STATE OF MICHIGAN

DETROIT BOARD OF POLICE COMMISSIONERS

EVENING MEETING

Taken at 1301 Third Avenue, Detroit Public Safety Headquarters, Detroit, Michigan, 48226, Commencing at 3:03 p.m., Thursday, May 19, 2016, Before Tammy K. Nannini, CSR-5899.



1 APPEARANCES:

- 2
- 3 CHAIRPERSON LISA CARTER
- 4 VICE CHAIRPERSON WILLIE BELL
- 5 COMMISSIONER EVA DEWAELSCHE
- 6 COMMISSIONER DERRICK SANDERS
- 7 COMMISSIONER RICARDO R. MOORE
- 8 COMMISSIONER ELIZABETH BROOKS
- 9 COMMISSIONER WILLIE E. BURTON
- 10 COMMISSIONER REGINALD CRAWFORD
- 11 COMMISSIONER RICHARD SHELBY
- 12 BISHOP COMMISSIONER EDGAR VANN
- 13 ATTORNEY LINDA BERNARD
- 14 ATTORNEY ROBERT BROWN
- 15 ASSISTANT CHIEF JAMES WHITE
- 16 CHIEF JAMES CRAIG
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25



1 Detroit, Michigan 2 Thursday, May 19, 2016 3 3:03 p.m. 4 5 VICE CHAIRPERSON BELL: I'm the Vice Chair, Willie Bell. I'm going to welcome you to the weekly 6 7 meeting of the Board of Police Commission. Our Chair 8 should be arriving shortly. Another Commission should 9 be arriving shortly, but we're going to call the 10 meeting to order because we have a quorum at this particular time. And I'm going be ask Bishop Vann, 11 12 Commissioner Vann, to invocation, please. 13 (Invocation.) 14 COMMISSIONER BELL: Turning to the Board, 15 Linda Bernard, to conduct the roll call, please. 16 ATTORNEY BERNARD: Thank you, Mr. Chairman. Willie E. Bell. 17 18 COMMISSIONER BELL: Present. ATTORNEY BERNARD: Elizabeth Brooks. 19 20 COMMISSIONER BROOKS: Present. 21 ATTORNEY BERNARD: Willie E. Burton. 2.2 COMMISSIONER BURTON: Present. 23 ATTORNEY BERNARD: Reginald Crawford. 24 COMMISSIONER CRAWFORD: Present. 25 ATTORNEY BERNARD: Eva Dewaelsche.

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

5/	1	9	/2	0	1	6
----	---	---	----	---	---	---

1	Conrad Mallett, Jr. is excused, Mr.
2	Chairman.
3	Ricardo R. Moore.
4	Derrick Sanders.
5	COMMISSIONER SANDERS: Present.
6	ATTORNEY BERNARD: Richard Shelby.
7	COMMISSIONER SHELBY: Present.
8	ATTORNEY BERNARD: Bishop Edgar, II.
9	COMMISSIONER BISHOP VANN: Present.
10	ATTORNEY BERNARD: Thank you.
11	You have a quorum of six, Mr. Chairman.
12	COMMISSIONER BELL: Thank you, Madam
13	Attorney.
14	And Chief White is sitting in. I gave him
15	permission to step out for a minute. He should be
16	back shortly. If Deputy Chief Washington would just
17	introduce whoever is here, then we can wait on
18	Assistant Chief White to step in.
19	Could you conduct the rollcall for
20	introduce the staff for the Board while Assistant
21	Chief White is coming back.
22	ASSISTANT CHIEF WHITE: Yes, Mr. Chairman.
23	Miss Gail Oxendine is the director of
24	police personnel. She's sitting right there to my
25	right in the black and white.



Page 5

1 Miss Gerrick (phonetic) hasn't joined us 2 yet. She's an investigator. 3 Mr. Robert Brown, to my right, the 4 administrative assistant to the Board. 5 Mr. Abdul Nelson is a supervising investigator to my right, and the office of the chief 6 investigator. 7 Our recorders for today are Sergeant Allen 8 9 Quinn. Our court reporter is Tammy Nannini, I'm 10 sorry, from Hanson Court Reporting services, and we are also joined by Media Services. 11 12 And this meeting will be broadcast on cable 10 on Comcast, on the public access channel, at ten 13 14 o'clock tomorrow morning, and it may be rebroadcast 15 after that. 16 COMMISSIONER BELL: Thank you. 17 Assistant Chief White, good to see you. We 18 appreciate you attending on behalf of Chief Craig. 19 And if you would do the honors of introducing the DPD 20 personnel, I would truly appreciate it. ASSISTANT CHIEF WHITE: Good afternoon, I'm 21 2.2 very happy to be here. The Chief wanted to be here 23 but has a previous engagement that he has to attend 24 to. 25 I don't have my glasses or contacts in



Page 6 1 today, so I'm going to have everybody from staff stand 2 up and introduce themselves. 3 We'll start up front. I can see Celia. 4 THE WITNESS: Okay. Celia Washington. LIEUTENANT YASSO: Lieutenant Albert Yasso, 5 Detroit Detention Center. 6 CAPTAIN ABDUL-RASHEED: Captain Debbie 7 Abdul-Rasheed, Detroit Detention Center. 8 9 COMMANDER SIMS: Deshaune Sims, Commander 10 of the Civil Rights Bureau. LIEUTENANT MILES: Octaveious Miles, 11 Lieutenant of Internal Affairs. 12 13 DEPUTY WARDEN TELLEZ: Terry Tellez, Deputy Warden of Detroit. 14 15 CAPTAIN CHAMBERS: Captain Michael 16 Chambers, Internal Control. 17 COMMISSIONER BELL: Okay, very good. 18 Thank you sir. I appreciate that. 19 Any elected officials or represented 20 elected officials can -- and I see our corporation 21 counsel, Butch Hollowell. Give your proper name, sir. 2.2 ATTORNEY HOLLOWELL: Melvin Butch 23 Hollowell, corporation counsel, but Butch is just fine, Mr. Chairman. 24 25 COMMISSIONER BELL: Okay. Thank you, sir,



1	for your attendance. We're looking forward to hearing
2	from you shortly.
3	ATTORNEY HOLLOWELL: Thank you.
4	COMMISSIONER BELL: At this time I would
5	like to the Board will entertain approval for
6	agenda for this afternoon meeting.
7	COMMISSIONER BURTON: So move, Mr. Chair.
8	COMMISSIONERS: For.
9	COMMISSIONER BELL: Properly moved and
10	supported discussion. Those in favor aye.
11	COMMISSIONERS: Aye.
12	COMMISSIONER BELL: Those opposed?
13	Motion carries.
14	Next item of business will be the approval
15	of minutes on May the 12th, 2016. The Chair will
16	entertain a motion.
17	COMMISSIONER BISHOP VANN: So move, Mr.
18	Chair.
19	MR. BURTON: Second.
20	COMMISSIONER BELL: And properly move to
21	second discussion, those in favor, aye.
22	COMMISSIONERS: Aye.
23	COMMISSIONER BELL: Those opposed?
24	Motion carried. Thank you.
25	Chairperson Lisa Carter should be here



5/	19/	20	16
----	-----	----	----

1 shortly, as she probably want to report out at that 2 time, so we reserve those comments later on in the 3 meeting. At this time I would like to have Assistant 4 5 Chief White to address the Board on behalf of the Chief and any other remarks you want to make. 6 ASSISTANT CHIEF WHITE: Okay. Once again 7 8 through the Chair, good afternoon, Board and guests. 9 There's been a number of high-profile 10 crimes in the media lately. We continue to work toward eradicating crime, reducing crime. And despite 11 12 the high-profile crimes, crime continues to trend in 13 the right direction. We're actually experiencing 14 crime reduction throughout the city. 15 But, unfortunately, one crime, particularly 16 the nature of the crimes that we're seeing, one is too 17 many, and we continue to work towards eradicating 18 violent crime from the city. And it's going to take, 19 obviously, not just the police department but the 20 community to that end. 21 Also, you'll be hearing from the DDC 2.2 personnel in a moment that will be presenting to you 23 what we do as it relates to housing prisoners. As 24 you're aware, we are out of the consent judgment. One 25 of the consent judgments that we had was for

hansonreporting.com

313-567-8100

AISSANCE

1 conditions of confinement.

2 Captain Abdul-Rasheed, who I cannot see, 3 will be presenting to you, as well as Lieutenant 4 Yasso. They have done outstanding work managing our 5 prisoner population. It's a temporary hold facility, 6 but they've done just -- just outstanding work 7 reducing down six holding facilities to really one 8 centralized facility. We have a great partnership 9 with the State of Michigan. I believe I saw him 10 today, the warden. Is he here, Deputy Warden? Yes. And you'll be hearing from him as well, hopefully. I 11 12 think he is part of the presentation, or no? 13 CAPTAIN ABDUL-RASHEED: No. 14 ASSISTANT CHIEF WHITE: Okay. Well, I 15 would like for him to chime in with any answers he has 16 to any questions. 17 In addition with that, you probably saw 18 yesterday, the City is going to take on Narcan 19 training for those folks who have OD'd or engaged in 20 the illegal activity of using drugs, and it also helps 21 offset some of the problems with overuse of opioids as 2.2 well. So we're going to be engaging in that training 23 next week. There is a number of things going on. 24 And

from the positive standpoint, the City has been



Page 10

provocative. The police department is being proactive in engaging a very difficult process of, you know, adding this particular training to the officers' toolkit. Hopefully, we'll never have to use it, but if we do, we have the training. That commences on Monday.

7 Tomorrow we have a graduation. I believe 8 20 recruits hitting the streets. So we're very exited 9 about that. And then, lastly, I'll close with, the 10 Green Light initiative continues to pay dividends. We've had a number of successful stories come out of 11 12 that. One as recent as yesterday, where the officers were doing what we call virtual patrol; they were able 13 14 to see a weapon exchange with a vehicle in one of our 15 Green Light gas stations and subsequently make the arrest for that. We don't know what the intentions 16 17 were. It could have been a robbery. We could have 18 stopped a shooting. So we're very happy with the 19 Green Light project.

20 COMMISSIONER BELL: Any questions,
21 concerns, to assist the Chief at this time?
22 COMMISSIONER BISHOP VANN: Mr. Chair.
23 COMMISSIONER BELL: Yes, sir.
24 COMMISSIONER BISHOP VANN: I truly
25 appreciate everything that the department is doing,

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

especially during what appears to be an uptake in violent crimes and shootings, which is representative of what we're seeing across the country, as a matter of fact in other large urban metropolitan areas as well.

I would just say that I know that often the 6 retort is -- is that the statistics show that crime is 7 8 decreasing. I would say that with -- in talking with 9 constituents in my district and people at large in 10 this city, that is not their perception. And I think we need to be very cognizant of the fact that, though, 11 12 there may be numbers that show certain things, there's different ways to skew numbers, especially with the 13 14 population drop and a lot of other things, and I'm not 15 suggesting that that has been done. I'm just saying I 16 think it's important to note people's perception of 17 crime, their confidence as they ambulate in the City, 18 walk the streets, et cetera.

19 It's extremely important in terms of 20 population retention, in terms of people feeling safe, 21 in terms of shopping options, and as they go to work 22 and that kind of thing in their neighborhoods.

And so I would hope that, even though you may be showing a decrease in numbers, and I know that we're very metric oriented these days, very data



Page 12

driven, the perception of safety, the perception of
 crime, is ever present and has increased because of a
 number of incidents.

You can't tell families who are -- who have been hit three or four different times with shootings and death -- and I do the funerals. So I just had the one with the five-year-old child just this week.

8 So you can't tell all of the people who are 9 sitting there at a funeral like that, that the 10 statistics are down. You can tell them, but I mean 11 that's not their reality; it's not their perception. 12 So I would hope that we would just be cognizant of 13 that.

I'm very supportive of Chief Craig and the department, everything that you guys are doing. I know you have an impossible job, and I'm very appreciative for what you do. But just remember that for a lot of people, many of the people who live in this City, especially in the neighborhoods, crime is an ever present reality for them every day.

21ASSISTANT CHIEF WHITE: I'd like to respond22to that.

COMMISSIONER BELL: Yes, sir.
 ASSISTANT CHIEF WHITE: And I appreciate
 that, Commissioner, and I certainly don't want to

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

5/	'1	9	/2	0	1	6
----	----	---	----	---	---	---

1 frame this in such a way that it -- the perception is 2 we're patting ourselves on the back for crime 3 reduction.

The statistics do hold true that crime is 4 5 However, and it's a big however, when you look down. 6 at some of the violent crime in this community, in this city, you can't tell a mother who's just lost a 7 8 child that crime is down. I speak from the standpoint 9 of statistically crime is down. Yes, violent crime is 10 down, and we are trending in the right direction. We use those metrics to make the point of decision. 11 So 12 it -- it's an important measurement that we take time to acknowledge and note. 13

Now, when we talk about the communities of people that live or can play in this community, it's important that we give them a sense of comfort when they walk the streets of the City of Detroit. It's important that we -- those measurables are a little bit different than a metric.

As you indicated earlier it's about perception and perception is reality. And it's also about storytelling. So if people aren't saying they feel safe, then they're not safe. And if they tell us that they don't feel safe, then those people don't feel safe. Sometimes it's just the way we talk about

> HANSON RENAISSANCE COURT REPORTERS & VIDEO COURT REPORTERS & VIDEO 313-567-8100

Page 14

1 ourselves. So we've got a lot of work to do. 2 I present to you, you know, from a metric, 3 but also the human aspect of it is that we've got a 4 lot of work to do, and we're committed to that work. 5 You know, one of the things we did 6 yesterday with introducing this drug to offset the overdoses, I was asked, well, is there an uptake. No, 7 it's not. Actually, statistically we're down one 8 9 percent from overdoses from a year before. Now, when 10 you look at some other areas of the state, they're 11 seeing an uptake; Detroit isn't. 12 So it's important that we tell our story correctly, but that we don't use that data to not do 13 14 the necessary enforcement. I will commit to you that 15 this chief and this executive team is very committed 16 to eradicating crime, reducing crime, and we need the 17 help of the community to do that. 18 COMMISSIONER BELL: Thank you Assistant 19 Chief, and thank you COMMISSIONER BISHOP VANN. 20 COMMISSIONER BISHOP VANN: Yes, sir. 21 COMMISSIONER CRAWFORD: Yes, sir, through 2.2 the Chair. Assistant Chief White, I agree with Bishop 23 Vann and also you, too, sir, in the perception is one of the most difficult things to deal with. 24 25 However, I have a question about body cam.

RENAISSANCE hansonreporting.com

313-567-8100

HANSON

Page 15

1 It was in the media the about 5 million dollars, and I 2 know you've been working on that for, at least, a 3 couple years now. And what was stated in media that 4 sometime this summer perhaps will be the issuance of 5 body cams.

I had a question pertaining to the policy.
Has there been any tweaking or update or amendment to
the policy? Because we received a draft last year of
the policies, do we have a final print of the policy
now, or is it still preliminary?

ASSISTANT CHIEF WHITE: Well, short answer 11 12 is that there hasn't been any tweaks to the policy, 13 but there will be tweaks to the policy, through the 14 Chair. We're in what we call a risk mitigation 15 period. So for the first 60 days of deployment what 16 we will try to ascertain is if the vendor will be able 17 to accomplish the mandates that we put out there for 18 the equipment. So we want a seamless transition from 19 in car to body camera, and that's important because we 20 don't want the officers pushing a bunch of buttons 21 while they're, you know, doing their job. We don't 2.2 want them being distracted with equipment from very 23 important work and safety.

24 So we've asked the vendor to provide us 25 with the ability to transition from in car to body



5/	19	/2	01	6
----	----	----	----	---

1 with very little action, actually seamlessly. We will 2 assess if they've accomplished that over 60 days. 3 As you're aware, our policy -- I think our 4 policy is strong, but it's basically the four corners 5 of operation for body cameras. So this is what we 6 want officers to do, this is when you can -- you can turn it off, and those situations will be in critical 7 8 incidents, or what we call sensitive investigations; 9 that would be criminal sexual conduct investigations, 10 domestic violence investigations, and investigations dealing with children. 11 However, the last thing you would see 12 13 before the officer flips the switch is the officer 14 indicating this is one of the sensitive investigations 15 as identified pursuant to the policy, and the citizen will be agreeing to the turn off of the camera to be 16 17 questioned about those sensitive investigations. And that insulates the officers from basically someone 18 19 alleging that they turned it off on their own. 20 Now, as we go through the 60-day list 21 mitigation period, we may learn some things that we 2.2 didn't know we didn't know and then we will go in and 23 modify the policy and resubmit it to the Board for 24 approval. 25 COMMISSIONER CRAWFORD: Okay. Thank you,

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

1	sir.
2	COMMISSIONER BELL: Thank you, Commissioner
3	Crawford. Thank you, Assistant Chief White.
4	I would like the Board to entertain
5	alternate agenda to accommodate our corporation
6	counsel, Butch Hollowell, at this particular time, and
7	then we'll hear from the detention center, if that
8	would be okay with the Board.
9	COMMISSIONERS: Yes, sir.
10	COMMISSIONER BELL: I know he has a busy
11	schedule. We want to thank you for coming out.
12	ATTORNEY HOLLOWELL: Thank you so much, Mr.
13	Chairman. Again, Melvin Butch Hollowell, and I
14	appreciate so much your fine work that you do and all
15	the members of the Board.
16	And so last Christmas there was a program
17	at 36th District Court, which is essentially an
18	amnesty program for tickets, and what I saw over that
19	three-day period was you know, you could kind of
20	consolidate your tickets and you can pay off a single
21	fine. In the cold
22	COMMISSIONER BELL: Excuse me, could you
23	pause for one second?
24	ATTORNEY HOLLOWELL: Sure.
25	COMMISSIONER BELL: I just want to let the



	Page 18
1	record reflect that Commissioner Willie E. Burton just
2	joined us about five minutes ago. Thank you, sir.
3	ATTORNEY HOLLOWELL: Thank you, Mr.
4	Chairman.
5	In the cold for three days the line went
6	from 36th District Court, wrapped around Ford Field,
7	you-all saw it, all day and what what that what
8	that impressed upon me was that people are desperate
9	to get their record clean so that they can make a step
10	up and get some of these jobs that are out there.
11	That had a profound impact on me. That's
12	where I got this idea of what I call Project Clean
13	Slate. And the data's, just so that you have it, that
14	approximately 25 percent of African-American adults
15	have felony records. In Detroit, if you make that
16	extension, the numbers are fairly dramatic, and as
17	I've been cooperating with DPD and Celia Washington
18	have been phenomenal as a partner in this and the
19	entire department.
20	We believe that approximately 70,000
21	Detroiters are eligible for some type of expungement.

