DETROIT BOARD OF POLICE COMMISSIONERS

WEEKLY MEETING

THURSDAY, AUGUST 4, 2016

3:00 p.m.

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 THIRD STREET

DETROIT, MICHIGAN 48226

8/4/2016

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1	COMMISSIONERS:	
2	Willie E. Bell - Chairperson Lisa Carter - Vice Chairperson	
3	Elizabeth Brooks Derrick Sanders	
4	Willie E. Burton	
5	Reginald Crawford Bishop Edgar Vann, Jr. Richard Shelby	
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7	REPRESENTING THE CHIEF OF POLICE:	
8	Assistant Chief, Lashinda Stair	
9	BOARD SECRETARY:	
10	Gregory Hicks	
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1	Detroit, Michigan
2	Thursday, August 4, 2016
3	3:00 p.m.
4	CHAIR BELL: Good afternoon.
5	BOARD MEMBERS: Good afternoon.
6	CHAIR BELL: Thank you. Welcome to the
7	weekly afternoon meeting here at the Board of Police
8	Commission meeting in the Michigan Room. At this time,
9	I'm going to ask I'm going to call the meeting to
10	order. I'm going to ask Bishop Vann, Commissioner
11	Bishop Vann, to do the invocation, please.
12	(INVOCATION WAS GIVEN)
13	CHAIR BELL: Thank you, Commissioner Vann. I
14	am Commissioner Willie Bell, your Chair of the Board of
15	Police Commission. I would like to conduct a roll call
16	at this time.
17	Commissioner Elizabeth Brooks?
18	COMMISSIONER BROOKS: Here.
19	CHAIR BELL: Commissioner Willie Burton?
20	COMMISSIONER BURTON: Present.
21	CHAIR BELL: Commissioner Lisa Carter?
22	Commissioner Reggie Crawford?
23	COMMISSIONER CRAWFORD: Present.
24	CHAIR BELL: Commissioner Eva Dewaelshe is
25	excused. Commissioner Conrad Mallet is excused. The



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1	Vice-Chair, Ricardo Moore, is excused.
2	Commissioner Derrick Sanders?
3	COMMISSIONER SANDERS: Here.
4	CHAIR BELL: Commissioner Richard Shelby?
5	COMMISSIONER SHELBY: Present.
6	CHAIR BELL: Commissioner Edgar Vann?
7	COMMISSIONER VANN: Present.
8	CHAIR BELL: Mr. Secretary.
9	SECRETARY HICKS: Commissioners, you have a
10	quorum present.
11	CHAIR BELL: Thank you. Sitting in for the
12	Chief, Chief James is Assistant Chief, Lashinda Stairs;
13	did I get that right?
14	MS. STAIR: Close, Lashinda.
15	CHAIR BELL: Lashinda?
16	MS. STAIR: Yes, Stair no Stairs.
17	CHAIR BELL: Okay. I'm going to take that
18	"S" off. Okay.
19	MS. STAIR: Thank you.
20	CHAIR BELL: Thank you.
21	Secretary of Board, would you introduce the
22	staff, please.
23	SECRETARY HICKS: Thank you, Mr. Chairman.
24	Mr. Chairman, I would just like to indicate we have
25	present this evening Gale Oxendine, who is sitting on



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1	the front row; Board Attorney, Linda Bernard who is
2	here as well; Robert Brown who is actually circulating
3	material to the Commission at this point and Pam Drake
4	who is here.
5	Pam, would you, in turn, introduce staff that
6	you have present.
7	MS. DRAKE: For the record, Pamela Davis
8	Drake, Chief Investigator and I have with me today
9	Supervising Investigator Lawrence Akbar and also
10	Supervising Investigator Ainsley Cromwell.
11	SECRETARY HICKS: Mr. Chair, you also have
12	with us taping the session is Sergeant Quinn and
13	today's court reporter is Mona Storm who is sitting
14	here.
15	CHAIR BELL: Thank you, sir. We want to
16	acknowledge Media Service for recording the program
17	SECRETARY HICKS: Yes.
18	CHAIR BELL: this evening.
19	Next item of business would be well, let's
20	pause. Let's have AC Stair introduce your staff
21	MS. STAIR: Yes.
22	CHAIR BELL: or members of the DPD family.
23	MS. STAIR: Absolutely. So first runner up
24	would be Deputy Chief Renae Hall from neighborhood
25	patrol east, along with her staff members Sergeant



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1	Snodgrass and then also Ms. Roxanne Johnson. We have
2	Captain Michael Chambers and then Lieutenant
3	Trevon Johnson from my office. I think that is it.
4	CHAIR BELL: Okay.
5	MS. STAIR: Thank you.
6	CHAIR BELL: Thank you. I want to recognize
7	Pro Temp George Cushingberry staff, Dr. Divers, in the
8	hall. Any other likely official, represented official?
9	If not, I'm going to recognize all the other
10	VIPs in the house. Thank you for your attendance this
11	afternoon. And I think it's rather cool in here versus
12	outside so we appreciate you taking time to come out to
13	the meeting this afternoon.
14	Next item of business would be approval of
15	the minutes, Thursday, July the 28th, 2016.
16	COMMISSIONER BURTON: Board Chair, discussion
17	about the meeting the minutes?
18	CHAIR BELL: I have to entertain a motion
19	before we have discussion.
20	COMMISSIONER VANN: Move adoption, Mr. Chair.
21	COMMISSIONER SHELBY: Support.
22	CHAIR BELL: It's been properly moved and
23	supported. Discussion?
24	COMMISSIONER BURTON: Board Chair, I'm
25	looking at the minutes here, I'm looking at where is



	rage
1	the rest of it? I have made statements the previous
2	week, which was last week. I mean, I don't see
3	anything that I quoted here and in the minutes and,
4	in addition to that, you know, just, we also I'm
5	just looking at where is the rest of the minutes? If
6	this is it, this is not acceptable.
7	COMMISSIONER CRAWFORD: Through the Chair.
8	CHAIR BELL: Commissioner Crawford?
9	COMMISSIONER CRAWFORD: Yes, sir. At
10	10:03 a.m. this morning, I received an e-mail I
11	assume that all the commissioners received the e-mail
12	of the entire minutes from the court reporting
13	services. It was mailed e-mailed by Mr. Brown this
14	morning at 10:03. I received that e-mail.
15	Also, too, I'd like to make an amendment to
16	the minutes and that is the minutes should reflect that
17	Commissioner Burton was late last week to the meeting,
18	for the sake of keeping of the record
19	CHAIR BELL: Yes, sir.
20	COMMISSIONER CRAWFORD: to make sure it
21	was correct. And I believe that's it, in terms of my
22	amendment.
23	CHAIR BELL: Any other discussion?
24	COMMISSIONER BURTON: Through the Chair, also
25	last week



1	CHAIR BELL: Mr. Burton, please, I recognize
2	Secretary Mr. Hicks at this time. You'll be next,
3	please.
4	COMMISSIONER BURTON: Thank you.
5	SECRETARY HICKS: Thank you, Commissioner.
6	Commissioner, this agenda package is lustrous of the a
7	point we were attempting to make last week. What you
8	have in front of you, if you look at your packet, you
9	have a summary which is a summary that's prepared by
10	staff; that is the first piece that you have following
11	your your agenda.
12	What typically happens, if the full
13	transcript comes in in advance of the two-and-a-half
14	weeks that you have, essentially, under the Open
15	Meetings Act in order to approve your agenda, what we
16	do is we then switch them out.
17	In the case of the meeting tonight, for
18	example, you have the draft minutes that was prepared
19	by staff in the packet and you also, then, have the
20	first few pages of the of the transcript, which,
21	one, is put in there so we wanted you to know that it
22	has arrived. And, as Commissioner Crawford has already
23	mentioned, it typically gets e-mailed to you all
24	electronically.



In those cases, I think this one is some 50

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pages long, the minutes, in that regard. But the
minutes can easily go up to a hundred, maybe 200 pages.
So, in the without attempting to kill every tree in
the forest, what we try and do is to give you the
summary, number one, so that you and the summary
Let me just indicate, the summary complies

with the Open Meetings Act because the Open Meetings

Acts sets a minimum of what must be reported in your

minutes; those include members present, the date, time,

location of the -- the meeting, your action items. And

that's, essentially, what the general spirit of the

Open Meetings Act -- that is what you see in the

summary in which we prepare and then -- in its fuller

sense is what you get in the transcript.

So we believe that we're doing what we should do in connection with getting information to you on a timely basis and put it in front of you for your approval.

19 CHAIR BELL: Thank you, Mr. Secretary.

Commissioner Burton?

COMMISSIONER BURTON: Through the Chair, I just want to add, you know, just the previous week I mentioned that I would like for this body to receive the minutes 48 hours prior to the board meeting. All of us, the majority of us, still work full-time jobs.



1	If we getting things presented to us at the last
2	minute, say 10:01 this morning, you know, you haven't
3	gave the commissioners an opportunity review the
4	minutes.

2.2

This is the first time we received anything, as far as minutes sent to us electronically. I just looked it up on my phone; we did get something at 10:01. But I did put on the record last week that I'd like for the minutes to be, you know, presented to the Board members 48 hours prior so that we can have an opportunity to review things. It would be nice if we could have that in our Tuesday package.

In addition to that, Commissioner Conrad

Mallet suggested at 24 hours. So even 24 hours or 48

hours, I would be totally fine with that. So we can

see what's in the minutes, if everything, you know -
you know, adds up correctly.

I think every commissioner should have an opportunity to review those minutes, not just get something presented and say, "This is the minutes."

Because what I'm looking at here, I remember I mentioned some things last week and I don't see anything that I quoted or stated in the minutes but that's just one of the things that I wanted to say and mention -- you mentioned something about the Open

1	Meetings Act.
2	We have not been in compliance to the Open
3	Meetings Act because, for six weeks, approximately, we
4	haven't received any minutes presented by you. We
5	didn't get anything until, what, last week for us to
6	approve items for three consecutive weeks or something?
7	And then we just get something today.
8	That's all I have to say, Mr. Chair.
9	CHAIR BELL: Is there any other discussion?
10	COMMISSIONER VANN: A question.
11	CHAIR BELL: Commissioner Vann?
12	COMMISSIONER VANN: No, question on the
13	floor.
14	THE CHAIRPERSON: Oh, I'm sorry. Thank you,
15	sir.
16	Those in favor, "aye".
17	BOARD MEMBERS: Aye.
18	CHAIR BELL: Those opposed?
19	Motion carry.
20	SECRETARY HICKS: Commissioner, can I just
21	seek a clarification?
22	THE CHAIRPERSON: Yes, sir.
23	SECRETARY HICKS: I thought we were at the
24	point in the agenda where you were approving the
25	agenda, as opposed to the minutes. So the motion that



Page 12 1 was just passed, is it in reference to the minutes or 2 the agenda? 3 CHAIR BELL: Okay. Let me pause for a second 4 with the date. Okay. We approving the agenda; is that 5 correct? 6 COMMISSIONER VANN: Yes, sir. CHAIR BELL: Okay. The agenda's been 7 8 approved. 9 SECRETARY HICKS: Okay. 10 CHAIR BELL: Not -- but discussion came up in 11 reference to Commissioner Burton addressing the minutes. 12 13 SECRETARY HICKS: Okay. CHAIR BELL: And I want to indicate that we 14 15 are collectively satisfied with the minutes process. 16 Minutes are highlights. Minutes are not verbatim. But 17 the minutes are recorded and it's online. 18 Commissioner Burton, you expressed your 19 viewpoint there was some dialogue with Commissioner 20 Mallet. There was some dialogue ongoing but there's 21 been no discrepancy. If there is any other 2.2 housekeeping, then we can deal with that in the process of taking care of business but let's not belabor. 23 24 stated for you on the record your opinion and that's



what it is. It's not a board policy. But I think we

Page 13 1 are more than satisfied to my two-and-a-half years 2 sitting here with the highlights of the minutes so we 3 can move on. The next item of --COMMISSIONER BURTON: Through the Chair. 4 5 CHAIR BELL: Sir, I'm not recognizing at this The next item would be approval of the minutes 6 time. from Thursday July the 28th, 2016. 7 COMMISSIONER CRAWFORD: So move. 8 9 COMMISSIONER VANN: Supported. 10 CHAIR BELL: It's been properly moved and 11 supported. Discussion? 12 Mr. Burton? 13 COMMISSIONER BURTON: Through the Chair, I'd 14 like to put a motion on the floor for the Commissioners. It would be nice if we all could have 15 16 something 48 hours prior to or within the Tuesday 17 package so we could all -- can have an opportunity to review the minutes. Because a lot of us still work 18 19 full-time jobs and, also, provide a great service in the community, I'd like to put a motion that we receive 20 21 our minutes sent to us 48 hours prior to the meeting. 2.2 CHAIR BELL: Sir, you're out of order. A motion's already on the floor. 23 24 Those in favor, "aye". 25 BOARD MEMBERS: Aye.



