 So I just wanted to bring that heroic on both
11 first responders the fact that they worked as a team.
12 And we're going to be doing something in the future for
13 that and we'll let you know because I think it's
14 important.

15 We just did our third installment of what we
16 call DPD-TV. As you know, we are on the ground in
17 neighborhoods now. Basically, we know we can have
18 these community meetings and we know that most times
19 traditional community meetings, seniors come, maybe not
20 the folks that we really need to talk to. So we
21 decided to take our work right into the neighborhoods.
22 We did our first installment at a barbershop on the
23 east side of Detroit, went to the west side the
24 following week and a beauty shop. And then on this
25 week we went to a Mexican restaurant in southwest

1 Detroit and basically what we're doing is we're going
2 in with the social media platform and what they call
3 Facebook Live. It's actually being televised. We're
4 getting not only the people that come because we
5 promote this community meeting, we promote it. The
6 people are attending. They're asking questions,
7 precinct commanders are present as well as the NPO's
8 and then as they're asking questions that are there,
9 folks through social media are also asking us
10 questions. And sometimes we get questions from far
11 away as Los Angeles, people who are monitoring or
12 following this Detroit Police Department. So just
13 gives us an opportunity to address some of the issues
14 that's oftentimes talked about today, relationships
15 between police and community.

16 So we are prepared to go pack to the east
17 side in the next week or so. We haven't selected a
18 location yet. And then lastly, to open up for any
19 questions you might have, certainly I know the tow
20 issues have been a big concern for this board, this
21 police department, so finally after three and a half
22 years and investigations being open, officers facing
23 possible indictment, we've come up with something we
24 think will work. Still in developmental stages. What
25 we're going to do is create a tow unit. One of the

1 things that we found out through our surgical look at
2 the problems is that, for example, each tow, police
3 authorized tow is required to pay a \$75 administrative
4 fee to the City of Detroit, each tow. That does not
5 happen, and the reason why it doesn't happen because
6 there's been something called the honor system, believe
7 it or not. And this honor system just basically says
8 treasury department says well, Mr. or Mrs. Tow Company,
9 how much do you owe us. \$2000, or whatever that tow
10 company decides to come up with. Well, that makes no
11 sense to me. If there's a \$75 administrative fee per
12 tow, the city is losing a lot of money. This
13 department hasn't don the type of job it needs to do in
14 tracking it.

15 The other issue that we found out is that my
16 legal secretary, she formerly here with the commission
17 did a lot of work with towing. Shy held onto that role
18 and as I took a look into this, that has change. She
19 will no longer hold a role of dealing with tows. We
20 will have a tow unit that will deal with administration
21 and your secretary will fulfill the role intended for
22 the commission.

23 We enforce and certainly based on the charter
24 and what's outlined. You appeal it. I mean tow
25 companies come in and if we don't approve them as

1 authorized police tow, then they can certainly come to
2 the commission.

3 So this is early right now. We haven't
4 developed what this tow unit looks like. Preliminarily
5 I can tell you that there needs to be a supervisor and
6 probably a police officer and maybe hire a civilian
7 inspector.

8 The thing going on and hasn't happened is
9 that the department's responsible for conducting
10 regular inspections. I envision monthly inspections in
11 each of the authorized towers, police tows. We believe
12 that will go a long way in making sure that there's
13 compliance. That's has not happened. In fact, there's
14 been sporadic, at best, sporadic inspections. Some
15 probably don't get inspected at all. And so we want to
16 make sure that the inspections are consistent, ongoing
17 and then that way, you will know when someone's out of
18 compliance, then we can take whatever enforcement is
19 necessary.

20 The last part of this thing that we're still
21 trying to work out, so one of the issues is the
22 activity that goes on in the field as it relates to
23 officers allegedly create relationships with private
24 towers or authorized tows to towed areas probably not
25 intended to be towing and maybe somebody's getting paid

1 money under the table. So the way we will eliminate
2 that is that all tows will be only authorized towers
3 and they can only be requested through communication
4 division that generates a tracking number.

5 Now, right now because we've gone to the CAD
6 system, we envision that effort being computerized so
7 there's no manipulation, but there will be no longer
8 officers that will just work out private deals with
9 private tow. They all have to be authorized tow.

10 So I know I through a lot because we don't
11 have it finalized. Assistant Chief James White is
12 spearheading for me to create this new tow unit, and as
13 soon as we get it crafted, we'll bring it to this body
14 for your review and approval, but I think you will find
15 that this will eliminate most of the problems that
16 we've, had probably that predates me.

17 The other thing that I do plan to do is one,
18 get those authorized towers, I think we have 21 now.
19 We have 21 authorized towers. I want to meet with the
20 group or their representatives, their attorneys and
21 just let them know what process that we will be putting
22 in place after you see because what they need to
23 understand is that \$75 administrative fee no longer
24 will be on an honor system. And when they don't pay,
25 then we'll revoke as necessary.

1 So with that, I'll be open for any questions
2 you might have.

3 CHAIRMAN BELL: Towing issue, I just, Chief,
4 I want you to be aware that that's on our agenda for
5 2017 and we would hope to have some serious discussion
6 on that issue just so we're on the same page.

7 CHIEF CRAIG: And Mr. Chair, I appreciate
8 that. I want to let you know that I'm committed to
9 this, have been for some time. Candidly, I wouldn't
10 figure it out. I think I figured it out. And I could
11 see how a door of corruption could open. I'm going to
12 close that door. And so but I would ask that we would
13 move with some quickness because frankly the problem
14 has and does exist. It's frankly blatant, so I really
15 want to close that door sooner than later.

16 CHAIRMAN BELL: We are on the same page
17 because that is one of our charter's responsibility and
18 we really want to get ahold of this, so we're on the
19 same page. We want to move as quickly as possible.

20 CHIEF CRAIG: How best would you like, could
21 we do it in an open meeting in terms of --

22 CHAIRMAN BELL: I think we could have that
23 discussion with the committee and Mr. Hicks in terms of
24 have that discussion at some point time next week.

25 CHIEF CRAIG: But I did want you to be aware

1 that Mr. Hicks is going to assume responsibility that
2 was once carried by my attorney. She no longer has it.
3 So that's his and we'll provide whatever support we can
4 for this transition, but we will no longer take on what
5 was formerly the commissioners' responsibility.

6 CHAIRMAN BELL: We appreciate that.

7 CHIEF CRAIG: Thank you.

8 CHAIRMAN BELL: Commissioner Moore?

9 COMMISSIONER MOORE: Thank you, Chairman.
10 Chief, first off all, it's good to see you here at the
11 meeting. Haven't seen you in a while.

12 CHIEF CRAIG: Yeah, I've been busy.

13 COMMISSIONER MOORE: I've been concerned
14 about the new sergeants because you mentioned about
15 audits and inspection and I went around to the west
16 side precincts about three weeks ago and you talked
17 about vehicles. Vehicles are huge. So what's the plan
18 for the department to get vehicles good as far as being
19 able to run on the streets? That's a huge issue.

20 CHIEF CRAIG: That's been a top priority for
21 me is I've been here. Let me just jar your memory
22 slightly. Let me tell you what the Department looked
23 like three and a half years ago in terms of fleet. I'm
24 to give you two examples. The first example is I was
25 in Greek Town. I saw a Crown Victoria with paint

1 peeling off the hood. I thought it was a taxi cab. I
2 was quickly informed that it was a police car. I said
3 it must be out of service. I was informed that it was
4 still in service.

5 Secondly, I responded to a call the 9th
6 precinct of a robbery just occurred. Many units were
7 there. The suspect was running in between the houses.
8 He was arrested. And once he was taken to the police
9 car, the police car wouldn't start up. Without
10 hesitation, the officer slid underneath, hit the
11 contacts on the starter and the car started. You
12 cannot make this up. So when you talk about fleet
13 improvement, I'm so excited to let Assistant Chief
14 White address that issue because we are moving forward
15 quickly with a fleet that really represents what I'd
16 say should represent the Motor City so.