HANSON RENAISSANCE COUNT REPORTERS & VIDEO 313-567-8100

They changed the statute recently to make it a little

misdemeanors, you are eligible now. And so here's the

bit easier so that if you have one felony and two

idea. The idea is that you would come in to our

22

23

24

25

Page 19

1 program, and we're going to kick it off on June 4th 2 from ten to two at 7707 West Outer Drive in Fellowship 3 That's Saturday, June 4th, ten to two. Chapel. 4 And so when you come in you'll see a video, 5 and I won't show that to you, but -- I won't show it 6 to you now, but we taped it. 7 And I have to really give thanks to 8 Chief -- Chief Judge Kenny of the Criminal Division. 9 We taped it in his courtroom, and he's been working 10 with us strategically through the very beginning about how this would work. 11 12 And so I serve as the defense counsel; Doug 13 Baker is the defendant who is the applicant asking for 14 expungement. Ellen Ha, our chief of staff in the law 15 department, is the judge. And so we've actually gone 16 through a mock expungement trial so that people can 17 actually see what happens. I can -- I know there's a lot of 18 19 consternation of what the judge might ask me or what 20 should I have been doing. So we wanted to put that so 21 that we can have it on the website, show it at each 2.2 one of these, so that people could say, oh okay, now 23 this -- this is what's going to happen. I didn't know 24 what the judge -- was going to happen. 25 The second thing about this is very often

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

it can be an expense proposition, so the street price 1 2 or the average price that attorneys might charge for 3 an expungement is somewhere between \$1500 and \$2500 4 per expungement. It's not cheap. So here's the deal, 5 our program would be that if you agree to come to this 6 program and you sign up with our workforce development 7 agency; let us assign you a -- a career counselor, let 8 us help you with your GED, let us help you with 9 getting you together with employers that are -- that 10 are friendly to those who have had some brush with the law. Let us help you with our -- the Michigan Works 11 12 Program and all the kind of programs that we have that get you into the job stream. 13

14 If you agree to that, then you walk across 15 the hallway and there we have a database, and we can 16 tell you whether or not you qualify or you don't 17 qualify. And if you qualify, you head down the table 18 and we've got a bank of attorneys, 100 attorneys, who 19 have now committed to doing -- to representing 20 individuals for free, for free. There's never been a 21 program like it in the country to our knowledge. 2.2 And so what we're saying is we want to get

your record clean and get you into the job stream. Here, and all I have to do is just need to -- so, here we go. Then you can set it aside if you have, as I



Page 20

1 said before, no more than one or two -- one felony and 2 two misdemeanors. It's got to be five years since 3 either the date of your release or from the end of 4 your probation, whichever is later. And, you know, 5 they take into consideration the juvenile matters as 6 well. And there are certain things that -- where you 7 don't qualify.

8 We want to make sure people understand, you 9 know, that if you've got a potential life sentence or 10 criminal sexual conduct or child abuse or human trafficking, that's not eligible. You can apply if 11 12 you have up to two misdemeanors we'll set aside, 13 again, as I said before with the five years. And you 14 could also have a conviction of prostitution related 15 offenses if you can show that it was a result of human 16 trafficking. Some points will note multiple counts in 17 the same legal proceeding.

Here's the other situation. You -- when you file the application kit, when you file for an application for expungement, you have to go back in front of the judge who sentenced you. If that judge is no longer there, then you go to the successor judge who is in that spot.

24 Right now we're just focussing on Detroit.25 So we've been working with the Wayne County Circuit



Page 22

1 Court. We've been working with the 36th District 2 Court. We would like to get this program up and 3 going. Maybe next year we can expand to Oakland 4 County or Macomb County. We know that a lot of 5 Detroiters have convictions in other areas, other 6 jurisdictions.

7 And then if I qualify for -- and then you 8 get -- you know, we'll set you up with an attorney. 9 We'll work with all the law schools, you should know. 10 So we're going to have law students get some real experience where they can actually go over to the 11 12 clerk's office and get that certified copy of your conviction and your record. It's not so easy as you 13 14 think. These are old files. You only qualify five 15 years out. So these are -- these files are fairly old 16 files.

So let's get the law students doing some real work experience. They're going to be assigned with a lawyer. They'll be able to get -- they'll be able to get into court. They'll make -- they will make an appearance. So we'll get some training.

We will not cover your costs. So there -you know, there is some costs involved. There's a \$50.00 application fee, 15 bucks for the fingerprint card. There's some postage involved. It won't exceed

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

1 \$60.00 in terms of costs. 2 And then we put down each one of the steps, 3 and in terms of, you know, it has to be sent by first 4 class mail to the attorney general's office, to the prosecutor's office, to the state police. 5 6 And then the judge in the hearing will ask if there are any objections. So if the prosecutor 7 8 and/or the attorney general's office has an objection 9 for a particular application, they'll be in court. 10 And they'll say no, you know, we don't agree with this one, or if they take a neutral position or no 11 12 position, which is more -- much more common, then they may not even be at the hearing. But we send a copy of 13 14 all of it so they can have an opportunity. 15 Again, at the hearing, we'll go over 16 with -- some of the questions, and what the judges 17 really ask. They want to know what you've been doing 18 with your life. That's what they're going to ask. You know, we'll -- what have you been doing, have you 19 20 been trying to work. You know, okay, I've been having 21 a series of \$10.00, \$11.00 an hour jobs, you know, but 22 I've got a family now. I've put my past behind. I've worked hard to improve my life. I made a mistake. 23 24 I've done my time. I want to be able to step up, but 25 that conviction that I had on my record has been

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 24

1 standing in my way as a block. 2 And so the -- if it's a drug-related 3 offense, the judge may ask you are you going to your 4 meeting for Narcotics Anonymous, are you going to --5 you know, have you tried to get your GED. We want to know what you've been doing with your life so there's 6 no surprise. 7 8 And so, again, there's a separate process 9 for juveniles, which is a little bit easier, that is 10 if you can -- made it a crime, or been convicted of a crime when you're under 18, but you're now an adult, 11 12 it's a lot -- it's a little bit easier. So there you qualify for free adjudication, no -- not more than one 13 14 that can be a felony. 15 And so, again, we -- we go through all of 16 this for you, and we don't want anybody leaving empty 17 handed. That's the other thing. So ev -- you might 18 have a mother that comes on behalf of her son that 19 says, you know, I think he might qualify but he's too 20 embarrassed to come or I wanted to see if -- that's 21 going to happen. That is going to happen. So what we 22 want to do is say okay. So you can contact us later, 23 here's a kit. We can actually work with your son if 24 he qualifies to get him represented, here are some --25 also some job opportunities, here's some skills

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 25

1 opportunities, they're just across the hallway. And 2 so we want no one leaving empty handed. But, again, the intent of this is to try to 3 4 say, look, we've got to give something for our people 5 to do this. We've got to get them into the job 6 stream. This is what A.C. White was talking about, 7 Chief Craig just before. This is what Bishop Vann was 8 talking about in his comment just a little while 9 earlier. 10 And we -- you know, we see the statistics. For example, the summer jobs program that -- you know, 11 12 as we have those summer jobs, we've seen a decrease in 13 crime, and so let's give our people some 14 opportunities. 15 So, again, I want to thank you for your 16 attention to this matter. As I've indicated, we have 17 stakeholders from across the spectrum, the judicial 18 branch, the attorney general, the prosecutor's office, 19 the state police. Thank -- thank goodness for the 20 Detroit Police Department and the great advice and 21 partnership we've had there, and the law schools 22 across the board, employers. 23 So, you know, employers will be there. You 24 know, the Big Three, the tier one suppliers, other 25 major employers that will be there, and we want to



1 work with you.

2 Ultimately this will all be -- very shortly 3 this will all be on the website. You'd be able to 4 view that, and you can prereqister. We want -- we're 5 going to encourage you to do that. And then we're 6 going to move them through. So once you see that 7 movie and the PowerPoint slide, they can come out and 8 make an explanation, get you into the job room, and 9 get you into the law enforcement room and out. We're 10 hoping to recycle it about every 20 to 25 minutes between that ten o'clock and two o'clock period of 11 12 time.

13 Our intention is to do this on a quarterly 14 basis. The first one's going to be on the west side, 15 as I indicated, over at Fellowship. The next one's 16 already been lobbied by Councilman Scott Benson. So 17 the next one's got to be on the east side, you know, 18 and then -- then we'll probably go to southwest; then 19 maybe the north end, and then we'll keep moving in a 20 different area around the City on a quarterly basis.

21 So, again, thank you so much for your time 22 and attention.

COMMISSIONER BELL: Thank you, sir. And at
this time before we entertain questions I want to
acknowledge that the Chair has arrived. I will be



5/	1	9,	/2	0	1	6
----	---	----	----	---	---	---

1 vacating the Chair to Lisa Carter. And also 2 Commissioner Eva Dewaelsche is here, and also Chief 3 Craig is in the house, and Pam Drake, Chief 4 Investigator. 5 So, Madam Chair will be on the record. Thank you. Good afternoon. 6 MADAM CHAIR: COMMISSIONER BISHOP VANN: Mr. Hollowell. 7 ATTORNEY HOLLOWELL: Yes. 8 9 COMMISSIONER BISHOP VANN: I just think 10 that this is a long overdue program. I just had an expungement fair three weeks ago. I had 2,000 people 11 12 to show up, and we got 1200 people who were eligible 13 through. And the need is great, as you well know. There are 200,000 people in Detroit who are 14 15 unemployed, and many of them remain unemployed for a 16 myriad of reasons. And one of which is expungement, 17 and this is something very, very, very important. I'm glad this is coming out of your office, the mayor's 18 19 office, because there's historically been some 20 reluctance of some of the judges to participate. So 21 I'm very happy to hear that. 2.2 A number of years ago I did a thing called 23 Fugitive Safe Surrender, which was a federal program where we had about 7,000 people come through a 24 25 three-day period. The need is great with regard to



5/	1	9	/2	0	1	6
----	---	---	----	---	---	---

1 expungement, and this will really help a lot of 2 people, as you say, to clean the slate and to move 3 forward with their lives. 4 So, certainly when you go to Scott Benson's 5 district, know that you have a place where you can 6 come again. ATTORNEY HOLLOWELL: I think there's a 7 8 beautiful church there somewhere right off I-75 and 9 Dequindre if my memory serves me correctly, Bishop. 10 COMMISSIONER BISHOP VANN: It's not much, but it's all I got. I just think that -- I think in 11 12 having it in different parts of the City is important 13 because of the transportation issue. So I just think 14 it's something that, you know, I would support very 15 heartily and would encourage this Commission to do so 16 as well. 17 ATTORNEY HOLLOWELL: Thank you. What you 18 say is so true. You know, these statistics here, in 19 addition to making it harder to get employment and 20 housing, it also contributes to the unemployment rate 21 which I talked about before. Here's one, men with 2.2 criminal records account for about 34 percent of all 23 nonworking men ages 25 to 54, and so we need this. And the wrinkle to this is that it's not 24 25 just members of the judiciary that are standing up



1 saying here's how it works or members of the bar
2 saying here's how this expungement works, and all
3 that's good.

4 This takes it a step further. This is not 5 only do we want to help you with getting a job, but we 6 are actually going to go into court with you and 7 represent you for free. That's the -- that's the part 8 about this that is unique. So you're going to be 9 assigned to an attorney who's going to represent you 10 for free. Now, one catch, here's the catch. At the workforce development, when you're sitting down with 11 12 them and you agree to do that, they're going to set --13 they're going to schedule a follow-up meeting to do, 14 you know, a skills session and the like. If you don't 15 show up for that follow-up meeting, no free lawyer.

COMMISSIONER BISHOP VANN: Right.

ATTORNEY HOLLOWELL: All right. So we want to make sure, you know, that you're really working with us to make sure that you are working on your job skills as we represent you for free. And, again, the law department is not representing you for free. We have a bank of lawyers from across the Metro area that are doing this on a pro bono basis.

16

24 COMMISSIONER BISHOP VANN: Another piece 25 of, Madam Chair, if I may, is that I coupled that the



1 next weekend with a second chance job fair where I had 2 hundreds of people to come through who I matched with 3 felony-friendly employers. And so for you to have the 4 workforce component to this is the essential component that's needed, as well. 5 6 ATTORNEY HOLLOWELL: Thank you. CHAIRPERSON CARTER: 7 Thank you. 8 Any other comments or questions? 9 COMMISSIONER SHELBY: Yes, through the 10 Chair. Mr. Hollowell, you said to qualify for the program it has to be five years since the conviction? 11 12 You have to wait five years after the conviction? 13 ATTORNEY HOLLOWELL: Yes, sir. Either your 14 conviction or when you finish parole, whichever is 15 later. So let's say you had a drug offense and the 16 judge sentenced you to two years incarceration and two 17 years probation, so that -- whichever came later. So 18 you're out but you're still on probation. So at the 19 end of the expiration of that probation period, you've 20 got to wait five years. 21 COMMISSIONER SHELBY: Thank you. 2.2 COMMISSIONER BURTON: Attorney Butch 23 Hollowell, I think this program that you're bringing 24 before the Board, about this much of the program, I 25 think this is something that Detroiters has been



1 asking for for quite some time, and I see this one 2 doing a lot of work here in the City. So I definitely 3 support it, and I would like to get my constituents on 4 board. 5 ATTORNEY HOLLOWELL: Thank you so much, Commissioner. I really appreciate it. 6 7 CHAIRPERSON CARTER: Thank you. 8 Any other comments or questions? 9 COMMISSIONER SANDERS: (Inaudible) Mr. 10 Hollowell. ATTORNEY HOLLOWELL: Yes, sir. 11 COMMISSIONER SANDERS: Will we have a 12 hardcopy with a --13 CHAIRPERSON CARTER: PowerPoint? 14 15 COMMISSIONER SANDERS: Of your PowerPoint? 16 ATTORNEY HOLLOWELL: Absolutely. I'll give 17 you not just a hardcopy of the PowerPoint, but I'll 18 give you a clip of the video which actually has the 19 expungement proceeding that is given by the media 20 service. 21 COMMISSIONER SANDERS: That would be 2.2 excellent. We'll take it to our district and talk to 23 the different churches that we go to and get this 24 moving forward. We appreciate it. ATTORNEY HOLLOWELL: Thank you. And, 25



Page 32

1	again, it's June 4th, Saturday June 4th, from ten to
2	two at Fellowship Chapel on Outer Drive.
3	COMMISSIONER CRAWFORD: Yes, ma'am, through
4	the Chair. Again, Attorney Hollowell, I just want to
5	thank you. I think everything else has been said.
6	And it's a great, great program. Thank you and all
7	those who put it together for all the hard work.
8	ATTORNEY HOLLOWELL: Thank you so much,
9	Commissioner.
10	CHAIRPERSON CARTER: Any other comments or
11	questions?
12	Thank you, sir.
13	ATTORNEY HOLLOWELL: Thank you, Madam
14	Chair.
15	CHAIRPERSON CARTER: Next on the agenda,
16	Chief Craig, is there anything you'd like to say or
17	make a comment, and then we'll move on to the Detroit
18	Detention Center presentation.
19	CHIEF CRAIG: No, I'm fine. Thank you for
20	the opportunity, Madam Chair. And I'm sure Chief
21	White did a great job.
22	CHAIRPERSON CARTER: Thank you.
23	CAPTAIN ABDUL-RASHEED: Good afternoon.
24	COMMISSIONERS: Good afternoon.
25	CAPTAIN ABDUL-RASHEED: Reverent Board

HANSON RENAISSANCE COURT REPORTERS & VIDEO

5/	1	9/	2	0	1	6
----	---	----	---	---	---	---

1 members and Chief James Craig. I am Captain Debbie 2 Abdul-Rasheed, the officer in charge at the Detroit Detention Center, also referred to as the DDC. 3 4 Present with me to my left I have 5 Lieutenant Albert Yasso, my staff lieutenant, and I 6 also have present partners from the Michigan Department of Corrections, also referred to as the 7 8 MDOC, Deputy Warden Terry Tellez. 9 At the Detroit Detention Center, DPD and MDOC staff strive to ensure that all detainees are 10 processed in a safe and expeditious manner. 11 12 The Detroit Detention Center, DDC, is a 13 centralized holding facility responsible for 14 processing and housing of all detainees detained by 15 the Detroit -- I'm sorry, all detainees detained by 16 the Detroit Police Department, Detroit Public Schools, 17 Wayne State University, Michigan State Police, as well 18 as other outside local and federal agencies, when 19 circumstances dictate. 20 The DDC staff housed in Building 100 are 21 responsible for all probable cause review on all 2.2 arrests, detainee screening and initial processing. 23 They assist the officer in charge of the case by 24 providing additional detainee training to ensure

prompt, efficient review. We also have prisoner

25

HANSON RENAISSANCE hansonreporting.com COURT REPORTERS & VIDEO 313-567-8100

5/	1	9/	2	0	1	6
----	---	----	---	---	---	---

1	transport and station security. We also provide an
2	option of bonding 24/7.

In Building 100 we have the following layout: We have a front desk, which is considered the lobby area. We have area one, which is the initial intake area. We have area two, which is the search and control area. We have area three, which is the report room.

9 We also have a breathalyzer room, five 10 interview rooms, the detainee information call desk, a 11 lineup room. We have two attorney booths, and we also 12 have administration offices for DPD and MDOC staff. 13 We also had the record and identification unit moved 14 to this facility about a year ago.

All individuals having business at DDC will sign in at the front door or front desk to be cleared and access -- to be cleared for access to any other area within the DDC.

19 The picture that you have before you, I 20 have several, this is just a snapshot for your visual 21 so we could give you a layout design of the Detroit 22 Detention Center. The first picture to your -- upper 23 left is the lobby area. All non-law enforcement 24 visitors to the DDC will pass through a metal detector 25 and be screened by all stations security officer. No

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

5/	1	9/	2	0	1	6
----	---	----	---	---	---	---

cell phone use or photographs is allowed inside the
 building. There are no detainee visits unless it is
 an attorney.

It is also mandatory whenever a sworn member enters the front door of DDC, they must secure their weapons in one of the boxes we provide in this area.

8 The second picture directly to your right 9 across from the first photograph is our sounding 10 board. This area is where the DDC or police personnel 11 pull up to this area and the detainees are unloaded 12 and load from their vehicle. These gates are manned 13 and monitored by our front desk personnel inside of 14 the building.