Page 14 1 CHAIR BELL: Those opposed? 2 The motion carry. The next item of business would be 3 Chairperson -- basically a graduation took place this 4 5 past Friday. 6 COMMISSIONER SANDERS: Right. 7 CHAIR BELL: I appreciate the Department, in 8 terms of outstanding graduation, not only in terms of 9 the motions to the rank of Sergeant, Lieutenants there 10 were appointments to Corporal and Detective well 11 attended and I appreciate Bishop Vann for being the host. I stated that he's always accommodating. It was 12 13 an outstanding day. So I just really wanted to commend 14 all those who got promoted or appointed a position as 15 we go forward. I think that was the highlight. 16 There was some communication with the 17 Attorney General of the United States being in town. 18 Maybe Assistant Chief could report out on that. I got 19 an e-mail but it went to the department e-mail. 20 Unfortunately, I got a call. I thought they would text 21 me, give me an update on Wednesday's activity. But, as you know, Tuesday was a very busy election day and I 2.2



didn't get the text. But I know things went well that

you're going to report out National Light Out -- what's

23

24

25

the term?

Page 15 1 MS. STAIR: Night Out, National Night Out. 2 CHAIR BELL: Okay -- took place on the same day. All activities -- I know some of the 3 4 Commissioners perhaps took part in it and I think that 5 went extremely well. You can report on out that. 6 though the Commissioner will make comments when they 7 come down to the Assistant Chief report or you can 8 report on it now. But, basically, that's what I wanted to report in terms of, Chair. 9 10 There are some housekeeping items --11 COMMISSIONER VANN: Mr. Chair. 12 CHAIR BELL: Yes? 13 COMMISSIONER VANN: With regard to what you 14 just mentioned, I was in attendance with the Attorney General --15 16 CHAIR BELL: Okay. 17 COMMISSIONER VANN: -- along with Commissioner Dewaelsche. 18 19 CHAIR BELL: Okay. 20 COMMISSIONER VANN: Your name plate was there 21 but -- so you were represented in name. 2.2 CHAIR BELL: Okay. 23 COMMISSIONER VANN: But we were there --24 CHAIR BELL: Good. 25 COMMISSIONER VANN: -- and met with the



1	Attorney General.
2	CHAIR BELL: Outstanding.
3	COMMISSIONER VANN: Yes.
4	CHAIR BELL: I know that went well with these
5	two individuals serving on the Commission. They are
6	well versed, in terms of the issue that we have been
7	dealing with and this is not their first rodeo, as far
8	as the Board of Police Commission so I couldn't think
9	of any two that would be better to represent the Board
10	there. I'm looking forward to reporting out on that.
11	If you want to make any comments at this
12	time, you could.
13	COMMISSIONER VANN: Oh, it was just a great
14	meeting. The Attorney General, of course, had a lot to
15	say about recent tragic events that had been taking
16	place across the nation and the resolve of her
17	department and the president to very seriously address
18	the concerns that they know that are there in the
19	community. It's quite a cross-section of people there.
20	Many, of course, from law enforcement, of course, and
21	from the legal community. Other officials there, like
22	Mr. Conyers and Ms. Worthy and others who were there.
23	The mayor was there, et cetera.
24	But there was also a cross-section of
25	community persons NAACP Black Lives Matter and other



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1	people, who were there as well. So I thought it was a
2	very good dialogue and she got a chance to come to
3	Detroit and to personally get a chance to see our city,
4	which I think was good for her as well. She spoke a
5	lot about the Night Out and what that meant to her and
6	getting a chance to go around the City as well.
7	CHAIR BELL: Thank you for that report,
8	Commissioner Vann.
9	Next item would be HR Report, Commission .
10	Director Gale Oxendine.
11	MS. OXENDINE: Good afternoon.
12	BOARD MEMBERS: Good afternoon.
13	MS. OXENDINE: You should have your packet in
14	front of you. This is a report for the month of
15	July 2016. Our current staffing numbers are as as
16	you see here, we do have quite a few vacancies they're
17	still working diligently trying to fill.
18	Our sworn recruiting numbers with the
19	beginning of a new fiscal year, effective July 1st,
20	2016 until the end of for the month of July, we did
21	receive quite a few applicants for that month. So our
22	uptick on the front end of the process is it's
23	improving. We have 103 that are currently in process
24	now. And you see the other numbers there with respect
25	to temporary and permanent disqualifications.

1	With respect to our MCOLES testing, our
2	show-up rate is declining. Unfortunately, less and
3	less people are showing up, as we schedule them both
4	for the written and the physical agility. I think some
5	of that is probably due to summertime months. And the
6	heat, I'm sure, has something to do with that as well.
7	Our past rate was about 50 percent for our
8	physical agility, which is significantly low. I
9	attribute that, also, somewhat, to the heat, as a lot
10	of the testing is done outside when they have to run
11	and such. So I'm sure that we've had a very hot
12	month this month.
13	July was a pretty tough month in a lot of
14	regard. As you know, the National Climate with respect
15	to policing is not very favorable at this time. And
16	that, clearly, is showing up in our attempt to hire
17	staff. So our new hire number, we were not able to get
18	a class started in the month of July. However, we did
19	start one on August the 1st. But the number of
20	candidates I mean, the number of new recruits in
21	that class is very low.
22	We were able to hire 15 civilians there's
23	a typo there. Sorry about that. It should say 15



With respect, on Page 2, to residency, there

total new hires.

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are resi	ider	ncy r	numk	pers	there	both	for	civilian	and	for	
sworn.	Of	the	15	new	hires	that	were	e civiliar	ı, n	ine	of
them we	re I	Detro	oit	resi	idents						

Our summer student internship program is concluding on Wednesday, August the 10th, with a coffee and cake. I promised that I would remind to you attend that. It's at 12:30 and it will be in this room on Wednesday, August the 10th. Please drop by and say farewell to our students.

This has been a really lively group, a group that's pretty committed to being in law enforcement in some way or another. Some of them even want to pursue civilian jobs within law enforcement, in terms of crime intelligence and forensics. We've had a few people that are interested in that as well as being a police officer. Of those 30 students that we have, nine have already applied to be police officers with DPD.

Attrition was pretty high this month, as it was last month. That's not too unusual for the month of July but 24 sworn -- 23 sworn and one police assistant would be 24 sworn is a fairly high number. We continue to lose civilians in Communications; that's where we're losing our civilians.

You have your leave of absence of restricted duty number shown below in the various categories for



Page 20 1 both sworn and civilian. And, at this time, we don't 2 have anything to report on these special projects. 3 And that concludes my report and I'll take 4 your questions. 5 CHAIR BELL: Commissioners? COMMISSIONER VANN: Mr. Chair. 6 Director Oxendine, you said that you're 7 8 seeing a trend, somewhat of a trend of people being a 9 bit reluctant --10 MS. OXENDINE: Yes. 11 COMMISSIONER VANN: -- to apply? I know I just had a -- a big event at 12 13 Chene Park this past weekend and I had a recruitment to 14 come in for that particular event and -- and so I 15 understand some of what -- and is there anything that 16 you think that you can do about that? 17 I know that one of the things we've tried to 18 say is, because of the tensions that are out there, 19 this is a good reason for you to consider a career in 20 law enforcement because we want to make sure that we make things right. I mean, is that the narrative that 21 2.2 you're using or --23 MS. OXENDINE: Well, we're just beginning 24 to -- this month was a really tough month.



COMMISSIONER VANN: Yes.

Page 21 1 MS. OXENDINE: The month of July. So we're 2 having some dialogue now. Those of you that were 3 present at the graduation have seen that we have a new 4 recruiting video which is pretty --5 COMMISSIONER VANN: It's real nice. MS. OXENDINE: -- powerful. 6 COMMISSIONER VANN: Yeah. 7 8 MS. OXENDINE: So we're hopeful that that will also help us as we begin to negotiate TV spots so 9 10 that can run. So we also have a new sergeant that's 11 over our field recruiting team. So we're hoping, as we 12 continue the conversation, we definitely have to try 13 some new approaches. Because this month was -- was 14 really a drastic month for us. 15 We actually had about seven or eight -- well, 16 I should say seven additional candidates that were 17 ready for hire that called us at the last minute and 18 decided they didn't want to be police officers. And 19 we've lost two since Monday. So we're fighting an 20 uphill battle. 21 COMMISSIONER VANN: May I ask an unrelated 2.2 question to that? 23 CHAIR BELL: Sure. 24 COMMISSIONER VANN: And that is, you know,



I've talked to police officers, especially those in my

1	congregation and I'm just wondering, does the
2	department or maybe this is for the Chief.
3	Does the Department have some kind of
4	approach, counseling or whatever, that's that's
5	helping some of the some of the officers are having
6	a real tough time in this environment with whatever
7	they're having to deal with out in the streets and
8	whatever they have to deal with in their families and
9	whatever they have to deal with among their friends
10	and, you know, at home and a lot of different
11	pressures, I think, in this environment of tension that
12	we see nationwide are happening with police officers.
13	Are there any helps in place for them?
14	MS. STAIR: Through the Chair, yes, there is
15	help. And that comes through
16	I'm sorry, ma'am. Director Oxendine's office
17	is the office that actually assists with that. We have
18	a new manager at or she's not actually new,
19	Bridget Lamar.
20	MS. OXENDINE: Yes.
21	MS. STAIR: She's been there for a while and
22	she is incredible and she has a few fundraiser events
23	set up in order to assist our members with different
24	things. So we are very conscious of the fact that this
25	is a critical time for us, certainly for our membership



1	and for the community as a whole and we will continue
2	to do what we have to do to assist everybody along the
3	way.
4	MS. OXENDINE: Yes. And just to add to that,
5	you all met Ms. Lamar maybe a couple months ago when
6	she presented for police medical. We do have the
7	standard tools that are in place. The EAP Services, we
8	have the peer-to-peer support group that assists for
9	critical incidents. But, basically, they assist if any
L O	officer's in need, in terms of needing any kind of help
11	or assistance.
12	We also have recently working with the
13	Purchasing Department, Office of CFO, to have an RFP to
L 4	increase the number of medical professionals that can
15	provide us with additional services. So that is in the
16	process as well, to get those professionals on board so
17	that we can have a variety of avenues and tools in the
18	toolbox. So, to compliment what AC Stair said, Yes, we
L 9	are aware and we're seeking different ways to assist
20	the Department.
21	CHAIR BELL: Any other comments?
22	COMMISSIONER BURTON: Through the Chair, I
23	have a question for the HR Director.
24	I'm looking at the Department Separation



Summary Report for 2016. I have requested to you

Page 24 1 before and -- for the summary report of separation for 2 officers that left the force within one year of hire 3 for 2016, '15 and '14. Something was presented to us 4 from your office a few weeks back where it was, like, 5 one grand total but it wasn't broken down through years where we could see trends. 6 MS. OXENDINE: Sir, I did send an e-mail to 7 all commissioners --8 9 COMMISSIONER CRAWFORD: I received that 10 e-mail. 11 CHAIR BELL: I received that e-mail. 12 MS. OXENDINE: -- that broke down what you 13 had requested, the numbers for the three years 14 requested. That was sent via e-mail, it's not a part 15 of this report but I did respond to your e-mail last 16 week. 17 COMMISSIONER BURTON: Thank you. CHAIR BELL: And I can reinforce that we 18 19 received that e-mail and you gave us a clear breakdown 20 and I would hope that individuals --21 COMMISSIONER BURTON: Ouestion: Was this 2.2 sent to my personal e-mail, like a lot of things or was this sent to my department e-mail? It didn't come to 23 24 my personal e-mail.