17 AC WHITE: Good afternoon, Board. Assistant
18 Chief James White, for the record. As chief indicated,
19 it's been a very taxing process getting our fleet up to
20 par. As you recognize, we have not had a significant
21 investment in fleets in ten years as we went through
22 the bankruptcy. You also know that we are self-insured
23 so if we lose a car to an accident, in essence, that
24 car could represent two cars because you lose the car
25 you got and money and the budget that you would use to

1 by a new car, you're just replacing the car that you
2 lost. You lose the one you got and you don't get a
3 replacement.

4 We've just gone through an exhaustive
5 process. The city brought in a third-party vendor to
6 look at how we deploy our fleet. The initial ten-year
7 that strategy we did under the plan of adjustment was
8 no longer valid. They looked at the numbers, came back
9 in and we've put together a new comprehensive process
10 where we're going to be deploying approximately 300
11 vehicles over the next three years. We currently have
12 an order out to replace booster cars and detective
13 vehicles and then we'll go right into the patrol
14 deployment which will begin early spring.

15 COMMISSIONER MOORE: So I guess more
16 specifically, Chief or Assistant Chief, there aren't
17 enough vehicles for the sergeants to deploy, what are
18 the officers doing?

19 AC WHITE: So when you say enough vehicles,
20 what we have to do is look city service and how we
21 deploy our vehicles, the schedule that we use to deploy
22 our vehicles. When you look at our fleet, we have
23 approximately 500 vehicles that we call our rolling
24 fleet. And you look at a city our size it really comes
25 down to how we deploy. So the days of having 15, 20

1 cars parked at the precinct are over. We have to roll
2 those vehicles out. We are in the process now of
3 coming up with a schedule that allows us to do that.
4 We're motor pooling a lot of vehicles. As we do the
5 new CAD what we're going to have a pool process where
6 if a car goes down, they'll be able to call over the
7 fleet and get another car up immediately. So as it
8 stands today, if a car goes down GSD has go out and get
9 the vehicle repaired. In he near future when a car
10 goes down, they'll just drop a vehicle off and pick up
11 a loaner vehicle.

12 CHIEF CRAIG: The other thing I just want to
13 add, one of the things that's kind of troubling for me,
14 maybe I was from a place that I'm a little spoiled, I
15 got to admit, but we're talking about self-insured. So
16 when our officers are out engaging in police work and
17 they're involved in a traffic collision and the
18 vehicle's totaled, it's a wrap. It's not replaced.
19 It's just gone. And in most cities, that vehicle's
20 replaced because of insurance new car. That's not case
21 here so it concerns me.

22 We're doing better for a while there as we
23 we're getting our new cars, a lot of new Dodge Chargers
24 our accident were kind of peaking we were losing cars
25 so that's concern I will always have. But I think our

1 accidents have dropped.

2 AC WHITE: We're down 11% in accidents and
3 over 30% in civil litigation with accidents.

4 COMMISSIONER MOORE: I guess my concern, I'll
5 close this out. I thought under emergency management
6 that that probably would have been taken care of as far
7 as vehicles. I thought you would have enough in our
8 fleet.

9 CHIEF CRAIG: Well, actually we were very
10 aggressive about the fleet. Like I said, I came in the
11 door shocked and so it was about the same time we were
12 gifted 100 cars that special wrap on them where the Big
13 Three donated and other local corporations. That
14 happened as I was coming in so that was a great start.
15 But then we started ordering other cars and that did
16 come through emergency management at that time. And
17 now we're ready to start buying more vehicles. In
18 fact, we're now looking for a different platform, a
19 smaller SUV to be deployed. A lot of departments
20 across the country are buying Explorers because of the
21 interior space, especially when you're talking about a
22 climate in Detroit where it snows. Most of our cars do
23 not have 4-wheel driver and that's certainly a concern.

24 COMMISSIONER MOORE: Chief, very quickly,
25 because I've been talking too much. Lawsuits as far as

1 the Police Department goes I sent an e-mail regarding a
2 recent magazine article where they said that a lot of
3 police in the country were shooting dogs, but Detroit
4 led the way. I was just wondering if you had a
5 response for that.

6 CHIEF CRAIG: We are taking a critical look
7 at it. I don't like the fact that we're shooting as
8 many dogs as we do. One thing I can tell you, another
9 anomaly that I have not had to deal with,
10 unfortunately, a lot of the houses we have to go in it
11 is not unusual that these pit bulls are inside.
12 Sometimes multiple pit bulls and they're coming after
13 the officers and it's not secret that those pit bulls
14 are dangerous. We can talk about that little child
15 that was killed by a pit bull. I've not seen that
16 anywhere the numbers of dogs in Detroit. So I started
17 conversations with Assistant Chief White looking at
18 some alternatives. I know somebody raised the issue,
19 why don't you deploy a beanbag shotgun with nonlethal.
20 When you're going into a narcotics house where there
21 are guns and armed people, I don't want an officer
22 going in with a beanbag shotgun. It's different if you
23 have a dog that's out in the street you can deploy an
24 alternate. I know in LA we had used in some instances
25 fire extinguishers. Dogs don't like being sprayed with

1 fire extinguisher. The dog takes off. Retreats.
2 Nonissue. But going into a high risk search warrant,
3 that's really not an option, especially if the dog is
4 attacking.

5 CHAIRMAN BELL: Commissioner Crawford?

6 COMMISSIONER CRAWFORD: Yes, sir, good
7 afternoon, Chief. And on issue of dogs and also too
8 there are just a number dogs roaming the street, just a
9 number strays out there too. So also towing, I welcome
10 whatever the department brings to the table and changes
11 the towing so there will be an accountability, fiscal
12 accountability and perhaps bring some integrity to the
13 towing in the city. Towing is a multi, multimillion
14 dollar business or industry here in Detroit. Did some
15 research back in late '80s early '90s on that issue of
16 towing. And even when we talk about money, people not
17 perhaps paying their fees to the city. That was
18 brought to our attention back in the summer when a
19 couple towers wanted their contract renewed and, of
20 course, we didn't and they owed the city some 40,000
21 and I think it was another one owed some 60,000. So I
22 welcome whatever comes to the table in terms of
23 bringing the accountability to towing. That's one.
24 And two, there was an officer today in 11th precinct.
25 If you want to expound on that a little bit. Three

1 month old.

2 CHIEF CRAIG: Thank you. That was actually
3 the last thing I wanted to bring up. No secret, as
4 it's pointed out, been a tough 24 hours and a tough
5 several months. But here today, two officers with
6 combined experience of about 71 years, a sergeant and a
7 Neighborhood Police Officer assigned to the 11th
8 precinct, on patrol see a crowd gathered around a car.
9 They didn't make that turn and go another way, but they
10 went to investigate it. And what they found out was a
11 child that was laying on the hood of the car lifeless
12 actually started to turn blue, and so the NPO, the
13 Neighborhood Police Officer, began to administer CPR.
14 No success. He quickly placed that child in the car as
15 the Neighborhood Police Officer continued to administer
16 CPR. The sergeant, the driver and the assistance of
17 other Detroit police officers quickly got to Children's
18 Hospital, and as they were arriving, this child, two
19 months old by the way, took a breath and she lives as
20 why speak. Oh those are a couple of Detroit's finest
21 American heros.

22 COMMISSIONER MALLETT: Mr. Chairman, if I
23 might. I just want to point out to the board that the
24 towing issue is, while I recognize there are fees due
25 to the City of Detroit, the poverty rate in the City of

1 Detroit is astronomical, as everybody in this room
2 knows. It's these poor people who are paying these
3 huge fines.

4 The Detroit Medical Center two years ago, Mr.
5 Chairman, decided that, for a variety of reasons, the
6 cost of maintenance, number one, that were going to
7 have off charge for parking. It was a hard day at
8 Detroit Medical Center because they don't do that at
9 suburban hospitals. We charge for parking here. We
10 feel bad about it, but nevertheless, when you can't
11 afford it, what they do is they park on the street.
12 And the tow trucks, Mr. Chairman, are merciless. And
13 so you got a person who can't pay \$3 for parking a day
14 now has a 375, \$400 bill to get their car back.