15 The next photograph that you're looking at 16 directly under the lobby area is considered our intake 17 area, area one. All arresting officers must 18 immediately secure their weapon upon entering this The officer will then present a completed 19 area. 20 detainee input sheet, which is also referred to as the 21 DIS. The detainee is then logged in to the desk 22 arrest log -- arrest book. I'm sorry, arrest book. 23 The front desk supervisor will review the arrest for 24 probable cause. The lien operator will also be doing 25 lien search to make sure there is no outstanding

> HANSON RENAISSANCE hansonreporting.com COURT REPORTERS & VIDEO 313-567-8100

1 warrants on this detainee. Upon the completion of 2 this process the officers will proceed to area two, which is considered the final processing area. 3 4 The picture directly across from area one 5 is the reports room, and this is where the officers 6 upon completing their final process of detainees will return back to Building 100 to this area to complete 7 8 their arrest report. 9 The slide that we have before -- the slide 10 to your far left is the intake area, which is 11 considered the final processing area of all detainees 12 in Building 100. All personnel coming through area two must show ID specifically in this area. 13 The 14 detainee is thoroughly searched for contraband by DDC 15 personnel. Any money over \$10.00 is placed into one 16 of the kiosk machines that you see lining the wall, 17 after which a debit card is created in the amount that 18 was placed in the machine, minus the fees. The 19 detainee debit card is then placed in the detainee's 20 property bag. The detainee process is completed in 21 area two. 2.2 When the detainee's process is completed in 23 area two, the detainee input sheet will be time

24 stamped by DDC personnel and the officers will then 25 proceed to Building 500 where the final processing is



1 completed by MDOC staff.

2 The picture that's directly across from 3 area two is our call center room. This room is 4 staffed 24/7 by DDC personnel. Callers seeking 5 detainee information will call (313) 596-2242, and they will be given -- via prompts they will be given 6 7 information, via prompts, regarding the DDC location, bonding information, as well as DDC policy information 8 regarding detainee visits, release, transfer and 9 10 personal property for detainees if there is any problem. All callers can also be -- all callers can 11 12 also choose to pick a prompt that will allow them to 13 speak to a live person if they choose to.

14 The photograph that you're viewing now is 15 Building 500. This is the final processing area, and 16 this is staffed by -- staffed and operated by MDOC. 17 Once the detainees are conveyed to this area, again, 18 it's considered the final staging area for the 19 detainees.

In Building 500 we have six live scan machines for the processing of the detainees. We have 50 female cells; we have 150 male cells, which gives us a total of 200 cells at any given time that we can utilize.

RENAISSANCE hansonreporting.com

313-567-8100

HANSON

25

We have video arraignment rooms. We have

1 three for female and five for men. We hold video 2 arraignments four times a day twice in the a.m. and twice in the p.m. The times may vary depending on 3 4 when the judge is ready to go on camera. 5 We have a nurse available 24/7 available every day on all shifts, and we have a physician 6 available one hour per day. 7 The Detroit Detention Center is a secure 8 9 compound. We have walkthrough metal detectors in the 10 front lobby. We have state of the art audio -- state 11 of the art audio/camera system, which is monitored, 12 and we have a security officer in the front lobby at 13 all times. In closing I would like to mention the 14 15 following DDC highlights. The Detroit Detention 16 Center has contributed to the increased patrol 17 manpower goal that is mandated by the department. You 18 may want to ask, how have we done this. We have 19 transitioned 13 full-duty police officers that were 20 assigned to the DDC back to patrol. We have eliminated any overcrowding issue, which used to be a 21 2.2 problem when were in the district precinct setup. 23 We have immediate arraignment. We used to Since November of 2015 we have increased 24 have three. 25 that to four arraignments. Like I mentioned before,



we have two in the a.m. and two in the p.m. To be specific, we have traffic court arraignment at 10 a.m. and at 11 a.m. we have felony arraignment, every day Monday through Friday.

5 We have bonding 24 hours a day, and we also 6 have a medical cost savings. You may want to -- you may ask how are we doing this. Because we have a 7 8 nursing staff 24 hours a day, we do not have to send 9 every single detainee to the hospital. For example, 10 in April of this year we had 1,614 detainees that went through the Detroit Detention Center. Six hundred and 11 12 fifty-five needed medical assessment. Of the 655, 48 13 needed to be -- forty-eight were provided medical 14 assistance from the nurse on staff. Of the 448, 107 15 were sent to the ER. Three years ago we would have 16 sent all 448 detainees to the hospital at the City's 17 expense.

18 I would also like to further state that DPD 19 and MDOC have an excellent working relationship, and 20 everything we do is approached as a team effort.

I also ensure that 36th and 34th District Court and Wayne County Jail are always kept in the loop, because without the cooperation all the entities we cannot get our detainees in and out like we need to.



Page 40

1 I would like to thank you for your time. 2 And I'm a little nervous, but thank you very much. I will answer any questions that you have. 3 4 CHAIRPERSON CARTER: Thank you, Captain. 5 Commissioners, any questions for the 6 Captain? And please be easy on her. 7 COMMISSIONER BISHOP VANN: Madam Chair, and 8 I will -- I will promise. I promise. This just 9 happens to be the thing where the presentations are 10 things that I've been heavily involved in in the community, and the Detention Center is a place where I 11 12 have teams going in every month and doing services and that kind of thing. 13 14 I'm well aware. I have been there myself 15 on many, many occasions. I go the first Sunday of 16 every month, and I've just witnessed the order, the 17 safety that's there, the staff. They're excellent, 18 and I just wanted to commend you and the rest of the 19 staff and the people who are there. They're doing a 20 great job, and there's some wonderful, wonderful 21 people in there who are eager to assimilate back into 2.2 society. 23 And we may need to consider some of the 24 programs that have been instituted in other places

25 around the country like Montgomery County, Maryland,

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

1	and other places, where there are job training
2	programs that begin in the detention centers or in
3	some of the prisoner areas, with people who are on
4	their way out so that it's sort of seamless when they
5	come out. They don't just come out to nothing, but
6	they come out, hopefully, with some skill, if nothing
7	else but soft skills, and they come out with a
8	potential of opportunity as well.
9	So I think tying in to what Mr. Hollowell
10	talked about with the expungement clean slate fees,
11	what we want to ensure is that these persons that
12	the rescindment rate goes down and that we're in a
13	position to for these people to have an opportunity
14	to, again, assimilate positively back into the
15	community.
16	And so you're doing great work over there.
17	I know you're talking a lot about the rooms and the
18	doors and this and that and the other, but the people
19	there I think also need to be mentioned because they
20	do a good job.
21	CAPTAIN ABDUL-RASHEED: Thank you, sir. I
22	appreciate that.
23	CHAIRPERSON CARTER: Commissioner Crawford.
24	COMMISSIONER CRAWFORD: Yes, ma'am, through
25	the Chair. Yes, Captain, I just want to comment too



1 because a little over a year and-a-half ago there were 2 a number of complaints about the DDC in terms of the 3 bond, bonding individuals out, also the telephones, 4 you know, that there were a number of things there. 5 Perhaps people weren't answering the phones fast 6 enough for the callers. Those complaints I haven't heard in the last year. So, the reason I know, is I 7 work in the Wayne County Jail, and we hear the 8 9 complaints about callers who call in to the DDC. I 10 just want to commend you on that.

11 Also, to -- in terms of a website 12 mentioned, I guess six, seven months ago, your IT 13 person said that there was something that was supposed 14 to be brought in to existence, I believe, next year, 15 because they talked about a number of IT programs that 16 were going on throughout the department, a website in 17 terms of just accessing that information online.

I do realize that in real time there is a 18 19 lot of things moving fast at the DDC. So people -- a 20 person is detained there a day, 24 hours, maybe as 21 much as 36 hours, and then they're gone, either to 22 Wayne County Jail or they get bonded out. So I do 23 understand the particulars about that, and, of course, 24 that was some of the problems with the -- with the 25 callers not being able to locate the detainees who

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 43

1 were sometimes in transit to Wayne County Jail. 2 So in terms of a website -- because one of your sergeant's on midnights inquired. As a matter of 3 4 fact, he said he was going to e-mail the Chief. One 5 night I was working midnights, and I took a call from 6 him. Because we looked at Wayne County's particular -- the ideal website. So is somebody going 7 to elaborate on that? 8 9 ASSISTANT CHIEF WHITE: Yes, through the 10 Chair, Assistant Chief James White. We talked about a website with our late director Scott Hayes. We're in 11 12 the process right now in updating our JMS. That has 13 not been finalized with the state as of yet, but a lot 14 of the issues needed for the website will be addressed 15 on that. We won't necessarily do a website, but we'll 16 have a portal where people can login if they have specific information to look for their loved ones, or 17

19 our process, yes.

18

Also, I'd like to clarify just one thing if I may. They actually were able to redeploy more than 13 people. The 13 police officers that the Captain spoke of came out of our criminalization process, but there was an additional 44 police officers that did not transition over from precincts to the DDC. So

whomever they're going to look for, that could be in

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

they're doing a lot of this work with limited, very,
very limited staffing. So 57 officers are back to the
street as a result of the process.

4 And, lastly, I want to acknowledge Deputy 5 Warden Tellez and Warden Romanowski. Those are our state partners. They're here today. A number of 6 7 issues have come up over the two-year endeavor, and 8 they're very responsive to us and this -- this could 9 not be as successful without that partnership. So I 10 just want to make sure I publicly acknowledge them. 11 Thank you.

12 COMMISSIONER CRAWFORD: Thank you.

14 Any other questions, Commissioners?

CHAIRPERSON CARTER:

Thank you.

15 COMMISSIONER BELL: Madam Chair, I just 16 want to say to the Captain, outstanding job in terms of extending out, and I just want the record reflect 17 18 once again that Deborah Abdul-Rasheed had won our top 19 sergeant investigator of OCI when I was there, and I 20 think that she had the basic training. And I just 21 really appreciate your career as she's moved forward. 2.2 Thank you again. It's good to see you

23 always.

13

24 CAPTAIN ABDUL-RASHEED: Thank you, sir.
 25 CHAIRPERSON CARTER: Commissioner Crawford.



5/	'19	/2	01	6
----	-----	----	----	---

1 COMMISSIONER CRAWFORD: I'm sorry. Through 2 the Chair, i just had a question for the deputy 3 warden. 4 DEPUTY WARDEN TELLEZ: Terry Tellez, Deputy 5 Warden of the Detroit Detention Center. Thank you Commissioners for having us, as well as Chief White. 6 Thank you. 7 8 COMMISSIONER CRAWFORD: Yes, I just have a 9 question in terms of inmates that are being housed, 10 not at the DDC, but on the state side. DEPUTY WARDEN TELLEZ: At the Detroit 11 12 Reentry Center? 13 COMMISSIONER CRAWFORD: Yes, sir. 14 Is there a number that you could tell me 15 roughly? Is there 400 in or out of there, or 800? 16 DEPUTY WARDEN TELLEZ: Three's -- actually, 17 I have a counterpart assistant -- actually, it's 18 Deputy Warden Noah Nagy (phonetic), who was assigned 19 to the Detroit Reentry Center. I couldn't speak that 20 intelligently about the reentry center, but I have 21 Warden Romanowski, who is off -- is at that facility. 2.2 I'm going to have him come up and answer that 23 question. It's a nice 182-bed facility. I can say 24 that.

25

COMMISSIONER CRAWFORD: Yes, sir. Thank

RENAISSANCE hansonreporting.com

313-567-8100

HANSON

1	you.
2	WARDEN ROMANOWSKI: Warden Ken Romanowski
3	from the Detroit Reentry and Detention Center. And,
4	Commissioner, the number is roughly 850. Eight
5	hundred and fifty at the Detroit Reentry Center.
6	COMMISSIONER CRAWFORD: Yes, sir.
7	DEPUTY ROMANOWSKI: Just to clarify to the
8	fine program spoken to by the Commissioner, who's
9	actually at the Detroit Reentry Center, is a
10	counterpart to the Detroit Detention Center. But we
11	appreciate the positive comments because I think they
12	are both good programs definitely. And we also enjoy
13	the professional relationship with DPD.
14	COMMISSIONER CRAWFORD: Thank you, sir.
15	CHAIRPERSON CARTER: Thank you.
16	Commissioners, any other questions?
17	Captain, I just have one question, and it's
18	in regards to the language barrier. I think last year
19	it was talked about, and I just wanted to know what
20	steps have been taken since then to a number of,
21	actually, citizens came down to complain about the
22	language barrier or the lack of people who were able
23	to communicate in a different lang languages in the
24	DDC, so if you have any information about that.
25	CAPTAIN ABDUL-RASHEED: Since my arrival in

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

5/	1	9	/:	2	0	1	6
----	---	---	----	---	---	---	---

1 May of last year I have not experienced any problem 2 with language barriers in regard to detainees coming 3 in and not being able to communicate. 4 If, in fact we -- what we've had is the 5 detainees that will come in, they're processed; all 6 paperwork is completed, and once they get before the judge it's brought to their attention they do not 7 understand, but it was never brought to our attention 8 9 prior because we were able to communicate. At that 10 point we are able to get them whatever interpreter they need so they can be able to be arraigned and 11 12 speak with the judge. 13 CHAIRPERSON CARTER: All right. Thank you. 14 COMMISSIONER BURTON: Through the Chair, I 15 have one question. 16 CHAIRPERSON CARTER: Commissioner, go 17 ahead. 18 COMMISSIONER BURTON: Captain, I'd like to 19 know are there any bilingual signs up in the Detention 20 Center or --21 CAPTAIN ABDUL-RASHEED: Yes. 2.2 COMMISSIONER BURTON: Thank you. 23 CAPTAIN ABDUL-RASHEED: You're welcome. 24 CHAIRPERSON CARTER: Any other questions, 25 Commissioners?



Page 48

1	Do you still utilize officers that are on
2	light-duty at the Detention? You do?
3	CAPTAIN ABDUL-RASHEED: Yes.
4	CHAIRPERSON CARTER: Okay. Thank you.
5	No other questions? Comments, questions?
6	Thank you, ma'am.
7	CHAIRPERSON CARTER: Thank you.
8	Standing Committee Reports. At this time
9	are there any Standing Committee Reports?
10	COMMISSIONER DEWAELSCHE: Madam Chair.
11	CHAIRPERSON CARTER: Yes.
12	COMMISSIONER DEWAELSCHE: I have a
13	committee report from the Personnel Committee. As the
14	Board knows, we have been working with Director
15	Oxendine to fill the Board secretary position and to
16	interview and present some candidates to this Board.
17	Actually, we had a process that was
18	approved back in March that would include the
19	assistance of Director Oxendine and her staff, and
20	they've worked very, very hard to get us excellent
21	candidates, the Personnel Committee, which includes
22	myself, Bishop Vann, Commissioner Vice Chair Willie
23	Bell and yourself, Miss Chairwoman.
24	I have interviewed the top four candidates
25	that were referred to us by the director, and the

HANSON RENAISSANCE COURT REPORTERS & VIDEO 1313-567-8100

Page 49 1 director may want to just briefly tell us. There were 2 quite a number of applicants that applied, and, I'm 3 sorry, I lost count after 47. I believe it was more 4 than that that your -- you and your staff reviewed. 5 DIRECTOR OXENDINE: Yes, Gayle Oxendine, Director of Police Personnel, for the record. 6 Yes, we had about 60 candidates that 7 8 applied for the position, and we did some screening of 9 those 60. We did a first round of telephone 10 interviews with those candidates, that included myself and two of my staff members, also included Miss 11 12 Bridget Lamar who pretty much spearheaded that phase 13 of the process, and from that we have four top candidates that were referred to the Personnel 14 15 Division. 16 COMMISSIONER DEWAELSCHE: And I might add, 17 and, please, if any of the other commissioners on the 18 committee want to jump in, please do, but those four 19 were extremely excellent candidates. And we have 20 selected one, and I'm going to pass the resume of that 21 person that we want to recommend to the Board. And 22 thank you, Director. 23 DIRECTOR OXENDINE: Yes, ma'am. 24 COMMISSIONER DEWAELSCHE: And I --

HANSON RENAISSANCE hansonreporting.com

COMMISSIONER BISHOP VANN: Madam Chair.

25

Page 50

1	CHAIRPERSON CARTER: Yes.
2	COMMISSIONER DEWAELSCHE: Oh, I'm sorry.
3	Go ahead. I'll wait.
4	COMMISSIONER BISHOP VANN: While those are
5	being passed I want to say, as a member of the
6	community, there was a tremendous amount of due
7	diligence done, and I really think that accommodations
8	should go to Director Oxendine for the really thorough
9	way in which she and her staff have brought the
10	candidates to us.
11	The candidates were all outstanding. I
12	mean, the depth and the character, the skill sets and
13	qualifications of them were a bit more than I even
14	expected. So she's to be commended along with her
15	staff for doing just that.
16	DIRECTOR OXENDINE: Thank you, sir.
17	CHAIRPERSON CARTER: Thank you.
18	COMMISSIONER DEWAELSCHE: And so I've
19	passed along the resume of a Mr. Gregory Hicks, and if
20	I could just briefly highlight some of his background.
21	He has more than 30 years experience working with
22	legislative boards and commissions.
23	He was the former executive director of the
24	Detroit Charter Revision Commission. He has been the
25	president of the Detroit Library Commission. He is a

HANSON RENAISSANCE COURT REPORTERS & VIDEO ANSON RENAISSANCE COURT REPORTERS & VIDEO

5/	'1	9/	/2	0	1	6
----	----	----	----	---	---	---

1 doctoral student at Wayne State University, actually 2 at the end of his dissertation; in a matter of a couple weeks he will obtain his doctorate. 3 4 He has a mas -- two master degrees, and, as 5 I mentioned, a PhD candidate; extensive experience in 6 the municipal field, and public sector board experience, very extensive. I mentioned that -- oh, 7 he's a resident of Detroit. 8 9 And just very briefly I want to mention 10 some of the different -- just the employment background he has. With Wayne County Community 11 12 College, he has worked there. He has been 13 vice-president and a chief financial officer and a 14 grant writer for Catholic Social Services of Wayne 15 County. He was a chief operating officer and director 16 of administration for Wayne County Commission. He's 17 been a director of -- a department director of 18 Operation Get Down, just to mention some of his 19 community background as well. And he has worked at 20 the Department of Environment for Wayne County. And those are some of the highlights. You have his resume 21 2.2 if you would like more details. 23 So we are recommending him for the Board 24 Secretary position. He would be available in a couple

weeks if he -- if you approve this recommendation, as



25

Page 52

	5
1	were all the candidates indicated as well that they
2	would be available. But this is the person that we
3	felt was the best, and we want to recommend him to the
4	full Board, and so I and so I move.
5	COMMISSIONER BISHOP VANN: Supported.
6	COMMISSIONER BELL: Supported.
7	CHAIRPERSON CARTER: It's been moved and
8	supported that we hire Mr. Gregory Hicks as the
9	Board's secretary.
10	Is there any discussion?
11	COMMISSIONER SHELBY: Through the Chair,
12	Madam Chair, I would like to see the other resumes of
13	the other three individuals.
14	CHAIRPERSON CARTER: Okay.
15	COMMISSIONER BELL: Part of discussion,
16	Madam Chair, I'd just say the interview went extremely
17	well. The breath of his experience really was
18	outstanding, and the Q and A was really covered a
19	whole lot of areas. And we as board individuals were
20	overwhelmed. It wasn't a debate in terms of he was
21	the most qualified candidate, and I commend each of
22	them for bringing on sorting all that out,
23	basically. Going into it we had some reservation, but
24	the person was really outstanding after we completed
25	the interview. And we interviewed other candidates,

HANSON RENAISSANCE COURT REPORTERS & VIDEO 1313-567-8100

1	but he was above all others.
2	CHAIRPERSON CARTER: Commissioner Crawford.
3	COMMISSIONER CRAWFORD: Yes, ma'am, through
4	the Chair. This is voted out of the Committee, and
5	before the Board there's a motion on the table. Call
6	for the motion.
7	CHAIRPERSON CARTER: Those in favor of the
8	motion?
9	COMMISSIONERS: Aye.
10	CHAIRPERSON CARTER: Those opposed?
11	The motion carries.
12	COMMISSIONER BISHOP VANN: Madam Chair, I
13	would just ask that you would honor Commissioner
14	Shelby's request and
15	CHAIRPERSON CARTER: Oh, yes.
16	COMMISSIONER BISHOP VANN: make sure
17	that he does get the other resumes as well.
18	CHAIRPERSON CARTER: Right. Thank you.
19	COMMISSIONER DEWAELSCHE: Thank you. Thank
20	you very much. That concludes my report.
21	CHAIRPERSON CARTER: Okay. Excellent
22	selection.
23	COMMISSIONER CRAWFORD: Madam
24	CHAIRPERSON CARTER: Another thing on the
25	Committee?