MS. OXENDINE: No, I don't have your personal

1	e-mail, sir.
2	COMMISSIONER BURTON: Okay.
3	MR. CROMWELL: I used the department e-mail
4	for these communications.
5	COMMISSIONER BURTON: Okay. Because a lot of
6	things that the Board Secretary sends out, they usually
7	send it to my personal e-mail. I didn't get it to my
8	personal e-mail.
9	CHAIR BELL: We can move on. Is there any
10	other questions or concerns?
11	Yes, ma'am?
12	COMMISSIONER BROOKS: Through the Chair, I
13	have been meeting with Eva and Lieutenant Gardner. We
14	have some great things on the horizon and there will be
15	a report next week.
16	MS. OXENDINE: Thank you, ma'am.
17	CHAIR BELL: Thank you. You need to stay
18	tuned.
19	MS. OXENDINE: Yes, they're working hard.
20	CHAIR BELL: If there's no other question or
21	concern, thank you for your outstanding
22	Yes, sir, a question or comment?
23	COMMISSIONER BURTON: HR Director, I just
24	want to know, what is the practice like, just
25	recently, we just hired I just found out we just



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brought on an Administrative Assistant. What is the
process when we bring on an Administrative Assistant to
our office? This Board right here have not read a bio.
We haven't seen any we haven't seen anyone come and
present to us. I you know, I thought in the past
practice, I thought it was narrowed down to maybe five
names, go to personnel subcommittee for three names to
come out of there so they can present before the Board
before we give a you know, before we bring that
person on.

What is the process like? Because I was shocked when I came in the office the other day and we got a new person but I never saw a bio, didn't get any information. The person haven't came before the Board. What is the process?

MS. OXENDINE: So the previous process was pretty much as you have described. Subsequent to the hire of the new Board Secretary, Mr. Hicks, and also the motion that was put on the table with respect to delegating some of Board authority to him, we worked directly with Mr. Hicks with respect to the recruitment process. The position was posed for several weeks. We had hundreds of applicants. As a matter of fact, we narrowed that down to about 20 or so applicants. About five or six of those were chosen by Mr. Hicks and his

Page 27 1 team for a final interview or review. Those interviews 2 took place. That person was selected and approved by 3 Mr. Hicks to hire. COMMISSIONER BURTON: Through the Chair, 4 5 question for HR Director. I never saw the person's, 6 you know, bio or anything. And, in the past, the 7 secretary never had hands-on in that regards. I just 8 wanted this office and this body to operate, you 9 know -- you know, fair --10 CHAIR BELL: Commissioner Burton. 11 COMMISSIONER BURTON: -- but --12 CHAIR BELL: Commissioner Burton, I don't 13 think that's the role of HR Director. 14 COMMISSIONER BURTON: Point of order, 15 Mr. Chair. 16 CHAIR BELL: Sir --17 COMMISSIONER BURTON: I'm a commissioner and 18 I'm still talking. 19 CHAIR BELL: Excuse me. Excuse me. Are you 20 calling for point of order? 21 COMMISSIONER BURTON: Yes, you're out of 2.2 order. I'm still talking to the HR Director. 23 CHAIR BELL: Sir, would you pause for a 24 minute?



COMMISSIONER BURTON: We on TV.

Page 28 1 CHAIR BELL: Would you pause for a minute? 2 COMMISSIONER BURTON: And you're out of 3 order. Sure, but I will raise it back up. 4 COMMISSIONER CRAWFORD: Through the Chair. CHAIR BELL: Yes, sir? 5 6 COMMISSIONER CRAWFORD: Can you get 7 Commissioner -- or can we get Commissioner Burton a copy of the bio? 8 9 CHAIR BELL: Yes. 10 COMMISSIONER CRAWFORD: Thank you. 11 CHAIR BELL: Let us try to conduct our 12 business at hand. There is a process that we approved that the Board Secretary is following and HR Director 13 14 is following, Gale Oxendine, and the personnel 15 committee is following and we will, hopefully, bring 16 everybody up to speed again in reference to what has 17 transpired, in terms of this process that we have 18 approved in the last two months. 19 COMMISSIONER BURTON: Well, Mr. Chair, the 20 person that we just brought on --21 CHAIR BELL: Sir. 2.2 COMMISSIONER BURTON: -- to the Board of 23 Police Commissioners --



CHAIR BELL: Sir.

COMMISSIONER BURTON: -- as the

24

	Page 25
1	Administrative Assistant to the Board used to work with
2	the Board Secretary over at the County. So I just want
3	to make sure that we are practicing good practices
4	right here before the Board, as far as fairness for
5	all. If you got folks that's applying for positions
6	CHAIR BELL: Commissioner Burton?
7	COMMISSIONER BURTON: If we got folks that's
8	applying for positions, Mr. Chair, and we have not seen
9	a bio, we have not seen any of the candidates and I
10	walk into the Board's office and, all of a sudden, we
11	got a person working here, that doesn't look right.
12	Thank you.
13	CHAIR BELL: Commissioner Burton, if you keep
14	outbursting, I'm going to ask them to cut your mic off.
15	COMMISSIONER BURTON: Mr. Chair, you're out
16	of order. You're really out of order.
17	CHAIR BELL: Can we cut the mic off? Is that
18	possible?
19	MS. SMITH: No, it's not possible.
20	COMMISSIONER BURTON: Thank you, audience.
21	MS. SMITH: Be quiet.
22	CHAIR BELL: Excuse me. We want to conduct
23	the meeting in orders. We want to give respect to
24	Commissioner Burton, but these outbursts and these



comments is inappropriate.

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1	COMMISSIONER BURTON: Mr. Chair, it's not out
2	of order but
3	CHAIR BELL: Let us move on, sir.
4	COMMISSIONER BURTON: I agree.
5	CHAIR BELL: Thank you for your reporting.
6	Thank you.
7	MS. OXENDINE: Thank you.
8	SECRETARY HICKS: Commissioner
9	COMMISSIONER BURTON: I'm elected just like
10	you are, Bell.
11	CHAIR BELL: Yes, sir, Mr. Secretary?
12	SECRETARY HICKS: Commissioner, I just wanted
13	to straighten out the record on a couple of things.
14	The entire Commission was transmitted the resume to
15	every Commissioner in connection with the new hire.
16	Secondly, there is a suggestion that
17	potentially some favoritism may have taken place
18	because of a relationship in which I may have had with
19	this individual when I worked for the County.
20	The County has in excess of 10,000 plus
21	individuals. The person we hired, I've never worked
22	with her. She's never been a member of the office or
23	in the section in which I worked. And most of my time
24	at the County was on the legislative side, which is



25 where I first met that individual. So we had two

Page 31 1 separations of structures of government separating us. 2 And then, when I moved over in the County to 3 the executive side, there was no contact or -- or any structural relationship whatsoever with that. So I 4 5 just need to make it clear to people, as they listen to 6 a meeting like this, that suggests that this person was 7 brought on for any other reason than their experience 8 and their merit, as they documented it through their resume, is simply not accurate. 9 10 So I just wanted to clear that up in 11 connection with the individual who's joining us as 12 staff and as well as my own reputation as the person 13 who is -- the Board has untrusted to expedite matters 14 on behalf of the hiring of any number of vacancies in 15 which we currently have. 16 CHAIR BELL: Thank you, Mr. Hicks. 17 COMMISSIONER BURTON: Through the Chair, the 18 whole reason we have an HR --19 CHAIR BELL: Commissioner Burton, you do not 20 have the floor. 21 At this time, we're going to recognize 2.2 Chief Investigator for the OCI report. 23 MS. DRAKE: Good afternoon, everyone.



BOARD MEMBERS: Good afternoon.

MS. DRAKE: For the record, Pamela Davis

24

1	Drake, Chief Investigator. I want to give you the
2	statistics actually for June of 2016. We didn't have a
3	chance we had an abbreviated meeting last week and
4	so I am presenting this week
5	CHAIR BELL: Thank you.
6	MS. DRAKE: instead.
7	Our current statistics, we have 202 cases as
8	of today. Fifteen of those cases have been submitted
9	to either myself or a supervisor for case closure and
10	we have no cases over 90 days.
11	In addition, I wanted to report to the Board
12	that, in addition to the academy classes and, also, the
13	BOPC community meetings, my staff have also been in the
14	field, going out and presenting in the months of June
15	and in May. The Sixth and Eighth Precinct has been
16	covered as well as City Wide. So we wanted to let you
17	know that we are out there and in the community and
18	presenting.
19	We'll also be interviewing candidates for the
20	position of Police Commission Investigator during the
21	month of or during the week of the 15th and I will
22	certainly make sure that you all have resumes and bios
23	for the individuals we select.
24	COMMISSIONER CRAWFORD: And e-mails.



MS. DRAKE: And e-mails yes, sir.

1	COMMISSIONER CRAWFORD: Thank you.
2	MS. DRAKE: We received the third quarter
3	disobeytions (sic) from the Disciplinary Administration
4	and it covers the months of April, May and June. We
5	just got that, I'm going to be reviewing those with my
6	staff. And, as soon as we reconcile that information,
7	we'll be giving it to you and we did receive it. So I
8	know the commission has been concerned about receiving
9	those disciplinary dispositions and they are coming in
10	regularly.
11	The citizen complaints received in June 2016,
12	you have that document in front of you. We had 134
13	citizen complaints that were made which represents a
14	2 percent increase from last year this time. At the
15	end of June, we had a total of 210 open investigations,
16	559 cases were filed and 522 cases were closed.
17	Of the 134 cases filed in June, 30 percent
18	involved unknown officers and you have that information
19	as well. Of the alleged known units involved, they
20	were as follows: The Eighth Precinct at 8 percent;
21	Twelfth Precinct at 7 percent; and Sixth Precinct at
22	seven percent. Those were the units that were involved
23	in leading in complaints.
24	Of 134 cases in June, they involved 265
25	allegations where the following findings were given:



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	rage 34
1	Procedure, 33 percent; demeanor, 28 percent; Service,
2	14 percent; and property at 6 percent.
3	96 cases were closed in June and they involve
4	the following allegations: Not sustained at 33
5	percent, unfounded at 17 percent, sustained at
6	14 percent, and exonerated at 11 percent.
7	And, finally, the leading areas of concern in
8	those 96 cases that were closed were as follows:
9	43 percent were procedure, 32 percent were demeanor,
10	service at 7 percent and force at 7 percent.
11	Commissioners, I will entertain any questions
12	that you have at this time.
13	CHAIR BELL: Commissioners?
14	Questions or concerns?
15	COMMISSIONER CRAWFORD: Through the Chair,
16	yes, ma'am.
17	Chief Drake, there was an incident that was
18	in the media last week involving two officers and a
19	couple citizens it was videotaped via cell phone. Have
20	you received a complaint from any one of those
21	individuals?
22	MS. DRAKE: Not to my knowledge, sir. I
23	believe as a matter of fact, I believe the Chief's
24	office is looking into those and conducting the
25	investigation. It could, perhaps, even be in Internal



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1	Affairs. I'm not exactly sure where it is but we don't
2	have anything at this time.
3	COMMISSIONER CRAWFORD: Yes, ma'am.
4	MS. DRAKE: Not to my knowledge.
5	COMMISSIONER CRAWFORD: Okay. I didn't think
6	that you would. But Chief have
7	MS. STAIR: Through the Chair, it is a use of
8	force investigation that is being conducted on the
9	Department, sir.
10	COMMISSIONER CRAWFORD: Yes, ma'am; I
11	understand that. But those individuals haven't filed
12	any type of complaint?
13	MS. STAIR: Not to my knowledge at this time.
14	COMMISSIONER CRAWFORD: I didn't think they
15	would. I'm privy to some information in the community
16	that there are some behavioral issues with those
17	particular those two individuals
18	MS. STAIR: Yes, sir.
19	COMMISSIONER CRAWFORD: that were involved
20	in that that incident that was, I guess, one could
21	say high profile due to a cell phone.
22	MS. STAIR: Thank you.
23	COMMISSIONER CRAWFORD: Thank you.
24	MS. STAIR: Uh-huh.
25	CHAIR BELL: Any other questions or comments



1	for the Chief Investigator?
2	If not, I have could you report out a
3	little bit more, in terms of your outreach at City Wide
4	and the two precincts. Could you give us some
5	feedback, in terms of what was the outcome or reaction
6	of the public?
7	MS. DRAKE: Okay. I didn't personally go.
8	CHAIR BELL: Okay.
9	MS. DRAKE: Actually, one of my supervisors
10	did attend that and he is here.
11	CHAIR BELL: Okay.
12	MS. DRAKE: Would you like to report out?
13	CHAIR BELL: Thank you.
14	MS. DRAKE: This is Supervising Investigator
15	Ainsley Cromwell.
16	CHAIR BELL: Thank you.
17	MS. DRAKE: Thank you.
18	MR. CROMWELL: Supervising Investigator
19	Ainsley Cromwell, for the record. Yes, a City Wide
20	meeting was conducted about three weeks ago and the
21	agenda was abbreviated. They had Commander
22	Todd Bettison speak to the group. And Todd Bettison
23	spoke for two hours. He started the meeting was
24	supposed to start at 6:30. I think he started speaking
25	at 6:31 and I'm sorry, excuse me, not two hours.



