# DETROIT BOARD OF POLICE COMMISSIONERS REGULAR MEETING 

THURSDAY, MARCH 1, 2018 AT 3:00 PM DETROIT PUBLIC SAFETY HEADQUARTERS 1301 THIRD AVENUE<br>DETROIT, MICHIGAN 48226

EVA GARZA DEWAELSHE, Vice Chair, At-Large SHIRLEY A. BURCH, Commissioner (Dist. 3)
WILLIE BELL, Commissioner (Dist. 4)
WILLIE BURTON, Commissioner (Dist. 5)
WILLIAM M. DAVIS, Commissioner (Dist. 7)
DERRICK SANDERS, Commissioner At-Large
Elizabeth Brooks, Commissioner At-Large

REPRESENTING THE CHIEF OF POLICE'S OFFICE:

## ASSISTANT CHIEF ARNOLD WILLIAMS

Detroit, Michigan
March 1, 2018
About 3:00 p.m.

VICE CHAIR DEWAELSCHE: Good afternoon everyone and welcome to the police commission meeting of March 1st. I'm commissioner Vice Chair Eva Garza Dewaelsche, and I will be sitting in for our chair Mrs. Carter who could not be here today. Commissioner Darryl Brown has also asked to be excused, and on behalf of the board I want to thank you for being here today. For today's invocation we have Matthew Nickel, who's pastor of Jefferson Avenue Presbyterian Church, and I would like for him to come to the podium please, and thank you so much.

PASTOR NICKEL: Thank you, Commissioner Garza.
(Invocation given.)
VICE CHAIR DEWAELSCHE: Thank you Pastor, very much. I'd like to ask the commissioners to please introduce themselves, starting with my left, Commissioner Burton.

COMMISSIONER BURTON: Commissioner Willie

## Burton, District 5.

COMMISSIONER BELL: Willie Bell, District 4.

COMMISSIONER BROOKS: Commissioner Elizabeth Brooks, At-Large.

COMMISSIONER BURCH: Shirley Burch, District
3.

COMMISSIONER SANDERS: Derrick Sanders,
At-Large.
COMMISSIONER DAVIS: William Davis, District
7.

VICE CHAIR DEWAELSCHE: Thank you, Commissioners. You had in your packet or in today's packet the agenda for March 1st. Is there a motion to approve?

COMMISSIONER SANDERS: So moved. COMMISSIONER BELL: Support.

VICE CHAIR DEWAELSCHE: It's been moved and seconded. All those in favor indicate by saying aye.

ALL: Aye.
VICE CHAIR DEWAELSCHE: Opposed? Thank you. And also in your packet are the February 22nd minutes. Is there a motion to approve?

COMMISSIONER SANDERS: So moved.
COMMISSIONER BELL: Second.
VICE CHAIR DEWAELSCHE: It's been moved and seconded. All those in favor indicate by saying aye.

ALL: Aye.

VICE CHAIR DEWAELSCHE: Thank you so much. We'll have introduction of the board of police commissioner staff, please.

MR. HICKS: Thank you, Madam Chair. You do have a quorum and I would want to add for the record that commissioner Conrad Mallett also has requested an excuse for the day. To my immediate right is of course Mr. Robert Brown. Go to the first row, Mrs. Johnson is fiscal department, legal. Mrs. Blossom who's media outreach, and I'm going to come back to Mr. Akbar. All the way on the other end is Bridget Lamar is the acting personnel director, and I do want to indicate that Sergeant Quinn is taping the activity for the day and media services is providing the audio visual support for the day. And Caitlyn Mancini is the court reporter for today.

VICE CHAIR DEWAELSCHE: Thank you very much.
MR. HICKS: I am sorry, Mr. Akbar. I said I was coming back and did not.

MR. AKBAR: It's fine. Good afternoon. I'm interim chief investigator Lawrence Akbar from the office of chief investigator and it's my honor to introduce our staff, hard working staff. I'll start out first with senior investigator Delvida Moses.

Investigator Samuel Quick. Investigator Jessica Hunter.

Investigator Algen Murphy. Investigator Hiller.
INVESTIGATOR HILLER: Hajnal Hiller.
MR. AKBAR: Thanks. Investigator LaShanda Neely. Investigator Daniel Callaway. Investigator Carol Nichols. Investigator Coleman. And that's all of our staff here today.