HANSON RENAISSANCE COURT REPORTERS & VIDEO 1313-567-8100

1 COMMISSIONER BELL: Yes, ma'am, Madam 2 Chair, on the Standing Committee Report. I'm on the 3 Citizen Complaint Committee, and I just -- two, three 4 weeks ago prior to my vacation I requested a 5 follow-up, I guess it was, and the Chief directed 6 the -- Attorney Washington to -- it was pertaining to 7 Officer Trey Lyons, and I received that communicating 8 via e-mail, and thank you. That's all. Everything 9 was appropriate and it's handled. So thank you. 10 And then there was one other request that I made, I guess it was about six weeks ago, maybe two 11 12 months ago, pertaining to a Sergeant Loranger 13 (phonetic), Derek Loranger, and pertaining to the 14 Facebook posting, and I think -- and that issue was 15 going to be resolved. We were going to get this 16 something taken care of, something to that effect. 17 ASSISTANT CHIEF WHITE: Through the Chair, 18 that investigation is still pending final 19 adjudication. 20 COMMISSIONER BELL: Okay. Thank you very 21 much. 2.2 ASSISTANT CHIEF WHITE: You're welcome. 23 CHAIRPERSON CARTER: Any other standing? 24 Is there any new business? Old business? 25 COMMISSIONER BELL: Madam Chair, on the old

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 55

1 business I just wanted to share our experience, the 2 Chair's and myself attendance last night at the 3 Operation Cease Fire Forum. That was my first 4 experience, and you have attended them in the past. 5 And it was just really outstanding to see 6 the law enforcement community well-attended and the 30-plus young men. I would hope they take advantage 7 8 of it in terms of having an opportunity to hear on the 9 federal level, state level, the DP level. And DC Hall 10 did an excellent job representing you in terms of her remarks. It was just an outstanding panel, and I was 11 12 moved by that and the meal afterwards. 13 But the bottom line is, these young men 14 have opportunity to witness that. I would pray they 15 would take advantage of what's on the -- on the table, 16 as you all know. And if we can save some of them, I'm 17 hoping that we can save all of them. And hopefully 18 they carry the message because that forum really is 19 that we -- it's just -- it's not just intervention. 20 It's interaction. It's intervention. It's, you know, all that and above. 21

So I just want to commend Chief Craig and the team of people that he put together. And the mayor was there. It was just really an outstanding forum in that hour and-a-half time frame.



1 I talked to a couple of the young men 2 afterwards in terms of breaking bread with them. I 3 just -- because that's really how we're going to 4 change, as Bishop Vann indicated. That's how we're 5 going to change. The people of Detroit, these young people 6 7 come up on the City streets like we did, and somewhere 8 along the line they missed the point, but now you're getting an opportunity. You're getting an opportunity 9 to turn your life around. 10 So what you laid out in terms of an 11 12 expungement effort that we --- we're going all out, 13 and I think -- hopefully the media will just pick up on that, that we're not just in the business of 14 15 locking young people up, but we are trying to go 16 beyond the scope of what I know as a police officer to 17 try to save some young lives, because that impacts our 18 babies, our kids, that do not have opportunities if 19 that madness continues. 20 So I know when you appear before the mic, 21 it's hard; it's difficult. It's very moving to have 22 officers respond to those type of crime scenes over 23 and over again from the east to the west to southwest. 24 So somewhere along the line we need to do 25 all that we possibly can, and it's up to us as

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

5/	1	9/	2	0	1	6
----	---	----	---	---	---	---

1 commissioners and all concerned parties here that's --2 we have to speak up. If something's going on, you 3 have to tell us. You have to convey, be part of the 4 process, part of the solution. Thank you. 5 CHAIRPERSON CARTER: Thank you, Commissioner Bell. 6 Under announcements, our next meeting will 7 8 be Thursday, May 26th, at three p.m., here at the 9 Detroit Public Safety Headquarters, located at 1301 10 3rd Street, in the Michigan Room. Our next Board of Police Commissioners 11 12 community meeting will be June 8th at 6:30 p.m. at the 4th Precinct at the Southwest Public Safety Building, 13 located at 4700 West Fort Street -- no. It's June 14 15 9th. I'm sorry, June 9th. Located at 4700 West Fort 16 Street. At this time we'll have oral communication 17 18 from the audience. Please give your name for the 19 record and limit your comments to two minutes, please. 20 MISS SMITH: Good afternoon, Chief, 21 Commissioners. My name is Bernice Smith. 2.2 Again, I come before you with a matter that 23 I think you should be aware of. I received a call 24 Monday from my son-in-law. He was here, but he had to 25 leave because he has to be at work at 4:30. He has a



business, and he don't -- you know, he got to check with his employers.

He called me to state that his son, who was with him today, Duran, had parked his car in front of their residence on Bramell. They're in Redford off of Plymouth. I don't have the address with me. He took it with him.

In the meantime that was around about nine 8 9 o'clock when he parked his car in front of the 10 residence. His dad got up that morning to go to work and to take one of the children to school. His truck 11 12 was not there. They were quite upset about it. He called me up and he told me, he said, mother, the --13 14 Duran's truck is gone. I said, well, what precinct you in. Again, we're at Warwick. 15

16 So he went to the precinct, and in the 17 meantime he -- I told him, I said see if anybody in 18 the neighborhood saw. So he has three witnesses. I 19 have a letter from one of them that he got. And I 20 told him to take a picture in front of the house where 21 he -- you know, so he will know -- you would know, 22 because he got it back.

He went to the Warwick Precinct, and before he made the -- the complaint, the officers told him that we have your truck here on the premises. So he



1 was guite surprised by that. 2 In the meantime we have the name of the tow 3 company. So I took it upon myself to call the tow 4 company and invited him to come here because I didn't 5 want to let it be prolonged. I felt as though that if he was here he could know what it was because I didn't 6 mention to him what the problem was on the phone. And 7 8 I just spoke to the investigator, and he said they're 9 going to investigate. 10 But in the meantime I would like the owner 11 of the business, if he's here, for us to see him and 12 let us try to iron this out because my son-in-law had 13 to pay \$215.00 for his truck. There was no damage to 14 the truck other than the radio was taken and something 15 else, an electronic or something. There was no glass 16 broken or anything. So, therefore, we surmise that 17 the person had a way of getting it in -- in the truck 18 without damaging the truck. 19 So we're only asking for compensation for 20 his money back and for it not to happen again to that 21 particular person. So I have the letter here, one of 2.2 letters, to verify. And if we can speak with the

24 to him and take care of it right away.

23

25

CHIEF CRAIG: Through the Chair.

owner of the tow company, we can go outside and speak

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

1	CHAIRPERSON CARTER: Chief Craig.
2	CHIEF CRAIG: Yes. Mother Bernice, can you
3	share the information with Lieutenant Nauss (phonetic)
4	of Internal Affairs?
5	MISS SMITH: All right.
6	CHIEF CRAIG: Thank you.
7	MISS BUTLER: Good afternoon. My name is
8	Freda Butler, and I'm a community activist.
9	Through the Chair I would like to address
10	Bishop Vann.
11	I made an error, and I believe in
12	apologizing if you make a mistake, and this is what I
13	taught my children; it's what I taught my students to
14	do.
15	My mistake was I thought you had been
16	elected to the Board and that the mayor had appointed
17	you, also, to the same position. This is what I was
18	talking about before. And I learned that you weren't
19	elected by the people, but there was a vacancy and,
20	therefore, you filled that vacancy. They appointed
21	you to fill that vacancy. So I would like you to
22	accept my apology because this is what I believe in
23	doing where a mistake was made, to come back and
24	correct that mistake.
25	COMMISSIONER BISHOP VANN: Most certainly.



1 MISS BUTLER: Thank you. 2 And, Chief Craig, when you first came to 3 Detroit you had stated, I was listening to the radio 4 and I was excited when you said you would use the 5 radio and whatever media to help with crime and what 6 have you in the community. 7 And I just mentioned at a meeting that I 8 attended last week that I -- before our young people 9 get into trouble, I was wondering, like a lot of our 10 young men and perhaps some of the young ladies that are walking around -- you know, and perhaps the 11 12 officers are warning them. And that the vocational 13 technical centers could be used, if a podium could be 14 set up before they get into the system, before you 15 have to deal with them on -- you know, where their 16 records would need to be expunged and so forth, could 17 you make it mandatory if the officers would have to 18 talk with the young people, like threaten them or 19 whatever, whatever it takes? 20 Because as I heard about the expungement

program, I am excited about that, but before they get to that I was just wondering if it's possible to make some of them get back into school for the GED program. And I know a lot of our high schools have been out of our community, and, therefore, our -- our



1 transportation problem will perhaps be, but I'm trying 2 to think of everything that other -- to try to help 3 our young people before we get into this problem of 4 them going to jail, committing other crimes, and so 5 forth, because the first of all major is self-6 preservation, and kids are going to do whatever they can do to have money, to -- to fit their needs. 7 So this is one of the things that I'm 8 9 interested in, and I have -- I received a call before 10 I came in here, I noticed on my machine; I didn't call the lady back. 11 12 But I had started a Save our Sons force 13 community development program, and it was very 14 difficult to get the parents to cooperate to bring 15 their young people to the program to help them to 16 develop self-awareness and so forth. So I would like 17 for you to think about that and see what you can do 18 about that. And I do appreciate that you did follow 19 through and speak to each of the families. 20 CHIEF CRAIG: Through the Chair, Freda, are 21 you saying you apologize to me as well? 2.2 MISS BUTLER: I didn't say anything wrong. 23 I didn't say anything wrong to you. 24 CHIEF CRAIG: Just to let you know, through 25 the Chair, we have a number of youth-based programs

> HANSON RENAISSANCE COULT DEPORTED & VIDEO 313-567-8100

5/	1	9,	/2	0	1	6
----	---	----	----	---	---	---

1 highly publicized. Our C.I.T.I Camp, Children in 2 Trauma Intervention, we graduated 52 young people two 3 days ago. And so Commander Todd Bettison seated in 4 uniform to the rear can certainly talk about many of 5 6 our other youth-based programs, like Explorers, and we 7 do a number of things. So I'd be more than happy to look at the work you're doing and see if in some way 8 9 we can help you. 10 MISS BUTLER: What about some billboards so that -- you know, they have talked about --11

12 CHIEF CRAIG: Do you have funding?

MISS BUTLER: -- advertising about guns and stuff like that.

15 CHIEF CRAIG: Billboards cost -- we have 16 done a lot. So I would ask that you sit down with 17 Todd, and we can talk about all the things we've done. 18 We do talk about our youth-based programs on the 19 radio, television, print, so...

20 MISS BUTLER: Okay. Thank you.

21 CHIEF CRAIG: You're welcome.

22 CHAIRPERSON CARTER: Thank you, ma'am.

23 COMMISSIONER BROOKS: Ma'am.

24 MISS BUTLER: Yes.

25 CHAIRPERSON CARTER: Miss Butler.

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 64

1 COMMISSIONER BROOKS: I just wanted to say 2 something through the Chair. I was at the 8th 3 Precinct for a program, and I listened to all the 4 programs that the police there have. They have Eddie 5 Eagles Gun Safety Program, Cops Reading to Kids. I'm 6 not going to name all of them. Health fair, career 7 days. They have so many programs, and I don't know 8 what precinct you're in, but maybe the precinct there 9 could have something like that. Because I was very 10 impressed with all the programs that they have at the 8th Precinct. 11 12 MISS BUTLER: We have to have some way of 13 advertising to let these -- that these programs are 14 available, you know. Like I walk through my community 15 because we -- I'm in the 2nd Precinct. 16 CHAIRPERSON CARTER: Thank you. 17 COMMISSIONER BELL: Madam Chair. I just 18 want to say, Miss Butler, you really have to tune in. 19 The same thing's happening at the 8th -- I mean at the 20 9th Precinct, the 5th Precinct. These officers are 21 engaged with the community of young people throughout 22 the City of Detroit. I think you just need to really 23 tune in. Maybe they don't get all the limelight, but 24 they are more engaging than ever in trying to impact 25 the young people.

> HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

1	They don't just wait for career day. They
2	are out there 24/7 working with young people in every
3	aspect of what's going on. And I'm a community
4	person, like you're a community person. I think you
5	just really need to reach out and get a feel for
6	what's happening in the City of Detroit.
7	MISS BUTLER: I am well aware. I used to
8	have when I was working I'm a retired educator.
9	And when I was working I know what I had the
10	different police officers and whatever to come in.
11	But in some kind of way we need to reach more I
12	don't know. I'm just trying to throw things out that
13	more needs to be said. And Chief Craig is going to
14	use the media. I know he's very busy. He was all
15	of our officers. We have great officers, but it's not
16	that. It's just a lot of this comes from home, and,
17	therefore, this is another concern that I have in
18	trying to work with them.
19	I've even offered free tutoring, and you
20	know what tutoring costs. But I have offered to do it
21	free, but you still have to have parents and what have
22	you come.
23	Thank you.
24	CHIEF CRAIG: Through the Chair, one last
25	comment.



1	I would like to invite you to talk to,
2	again, Commander Bettison about participating in our
3	C.I.T.I Camp. It will give you an opportunity. It
4	really is a great program. It's about building
5	character, integrity and preparing young people for
6	the future at the middle school age. So I think you'd
7	be quite fascinated about the work that's being done
8	there, and it's done in conjunction with the public
9	schools. So it might be something you'd be interested
10	in working on.
11	MISS BUTLER: Thank you.
12	CHAIRPERSON CARTER: Any other comments?
13	Any other comments? Any other comments?
14	Is there a motion for
15	COMMISSIONER SANDERS: Motion to adjourn.
16	CHAIRMAN: For it.
17	CHAIRPERSON CARTER: The motion supported
18	that we adjourn, those in favor?
19	COMMISSIONERS: Aye.
20	CHAIRPERSON CARTER: The motion is
21	adjourned.
22	Thank you all for coming out this
23	afternoon. Thank you.
24	(The meeting was adjourned at 4:28 p.m.)
25	



1	CERTIFICATE OF NOTARY
2	STATE OF MICHIGAN )
3	) SS
4	COUNTY OF MACOMB )
5	
6	I, TAMMY K. NANNINI, certify that this
7	deposition was taken before me on the date
8	hereinbefore set forth; that the foregoing questions
9	and answers were recorded by me stenographically and
10	reduced to computer transcription; that this is a
11	true, full and correct transcript of my stenographic
12	notes so taken; and that I am not related to, nor of
13	counsel to, either party nor interested in the event
14	of this cause.
15	
16	
17	
18	
19	NDTCA . 8
20	Jammy K. Nany in Sum
21	Janny M. Many me
22	Tammy K. Nannini, CSR-5899
23	Notary Public,
24	Macomb County, Michigan.
25	My Commission expires: 3-29-2021



Page 1

Α A.C25:6 **a.m** 38:2 39:1,2 39:3 **Abdul** 5:5 Abdul-Rasheed 6:7,8 9:2,13 32:23,25 33:2 41:21 44:18,24 46:25 47:21,23 48:3 **ability** 15:25 **able** 10:13 15:16 22:19,20 23:24 26:3 42:25 43:21 46:22 47:3,9,10,11 Absolutely 31:16 **abuse** 21:10 **accept** 60:22 **access** 5:13 34:17,17 accessing 42:17 accommodate 17:5 accommodations 50:7 accomplish 15:17 accomplished 16:2 **account** 28:22 acknowledge 13:13 26:25 44:4,10 action 16:1 activist 60:8 activity 9:20 **add** 49:16 **adding** 10:3 addition 9:17 28:19 additional 33:24 43:24 **address** 8:5 58:6 60:9 addressed 43:14 adjourn 66:15,18 adjourned 66:21 66:24 adjudication 24:13 54:19 administration

34:12 51:16 administrative 5:4 adult 24:11 adults 18:14 advantage 55:7 55:15 advertising 63:13 64:13 **advice** 25:20 Affairs 6:12 60:4 African-American 18:14 afternoon 5:21 7:6 8:8 27:6 32:23,24 57:20 60:7 66:23 **age** 66:6 agencies 33:18 agency 20:7 agenda 7:6 17:5 32:15 ages 28:23 **ago** 18:2 27:11 27:22 34:14 39:15 42:1,12 54:4,11,12 63:3 **agree** 14:22 20:5 20:14 23:10 29:12 agreeing 16:16 **ahead** 47:17 50:3 **Albert** 6:5 33:5 **alleging** 16:19 **Allen** 5:8 **allow** 37:12 **allowed** 35:1 alternate 17:5 **ambulate** 11:17 amendment 15:7 **amnesty** 17:18 **amount** 36:17 50:6 and-a-half 42:1 55:25 and/or 23:8 announcements 57:7 Anonymous 24:4 **answer** 15:11

