City of Detroit Board of Police Commissioners

1301 - Third Street

Detroit, Michigan 48203

Thursday, July 19, 2018

3:00 p.m.

Meeting before the Board of Police

Commissioners at 1301 - Third Street, Detroit, Michigan on Thursday, July 19, 2018.

COMMISSIONERS:

Elizabeth Brooks William Davis Darryl Brown Shirley Burch Willie Burton

CHAIRPERSON: Willie Bell

ASSISTANT CHIEF: Williams

Reported by:

Sherrayna Coleman, CSR-6485



7/19/2018

Page 2

1	
2	TABLE OF CONTENTS
3	
4	ACTION PAGE
5	Call to Order03
6	Invocation03
7	Introductions03
8	Approval of Agenda July 1912
9	Approval of Minutes July 1212
10	Chief of Police Report10
11	Presentation21
12	Standing Committee/Ad Hoc Reports46
13	Report from Board Secretary46
14	Old Business47
15	New Business48
16	Announcements48
17	Oral Communications from Audience48
18	Adjournment62
19	
20	
21	
22	
23	
24	
25	



1	Detroit, Michigan
2	Thursday, July 19, 2018
3	2:59 p.m.
4	
5	CHAIRPERSON BELL: Good afternoon. I am
6	Police Commissioner Willie Bell from District 4 and I
7	serve as the Chair of the Board and I will be
8	conducting our meeting today. On behalf of the Board,
9	for those in attendance, thank you for joining us. And
L O	for the people viewing this meeting on your government
1	cable channel, thank you for viewing our meeting.
_2	Commissioner Eva Dewalsche, Commissioner Lisa Carter,
L3	Commissioner Mallet and Commissioner Holly asked to be
L4	excused from today's meeting. They're out of the City.
. 5	I'm going to ask our chaplan, Doug Manning, please come
L 6	forward. Thank you, sir.
L 7	(Whereupon the Chaplan lead the
8_	Commissioners in prayer.)
_9	CHAIRPERSON BELL: I'm going to ask the
20	Commissioners to introduce themselves starting on my
21	far right.
22	COMMISSIONER DAVIS: William Davis, District
23	7.
24	COMMISSIONER BURCH: Shirley Burch, District
25	3



7/19/2018

	Page 4
1	COMMISSIONER BROOKS: Elizabeth Brooks, at
2	large.
3	COMMISSIONER BROWN: Darryl Brown,
4	Vice-Chair, District 1.
5	CHAIRPERSON BELL: Thank you. At this time
6	I'm going well, it appears that we might not have a
7	quorum.
8	MR. HICKS: Yes, Mr. Chair. We do not have a
9	quorum.
10	CHAIRPERSON BELL: We don't have a quorum so
11	we're going to bypass the formalities at this time and
12	I'm going to go straight to Mr. Hicks to introduce the
13	staff.
14	MR. HICKS: Thank you, Mr. Chair. I do want
15	to indicate in addition to introducing the staff today
16	that Sergeant Gwen is taping our meeting today. Media
17	Services is providing the audio service work for us
18	today and Shay Coleman is the court reporter.
19	To my immediate right is Robert Brown, and if
20	we go to the first row we have Mr. Warwick, who is the
21	Board Attorney. We have Ms. Theresa Blossom (ph), who
22	is Media Outreach. We have Faye Johnson (ph) who is
23	Financial and then I'll go to Dr. Polly McAllister, who
24	will introduce herself and any of the OCI staff that's



25

present.

1	MS. MCALLISTER: Good afternoon, Board. I'm
2	Polly McAllister, Chief Investigator and attending the
3	meeting with me today is Supervising Investigator
4	Gatoya (ph), Investigator Stanton. She hasn't made it
5	down yet. Investigator James and Investigator
6	Calloway.
7	MR. HICKS: That does it for us.
8	CHAIRPERSON BELL: At this time we're going
9	to introduce Assistant Chief Williams. Will you
L O	introduce yourself and any other staff members who may
1	be in attendance.
12	ASSISTANT CHIEF WILLIAMS: Thank you.
13	Through the Chair, I'm going to well, I think I'll
4	do this. We have a short list. I'm Assistant Chief
15	Williams sitting in for Chief Craig who couldn't make
16	it today. I'll introduce Captain McGinnis from
17	Homicide, Lieutenant Potts from Neighborhood Liaison,
18	and I guess I can also introduce Brian Neal. He works
19	HR. And I believe he will have a reporting out he will
20	be doing for the Board.
21	CHAIRPERSON BELL: Thank you, sir. Welcome,
22	Assistant Chief Williams sitting in for Chief Craig.
23	Do we have any elected officials or representatives of
24	any elected officials in the audience?
25	MR. SLAUGHTER: Good afternoon. My name is



25

1	James Slaughter, and I work for Congresswoman Brenda
2	Lawrence, 14th Congressional District.
3	CHAIRPERSON BELL: Any other VIPs in the
4	audience?
5	(None responded.)
6	CHAIRPERSON BELL: I do want to introduce a
7	young man I met coming into the building and Ms.
8	Blossom would be pleased with that. He received a
9	newsletter in the mail at his household and he was at
10	the security desk and had this in his hand and
11	naturally I introduced myself after we got here and
12	being somewhat inquisitive. So I wanted to introduce
13	Ozie Cargile from the East Grand Boulevard area. Thank
14	you for your attendance. He wanted to address the
15	Board so we will hear from him a little bit later.
16	I saw that he had this in his hand. I said
17	yes there's proof there was a mailing that went out.
18	Thank you. And others have received it too. I think
19	that's really been very meaningful for individuals to
20	receive that mailing from the Board. So I'm going to
21	move right on. On behalf of the Board I wanted to
22	express our concern for fallen and injured officers and
23	their families. The Board receives a weekly report
24	from the Department listing injured officers. I would
25	ask Assistant Chief during his remarks to provide us

1 with an additional report.

The Board of Police Commissioners meet every
week except for the Thanksgiving and Christmas holiday
period. We meet at Police Headquarters in regular
sessions three weeks in the month on Thursday at 3 p.m.
We also meet in the community area the second Thursday
of the month at 6:30 p.m. The Board exists to provide
civilian oversight for the work of the Police
Department. As a Board we receive and investigate
non-criminal citizen complaints, monitor the operation
of the Department and work with the Mayor and the Chief
of Police to make or modify police policy. I just want
to ask that Ms. Blossom put a spin on it when I had
opportunity to do an interview and he said we are the
eyes and ears of the community.

I like that in terms of we are the eyes and ears in matter of what we see, what we hear. We hear from -- you report out and interact with the community and with the Department. That's a good concept to break it down for those who really want to understand our operation. Our objective is the same as the City of Detroit; to provide for the best use of your tax dollars to improve on the quality of life within our city. As a Board we bring a unique perspective to policing; the eyes and viewpoint of civilians.



1	Civilian oversight is as important as all the founding
2	principles in our democracy. Separation of powers
3	between and Government allow for accountability,
4	transparencies, rights to appellate and citizen
5	control. These principles are important nationally as
6	well as locally, as one of our guests stated,
7	everything relates locally and that is so true. You
8	can identify and should be concerned what's happening
9	in your backyard and front yard and in your
10	neighborhood.

I want to place a special note -- I want to place a special note into the record. Yesterday on July 18, 2018 was the hundredth year birthday of Nelson Mandela. Nelson Mandela spent 27 years in prison; most of them isolated on Robben Island off the coast of Cape Town, South Africa. Mr. Mandela was a freedom fighter.

In the name of peace Mandela pulled together the people of South Africa and became the first black president of South Africa to defeat apartheid. And I had opportunity to visit the island and the tour guide was one of his cellmates. They had made a commitment, I think this was a certain time period, to share that experience with the people that visit the island there. I think they had like a five-year commitment of all the inmates in terms of that process so I was blessed to

have that interaction.

1

20

21

22

23

24

25

Page 9

2	It was very eye opening for somebody who was
3	a cellmate and a freedom fighter with Mr. Mandela.
4	Today we're going to have a presentation for
5	technologies used in fighting crime. The tool is
6	COMPSTAT. We hear a whole lot about COMPSTAT.
7	COMPSTAT is used to track and police resources in an
8	effort to reduce crime that provide a basic road map
9	for getting police officers back in the business of
10	proactive fighting crime rather than just reacting to
11	it.
12	Today's presentation will be by Captain Toski
13	(ph) and Adam Foreman. Toward the end of the meeting
14	we have oral communication. Please make sure you print
15	your name on a speaker card. Cards are located in the
16	back of the table or can be obtained by seeing
17	Mr. Brown to my right and he needs your card before the
18	beginning of the public comments. I would hope that in
19	that process you respect the Board and we respect you

This past Saturday I had opportunity to attend, make sure I get this right, Assistant Chief, Motown Showdown on the Riverfront -- Showdown in

meeting so we just want to remind you of that.

and respect the people in attendance and respect the

audience that this is the Board of Police Commissioners



Page 10

Motown. Anyway, it's Motown and the Chief had his
rides out there. Lieutenant, I don't know if you had
your ride, but he had his motorcycle. But it was just
an outstanding afternoon that continued, I think, from
10 to 3 o'clock; well attended, and some classics. We
don't have to go past Eight Mile Road. You can just
make that an annual affair on the Riverfront. It
really was outstanding activities.

And they had a young man from California -you can report out. I'll stop right there, Assistant
Chief. I'm actually going to have Lieutenant come
forward and see if she can report on that. Her team
had a lot to do with planning that and executing it as
well. We can move on to your report. My remarks has
ended. Thank you, Assistant Chief.

ASSISTANT CHIEF WILLIAMS: Through the Chair,
I will start off with the current condition of our
wounded and injured officers. Officer Wallis Johnson
is still on long-term care. The following officers are
all recuperating at home. Officer Anthony Brown,
Officer James Kissleberg, Officer Eric Smith, Sergeant
Eric Bucey, Officer Jessie Merquinn (ph), Officer
Christopher Bush and Officer Christopher Thurson (ph)
is still in the hospital; and this is the officer who
was involved in the motorcycle accident just recently.