15 So I recognize that the collections of fees,
16 the violation of law is not something we're going to
17 tolerate. But as we go through this process, I would
18 hope that the responsibility for behaving with
19 integrity is on both parts, that is, we want the police
20 department to do what they have to do. But we really
21 will also, I think, I'm not suggesting that the tow
22 trucks not to what they have been empowered to do, but
23 the consequence on the people who live in this city is
24 profound. You have, and Bishop Vann can talk about
25 this, you have some of these very very small churches

1 who do special offerings so that members on
2 congregation can get their car.

3 So I'm not one of those that got a lot of
4 sympathy for the tow trucking community. I'm lucky
5 enough that I can pay for parking and not have to deal
6 with the consequences associated with it. But there's
7 a lot of people out there who cannot. And I know this
8 is not an area of purview for the Detroit Police
9 Department. But if I understand it, Mr. Chairman,
10 maybe you can expound on it or somebody here knows, I
11 understand that once you put a sign, Chief, in one of
12 these parking lots that say if you're parking
13 illegally, John's Tow Truck Company is going to come
14 that there's a kickback situation there where the
15 property opener gets paid by the tow truck driver to
16 have the exclusive right to tow trucks from that
17 particular lot. There's nothing the Police Department
18 can do about that, but I just want to point out that
19 this tow trucking issue is profoundly important, not
20 just to the Police Department, not just to the City of
21 Detroit, but increasingly what we are doing, rightly or
22 wrongly, increasingly what we are doing is financing
23 major parts of the city budget on the fees that we are
24 charging our citizens as opposed to the property values
25 and the property taxes that we collect. So just as we

1 deal with this issues, Mr. Chairman, in terms of fee
2 collection and all these kind of things, we need to be
3 cognizant who's paying and the consequences of the
4 people when it particularly turns out that they can't
5 pay these fees, it becomes A poor person's tax and it
6 is something, Mr. Chairman, that I just think that we
7 just ought to have in front of us. That's all.

8 CHIEF CRAIG: Through the Chair.

9 CHAIRMAN BELL: Yes, sir.

10 CHIEF CRAIG: Just in response, that's an
11 issue but, unfortunately, it does not come under our
12 purview because that's a relationship between private
13 business. I'm just concerned primarily that we adhere
14 to those sanctioned police tows. And the other thing
15 too I wanted to bring, I can't get a really straight
16 answer, but, you know, who and how did we divide the
17 city up and determine what tow companies get what? I
18 mean maybe that's another discussion we need to have
19 because I know one of the things that the towers are
20 constantly looking for is access to a larger footprint
21 and how it's divided makes no sense. It's always been
22 that way, so I'm told.

23 You got one giant tow company that has a
24 contract with the Michigan State Police, but yet, they
25 can't get a contract with the Detroit Police

1 Department. So my question is why is that. So who
2 makes these decisions. So at least on this side, I
3 will assure you that accountability is going to be
4 critical because that's going to be a direct report
5 into the Assistant Chief, this tow unit. And again, I
6 think the real key, regular inspections and how we
7 track this administrative fee. And I know our budget
8 director can also go into -- she found something very
9 interesting, and what we saw or what she found, she
10 probably elaborate more during her presentation, is
11 double charging the city.

12 So, you know, you got these evidentiary tows
13 where a tow company will send an invoice to the Police
14 Department and then an invoice to treasury. Same
15 issue. So if you work on the honor system and you give
16 the city whatever you feel like it, and then we come
17 in, enforcement, and say well, you haven't really paid
18 your administrative fee. Why would we even know that.
19 So the treasury sends out a teletype, or whatever,
20 that's a bizarre system and it certainly opens the door
21 to corruption.

22 BISHOP VANN: Mr. Chair.

23 CHAIRMAN BELL: Yes, sir. Commissioner Vann.

24 BISHOP VANN: I know that our ad-hoc
25 committee on towing has convened and we have considered

1 much of the discussion that we're hearing from
2 Commissioner Mallett and from the Chief. We're aware
3 of many of these practices. They've been in practice
4 in perpetuity, and we know that. And so we look
5 forward to the opportunity of working with Assistant
6 Chief White and whoever else you may designate and
7 especially from policies side standpoint.

8 CHIEF CRAIG: And through the Chair, I think
9 it's also going to create fairness among those tow
10 companies that really want to do it right because some
11 of the other companies are just -- it just makes no
12 sense. And I think once it's all said and done, I
13 think it will be something that we will both be proud
14 of and I think the companies will as well, at least
15 some of them.

16 CHAIRMAN BELL: Thank you, Chief and
17 Commissioner Vann and Commissioner Mallett. This issue
18 we can only deal with public towing. The private is
19 not our purview.

20 CHIEF CRAIG: And that's why we don't want
21 our police officers even dealing with private tow. If
22 it's not a police sanctioned tow, we can't use it. And
23 some of that comes in as an issue too.

24 CHAIRMAN BELL: Thank you. Quick discussion.
25 Going to be serious follow-up on it.

1 I just want to do a little housekeeping
2 before we move on to the next item. Mr. Secretary, you
3 probably already noticed that we have excused absence
4 of two commissioners, Eva Dewaelsche and Derrick
5 Sanders. So let the record reflect that we have two
6 excused absences. I think everybody else has been
7 accounted for in terms this meeting.

8 The next item would be budget. Ms. Lisa
9 Jones, 2017/2018 fiscal year tri-annual budget. You
10 have the floor. And thank you sergeants and
11 lieutenants.

12 MS. JONES: Good afternoon, Board.

13 COMMISSIONERS: Good afternoon.

14 MS. JONES: My name is Lisa Jones and I'm the
15 Agency Chief Financial Officer for the Detroit Police
16 Department and I'm here today to speak or give a
17 presentation on the FY '17/'18 budget. The mission of
18 the Detroit Police Department and Chief Craig's
19 philosophy for creating excellence in policing drive
20 the Department's financial planning, analysis and
21 activities. As Agency Chief Financial Officer of the
22 Office of the Chief Financial Officer is imperative
23 that the work of my team aligns with the same
24 principles and standards as expected and demonstrated
25 by the Department.

1 My team works closely with the Assistant
2 Chiefs and Deputy Chiefs to plan, assess and evaluate
3 the Department's needs and opportunities in relation to
4 the Chief's strategic priorities. This includes
5 collaborating with other city departments and external
6 partners to meet or exceed goals and facilitate
7 centralized finance processes within the Office of the
8 Chief Financial Officer.

9 It is my responsibility to submit the annual
10 budget on behalf of the Department. During the spring
11 of this year, the Office of the Chief Financial Officer
12 launched a new financial management system for the
13 city, Oracle Cloud, which includes a new planning and
14 budget application and the FY 2017/'18 budget will be
15 our first submission into the system. To this end, I
16 appreciate the board's patience as we work through
17 technical issues causing delays and information
18 sharing.

19 In addition, we proactively took a new
20 approach to the budget planning process this year in an
21 effort to identify additional opportunities to maximize
22 spending to meet the Department's goals, streamline
23 contracts and purchasing efforts, align with citywide
24 changes per the Office the Chief Financial Officer and
25 ensure a more accurate description of the Department's

1 financial status.

2 The revenues presented here are based on
3 projections from the FY 2016/'17 budget. As you can I,
4 75% revenues come from taxes, assessments and interest.
5 Taxes include city income tax and utility user's tax.
6 The expenditures presented here are based on
7 projections from the FY '16/'17 budget. As you can
8 see, salaries and fringes account for 85% of total
9 expenditures. Our charge is to submit a budget that is
10 within the FY '17/'18 projections.

11 There are several prior approved business
12 cases that will extend into FY 2017/'18 as presented
13 here. All of these projects have started and my team
14 is working closely with the Department to ensure
15 progress with related contract and purchasing efforts.
16 In addition, the Central Budget Office requested a
17 five-year capital plan for every Department citywide.
18 DPD requested a total of 37.9 million in capital
19 projects over the next five years including 26.2
20 million for FY '17/'18 alone for program replacements
21 expand and state repair project.

22 The grants presented here represent several
23 important initiatives and are also the largest sources
24 of grant funding for the Department. The Department
25 actively applies for numerous competitive grants on an

1 annual basis. We currently have a portfolio of 21
2 active competitive grants with an approximate win rate
3 of 75%.