40:3 45:22 answering 42:5 answers 9:15 67:9 **anybody** 24:16 58:17 apologize 62:21 apologizing 60:12 **apology** 60:22 **appear** 56:20 appearance 22:21 APPEARANCES 2:1 appears 11:1 applicant 19:13 applicants 49:2 application 21:19,20 22:24 23:9 **applied** 49:2,8 apply 21:11 appointed 60:16 60:20 appreciate 5:18 5:20 6:18 10:25 12:24 17:14 31:6,24 41:22 44:21 46:11 62:18 appreciative 12:17 approached 39:20 appropriate 54:9 **approval** 7:5,14 16:24 **approve** 51:25 **approved** 48:18 approximately 18:14,20 April 39:10 **area** 26:20 29:22 34:5,5,6,6,7,7 34:18,23 35:7 35:10,11,16,17 35:17,19 36:2 36:3,4,7,10,11 36:12,13,21,23 37:3,15,17,18 **areas** 11:4 14:10 22:5 41:3 52:19 arraigned 47:11

arraignment 37:25 38:23 39:2,3 arraignments 38:2,25 **arrest** 10:16 35:22,22,22,23 36:8 arresting 35:17 **arrests** 33:22 **arrival** 46:25 **arrived** 26:25 arriving 3:8,9 **art** 38:10,11 ascertain 15:16 **aside** 20:25 21:12 **asked**14:7 15:24 **asking** 19:13 31:1 59:19 **aspect** 14:3 65:3 **assess** 16:2 assessment 39:12 assign 20:7 assigned 22:18 29:9 38:20 45:18 assimilate 40:21 41:14 **assist** 10:21 33:23 assistance 39:14 48:19 assistant 2:15 4:18,20,22 5:4 5:17,21 8:4,7 9:14 12:21,24 14:18,22 15:11 17:3 43:9,10 45:17 54:17,22 **attend** 5:23 attendance 7:1 55:2 attended 55:461:8 attending 5:18 attention 25:16 26:22 47:7,8 **attorney** 2:13,14 3:16,19,21,23 3:25 4:6,8,10 4:13 6:22 7:3