So h	ie's	doing	g well. I	hey	were	able	tc	o do	some	good
work	and	l his	prognosis	is	going	, to :	be	good	ł.	

We also have Officer Robert Kovac who has been returned to duty from a motor vehicle accident he was involved in. He is still on restricted duty but is actually working for a VMO for the Fleet Control Section right now.

I have a couple more things I want to announce before I go into crime. I think everyone is tracking the promotional ceremony that's taking place on July 27th for our lieutenants and sergeants who are taking our L-PAC/S-PAC course at this time. They'll officially be promoted on July 27th and the ceremony will be at Second Ebenezer Baptist Church at 10:30 a.m. on the 27th.

The DPD Field Day is going to be Saturday,
July 28th from 10 a.m. to 6 p.m. It's going to honor
Detroit Police Department fallen officers. It's going
to take place at Wayne State University campus 42 West
Warren Avenue. It's going to be many competitions
there; from a 5K walk to 313 basketball, softball and
obstacle course, tug of war, youth activities, hundred
meter dash and a ton of other things that will be
taking place as well that day.

We also have an upcoming graduation of a

Page 12 1 recruit class and that will be August 3rd. 2 going to take place at Greater Grace Temple at 10:30 3 a.m. Going into the crime report-MR. HICKS: Excuse me, Mr. Chair. If I can 4 5 interrupt, and I'm sorry, Chief. We have a sixth member of our Board who has arrived and that would be 6 Member Burton. With Member Burton we are now in a 8 position where we have a quorum and we need to go back 9 and accept the Agenda. 10 CHAIRPERSON BELL: Thank you, sir. 11 you, Mr. Burton, for your attendance. Its been stated 12 that we now have a quorum so the Chair will entertain a 13 Motion to Approve the Agenda for this meeting. 14 COMMISSIONER DAVIS: So moved. 15 COMMISSIONER BROWN: Support. 16 CHAIRPERSON BELL: Those opposed? 17 (None responded.) CHAIRPERSON BELL: Motion carries. The next 18 19 item would be Approval of Minutes from July 12, 2018. COMMISSIONER DAVIS: So moved. 20 21 CHAIRPERSON BELL: Its been properly moved 22 and supported. Discussion. 23 (None responded.) 24 CHAIRPERSON BELL: Those in favor aye. 25 (Several responded by indicating the



1	aye.)
2	CHAIRPERSON BELL: Opposed.
3	(None responded.)
4	CHAIRPERSON BELL: Motion carries. Thank
5	you, sir. We will continue with Assistant Chief
6	reporting out.
7	ASSISTANT CHIEF WILLIAMS: Thank you, Chair.
8	We'll start off with homicides. We are down 3 percent.
9	For sexual assaults we're up 50 percent again. Again,
10	we've explained that this is due to our actual
11	reporting. There's a reporting mechanism called LENs.
12	Those LENs in the past were recorded as miscellaneous.
13	Now they're actually being recorded as actual crime
14	events and that's why we show increase in our sexual
15	assaults at this time.
16	For robberies we're down 11 percent. For
17	carjackings we are up 7 percent. Aggravated assaults
18	we're down 8 percent. For non-fatal shootings we're
19	down 22 percent. And for all total violent offenses
20	we're down 6 percent. For our property offenses;
21	burglaries we're down 18 percent. Larcenies we are
22	actually zeroed out so we have nearly the same number
23	of larcenies last year as we've had this year. For our
24	stolen vehicles we're down 24 percent. For overall
25	property offenses we're down 12 percent. That will

1	conclude	the	Chief's	report	and	I'11	take	any	questions
2	the Board	d may	y have.						

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

COMMISSIONER DAVIS: I have one question.
What are you doing or what plans do you have to combat
the carjacking since this is very disturbing to a lot
of people. It is to me.

ASSISTANT CHIEF WILLIAMS: Our actual Commercial Auto Theft Section, they're working with every precinct throughout the City. They actually have three of the carjackings that took place. They have two of them that are closed with one suspect being in custody and will possibly close another one with the same suspect. There are a few that remain open. are looking at a possible pattern of carjackings that take place between I believe -- it's I don't know if we have anybody from organized crime here, but I believe it is Highland Park. I think it's in the Highland Park border and Detroit border, but I'm not sure so I will have to get that back to the Board because it may be the Hamtramck border and the Detroit border. to work with that Department as well to ensure that we combat that pattern.

Overall right now our Commercial Auto Theft

Team is actually just on overdrive trying to combat

this. Any time we get a report of a carjacking they go

Page 15

out. They conduct surveillance and they see if they
can locate the vehicle. And then they also question
the individuals making the reports. We have a couple
of instances, just in the last, I want to say, last
week we've had 13 reported carjackings and of those 13
it's two of them that will be backed out. One may be
backed out as a false felony report and the other one
may be backed out as an actual straight steal. We are
actively investigating these. We're bringing a lot to
closure and it's a city wid enforcement that's taking
place.

COMMISSIONER DAVIS: Thank you.

COMMISSIONER BURCH: I have a question. Is there a certain make up of car and a certain area where there's more burglaries that happen?

ASSISTANT CHIEF WILLIAMS: So city wide I think all the precincts right now are showing a decrease in actual burglaries if we're talking about regular burglaries. If we're talking about the smash and grab that we had with just a proliferation of vehicles smashing into institutions or businesses; and then once they get inside the business, whether it be a liquor store or dispensary, they're either going for the safe or going for items such as liquor, cigarettes.

We've actually had a decrease in the smash

7/19/2018

and grabs due to a lot of enforcement efforts. We've
made numerous arrests for the smash and grabs and
that's along with the outside agencies. Warren PD was
actually involved in the chase where they will take two
in custody who were possibly involved in smash and
grabs. And we have a proliferation well, I won't
say proliferation but we have two emerging patterns
taking place now.

Page 16

Again, we have a crew out right now that's basically hitting ATMs and stealing ATMs. I think we've had three or four instances of stolen ATMs and we have another burglary crew that's using pry tools to get inside of institutions or businesses and they are stealing safes. We haven't had one of those instances happen in a while. We're using a lot of technology to combat that. We actually have our crime intelligence unit preparing numerous products that are both predictive and actually they give us a geographical location and also a time frame of when we can do enforcement. So there's a number of different things that we're trying to do right now to combat the burglaries.

COMMISSIONER BURCH: I meant the personal vehicles of the citizens. You know, like you hear so many people say their car was stolen. So do you have a

7/19/2018

	Page 17
1	certain make of car that these thieves are going after?
2	ASSISTANT CHIEF WILLIAMS: Are we talking
3	about the carjackings?
4	COMMISSIONER BURCH: Yes.
5	ASSISTANT CHIEF WILLIAMS: For the
6	carjackings there's no specific vehicle.
7	CHAIRPERSON BELL: Any other questions or
8	comments?
9	COMMISSIONER BROOKS: Yes. On East Jefferson
10	someone crashed into a drugstore; ran right into the
11	window, the door, and they went back a second time and
12	did the same thing. Do you call that smash and grab?
13	ASSISTANT CHIEF WILLIAMS: Yes, that's a
14	smash and grab. That's Knights Drugs on Jefferson.
15	They were hit on Friday. The crew that tried to hit
16	them, they were up able to gain entry on the first hit.
17	The second incident that occurred, that same crew that
18	actually attempted another smash and grab on nights,
19	they initially tried to do an ATM theft. So they
20	initially tried to take a Chase ATM on Gratiot. They
21	were unsuccessful.
22	At that point they basically, what I would
23	call a crime of opportunity, they saw Knight's Drug was
24	only store front was basically protected by plywood
25	while they were waiting for the repairs to take place

Page 18

and they attempted to hit that location. Once they
made entry they tried to pry into one the medicine
cabinets and they were unsuccessful in getting in and
were unable to take anything. So we've had on both
instances we've had the captain of the 7th Precinct go
outs and speak to the owner as well as the deputy
chief. And, after they had the conversation with the
owner, the owner showed a lot of interest in becoming a
green light, which will also help us in deterring
individuals from doing these crimes in the future at
that location.

COMMISSIONER BROOKS: Thank you.

13 CHAIRPERSON BELL: Any more questions?

14 COMMISSIONER BROWN: Chief, I just wan

GOMMISSIONER BROWN: Chief, I just want to give some kudos to the Department in working with the Fire Department. I did see the news story on the marijuana facility that they broke in through the roof. And just the technology that this man had on his facility really helped facilitate catching these guys. I understand they were responsible for the break in of several facilities and it was good to see that everything came together with the alarm system and the response of both departments. I know ya'll needed some help getting up there, but it was a good thing. It was good to see how everything came together and worked

1	together.

Maybe we need to probably start talking with
a lot of these businesses about doing the same thing
with pressure switches and things like that to help
assist them. This guy had the technology where he was
watching it right on his phone while he's in route to
his business. But kudos to all the men and women of
the Detroit Police and Fire Defendant to apprehend
these guys.

CHAIRPERSON BELL: Outstanding. Also we're going to have a report from the Lieutenant on Motown Showdown -- Showdown Motown. Come to the mic. And also we want to -- would you share remarks concerning the dedication of the Harbor Master.

am Lieutenants Potts, the lieutenant in charge of Chief's Network Liaison and we held the Chief's first annual Showdown in Motown off the river and we had approximately 450 cars with a hundred bikes, so it was a huge, huge community event. We didn't expect it to be as big as it was. It kind of threw us off. And we've also got an increase now for registration next year. So this will be something that will be annual due to the generosity of GM.