4 In addition, the Department is awarded four
5 grants on an annual basis preventing auto theft,
6 victims of crime assistance, youth and alcohol underage
7 drinking and a strategic traffic enforcement program.

8 It is also worth nothing that the Department
9 has accomplished its goal of civilianizing the grants
10 and contracts unit in the current fiscal year. The new
11 team has extensive grants management experience and is
12 in the process of implementing best practices and
13 developing policies and procedures for successful
14 grants management.

15 The Department uses local forfeiture funds to
16 pay for salaries and fringes, leases, training,
17 equipment, cars, repayments and other miscellaneous
18 expenses. The Department uses federal forfeiture funds
19 to pay for training opportunities for uniform
20 personnel. Permissible uses for the federal forfeiture
21 funds are also available for viewing online. Any
22 questions.

23 CHAIRMAN BELL: Commission, questions?
24 Concerns?

25 COMMISSIONER MOORE: Through the Chair.

1 CHAIRMAN BELL: Yes, sir.

2 COMMISSIONER MOORE: Thank you for your
3 presentation, ma'am.

4 MS. JONES: Thank you.

5 COMMISSIONER MOORE: When we receive federal
6 grants, are they audited by feds once we use the
7 grants?

8 MS. JONES: The police portfolio is
9 subjective to the schedule, the single audit, and that
10 is an annual audit conducted by an independent
11 contractor for the city who audits all of the grants
12 above a certain threshold across the city.

13 COMMISSIONER MOORE: Have there been any
14 issues where we couldn't reconcile or go through that
15 process.

16 MS. JONES: To my knowledge for the past
17 several years we have had several findings from the
18 Department of Justice per the results from the single
19 audit findings and we have been able to reconcile, we
20 have been responsive with the Department of Justice, in
21 constant communication to provide them any data that
22 was necessary to close out those findings. And so we
23 have made significant progress on that. We do have a
24 few outstanding items and we are waiting a response
25 from the Department of Justice as we speak.

1 COMMISSIONER MOORE: Those are current or
2 from past years?

3 MS. JONES: Past years.

4 COMMISSIONER MOORE: What years?

5 MS. JONES: 2011, 2012 and 2013.

6 COMMISSIONER MOORE: Thank you, ma'am.

7 CHAIRMAN BELL: Yes.

8 COMMISSIONER CRAWFORD: Through the Chair?
9 Yes, ma'am. Thanks for the presentation. The last
10 year, year before I think you were only two weeks so
11 it's a year and a couple weeks now. Thank you.

12 On the grants, there's a follow-up. I think
13 you said 21 grants?

14 MS. JONES: We have 21 active competitive
15 grants in addition to the four annual grants that the
16 department receives. So the current portfolio is 25
17 grants and for FY '17/'18, eight of the current grants
18 will close out by the end of FY '17, seven will close
19 out by the end of the first quarter of FY '18, and the
20 remaining ten will carry forward into the FY '17/'18
21 fiscal year.

22 COMMISSIONER CRAWFORD: You answered my
23 question. That was the question was increase or
24 decrease in grants.

25 MS. JONES: As we close out grants, the new

1 team is charged with seeking additional opportunities,
2 new and continued to increase the grant revenues for
3 the Department to help offset the costs to the general
4 funds.

5 COMMISSIONER CRAWFORD: Thank you very much.

6 BISHOP VANN: Yes, sir, Mr. Chair. Thank you
7 again for the presentation. What is the amount of the
8 ceasefire grant.

9 MS. JONES: The amount of the ceasefire grant
10 is -- I'm sorry. It's 2.1 million. We have recently
11 received additional funding to continue our efforts
12 from the Department of Justice in the amount of
13 600,000.

14 BISHOP VANN: So do you anticipate with any
15 of these grants significant changes because of the
16 changes in administration federally?

17 MS. JONES: I do not. I do not.

18 CHAIRMAN BELL: Commissioner Shelby.

19 COMMISSIONER SHELBY: Through the Chair.
20 What's the current balance in the forfeiture fund?

21 MS. JONES: Current balance in the forfeiture
22 fund. So for FY '16 for the federal forfeiture fund we
23 received \$104,508 and for the state and local
24 forfeiture fund for FY '16 we received 3.274 million
25 dollars.

1 COMMISSIONER MOORE: Through the Chair. Have
2 we gone over budget in a particular area over last
3 year's budget?

4 MS. JONES: No, we have not. You know, one
5 of the major effort of our budget planning this year
6 was to ensure that we streamlined the processes. We
7 cleaned up cost centers and their hierarchies and we
8 worked with every unit in the Department to ensure that
9 we were accurately capturing the needs of the
10 Department. And so what is being presented is
11 reflective of the Department per the Department. And
12 so it's important to make sure that the Department not
13 only is within budget, but it's also pending all of
14 their available budget.

15 COMMISSIONER MOORE: So we haven't gone over
16 budget in any areas, salaries or anything of that
17 nature.

18 MS. JONES: We have not.

19 COMMISSIONER MOORE: Okay. Thank you.

20 CHAIRMAN BELL: Any other commissioners? Mr.
21 Hicks?

22 SECRETARY HICKS: Yes. Thank you, Mr. Chair.

23 As we'd indicated earlier and included in
24 your report, information that we have not as the
25 commission received all of the necessary components

1 that we would normally associated with budget in order
2 to conduct the examination that you would expect an
3 over sit body to conduce. We have been promised that
4 this information would by forthcoming. We're hopeful
5 that is will come. As it will come we will then take a
6 detailed examination of the budget we've all already it
7 up using prior years budget. A framework to dump the
8 new information in the framework so we're basically
9 going to be make any number of times of comparisons for
10 you. We would like to be able to come back to you
11 after one the information has been submitted to us that
12 we've had an opportunity to examine it. We thought
13 that what we would be able to do under the agreed upon
14 schedule was to have the budget presentation public
15 budget presentation today and that we would likewise
16 becoming back to you on December the 8th with a budget
17 resolution it's doubtful we would be able to make the
18 December 8 budget resolution insofar as we have not
19 receiver the information. When I say not received the
20 information, we were given some budget at same time,
21 that information and the varying components that you
22 would associate with a budget was not there so we don't
23 have a full look that we could we could take /SOEU or
24 expectation is once we get that we'll move swiftly in
25 order to conduct analysis because we have a sense of

1 where we want to go in terms of the framework of the
2 analysis and but is may not be on the 8th of December
3 and that's wholly controlled by when the information
4 gets into our office.

5 COMMISSIONER MOORE: So through the Chair we
6 never get the information then how will we proceed?

7 SECRETARY HICKS: If I will through the
8 Chair, your obligation under the charter is that this
9 budget cannot leave the Department unless it has your
10 blessing. So at some point, I don't want to think of
11 this in terms of us versus them kind of situation but I
12 think it's to the benefit of all of us to kind of get
13 this information in, do the kind of reviews and so
14 forth and do a substantial review because many of the
15 questions that we can anticipate at this level where we
16 are closer to ideally closer to the action, if you
17 will, are going to be similar questions which the
18 Detroit City Council is going to ask. And to the
19 degree that we have telescoped them, provided
20 explanations for them that one, satisfies the board
21 here, then it will likely satisfy I think the city
22 council.

23 What we did conduct in building up toward the
24 budget we conducted and internal study sessions on
25 behalf of the board and invited all the board members

1 and those who could attend did attend, and one of the
2 things that we noted in that examination is the more
3 extended and, arguably, more complicated budget process
4 that the city is now in involved in. So in order to
5 get to those more extended and more complicated future
6 steps, it has to pass this particular hurdle first. So
7 I would think in that situation we would clearly have
8 corporation as we do, as why feel we already do of the
9 Department to get information to us. So we don't
10 anticipate more through the Chair.

11 COMMISSIONER MOORE: Through the Chair. Do
12 we have a timeline on when this information coming.

13 MS. JONES: We'll receive it by the of
14 business today.

15 COMMISSIONER CRAWFORD: Through the Chair?

16 CHAIRMAN BELL: Yes, sir.

17 COMMISSIONER CRAWFORD: Yes, sir. I think
18 said blessing for the budget actually causing -- well,
19 a blessing to a vote. Also, too, we only have what,
20 two more meetings this month or is it two or three?