VICE CHAIR DEWAELSCHE: Thank you very much. We have representing Chief Craig Assistant Chief Williams. Would you like to introduce your staff?

ASSISTANT CHIEF WILLIAMS: Yes, I will. And it seems like I'll be able to do this myself so just stand when I say your name. Acting director Bridget Lamar. Second deputy chief Grant Ha. Sergeant Gerald Hewitt. Lieutenant Jevon Johnson. Sergeant William Jackson. Sergeant John Watkins. Of course we have two of our chaplains. I don't know your names but I want to say thank you for being here as well. And we just have Captain Joseph Tucker he just walked in from our SVU.

VICE CHAIR DEWAELSCHE: Thank you, Chief. Could we ask our chaplains to stand up and introduce themselves, please.

MS. SIMPSON: Yolanda Simpson. The other chaplain had to step out, Charles Clark.

VICE CHAIR DEWAELSCHE: Thank you. Do we have any elected officials joining us today or

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representatives? Any elected officials? Thank you. As we start every meeting on behalf of the board $I$ want to express our concern and support for fallen and injured officers. The department as we all are still rocked by the deaths and injuries of the department over the last few weeks. I would ask the chief during his remarks to provide us with any additional information related to injured and fallen officers. The mayor -- and so I will give my report. The mayor delivered his annual budget message and the city council has begun its traditional budget hearing. The city council hearings are designed to hear directly from the city departments and agencies to best align our resources to provide the most effective services.

The BOPC participated in its budget hearing Monday, February 26th. Attending the hearing was -were Commissioners Bell, Sanders, and myself. We responded to several questions from the council. It was clear that the council is very interested in the work of the board. Several of the council members have provided us with written questions and our staff is in the process of preparing responses to their questions. $A$ day after the February 14 th mass killings out of Florida high school this board acted and approve a resolution calling for the end of retail sales of military like
weapons. Dicks Sporting Goods did not get our resolution but they sure got the message. This top retailer ended all sales of assault style rifles and high capacity magazines. These are the weapons and ammunition holders that make it possible to murder dozens of people in just a couple of minutes. Like at the Parkland High School, the Sutherland Springs Texas Church, the Las Vegas concert, Newton and Connecticut elementary school and the movie theater in Colorado. Walmart, the nation's largest seller of guns also was listening and took action. It was a smaller step but Walmart did join Dicks Sporting Goods in a new policy that prohibits selling guns to anyone under 21 years old. Please keep in mind that Dicks and Walmart are still offering a vast array of guns and they likely will continue to have very brisk sales.

However, these actions by leading corporate America gun retailers are very important steps to have a rational conversation about the practical constitutional ways that can help end mass shootings and killings. There are many such steps that can help ensure a safer and more civilized quality of life for all Americans, and especially our children. Today we have scheduled a presentation from disciplinary administration, but we'll have it another time to allow for a fuller presentation.

Our concern as an oversight body is to understand the nature of contact between the public and police. We know that the overwhelming majority of our police exercise the trust that we invest in them as police officers. We also know that in a small number of cases it is necessary to review the conduct of our police and impose disciplinary measures to correct negative contact with people. Within the department there are several agencies and commands that investigate police behavior. The BOPC investigates noncriminal citizen complaints. Other sections of the department investigate criminal behavior, use of force, and other serious activity. But it is our understanding that the place within the department where all of these investigations are channelled is into disciplinary administration.

Disciplinary administration tracks each offense, records the disciplinary action taken by the chief, and in our opinion is the best place for us to obtain information on the behavior of our police in a comprehensive, coordinated, organized fashion. To do an effective job in examining the contact between citizens and police, we need to understand the impact that our police are having on our citizens. To get the best and most recent information, disciplinary administration has asked for a 30 day postponement of their report so that
they can respond to specific concerns from the board. With that note we will grant the request and reschedule the presentation from disciplinary administration; therefore, we will not have a presentation on today's agenda.

Additionally, under new business we will take up a resolution to support school safety without arming teaches.

COMMISSIONER BROOKS: Amen.
VICE CHAIR DEWAELSCHE: Two drafts of the resolution were distributed in advance and a copy of the most recent version is in your package, board members, for your review. When we get to new business I will ask Mrs. Teresa blossom of our staff to read it into the record. And toward the end we will have oral communications from the audience, so if you would like to speak to the board, please print your name on a speaker's card, and the cards are located at the back table and you can obtain one by seeing Mr. Robert Brown but we do need your cards before the beginning of public comment. And so now we have a resolution that $I$ have asked Commissioner Bell to read, if he would please do so.