25 CHAIRPERSON BELL: And I want to say once



9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Page 20

1	again it was outstanding for all the people to come
2	together with their precious classic cars, even the
3	Chief and Assistant Chief and others from the
4	Department, were showcasing. And it was really
5	wholesome. We hear a lot above Eight Mile Road but I'm
6	hoping you can build on this and make this as you
7	say, it was a tremendous turnout. As I was leaving
8	people were still driving in registering who had just
9	heard about it. So it was really a great afternoon for
0	that type of activities but it reflected Detroit.

LIEUTENANT POTTS: Thank you, sir.

ASSISTANT CHIEF WILLIAMS: Through the Chair, to speak on the christening that took place yesterday on the 36-foot Boston Whaler that the Harbor Master unit received. It was a wonderful ceremony. They gave the Department an opportunity to honor one of our fallen Captain Kenneth Sharp (ph) and had his family there for the dedication of the body and his wife actually did the christening of the boat.

This boat is one of -- I think its been decades, many, many decades since the Detroit Police Department has had a new vessel added to its fleet at Harbor Master and this is one of our fastest boats. It was a long time coming and it was a wonderful ceremony. And the boat has been dedicated in memory of Kenneth

1	Sharp. And I just want to say I thank the
2	Commissioners for being present at the event and also
3	speaking. Thank you, Chairman and Commissioner Brooks
4	It's very much appreciated and it was a great event.
5	CHAIRPERSON BELL: And I want to thank
6	Commissioner Brooks too. I could not stay for the
7	entire program but she was there part of, what they do
8	with the boat, christening. And that was really being
9	supported and well-attended and well-deserving to
10	recognize Captain Sharp and his family, you know, for
11	he was a diver. It was really a nice ceremony and
12	we're trying to catch up with the Fire Department in
13	terms of their boat water activities and other
4	activities. So its been 30 years since we had one. I
15	took note of that so thank you.
16	COMMISSIONER BROWN: I was just glad it was
17	floating.
L8	CHAIRPERSON BELL: It was floating. Now
_9	we're going to move on to Chief's Summary of COMPSTAT
20	with Captain-
21	ASSISTANT CHIEF WILLIAMS: It's going to be
22	Captain Toski.
23	CAPTAIN TOSKI: Thank you, sir. Good
24	afternoon. Through the Chair, Eric Toski (ph),



25

Captain. I'm a captain at Investigative Operations,

which is part of the role. Since recently, about the
end of the Summer, we have been taking on the COMPSTAT
process. We've had the COMPSTAT process in the City of
Detroit Police Department for many, many years and its
gone through many different iterations and revisions.
Most recently towards the end of December when I was
tasked with this role and with me as you mentioned, I
have analyst Adam Foreman who is standing behind me,
civilian analyst, who has taken on this project.

COMPSTAT in and of itself is more than just a meeting as the way we look at it. It is adapting core principles and taking accurate information, accurate intelligence, having some type of strategy or plan implementing the plan and doing some type of follow up to make sure the plan is working. So, with this process, the meeting is holding the command officers accountable for things that are going on inside their respective areas of concern.

We hold our meetings bi-weekly on Thursday starting at 10:30, ending at 12, sometimes meetings goes a little longer. The way we've adopted the new revision starting in January was that two commands are reviewed on a continual basis. As you can see from the presentation, it starts from Precinct 8 and 9 and go on to 4 and 7 and so on. The meeting today that was held

at 10:30 was the 8th and 9th Precinct so in	two weeks
the 4th and 7th Precinct will come up. And	when you
get to the specialized units we did incorpor	rate two
specialized units into that as well.	

In general, we break our inspections down into these four categories; that being crime trends, risks, a look at risk and policy, patrol management and investigative management. So an example of what we'll look at in crime trends, this is a very whittled down presentation, and for the sake of things, I did make some generics in this here. When we see some of the metrics as relates to the officers themselves, we will see Officer A, B, C, because at the meeting we find it very important to be very forthcoming with the data.

It's a very sensitive meeting. We only have folks that are the ranking of Lieutenant and above because we do talk about specifics as relates to command instead of talking about overall generalities. And, then I would say that for your knowledge, the average amount of slides we're looking at for each presentation is probably in the neighborhood of 80 to 90 that we cycle through in that hour and a half.

Here's an example of four slides Crime Trends we're looking at in the first one on the top left quadrant of comparison of Cease Fire Statistics. We're

looking at the distance between amount of rapid	
responses versus the number of (inaudible). Going	into
the top right quadrant is commonly known as dashboar	cd
for that precinct looking at 28 days, looking at	
year-to-date comparisons from 2017 to 2018, month to)
month comparisons, week to week comparisons, and the	en
we'll have some information about whether or not	
they're up in a certain crime category or not.	

All the while, while these slides are being cycled through there's a panel that's comprised of the Deputy Chiefs and above who are asking the commands that are up questions about the information that's put up on the screens in the bottom left-hand quadrant is a map of self-defense via crimes. In this case it's part violent incidents and we also look at part one property crimes.

Then what we've also done is, like I said, this process has grown over time. We've adopted those quality of life type issues where we're looking at things such as burglaries and larcenies; things that might not meet the violent predatory crimes and we've whittled those down and had the command officers explain issues we have going on there and what they've done about it.

Moving into Risk and Policy, top left

quadrant. You see here a comparison of precincts to
each other with access data. So we're looking at a
comparison of at-fault and not-at-fault accidents. We
generally look for a ninety day period of time, so we
look at a year comparison and we look at the last
ninety days when we call them up for inception. So the
command officers are going to be expected to talk in
details about specifics for that ninety days. So in
this case, for example, we might say that we have one
at-fault accident and we're going to discuss that at-
fault accident with that command officer.

Moving into the top right quadrant is Use of Force. So what we've done here is we've broken down use of force by comparison to the forth quarter to the first quarter of 2017 and see where they stand in that and see where the changes are; the changes in different platoons, the changes in officers. There are more slides to indicate officers that have used force more than one time, more than two times in that monitoring period. Looking in the bottom left hand quadrant looking at training, mandatory training, to see where that command stands as of that date, who's failed to attend training, if they are meeting the training requirements, et cetera. Then the bottom right quadrant here we're looking at use of body worn

4	
	cameras.

So every COMPSTAT, not only looking are we
looking at ninety days, but we pick one specific day
for inspection. And on that day of inspection we
whittle down everything. So in here, for example,
we're looking at May 19th. This is the amount of body
cam use versus the amount of times the body cam should
have been used. So here you can see that there might
have been like one or two events in a particular
precinct that would be up where the body cam use was
not captured. At the date of this one here for this
example looking at the second precinct and there were
two events that were captured.

Another area, Risk of Policy, is Citizen

Complaints. This is information that we get from the

Office of the Chief Investigator and the analyst

foreman does the data analysis and puts this together.

So here we're looking at a year's worth of citizens'

complaints by precinct. And then what we do is we

break that down. We set a threshold of officers.

We're looking at the last six months and we're seeing

which officers have two or more. And then out of those

we may take the top three or top two and talk about

what types of allegations they have.

So you can see that Officer A has four

citizen complaints and out of that four citizen
complaints there are six allegations; one harassment,
two procedure, three demeanor. And we do the same with
the next two officers who have three citizen complaints
as well. We look into Patrol Management top left
quadrant here. We're looking at records management in
terms of officers who are submitting any amount of
records that exhibit errors. One of the things that we
pride ourselves in, I'm also in Records Management, and
since we switched over to the sunguard assessment what
I would say is we have excellent data more so than
ever, I think, the Department has had before. And our
data should be very highly respected. And one of the
reasons that it's highly respected is we have a 24/7
data quality team that works not only looking at the
reports that come in but generating reports and the
precinct commands who are verifying reports.

So we constantly track and measure error rates and reports. There's a wide variety of those types of error rates and we track that and at this meeting here talk about officers who have a higher amount of error rates and talk about supervisors who have higher reports that have errors. Right now we're looking at overtime trends, so this is a ninety day comparison of pre-scheduled overtime and emergency

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

overtime; just those generate their own questions for the panel.

The bottom left quadrant here, this is an example of looking at that same ninety days on a different graph of the precinct itself to see where they were. So that generates questions as well. You might have a question about why is overtime decreased so much in this area. Was there something that was done here, captain commander, that could be emulated throughout the Department, and then we had a spike on certain days or certain weeks that looks like week by week time. The bottom right quadrant is an example of how we measure sick time. So this is precinct or command specific. It's looking at the ninety day And then you can see on the right hand side it window. indicates all the different officers who are on some type of discipline. The question can be raised what's going on with this command and raise it, for example, from 13 to 22 days of sick time from that week to the next week.

We have investigative management. This is mostly dealing with reports that come in at precinct and detective units you see in the top left quadrant. This is looking at open cases so we're looking at the open cases from the start and carry on from 2016 by the

7/19/2018

Page 29

1	end of December 2017 and 2018. So we're looking at all
2	the detectives that are in the precincts and the
3	polices and their cases or see what cases they have
4	open. There's not a negativity to having cases open.
5	For example, just making sure that the precinct
6	detective, lieutenants and sergeants are properly
7	managing the detective units.

The top right quadrant is looking at the amount of case load. So we can see here if the case load is appropriate for the amount the detectives they have if the case load is appropriate for the month-to-month or why there might be a spike or different tools that the panel can ask if the precinct detective, lieutenant and their staff, including the captain, are properly managing the Department.

On the bottom left quadrant looking at the specific day, again, for the inspections to what we do. It is prior to telling the command officers what the inspection date is. Myself and Adam, we go in and we look at all the cases for that precinct on that day. We look to see if the cases are properly assigned, look to see if the cases properly have notes, if there's been proper follow up. So in this case here you see 44 reports generated on this date. Out of those 30 require assignments. Some, for example, might not

require. That might be pulled in error. There's no
deletions of cases so those cases stay and get a
different class. It could be a tow or some case that
didn't require the follow up of its detective to a
widtim

assigned. You can see there that the command had 20 cases assigned; 20 cases that were supposed to be assigned -- I'm sorry -- 29 cases supposed to be assigned, 29 cases were assigned, 28 of those have notes. And then there will be the question to say why was this case without notes. And then the command officer would have to respond why the case didn't have notes. Then it talks about other units and then there's a break out of where those cases are for that day and the ideas that you can extrapolate that one given day either as a generalization for how the committee runs or perhaps that day is an anomaly.