21 CHAIRMAN BELL: Two.

22 SECRETARY HICKS: Through the Chair, we have
23 two more. And hour we original anticipated
24 presentation today, resolution action on the 8th. We
25 do have some wiggle room towards the 15th. We would be

1 moving things in which we had schedule for the 14th
2 around and we're perfectly willing to do that because
3 the budget is probably the most important item that's
4 in front of us at this point. But failing meeting
5 those types of deadlines, our next option, unless you
6 decide a special meeting, our next option would be the
7 first meeting of the year.

8 COMMISSIONER CRAWFORD: That's what I
9 suspected, so hopefully we can in the next couple
10 meetings.

11 CHIEF CRAIG: Through the Chair. I just want
12 to understand, are you saying that we have not or are
13 you anticipating you will get what's requested because
14 I'm not clear and I don't know if you're clear. Have
15 we met what's been requested.

16 MS. JONES: So the Board has requested
17 additional detail to support what we have already
18 submitted, and please note that the board as has
19 requested a level of detail that has not been requested
20 previously and so requires my team to spend more time
21 assembling that data. We have had setbacks due to
22 technical issues with the system because it is the
23 City's first time submitting a budget using the new
24 application, so as to not run excuses here, we have
25 prepared detail sheets. They will be submitted. They

1 will be delivered to the Board today via the Office of
2 the Chief and so I think at that time the Board will
3 have what they need. Per my leadership who is here,
4 Pamela Scales, the Deputy Chief Financial Officer, has
5 assured me that we will make sure that the Board's
6 recommendation is included prior to the budget being
7 seen by the mayor and city council.

8 CHAIRMAN BELL: Ms. Jones, I just want to say
9 that this Board is in a better position to address the
10 budget issue by charter mandate. In the past, that had
11 not been case. So therefore, we want to fulfil all the
12 responsibilities of the budget. The last three years
13 we was ill-prepared and had to go before council on
14 which I was taken a leave the last three years. It's
15 embarrassing. So we're trying to sort it out here so
16 this board will be knowledgeable and pass something
17 they can live with, something they can speak with. So
18 that's why the past is the past, but we was
19 ill-prepared. Now we have a staff to do due diligence
20 just like your staff and the Chief's staff and the
21 councils staff, the ask hard questions. And come to
22 the mic and sit there and say I don't know, it's
23 embarrassing. So we don't want to be in that position
24 anymore. So, therefore, we have the proper staffing
25 and I think this is a team effort. We're all on the

1 same page because we all want what's best for DPD in
2 City of Detroit and residents. That's all we're trying
3 to fulfil. We just want that type of cooperation and
4 that's why we're willing to be flexible. But we want
5 to meet the timeline because there's a hard timeline,
6 as you well know, and I thank you for it.

7 MS. JONES: Absolutely.

8 CHAIRMAN BELL: Any other comments or
9 questions on the board? Yes, sir.

10 COMMISSIONER BURTON: You know, one of the
11 questions that I have I'd like to know, has the
12 Department returned any federal grant money in the last
13 three years.

14 MS. JONES: I don't believe so, but let me
15 back get back to you and we will report back to you.

16 CHAIRMAN BELL: There was one other item that
17 Chief Craig mentioned that you had some findings that
18 you wanted to share? Did I hear that correctly?

19 CHAIRMAN BELL: Yes. Lisa, if you would
20 share our conversation about double, and to Lisa's
21 credit, she did a phenomenal job and is doing a
22 phenomenal job, but she was able to identify what
23 appears to be double billing. That's sort of
24 problematic.

25 MS. JONES: Thank you, Chief. So my team has

1 been work closely with Assistant Chief White and his
2 staff to improve the financial state of towing
3 operations. So this includes facilitating
4 recommendations for best practices going forward with
5 the Office of the Treasury and the Office of
6 Contracting and Procurement.

7 Again, I've been in place for six months and
8 so the towing issue is still very new to me. However,
9 in doing our own research, we discovered that we too
10 were operating on the honor system with the tow
11 companies in terms of the invoices we were receiving
12 for the administrative fee that we pay the towers. And
13 so, in fact, you know, we did find instances and also
14 in conversation with our counterparts in treasury we
15 all found instances where there were invoice numbers
16 used multiple times. And so it definitely let us know
17 that we had an issue on our hands and we need to work
18 immediately with the Department to resolve. And so we
19 have we have definitely been in conversations to do
20 that. Again, Assistant Chief White and his team have
21 been very helpful in working with my staff to correct
22 any deficiencies in the towing invoices that are
23 received by the Department. So we expect improved
24 progress in terms of our practices going forward and a
25 more accurate reflexion of the Department's burden to

1 the tow companies for the administrative fees that we
2 pay for.

3 CHAIRMAN BELL: Any other? Commissioner?

4 COMMISSIONER MALLETT: When I was the
5 president at Sinai Grace and as the Detroit Medical
6 Center submits its budget, the budget is a document as
7 you know which really lays out the strategic plan for
8 the organization. And so I wonder, Mr. Chairman, and
9 forgive me, I have not gone to the budget meetings that
10 that have been conducted, so maybe it was presented
11 there. But when we get the budget for the Department
12 with whatever level of detail that the Chair's Office
13 believes is appropriate, when we look through it, Mr.
14 Chairman, and maybe because of your background as
15 active officer you can see things in it that I might
16 miss, but for instance, we look at the budget and the
17 Chief is buying 75 new cars, in the absence of the
18 Commission having some familiarity with the strategy or
19 the strategic plan that the Chief is trying to
20 implement through the budget that he is presenting, I
21 guess I'm trying to figure out what does the budget
22 document give us in terms of an understanding of how --
23 we understand what the Chief's priorities are by the
24 way the money is spent, but, for instance, you said
25 that we go before city council and they ask you a

1 question. If they ask you, Mr. Chairman, why are you
2 spending X on Y, in the absence of us having
3 familiarity with the strategic plan the Department be
4 very difficulty to answer it. The only thing I'm
5 suggesting, Mr. Chairman, is that the budget discussion
6 for it to be fruitful would be shaped by our desire to
7 support the Department's implementation of the
8 strategic plan rather than just going down the lines
9 and saying, okay, you're pending five dollars on paper
10 clips. I'm just wondering what is the process that you
11 envision us going through so that we can be helpful
12 when the resolution is presented in terms of the
13 homework that you would expect that we get done?

14 CHAIRMAN BELL: I think that's what we are
15 all dealing with and that why Mr. Hicks's and the
16 Department and the Lisa and all that, we don't deal
17 with the hard issues, you know, the line item, per line
18 item, but there are some expectations that the council
19 expects us to know with reference to the budget issue,
20 but Mr. Hicks probably can elaborate, but basically
21 what we're trying to do is to work through that process
22 similar to what you went through in terms if DMC, your
23 role in terms of being responsible in terms of knowing
24 what's there.

25 SECRETARY HICKS: Thank you, Commissioner.

1 Let me, first of all, indicate, it's noteworthy to
2 really focus on two things. One, that form of the
3 budget is a triennial budget and so you're really
4 looking at where you might be spending a lot of time in
5 terms of the next year budget but you also have
6 additional years in that budget that tends to give you
7 that kind of strategic view as to where the
8 organization is going.

9 Addition, to that, the City of Detroit as far
10 back when I was on staff with council member Cockrel,
11 younger -- I mean older Cockrel as opposes to older
12 Cockrel, they had a series of objectives and things
13 like that in which the budget Department required for
14 the Department to answer which, again, was an attempt
15 to give the strategic view of the Department whole.
16 Part of an examination is to take those types of
17 things, the longer look, the stated objectives and so
18 forth, marry that against some of the things, for
19 example, like in the grants that you go after and
20 things like that and we believe that it is not
21 unreasonable to come up with kind of balance that you
22 describe where it's not just simply a question of one
23 pencil versus two pencils, but it's a view.