Τ	The meeting ended at 9:00 so he answered a rull
2	two-and-a-half hours worth of questions, concerns.
3	I mean, everything that the City Wide group
4	had, from conditions within certain precincts to
5	neighborhood policing officers changing their hours and
6	restructuring. He informed the group how to get in
7	touch with certain commanders and who was responsible
8	for which side. He really educated the group. And
9	that was that's a basic summarization but they
10	have they have minutes and they're going to get
11	those minutes to us and we can share those minutes with
12	you and all the concerns that City Wide had.
13	CHAIR BELL: I suggest in the future you go
14	on before Commander to get your two minutes in.
15	MR. CROMWELL: Yes, yes. So that's a summary
16	of what occurred at this past City Wide meeting.
17	CHAIR BELL: And thank you for the outreach.
18	That's what we're attempting to do is to OCI to
19	interact and make sure they're aware of the role of OCI
20	and the Board of Police Commission outside the scope of
21	our meeting. And I appreciate you, Investigator Drake
22	and the supervisor, going out there and having that
23	type of a dialogue. Hopefully we'll make sure that you
24	get on the agenda next time. But they were so pleased



to see the Commander.

1	MR. CROMWELL: Yes.
2	CHAIR BELL: I assume that they had been
3	asking for him for quite some time so I can understand
4	that. Thank you.
5	MR. CROMWELL: Yes.
6	CHAIR BELL: I'd like to recognize our
7	Immediate Past Chair, Commissioner Lisa Carter. She
8	arrived about 10 minutes ago. Let the record reflect
9	we appreciate your attendance.
10	COMMISSIONER CARTER: Good afternoon.
11	CHAIR BELL: And next item would be AC Stair.
12	And you can introduce others to
13	MS. STAIR: Absolutely.
14	CHAIR BELL: Thank you.
15	MS. STAIR: Thank you. I'd like to recognize
16	folks who came in a little bit late. First, our agency
17	CFO, she came in shortly after the meeting started;
18	Attorney Celia Washington who just stepped out but
19	she'll be back, certainly; and then our famous
20	Commander Todd Bettison is here. Don't ask him to
21	talk. And then Deputy Chief David LeValley of the
22	Detective Bureau is also here as well today.
23	As we talk about our report, I just wanted
24	to, you know, say thank you to the Commissioners for
25	coming and representing so well last week on Friday for



1	the promotional ceremony. Like you said, it was a
2	wonderful event and promotions and tests and things
3	always really gets the Department exited and motivated.
4	Morale is lifted and such when promotions happen. So
5	thank you for that.

And, then again, on Tuesday, U.S. Attorney

General Loretta Lynch came to the National Night Out.

She showed up at the Sixth and Eighth Precinct event

and spoke to the community and congratulated the City

of Detroit on the relationship building that we've done

in recent years. Also, Commissioner Moore was present

at that event.

And then, also, like Bishop Vann and Commissioner Dewaelsche, the Chief sat on that round table with the U.S. Attorney General at Wayne State on Wednesday. And that, actually -- I don't know if you know but that was the first forum of its kind. And she, again, indicated that she wanted to start in Detroit because she sees the progress we've made as it relates to police and community relations.

Also, on yesterday, we had the second annual LGBTQ community chat at Palmer Park at 6:30 and that was a wonderful event. Police Officer Danielle Woods of the Chief Neighborhood Liaison Office and who's also the LGBTQ liaison did an incredible job, as usual. But

Page 40 1 you can really -- I was there for the Chief. You could 2 really sense that we're making some strides in that 3 regard. And then, lastly, the Chief is not here but 4 5 he's still doing good work for us. He's in Washington 6 today to speak on a panel at -- with the National 7 Black/Hispanic and -- Black and Hispanic Journalists. 8 And, actually, the U.S. Attorney General is on that 9 same panel with him this afternoon as well. 10 So that concludes my report at this time 11 because I know that we have --12 CHAIR BELL: Not quite. 13 MS. STAIR: Oh. 14 CHAIR BELL: You have to report out what took 15 place on Thursday afternoon and Thursday evening last 16 week. 17 MS. STAIR: Oh, I wasn't here. I was gone. 18 You're talking about -- so we could have Commander --19 CHAIR BELL: But Deputy Chief Hall could 20 report out. MS. STAIR: Summer Jams? 21 2.2 CHAIR BELL: Summer Jams. 23 MS. STAIR: That would be for Commander 24 Bettison to report.



CHAIR BELL: No. I want to hear from Deputy

1	Chief Hall.
2	We're not going to give him a two-hour time.
3	DEPUTY CHIEF HALL: Since I'm here and I have
4	to do a presentation, we'll just do it all at one time.
5	Summer Jams took place last Thursday. It was a
6	wonderful, wonderful event, well attended. The Board
7	of Police Commissioners had shirts that I did not have
8	so I'm feeling some kind of way.
9	MS. STAIR: Through the Chair, some people
LO	got some today, too. Some people got but we didn't
1	get one.
12	DEPUTY CHIEF HALL: We didn't get one.
L3	Really nice shirts. Thank you so much for the support.
4	We had a really great turnout by our youth, some really
15	good talent. I can't tell you who they are. I'm 45 so
16	I still I just listen to jazz and gospel. So but
L7	a really nice event. There was so much so much
18	energy in the room for police and the community. And,
19	of course, we came out doing the running man challenge
20	and, you know, that seems to really get the community
21	going.
22	Commander Bettison was the lead on that and I
23	just have to say we're going to give him a round of
24	applause.



25

A fantastic job. Again, as the first

1	Assistant Chief said, we are making so many strides in
2	the community with building our relationships. Our
3	youth are so important; they are our future. And
4	right that event right there pretty much puts the
5	nail in the coffin to say we are on our way to a great,
6	great, great relationship. So we're exited.
7	MS. STAIR: Through the Chair, I just also

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MS. STAIR: Through the Chair, I just also would like to indicate that, as we talk about the relationships with the LGBTQ community we also had a tent set up just for that group as well and we had over 80 participants to come in and speak with Dannie and -- as she held a workshop to talk about issues that they have as well.

CHAIR BELL: Thank you. And my understanding, I reported on Friday at the graduation and the promotion ceremony that Deputy Chief Hall sort of gave the Chief a couple steps on a Motown Strut that got a round of applause.

19 MS. STAIR: Yeah, he's on the LA thing.

20 CHAIR BELL: I know. Thank you, ma'am. Just 21 go ahead.

DEPUTY CHIEF HALL: Thank you. Through the Chair, Deputy Chief Renae Hall, our Neighborhood

Policing Bureau East. I just wanted to give you a quick overview of what the policing -- Neighborhood



1	Policing Bureau East actually looks like.
2	Here's where we're on the organizational
3	chart. We are a direct report to Assistant Chief
4	Dolunt who has patrol operations or neighborhood
5	policing operations.
6	Neighborhood policing operations initially
7	was Patrol Operations Bureau. In 2004, Chief Craig, a
8	visionary who came in and recognized that the need for
9	the police community relationships was so strong, so we
10	named our bureau Neighborhood Policing because that is
11	what we do.
12	And our focus is community cops and crime,
13	not necessarily in that order but that is our focus.
14	And, ultimately, we do that while improving the quality
15	of life for those who live, work and play here.
16	Neighborhood Policing Bureau East, our
17	responsibilities are to monitor the daily operations of
18	the east side precincts. We also have the downtown
19	business district and the entertainment district as
20	well as special events and planning of all major events
21	and gaming operations. Who is Neighborhood Policing
22	Bureau East?
23	It's the Third Precinct, where the Commander
24	is Nick Giaquinto and Captain Darin Szilagy; the



Fifth Precinct with Commander Eric Ewing and Captain

l	Mark Blake; the Seventh Precinct, which is Commander
2	Arnold Williams and Captain Tyra Hope; the
3	Ninth Precinct which is Commander Charles Mahone and
4	Captain Eric Decker; the Eleventh Precinct, which is
5	Commander Timmy Leach and Captain Kelly Fitzgerald; our
6	downtown services, which is Captain Conway Petty and
7	then we have gaming operations, which is headed up by
3	Lieutenant Tonya Williams-Golfin.

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What's critical about the east side is that we have some of the most crucial infrastructures around the City. We have -- we're home to the Windsor Tunnel; the Detroit River; three major supporting arenas, Comerica Park, Ford Field and the new Little Caesar's arena; three casinos, hotels, MGM, Motor City and Greektown. We have 244 bars and restaurants in the downtown/midtown area. What's important with this is that, on top of focusing on crime, building community relationships, we also have to focus on Homeland Security issues.

These venues attract anywhere from 200,000 to half a million people on any given day in the downtown area alone. We factor into Midtown, Cork Town, we're looking at over a million people in this area. Our responsibility is to make sure that people are safe, that there's proper ingress and egress, make sure that

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traffic control is in place and working with all of our
state, local and federal agencies to ensure that we are
protecting those on the homeland and those who are
visiting.

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So this can become a challenge as well with manpower, as Director Oxendine pointed out that we do have some manpower constraints. But I would like to say that the individuals running these particular entities, although they fall up under my command, they do a phenomenal job of making sure that we have had no incidents in all of our recent events.

What is the mission of the neighborhood policing Bureau East? We said it again, community cops and crime. As I said before, Chief Craig has put together the recipe to ensure that we have a cohesive community and police partnerships. It's important that we build trust. When we look at this country as a whole, we have issues that are taking place across this country that we do not experience here in the City of Detroit and it is, in part, due to our community outreach.

Some of our program initiatives are our neighborhood police officers. Each precinct has four neighborhood police officers. We're working diligently to ensure that each precinct has a neighborhood police



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sergeant. Those individuals are directly linked to
district managers from the Mayor's office and, as you
know, they handle all the neighborhood issues, concerns
relative to quality of life, and crime.

Putting that individual in that respective community ensures that we have dialogue and that we're talking on a day-to-day basis and working together to solve the issues that are there.

The Spirit of Service program, which is for new recruits -- and that comes -- I'm not an "I" person but this comes out of Neighborhood Police Bureau East because it's near and dear to me.

All of our new recruits that come out of the academy go through the Spirit of Service training.

That is a week-long program where new officers are exposed to the City of Detroit. There are so many different dynamics that make up the City of Detroit.

So what they are exposed to, they go to the Capuchin Kitchen one day, feed the homeless. They go to the Share House where our returning citizens are in a reintegration process. They go through the schools to talk to our elementary school kids, middle school kids, high schools kids, as well as a number of other events that they are charged with. Why is that important?

Because we need to know who we're policing in

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this community. Just because you are poor does not
make you a criminal. Just because you're a returning
citizen from prison doesn't mean that you're going to
reoffend. So we want to make sure that our police
officers know who's in the community, who the community
is made up of; our seniors are a big piece of that.

One of the -- I just want to tell you a short story. When they were at the senior home about two weeks ago, one of the recruits was coming -- becoming a little restless, trying to get some information from one of our seniors. What was important about that is that our seniors make up a large portion of our population. The -- the uneasiness came from the repeating of her sentences over and over again. So what we need to teach our new recruits is a little bit of patience. It's going to take them to be patient to get that information. Those are our eyes and ears in the community and we might have to listen to a story a couple times to get that information.

So this program is important because we need to connect our millennials with our baby boomers as well as the other citizens that are in our community that have been here for a long time so we can all gel and we can understand how to best deliver information.

Our Community Compstat, we now have a



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Community Compstat program in each of our Precincts,
that allows us to give our citizens the real numbers
behind what's going on. We recognize numbers are one
aspect and perception is another but they're working
together, seeing where the crime is, how we're
attacking the crime and what they can do to assist us.