Lastly, you can see here on the bottom right hand quadrant the adjourned or resubmitted cases.

These are cases that are coming back from the Prosecutor's Office and being returned for any specific reason that the Prosecutor may determine. In this case here you see how many cases each detective has had returned and whether or not the detective has returned

the case. So questions could arise if one detective
has a lot of cases returned why that's the case. The
question could arise if one detective has some cases
returned and haven't resubmitted them back to the
Prosecutor's Office why that hasn't happened.

Then we go into some specifics here. So what we'll do is we'll look at on the date in question we'll look at specific case reports and calls for service.

We looked to see what the travel time was, what the intake time was, what the time to dispatch was, see if that was appropriate. If there's any questions the panel might have to look at it and see if the case was supposed to be assigned. If it was assigned, any follow up and the panel really has an opportunity to talk with the command officers about the specifics of that case.

Last, we look at green light. We have the green light specific approach for the day in question. So here the precinct that was up had twelve green light events. Eight of those happened to be special effect ones and in this case one disturbance, one destruction of property, one person with weapon; and then we chose one that we're going to inspect a little bit further that day. So in this case we look at the person with the weapon and we break it down again and take the time

Page 32

to dispatch travel time, look at the officer's response and look and see what the detective follow up has been on that. With that, that's the conclusion of how our COMPSTAT process is. If you have any questions.

CHAIRPERSON BELL: Questions.

COMMISSIONER DAVIS: I have a question. When you have a detective that has a lot of cases returned from the Prosecutor's Office what's usually done if somebody has a disproportionate; odd number return rate?

CAPTAIN TOSKI: Okay. Fortunately we have not come across that. We have not come across that. The numbers have been very low for returns looking at both 2017 and 2018. A lot of the cases have been in that kind of range where that question really hasn't come up. I would say answering hypothetical if that does come up then you start looking at why they're returned. If they're returned for the same issues; if they're returned for mistakes or if they're return for the same issues.

Sometimes the cases get returned because the Prosecutor needs more information that the Detective simply doesn't have because they're unable to locate a witness or victim can't provide the information. If that's the case then there's a little less work that

L	can be done. But if you have something where
2	corrective action is necessary then a supervisor would
3	come in and help to re-train the detective to get
1	things flowing back on track.

COMMISSIONER BURCH: I have a question. Just want to share with you, at least in my eyesight, can you make your narrative here a little better, you print, because you can hardly see it. It's not very clear.

And I also wanted to ask you, regarding citizens, we get a lot of complaints that say they don't get returned calls from detectives specifically. And I want to know how do you monitor from the citizens' perspective to what your officers, sergeants and captains, all of them, are saying about these reports. How does that relate to the citizens? Did they really get back with them on cases? They say I never heard from the detective on my particular case.

CAPTAIN TOSKI: In regards to your first point about the size, that's just an example. That's not how the presentation looks. The presentation is probably about 80, 90 slides. On the page there we have four slides per page. It looks like this. It would look like this whole giant slide here. The information goes out to the command staff as a PDF so

1	they can look at it on their screen and blow it up as
2	they want to. But at the COMPSTAT meeting it shows up
3	like this. What you have there is just a sample for
4	presentation purposes but not how it actually goes out.
5	MR. HICKS: Can we simply make the request.
6	I think what the Commissioners are saying is they
7	cannot read the presentation as it was given to them.
8	That's what they're saying. We simply make a request
9	to get a full-sized reproduction of the slides that you
LO	did use in this presentation and have that returned to
1	them.
12	CAPTAIN TOSKI: Sure. Those are all pasted
13	and cut. It's going to take me next week to do it. I
4	apologize. It's not a real presentation. Those are
15	all imitation slides because the real presentation has
16	real officers' information and things like that.
17	ASSISTANT CHIEF WILLIAMS: We'll make sure we
18	get this blown up to scale.
_9	CHAIRPERSON BELL: We just can't really see
20	it.
21	CAPTAIN TOSKI: As for the second question,
22	it depends, in my opinion, how that information is
23	conveyed. If it's conveyed to the command officers,
24	the command officers can easily look and see if the



25

detective has made contact. In many of the cases that

1	I've seen throughout inspection I see that the victims
2	have provided phone numbers that are no longer
3	connected.
4	We routinely look to see if detectives
5	followed up with phone calls or visits to the house.
6	If they say that a detective is not getting back to
7	them it behooves them to get ahold of the command
8	officers of that precinct and they can always call the
9	administrative office to do that. Does that answer
L O	your question?
11	COMMISSIONER BURCH: Not really, but I think
12	that's the best you can do. I'm saying we get a lot of
L3	reports or complaints. How do you really get to the
4	person that's saying the investigator, detective didn't
15	call me back? How do you formulate a background about
16	them returning calls to citizens?
17	ASSISTANT CHIEF WILLIAMS: Through the Chair,
18	one of the things that Captain Toski was eluding to is
19	we have every activity that that investigator does
20	on a case is placed in his case notes. So when he
21	makes a phone call to that complainant, when he sends a
22	letter or correspondence to that complainant, all of
23	that is actually captured and documented into our
24	system.

So the supervisor or OIC of the precinct

detective unit who goes in and assigns the cases and
goes back to review to see what the officer has done.
They can actually see what the status of and how the
officer is actually managing a case. Now, of course
it's not a perfect system and those are the reasons why
we have the ability for those complaints who are not
being serviced correctly to make complaints. And
that's more reason for the Board to be here. When we
do get those complaints we take corrective action
against those members to make sure that that doesn't
happen.

CHAIRPERSON BELL: Commissioner Burton.

COMMISSIONER BURTON: Thank you. To Captain Toski, I just want to say I enjoyed your presentation and I appreciate your service.

MR. HICKS: Mr. Chair, I just wanted to raise another question. If it's the pleasure of the body then the body can indicate this. But the captain indicated that it would take him some time to get this information largely because he cut and pasted this information. You are the Board and I don't know why the information is being doctored; meaning certain types of information, even though it may contain names and so forth of individual officers, I don't know why that's being extracted and withheld from you.

1	If a citizen, for example, were to FOIA this
2	information, this is normal information that's kept in
3	the normal run of the Department. They get much more,
4	not all, but much more information which is being
5	displayed to you.
6	So I don't understand why things are, one,
7	being doctored and brought to you. But I would step
8	back at the same time and say if the Board did not have
9	a problem with it being doctored then it can be
10	doctored. But I did want to point out that there's no
1	particular reason for him to extract that information
12	out prior to it coming to you.
13	ASSISTANT CHIEF WILLIAMS: I just want to
14	address that. Because this is an open public forum
15	there are some reports and some information that should
L6	not be shared with the public for citizens' privacy.
L 7	If the Board wants a complete COMPSTAT we can supply
18	that information. That's not an issue at all. But for
L9	this presentation this is open to the public and that's
20	why its been censored, not doctored. This is just an
21	example of the report, but we can give a complete
22	uncovered report to the Board at any time.
23	MR. HICKS: Not to continue the dialogue, the
24	Department does supply our office with a copy of this

in advance, the full presentation, and this week it was

some 80 something slides as I recall and I used that in
attending the COMPSTAT meetings. So that you can get
an appreciation, because what I think they do in
COMPSTAT is actually very good. For you to get an
appreciation of what they do, what I'll do is I'll make
copies of the presentation that was sent to me and make
it available to each one of the Commissioners. Because
they really need to get a full sense. Because in some
ways the information as you make selections of what you
bring, you will miss some of the discussion that takes
place. Because there is a certain drilling down that
takes place in the meeting.

And I have had a conversation, this was some time ago, with AC Williams who suggested maybe at some point one, two or some number of Commissioners may want to attend a COMPSTAT meeting so you can get a sense of the type of accountability, if you will. I think is being pushed inside of those particular meetings. This COMPSTAT process is at least a million miles away from the way in which the COMPSTAT process was a year or two years ago. The improvements have been substantial. And this is one of the areas that I think the Commissioners should really understand.

So I will supply that information off of the piece that I gave that was provided to me. It will be

a packet of some 80 something slides that will be
printed on paper made available to the Commissioners
and that will go out tomorrow.

COMMISSIONER BURCH: Mr. Chair, I just want to say thank you to Mr. Hicks, because when I first saw this I was thinking of the COMPSTAT that was held once a month at each precinct. Now, like Mr. Hicks is saying, it's a whole lot of information that you receive at those meetings and they're usually shared with community leaders and you have your officers there. And, like you said, they have such details about what each precinct or your particular precinct is experiencing just like you have the data in here but it's more thorough.

So, when I saw the COMPSTAT presentation, are you kind of similar to that what I'm talking about; the monthly meetings held in each precinct used to be Number 11, but to my knowledge they don't have it anymore.

CAPTAIN TOSKI: The Community COMPSTAT

meeting is separate. There's a wide variety of metrics
that we are looking at in our Department COMPSTAT

meeting that is not looked at at the Community COMPSTAT

meeting. The Community COMPSTAT meeting specifically
will look at crime issues. Everyone that's there signs

1	a confidentiality agreement. So you can talk about
2	certain offenders and victims. It goes over hot spots.
3	In our COMPSTAT meeting we do look at crime
4	in terms of hot spots and pinpoint where things are,
5	but there's considerably more metrics that we're
6	looking at. So it's not just focused on crime but
7	focused on those other things that we're talking about;
8	risk and policy, investigator follow up and so on.
9	COMMISSIONER BURCH: And, just to AC
10	Williams, we don't have COMPSTAT in Number 11 anymore?
11	I'm just asking.
12	ASSISTANT CHIEF WILLIAMS: Every precinct
13	should still have precinct COMPSTAT, Community
14	COMPSTAT. I'll double check with the commander and
15	captain to see if they are in doing it. But we
16	actually have secured funding for that and it should be
17	taking place.
18	COMMISSIONER BURCH: Thank you. I'll wait to
19	hear from you.
20	COMMISSIONER BROWN: Fine presentation. I
21	know you guys do a lot of work with this. I'm very
22	impressed with everything you guys are doing. To the
23	Board, I don't think they were watering down, to answer
24	Commissioner Burch's question, to get clarity to it,
25	just not print the little four squares; just do a page.