COMMISSIONER BELL: Yes, Madam Chair. Resolution is for Wayne County Burt Leland. Burt Leland
was born and raised in Detroit Michigan. He married Rosanne, his wife of 45 years and two sons Zachary and Detroit City Council member Gabe Leland, as we all know; whereas he attended Detroit Public Schools and graduated from Mumford, he's a proud Mumford High School grad. Earned a business degree at Wayne State University and master degree in social work at the University of Michigan. Where as Senator Leland was first elected as a State Representative and State Senator, and finally as a Wayne County Commissioner with a career span of 37 years. He focused on the community and developed a clean-up program that battled the blight threatening the neighborhoods in his district. He provided support to food banks, community gardens, neighborhood associations, and the Detroit police precincts. And where as he believed that higher education was necessary and created the burton Leland scholarship fund, and whereas one of Senator Leland's major achievements in Lansing was the lemon law in the 1980s. A consumer advocacy law that gave automobile buyers a brand new replacement vehicle, if a defect was found that could not be fixed.

Now therefore be it resolved that Detroit
Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police

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Department, acknowledge the leadership, dedication, and exemplary service of Senator Burton Leland. His devotion and standard of commitment to the city of Detroit and its citizens merit our highest regards. His last office held was Wayne County commissioner but he was a long term senator and state rep extinguished career, and his son picked up the mantel as we know Gabe Leland from city council, so a blessing on the family and our prayers for the family as we go forward, because he provided that type of leadership. As I stated he was a Mumford grad; he was a proud Mumford grad, and quite a few of his classmates always citing him as being one of the person who was outstanding from Mumford High School in the city of Detroit. Thank you, Madam Chair. I introduce the resolution to support the board.

VICE CHAIR DEWAELSCHE: Is there support -COMMISSIONER DAVIS: Support.

VICE CHAIR DEWAELSCHE: Thank you. It's been moved and seconded. All those indicate by saying aye.

ALL: Aye.
VICE CHAIR DEWAELSCHE: Opposed? Thank you so much and thank you, Commissioner Bell. And at this time we'll ask the Chief to give his report.

ASSISTANT CHIEF WILLIAMS: Thank you, Ma'am.

1 Through the chair, I'll start with an update for our injured officers. We have Office Waldis Johnson. He's still in long-term care and rehabilitation. Officer Anthony Brown recuperating at home. Officer James Kissleburg recuperating at home. Officer Robert Kovak also recuperating at home. Officer Justin Marroquin recuperating at home. Officer Eric Smith recuperating at home. Officer Jovarka Tyus recuperating at home, and Officer Matthew Windquist is also recuperating at home.

And then going into $I$ believe everyone on the board is familiar with the graduation taking place at Second Ebenezer next Friday at 10:30 a.m. for our graduating class from our academy.

And going into our crime summary. For our violent crime overall we're down 8 percent from violent offenses. We're up 9 percent in sexual assault and we are up 2 percent in carjacking at this time. For our property offenses we have -- we're overall we're down 20 percent in all our property related offenses. That includes burglary, larcenies, and also stolen vehicles. And for all part one crimes we're down 17 percent. And one thing I would like to say as well we've seen a rise in the number of threat calls that we've received as a department both to schools and to houses of worship, so the one thing I want to say is that we are investigating
those thoroughly. We have made numerous arrests in association with those, and like all other law enforcement at this time we're trying to push the message that it is not okay to say what you want about committing acts of violence on a mass level or at a smaller level. At any level. Thank you, Madam Chair.

VICE CHAIR DEWAELSCHE: Thank you, Chief -Assistant Chief. And there's no presentation to the board, so at this time I'll ask if there are any standing or ad hoc committee reports.

COMMISSIONER SANDERS: No.
VICE CHAIR DEWAELSCHE: I do have one. Do
you want to read it?
COMMISSIONER BELL: Yes. On behalf of the personnel subcommittee and the vice chair Eva Dewaelsche as the chair, and I also served on -- sorry. The personnel committee has reviewed this qualification for Nathaniel Sandwich and recommend the full board to grant the appeal. We have reviewed it and our recommendation to the full board is to grant appeal at this particular time that he can go forth and go through the process.