Ceasefire is another program that we have within our eastern precincts in the 5 and 9. And that, as you know, we're attacking our problems from a holistic approach. We recognize we cannot arrest our way out of this so we attack it from two or three different prongs. And that is we assist those gang and group members who have been identified with finding housing, getting out of those gangs, education, job training; we give them an alternative to crime. So, when we give them those tools, it allows them to make alternate choice outside of crime. And we're seeing great reductions our City based on Ceasefire.

I give you these community groups because each one of our precincts — this is just a few of their community groups. Each precinct has created a Community Advisory Board. This helps them to closely monitor those issues that are within their particular precincts. Some of these members are on their respective boards and they keep in contact to make sure



tha	t we	're	address	sing	all	concerns.
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Because we're a City who's judged on crime,
we focus often on the criminal element, the homicides,
the robberies. We recognize that our citizens have
quality of life issues, streetlights, abandoned homes
So we're addressing all of those and we have them
closely knitted to us so we can address those.

I put in your packets just some statistics.

As I said before, we recognize that, when we look at these numbers, we're impressed only slightly; one, because the work that has been put in place by the Chief is working in the terms of reducing crime in numbers. Our goal right now on — in Neighborhood Policing Bureau East, West and throughout the Department is to change the perception of crime. But we give you these numbers to show that the work that we're doing is paying great dividends because we're seeing double digit reductions in all of our precincts.

And, if you note, Downtown Services and the 3rd Precinct's numbers are the same. Downtown Services is actually -- it's not a precinct, it's actually just a planning and so Third Precinct takes over the entire downtown area, so their numbers are reflective. This is going to end my slide.

When I just talk about the police, the



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1	businesses, the community all working together, the
2	Chief's vision is taking our City back one neighborhood
3	at a time. We're trying to do that on the east side by
4	just being involved, making sure that our community is
5	involved, making sure that our officers have a better
6	relationship with their community.
7	We need everyone to know that it's not a race
8	issue, it's a people issue and we need to make sure
9	that the people are working together in the City of
10	Detroit continuously to solve crime and make this a
11	great place to live, work and play.
12	And I'll entertain any questions.
13	CHAIR BELL: Commissioners, questions or
14	comments?
15	COMMISSIONER SHELBY: Chair.
16	CHAIR BELL: Yes, sir?
17	COMMISSIONER SHELBY: I thank you for a very
18	good report. I'm really impressed with the program's
19	initiatives. And that's something that really brings
20	the officers in direct contact with the community. I
21	wish it was something we had years ago. That makes us
22	a much better police department because of that
23	program's initiative. Thank you for your efforts.
24	MR. CROMWELL: Thank you so much.



CHAIR BELL: Any other commissioners?

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	- 3.90 0 -
1	COMMISSIONER CRAWFORD: Yes, sir. Through
2	the Chair, the, Chief, the Spirit of Service, I really
3	appreciate that program because I will echo
4	commissioner Shelby, years ago, those that weren't from
5	the community didn't know the community.
6	MS. HALL: And that's important.
7	COMMISSIONER CRAWFORD: Very important. They
8	really didn't know the community. And there were

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really didn't know the community. And there people who -- years ago who were on the job when I was on the job, they couldn't really tell you where a lot of things were going on in the community. A lot of citizens asked for information and they really didn't have any clue.

So I really appreciate that, you know, especially taking them to the homeless shelter and places like that, so not only they know where it is but, also, they know the actual workings of some of those facilities.

MS. HALL: Through the chair, thank you so much. One of the things that I did not speak about is the officer's perception. They go in a little bit reluctant. But, when they come out, they really appreciate it. One of the officers talked about not recognizing something called "the working poor", that at the Capuchin Kitchen people go to work every day

1	but, because their paychecks are not their outgoes
2	exceeds their income, they go to the Capuchin Kitchen
3	in order to feed their families. And this is something
4	that they didn't know. So they're learning a lot about
5	the City of Detroit and what makes of the City of
6	Detroit and I think that's important. So thank you.

COMMISSIONER CRAWFORD: Thank you.

COMMISSIONER VANN: And, Mr. Chair, if I might add, along with my fellow commissioners here, I think that the neighborhood police officers' initiative is extremely helpful.

MS. HALL: Yes.

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COMMISSIONER VANN: I had an issue in my distinct with some residents who were having some very serious problems in their area, in the Woodward Six Mile area, and, you know, had an opportunity to connect directly with the commander there. And the neighborhood police officer had already been on top of the situation. It's kind of a heavy situation. I'm sure one person can't handle it but she was already on top of the situation. She already knew all of the little nuances of that particular neighborhood, which were directly involved in the situation. It wasn't like, you know, we had to go there cold with someone who didn't understand what we were talking about. We

1	were very well received and I think that the
2	Neighborhood Police Officer Initiative has been a very
3	wonderful and great benefit to the Department and to
4	the citizens.
5	MS. HALL: Yes, sir. Thank you.
6	CHAIR BELL: Thank you, Commissioner.
7	Any other Commissioner's comments?
8	I just want to thank you for an outstanding
9	report. I know I'm familiar with your work on the
10	east side of Detroit. I know folks are working hard on
11	the west side, also.
12	MS. HALL: Yes, sir.
13	CHAIR BELL: And I commend the summer
14	activities at Chene Park where Commissioner Crawford
15	and Commissioner Sanders and others were there. When
16	you name and, you know, I think, through Linda, we
17	had a nice attire to be promptly identified and we
18	appreciate Department cooperation.
19	I can't say enough about the commander, in
20	terms of his interaction, Bettison, that is, in terms
21	of there's so many areas. When some of the people
22	talk about the minute station, I tell it's no
23	comparison. I worked the minute station, I supervised



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the minute station. I said you got four officers per

precinct, they are your roving, roving communication

	Page 54
1	minute station; that's what you have now. Just like
2	the old neighborhood City Hall, they were sitting there
3	but this is an action.
4	MS. HALL: It is.
5	CHAIR BELL: And I really appreciate getting
6	that type of feedback from the community over and over
7	again, so it's quite positive. And I thank you for an
8	outstanding report. And I witnessed that when you went
9	before one of the executive sessions where I guess the
10	Chief was going through the process of looking at
11	candidates for hired rank and I said to myself, "That
12	young lady was on the ball at that time." And you was
13	promoted afterwards so you I just want to commend
14	you
15	MS. HALL: Thank you, sir.
16	CHAIR BELL: for your compassion and your
17	professionalism for the Department to represent and
18	among others. But she is
19	MS. STAIR: She is special.
20	CHAIR BELL: Okay. All right.
21	MS. HALL: Thank you so much.
22	CHAIR BELL: And I know when we had a
23	graduation class. You brought your blessing to the
24	setting there and that's rather unique for a police
25	personnel to share their blessing and you just made us



Page 55 1 prayerful at that time. So we are watching. 2 taking notes. 3 MS. HALL: Thank you, sir. CHAIR BELL: Thank you. 4 5 MS. HALL: Thank you so much. 6 CHAIR BELL: I appreciate it. MS. HALL: Okay. Through the Chair. 7 8 CHAIR BELL: Yes, ma'am? 9 MS. HALL: If I could just recognize my staff 10 one more time. 11 CHAIR BELL: Yes. 12 MS. HALL: They are phenomenal. They just 13 keep me together. And that is Sergeant Snodgrass and Roxanne Johnson, who is an administrative assistant. 14 15 They are -- I wouldn't be who I am without them. 16 So I thank them so much. 17 CHAIR BELL: Thank you, again. 18 MS. STAIR: Through the chair? CHAIR BELL: Yes, sir. 19

23 CHAIR BELL: Okay.

to.

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- 24 MS. STAIR: My apologies.
- 25 CHAIR BELL: Maybe that's why we didn't bring

MS. STAIR: This great deputy chief is going

to slide into this seat. I have another meeting to go



1	your nametag.
2	MS. STAIR: Apparently. Robert never brings
3	my nametag.
4	CHAIR BELL: Assistant Chief, thank you, sir
5	MS. STAIR: Thank you, sir.
6	CHAIR BELL: Okay. What a blessing. Okay.
7	As we move forward, next item will be the Standing
8	Committee Reports. Any subcommittee reports?
9	Yes, sir?
10	COMMISSIONER SANDERS: Through the Chair, I
11	am I'm getting together now with Ms. Brooks and
12	Commissioner Commissioner Eva, we're going to sit
13	down and have a meeting about the budget.
14	CHAIR BELL: Thank you.
15	COMMISSIONER SANDERS: And then we're going
16	to report back. But, on another note, I experienced
17	some great police working. Over the last week I had a
18	relative that came up missing and he was, like, 88
19	years old and the person that he had with him was like
20	82. And it took 24 hours but Precinct 4, the
21	commander, the officer, the detective, they found them
22	and they came home safe. They was in Indiana. He
23	ended up with kind of Alzheimer's where he didn't
24	realize where he was going but we was very pleased of
25	the work that Precinct 4 did. And I'd just like to



1	commend
2	MS. HALL: I'll pass that along to Deputy
3	Chief Fitzgerald and Commander Walton as well as
4	Captain Solano.
5	COMMISSIONER SANDERS: Thank you.
6	CHAIR BELL: Thank you, sir, for bringing
7	that to our attention.
8	COMMISSIONER CRAWFORD: Yes, sir.
9	CHAIR BELL: Yes, sir?
10	COMMISSIONER CRAWFORD: Through the Chair on
11	the subcommittees.
12	CHAIR BELL: Yes, sir?
13	COMMISSIONER CRAWFORD: I'm the Chair of the
14	Policy Committee and I'd like to have or propose a
15	meeting to the members of the Policy Committee,
16	Commissioner Moore and Commissioner Carter, a meeting
17	date of of August the 18th at 1:00 p.m., if
18	possible. And I'll generate an e-mail to that effect.
19	But it will be to discuss a couple of issues.
20	And all the other commissioners are invited
21	to sit in on the meeting. And one is the Board's
22	subpoena power, discussion on that issue, the Board's
23	subpoena power. And also the second one would be the
24	DPD manual policy on data-sharing retention and
25	dissemination. That was a something we received a



Page 58 1 couple weeks ago, in terms of that particular policy 2 and the policy committee needs to meet on that issue and discuss that issue, also. 3 CHAIR BELL: Thank you, Commissioner Moore --4 5 Crawford. COMMISSIONER CRAWFORD: Crawford. 6 CHAIR BELL: You all look alike. 7 COMMISSIONER CRAWFORD: I am much older than 8 9 Mr. Moore. 10 CHAIR BELL: A young-looking guy, too. 11 you. Sorry about that. 12 Mr. Hicks, Secretary to the Board. 13 SECRETARY HICKS: Thank you, Commissioner. I 14 just wanted to report on a couple of items. As you've 15 already seen reflected in some of the commissioner's 16 reports, staff is undergoing a -- a re -- we're trying 17 to re -- reconnect and restart the subcommittee 18 structure of the Board. 19 So all of the -- pursuant to your assignments 20 that you gave out a couple of weeks ago, we are in communications with the Chairs of the -- or in the 21 2.2 process of being in communications with the Chairs of the subcommittees and encouraging them to -- to 23 24 schedule a meeting. We're also trying to identify a

couple of critical issues in which the meetings to take

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place.	As	we unde	erstand	that,	when	ther	re is	s no		
substan ⁻	tive	reasor	n for a	commi	ttee	to me	eet,	there	e is	no
particu	lar	reason	for th	at com	mitte	e to	conv	ene :	itsel	lf.

And what we're trying to do is issue a spot so that we can identify some of the critical issues. And they're largely around questions of policies and procedures. The committee that has always been meeting as the court's been there, a complaint committee, and they worked out an internal process in which they share information and resolve their issues and so forth.

So our current effort is to, essentially, reinvigorate the entirety of the subcommittee structure. I would also like to say that we are also attempting, as staff, after each of these meetings, the next day, we, essentially, take a review of the commission meetings and we follow through with the types of requests that you've made as a Board principally to the Department.

And I would say that I think it was a couple of weeks ago Deputy Chief LeValley -- and I hope I have the -- the title correctly, but -- was asked to -- to submit a couple things to the Board and I want to report that he did follow through. What we did the day after is reminded him, of course, that a request was made.

So up in the office and slightly summarized
in your package there is a complete copy of the
academy's curriculum, which you had requested. We put
in the packet a two-page summary, which the Department
uses to track the progress of the, I think, candidates
as they move through the academy. And it's designed to
give you a highlight of the type of issues in which
they have to encounter in the academy. But the full
one is available for any commissioner who wants to
inspect the academy's curriculum.