24 If, for example, we think, for example, and
25 as we move along in this process that things like

1 grants we believe that those grants should come to you
2 all, for example, because it's the point where the
3 grant is coming to you in terms of permission to seek
4 the grant that you are kind of beginning to create this
5 kind of strategic departures, or whatever, for the
6 Department. For example, if the Department goes out
7 and seeks a grant for and, not to belabor this
8 particular topic, but it seeks a grant for tasers,
9 okay? Well, it's clear indication that the Department
10 is going to be moving in that area, for example, okay?
11 So we get a lot of information by pooling together the
12 nature of the triennial budget, looking at its scope
13 over time.

14 Secondly, looking at the objectives that are
15 delimited by the Department itself, which contains
16 Department strategic view of itself and then match that
17 against resources. We look backward because we have an
18 opportunity to look backward. We take into
19 consideration audits and other kinds of things in which
20 we have, because it's one thing to say that we have a
21 strategic view and so forth, but the other part of the
22 becomes what did you do with funds and so forth and we
23 look back at those types of things and we harmonize
24 this entire thing.

25 What our approach would be when we come back

1 to you is what we had looked at sufficiently at the
2 detail so we can indicate to you that we've done of
3 kind of due diligence that would put you as the
4 Commission to put your stamp of approval on the budget.
5 And, of course your stamp can be up or down. We're not
6 trying to indicate how you would move on that, but we
7 want to put you in the best position to do your work as
8 commissioners and we think that the information that
9 we've requested, the level of detail that we requested
10 and so forth. And I'll give you just a quick example.
11 For example, we would be looking at staffing positions
12 inside of the organization. Now, one instance where
13 the information in our opinion was not complete, we
14 were given a list of positions in the Department, and
15 then we were also then given the range in which one
16 funds these things in the Department. Well, that
17 doesn't particularly help us because what we need to
18 know is what's the actual in a position in order for us
19 to then come back to you and say that the Department is
20 or is not in compliance with whatever the personnel
21 particular issue.

22 So it's in that nature, because we're not
23 asking for more detail just to ask for more detail,
24 we're asking for the detail that put us in the position
25 to do the work on your behalf.

1 CHAIRMAN BELL: Give you an explanation.

2 COMMISSIONER MALLETT: It did. Thank you,
3 Mr. Chairman.

4 CHAIRMAN BELL: It's been due diligence with
5 the budget committee and others to be engaging in
6 understanding the whole process. That was very
7 helpful. Any other questions or concerns?

8 COMMISSIONER CRAWFORD: Yes, sir, Mr. Chair.
9 One last question. Yes, ma'am. On the tow companies
10 that have done the double billing, are we going after
11 them to recoup monies.

12 MS. JONES: So we will work with the Chief
13 and his leadership team to decide whatever corrective
14 is necessary there. They have performed an initial
15 audit, one of the lieutenants from the forfeiture unit.
16 And so if the Chief deems reasons to continue, I'm sure
17 he will and we will work with him to provide whatever
18 information is necessary for corrective action.

19 COMMISSIONER CRAWFORD: So I can state that I
20 strongly suspect that they may not be doing any towing
21 in the City of Detroit perhaps in the future.

22 MS. JONES: That's not my decision, sir.

23 COMMISSIONER CRAWFORD: I know.

24 CHAIRMAN BELL: Mr. Chair, if I can add to
25 this. And again, we received, I think it was even

1 today, we received three communications through
2 channels through the Chief's Office of really a more
3 aggressive action on their part in order to track. In
4 this case, these were towers who were delinquent in
5 paying their towing fees, and I think in the main they
6 were four to maybe six months in delinquents. So what
7 we are beginning to see is some additional attention in
8 terms of towing and we are beginning to see a better
9 line of communications on -- you know, we're not in the
10 operations side so we won't be doing any operational
11 stuff. We, at best, would be doing auditing, other
12 kinds of things, you know, that I think are appropriate
13 for a quasi legislative body as opposed to an
14 operational body.

15 CHAIRMAN BELL: So if there's no other
16 questions or concerns, I just want to thank you, Ms.
17 Jones, for due diligence in terms of appearing before
18 the board and all the work, especially when you
19 identified the area where there's concern about the
20 double billing etcetera. When we look at the City of
21 Detroit, I think there's a bill pending in Lansing,
22 talk about people who work outside the City of Detroit
23 but live in Detroit, about the cities not willing to
24 take out the taxes that rightfully belong to the City
25 of Detroit. So hopefully that bill is passed. But

1 when you're talking about revenue gathering in the City
2 of Detroit, we're all concerned in reference to
3 administrative fee being collected but they're not
4 passed on the proper channels. That's what we
5 discovered this year. So I'm glad that the Chief and
6 staff is following up on that. There's been great
7 cooperation with Assist Chiefs White and Stair in
8 reference to this particular issue. So we're satisfied
9 that we're going to resolve any issue we have. I don't
10 see any major issues. And thank you again. Appreciate
11 it.

12 MS. JONES: Thank you Board. Thank you
13 Chief. CHIEF CRAIG: Thank you, Lisa. Great job.

14 CHAIRMAN BELL: Any standing ad-hoc committee
15 reports at this time? Mr. Hicks, next item on the
16 agenda, do you have any other concerns.

17 SECRETARY HICKS: No, Mr. Chair. Most
18 anything I would have reported on was consumed in the
19 conversations that we've had throughout the meeting.

20 CHAIRMAN BELL: You thank. Any old business.

21 COMMISSIONER BURTON: Through the Chair.

22 CHAIRMAN BELL: Yes, sir.

23 COMMISSIONER BURTON: Under old business. A
24 few weeks ago there was a resolution, a motion for a
25 resolution for assistant at work, a breast cancer

1 survivor group, and it was seconded. But according to
2 the proceedings of Robert's Rules of Order, once a
3 motion is made and there's a second, it must go into
4 immediate vote.

5 CHAIRMAN BELL: I'm just going to respond in
6 terms of Robert's Rules of Order, sir. I'm not going
7 to belabor that the Chair can recognize the motion is
8 proper and the Chair rules that the motion was out of
9 order because we had a policy on it and we moved on so
10 that's how we handled the matter. That's what the
11 record will reflect. And hopefully you have received a
12 copy of our resolution process. If not, we'll make
13 sure that you get a copy of it and make sure. So
14 that's basically how Robert's Rules of Order work.
15 Just because the chair has recognized you and a motion
16 is made that you can really say this is out of order.
17 In the framework of Robert's Rules of Order, that's
18 pretty much how they flow.

19 COMMISSIONER BURTON: Through the chair.
20 This board have not voted on a policy or a policy was
21 not brought before this body as far as how resolutions
22 are awarded or given out. We in the past if a
23 commissioner came before and brought up a resolution we
24 went into a motion, it was placed on the table, and
25 then it went into a second and we voted up or done, but

1 this body have not approved a policy, committee or
2 anything of that nature and we haven't voted on that
3 and we have not received anything.

4 CHAIRMAN BELL: Well, I'm not going to
5 belabor that issue, but we can provide the
6 documentation in reference to that that particular item
7 and I can have that provided for you no later than
8 tomorrow if not this evening. Yes, sir.

9 COMMISSIONER CRAWFORD: Yes, sir. In
10 reference to Robert's Rules of Order, when a motion is
11 seconded, it should be a vote. Also too, if it's not
12 handled by the next meeting it automatically dies.

13 CHAIRMAN BELL: Let's not debate Robert's
14 Rules of order at this table.

15 COMMISSIONER CRAWFORD: It's not a debate,
16 it's a correction.

17 CHAIRMAN BELL: What I can do, we can address
18 at the proper timeframe, perhaps at the next meeting in
19 terms of how that should flow in terms of motion, but I
20 don't want to debate with you, so can we just move on?

21 COMMISSIONER CRAWFORD: Yes, sir. It's not a
22 debate thought. Just information.

23 CHAIRMAN BELL: I'm just going to enlighten
24 you, that's my opinion, but I think we can cite the
25 documentation, but I don't think we want to take time

1 to go through back and forth about what's Robert's
2 Rules Order when it's something in black and white that
3 a document supplies when the Chair can rule, etcetera,
4 etcetera. There's a process. Okay.