MR. HICKS: Madam Chair, if I will, the thrust of the report is to grant a hearing for him to come in front of your body, and at that time he would make an appeal to the full body. Typically, you've
handled that in closed session, so we would reach out to Mr. Sandwich and schedule a closed session with him that is convenient for both him and the board. So I would anticipate that that would come up in the next couple of weeks, the actual appeal hearing, which the full board would entertain.

VICE CHAIR DEWAELSCHE: Okay, thank you, and so Commissioner Bell, you're making the motion?

COMMISSIONER BELL: Yes, ma'am. I
entertain -- make a motion to that effect to allow the appeal to go before the entire board at this particular time.

VICE CHAIR DEWAELSCHE: Is there a second?
COMMISSIONER SANDERS: I'll second the motion.

VICE CHAIR DEWAELSCHE: Thank you. It's been moved and seconded. All those in favor indicate by saying aye.

ALL: Aye.
VICE CHAIR DEWAELSCHE: Opposed? Thank you. Motion carries. And now we'll have a report from the board secretary.

MR. HICKS: Yes, Madam Chair, I simply want to indicate that over the last couple of days the packet that we utilized in connection with the hearing in front
of the Detroit city council, the budget hearing, that is distributed to all of the commissioners. You should have received that by e-mail. There's also information that you have listed in your packet relative to the police recruitment class 2018-B, and the graduation attached to it.

And the last thing that I simply want to draw to your attention, we have had several other budget questions proposed to us or provided to us by other commissioners -- I'm sorry council members and we're in the process of completing those and we would send those out as soon as we've completed those, and we typically share the information prior to sending it out with the chair, so that the body is -- knows of the type of responses that we're providing for the budget questions. And with that, that concludes my report.

VICE CHAIR DEWAELSCHE: Thank you. Is there any old business to come before the board? Any new business? We have -- we've already taken care of the personnel subcommittee applicant appeal. So now we have the draft resolution supporting safer schools without arming teachers and Mrs. Blossom come up.

MRS. BLOSSOM: Good afternoon, my name is Teresa Blossom. I'm on the staff for Board of Police Commissioners. As requested by the vice chair, I am
going to read the draft resolution supporting safer schools without arming teachers. Whereas the Detroit Board of Police Commissioners seeks to ensure policies and practices that make for effective law enforcement, community policing, and public safety -- oh wait a second I'm sorry. I have to start again. That was the first draft. Excuse me.

Whereas the Detroit Board of Police
Commissioners has a special role in ensuring public safety and advocating for effective policies and practices that help keep people and communities safe. Thus, the board wants to express its opposition to arming school teaches amid renewed calls for arming teachers in the aftermath of February 14th, 2018 massacre at a Parkland Florida High School; and whereas the Board of Police Commissioners believes that everyone concerned needs to engage in a full discussion and examination of all possible remedies to stop such violence against our vulnerable youth and the incredible short time it now takes to create such lasting mayhem.

However, we do not see arming educators as the solution, just as it is not a solution to arm pastors in response to the fatal shootings at churches; and whereas our opposition is reenforced by the investigation now underway in Parkland, Florida and to
the actions or inactions of trained and experienced members of law enforcement. Unlike teachers, these law enforcement members were solely first responders accustomed to the chaos and pressures of active violence and crime. Yet, as one professional law enforcement member's resignation indicates, even experience, skill and training may not suffice in confronting such situations as active shooters.

So, therefore be it resolved that the Detroit Board of Police Commissioners looks forward to a robust discussion and concrete plan for public policy and government action to address violence, crime, and the social ills that often lead to them. We seek to have schools remain gun free safe zones as important measure of quality of life in all communities and believe that there are additional steps from additional on-site security officers, to real time or other proactive video surveillance to better education generally to school campus structural design that can further provide a safe environment on school campuses without diverting teachers from their primary and important role of educators. That completes the reading of the draft.

VICE CHAIR DEWAELSCHE: Is there a motion to approve?

COMMISSIONER DAVIS: Motion.
COMMISSIONER SANDERS: So moved. Seconded. VICE CHAIR DEWAELSCHE: It's been moved and seconded. Is there any discussion?