Page 2

17:12,24 18:3 22:8 23:4,8 25:18 27:8 28:7,17 29:9 29:17 30:6,13 30:22 31:5,11 31:16,25 32:4 32:8,13 34:11 35:3 54:6 attorneys 20:2 20:18,18 audience 57:18 audio/camera 38:11 available 38:5,5 38:7 51:24 52:2 64:14 Avenue 1:7 average 20:2 aware 8:24 16:3 40:14 57:23 65:7 aye 7:10,11,21 7:22 53:9 66:19	
<b>B</b> <b>babies</b> 56:18 <b>back</b> 4:16,21 13:2 21:20 36:7 38:20 40:21 41:14 44:2 48:18 58:22 59:20 60:23 61:23 62:11	
background 50:20 51:11,19 bag 36:20 Baker 19:13 bank 20:18 29:22 bar 29:1	
~~~ <i>L / • ±</i>	

**behalf** 5:18 8:5 24:18 **believe** 9:9 10:7 18:20 42:14 49:3 60:11,22 Bell 2:4 3:5,6 3:14,17,18 4:12 5:16 6:17 6:25 7:4,9,12 7:20,23 10:20 10:23 12:23 14:18 17:2,10 17:22,25 26:23 44:15 48:23 52:6,15 54:1 54:20,25 57:6 64:17 **Benson** 26:16 **Benson's** 28:4 Bernard 2:13 3:15,16,19,21 3:23,25 4:6,8 4:10 Bernice 57:21 60:2 **best** 52:3 Bettison 63:4 66:2 **beyond** 56:16 **big**13:5 25:24 bilingual 47:19 billboards 63:10 63:15 Bishop 2:12 3:11 4:8,9 7:17 10:22,24 14:19 14:20,22 25:7 27:7,9 28:9,10 29:16,24 40:7 48:22 49:25 50:4 52:5 53:12,16 56:4 60:10,25 **bit**13:19 18:23 24:9,12 50:13 **black** 4:25 **block** 24:1 board1:2 3:7,14 4:20 5:4 7:5 8:5,8 16:23 17:4,8,15 25:22 30:24

31:4 32:25 35:10 48:14,15 48:16 49:21 51:6,23 52:4 52:19 53:5 57:11 60:16 Board's 52:9 **boards** 50:22 **body** 14:25 15:5 15:19,25 16:5 **bond** 42:3 **bonded** 42:22 **bonding** 34:2 37:8 39:5 42:3 **bono** 29:23 **book** 35:22,22 **booths** 34:11 **bottom** 55:13 **boxes** 35:6 **Bramell** 58:5 **branch** 25:18 **bread** 56:2 breaking 56:2 **breath** 52:17 breathalyzer 34:9 Bridget 49:12 **briefly** 49:1 50:20 51:9 **bring** 62:14 bringing 30:23 52:22 broadcast 5:12 **broken** 59:16 Brooks 2:8 3:19 3:20 63:23 64:1 **brought** 42:14 47:7,8 50:9 Brown 2:14 5:3 **brush** 20:10 bucks 22:24 building 33:20 34:3 35:2,14 36:7,12,25 37:15,20 57:13 66:4 **bunch** 15:20 Bureau 6:10 Burton 2:9 3:21 3:22 7:7,19 18:1 30:22

47:14,18,22 business 7:14 34:15 54:24,24 55:1 56:14 58:1 59:11 **busy**17:10 65:14 Butch 6:21,22,23 17:6,13 30:22 Butler 60:7,8 61:1 62:22 63:10,13,20,24 63:25 64:12,18 65:7 66:11 **buttons** 15:20 С C.I.T.I 63:1 66:3 **cable** 5:12 **call** 3:9,15 10:13 15:14 16:8 18:12 34:10 37:3,5 42:9 43:5 53:5 57:23 59:3 62:9,10 called 27:22 58:3,13 **callers** 37:4,11 37:11 42:6,9 42:25 **cam**14:25 **camera** 15:19 16:16 38:4 cameras 16:5 **Camp** 63:1 66:3 **cams** 15:5 candidate 51:5 52:21 candidates 48:16 48:21,24 49:7 49:10,14,19 50:10,11 52:1 52:25 **Captain** 6:7,7,15 6:15 9:2,13 32:23,25 33:1 40:4,6 41:21 41:25 43:22 44:16,24 46:17 46:25 47:18,21 47:23 48:3



<b>car</b> 15:19,25
58:4,9
card 22:25 36:17
36:19
<b>care</b> 54:16 59:24
<b>career</b> 20:7
44:21 64:6
65:1
<pre>carried 7:24 carries 7:13</pre>
53:11
<b>carry</b> 55:18
Carter 2:3 7:25
27:1 30:7 31:7
31:14 32:10,15
32:22 40:4
41:23 44:13,25
46:15 47:13,16
47:24 48:4,7
48:11 50:1,17
52:7,14 53:2,7
53:10,15,18,21
53:24 54:23 57:5 60:1
57:500.1
63:22,25 64:16 66:12,17,20
<b>case</b> 33:23
<b>catch</b> 29:10,10 <b>Catholic</b> 51:14
<b>catch</b> 29:10,10 <b>Catholic</b> 51:14 <b>cause</b> 33:21 35:24 67:14
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1
<pre>catch 29:10,10 Catholic 51:14 cause 33:21     35:24 67:14 Cease 55:3 Celia 6:3,4     18:17 cell 35:1 cells 37:22,22</pre>
<pre>catch 29:10,10 Catholic 51:14 cause 33:21     35:24 67:14 Cease 55:3 Celia 6:3,4     18:17 cell 35:1 cells 37:22,22     37:23</pre>
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8
<pre>catch 29:10,10 Catholic 51:14 cause 33:21     35:24 67:14 Cease 55:3 Celia 6:3,4     18:17 cell 35:1 cells 37:22,22     37:23 center 6:6,8     17:7 32:18</pre>
<pre>catch 29:10,10 Catholic 51:14 cause 33:21     35:24 67:14 Cease 55:3 Celia 6:3,4     18:17 cell 35:1 cells 37:22,22     37:23 center 6:6,8     17:7 32:18     33:3,9,12</pre>
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3
<pre>catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11</pre>
<pre>catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11 40:11 45:5,12 45:19,20 46:3</pre>
<pre>catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11 40:11 45:5,12 45:19,20 46:3 46:5,9,10</pre>
<pre>catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11 40:11 45:5,12 45:19,20 46:3 46:5,9,10 47:20</pre>
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11 40:11 45:5,12 45:19,20 46:3 46:5,9,10 47:20 centers 41:2
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11 40:11 45:5,12 45:19,20 46:3 46:5,9,10 47:20 centers 41:2 61:13
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11 40:11 45:5,12 45:19,20 46:3 46:5,9,10 47:20 centers 41:2 61:13 centralized 9:8
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11 40:11 45:5,12 45:19,20 46:3 46:5,9,10 47:20 centers 41:2 61:13 centralized 9:8 33:13
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11 40:11 45:5,12 45:19,20 46:3 46:5,9,10 47:20 centers 41:2 61:13 centralized 9:8 33:13 certain 11:12
catch 29:10,10 Catholic 51:14 cause 33:21 35:24 67:14 Cease 55:3 Celia 6:3,4 18:17 cell 35:1 cells 37:22,22 37:23 center 6:6,8 17:7 32:18 33:3,9,12 34:22 37:3 38:8,16 39:11 40:11 45:5,12 45:19,20 46:3 46:5,9,10 47:20 centers 41:2 61:13 centralized 9:8 33:13

<b>certainly</b> 12:25 28:4 60:25 63:5
<b>CERTIFICATE</b> 67:1 <b>certified</b> 22:12 <b>certify</b> 67:6
<b>cetera</b> 11:18 <b>Chair</b> 3:5,7 7:7 7:15,18 8:8
10:22 14:22 15:14 26:25 27:1,5,6 29:25 30:10 32:4,14 32:20 40:7 41:25 43:10 44:15 45:2 47:14 48:10,22
44:15 45:2 47:14 48:10,22 49:25 52:11,12 52:16 53:4,12 54:2,17,25 59:25 60:9
62:20,25 64:2 64:17 65:24 Chair's 55:2
Chairman 3:16 4:2,11,22 6:24 17:13 18:4 66:16
Chairperson 2:3
2:4 3:5 7:25 30:7 31:7,14 32:10,15,22 40:4 41:23
44:13,25 46:15 47:13,16,24 48:4,7,11 50:1 50:17 52:7,14
53:2,7,10,15 53:18,21,24
54:23 57:5 60:1 63:22,25 64:16 66:12,17 66:20
Chairwoman 48:23
<b>Chambers</b> 6:15,16
<b>chance</b> 30:1 <b>change</b> 56:4,5
changed 18:22
<b>channel</b> 5 <b>:</b> 13
Chapel 19:3 32:2 character 50:12 66:5

charge 20:2 33:2
33:23
<b>Charter</b> 50:24
<b>cheap</b> 20 <b>:</b> 4
<b>check</b> 58:1
<b>chief</b> 2:15,16
4:14,16,18,21
4:22 5:6.17.18
4:22 5:6,17,18 5:21,22 8:5,6
8.7 9.14 10.21
10.14 01 04
12:14,21,24
14:15,19,22
15:11 17:3
5:21,22 8:5,6 8:7 9:14 10:21 12:14,21,24 14:15,19,22 15:11 17:3 19:8,8,14 25:7 27:2,3 32:16 32:19,20 33:1 43:4,9,10 45:6 51:13,15 54:5
27:2,3 32:16
32:19,20 33:1
43:4,9,10 45:6
51:13,15 54:5
54:17,22 55:22
57:20 59:25
54:17,22 55:22 57:20 59:25 60:1,2,6 61:2
62:20,24 63:12
63:15,21 65:13
65:24
child 12:7 13:8
21:10
Z I • I U
<b>children</b> 16 <b>:</b> 11
<b>children</b> 16:11 58:11 60:13
children 16:11 58:11 60:13 63:1
children 16:11 58:11 60:13 63:1 chime 9:15
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10 11:17 12:19 13:7,17 26:20
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10 11:17 12:19 13:7,17 26:20 28:12 31:2
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10 11:17 12:19 13:7,17 26:20 28:12 31:2 56:7 64:22
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10 11:17 12:19 13:7,17 26:20 28:12 31:2 56:7 64:22 65:6
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10 11:17 12:19 13:7,17 26:20 28:12 31:2 56:7 64:22 65:6 City's 39:16
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10 11:17 12:19 13:7,17 26:20 28:12 31:2 56:7 64:22 65:6 City's 39:16 Civil 6:10
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10 11:17 12:19 13:7,17 26:20 28:12 31:2 56:7 64:22 65:6 City's 39:16 Civil 6:10 clarify 43:20
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10 11:17 12:19 13:7,17 26:20 28:12 31:2 56:7 64:22 65:6 City's 39:16 Civil 6:10 clarify 43:20 46:7
children 16:11 58:11 60:13 63:1 chime 9:15 choose 37:12,13 Christmas 17:16 church 28:8 churches 31:23 Circuit 21:25 circumstances 33:19 citizen 16:15 54:3 citizens 46:21 city 8:14,18 9:18,25 11:10 11:17 12:19 13:7,17 26:20 28:12 31:2 56:7 64:22 65:6 City's 39:16 Civil 6:10 clarify 43:20

**charge** 20:2 33:2

**clean** 18:9,12 20:23 28:2 41:10 **cleared** 34:16,17 **clerk's** 22:12 **clip** 31:18 **close** 10:9 **closing** 38:14 cognizant 11:11 12:12 **cold**17:21 18:5 College 51:12 **Comcast** 5:13 come 10:11 18:25 19:4 20:5 24:20 26:7 27:24 28:6 30:2 41:5,5,6 41:7 44:7 45:22 47:5 56:7 57:22 59:4 60:23 65:10,22 comes 24:18 65:16 **comfort** 13:16 **coming** 4:21 17:11 27:18 36:12 47:2 66:22 Commander 6:9,9 63:4 66:2 commences 10:5 Commencing 1:10 commend 40:18 42:10 52:21 55:22 commended 50:14 comment 25:8 32:17 41:25 65:25 comments 8:2 30:8 31:8 32:10 46:11 48:5 57:19 66:12,13,13 Commission 3:7,8 28:15 50:24,25 51:16 67:25 Commissioner 2:5 2:6,7,8,9,10 2:11,12 3:12

3:14,18,20,22 3:24 4:5,7,9 4:12 5:16 6:17 6:25 7:4,7,9 7:12,17,20,23 10:20,22,23,24 12:23,25 14:18 14:19,20,21 16:25 17:2,2 17:10,22,25 18:1 26:23 27:2,7,9 28:10 29:16,24 30:9 30:21,22 31:6 31:9,12,15,21 32:3,9 40:7 41:23,24 44:12 44:15,25 45:1 45:8,13,25 46:4,6,8,14 47:14,16,18,22 48:10,12,22 49:16,24,25 50:2,4,18 52:5 52:6,11,15 53:2,3,12,13 53:16,19,23 54:1,20,25 57:6 60:25 63:23 64:1,17 66:15 commissioners 1:2 7:8,11,22 17:9 32:24 40:5 44:14 45:6 46:16 47:25 49:17 53:9 57:1,11 57:21 66:19 commissions 50:22 commit 14:14 committed 14:4 14:15 20:19 **committee** 48:8,9 48:13,13,21 49:18 53:4,25 54:2,3 committing 62:4 **common** 23:12 communicate 46:23 47:3,9

communicating 54:7 communication 57:17 communities 13:14 community 8:20 13:6,15 14:17 40:11 41:15 50:6 51:11,19 55:6 57:12 60:8 61:6,25 62:13 64:14,21 65:3,4 **company** 59:3,4 59:23 compensation 59:19 complain 46:21 complaint 54:3 58:24 complaints 42:2 42:6,9 complete 36:7 completed 35:19 36:20,22 37:1 47:6 52:24 completing 36:6 completion 36:1 component 30:4,4 compound 38:9 computer 67:10 **concern** 65:17 concerned 57:1 concerns 10:21 concludes 53:20 conditions 9:1 **conduct** 3:15 4:19 16:9 21:10 confidence 11:17 confinement 9:1 conjunction 66:8 Conrad 4:1 **consent** 8:24,25 consider 40:23 consideration 21:5 considered 34:4 35:16 36:3,11 37:18 consolidate

17:20consternation 19:19 constituents 11:9 31:3 **contact** 24:22 contacts 5:25 continue 8:10,17 continues 8:12 10:10 56:19 contraband 36:14 contributed 38:16 contributes 28:20 **control** 6:16 34:7 **convey** 57:3 **conveyed** 37:17 **convicted** 24:10 conviction 21:14 22:13 23:25 30:11,12,14 convictions 22:5 **cooperate** 62:14 cooperating 18:17 cooperation 39:23 **Cops** 64:5 **copy** 22:12 23:13 corners 16:4 corporation 6:20 6:23 17:5 **correct** 60:24 67**:**11 Corrections 33:7 correctly 14:13 28:9 **cost** 39:6 63:15 costs 22:22,23 23:1 65:20 Councilman 26:16 counsel 6:21,23 17:6 19:12 67:13 counselor 20:7 **count** 49:3 counterpart 45:17 46:10 country 11:3 20:21 40:25

counts 21:16 **County** 21:25 22:4,4 39:22 40:25 42:8,22 43:1 51:11,15 51:16,20 67:4 67:24 **County's** 43:6 couple 15:3 51:3 51:24 56:1 **coupled** 29:25 course 42:23 court 5:9,10 17:17 18:6 22:1,2,20 23:9 29:6 39:2,22 courtroom 19:9 cover 22:22 **covered** 52:18 **Craig** 2:16 5:18 12:14 25:7 27:3 32:16,19 33:1 55:22 59:25 60:1,2,6 61:2 62:20,24 63:12,15,21 65:13,24 Crawford 2:10 3:23,24 14:21 16:25 17:3 32:3 41:23,24 44:12,25 45:1 45:8,13,25 46:6,14 53:2,3 53:23 **created** 36:17 crime 8:11,11,12 8:14,15,18 11:7,17 12:2 12:19 13:2,4,6 13:8,9,9 14:16 14:16 24:10,11 25:13 56:22 61:5 crimes 8:10,12 8:16 11:2 62:4 criminal 16:9 19:8 21:10 28:22 criminalization 43:23 **critical** 16:7



	1	1	1
CSR-5899 1:12	deposition 67:7	45:19 46:3,5,9	<b>doing</b> 10:13,25
67:22	<b>depth</b> 50:12	46:10 50:24,25	12:15 15:21
	deputy 4:16 6:13	51:8 56:6 57:9	19:20 20:19
D	6:13 9:10 33:8	61:3 64:22	22:17 23:17,19
<b>dad</b> 58:10	44:4 45:2,4,4	65:6	24:6 29:23
<b>damage</b> 59 <b>:</b> 13	45:11,16,18	Detroiters 18:21	31:2 35:24
damaging 59:18	46:7	22:5 30:25	39:7 40:12,19
<b>data</b> 11:25 14:13	Dequindre 28:9	<b>develop</b> 62:16	41:16 44:1
<b>data's</b> 18:13	<b>Derek</b> 54:13	development 20:6	50:15 60:23
<b>database</b> 20:15	<b>Derrick</b> 2:6 4:4	29:11 62:13	63:8
<b>date</b> 21:3 67:7	<b>Deshaune</b> 6:9	Dewaelsche 2:5	dollars 15:1
day 12:20 18:7	<b>design</b> 34:21	3:25 27:2	domestic 16:10
38:2,6,7 39:3	<b>desk</b> 34:4,10,16	48:10,12 49:16	<b>door</b> 34:16 35:5
39:5,8 42:20	35:13,21,23	49:24 50:2,18	<b>doors</b> 41:18
65:1	desperate 18:8	53:19	<b>Doug</b> 19:12
days 11:25 15:15	despite 8:11	<b>dictate</b> 33:19	<b>DP</b> 55:9
16:2 18:5 63:3	details 51:22	different 11:13	<b>DPD</b> 5:19 18:17
64:7	detained 33:14	12:5 13:19	33:9 34:12
DC 55:9	33:15 42:20	26:20 28:12	39:18 46:13
DDC 8:21 33:3,12	detainee 33:22	31:23 46:23	draft 15:8
33:20 34:15,18	33:24 34:10	51:10 65:10	Drake 27:3
34:24 35:5,10	35:2,20,21	difficult 10:2	dramatic 18:16
36:14,24 37:4	36:1,14,19,20	14:24 56:21	Drive 19:2 32:2
37:7,8 38:15	36:23 37:5,9	62:14	driven 12:1
38:20 42:2,9	39:9	diligence 50:7	drop 11:14
42:19 43:25	detainee's 36:19	directed 54:5	drug 14:6 30:15
45:10 46:24	36:22	direction 8:13	drug-related
<b>deal</b> 14:24 20:4	detainees 33:10	13:10	24:2
61:15	33:14,15 35:11	directly 35:8,16	drugs 9:20
	36:6,11 37:10	36:4 37:2	<b>due</b> 50:6
dealing 16:11	37:17,19,21	director 4:23	<b>Duran</b> 58:4
<b>death</b> 12:6			
<b>debate</b> 52:20	39:10,16,24 42:25 47:2,5	43:11 48:14,19 48:25 49:1,5,6	<b>Duran's</b> 58:14
<b>Debbie</b> 6:7 33:1	<b>detector</b> 34:24		E
<b>debit</b> 36:17,19		49:22,23 50:8	
<b>Deborah</b> 44:18	detectors 38:9	50:16,23 51:15 51:17,17	<b>E</b> 2:9 3:17,21
decision 13:11 decrease 11:24	<b>detention</b> 6:6,8	-	18:1
	17:7 32:18	<b>DIS</b> 35:21	e-mail 43:4 54:8
25:12	33:3,9,12	<b>discussion</b> 7:10	eager 40:21
decreasing 11:8	34:22 38:8,15	7:21 52:10,15	<b>Eagles</b> 64:5 <b>earlier</b> 13:20
defendant 19:13	39:11 40:11	dissertation	
defense 19:12	41:2 45:5 46:3	51:2	25:9
definitely 31:2	46:10 47:19	distracted 15:22	<b>easier</b> 18:23
46:12	48:2	<b>district</b> 11:9	24:9,12
degrees 51:4	<b>Detroit</b> 1:2,8,9	17:17 18:6	<b>east</b> 26:17 56:23
department 8:19	3:1 6:6,8,14	22:1 28:5	easy 22:13 40:6
10:1,25 12:15	13:17 14:11	31:22 38:22	Eddie 64:4
18:19 19:15	18:15 21:24	39:21	Edgar 2:12 4:8
25:20 29:21	25:20 27:14	dividends 10:10	educator 65:8
33:7,16 38:17	32:17 33:2,9	Division 19:8	<b>effect</b> 54:16
42:16 51:17,20	33:12,15,16,16	49:15	efficient 33:25
depending 38:3	34:21 38:8,15	doctoral 51:1	<b>effort</b> 39:20
deployment 15:15	39:11 45:5,11	doctorate 51:3	56:12
	I	I	I



**Eight** 46:4 **either** 21:3 30:13 42:21 67:13 elaborate 43:8 **elected** 6:19,20 60:16,19 electronic 59:15 **eligible** 18:21 18:24 21:11 27:12 eliminated 38:21 Elizabeth 2:8 3:19 **Ellen** 19:14 embarrassed 24:20 employers 20:9 25:22,23,25 30:3 58:2 employment 28:19 51:10 **empty** 24:16 25:2 encourage 26:5 28:15 endeavor 44:7 enforcement 14:14 26:9 34:23 55:6 engaged 9:19 64:21 engagement 5:23 engaging 9:22 10:2 64:24 **enjoy** 46:12 **ensure** 33:10,24 39:21 41:11 entering 35:18 **enters** 35:5 **entertain** 7:5,16 17:4 26:24 **entire** 18:19 **entities** 39:23 Environment 51:20 equipment 15:18 15:22 **ER** 39:15 eradicating 8:11 8:17 14:16 **error** 60:11 especially 11:1

11:13 12:19 essential 30:4 essentially 17:17 **et** 11:18 **ev** 24:17 Eva 2:5 3:25 27:2 **EVENING** 1:3 event 67:13 everybody 6:1 **example** 25:11 39:9 exceed 22:25 excellent 31:22 39:19 40:17 48:20 49:19 53:21 55:10 exchange 10:14 **excited** 61:4,21 **Excuse** 17:22 excused 4:1 executive 14:15 50:23 existence 42:14 **exited** 10:8 **expand** 22:3 **expected** 50:14 expeditious 33:11 expense 20:1 39:17 experience 22:11 22:18 50:21 51:5,7 52:17 55:1,4 experienced 47:1 experiencing 8:13 expiration 30:19 **expires** 67:25 explanation 26:8 Explorers 63:6 expunged 61:16 expungement 18:21 19:14,16 20:3,4 21:20 27:11,16 28:1 29:2 31:19 41:10 56:12 61:20 extending 44:17

extension 18:16 **extensive** 51:5,7 extremely 11:19 49:19 52:16 F **Facebook** 54:14 facilities 9:7 facility 9:5,8 33:13 34:14 45:21,23 **fact**11:4,11 43:4 47:4 **fair** 27:11 30:1 64:6 **fairly** 18:16 22:15 families 12:4 62:19 **family** 23:22 far 36:10 fascinated 66:7 **fast** 42:5,19 favor 7:10,21 53:7 66:18 **federal** 27:23 33:18 55:9 fee 22:24 feel 13:23,24,25 65:5 **feeling** 11:20 **fees** 36:18 41:10 Fellowship 19:2 26:15 32:2 **felony** 18:15,23 21:1 24:14 39:3 felony-friendly 30:3 **felt** 52:3 59:5 **female** 37:22 38:1 **field**18:6 51:6 **fifty** 46:5 **fifty-five** 39:12 **file** 21:19,19 **files** 22:14,15 22:16 **fill** 48:15 60:21 **filled** 60:20 final 15:9 36:3 36:6,11,25