Secondarily, we -- the question was raised about the Chief's announcement with reference to a scholarship program that was in connection with the -- with Wayne State University. And that was also -- information was forwarded to us in that regard. And I think in our -- I prepare for you a weekly -- a weekend summary. And I think the information, without going into details at this -- a public meeting was contained in the weekend summary, which essentially outlined how the program worked, how many people were involved in the program and so forth.

And I would report, just for the general public, the funds as reported to us involved in the scholarship program was not Detroit Police Department funds. And that was one of the concerns in which you

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1	had.	Ιt	was	just	an	understanding	what	those
2	relati	ons	ships	s were	€.			

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So, with that, those -- I want to redirect your attention to those weekend summary reports. What I'm attempting to do is to give you information on a running basis as to what's occurring inside of the office and in the Commission. A lot of that would be reports of requests that you've made that we followed through on and other types of things and when we, also, lastly, try and project some of our work into the future.

So we will take a subject, for example, summarize that subject and attempt to, essentially, suggest to the Commission, with the authorization of the Commission, we would be essentially looking into these areas as we move forward. And we then tie that to the subcommittee structure as we operationalize (sic) it. So that's all that I wanted to report and update the Commission of today.

CHAIR BELL: Commissioner Crawford?

COMMISSIONER CRAWFORD: Yes, sir, through the Chair. And thanks, Mr. Hicks, for those updates, the summary that you e-mail out every Friday for the weekends.

As a constructive suggestion here, there's



1	something that we may want to entertain as a Commission
2	in the near future is the everything high tech today
3	in the e-mailing, I think Mr. Hicks stated earlier,
4	too, I have concern about killing of trees with all
5	this paper, killing the trees.

Now, you know, there's department e-mail and, of course, there are others who may want to have their own e-mails. But there's probably about ten pages here at least that, you know, it was already generated as e-mails, such as department communications, administrative messages, et cetera, something that we may want to discuss in the future about e-mailing.

To me, what's pertinent in the package for our meetings is the agenda and any presentations that are going to be done, you know, that's pertinent in terms of having it in print. But that's just my opinion. But, in terms of -- I mean, because all this stuff -- Robert does a great job of uploading and e-mailing.

CHAIR BELL: Yes, sir.

COMMISSIONER CRAWFORD: And information that I receive, I read. And, also, too, I store it in a particular place in the Internet, in the system so I can, you know, access it a year from now or five years from now if I -- if I thought not to -- until I decide



Page 63 1 to delete it. But it's just that there's a lot of 2 paper. I do read the information. I do appreciate the 3 information. But, in terms of all this stuff that 4 comes that's redundant in our packages is something we 5 may want to entertain. Because, like I said, everybody 6 has access to the Internet, they have a cell phone, a 7 tablet, a laptop, et cetera. Thank you. 8 COMMISSIONER SANDERS: Through the Chair. CHAIR BELL: Yes, sir? 9 10 COMMISSIONER SANDERS: That's an excellent 11 idea that Commissioner Crawford put out. Because I 12 agree with him, no question a lot of commissioners 13 would agree with that. And maybe we need to have a 14 discussion on it and make it come true. 15 CHAIR BELL: Some housekeeping matters that 16 we need to resolve. Thank you. Perhaps we can 17 entertain that. I just have one concern. 18 Mr. Secretary, what is the process of 19 communicating with the Board? What do you primarily 20 utilize? E-mail addresses, et cetera. I just wanted to make sure that we're all on the same page. 21 2.2 SECRETARY HICKS: Sure. Mr. Chair, what I do is that I communicate with the Board through e-mail, 23 24 using every e-mail that I have of yours, either a



personal or departmental-issued and so forth. What I

1	want	to	do	is	to	make	sure	that	you	get	the
2	info	cmat	cior	l.							

At some point, if you direct us not to use a particular e-mail, we will then stop using it. But, in the end, we're more concerned about you getting more information. And we do recognize and we apologize in advance if you get that information twice. Some of you all are fortunate enough to have staffs that are supporting you so you might even get the information three times. But it's better three times than no times.

CHAIR BELL: And I would ask that any commissioner have a concern about not getting an e-mail, make sure that you coordinate with

Mr. Secretary Hicks and with Robert Brown, in terms of Administrative Assistant. As far as any e-mail, you got a preference for one or both or three or however you want to work it. If there's any error, you need to try to resolve it.

And I also ask that you respond. If you just say, "Thank you" or "Thanks", let him know -- or let them know that you have received it. I try my best and I will do better, also, to communicate back to them that they had received it. Because electronic is just like U.S. mail, same family. So we are trying our best

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1	+ ~	communicate.
	1 ()	COMMINICALE

Last two weeks we have received communication
updates and we haven't had that in the past and I
appreciate that. That's we know what's going on
with the office and the staff and communication. And,
like I said, I missed the Department e-mail with the
Attorney General. Maybe we feed to coincide as Chair
and Vice-Chair to make sure that they copy you also,
you know, make you know, in terms of our
communication process, if it's just I really
don't I'm guilty. Check the Department source
because it get so redundant.

But, with all the other stuff going on, that they have to monitor and I got it but I will do better. I will make sure. But I think the staff needs to know, in terms of communication of that nature coming from that source, we want to make sure it's getting -- don't get lost in the transmission. So -- and I'll make sure that maybe we can work that out, that folks need to know that the Board Secretary is the main source, as far as the entire Board. But you're also entitled to your own personal e-mail. There's departmental e-mail. And we even have department cell phones now, if you want to utilize -- yes, sir, Commissioner Crawford?

COMMISSIONER CRAWFORD: Yes, sir. I just



1	wanted to caution you. And, while we work out the
2	logistics of e-mail, any sensitive Departmental e-mail
3	should not be sent to, you know, personal e-mails, you
4	know, shouldn't be forwarded from Department e-mail
5	forwarded for the sake of, you know, you're trying to
6	contact Commissioner Crawford twice or, you know, send
7	information twice, there may be some sensitive stuff
8	that should stay within the system of the Department
9	e-mail. We don't want a Hillary Clinton situation.
10	CHAIR BELL: Okay. Well, we'll take note of
11	that. I know sometimes, when something come out, they
12	usually make sure you check your Department e-mail. I
13	know D.C. Washington do that a whole lot, "Make sure
14	you check your Department e-mail" or something of that
15	nature wrote in. But we're just going to make sure
16	that we're communicating. I don't want the Commission
17	to come here to this table and make this announcement
18	that we're leaving someone out or they missed
19	information.
20	So, if also, it's a two-way process, too.
21	Commissioner Secretary is there, the staff is there.
22	You can communicate with them, if there's something you
23	feel as though you're out of the loop. So let us try
24	to resolve this communication process. Thank you.



SECRETARY HICKS: Thank you.

Page 67 1 CHAIR BELL: Resolution -- can I have, 2 perhaps, Bishop Vann -- Commissioner Vann and Commissioner Sanders to look at -- Commissioner Vann 3 would look at Joyce Jones. And, if Commissioner Brooks 4 would look at Officer Webb, as far as Resolution. 5 guess we're doing the where if they're not present. I 6 assume they're not here. 7 MS. HALL: They're not here, sir. 8 9 CHAIR BELL: Okay. There's a resolution at 10 this particular time, it should be in your package. 11 COMMISSIONER VANN: Yes. Would you like for 12 me to read it, Mr. Chair? 13 CHAIR BELL: I'm sorry? 14 COMMISSIONER VANN: Would you like for me to 15 read it? 16 CHAIR BELL: Yes, sir. 17 COMMISSIONER VANN: Okay. This is the, 18 "Resolution Honoring Retired Police Officer 19 Joyce Jones. 20 Whereas Joyce Jones was appointed to the 21 Detroit Police Department June 4th, 1996. Upon 2.2 graduating from the Metropolitan Police Academy, Officer Jones began her career at the Eleventh 23 Precinct; and 24



Whereas Officer Jones faithfully served at

1	the Western Operations Bureau, Northwestern District
2	Northeastern District, Operations Portfolio Staff,
3	Tactical Operations, reassigned back to Western
4	Operations, Patrol Operations, Neighborhood Policing
5	and Fifth Precinct where she remained until her
6	retirement; and
7	Whereas Officer Jones was the deserving
8	recipient of numerous awards and honors including, one
9	greater Detroit Chamber of Commerce Award, Multiple
10	Perfect Attendance Awards, a Major League Baseball
11	All-Star Recognition Award, the Rosa Parks Funeral
12	Recognition Award, the Super Bowl Recognition Award,
13	the Consent Decree Award, the Fireworks Award, and
14	numerous letters of commendation from citizens,
15	business leaders and superiors; and
16	Whereas Officer Jones has tirelessly served
17	the Detroit Police Department, citizens of Detroit and
18	surrounding communities for more than 20 years. Her
19	professionalism, commitment to public service,
20	integrity and dedication has been a credit to the
21	Detroit Police Department. She is highly respected by
22	her peers as the consummate professional.
23	Now, therefore, it be resolved that the
24	Detroit Board of Police Commissioners, speaking for the



citizens of Detroit and the Detroit Police Department,

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1	award this resolution to Police Officer Joyce Jones in
2	recognition of her 20 years of committed service. We
3	salute and congratulate you, Police Officer
4	Joyce Jones, for your fidelity to law enforcement."
5	I so move, Mr. Chair.
6	CHAIR BELL: Thank you, sir.
7	COMMISSIONER CARTER: Support.
8	CHAIR BELL: It's been properly moved and
9	supported.
10	Discussion?
11	Those in favor, "aye".
12	BOARD MEMBERS: Aye.
13	CHAIR BELL: Those opposed?
14	Motion carry.
15	I just want to add that I was familiar with
16	Officer Jones when she initiated her career at the
17	Eleventh Precinct, an outstanding young officer who
18	went on and served 20 years. And I wish her the best
19	and her family.
20	Commissioner Brooks would look at
21	Officer Webb.
22	COMMISSIONER BROOKS: Thank you.
23	"Melissa Webb was appointed to the Detroit
24	Police Department on August the 15th, 1994. Upon
25	graduating from the Metropolitan Police Academy,



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	Page 70
1	Officer Webb began her career at the Tenth Precinct;
2	and
3	Whereas Officer Webb dutifully served the
4	Management Service Bureau, reassigned to the Tenth
5	Precinct, Western District and Twelfth Precinct where
6	she remained until her retirement; and
7	Whereas in May 2003 during her tenure in
8	Special Operations at the Tenth Precinct, Officer Webb
9	along with other members of the Detroit Police
10	Department, United States Postal Inspectors,
11	surveillance team, thwarted the efforts of a suspect
12	who attempted to accept the delivery of Neiman Marcus
13	merchandise. The suspect was apprehended a short time
14	later. Through the hard work, hundreds of citizens
15	were kept from being victimized. During her law
16	enforcement career, Officer Webb received numerous
17	letters of commendation from citizens and superiors;
18	and
19	Whereas Officer Webb tirelessly served the
20	Detroit Police Department, the citizens of Detroit, and
21	its neighboring communities for 22 years. Her
22	professionalism, commitment to public service,
23	integrity, and dedication were a credit to the Detroit
24	Police Department. She was highly respected as a



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consummate professional throughout the law enforcement

1	community.
2	Now, therefore, be it resolved that the
3	Detroit Board of Police Commissioners, speaking for the
4	citizens of Detroit and the Detroit Police Department,
5	award this resolution in recognition of Police Officer
6	Melissa Webb, 22 years of dedicated and diligent public
7	service. Her professionalism, integrity, standard of
8	commitment to the City of Detroit and its citizens
9	merit our highest regards.
10	We thank and congratulate you, Police Officer
11	Melissa Webb."
12	CHAIR BELL: Chair would entertain a motion.
13	COMMISSIONER CARTER: So move.
14	COMMISSIONER SHELBY: Supported.
15	CHAIR BELL: It's been properly moved and
16	supported discussion those in favor, "aye".
17	BOARD MEMBERS: Eye.
18	CHAIR BELL: Opposed?
19	Motion passed.
20	Thank you, Commissioner Vann and Commissioner
21	Brooks for the resolutions. And we wish the best for
22	both officers as they move on to a second career. I
23	want to say, Deputy Chief Hall, there is a second
24	career for you, too, another twenty years now.
25	COMMISSIONER VANN: We're not going to let