1	I think that's what we're asking. I do agree with
2	Mr. Hicks that if we want to get a deep dive in this we
3	should probably be at the meeting and I will probably
4	be at the next one. Secondly, are you familiar with
5	the ring.com; that camera system?

CAPTAIN TOSKI: Yes.

extrapolate any of the footage from that? Because I have that camera at one of my buildings, and when you go on there it's like this little community group and you can see people posting videos of folks stealing packages of their porch. One lady had a guy stealing water. Every day he was coming and filling up a bucket of water. And another guy was walking around someone's backyard checking car doors. Is there any way we can tie in this information? When you brought up the green light thing, we can look at this information so these crimes can be investigated.

There was some shootings on there and different crimes. And even though we don't have those type of eyes and ears out there, but a lot of residences that have these cameras and have this footage. How can we get that tied in to help with the investigations that go on with crimes against property and people in this City?

1	CAPTAIN TOSKI: A lot of that stuff is being
2	used. That's just one aspect. For example, AT&T has
3	digital life. This is another one. People have their
4	own private one. And when detectives go out we try to
5	get out there as timely as possible at that point and
6	send our avert out so we can get it for evidentiary
7	purposes and that information is captured.
8	COMMISSIONER BROWN: And then with the
9	detectives calling back. We see the citizen
10	complaints. I understand when the detective has the
11	case, how is that tracked? Is that something he's
12	physically writing or is it electronically tracked that
13	he actually made this call? How is that tracked?
14	CAPTAIN TOSKI: It's all electronically
15	tracked with the new system. And, as the AC mentioned,
16	even a letter. So let's say that I'm a detective and I
17	call you. I'm unable to get ahold of you. And I walk
18	out and knock on your door and I'm unable to get ahold
19	of you that way. I would then generate a letter. The
20	letter gets automatically generated from the system and
21	gets mailed out to the house.
22	So that's also tracked that way too or if a
23	case has been assigned or reassigned to a different

detective. That gets tracked as well. That day of

inspection for COMPSTAT we look to see if those things

24

Page 43

have been met. Like I said, there's cases that come up
that don't have notes or have failed to be assigned and
that's why the COMPSTAT process is important because we
need to hold command officers accountable for things
that happen.

COMMISSIONER BROWN: Great job. Thank you for your presentation. I really appreciate it.

CHAIRPERSON BELL: Thank you, Captain. I think it's been outstanding too. I assume that we track detectives' work similar to how we track OCI. When you read those cases there's a log there. And I know from my past experience that you track them, the supervisor tracks. You probably do a better job today because of the technology. But also the other part of it is that citizens fail to cooperate. The same way we handle cases here we don't get that cooperation. So that's another part of it. And we get a whole lot of individuals don't show up for the warrant request. So it's two-fold; it's DPD and also citizen participation.

They will file a complaint, especially domestic violence, and you spend time working it up and no show. Could you speak to that in terms of volume of work that they are doing and the citizen cooperation? Could you speak to that matter.

25 CAPTAIN TOSKI: Sure. Just as a small

Page 44

example, on the day in question we looked at an
inspection today for the 8th and 9th Precinct. On a
given day both precincts had reports that are generated
for that day. So you extrapolate that over a course of
time that shows the case load that the detectives will
have. So obviously every case has to be triaged a
little differently but every victim deserves a call
back and deserves to have their justice.

Sometimes victims, in my personal experience, have been victims who may have an outstanding warrant, who was a legitimate victim of crime, but does not want to disclose the proper way to get ahold of the victim because they know the police in due diligence might arrest them on that warrant so they might provide a false number for that. So that happens a lot.

We do have victims that we're unable to locate. We'll go to their house and the address is a bad address or maybe there's a cross path where the victim isn't home. So the detective will leave a business card at the door and say I was here; please give me a call so we can talk about your case. So there's different types of mechanisms where we ask the victims to come in. And those notes are generated in the records management system.

Say the victim and I talked. The victim said

Page 45

he or she was going to come to the station for an
interview on the 25th. And when the 25th comes,
whether or not the victim comes in and has a
discussion, that note will be generated as well. So
there's a better record keeping because now if I am the
detective on the case and I get transferred or promoted
or I leave the job, those notes are memorialized for
the rest of the time as long as we have the system and
the next person that will come on can take on the case.

So there's a lot better management in terms of stuff like that versus before when you have written notes and those notes might be hard to located. It's a standardized system across the board that at any time any level of management can look into. So if a commander is working on a case he can go back and look and say well, let's see what's going on with this case. It's much more streamlined that way.

CHAIRPERSON BELL: Thank you. Outstanding.

And we're looking forward to hearing more from you.

But I think it's a very important part. I like the part you included the citizen complaints in that

COMPSTAT meeting too. We all know that Community

COMPSTAT, this managerial administration type reporting out, as Mr. Hicks and others mentioned, I haven't been there in quite some time. And you mentioned also it

Page 46 1 behooves us to take advantage of it. Then you can get 2 a full flavor of what transpired in terms of that 3 meeting. You're meeting bi-weekly? CAPTAIN TOSKI: Right. So not next Thursday, 4 5 but the Thursday after we will meet. As long as there's no holiday. So we moved our meeting, for 6 7 example, the day after July 4th because of holiday 8 constraints. And then we want to make sure the command 9 officers are well prepared to answer the questions 10 prior to as well. 11 CHAIRPERSON BELL: That's a great deal of 12 accountability -- I mean, interaction, so I appreciate 13 that. We've come a long way in terms of interfacing 14 the whole process citywide and I like that. 15 CAPTAIN TOSKI: Thank you. 16 CHAIRPERSON BELL: Any standing or ad hoc 17 committee reports? 18 (None responded.) 19 CHAIRPERSON BELL: Mr. Hicks. MR. HICKS: Thank you, Mr. Chair. I do want 20 to indicate listed on the Agenda there are two items. 21 These are incoming items for information. One of them 22 Assistant Chief Williams already talked about; that was 23

24

25

the graduation ceremony that's set for July 27th.

in addition to that, there is a three-page attachment

	Page 47
1	to your Agenda that talks about the 2018 legislation
2	that's recently signed into public act.
3	This list is a compilation of a wide range of
4	legislation that has recently been signed. In the
5	varying pages there are several of them that are
6	highlighted that give you an indication of legislation
7	that impacted law enforcement. So we just thought that
8	that would be some good information for you to, number
9	one, have. In the event that you wanted us to pull any
10	of those pieces of legislation you would have the
11	information in order to do that. With that, Mr. Chair,
12	that concludes any remarks that I would want to make
13	this evening.
14	CHAIRPERSON BELL: Comments or questions for
15	Mr. Hicks?
16	COMMISSIONER BROOKS: Yes. Is the graduation
17	for the recruiters July or August?
18	CHAIRPERSON BELL: This one is for
19	lieutenants and sergeants. The promotion ceremony is
20	this month.
21	COMMISSIONER BROOKS: Friday the 27th. I
22	needed to get that clear. Thank you.
23	CHAIRPERSON BELL: And August the 3rd is
24	recruit class and that's going to be at Greater Grace.
25	Any old business?



1	(None responded.)
2	CHAIRPERSON BELL: New business?
3	(None responded.)
4	CHAIRPERSON BELL: Announcements. Next
5	meeting will be Thursday July 26th at 3 p.m. at Public
6	Safety Headquarters 1301-3rd Street. Next community
7	meeting will be Thursday, August 9, 2018 at 6:30 p.m.
8	at Northeast Guidance Center Wellness Academy Building
9	A, 2900 Conner City of Detroit on the east side. And
10	that is just south of Mack just south of the 5th
11	Precinct. So you can't miss it between Mack and
12	Joseph. Either way that's at 6:30 p.m.
13	The next item will be Oral Communication and
14	public comments from the audience. Please give your
15	name and limit your comments to two minutes. Mr. Brown
16	will be holding up a card. I'm going to have Mr. Brown
17	to call all individuals who are going to speak and take
18	the first row since it's open to my left. When he
19	calls your name come up to the first row and we will
20	perhaps expedite the process and we know that you're in
21	line to speak.
22	MR. BROWN: Ms. Faith, Mr. Eric Blunt and
23	Mr. Ozie Cargile.
24	MS. FAITH: Welcome to everyone and welcome
25	to the Board. Through the Chair, my name is Ms. Faith,



1	and I come to the meetings when I can come to the
2	meetings. I appreciate everyone and the work, the hard
3	work, that you have been doing down through the years
4	even when I wasn't coming to the meetings. And I just
5	look at you and I'm astounded by the way you conduct
6	yourselves openly and publically here and anywhere else
7	I might see you. Commissioner Brooks is one I'm
8	thinking of because I see her outside of here sometimes
9	and she always conducts herself in a very commendable
10	way. And I just wanted to say I'm thankful for all of
11	you and everything that you have done.
12	Since, you know, I've been coming for about
13	almost two years consistently. You're very diligent
14	about your professional behavior. And, the people in
15	the audience, you are always patient with them if
16	they're elder or whoever they are; it doesn't matter
17	who they are. Whenever they have a grievance or
18	anything to speak about there is always respect there
19	and treatment of dignity to the person speaking. Thank
20	you for letting me speak.
21	CHAIRPERSON BELL: Thank you.
22	MR. BROWN: Mr. Eric Blunt.
23	MR. BLUNT: Good afternoon, Board. For the
24	record, my name is Eric Blunt, a lifelong Detroiter.