COMMISSIONER DAVIS: No.
COMMISSIONER BROOKS: I don't have a discussion. I like this. Because our schools have securities you can't go in them. It's like the airport so there's security in our schools, and I don't think any educators should be armed. Because it's just takes away from the children learning. I just read today in the paper about a teacher, don't remember the city or state, who had a gun, armed himself, and barricaded himself in a classroom. So, no, we do not need to let teachers have guns. They're there to teach. Thank you.

COMMISSIONER BELL: Madam, I also want to discuss.

VICE CHAIR DEWAELSCHE: Yes, please.
COMMISSIONER BELL: I think it's -- we need to look at gun violence in America, and to take action on gun violence. It's about keeping America safe and I like to cite that with need more background check; there should be a universe across the board across the state. We should be banning assault weapons. We need to ban the bump of stocks that turn these weapons to automatic
weapons. We need to raise the minimum age to purchase rifles or any weapons of that nature to 21 . And we need to look at community engagement across the board, especially impacting Detroit. The violence that we have with the fatal shooting, the nonfatal shooting, so I'm hoping that we have community engagement. I'm using that word now; I've been advised to use that community engagement. So we need community engagement. There are two bills pending in Lansing in reference to allowing weapons in the school by teachers and other school officials. So we need to be community engagement but our elected officials at the state level or any level, the national level whatsoever to make people aware. So I'm glad this board is taking this action today. It's necessary but we need more and more community engagement to address these issues, 'cause we know the outcome. We know the outcome of high powered weapon. Some of us are military veterans and we know what these weapons are used for. Not for hunting, not for sports; they are used in a daily fashion. AKA's the most deadly weapon you can buy in the country for last 50 years or so. Just want to speak to that. Thank you, Madam Chair.

VICE CHAIR DEWAELSCHE: Thank you, Commissioner. Any other comments or questions?

COMMISSIONER BURCH: Yes.

COMMISSIONER BURCH: Madam Chair.
VICE CHAIR DEWAELSCHE: Commissioner Burton, go ahead -- or you first.

COMMISSIONER BURCH: Thank you. I just
wanted to address the board and to the audience that I had the opportunity to attend a church seminar on safety that was within the 11th precinct, the third district, under Commander Leach. I want the officer here that's representing Chief Craig to know the excellent job the NPOs and Commander Leach put on this seminar where one movie theater was packed out with provisioners, pastors, security teams. What they taught us in that seminar that you must be prepared not thinking because you're in a place of worship that violence won't happen. So we already know that. But to use a gun you must be trained. The provisioners have to be trained under the leadership of their individual pastors.

So I'm very proud of Commander Leach of putting this together with the NPOs that we know now an active shooter that comes in our church we know how to address it. You're there to worship but you also must be alert where you are, because society has changed. You don't just go to church and sit what you think the normal reason for. You must be prepared, so I wanted to commend, make it a record that the 11th precinct came
forward and had a seminar on church security. Thank you.

VICE CHAIR DEWAELSCHE: Thank you, Commissioner. Commissioner Burton.

COMMISSIONER BURTON: You know, having teachers armed with guns is begging for an unwanted tragedy. We must stop this Donald Trump madness.

VICE CHAIR DEWAELSCHE: Any other comments or questions from the commissioners? Hearing none, then announcement our next meeting --

MR. HICKS: Madam Chair, you have a motion.
VICE CHAIR DEWAELSCHE: Yes, that's right. The motion has been moved and seconded. All those in favor indicate by saying aye.

ALL: Aye.
VICE CHAIR DEWAELSCHE: Opposed? Thank you. Thank you so much. Our next meeting is Thursday, March 8th at 6:30 p.m. It will be at the downtown services at Wayne County Community college district, 801 West Fort Street, and due to the construction at the main Fort Street parking lot, please use lot 4 and 5 at the rear campus entrances. And then after that the next community meeting will be Thursday, April 12th at 6:30 and that will be in the 11th precinct 13450 Goddard Avenue in Detroit.

COMMISSIONER BURCH: Excuse me, I'm sorry.
That date, repeat that date.
VICE CHAIR DEWAELSCHE: The April one?
COMMISSIONER BURCH: Yes.
VICE CHAIR DEWAELSCHE: Thursday, April 12th at 6:30. That's our next evening meeting. Now we're ready for oral communications from the audience. And please give your name when you come up to the podium and limit your question or comment to two minutes, please.