1	her go.
2	MS. HALL: Oh, I don't know.
3	CHAIR BELL: Okay, another 20 years. Check
4	your contract.
5	As we move on, any old business?
6	COMMISSIONER CRAWFORD: Through the
7	CHAIR BELL: Yes, sir?
8	COMMISSIONER CRAWFORD: Through the Chair, I
9	see Captain Chambers is out there in the audience and,
10	if you could step up, sir, I just have a request
11	CAPTAIN CHAMBERS: Captain Michael Chambers,
12	for the record, Internal Controls. Yes?
13	COMMISSIONER CRAWFORD: Yes, sir. A few
14	weeks ago I received this packet from you on Officer
15	Rae Motley-Berry and it had the information I requested
16	with the exception of, I guess one might say, the
17	accountability factor. And what I mean by that, as
18	accountability, what has been done in terms of one
19	might say discipline in terms of the progressive metric
20	system, et cetera, on some of the issues in this
21	packet, as to what the status is today and how, I
22	guess, the Department has one might say responded to
23	some of the issues that were in this packet.
24	CAPTAIN CHAMBERS: Okay. I will get that
25	information for you and provide it for you. I actually



Page 73 1 did not prepare that report but I will obtain that 2 information and provide it to you prior to next 3 meeting. COMMISSIONER CRAWFORD: Okay, sir. 4 5 you. Yeah, because your name is on it, that's why. 6 CAPTAIN CHAMBERS: Oh, okay. COMMISSIONER CRAWFORD: I saw you sitting out 7 8 But yeah it's the previous officer I asked there. 9 about if the packet was complete. 10 CAPTAIN CHAMBERS: Yeah. 11 COMMISSIONER CRAWFORD: And this just lacked 12 that information as to what's being or has been done, 13 in terms of to correct some of the issues in here. 14 CAPTAIN CHAMBERS: Okay. I will have that 15 for you by next week. COMMISSIONER CRAWFORD: Thank you very much, 16 17 sir. I appreciate it. 18 CAPTAIN CHAMBERS: You're welcome. 19 CHAIR BELL: Any other old business? 20 I just want to mention, last week we talked 21 about the tasers and that was mentioned also at the 2.2 class for a motion, et cetera. I'd like to just do a survey of the Commissioners how -- the reason why it 23 24 came up at the class of the Sergeant, Lieutenants and



they want us to address this and I mentioned it at the

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	Page /4
1	Board meeting and the minutes that we have 134 comments
2	on it and just to get a any comments you might want
3	to make, I will we have a scheduled meeting and a
4	Chair and Vice-Chair will not make it but the Board
5	Secretary will be filling in with the Mayor on Monday,
6	I think, afternoon. And I want to share this dialogue.
7	The Chief was present on Friday, so I want to
8	share. It's not we don't have a formal policy on
9	it, you know, naturally but I want the policy committee
10	to look at the legal to look at it. But, if you
11	want to make any brief comments on it, you know, just
12	say, "I'm in favor or not in favor." I just want some
13	idea, just briefly. It's not an agenda item, I just
14	wanted to get in feedback.
15	COMMISSIONER SHELBY: Through the Chair, I'm
16	in favor. Anytime you give an officer of a taser,
17	anytime you can give an officer a nonlethal weapon, it
18	benefits the Department. They have a gun, a PR-24?
19	MS. HALL: PR-24.
20	COMMISSIONER SHELBY: But the taser, you can
21	disable somebody without using lethal force so I'm in
22	favor of it.
23	CHAIR BELL: Commissioner Vann?
24	COMMISSIONER VANN: I know the taser's been a



bit controversial. I remember when I was on the Police

1	Commission before, we actually had a demonstration
2	right here in the meeting with one.
3	However, I do believe, especially given so
4	many things that are happening in our nation today and
5	the tensions that have arisen that have arose, I
6	think that, for our officers to have a less-than-lethal
7	force option available does have a benefit. And I
8	think that, possibly, there can be some other training
9	or whatever needs to be done to take away whatever
10	other risks that might be in using the tasers.
11	CHAIR BELL: Thank you.
12	Commissioner Crawford?
13	COMMISSIONER CRAWFORD: Yes, sir. I I
14	recall years ago when that issue came up about the
15	tasers. As a matter of fact, Ron Scott, bless his
16	soul, with the Coalition Against Police Brutality.
17	Actually, there was a protest against it and not your
18	church but there was a church and they did a taser
19	demonstration and I thought that was really over the
20	top. I mean, the church is the very foundation of the
21	movements, the civil rights movement and fighting for
22	justice, people across the country, and they did a
23	taser demonstration with some of the police
24	commissioners.
25	COMMISSIONER VANN: Not me.



COMMISSIONER VANN: Not me.

1	COMMISSIONER CRAWFORD: Not you. But I
2	recall that, you know. Just having said that, I am not
3	for or against, I'm open to all of the information and
4	research as we did years ago. I believe I gave
5	Chief Drake some correct information last week.
6	There's a video out called Killing Them Safely that I
7	advise everyone and that they may want to view that
8	video. That's just one bit of research done. And,
9	also, you in that video, too, you'll hear and see
LO	the history of the company that that produces the
1	taser.
12	So and also, too, in that particular
L3	video, Warren Police Department, which is just a few
4	miles outside Detroit, the other side of Eight Mile,
15	there is information in that video, and they quoted the
16	Warren Police Chief and others about what occurred in
17	that incident involving Warren police officers years
18	ago. And it will explain why they don't have tasers
19	today.
20	So I just want all the information to come
21	forward, pro and con. And also, too, that the public
22	is invited, all the activist groups or whomever, any
23	citizen who resides in the City of Detroit that we have
24	some type of public forum on the issue of tasers.

So I'm not pro or con or I don't have a

Page 77 1 position this time whether I support it or opposed to 2 it. I'd just like all the information to come forward and hear from everyone. Thank you. 3 CHAIR BELL: Commissioner Burton? 4 5 COMMISSIONER BURTON: Through the Chair, as 6 you recall, I was the first commissioner from this body 7 from day one advocating for tasers for the Department. 8 I actually spoke out on it nationally as well as locally with the press that tasers would serve great 9 10 justice to the Department. Thank you. 11 CHAIR BELL: Commissioner Carter? 12 COMMISSIONER CARTER: Through the Chair, I 13 totally support less-than-lethal--- another means for 14 the officers to have. I know that it will require 15 extensive training through the Department. So I'm for 16 the tasers. 17 CHAIR BELL: Thank you. 18 Commissioner Brooks? 19 COMMISSIONER BROOKS: Yes, I'm for it. 20 Anything that doesn't have to do with killing, I think 21 we should use. 2.2 CHAIR BELL: Thank you. 23 Commissioner Sanders? 24 COMMISSIONER SANDERS: Yes, I'm for it, too.



Just like Commissioner Brooks say, anything to do with

1	not killing and you can just unable a person, I think
2	it will be better and I think it gives the officers
3	more of a choice than one choice, just to pull a
4	weapon. So I'm all for it.
E	CUAID DELL. Thoule you And Chief

2.2

CHAIR BELL: Thank you. And Chief

Investigator Drake went on record last meeting that she
was in favor. And she was there when we had the
dialogue with the class, Sergeant Lieutenant.

So I'm going to ask that committee take a look at it, in terms of the Chair of the Policy

Committee and that Chief Investigator Drake would be involved in that process, along with the Secretary, that perhaps we can schedule some public forum on this issue in the month of September, if it's possible. And we'll see how the calendar works out. It would be a community forum, lead community item in our community meeting, perhaps, in September.

I don't want to schedule it but it revolves around what's feasible, in terms of working with the community organizations, ALCU, NAACP, Black Lives Matter, whoever want to come and have that type of dialogue; that should be the focus to initiate the process.

And I really was appreciative of Lieutenant Sergeant having at that type of discussion and that



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1	type of awareness to bring it to our attention that,
2	"You are the Board of Police Commission and I will have
3	a casual discussion with the Mayor in reference to this
4	particular item."
5	Once again, I'm not advocating a policy but
6	we want to move towards looking into this matter that
7	we could take a policy position on this matter this
8	year, if all possible, in terms of addressing these
9	concerns.
10	A couple of the departments have been engaged
11	in it for quite some time but, Detroit, we don't want,
12	you know, what happened in the past, we don't want no
13	demonstration but we want to do some fact findings.
14	Commissioner Crawford is echoing that we need to move
15	forward. So I thank you for having that type of
16	feedback and I can get a pulse of the commissioners and
17	we'll make a pole of others when they come to the next
18	meeting. Thank you.
19	As we move on, announcement, the next meeting
20	is going to be on Thursday August 11th, 6:30 p.m. in
21	the Fifth Precinct, Joy Missionary Baptist Church
22	701 Newport; that's in the area of Jefferson and



And I'm going to ask Mr. Brown if he can make

sure that we send communication out to, perhaps, also

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24

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Chalmers.

1	the Ninth Precinct Northeast Detroit and Fifth
2	Precinct, in terms of they already know, all aware.
3	It's not a large church but it's a meaningful church,
4	in terms of activities at Jefferson and Chalmers. We
5	will try to invite others, in terms of communicating we
6	haven't met in the Jefferson Chalmers area in quite
7	some time so there's a list, in terms of we need to
8	bring the Board to that local to that area. So the
9	Bishop was so kind to agree to hosting us. So that's
10	the next meeting.
11	Our next community meeting will be September
12	the 8th, the Third Precinct location, forthcoming. And

Our next community meeting will be September the 8th, the Third Precinct location, forthcoming. And we're definitely not going to schedule for that meeting, that will be somewhat the day after. You know, we don't want to come off the summary and go right into that but I know we got a MCOLE conference coming up that we need to talk about that, in terms of scheduling our meeting -- or not meeting, how we're going to work that out. So we'll take a look at the calendar. Thank you.

At this time, oral communication from the audience, if -- you have two minutes. Identify yourself and be respectful. We respect you, in terms of your dialogue and your attendance. If you're going to come forward, I'll ask that you take the first row

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1	and stand. If not, just take a seat on the first row,
2	we will appreciate it.
3	Madam Secretary?
4	MS. HILL-JOHNSON: Good afternoon. My name
5	is Frita Hill-Johnson and I am the community activity
6	and I heard the outstanding report from Deputy Chief
7	Hall and I was asking the question, "What?" Because on
8	the west side
9	MS. HALL: You have a wonderful Deputy Chief
LO	Fitzgerald on the west side. We're duplicating the
1	same issues. We're one big City. So what you see on
12	the east side is what you see on the west side.
13	MS. HILL-JOHNSON: I haven't seen it yet.
L 4	CHAIR BELL: Don't be jealous. It's there.
15	MS. HILL-JOHNSON: Well, my main purpose of
16	coming today was I missed last week because of working
L 7	in our community and one of my neighbors wanted to say
L8	something about what we were doing. But a reporter was
L 9	here, at the time that I was here, the last time I was
20	here, and he was asking about whether the Board had
21	paid for these fliers that Commissioner Carter had
22	given to me and I told him, at that time, that
23	Commissioner Carter is with AmeriCorps and they did not

24

25

come from the Board and I wanted to make it clear that

I did state that to him and he was saying he was being

1	nosy.
2	But we know how the news media can do and
3	what the things that they can say and I can't say
4	enough and thankful for Commissioner Carter because all
5	of those fliers that you brought. Have just about that
6	much left.
7	And thank you so much. We need all the help
8	that we can get. And it is quite expensive, you know,
9	for an individual to try to get this out. And, if you
10	can have the help of an organization or whoever to help
11	us. And we have been excluded from those precincts
12	that Deputy Chief Hall had mentioned that they got all
13	this service. Thank you.
14	CHAIR BELL: Thank you, ma'am.
15	COMMISSIONER SANDERS: I'm not jealous.
16	CHAIR BELL: Yes? Calling once. Two times.
17	MS. SMITH: Congratulations on good
18	afternoon, Bernice Smith, political activist.
19	Congratulations on the affair last week, the
20	kids really had a good time, Chief, Commissioners. And
21	I'm glad to see you were there, too, the presence of
22	you. I have two things that I want to bring to your
23	attention. Number one, last well, two days ago, I
24	received a call. It was from a young lady that was



telling me about one subject in regards to me coming to

1	the	doctor	for	mу	leg	She	wound	up	telling	me	about
2	what	happer	ned 1	to i	her	 her	brothe	er.			