25

Recently the City has been given another bad title.

This most recent title is the most stressful City
within the country. I wonder how do we get away from
that? How do we make improvements? As I listen to
COMPSTAT, I'm also just reminded that there are several
large neighborhoods in this City that are sad, special
assessment districts, and they spend tens of thousands
of dollars for privately policed security forces that
are armed.

So I'd like to know what the crime stats are for those neighborhoods that are not spending tens of thousands of dollars for privately armed security forces versus all the others. Because if overall crime is so bad and these special assessment districts have these private security forces that reduce crime, the neighborhoods that don't have private security armed forces must be catching hell. That's about all I can say.

The other thing I'd like to bring up is the whole idea of going forward to maybe even prevent these communities from deciding to have armed private security forces. And that is, correct me if I'm wrong, is there a policy within the Department that allows officers to take home a Department issued car if they are citizens and residents of the City? Is that true or false?

7/19/2018

	Page 51
1	CHAIRPERSON BELL: AC Williams will speak
2	first.
3	ASSISTANT CHIEF WILLIAMS: Through the Chair,
4	that is correct. For our neighborhood police officers
5	if they live within the City limits they are allowed to
6	take that marked unit home. For all individuals on the
7	Department or members of the Department who are subject
8	to re-call, they are also allowed to take a marked
9	vehicle home as well.
10	MR. BLUNT: Through the Chair, what is that,
11	subject to re-call?
12	ASSISTANT CHIEF WILLIAMS: So, Homicide
13	Section, we have a number of units that can be
14	re-called at any time day or night and they are given a
15	vehicle to be able to respond.
16	MR. BLUNT: The breakout between COMPSTAT
17	non-special assessment districts with private police
18	and those that don't, is that something the Board would
19	be interested in requesting?
20	CHAIRPERSON BELL: Are you speaking to
21	communities like Palmer Park who have their own
22	security? Maybe perhaps Assistant Williams can speak.
23	I can speak for my neighborhood. We do not have luxury
24	of hiring armed security. At one time we had a general
25	patrol vehicle on two or three hours, but I don't know



1	all the units in the communities. Perhaps AC Williams
2	is familiar with those. I know Palmer Park has a long
3	history of that. I don't know how long. I don't know
4	about Boston Edison. I don't know about Indian
5	Village.

ASSISTANT CHIEF WILLIAMS: Through the Chair, I'm not aware of all the different neighborhoods that may have armed security. I know in my neighborhood I don't have armed security. But the one thing I do know and the one thing I will suggest is that for anyone who lives in the City who is interested in augmented patrols, we have CB patrollers on west side and east side neighborhoods, and those actually do help augment the eyes and ears for the Police Department.

And, as far as trending down crime city wide, we are trending downward for violent crime and for our property crime as well. I can't speak specifically to those areas that have armed security because I don't know them all, but I know that the strategies we're putting in place for the Department as a City as a whole are working.

COMMISSIONER BROWN: You can go and Google crime viewer and that's the Detroit crime viewer presentation, that COMPSTAT group; that information is there. It's a website. You can go on there and you

Page 53

can search your neighborhoods. You can search by
council district, ZIP codes. They even have the
information categorized down to the types of crimes,
how many. You can even draw a map to show what happens
at one specific area.

So I can show you. We can go upstairs and look at the computer and I can show you how to use that website and it's very informative. It's another part of the COMPSTAT program that they're doing with all the information and how this stuff ties in together and what they're doing. I think it was first presented in the 8th Precinct. It is very informative. It is user friendly. It is not hard to do and I can take ten minutes of your time and we can sit at a computer and I can show you.

MR. HICKS: Mr. Chair, is there any place -and I think this goes to the core of the question -- is
there any place where a community patrol, particularly
a patrol that is armed, has to register so therefore it
would create a list of communities? Because I think
you have to start with a registration. You have to
define which communities they are and I think
registration might be the place to start with. Is
there such a registration?

ASSISTANT CHIEF WILLIAMS: I'll answer your

1	question the best way I know how. All security
2	companies are registered with the State of Michigan.
3	As long they're registered with the State of Michigan
4	they can be employed or hired by anybody.
5	MR. HICKS: So there's no requirement then
6	for them to register with the local police department?
7	ASSISTANT CHIEF WILLIAMS: I'm not aware of
8	any registration for the Detroit Police Department.
9	We'll look to see if there is.
10	MR. HICKS: Can you check that.
1	MR. BLUNT: I'll share with you what I do
12	know. There's a concentration of those armed security
13	forces; Palmer Woods, the University District and
4	Sherwood Forest. They're all in the 10th Precinct. I
15	can only imagine-
16	CHAIRPERSON BELL: Well, you just identified
17	the three.
18	MR. BLUNT: That I know of.
L9	CHAIRPERSON BELL: That probably stands out
20	right there in terms of those three districts, because
21	I know on the east side, I don't know about Indian
22	Village, but all of us live in the City of Detroit and
23	we don't have that luxury. But as AC Williams
24	mentioned, I would hope that more and more communities
25	take commitment to CB patrol, which they've been trying



1	t.o	beef	un.
<u> </u>	$\mathcal{L}\mathcal{O}$	DCCI	up.

At one time they were going around all over
the city organizations and trying to get people
encouraged to volunteer, whether it be two hours, three
hours. It's one way to combat that. But if you have
luxury to live in those communities and you can afford
it that's great. You're entitled to that. And your
security system at home, whatever you feel as though is
going to make you safe, you should take advantage of
it. I'm not jealous. I don't think none of us are,
because that's your well-being. I want to say safety
is the number one issue.

So if you can afford it and you want to invest -- I know at one time our community had snow removal and all that, but people got too cheap to do any of that but they want service. But they just did not support it anymore so we don't have it. So very few people support it. Thank you for bringing it to our attention. You have already identified the three communities that engage in that and I say kudos to them.

MR. BROWN: Mr. Cargile.

MR. CARGILE: So, for the record, my name is Ozie Cargile. I'm a resident here in the City of Detroit. I want to say that it is an honor to address



7/19/2018

the Board primarily in so much as you exist and you are
open to the public. Before I received the mailer I did
not know there was a weekly meeting that's open to the
community. And I also wanted to commend the Detroit
Police Department for the culture and its outreach in
the community. I actually had a chance to hear a
presentation with Chief Craig and LGBT Detroit, so we

have a very progressive police department and my

experience has been largely positive.

Page 56

Looking toward the future, we see that the City of Detroit is changing. There's a lot of activity going on downtown spreading abroad. And while it is great to see, you know, the abandoned buildings being renovated, there's quite a bit of gentrification that is looming over the City. And my concern is that in light of that there may eventually be a push, not through the current administration or the current Chief, but in your progressive movement with regard to the City, to return to a much more intimidating police department to accommodate the influx of residents that might not vibe so well with the current residents.

So my question is to the Board, the

Commissioner Board, is is this a priority of yours in

terms of maintaining the culture that we have with the

Detroit Police Department? I think it's wonderful now,



Page 57

and like I said, I'm really proud of the Board and the
Police Department. But looking forward, is there some
policy or agenda that you have to ensure that Detroit
stays friendly to Detroiters?

CHAIRPERSON BELL: Yes, sir. That is the core of our mission since 1974 and that was embellished in 2012 expanding the Commission to eleven. Seven are elected by the District, same as the council, and four are appointed by the Mayor with approval of the council.

So what you see here is normally ten, eleven. So that is the focal point; to make sure that we are engaging in quality police service, community police service and constitutional. As I stated earlier, we are the eyes and the ears and we have the oversight of the Detroit Police Department and we engage constantly. Now you know and I would hope you take this opportunity to share it with your neighbors. Are you involved with a block club?

MR. CARGILE: Unfortunately we do not have a block club on our block.

CHAIRPERSON BELL: Well, you need to start a block club. I hope it's not your first time. Feel free to come back over and over again. It appears that you are consciousness anxious and we are looking



Page 58 1 forward to perhaps a block club. Just a start. You 2 don't need everybody on the block. You just need two 3 or three and you can build on that. Can you take that 4 initiative? 5 MR. CARGILE: I believe that I can. CHAIRPERSON BELL: Do you know your NPO? 6 7 What precinct? 8 MR. CARGILE: Precinct 5. 9 CHAIRPERSON BELL: That's my precinct. 10 MR. CARGILE: I'm sorry. 11 CHAIRPERSON BELL: You're in the 7th 12 Precinct. MR. CARGILE: East Grand Boulevard 94 and 75 13 14 area. 15 CHAIRPERSON BELL: Okay. They have community 16 meetings. You need to drop in at the 7th Precinct and 17 meet your NPOs and whoever is on the desk and they have 18 monthly community meetings. In most cases they take 19 place at St. Bernard. Perhaps Ms. Blossom will let you know their meeting time and you can sort of start that 20 21 engagement, because we want to reach out to you. 22 is your first time. We want to make sure you're 23 welcome and you can make sure we're accountable to you.



MR. CARGILE: It's wonderful. Thank you.

Is that fair enough?