Page 6

37:15,18 54:18 finalized 43:13 financial 51:13 fine 6:24 17:14 17:21 32:19 46:8 fingerprint 22:24 **finish** 30:14 Fire 55:3 **first**15:15 23:3 26:14 34:22 35:9 40:15 49:9 55:3 61:2 62:5 **fit** 62:7 **five** 18:2 21:2 21:13 22:14 30:11,12,20 34:9 38:1 five-year-old 12:7 **flips** 16:13 focussing 21:24 folks 9:19 follow 62:18 **follow-up** 29:13 29:15 54:5 following 34:3 38:15 force 62:12 **Ford** 18:6 foregoing 67:8 former 50:23 Fort 57:14,15 **forth** 61:16 62:5 62:16 67:8 forty-eight 39:13 **forum** 55:3, 18, 25 forward 7:1 28:3 31:24 44:21 **four** 12:5 16:4 38:2,25 48:24 49:13,18 **frame** 13:1 55:25 **Freda** 60:8 62:20 **free** 20:20,20 24:13 29:7,10 29:15,20,21 65:19,21 **Friday** 39:4



<pre>friendly 20:10 front 6:3 21:21 34:4,16,16 35:5,13,23 38:10,12 58:4 58:9,20 Fugitive 27:23 full 52:4 67:11 full-duty 38:19 funding 63:12 funeral 12:9 funerals 12:6 further 29:4 39:18 future 66:6</pre>
G
Gail 4:23 gas 10:15 gates 35:12 Gayle 49:5 GED 20:8 24:5 61:23
<pre>general 25:18 general 's 23:4,8 Gerrick 5:1 getting 20:9     29:5 56:9,9     59:17</pre>
<pre>give 6:21 13:16   19:7 25:4,13   31:16,18 34:21   57:18 66:3 given 31:19 37:6</pre>
37:6,23 gives 37:22 glad 27:18 glass 59:15 glasses 5:25 go 11:21 16:20 16:22 20:25 21:20,22 22:11 23:15 24:15 26:18 28:4 29:6 31:23 38:4 40:15 47:16 50:3,8 56:15 58:10 59:23
<pre>goal 38:17 goes 41:12 going 3:6,9,11</pre>

6:1 8:18 9:18 9:22,24 19:1 19:23,24 22:3 22:10,18 23:18 24:3,4,21,21 26:5,6,14 29:6 29:8,9,12,13 40:12 42:16 43:4,7,18 45:22 49:20 52:23 54:15,15 56:3,5,12 57:2 59:9 62:4,6 64:6 65:3,13 **good** 5:17,21 6:17 8:8 27:6 29:3 32:23,24 41:20 44:22 46:12 57:20 60**:**7 goodness 25:19 graduated 63:2 graduation 10:7 grant 51:14 great 9:8 25:20 27:13,25 32:6 32:6,21 40:20 41:16 65:15 66:4 Green 10:10,15 10:19 **Gregory** 50:19 52:8 guess 42:12 54:5 54:11 guests 8:8 **Gun** 64:5 **guns** 63:13 guys 12:15 н Ha 19:14 Hall 55:9 hallway 20:15 25:1 handed 24:17 25:2 **handled** 54:9 **Hanson** 5:10 happen 19:23,24 24:21,21 59:20 happening 64:19

65:6 happens 19:17 40:9 happy 5:22 10:18 27:21 63:7 hard 23:23 32:7 48:20 56:21 hardcopy 31:13 31:17 harder 28:19 **Haves** 43:11 head 20:17 Headquarters 1:8 57:9 **Health** 64:6 hear 17:7 27:21 42:8 55:8 heard 42:7 61:20 hearing 7:1 8:21 9:11 23:6,13 23:15 **heartily** 28:15 heavily 40:10 help14:17 20:8 20:8,11 28:1 29:5 61:5 62:2 62:15 63:9 helps 9:20 hereinbefore 67:8 Hicks 50:19 52:8 high 61:24 high-profile 8:9 8:12 highlight 50:20 highlights 38:15 51:21 highly 63:1 hire 52:8 historically 27:19 hit 12:5 hitting 10:8 **hold** 9:5 13:4 38:1 holding 9:7 33:13 Hollowell 6:21 6:22,23 7:3 17:6,12,13,24 18:3 27:7,8 28:7,17 29:17

30:6,10,13,23 31:5,10,11,16 31:25 32:4,8 32:13 41:9 home 65:16 honor 53:13 **honors** 5:19 hope 11:23 12:12 55:7 hopefully 9:11 10:4 41:6 55:17 56:13 hoping 26:10 55:17 hospital 39:9,16 hour 23:21 38:7 55:25 hours 39:5,8 42:20,21 house 27:3 58:20 housed 33:20 45:9 housing 8:23 28:20 33:14 human 14:3 21:10 21:15 hundred 39:11 46:5 hundreds 30:2 Ι **I-75**28:8 **ID** 36:13 idea 18:12,25,25

ideal 43:7 identification 34:13 **identified** 16:15 **II** 4:8 **illegal** 9:20 immediate 38:23 immediately 35:18 **impact** 18:11 64:24 **impacts** 56:17 important 11:16 11:19 13:12,16 13:18 14:12 15:19,23 27:17 28:12 impossible 12:16

impressed 18:8 64:10 improve 23:23 Inaudible 31:9 incarceration 30:16 incidents 12:3 16:8 **include** 48:18 **included** 49:10 49:11 **includes** 48:21 increased 12:2 38:16,24 indicated 13:20 25:16 26:15 52:1 56:4 indicating 16:14 individuals 20:20 34:15 42:3 52:13,19 information 34:10 37:5,7,8 37:8 42:17 43:17 46:24 60:3 **initial** 33:22 34:5 initiative 10:10 **inmates** 45:9 **input** 35:20 36:23 inquired 43:3 **inside** 35:1,13 instituted 40:24 insulates 16:18 **intake** 34:6 35:16 36:10 integrity 66:5 intelligently 45:20 **intent** 25:3 intention 26:13 intentions 10:16 interaction 55:20 interested 62:9 66:9 67:13 **Internal** 6:12,16 60:4 interpreter 47:10

intervention 55:19,20 63:2 **interview** 34:10 48:16 52:16,25 interviewed 48:24 52:25 interviews 49:10 introduce 4:17 4:20 6:2 introducing 5:19 14:6 investigate 59:9 investigation 54:18 investigations 16:8,9,10,10 16:14,17 investigator 5:2 5:6,7 27:4 44:19 59:8 **invite** 66:1 **invited** 59:4 invocation 3:12 3:13 involved 22:23 22:25 40:10 iron 59:12 issuance 15:4 **issue** 28:13 38:21 54:14 **issues** 43:14 44:7 item 7:14 J jail 39:22 42:8 42:22 43:1 62:4 James 2:15,16 33:1 43:10 **JMS** 43:12 **job** 12:16 15:21 20:13,23 24:25 25:5 26:8 29:5 29:19 30:1 32:21 40:20 41:1,20 44:16 55:10 jobs 18:10 23:21 25:11,12 joined 5:1,11 18:2

**Jr** 4:1 judge 19:8,15,19 19:24 21:21,21 21:22 23:6 24:3 30:16 38:4 47:7,12 judges 23:16 27:20 judgment 8:24 judgments 8:25 judicial 25:17 judiciary 28:25 jump 49:18 June 19:1, 3 32:1 32:1 57:12,14 57:15 jurisdictions 22:6 juvenile 21:5 juveniles 24:9 ĸ **K**1:12 67:6,22 **keep** 26:19 Ken 46:2 **Kenny** 19:8 kept 39:22 **kick**19:1 **kids** 56:18 62:6 64:5 kind 11:22 17:19 20:12 40:13 65:11 **kiosk** 36:16 **kit** 21:19 24:23 **know** 10:2,16 11:6,24 12:16 14:2,5 15:2,21 16:22,22 17:10 17:19 19:18,23 21:4,9 22:4,8 22:9,23 23:3 23:10,17,19,20 23:21 24:5,6 24:19 25:10,11 25:23,24 26:17 27:13 28:5,14 28:18 29:14,18 41:17 42:4,7 46:19 47:19 55:16,20 56:16 56:20 58:1,21

58:21,21 59:6 61:11,15,24 62:24 63:11 64:7,14 65:9 65:12,14,20 knowledge 20:21 **knows** 48:14 т. **lack** 46:22 **ladies** 61:10 lady 62:11 laid 56:11 Lamar 49:12 lang 46:23 language 46:18 46:22 47:2 languages 46:23 large 11:4,9 **lastly** 10:9 44:4 **late** 43:11 **lately** 8:10 **law**19:14 20:11 22:9,10,17 25:21 26:9 29:21 55:6 **lawyer** 22:19 29:15 **lawyers** 29:22 **layout** 34:4,21 **learn** 16:21 **learned** 60:18 **leave** 57:25 **leaving** 24:16 25:2 **left** 33:4 34:23 36:10 legal 21:17 legislative 50:22 **let's** 22:17 25:13 30:15 **letter** 58:19 59:21 **letters** 59:22 **level** 55:9,9,9 **Library** 50:25 lien 35:24,25 lieutenant 6:5,5 6:11,12 9:3 33:5,5 60:3 life 21:9 23:18



23:23 24:6 56:10 Light 10:10,15 10:19 light-duty 48:2 limelight 64:23 **limit** 57:19 **limited** 44:1,2 Linda 2:13 3:15 line 18:5 55:13 56:8,24 **lineup** 34:11 **lining** 36:16 Lisa 2:3 7:25 27:1 **list**16:20 listened 64:3 listening 61:3 **little** 13:18 16:1 18:22 24:9,12 25:8 40:2 42:1 **live** 12:18 13:15 37:13,20 **lives** 28:3 56:17 load 35:12 **lobbied** 26:16 **lobby** 34:5,23 35:16 38:10,12 **local** 33:18 **locate** 42:25 **located** 57:9,14 57:15 location 37:7 **locking** 56:15 log 35:22 **logged** 35:21 **login** 43:16 **long** 27:10 **longer** 21:22 **look** 13:5 14:10 25:4 43:17,18 63:8 **looked** 43:6 looking 7:1 35:15 **loop** 39:23 **Loranger** 54:12 54:13 **lost**13:7 49:3 **lot**11:14 12:18 14:1,4 19:18

22:4 24:12 28:1 31:2 41:17 42:19 43:13 44:1 52:19 61:9,24 63:16 65:16 loved 43:17 **Lyons** 54:7 М **ma'am** 32:3 41:24 48:6 49:23 53:3 54:1 63:22,23 **machine** 36:18 62:10 machines 36:16 37:21 Macomb 22:4 67:4 67:24 **Madam** 4:12 27:5 27:6 29:25 32:13,20 40:7 44:15 48:10 49:25 52:12,16 53:12,23 54:1 54:25 64:17 madness 56:19 **mail** 23:4 **major** 25:25 62:5 **making** 28:19 male 37:22 Mallett 4:1 managing 9:4 **mandated** 38:17 mandates 15:17 mandatory 35:4 61:17 manned 35:12 manner 33:11 **manpower** 38:17 March 48:18 **Maryland** 40:25 mas 51:4 master 51:4 matched 30:2 matter 11:3 25:16 43:3 51:2 57:22 **matters** 21:5 **mayor** 55:24 60:16

mayor's 27:18 **MDOC** 33:8,10 34:12 37:1,16 39:19 meal 55:12 **mean** 12:10 50:12 64:19 measurables 13:18 measurement 13:12 media 5:11 8:10 15:1,3 31:19 56:13 61:5 65:14 **medical** 39:6,12 39:13 **meeting** 1:3 3:7 3:10 5:12 7:6 8:3 24:4 29:13 29:15 57:7,12 61:7 66:24 **Melvin** 6:22 17:13 member 35:5 50:5 **members** 17:15 28:25 29:1 33:1 49:11 **memory** 28:9 **men** 28:21,23 38:1 55:7,13 56:1 61:10 **mention** 38:14 51:9,18 59:7 mentioned 38:25 41:19 42:12 51:5,7 61:7 message 55:18 **metal** 34:24 38:9 metric 11:25 13:19 14:2 metrics 13:11 Metro 29:22 metropolitan 11:4 mic 56:20 **Michael** 6:15 Michigan 1:1,9 3:1 9:9 20:11 33:6,17 57:10 67:2,24 middle 66:6

midnights 43:3,5 Miles 6:11,11 **million** 15:1 minus 36:18 **minute** 4:15 **minutes** 7:15 18:2 26:10 57:19 misdemeanors 18:24 21:2,12 missed 56:8 **mistake** 23:23 60:12,15,23,24 mitigation 15:14 16:21 mock 19:16 modify 16:23 moment 8:22 **Monday** 10:6 39:4 57:24 **money** 36:15 59:20 62:7 monitored 35:13 38:11 Montgomery 40:25 **month** 40:12,16 months 42:12 54:12 **Moore** 2:7 4:3 morning 5:14 58:10 **mother** 13:7 24:18 58:13 60:2 **motion** 7:13,16 7:24 53:5,6,8 53:11 66:14,15 66:17,20 **move** 7:7,17,20 26:6 28:2 32:17 52:4 moved 7:9 34:13 44:21 52:7 55:12 movie 26:7 moving 26:19 31:24 42:19 56:21 **multiple** 21:16 municipal 51:6 myriad 27:16



Page 10

N	45:14 46:4,20	48:4 52:14	50:16
Nagy 45:18	49:2 62:25	53:21 54:20	
nagy 45.18 name 6:21 57:18	63:7	63:20	P
57:21 59:2	<b>numbers</b> 11:12,13	<b>old</b> 22:14,15	<b>p.m</b> 1:10 3:3
60:7 64:6	11:24 18:16	54:24,25	38:3 39:1 57:8
Nannini 1:12 5:9	<b>nurse</b> 38:5 39:14	once 8:7 26:6	57:12 66:24
67:6,22	nursing 39:8	37:17 44:18	<b>Pam</b> 27:3
Narcan 9:18		47:6	<b>panel</b> 55:11
Narcotics 24:4	0	<b>one's</b> 26:14,15	paperwork 47:6
nature 8:16	<b>o'clock</b> 5:14	26:17	parents 62:14
Nauss $60:3$	26:11,11 58:9	<b>ones</b> 43:17	65:21
	Oakland 22:3	<b>online</b> 42:17	<b>parked</b> 58:4,9
ecessarily	objection 23:8	operated 37:16	parole 30:14
43:15	objections 23:7	operating 51:15	part 9:12 29:7
necessary 14:14	<b>obtain</b> 51:3	operation 16:5	52:15 57:3,4
<b>need</b> 11:11 14:16	obviously 8:19	51:18 55:3	participate
20:24 27:13,25	occasions 40:15	<b>operator</b> 35:24	27:20
28:23 39:24	OCI 44:19	opioids 9:21	participating
40:23 41:19	Octaveious 6:11	opportunities	66:2
47:11 56:24	<b>OD'd</b> 9:19	24:25 25:1,14	particular 3:11
61:16 64:22	offense 24:3	56:18	10:3 17:6 23:9
65:5,11	30:15	opportunity	43:7 59:21
<b>needed</b> 30:5	offenses 21:15	23:14 32:20	particularly
39:12,13 43:14	offered 65:19,20	41:8,13 55:8	8:15
heeds 62:7 65:13	office 5:6 22:12	55:14 56:9,9	particulars
neighborhood	23:4,5,8 25:18	66:3	42:23
58:18	27:18,19	opposed 7:12,23	<b>parties</b> 57:1
neighborhoods	officer 16:13,13	53:10	partner 18:18
11:22 12:19	33:2,23 34:25	option 34:2	partners 33:6
Nelson 5:5	35:19 38:12	options 11:21	44:6
nervous 40:2	51:13,15 54:7	oral 57:17	partnership 9:8
neutral 23:11	56:16	order 3:10 40:16	25:21 44:9
never 10:4 20:20	officers 10:12	oriented 11:25	parts 28:12
47:8	15:20 16:6,18	Outer 19:2 32:2	party 67:13
<b>new</b> 54:24	35:17 36:2,5	outside 33:18	pass 34:24 49:20
nice 45:23	36:24 38:19	59:23	passed 50:5,19
night 43:5 55:2	43:22,24 44:2		-
nine 58:8	43:22,24 44:2 48:1 56:22	<b>outstanding</b> 9:4 9:6 35:25	<b>patrol</b> 10:13
<b>Noah</b> 45 <b>:</b> 18		44:16 50:11	38:16,20 patting 13:2
<b>non-law</b> 34 <b>:</b> 23	58:24 61:12,17		
nonworking 28:23	64:20 65:10,15	52:18,24 55:5	<b>pause</b> 17:23
<b>north</b> 26:19	65:15	55:11,24	pay 10:10 17:20
<b>Notary</b> 67 <b>:</b> 1 <b>,</b> 23	officers' 10:3	overcrowding	59:13
note11:16 13:13	offices 34:12	38:21	<b>pending</b> 54:18
21:16	officials 6:19	<b>overdoses</b> 14:7,9	<b>people</b> 11:9,20
notes 67:12	6:20	overdue 27:10	12:8,18,18
noticed 62:10	offset 9:21 14:6	overuse 9:21	13:15,22,24
November 38:24	<b>oh</b> 19:22 50:2	overwhelmed	18:8 19:16,22
number 8:9 9:24	51:7 53:15	52:20	21:8 25:4,13
10:11 12:3	<b>okay</b> 6:4,17,25	owner 59:10,23	27:11,12,14,24
27:22 42:2,4	8:7 9:14 16:25	Oxendine 4:23	28:2 30:2
42:15 44:6	17:8 19:22	48:15,19 49:5	40:19,21 41:3
72•1J 77•0	23:20 24:22	49:5,23 50:8	41:13,18 42:5

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313-567-8100

Page 11

42:19 43:16,22 46:22 55:23 56:6,6,15 60:19 61:8,18 62:3,15 63:2 64:21,25 65:2 66:5 **people's** 11:16 percent 14:9 18:14 28:22 perception 11:10 11:16 12:1,1 12:11 13:1,21 13:21 14:23 **period** 15:15 16:21 17:19 26:11 27:25 30:19 permission 4:15 **person** 37:13 42:13,20 49:21 52:2,24 59:17 59:21 65:4,4 **personal** 37:10 personnel 4:24 5:20 8:22 35:10,13 36:12 36:15,24 37:4 48:13,21 49:6 49:14 persons 41:11 pertaining 15:6 54:6,12,13 **phase** 49:12 **PhD** 51:5 phenomenal 18:18 **phone** 35:1 59:7 **phones** 42:5 phonetic 5:1 45:18 54:13 60:3 photograph 35:9 35:15 37:14 photographs 35:1 physician 38:6 **pick** 37:12 56:13 **picture** 34:19,22 35:8 36:4 37:2 58:20 **piece** 29:24 **place** 28:5 40:11 **placed** 36:15,18

36:19 **places** 40:24 41:1 **play** 13:15 **please** 3:12,15 40:6 49:17,18 57:18,19 Plymouth 58:6 podium 61:13 **point** 13:11 47:10 56:8 **points** 21:16 **police** 1:2 3:7 4:24 8:19 10:1 23:5 25:19,20 33:16,17 35:10 38:19 43:22,24 49:6 56:16 57:11 64:4 65:10 policies 15:9 **policy** 15:6,8,9 15:12,13 16:3 16:4,15,23 37:8 **population** 9:5 11:14,20 **portal** 43:16 position 23:11 23:12 41:13 48:15 49:8 51:24 60:17 positive 9:25 46:11 positively 41:14 possible 61:22 possibly 56:25 postage 22:25 **posting** 54:14 potential 21:9 41.8 PowerPoint 26:7 31:14,15,17 **pray** 55:14 **precinct** 38:22 57:13 58:14,16 58:23 64:3,8,8 64:11,15,20,20 precincts 43:25 preliminary 15:10 premises 58:25

preparing 66:5 preregister 26:4 **present** 3:18,20 3:22,24 4:5,7 4:9 12:2,20 14:2 33:4,6 35:19 48:16 presentation 9:12 32:18 presentations 40:9 presenting 8:22 9:3 preservation 62:6 president 50:25 **pretty** 49:12 previous 5:23 price 20:1,2 print 15:9 63:19 **prior** 47:9 54:4 prisoner 9:5 33:25 41:3 prisoners 8:23 **pro** 29:23 proactive 10:1 probable 33:21 35:24 probably 8:1 9:17 26:18 probation 21:4 30:17,18,19 **problem** 37:11 38:22 47:1 59:7 62:1,3 problems 9:21 42:24 **proceed** 36:2,25 proceeding 21:17 31:19 process 10:2 24:8 36:2,6,20 36:22 43:12,19 43:23 44:3 48:17 49:13 57:4 processed 33:11 47:5 processing 33:14 33:22 36:3,11 36:25 37:15,21 professional

46:13 profound 18:11 program 17:16,18 19:1 20:5,6,12 20:21 22:2 25:11 27:10,23 30:11,23,24 32:6 46:8 61:21,23 62:13 62:15 64:3,5 66:4 **programs** 20:12 40:24 41:2 42:15 46:12 62:25 63:6,18 64:4,7,10,13 **project** 10:19 18:12 prolonged 59:5 **promise** 40:8,8 prompt 33:25 37:12 **prompts** 37:6,7 **proper** 6:21 **properly** 7:9,20 **property** 36:20 37:10 proposition 20:1 prosecutor 23:7 prosecutor's 23:5 25:18 prostitution 21:14 **provide** 15:24 34:1 35:6 **provided** 39:13 providing 33:24 provocative 10:1 **public** 1:8 5:13 33:16 51:6 57:9,13 66:8 67:23 publicized 63:1 **publicly** 44:10 pull 35:11 **pursuant** 16:15 pushing 15:20 **put**15:17 19:20 23:2,22 32:7 55:23 Q



Page 12

qualifications 50:13 qualified 52:21 qualifies 24:24 qualify 20:16,17 20:17 21:7 22:7,14 24:13 24:19 30:10 quarterly 26:13 26:20 question 14:25 15:6 45:2,9,23 46:17 47:15 questioned 16:17 questions 9:16 10:20 23:16 26:24 30:8 31:8 32:11 40:3,5 44:14 46:16 47:24 48:5,5 67:8 **Quinn** 5:9 quite 31:1 49:2 58:12 59:1 66:7 **quorum** 3:10 4:11 R **R**2:7 4:3 **radio** 59:14 61:3 61:5 63:19 **rate** 28:20 41:12 **reach** 65:5,11 Reading 64:5 **ready** 38:4 **real** 22:10,18 42:18 **reality** 12:11,20 13:21 **realize** 42:18 **really** 9:7 19:7 23:17 28:1 29:18 31:6 44:21 50:7,8 52:17,18,24 55:5,18,24 56:3 64:18,22 65:5 66:4 **rear** 63:5 **reason** 42:7 reasons 27:16 rebroadcast 5:14

received 15:8 54:7 57:23 62:9 recommend 49:21 52:3 recommendation 51:25 recommending 51:23 **record** 18:1,9 20:23 22:13 23:25 27:5 34:13 44:17 49:6 57:19 recorded 67:9 recorders 5:8 **records** 18:15 28:22 61:16 recruits 10:8 **recycle** 26:10 redeploy 43:21 Redford 58:5 **reduced** 67:10 reducing 8:11 9:7 14:16 reduction 8:14 13:3 **reentry** 45:12,19 45:20 46:3,5,9 **referred** 33:3,7 35:20 48:25 49:14 reflect 18:1 44:17 regard 27:25 47:2 regarding 37:7,9 **regards** 46:18 Reginald 2:10 3:23 **related** 21:14 67:12 relates 8:23 relationship 39:19 46:13 **release** 21:3 37:9 reluctance 27:20 remain 27:15 remarks 8:6 55:11 **remember** 12:17