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He went to his girlfriend's home to pick up the children. She was very agitated and didn't want him to get the children, an argument ensued and she hit him with a gun. So he went outside, called his sister and asked her what he should do. So she told him, with my advice, because she called me to call the police --I think it was in the Ninth Precinct and told her -she told him to go down the street a block away from the home and wait for the police to arrive.

The police arrived and there were two ladies and they -- they went in with him. He told them at the car and they went in with him. Not only did he get the babies and the children, they put her in jail, cuffed her and put her in jail for assault.

So I just want to give kudos to those two young ladies. I haven't got their names or anything at the Ninth Precinct, I believe, because it was on the east side. So we'll get in touch with them. And I'll just give them a good old hug and tell them they did a darn good job.

Now, you mentioned the fact about the tasers and what we should do in regards to a discussion and I want to let you know, I have been working on a project Page 84

and we're in Bettison all week long, we're going to
do a Summit. We're involved in an organization that's
going to do a Summit on the 21st of September. You
will be getting the fliers soon, within the next two
weeks. We're going to have a guest of our Police
Chief, the Mayor, who give gave me all the kudos and
said, yes, he will appear. Also Highland Park Mayor
and Chief, Inkster Mayor and Chief, Ecorse Mayor and
Chief. Who did I forget?

In other words, all the surrounding officials and they're going to be in attendance because I've been working on this for the last two weeks and I'm dealing with MCI -- no, I'm sorry, MCS, everyone knows the MCS Printing, MCS, they're located out in Southfield. I'm just thrilled about it and we're going to have it at the Charles Wright Museum. There will be no admission and we will be serving you. We'll open the doors at 4:30. The meeting will start at 6:00. So keep that date in mind and we're looking to not only to have our executives --

I don't know if we knew -- I didn't know until yesterday that the police woman in Ecorse is a sister so we're going to have her and I'm looking forward to meeting with her. I talked with her yesterday.



1	But, in the meantime, before Brown tells me
2	to get out, I'm going to let you know that we're
3	looking forward to everyone. We're going to have it or
4	910 radio. We're just going to broadcast it because
5	this is something that we've never had anything before
6	like this, not that I know of. I know Harlem has it
7	down there at the downtown for the people, the pancakes
8	politics. So I thought of this about a week ago and it
9	just was a good idea. So I asked the Mayor and
10	everything before we went to convention.
11	So it's going to be something that I'm
12	looking forward to. We got young ladies that's going
13	to be hostesses and we're going to have it really
14	dignified. There will be no unnecessary disturbances,
15	in other words. We're going to have it reserved for
16	the Police Department and the Commissioners. We'll
17	have seating for you, so you won't have to be worried
18	about where you're going to sit. We'll have hostesses
19	to serve you. But, in the meantime, I'll shut up.
20	CHAIR BELL: Yes, ma'am.
21	MS. SMITH: And you'll get the fliers next
22	week. All right? Thank you.
23	CHAIR BELL: Mother Bernice.
24	MS. SMITH: Yes, sir?
25	CHAIR BELL: Mother Bernice, are we going to



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1	be spectators or are we going to be participants on the
2	agenda? I didn't hear that. Are we, as a Board
3	MS. SMITH: You're going to be guests.
4	CHAIR BELL: Well, we're not we're not
5	coming then.
6	MS. SMITH: I had you say you not coming,
7	don't say the rest of them aren't coming.
8	COMMISSIONER BURTON: I will be coming,
9	Mother Bernice.
10	MS. SMITH: Why are you being so abstinent?
11	CHAIR BELL: Mother Bernice.
12	MS. SMITH: This is for the Mayor and the
13	CHAIR BELL: Mother Bernice, I gave you an
14	opportunity to speak. You have an official
15	organization input like that. But you want us to come
16	as spectators. So we, as the Board of Police
17	Commission, have no formal role of this particular
18	program. So I just want you to know that I think I'm
19	concerned about that. You come to our weekly meeting,
20	you say you love us all the time
21	MS. SMITH: Will you be quiet for one minute.
22	CHAIR BELL: Excuse me, excuse me.
23	MS. SMITH: I have another date the following
24	week for you guys. It was supposed to be a surprise.



CHAIR BELL: Excuse me. Excuse me.

Page 87 1 MS. SMITH: Oh, my good --CHAIR BELL: I just want to --

3 MS. SMITH: Why don't you be quiet until you

find out all my business, okay? Until you tell me 4

5 about something --

CHAIR BELL: We will. 6

7 MS. SMITH: That night, you're not to be

8 appearance, you'll be at the next one.

9 CHAIR BELL: Okay. We'll be at the next one,

10 Fellow Commissioners. We're just going to be guests at

11 this one.

2

12 COMMISSIONER CRAWFORD: Commissioner Bell,

13 you need to take note that Ms. Smith, when she

14 introduced herself, she said she was a political

15 activist.

16 CHAIR BELL: Okay.

COMMISSIONER CRAWFORD: Okay? Ms. Butler 17

calls herself and she is an activist. There is a 18

19 difference.

20 CHAIR BELL: Okay.

21 COMMISSIONER CRAWFORD: Okay. I was told by

22 Albie years ago everything is political in America but

she said she was a political activist. 23

MS. SMITH: And a former Police Commissioner. 24

25 CHAIR BELL: We can move on. Thank you.



1	MS. SMITH: All right. Seriously speaking,
2	though, no, I do have two dates. I have for the 21st
3	and also I have for the following because we're
4	supposed to have the 14th but it was inconvenient for
5	two of the mayors so we changed it to the
6	CHAIR BELL: Okay.
7	MS. SMITH: 21st.
8	CHAIR BELL: I understand.
9	MS. SMITH: And we will have you and I was
10	going to surprise you. You just always messing up all
11	the time.
12	CHAIR BELL: Thank you.
13	MS. SMITH: But, anyway, I thank you for
14	listening to me and we'll look forward to preparing for
15	you the following week. All right?
16	CHAIR BELL: I just want to make sure that
17	how our role would be there. So now you made it clear.
18	I appreciate it.
19	MS. SMITH: Nobody worried about it but you.
20	CHAIR BELL: Well, I speak for the Board.
21	MS. SMITH: No, no, no. You speak for you.
22	Bye, baby.
23	CHAIR BELL: Okay. Good.
24	COMMISSIONER BURTON: Through the Chair.
25	CHAIR BELL: Yes?



1	COMMISSIONER BURTON: You know, I just wanted
2	to remind you, when you shut down seniors like Mother
3	Bernice and when you shut me down, you're shutting down
4	a hundred thousand Detroiters that I represent when you
5	try and silence me or someone that's speaking during
6	public comments. So, when you're trying to silence me,
7	you silence over a hundred thousand Detroiters that I
8	represent. And, if this continue, this inside
9	democracy trend, that is not in the best interest of
10	the Commission but your demeanor is not one that gets
11	public support as recent election have shown.
12	CHAIR BELL: Well, I thank you.
13	COMMISSIONER BURTON: And Mother Bernice,
14	count me in.
15	MS. SMITH: All right, Dear.
16	CHAIR BELL: Thank you, Commissioner Burton,
17	for your comments. I appreciate them. I will take
18	note of that. But I think I gave Mother Bernice we
19	always give her ample time to speak beyond the two
20	minutes, plus, plus.
21	But yes, ma'am, go ahead.
22	MS. ELAM: Brenda Elam, Community Activist.
23	I'd like to also thank Deputy Chief Hall for the work
24	that they're doing on the east side. But I would
25	like I did hear you say they are doing stuff for the



1	west side?
2	CHAIR BELL: Yes, ma'am.
3	MS. ELAM: Could you tell us when they're
4	going to report for the west side?
5	MS. HALL: I don't have that list.
6	Mr. Brown, do you have when
7	MR. BROWN: Next year.
8	MS. HALL: Next year.
9	MS. ELAM: Next year. Did you say "next
10	year"?
11	MR. BROWN: Next year.
12	MS. ELAM: Oh, okay.
13	CHAIR BELL: But if there's a concern of what
14	you might want, maybe we can move it up on top for this
15	year. If the west siders feel that they need to know
16	what's happening in 2016, we can alter the agenda to
17	have a have them on the agenda to report out sooner
18	than next year and we would look at our agenda and we
19	can make arrangements to have them report out. And
20	we'll let you know. Make sure that Mr. Brown gets your
21	information and we'll let you know how we can work that
22	out. Okay?
23	MS. ELAM: Thank you.
24	MS. HALL: Through the
25	COMMISSIONER CRAWFORD: Through the I'm



1	sorry. Go ahead.
2	MS. HALL: No. Through the Chair, I just
3	wanted to let you know that, as I said before, this is
4	a real statement. What happens on the east side
5	happens on the west side. As I said before,
6	Chief Craig is a visionary. There is no division in
7	the department. We're doing some of the same work.
8	The Spirit of Service campaign that goes on through the
9	east side, those officers from the west side are
LO	participants.
1	It's every police officers that comes through
12	the academy, every new recruit, the MPO program is the
L3	same on the west side as it is on the east side. We
4	have Ceasefire on the east side as well as in 6, 8 and
15	12 on the west side. So they're doing some of the
16	exact same work. I think the Deputy Chief would just
17	need to come and tell you but I can assure you it's
18	being done.
19	MS. ELAM: Okay.
20	CHAIR BELL: Could we take time when we meet
21	on the Third Precinct is that on the west side?
22	MS. HALL: Third is east. Third Precinct is
23	east side.
24	CHAIR BELL: No, Third is on the east side.



MS. HALL: Third is on the east side.

1	CHAIR BELL: Okay. When we scheduling for
2	the west side, a month after that, right? Then we can
3	have Deputy Chief Fitzgerald report out at this time?
4	MS. HALL: Yes, sir.
5	CHAIR BELL: In addition to what's happening
6	in that precinct.
7	MS. ELAM: Okay.
8	CHAIR BELL: So that schedule is on our
9	schedule not next month, the month afterwards.
10	MS. ELAM: Okay.
11	CHAIR BELL: But what you're hearing from
12	Deputy Chief Hall is it's the same but you want to hear
13	it directly; is that fair?
14	MS. ELAM: Yes.
15	COMMISSIONER CRAWFORD: You want to hear from
16	the west side.
17	CHAIR BELL: Okay. In the community,
18	contrary to opinions made. But I just want to state
19	that Robert Rulings of Evidence stipulate that Chair is
20	not out of order, it's not the person who rule. If
21	someone out of order, the Commissioners, as you well
22	know Robert Rules of Order, you can say, "A point of
23	order"; that keep us all in line. That is the proper
24	Robert Rules of Order for the Commissioner who want to
25	bring something in order. It's the point of order.



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1 But co	ommissioners do not rule that the Chair is out of
2 order.	. But you can raise the issue, just for
3 clarit	fication, you know, informational, because we want
4 to	we hear about Robert Rules of Order and sometimes
5 you do	on't know you need to seek information before you
6 get to	the table, then you would be in order. Thank
you.	
8	Is there no other business at this time?
9	The Chair is going to entertain a motion for
10 adjour	rnment.
11	COMMISSIONER VANN: Move adjournment.
12	COMMISSIONER CARTER: Support.
13	CHAIR BELL: Thank you. Those in favor of
14 adjour	rnment?
15	BOARD MEMBERS: Aye.
16	CHAIR BELL: Those opposed?
17	We are adjourned.
18	(Meeting was concluded at 4:48 p.m.)
19	* * * *
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1	CERTIFICATE
2	
3	I, Mona Storm, do hereby certify that I have
4	recorded stenographically the proceedings had and
5	testimony taken in the meeting, at the time and place
6	hereinbefore set forth, and I do further certify that
7	the foregoing transcript, consisting of (94) pages, is
8	a true and correct transcript of my said stenographic
9	notes.
10	ang cti
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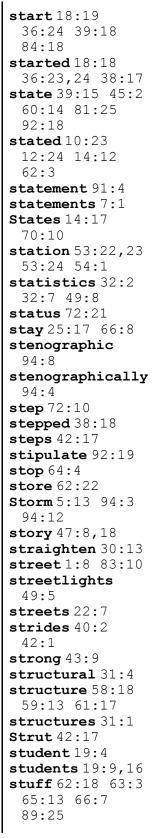
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