MR. BROWN: Madam Chair, I have two cards. Your first speaker is Mrs. Fredia Butler and the last speaker will be Mr. Tom Wilson.

MS. BUTLER: Good afternoon. Fredia Butler and I'm the community advocate. Commissioners, Thursday February 22nd, there was an issue of money being allotted for towing, and at another meeting there was a discussion about the amount of money being spent for a building renovation. In my opinion, our state -- our tax dollars are not being used wisely. Addressing towing, why use or create a system that will encourage corruption. The police are to solve crimes and enforce the law. If citizens violate the law, they are ticketed or arrested. And if ticketed, they go to court and pay a fine. When there is a need for a tow truck, the same methods should apply. The administrators, officers, and
tow operators should have nothing to do with collections of money. This solution might not completely solve all of the concerns regarding towing, but setting up a system for the department to be responsible for collecting money I believe encourages corruption in the department and is very costly to the tax payers. Please consider how our tax dollars are being spent. Thanks for listening.

VICE CHAIR DEWAELSCHE: Thank you, Mrs. Butler.

MR. BROWN: Madam Chair, your next speaker would be Mr. Tom Wilson.

MR. WILSON: Good afternoon, Madam Chair, honorable board members, Detroit's finest, fellow citizens. My name is Thomas Wilson Junior. I'm an executive board member and sergeant in arms of the 14 th congressional district in the Wayne County democratic black caucus respectively. I'm the vice president of the second precinct police community relations organization, and I am a retired former educator of the Detroit public schools. We do not need to have teachers armed, period. Not some, not one, not any. It is a recipe for disaster. And what I'm talking about is a scenario. You know some of these students, some are very crazy, some have little respect or no respect for authority at all. They'll get in the teacher's face and the next thing you know we're rolling and tumbling on the floor. He got his buddies in there with him, they take the gun, shots fired, seriously injured teacher or dead. Depending upon how many shots are fired you got 30 some other kids in that classroom, all right, that can could be collateral damage, as well as the teacher that pulled the gun shoot and kill the student as well as, you know, with the others students in the classroom being collateral damage.

I have to respectfully disagree with Chief Craig in terms of some teachers being armed. We don't -- teachers did not go to school to be what Detroit's finest do. And that's to carry a pistol and if they have to pull it to use it. We went to school to teach. And that's what we do. There's an excellent article in the today's Detroit Free Press. If you get a chance, read that. This guy's a hunter, he's a gun owner, and I think he's a teacher as well, but he says guns, a teacher with gun. No. We do not need to be -- because it's a distraction. You know, kids are going to be focused on the gun and not necessarily the lesson. Okay my time 's up and thank you for letting me speak.

VICE CHAIR DEWAELSCHE: Thank you very much. Any other speakers?

MR. BROWN: Madam Chair, that was your last speaker.

VICE CHAIR DEWAELSCHE: Thank you.
COMMISSIONER BURTON: Madam Chair?
VICE CHAIR DEWAELSCHE: Commissioner.
COMMISSIONER BURTON: I just want to add about the teachers being armed with guns. What happens when a teacher is mentally ill, you know, shoot a student instead of sending a student to the principal's office. What happens when a student gets a hold of a teacher gun and the police comes in who they going to shoot, the teacher or the student. You know, it's a lot of risk here when you have teachers being armed with guns. We shouldn't even have this conversation with this madness of Trump, this whole mentality. You know, if anything we arm our teachers with supplies, resources so they can continue to educate. Allow educators to work with law enforcement, but do not need to put a gun in a teacher's hand.

VICE CHAIR DEWAELSCHE: Thank you, Commissioner.

COMMISSIONER BURTON: Sends the wrong message.

VICE CHAIR DEWAELSCHE: Thank you, Commissioner. Commissioner Bell.

8 as there's no other business before this body. COMMISSIONER SANDERS: Second. VICE CHAIR DEWAELSCHE: It's been moved and seconded. We're adjourned. Thank you so much for being here.
(Meeting concluded at 3:36 p.m.)

STATE OF MICHIGAN )

COUNTY OF WASHTENAW )

CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER
I, Caitlyn Mancini, do hereby certify that the above-entitled meeting was duly recorded by me stenographically and by me later reduced to typewritten form by means of computer-aided transcription; and I certify that this is a true and correct transcript of my stenographic notes so taken.

I further certify that $I$ am neither of counsel to either party nor interested in the event of this cause.


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