**report** 8:1 34:8 36:8 48:13 53:20 54:2 **reporter** 5:9 Reporting 5:10 **reports** 36:5 48:8,9 represent 29:7,9 29:20 representative 11:2 represented 6:19 24:24 representing 20:19 29:21 55:10 **request** 53:14 54:10 requested 54:4rescindment 41:12 reservation 52:23 reserve 8:2 residence 58:5 58:10 resident 51:8 **resolved** 54:15 respond 12:21 56:22 responsible 33:13,21 responsive 44:8 **rest** 40:18 resubmit 16:23 **result** 21:15 44:3 **resume** 49:20 50:19 51:21 **resumes** 52:12 53:17 retention 11:20 **retired** 65:8 **retort** 11:7 **return** 36:7 **Reverent** 32:25 **review** 33:21,25 35:23 reviewed 49:4 Revision 50:24 **Ricardo** 2:7 4:3 **Richard** 2:11 4:6

**right** 4:24,25 5:3,6 8:13 13:10 21:24 28:8 29:16,17 35:8 43:12 47:13 53:18 59:24 60:5 Rights 6:10 **risk** 15:14 **robbery** 10:17 **Robert** 2:14 5:3 roll 3:15 **rollcall** 4:19 Romanowski 44:5 45:21 46:2,2,7 **room** 26:8,9 34:8 34:9,11 36:5 37:3,3 57:10 **rooms** 34:10 37:25 41:17 **roughly** 45:15 46:4 **round** 49:9 S **safe** 11:20 13:23 13:23,24,25 27:23 33:11 **safety** 1:8 12:1 15:23 40:17 57:9,13 64:5 **Sanders** 2:6 4:4 4:5 31:9,12,15 31:21 66:15 Saturday 19:3 32:1 **save** 55:16,17 56:17 62:12 savings 39:6 **saw** 9:9,17 17:18 18:7 58:18 **saying** 11:15 13:22 20:22 29:1,2 62:21 **says** 24:19 scan 37:20 **scenes** 56:22 **schedule** 17:11 29:13 **school** 58:11 61:23 66:6 **schools** 22:9



25:21 33:16 61:24 66:9 **scope** 56:16 **Scott** 26:16 28:4 43:11 **screened** 34:25 screening 33:22 49:8 seamless 15:18 41:4 seamlessly 16:1 **search** 34:6 35:25 **searched** 36:14 **seated** 63:4 **second** 7:19,21 17:23 19:25 30:1 35:8 **secretary** 48:15 51:24 52:9 **sector** 51:6 **secure** 35:5,18 38:8 **security** 34:1,25 38:12 see 5:17 6:3,20 9:2 10:14 16:12 19:4,17 24:20 25:10 26:6 31:1 36:16 44:22 52:12 55:5 58:17 59:11 62:17 63:8 seeing 8:16 11:3 14:11 seeking 37:4 **seen** 25:12 **selected** 49:20 selection 53:22 **self-** 62:5 self-awareness 62:16 send 23:13 39:8 **sense** 13:16 sensitive 16:8 16:14,17 sent 23:3 39:15 39:16 sentence 21:9 sentenced 21:21 30:16

separate 24:8 sergeant 5:8 44:19 54:12 sergeant's 43:3 series 23:21 **serve** 19:12 **serves** 28:9 **service** 31:20 **services** 5:10,11 40:12 51:14 **session** 29:14 **set** 20:25 21:12 22:8 29:12 61:14 67:8 **sets** 50:12 **setup** 38:22 **seven** 42:12 **sexual** 16:9 21:10 **share** 55:1 60:3 **sheet** 35:20 36:23 **Shelby** 2:11 4:6 4:7 30:9,21 52:11 **Shelby's** 53:14 **shifts** 38:6 shooting 10:18 shootings 11:2 12:5 shopping 11:21 **short** 15:11 shortly 3:8,9 4:16 7:2 8:1 26:2 **show** 11:7,12 19:5,5,21 21:15 27:12 29:15 36:13 showing 11:24 side 26:14,17 45:10 **sign** 20:6 34:16 **signs** 47:19 Sims 6:9,9 single 17:20 39:9 **sir** 6:18,21,25 10:23 12:23 14:20,21,23 17:1,9 18:2 26:23 30:13

31:11 32:12 41:21 44:24 45:13,25 46:6 46:14 50:16 **sit** 63:16 **sitting** 4:14,24 12:9 29:11 situation 21:18 situations 16:7 **six** 4:11 9:7 37:20 39:11 42:12 54:11 **skew** 11:13 **skill** 41:6 50:12 **skills** 24:25 29:14,20 41:7 **slate** 18:13 28:2 41:10 **slide** 26:7 36:9 36:9 **Smith** 57:20,21 60:5 **snapshot** 34:20 **Social** 51:14 **society** 40:22 **soft** 41:7 solution 57:4 somebody 43:7 something's 57:2 **son** 24:18,23 58:3 **son-in-law** 57:24 59:12 **Sons** 62:12 **sorry** 5:10 33:15 35:22 45:1 49:3 50:2 57:15 **sort** 41:4 **sorting** 52:22 sounding 35:9 southwest 26:18 56:23 57:13 **speak** 13:8 37:13 45:19 47:12 57:2 59:22,23 62:19 spearheaded 49:12 specific 39:2 43:17 specifically

36:13 **spectrum** 25:17 **spoke** 43:23 59:8 **spoken** 46:8 **spot** 21:23 **SS** 67:3 **staff** 4:20 6:1 19:14 33:5,10 33:20 34:12 37:1 39:8,14 40:17,19 48:19 49:4,11 50:9 50:15 **staffed** 37:4,16 37:16 staffing 44:2 **staging** 37:18 stakeholders 25:17 **stamped** 36:24 stand 6:1standing 24:1 28:25 48:8,9 54:2,23 standpoint 9:25 13:8 start 6:3 **started** 62:12 **state** 1:1 9:9 14:10 23:5 25:19 33:17,17 38:10,10 39:18 43:13 44:6 45:10 51:1 55:9 58:3 67:2 stated 15:3 61:3 station 34:1 **stations** 10:15 34:25 statistically 13:9 14:8 statistics 11:7 12:10 13:4 25:10 28:18 **statute** 18:22 stenographic 67:11 stenographically 67**:**9 **step** 4:15,18 18:9 23:24 29:4



Page 14

**steps** 23:2 46:20 **stopped** 10:18 **stories** 10:11 **story** 14:12 storytelling 13:22 strategically 19:10 **stream** 20:13,23 25:6 **street** 20:1 44:3 57:10,14,16 **streets** 10:8 11:18 13:17 56:7 **strive** 33:10 strong 16:4 **student** 51:1 students 22:10 22:17 60:13 **stuff** 63:14 subsequently 10:15 successful 10:11 44:9 successor 21:22 suggesting 11:15 **summer** 15:4 25:11,12 **Sunday** 40:15 supervising 5:5 supervisor 35:23 suppliers 25:24 **support** 28:14 31:3 supported 7:10 52:5,6,8 66:17 supportive 12:14 **supposed** 42:13 sure 17:24 21:8 29:18,19 32:20 35:25 44:10 53:16 **surmise** 59:16 surprise 24:7 surprised 59:1 Surrender 27:23 **switch** 16:13 **sworn** 35:4 **system** 38:11 61:14

m	
<b>T</b>	FORE
<b>table</b> 20:17 55:15	33:5
take 8:18 9:	18
<pre>take 8:18 9: 13:12 21:5 23:11 31:2</pre>	5
23:11 31:2	22
55:7,15 58	3:11
58:20 59:2 taken 1:7 46	24
taken 1:7 46	5:20
54:16 59:1 67:7,12	_4
<b>takes</b> 29:4 6	.1.10
talk 13:14,2	
31:22 61:1	
63:5,17,18	
66:1	
talked 28:21	
41:10 42:1	
43:10 46:1 56:1 63:11	
talking 11:8	
25:6,8 41:	, :17
60:18	
Tammy 1:12 5	5:9
67:6 <b>,</b> 22	
67:6,22 taped 19:6,9 taught 60:13	)
taught 60:13	3,13
<b>team</b> 14:15 3 55:23	9:2U
<b>teams</b> 40:12	
technical 61	:13
telephone 49	9:9
telephones 4	12:3
television 6	
<b>tell</b> 12:4,8,	
13:7,23 14 20:16 45:1	±:⊥∠ ∕
49:1 57:3	. 4
<b>Tellez</b> 6:13,	13
33:8 44:5	45:4
45:4,11,16	
temporary 9:	
ten 5:13 19:	
26:11 32:1	
terms 11:19, 11:21 23:1	
42:2,11,17	
43:2 44:16	
45:9 52:20	)
45:9 52:20 55:8,10 56	5:2
56 <b>:</b> 11	

HANSON RENAISSANCE hansonreporting.com

COL

313-567-8100

Terry		:	1	3		3	3	:	8	
45:4 thank	3	:	1	6		4	:	1	0	
4:12 6:25 14:1		5	:	1 २	6	2	6 1	:	1	8
14:1	. 8	,	1	9	'	1	6	:	2	5
17:2 18:2	, ,	3 3	'	1 2	1 5	' :	1 1	2 5		
25:1 26:2	. 9	,	1	9		2	6	:	2	1
28:1	7		3	0	:	6	,	7		
30:2 31:2	:1 :5		3 3	1 2	:	5 5	, ,	76	,	8
32:1	.2	,	1	3	,	1	9	,	2	2
40:1 44:1	1	,	<b>'</b> 1	4	,	4	т З	,	2	2
44:2 45:2	4		4	5	:	5	1	/		
47 <b>:</b> 1	.3	,	2	2		4	8	:	4	
48:6 50:1	, 6	,	1	7	9	• 5	2 3	:	1	8
50:1 53:1 54:9 60:6	.9	, 2	1 0	9	5	5 7	4:	: 4	8	5
60:6	; ; ; ()	6	1	: 2	1	6	л		1	6
63:2 65:2	:3	'	6	6	:	1	1	,	2	2
66:2	3									
66:2 thank thing	:3 <b>s</b> 1	1 1	9 :	: 2	7 2					
66:2 thank thing	:3 <b>s</b> 1	1 1	9 :	: 2	7 2					
66:2 thank thing 16:1 24:1 40:9	1.2.7	1 1 1	9 : 1 2	: 2 9 7	72::	2 2	5 2			
66:2 thank thing 16:1 24:1 40:9 53:2	1.2 .7	1 1 1	9 : 1 2 3	: 2 9 7	7 2 ::4	2 2 3	5 2 :			
66:2 thank thing 16:1 24:1 40:9 53:2 thing thing	3 <b>s</b> 1 2 7 4 <b>s</b> <b>s</b> <b>s</b> <b>s</b> <b>s</b> <b>s</b> <b>s</b> <b>s</b>	1 1 1 9	9 1 2 3 6:	:297 42	7 2 ::4 :4	2 2 3 1	5 2 : 9	2	0	
66:2 thank thing 16:1 24:1 40:9 53:2 thing	3 12.7 4 5.2 8	1 1 1 <b>5</b> 9,	9:1 23 6:1	:297 424	7 2 : : 4 : 4	2 2 3 1	52 3 9	2	0	
66:2 thank thing 16:1 24:1 40:9 53:2 thing thing 11:1 14:2 21:6	3 s 1 2 7 , 4 's 2 4	1 1 <b>n</b> 9 ,	9:123 6:110	:297 4246:	72::4 :4 :1	223 1 120	52: 941	2	0	
66:2 thank 16:1 24:1 40:9 53:2 thing 11:1 14:2 21:6 42:4 63:7	3 s 1 2 7 , 4 's 2 4 , ,	1 1 <b>n</b> 9, 4 1 1	9:123 6:11097	:297 4246:	72::4:4:166	223 1 12025	52: 941::	2 : 8	0 5 2	
66:2 thank thing 16:1 24:1 40:9 53:2 thing thing 11:1 14:2 21:6 42:4 63:7 think	3 s 1 2 7 , 4 's 2 4 , 9	1 1 <b>n</b> 9 , 4 1 1 :	9:123 6:110971	:297 4246: 2	72::4 :4 :166	223 1 120251	52: 941::	2 : 8	0 5 2	
66:2 thank thing 16:1 24:1 40:9 53:2 thing thing 11:1 14:2 21:6 42:4 63:7 think 11:1 22:1	3 s 1 2 7 , 4 's 2 4 , 9 6 4	11 1 <b>n</b> 9,411:	9:123 6:11097112	:297 4246: 264	72::4 :4 :166 ::	223 1 12025131	52: 9 41 ::1 9	2 : 8 1 :	0 5 2	
66:2 thank thing 16:1 24:1 40:9 53:2 thing 11:1 14:2 21:6 42:4 63:7 think 11:1 22:1 27:9 28:1	3 s 1 2 7 , 4 s 2 4 , 9 6 4 1	11 1 <b>n</b> 9, 411: 2,	9:123 6:1109711281	:297 4246: 264:3	72::4 :4 :166 ::7	223 1 12025131,3	52: 9 41 ::1 910	2 : 81 :	0 5 21	0
66:2 thank thing 16:1 24:1 40:9 53:2 thing thing 11:1 14:2 21:6 42:4 63:7 think 11:1 22:1 27:9 28:1 30:2	3 s 1 2 7 , 4 's 2 4 , 96 4 1 5	11 1 <b>n</b> 9, 411: 2,	9:123 6:11097112813	:297 4246: 264:32	72::4 :4 :166 ::7 :	223 1 12025131,35	52: 9 41 ::1 910	2 : 81: 1:	0 5 21 2	0
66:2 thank thing 16:1 24:1 40:9 53:2 thing 11:1 14:2 21:6 42:4 63:7 think 11:1 22:1 27:9 28:1 30:2 41:9 46:1	3 s 127,4 s 24,964 15,1	11 1 <b>s</b> 9 <b>,</b> 411 1 : 2 <b>,</b> 1	9:123 6:1109711281391	:297 4246: 264:32 8	72::4 :4 :166 ::7 :4	223 1 12025131,3545	52: 9 41 ::1 910 :0	2 8 1 : 2	0 5 2 1 2 0 7	0
66:2 thank thing 16:1 24:1 40:9 53:2 thing 11:1 14:2 21:6 42:4 63:7 think 11:1 22:1 27:9 28:1 30:2 41:9 46:1	3 s 127,4 s 24,964 15,1	11 1 <b>3</b> 9 <b>,</b> 411 1 : 2 <b>,</b> 1	9:123 6:1109711281391	:297 4246: 264:32 8	72::4 :4 :166 ::7 :4	223 1 12025131,3545	52: 9 41 ::1 910 :0	2 8 1 : 2	0 5 2 1 2 0 7	0
66:2 thank thing 16:1 24:1 40:9 53:2 thing thing 11:1 14:2 21:6 42:4 63:7 think 11:1 22:1 27:9 28:1 30:2	3 s 127,4 s 24,964 15,1432	11 1 <b>3</b> 9 <b>,</b> 411 1 : 2 <b>,</b> 1	9:123 6:1109711281391	:297 4246: 264:32 8	72::4 :4 :166 ::7 :4	223 1 12025131,3545	52: 9 41 ::1 910 :0	2 8 1 : 2	0 5 2 1 2 0 7	0

Third 1:7 **thorough** 50:8 thoroughly 36:14 **thought** 60:15 **threaten** 61:18 three 12:5 18:5 25:24 27:11 34:7 38:1,24 39:15 52:13 54:3 57:8 58:18 **Three's** 45:16 **three-day** 17:19 27:25 **throw** 65:12 Thursdav 1:11 3:2 57:8 tickets 17:18,20 tier 25:24 time 3:11 7:4 8:2,4 10:21 13:12 17:6 23:24 26:12,21 26:24 31:1 36:23 37:23 40:1 42:18 48:8 55:25 57:17 times 12:5 38:2 38:3,13 today 5:8 6:1 9:10 44:6 58:4 **Todd** 63:4,17 told 58:13, 17, 20 58:24 **tomorrow** 5:14 10:7 toolkit 10:4 **top** 44:18 48:24 49:13 total 37:23 tow 59:2,3,23 traffic 39:2 trafficking 21:11,16 **training** 9:19,22 10:3,5 22:21 33:24 41:1 44:20 transcript 67:11 transcription 67:10

transfer 37:9 transit 43:1 transition 15:18 15:25 43:25 transitioned 38:19 transport 34:1 transportation 28:13 62:1 **Trauma** 63:2 tremendous 50:6 **trend** 8:12 trending 13:10 **Trey** 54:7 trial 19:16 tried 24:5 **trouble** 61:9 **truck** 58:11,14 58:25 59:13,14 59:17,18 true 13:4 28:18 67:11 truly 5:20 10:24 **try**15:16 25:3 56:17 59:12 62:2 trying 23:20 56:15 62:1 64:24 65:12,18 tune 64:18,23 turn 16:7,16 56:10 **turned**16:19 Turning 3:14 **tutoring** 65:19 65:20 tweaking 15:7 tweaks 15:12,13 twice 38:2,3 two 18:23 19:2,3 21:1,2,12 26:11 30:16,16 32:2 34:6,11 36:2,13,21,23 37:3 39:1,1 49:11 51:4 54:3,11 57:19 63:2 **two-year** 44:7 **tying** 41:9 **type** 18:21 56:22

U **Ultimately** 26:2 understand 21:8 42:23 47:8 unemployed 27:15 27:15 unemployment 28:20 unfortunately 8:15 uniform 63:5 **unique** 29:8 **unit** 34:13 University 33:17 51:1 **unloaded** 35:11 **update** 15:7 updating 43:12 upper 34:22 **upset** 58:12 uptake 11:1 14:7 14:11 **urban** 11:4 **use**10:4 13:11 14:13 35:1 61:4 65:14 **utilize** 37:24 48:1 v **vacancy** 60:19,20 60:21 vacating 27:1 vacation 54:4 **Vann** 2:12 3:11 3:12 4:9 7:17 10:22,24 14:19 14:20,23 25:7 27:7,9 28:10 29:16,24 40:7 48:22 49:25 50:4 52:5 53:12,16 56:4 60:10,25 **vary** 38:3 **vehicle** 10:14 35:12 **vendor** 15:16,24 verify 59:22 Vice 2:4 3:5,5 48:22

vice-president 51:13 **video** 19:4 31:18 37:25 38:1 **view** 26:4 **viewing** 37:14 **violence** 16:10 violent 8:18 11:2 13:6,9 **virtual** 10:13 **visitors** 34:24 **visits** 35:2 37:9 visual 34:20 vocational 61:12 **voted** 53:4 W wait 4:17 30:12 30:20 50:3 65:1 walk 11:18 13:17 20:14 64:14 walking 61:11 walkthrough 38:9 wall 36:16 want 8:1,6 12:25 15:18,20,22 16:6 17:11,25 20:22 21:8 23:17,24 24:5 24:16,22 25:2 25:15,25 26:4 26:24 29:5,17 32:4 38:18 39:6 41:11,25 42:10 44:4,10 44:16,17 49:1 49:18,21 50:5 51:9 52:3 55:22 59:5 64:18 wanted 5:22 19:20 24:20 40:18 46:19 55:1 64:1 warden 6:13,14 9:10,10 33:8 44:5,5 45:3,4 45:5,11,16,18 45:21 46:2,2 warning 61:12 warrants 36:1

Warwick 58:15,23 Washington 4:16 6:4 18:17 54:6 wasn't 52:20 way 13:1,25 24:1 41:4 50:9 59:17 63:8 64:12 65:11 Wayne 21:25 33:17 39:22 42:8,22 43:1,6 51:1,11,14,16 51:20 ways 11:13 we'll 6:3 10:4 17:7 21:12 22:8,9,21 23:15,19 26:18 26:19 31:22 32:17 43:15 57:17 we're 3:9 7:1 8:13,16 9:22 10:8,18 11:3 11:25 13:2 14:4,8 15:14 19:1 20:22 21:24 22:10 26:4,5,9 41:12 43:11 56:3,4 56:12,14 58:15 59:19 we've 10:11 14:1 14:3 15:24 19:15 20:18 21:25 22:1 25:4,5,12,21 47:4 63:17 weapon 10:14 35:18 weapons 35:6 website 19:21 26:3 42:11,16 43:2,7,11,14 43:15 week 9:23 12:7 61:8 weekend 30:1 weekly 3:6 weeks 27:11 51:3 51:25 54:4,11 welcome 3:6



Page 16

5

**5**15:1 **50** 37:22

47:23 54:22
63:21
<pre>well-attended 55:6</pre>
went18:5 39:10
52:16 58:16,23
weren't 42:5
60:18
west19:2 26:14
56:23 57:14,15 whichever 21:4
30:14,17
white 2:15 4:14
4:18,21,22,25
5:17,21 8:5,7
9:14 12:21,24 14·22 15·11
5:17,21 8:5,7 9:14 12:21,24 14:22 15:11 17:3 25:6
32:21 43:9,10
32:21 43:9,10 45:6 54:17,22
Willie 2:4,9 3:6 3:17,21 18:1
3:17,21 18:1 48:22
witness 6:4
55:14
witnessed 40:16
witnessed 40:16 witnesses 58:18
witnessed 40:16 witnesses 58:18 won 44:18
witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7 41:16 42:8 44:1 57:25 58:10 63:8 65:18 66:7</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7 41:16 42:8 44:1 57:25 58:10 63:8 65:18 66:7 worked 23:23</pre>
<pre>witnessed 40:16 witnesses 58:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7 41:16 42:8 44:1 57:25 58:10 63:8 65:18 66:7 worked 23:23 48:20 51:12,19</pre>
<pre>witnessed 40:16 witnesses 58:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7 41:16 42:8 44:1 57:25 58:10 63:8 65:18 66:7 worked 23:23 48:20 51:12,19 workforce 20:6</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7 41:16 42:8 44:1 57:25 58:10 63:8 65:18 66:7 worked 23:23 48:20 51:12,19 workforce 20:6 29:11 30:4</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7 41:16 42:8 44:1 57:25 58:10 63:8 65:18 66:7 worked 23:23 48:20 51:12,19 workforce 20:6 29:11 30:4 working 15:2 19:9 21:25</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7 41:16 42:8 44:1 57:25 58:10 63:8 65:18 66:7 worked 23:23 48:20 51:12,19 workforce 20:6 29:11 30:4 working 15:2 19:9 21:25 22:1 29:18.19</pre>
<pre>witnessed 40:16 witnesses 58:18 won 44:18 wonderful 40:20 40:20 wondering 61:9 61:22 work 8:10,17 9:4 9:6 11:21 14:1 14:4,4 15:23 17:14 19:11 22:9,18 23:20 24:23 26:1 31:2 32:7 41:16 42:8 44:1 57:25 58:10 63:8 65:18 66:7 worked 23:23 48:20 51:12,19 workforce 20:6 29:11 30:4 working 15:2</pre>

1 1 1 1 1 1 1 1 1		У		У		Y	Y	Y	_	W: W: W:	1
,6: 05 36 00 34 07 13 1.0 200 21 33		<b>ou</b> 62	56 61 62 64 66	<b>es</b> † 10 <b>ou</b> •	27 30 39	47 <b>ea</b> : 21	<b>ea</b> : 22 39 42	<b>as:</b> 33		65 orl 29 raj rii rii	
: 20 : 20 : 39 90 00 00				te ::	:	rs ::	••••			ks :2 op nk	
13 15 2:3 3:3 27 7:			1, 3, 3, 21	12	16	:1 13	3 10 14			2 2 2 2 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
3 1 3 1 3 :			6 1 1 ,	da L	,		3			0 1 2 5	
3 8 6 4 12 5	z		, 0 5 2	1 1 1	1	2	4 4:		Y	: 1 2 1	
1 9 2 :			1 7 5	<b>7</b> 4	7	2	: 2			1 8 8 2	
:1 37 1			5 1 6	9 : :	,	:	1 :	5		1 :: 1	
3			, 0 3 6	: 6 7	2	1	4 1			6 2 4	
1		,	1 , :	1	0	5	,	9		2	
2		1	1 2	8	'			:		9	
0		8			1			4		:	
					2						
	-							-	-	_	I
30 31 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	34	3: 34	3- 3 3( 3(	2! 20 21	2!	2: 24 24	2( 2( 2(	2( 2(	2	1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1: 1:	

1 1 1 1	43 30 52 50 50 82 82 91	1 22 3 0 24 -	1 7 2 :	: 2 : 0 1	7 4 2 : 1	2 3 4 3	5 :	:					
_						2	?						
22222 222 2 22	,0 00 00 01 7: 15 4 ( 3 ( 5 1 2 ( 50 6 t nd	10 56 13 7 13 7 18 18 18 18 18 18 18 18 18 18 18 18 18	:70 3150 :35:225	8:08: 054 1307	2 <b>0</b> :1 5,:64 ::	23221 9825 38	6 7 4 :	: 3 1 4 3 2	1 : 32 7	4 2 :		0	
-		_	_	~		3	_	<i>c</i>	7		<u> </u>		
3 3 3 3 3 3 3 3 3	-2:00 0:0- 13 4:22 6:0- 2:22 rd	3 50 28 12 12 12 12 12 12 12 12 12 12 12 12 12	1 : 7 : 3 : 1	:2 :2 9 2 7	1 5 2 : 1 : 3	0 5 2 1 9	5 1 7	3:	: 7 1	3			
_						4	ŀ						
444444444	:2 :3 00 4 4 7 4 70 8 3 82	0 4 3 19 0 39 2	55:9:5 6	7 2 3 7 1 1	:1 4 1 :2	2 5 4 1 9	5 , 4	,	1		:	1	

**50.00** 22:24 **500** 36:25 37:15 37:20 **52** 63:2 **54** 28:23 **57** 44:2 **596-2242** 37:5 5th 64:20 6 **6:30** 57**:**12 **60**15:15 16:2 49:7,9 60-day 16:20 **60.00**23:1 **655** 39:12 7 7,00027:24 70,00018:20 **7707** 19:2 8 **800** 45:15 **850** 46:4 8th 57:12 64:2 64:11,19 9 **9th** 57:15,15 64:20