5 Any new business? I think it was brought to
6 my attention by Commissioner Carter that we should
7 establish a resolution, speaking of resolution, for
8 Officer Rose from Wayne State Public Safety Officer
9 that was killed in the line of duty and if Mr. Hicks
10 would take that charge and we can work that up and get
11 background, etcetera. Thank you for that.

12 New business resolution. We have one, two,
13 three, four. I assume that Vice Chair Moore can to
14 one, two, three. And there's one I want to ask
15 Commissioner Brooks to do, Lieutenant Gardner.

16 COMMISSIONER BROOKS: Thank you.

17 COMMISSIONER MOORE: Resolution honoring
18 retiring corporal Jameison J. Walker.

19 Now, therefore, be it resolved that the
20 Detroit Board of Police Commissioners, speaking for the
21 citizens of Detroit and the Detroit Police Department,
22 award this resolution in recognition of Corporal
23 Jameison Walker's 22 years of dedicated and diligent
24 public service. His professionalism, integrity, and
25 standard of commitment to the city of Detroit and its

1 citizens merit our highest regards and best wishes for
2 continued success.

3 We salute and congratulate you, Corporal
4 Jameison Walker. Move for adoption.

5 COMMISSIONER: Support.

6 CHAIRMAN BELL: It's been properly moved and
7 supported. Discussion? Those in favor aye?

8 COMMISSIONERS: Aye.

9 CHAIRMAN BELL: Opposed? Motion carries.

10 COMMISSIONER MOORE: Resolution honoring
11 retired police officer James B. Hillock.

12 Now, therefore, be it resolved that the
13 Detroit Board of Police Commissioners, speaking for the
14 citizens of Detroit and the Detroit Police Department,
15 award this resolution to Police Office James B. Hillock
16 in recognition of his 31 plus years of committed
17 service.

18 We salute and congratulate you, Police
19 Officer James Hillock, for your fidelity to law
20 enforcement. Move for adoption, Mr. Chair.

21 COMMISSIONER: Support.

22 CHAIRMAN BELL: It's been properly moved and
23 supported. Ready for the question. Those in favor
24 aye?

25 COMMISSIONERS: Aye.

1 CHAIRMAN BELL: Those opposed? The motion
2 carries.

3 COMMISSIONER MOORE: Just a special note on
4 this particular one, this is my academy classmate so it
5 just gives me pleasure to read this into the record.

6 Resolution honoring Police Officer Marc
7 Washington.

8 Now, therefore, be it resolved that the
9 Detroit Board of Police Commissioners, speaking for the
10 citizens of Detroit and the Detroit Police Department,
11 award this resolution to Police Office Marc Washington
12 for his 21 years of dedicated and diligent public
13 service. His professionalism, integrity, and standard
14 of commitment to the city of Detroit and its citizens
15 merit our highest regards and best wishes for continued
16 success.

17 We salute and congratulate you, Police Office
18 Marc Washington. Move for adoption.

19 COMMISSIONER: Support.

20 CHAIRMAN BELL: It's been properly moved and
21 supported. Discussion? Those in favor aye?

22 COMMISSIONERS: Aye.

23 CHAIRMAN BELL: Those opposed? Motion
24 carries.

25 The last resolution, Lieutenant Gardner.

1 COMMISSIONER BROOKS: This is really my
2 pleasure because I really enjoyed recruiting with
3 Lieutenant Gardner. Would you please? I would love to
4 read all of this, but I know we don't have all the
5 time, but is it -- may I read all of this?

6 CHAIRMAN BELL: Yes, ma'am.

7 COMMISSIONER BROOKS: Thank you. Thank you.
8 I want everyone to know that I work so hard because of
9 Lieutenant Gardner. There isn't a time that I can't
10 call her no matter what time that she gets back with me
11 or if I say I have a meeting with someone, she's there.
12 So I'm happy to read this for you, okay?

13 Whereas: On January 26, 1998, Melissa
14 Gardner joined the Detroit Police Department and
15 excelled in the Class of 98-F, earning the Outstanding
16 Performance Award by her classmates and academy
17 instructors. She strived to forge healthy
18 relationships between the Department, citizens, and
19 businesses. She was a part of regenerating the
20 Citizens Police Academy Alumni Association, as well as
21 being instrumental in the first Spanish Speaking
22 Academy; and

23 Whereas: On January 11, 2007, Officer
24 Gardner was promoted to the rank of Sergeant. She was
25 assigned to the Office of Civil Rights, working with

1 the Federal Monitor while the Department was under the
2 Consent Decree. She received her certificate as an
3 Auditor, which allowed her to evaluate, identify, and
4 assist supervisors on audit findings and compliance
5 percentages. Always striving to improve her
6 performance and gain in-depth knowledge to carry out
7 her duties, she attend the School of Staff and Command
8 and graduated on September 19, 2008; and.

9 Whereas: IN December of 2009, Sergeant
10 Gardner was assigned to the Risk Management Bureau.
11 She served as the Administrative Sergeant and was
12 directly responsible for overseeing the daily
13 operations of the Bureau; and.

14 Whereas: In July of 2011, Sergeant Gardner
15 was assigned to Labor Relations where she coordinated
16 the operational functions of the office. Soon after
17 being assigned, the Detroit Police Department began to
18 go through bankruptcy. Labor Relations and
19 Disciplinary Administration was faced with the loss of
20 their attorneys. Sergeant Gardner stepped up to the
21 challenge and became the lead advocate for the
22 Department. Not having much experience and sill set
23 for this task she requested Advocacy training. Melissa
24 not only received the training but one the "Whaler"
25 award for her ability to develop strong opening and

1 closing statements on her cases. She was also
2 acknowledged by one of the most renowned Arbitrators in
3 the business of arbitrations and contract negotiations,
4 for her quick learning of the process; and.

5 Whereas: In March of 2014, Sergeant Gardner
6 was assigned to the Recruiting Unit. She represented
7 and promoted the Department with dignity,
8 professionalism, respect and enthusiasm. Her actions
9 were so impressive, she was assigned to the position of
10 Commanding Officer of the Recruiting Unit upon her
11 promotion to the rank of Lieutenant on August 1, 2014.
12 She has processed more than 3,850 Interest cards for
13 the position of police officer and processed 380
14 persons for hire and entry into the Detroit Police
15 Academy; and.

16 Whereas: Lieutenant Gardner has taken each
17 role within the Detroit Police Department seriously.
18 She continually seeks to improve her skills through
19 constant training. She has obtained her Bachelors of
20 Criminal Justice and Master of Liberal Studies degrees.
21 She was nominated for Women in Blue Female Officer of
22 the Year. While off duty, Lieutenant Gardner mentored
23 a group of police officers for the Promotional
24 Assessment Center. All of the officers finished in the
25 top 20 percent.

1 She accredits her success due to the support
2 of her husband, Lieutenant Kenneth Gardner, who is also
3 an Assistant Pastor of Word of Grace Church. She is
4 the proud mother of two beautiful daughters and one
5 son.

6 Now, therefore, be it resolved that the
7 Detroit Board of Police Commissioners, speaking on
8 behalf of the Detroit Police Department and the
9 citizens of the city of Detroit recognize and honor the
10 commitment and devoted spirit of Lieutenant Melissa
11 Gardner. Her unmatched and relentless pursuit of
12 effective organizational management is greatly
13 appreciated and has proven to be an invaluable asset
14 for the entire Department. We thank and congratulate
15 you for a job well done, Lieutenant Melissa Gardner.

16 LIEUTENANT GARDNER: Thank you. Thank you
17 very much.

18 CHAIRMAN BELL: Lieutenant Gardner, come
19 back. We want to take a picture.

20 COMMISSIONER MOORE: Anything you want to
21 say, Lieutenant.

22 LIEUTENANT GARDNER: Thank you. I'm humbly
23 honored for such an award. Really. I believe in
24 professionalism. I believe in opportunity. And to
25 have worked in the position of recruiting has taught me

1 a lot. And you can't just look at the job in and of
2 itself, you have to look at how you impact people and
3 to be in charge of creating the backbone of this
4 Department, which is patrol, you have to make sure that
5 the people you bring in represent the city. It's a
6 huge task. I take it with great responsibility and I
7 thank you all for acknowledgment. It's greatly
8 appreciated. Thank you.