24

1	CHAIRPERSON BELL: Thank you, sir.
2	COMMISSIONER BROOKS: I just want to say
3	thank you because we go back. I remember when you
4	asked me to do something for you in the community. I'm
5	looking forward to you starting a block club. But I do
6	want you also to know that we are actively recruiting.
7	So when you get your block club together we will meet
8	you there so that we can do some recruiting. And thank
9	you, young man, because I remember you. I didn't
10	remember you at first, but when they called out your
11	name because it's kind of unusual, I remember you. So
12	you continue to work and I do hope that you get a block
13	club.
14	Also, I would like people to remember do not
15	forget the NPOs. Those are some hard working people.
16	We all appreciate what the police do. We're thankful
17	and we know that they do the best job they can do, but
18	our NPOs are great men and women. So think about them
19	when you're thinking about your community, your safety
20	in your community and what you're doing. Don't forget
21	who they are.
22	And I would think that anybody with a green
23	light would be helpful to help anyone else in their

neighborhood so I think I've said enough. I normally

don't just talk; it's got to be something. But I'm so

24

1	thankful that we have such a wonderful police
2	department. Yesterday I felt out in the breeze with
3	the ship boat being christened and I thought where
4	else except in Detroit do we have something like this.
5	It was an honor to be out there to watch the widow
6	christen the boat, to watch his children.
7	So I think we all need to be thankful and we
8	all need to stop complaining and be thankful for what
9	we have and to help others to reach the goals that
10	they're trying to reach. That's all I have to say
11	today.
12	CHAIRPERSON BELL: Thank you, Commissioner
13	Brooks.
14	ASSISTANT CHIEF WILLIAMS: Just real quick.
15	The open data portal that Vice-Chair Brown was talking
16	about, that's going to be data.detroitmi.gov. Also,
17	for the Community COMPSTAT, to respond to Commissioner
18	Burch's question, I just received information that the
19	Community COMPSTAT lost funding back in April earlier
20	this year. We just got back on track. The 3rd
21	Precinct had their first one, I believe, earlier this
22	week, and the rest of the precincts will be picking up
23	in August. So they will start picking up.
24	Then for the security companies, the Detroit

Police Department doesn't regulate licensed security

7/19/2018

	Page 61
1	companies; that's the State's job. The forth thing is
2	to the individual who was at the podium. Sir, our
3	department, we are not looking to be intimidating. We
4	know that we are servants of the community, and we want
5	to make sure that we continue to be servants of the
6	community. We want to be approachable and we want to
7	make sure that as partners, the community and the
8	police department, that we can go forward and combat
9	the crime and combat the issues that we have in the
10	community in the city as a whole.
11	COMMISSIONER BURCH: Mr. Chair, can I say
12	something, please, regarding that?
13	CHAIRPERSON BELL: Yes, ma'am.
14	COMMISSIONER BURCH: I just want to say to
15	the young man, getting involved in your community
16	because I represent Number 3, I live there. So
17	naturally I'm going to be with the police, make sure
18	that they're taken care of. And, what I mean by that,
19	they need better pay, better benefits; that's what
20	hopefully this Board is going to do. And one day all
21	police will reside in the City of Detroit. They may be
22	your next door neighbor. So, yes, we want to make them
23	better. They're good now but they can be better if
24	they live in the City of Detroit. Get involved and
25	join your block club. You start it. Come back and say

1	you started it. God bless you.
2	CHAIRPERSON BELL: Thank you, Assistant
3	Williams, for reporting out. Technology or somebody
4	must be listening to us communicating out and getting a
5	response. So if there's no other business first of
6	all, I want to make sure officers stay cool and drink
7	plenty of water. Some of them have air conditioned
8	cars?
9	ASSISTANT CHIEF: Everybody should have air
10	conditioned cars.
11	CHAIRPERSON BELL: So I just want to make
12	sure they are safe and drink water for this unusually
1,3	hot weather. And Commissioners, if there's no other
14	business, the Chair will entertain a Motion for
15	Adjournment.
16	COMMISSIONER BROWN: So moved.
17	COMMISSIONER DAVIS: Support.
18	CHAIRPERSON BELL: Its been moved and
19	supported. Those in favor?
20	(Several Commissioners responded by
21	indicating aye.)
22	CHAIRPERSON BELL: We stand adjourned. Thank
23	you.
24	(The proceedings concluded at 4:23 p.m.)
25	



7/19/2018

Page 63

1	CERTIFICATE
2	
3	
4	I, Sherrayna Coleman, do hereby certify
5	that I have recorded stenographically the proceedings
6	had and testimony taken in the meeting, at the time and
7	place forth, and I do further certify that the
8	foregoing transcript, consisting of (63) pages, is a
9	true and correct transcript of my said stenographic
10	notes.
11	
12	
13	Shuraema College
14	
15	July 26, 2018 Sherrayna Coleman
16	CSR-6485
17	
18	
19	
20	
21	
22	
23	
24	

A
a.m 11:14,17
12:3
abandoned 56:13
ability 36:6
able 11:1 17:16
51:15
abroad 56:12
AC 38:14 40:9
42:15 51:1
42.13 31.1
52:1 54:23
Academy 48:8
accept 12:9
access 25:2
accident 10:25
11:4 25:10,11
accidents 25:3
accommodate
56:20
accountability
8:3 38:17
46:12
accountable
22:17 43:4
58:23
accurate 22:12
22:12
act 47:2
action 2:4 33:2
36:9
actively 15:9
59:6
activities 10:8
11:22 20:10 21:13,14
activity 35:19
56:11
actual 13:10,13 14:7 15:8,18
14:/ 15:8,18
ad 46:16
Adam 9:13 22:8
29:19
adapting 22:11
added 20:22
addition 4:15
46:25
additional 7:1
address 6:14
37:14 44:17,18
55:25
adjourned 30:20
62:22
02.22

Adjournment 2:18	I
62:15	
administration	
45:23 56:17	
administrative	
35:9	
adopted 22:21	
24:18	
advance 37:25	
advantage 46:1	
55:9	
affair 10:7 afford 55:6,13	
Africa 8:16,18	
8:19	
afternoon 3:5	
5:1,25 10:4	
19:15 20:9	
21:24 49:23	
agencies 16:3	
agenda 2:8 12:9	
12:13 46:21	
47:1 57:3	
Aggravated 13:17	
ago 38:14,21	
agree 41:1	
agreement 40:1	
ahold 35:7 42:17	
42:18 44:12	
air 62:7,9	
alarm18:22 allegations	
26:24 27:2	
allow 8:3	
allowed 51:5,8	
allows 50:22	
amount 23:20	
24:1 26:6,7	
27:7,22 29:9	
29:10	
analysis 26:17	
analyst 22:8,9	
26:16	
announce 11:9	
Announcements	
2:16 48:4	
annual 10:7 19:18,23	
19:18,23 anomaly 30:18	
answer 35:9	
40:23 46:9	1
E3 - 0 E	1

answering 32:16
Anthony 10:20
anxious 57:25
anybody 14:16
54:4 59:22
anymore 39:19
40:10 55:17
Anyway 10:1
apartheid 8:19
apologize 34:14
appears 4:6
57:24
appellate 8:4
appointed 57:9
appreciate 36:15
43:7 46:12
49:2 59:16
appreciated 21:4
appreciation
38:3,5
apprehend 19:8
approach 31:18
approachable
61:6
appropriate
29:10,11 31:11
approval 2:8,9
12:19 57:9
Approve 12:13
approximately
19:19
April 60:19
area 6:13 7:6
15:14 26:14
28:8 53:5
58:14
areas 22:18
38:22 52:18
armed 50:8,11,15
armed 50:8,11,15 50:20 51:24
52:8,9,18
53:19 54:12
arrest 44:14
arrests 16:2
arrived 12:6
asked 3:13 59:4
asking 24:11
40:11 41:1
aspect 42:2
assaults 13:9,15
13:17
assessment 27:10

				_			
FO.6 12		_	1		1	7	
50:6,13							
assigned							_
30:7,8,	9	,	Ţ	0	,	Ţ	0
31:13,1	3		4	2	:	2	3
43:2							
assignme	nt	25	3				
29:25 3	0	:	б				
assigns 3	6	:	1				
assist 19	:	5					
Assistant				1	9		
5:9,12,	1	1	•	っ	っっ		
6:25 9:	Τ.	л Т	′	4	4		
0.45 9.	_	4	-	_			
10:10,1 13:5,7 15:16 1 17:13 2	5	,	Τ	6			
13:5,7	Τ.	4	:	./	_		
15:16 1	7	:	2	,	5		
17:13 2	0	:	3	,	1	2	
21:21 3	4	:	1	7			
35:17 3	7	:	1	3			
40:12 4	6	:	2	3			
51:3,12		2.	2	_			
52:6 53	:	っっ	<u>-</u>				
54:7 60							
	•	_	4				
62:2,9	_	_					
assume 43			_		_		
astounde	ב	4	9	:	5		
at- 25:10							
at-fault		5	:	3	,	1	0
at-fault AT&T 42:2							
at-fault AT&T 42:2							
at-fault AT&T 42:2							
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1	, 0	2	0	0	,	1	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmei	, 0 at	2	0 1 4	0 6	, :	1	1 5
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attemptee	, 0 nt	2	0 1 4	0 6	, :	1	1 5
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attemptee	, 0 nt	2	0 1 4	0 6	, :	1	1 5
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9:	, 0 nt	2 , 1 4	0 1 4 7	0 6 :	, : 1	1 2 8	1 5
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9:	, 0 nt	2 , 1 4	0 1 4 7	0 6 :	, : 1	1 2 8	1 5
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3	, 0 nt 1 2 8	2,14:	0 1 4 7 1 3	06:	,: 1	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6:	, 0 nt 1 2 8	2,14:	0 1 4 7 1 3	06:	,: 1	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11	0 nt 1 2 8	2 , : 1 4 : • 4	0 1 4 7	06:	,: 1	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended	, 0 nt 1 2 8 2 1	2,11 4:4 0	0 1 4 7 1 3	06: 6:9	,: 1	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending	, 0 nt 1 2 8 2 1	2,11 4:4 0	0 1 4 7 1 3	06: 6:9	,: 1	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended	, 0 nt 1 2 8 2 1	2,11 4:4 0	0 1 4 7 1 3	06: 6:9	,: 1	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending	, 0 nt 1 2 8 1 1	2,14:44 05	0147 13 ::	06: 6:9 52	,:1 9:	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2	, 0 nt d 2 8 c 6 1 1 1 m	2 , 1 4: 4 05 5	0147 13 :: 5	06: 6:9 52:	,:1 9:	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney	, 0 nt 2 8 2 1 1 1 1 1 1 1		0147 13 :: 52	06: 6:9 52 :1	,:1 9:	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney audience	, 0 at 2 8 2 1 1 2 a 4 2		0147 13 :: 521	06: 6:9 52 :17	,:1 9:	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney audience 5:24 6:	, 0 at 2 8 2 1 1 2 1 1 4 2 4	2 , 1 4: 4 05 5::	0147 13 :: 5219	06: 6:9 52 :17:	,:1 9:	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney audience 5:24 6: 48:14 4	, 0 at 28 c 1 1 m 4 2 4 9	2 , 1 4: 4 05 5::	0147 13 :: 5219	06: 6:9 52 :17:	,:1 9:	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney audience 5:24 6: 48:14 4 audio 4:1	,0 nt 28 c 1 1 n 4 2 4 9 7	2,:1 4::4 05 5:::	0147 13 :: 52191	06: 6:9 52 :17:5	,:1 9:	1 2 8	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney audience 5:24 6: 48:14 4 audio 4:1 augment 5	,0 nt 28 c 1 n 4 2 4 9 7 2	2,51 4: 34 05 5::: :	01447 13 :: 52191	06: 6:9 52 :17:5 3	,:1 9:	1 2 8 2	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney audience 5:24 6: 48:14 4 audio 4:1 augment 5 augmented	, 0 nt 28 c 1 1 n 424972 t	2,:1 4::4 05 5::: :: :5	01447 13 :: 52191	06: 6:9 52 :17:5 3	,:1 9:	1 2 8 2	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney audience 5:24 6: 48:14 4 audio 4:1 augment 5 augmented August 12	,0 nt 28 c 1 1 n 424972 i:		0147 13 :: 52191 12	06: 6:9 52 :17:5 3:	,: 1 9:	1 2 8 2	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney audience 5:24 6: 48:14 4 audio 4:1 augment 5 augmented August 12 47:17,2	,0 nt 28 c 1 1 n 424972 i:		0147 13 :: 52191 12	06: 6:9 52 :17:5 3:	,: 1 9:	1 2 8 2	1
at-fault AT&T 42:2 ATM 17:19 ATMs 16:1 attachmen attempted 18:1 attend 9: 25:23 3 attendand 5:11 6: 12:11 attended attending 38:2 attention Attorney audience 5:24 6: 48:14 4 audio 4:1 augment 5 augmented August 12	,0 nt 28 c 1 1 n 424972 i:	2,51 4: 4 05 5::: : :51	0147 13 :: 52191 12	06: 6:9 52 :17:5 3:	,: 1 9:	1 2 8 2	1