9 CHAIRMAN BELL: We appreciate your good work.

10 SECRETARY HICKS: Mr. Chair, with all the
11 great accolades we do want to enter this into our
12 record so we would require a vote.

13 COMMISSIONER: So moved.

14 COMMISSIONER: Support.

15 CHAIRMAN BELL: It's been properly moved and
16 supported. Discussion? Those in favor aye?

17 COMMISSIONERS: Aye.

18 CHAIRMAN BELL: Those opposed? The motion
19 carries.

20 COMMISSIONER MOORE: Through the Chair.

21 CHAIRMAN BELL: Yes, sir.

22 COMMISSIONER MOORE: I just want to let
23 Lieutenant Gardner you know that's going to be
24 presented again to you, that same award, in a couple
25 weeks.

1 COMMISSIONER BROOKS: Oh, no. Please. That
2 is a surprise.

3 COMMISSIONER MOORE: It wasn't a surprise.

4 AC STAIR: Through the Chair, I think today
5 was even a surprise.

6 COMMISSIONER BROOKS: It was a surprise.

7 CHAIRMAN BELL: We won't mention that
8 anymore. Strike all that.

9 COMMISSIONER MOORE: Just ignore.

10 COMMISSIONER CRAWFORD: Through the Chair.

11 CHAIRMAN BELL: Yes, sir.

12 COMMISSIONER CRAWFORD: Yes, sir. Lieutenant
13 Gardner, speaking not only myself but the entire
14 Commission, we love you. We're going to miss you and I
15 know that personnel, I mean personnel director, HR
16 Oxendine --

17 COMMISSIONER BROOKS: She's not going
18 anywhere.

19 CHAIRMAN BELL: We're all out order here.
20 That's not retirement.

21 COMMISSIONER CRAWFORD: Misread. I'm sorry.

22 COMMISSIONER BROOKS: I think it's wonderful
23 to honor someone while they're alive. She's not going
24 anywhere. She's here for good and we thank you so
25 much.

1 CHAIRMAN BELL: Next item of business would
2 be announcements. The next meeting is going to be on
3 Thursday, community meeting, that would be Thursday,
4 December 8, 6:30 p.m. 2nd precinct, same time 16010
5 Schafer. That's on the west side of Detroit. Next
6 community meeting January 12th would be on 6:30 p.m. in
7 the 12th precinct. Location coming. And that's the
8 announcements. Any other announcements. Assistant
9 Chief?

10 AC STAIR: Sir, I don't have any
11 announcements at this time.

12 CHAIRMAN BELL: Any other remarks?

13 AC STAIR: Other than the fact that Melissa
14 certainly is a part of team. She is an incredible
15 component to what we do. And we talk about recruiting
16 and retention all the time. And the fact that I think
17 last year, fiscal year, we hired about 216 people
18 certainly for the work that she did for the fiscal
19 year, but already as of Monday when that last class
20 started on 28th I think we were up to about 158 people
21 just for this fiscal year. So it just reinforces the
22 hard work that she puts in and professionalism that's
23 needed in order to continue to hold our Department in
24 high regard.

25 CHAIRMAN BELL: I agree 200%.

1 COMMISSIONER MOORE: When you say fiscal, you
2 talking about since July.

3 AC STAIR: Yes, sir.

4 CHAIRMAN BELL: Before we move into oral
5 communication from the audience, I just try to
6 encourage as we close out the year, any commissioners
7 have any concerns, any wish list, etcetera, etcetera,
8 would you let me know or let the Chair know, staff, you
9 have any concerning a wish list etcetera, etcetera for
10 2017, I would hope that even the Department you have
11 any concerns or expectations of this board, whatever
12 that is, just either let me know or the board
13 secretary, he can field to me, whatever. I just want
14 to encourage you as we go forward there's a great deal
15 of concern about next year. But I think that if we can
16 sort of talk some things up perhaps we can address
17 that, etcetera, etcetera. So feel free to let me know
18 or let the board secretary know if you have any
19 concerns or anything that's on your mind that would be
20 helpful as we move forward.

21 COMMISSIONER BURTON: Through the Chair.

22 CHAIRMAN BELL: Yes, sir.

23 COMMISSIONER BURTON: You know, the wish list
24 that I have actually is that lately I've been bringing
25 up some great resolutions for this body I just feel

1 that this entire democratic behavior here and it's
2 bullying and discrimination, it must stop. It must end
3 now, because if it doesn't I will by called to bring on
4 sanctions and also removal of the Chairmanship.

5 CHAIRMAN BELL: Well, maybe I should have
6 said put it in writing. Let us move on.

7 Oral communication from audience. You have
8 two minutes. Please give your name and be respectful
9 and we are thankful that you're attending the meeting
10 and coming forward. Madam president.

11 MS. BUTLER: Good afternoon. My name is
12 Fredia Butler and I am the president of the 2nd
13 precinct relation's council and I'm also a community
14 activist. I came before the board several months ago
15 and I knew you the as the board could not do what I
16 needed done in my community, but I'm one that believes
17 that if you continue to ask or speak out, that someone
18 will hear your plea and that someone did answer by me
19 being here. We were having problems and still this
20 ongoing thing but nothing was being done about it as
21 far as they would say oh, I see this person, I see that
22 person, but yet, it still nothing was being done. But
23 out of the meeting several months ago who heard my
24 plea. Was it Deputy Chief Washington. Do I have that
25 correct title?

1 CHAIRMAN BELL: Deputy Chief Washington.

2 MS. JONES: Yes. She heard. She responded
3 and now I'm receiving movement, at least we are
4 receiving moving in our community because we're working
5 to try to keep our area together. And since I came
6 before the board asking for help, which I knew you
7 couldn't do anything about it, but I felt someone would
8 hear me and could respond to our plea and I had to come
9 back and safe I would like to thank Deputy Chief
10 Washington for doing what he did.

11 CHAIRMAN BELL: Thank you for sharing that
12 with us and we're looking forward to coming to the 2nd
13 precinct and I know you're going to reported out and
14 tell us about all the good things happening next week,
15 right?

16 MS. BUTLER: I will be out of town.

17 CHAIRMAN BELL: Oh, no. You're going to have
18 a representative on your behalf.

19 MS. BUTLER: Yes. We'll have someone there.

20 CHAIRMAN BELL: And you enjoy the holiday.

21 MS. BUTLER: I'm going to my granddaughter's
22 wedding.

23 CHAIRMAN BELL: Outstanding. Outstanding.
24 We're going to miss you, but we're going to carry on
25 and make sure someone report out on your behalf.

1 MS. BUTLER: Thank you.

2 CHAIRMAN BELL: And thank you for the kind
3 remarks in terms of Deputy Chief Washington helping you
4 out.

5 MS. BUTLER: Yes.

6 CHAIRMAN BELL: Okay. That's what it's all
7 about. Any other comments from the audience? If not,
8 if there's no other business before this body, the
9 Chair would entertain a motion for adjournment.

10 COMMISSIONER: So moved.

11 COMMISSIONER: Support.

12 CHAIRMAN BELL: It's been properly moved and
13 supported. Discussion. Those in favor, aye?

14 COMMISSIONERS: Aye.

15 CHAIRMAN BELL: Nays? Motions carries.

16 (The proceeding was adjourned at 5:50 P.M.)

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CERTIFICATE OF NOTARY

STATE OF MICHIGAN)
) SS
COUNTY OF OAKLAND)

I, Melinda R. Womack, Certified Shorthand Reporter, a Notary Public in and for the above county and state, do hereby certify that the above deposition was taken before me at the time and place hereinbefore set forth; that the witness was by me first duly sworn to testify to the truth, and nothing but the truth, that the foregoing questions asked and answers made by the witness were duly recorded by me stenographically and reduced to computer transcription; that this is a true, full and correct transcript of my stenographic notes so taken; and that I am not related to, nor of council to either party nor interested in the event of this cause.

Melinda R. Womack



Melinda R. Womack, CSR-3611
Notary Public,
Jackson County, Michigan

My Commission expires: 06-22-2018

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