53:25

Auto 14:8,23 automatically 42:20 available 38:7 39:2 **Avenue** 11:20 average 23:20 **avert** 42:6 **aware** 52:7 54:7 **aye** 12:24 13:1 62:21

В

B 23:13 back 9:9,16 12:8 14:19 17:11 30:21 31:4 33:4,17 35:6 35:15 36:2 37:8 42:9 44:8 45:15 57:24 59:3 60:19,20 61:25 **backed** 15:6,7,8 background 35:15 backyard 8:9 41:15 bad 44:18 49:25 50:13 **Baptist** 11:14 basic 9:8 basically 16:10 17:22,24 **basis** 22:23 basketball 11:21 becoming 18:8 beef 55:1 beginning 9:18 **behalf** 3:8 6:21 behavior 49:14 behooves 35:7 46:1 **believe** 5:19 14:15,16 58:5 60:21 **Bell** 1:18 3:5,6 3:19 4:5,10 5:8,21 6:3,6 12:10,16,18,21 12:24 13:2,4 17:7 18:13 19:10,25 21:5

21:18 32:5 34:19 36:12 43:8 45:18 46:11,16,19 47:14,18,23 48:2,4 49:21 51:1,20 54:16 54:19 57:5,22 58:6,9,11,15 59:1 60:12 61:13 62:2,11 62:18,22 benefits 61:19 **Bernard** 58:19 best 7:22 35:12 54:1 59:17 better 33:7 43:13 45:5,10 61:19,19,23,23 **bi-weekly** 22:19 46:3 **big** 19:21 **bikes** 19:19 birthday 8:13 **bit** 6:15 31:23 56:14 **black** 8:18 bless 62:1 blessed 8:25 **block** 57:19,21 57:21,23 58:1 58:2 59:5,7,12 61:25 **Blossom** 4:21 6:8 7:13 58:19 **blow** 34:1 **blown** 34:18 **Blunt** 48:22 49:22,23,24 51:10,16 54:11 54:18 board 1:1,8 2:13 3:7,8 4:21 5:1 5:20 6:15,20 6:21,23 7:2,7 7:9,24 9:19,21 12:6 14:2,19 19:15 36:8,21 37:8,17,22 40:23 45:13 48:25 49:23

56:23 57:1 61:20 **boat** 20:19,20,25 21:8,13 60:3,6 **boats** 20:23 **body** 20:18 25:25 26:6,7,10 36:17,18 border 14:18,18 14:20,20 **Boston** 20:14 52:4 **bottom** 24:13 25:20,24 28:3 28:12 29:16 30:19 Boulevard 6:13 58:13 **break** 7:20 18:20 23:5 26:20 30:15 31:25 breakout 51:16 **breeze** 60:2 Brenda 6:1 **Brian** 5:18 bring 7:24 38:10 50:18 bringing 15:9 55:18 **broke** 18:17 **broken** 25:13 Brooks 1:15 4:1 4:1 17:9 18:12 21:3,6 47:16 47:21 49:7 59:2 60:13 brought 37:7 41:16 **Brown** 1:16 4:3,3 4:19 9:17 10:20 12:15 18:14 21:16 40:20 41:7 42:8 43:6 48:15,16,22 49:22 52:22 55:22 60:15 62:16 **Bucey** 10:22 **bucket** 41:13 **build** 20:6 58:3

building 6:7

48:8 buildings 41:9 56:13 Burch 1:16 3:24 3:24 15:13 16:23 17:4 33:5 35:11 39:4 40:9,18 61:11,14 Burch's 40:24 60:18 burglaries 13:21 15:15,18,19 16:22 24:20 burglary 16:12 **Burton** 1:17 12:7 12:7,11 36:12 36:13 Bush 10:23 **business** 2:14,15 9:9 15:22 19:7 44:20 47:25 48:2 62:5,14 businesses 15:21 16:13 19:3 bypass 4:11

C C 23:13 63:1,1 cabinets 18:3 **cable** 3:11 California 10:9 **call** 2:5 17:12 17:23 25:6 35:8,15,21 42:13,17 44:7 44:21 48:17 **called** 13:11 59:10 calling 42:9 Calloway 5:6 **calls** 31:8 33:12 35:5,16 48:19 cam 26:7,7,10 camera 41:5,9 cameras 26:1 41:22 **campus** 11:19 **Cape** 8:15 captain 5:16 9:12 18:5 20:17 21:10,22

51:18 56:1,22

21:23,25,25 28:9 29:15 32:11 33:19 34:12,21 35:18 36:13,18 39:20 40:15 41:6 42:1,14 43:8 43:25 46:4,15 Captain-21:20 captains 33:15 captured 26:11 26:13 35:23 42:7
car 15:14 16:25 17:1 41:15 50:23
card 9:15,17 44:20 48:16 Cards 9:15
care 10:19 61:18
Cargile 6:13 48:23 55:22,23
55:24 57:20
58:5,8,10,13
58:25 carjacking 14:5
14:25
carjackings
13:17 14:10,14 15:5 17:3,6
carries 12:18
13:4
carry 28:25
cars 19:19 20:2 62:8,10
Carter 3:12
case 24:14 25:9
29:9,9,11,23
29:9,9,11,23 30:3,12,13,23
29:9,9,11,23 30:3,12,13,23 31:1,2,8,12,16 31:21,24 32:25
29:9,9,11,23 30:3,12,13,23 31:1,2,8,12,16 31:21,24 32:25 33:18 35:20,20
29:9,9,11,23 30:3,12,13,23 31:1,2,8,12,16 31:21,24 32:25 33:18 35:20,20
29:9,9,11,23 30:3,12,13,23 31:1,2,8,12,16 31:21,24 32:25 33:18 35:20,20
29:9,9,11,23 30:3,12,13,23 31:1,2,8,12,16 31:21,24 32:25 33:18 35:20,20 36:4 42:11,23 44:5,6,21 45:6 45:9,15,16 cases 28:24,25
29:9,9,11,23 30:3,12,13,23 31:1,2,8,12,16 31:21,24 32:25 33:18 35:20,20 36:4 42:11,23 44:5,6,21 45:6 45:9,15,16 cases 28:24,25 29:3,3,4,20,21
29:9,9,11,23 30:3,12,13,23 31:1,2,8,12,16 31:21,24 32:25 33:18 35:20,20 36:4 42:11,23 44:5,6,21 45:6 45:9,15,16 cases 28:24,25 29:3,3,4,20,21 29:22 30:2,2,8 30:8,9,10,15
29:9,9,11,23 30:3,12,13,23 31:1,2,8,12,16 31:21,24 32:25 33:18 35:20,20 36:4 42:11,23 44:5,6,21 45:6 45:9,15,16 cases 28:24,25 29:3,3,4,20,21 29:22 30:2,2,8 30:8,9,10,15 30:20,21,24
29:9,9,11,23 30:3,12,13,23 31:1,2,8,12,16 31:21,24 32:25 33:18 35:20,20 36:4 42:11,23 44:5,6,21 45:6 45:9,15,16 cases 28:24,25 29:3,3,4,20,21 29:22 30:2,2,8 30:8,9,10,15

34:25	3	6	:	1				
43:1,1	1	,	1	6				
58:18 catch 21	:	1	2					
catching					1	9		
50:16				_	_		_	
categor: categor:								3
category	Y	2	4	:	8			_
CB 52:12				:	2	5		
Cease 23 cellmate				3				
cellmate					2	1		
censore				:	2	0		
Center 4 ceremony	_	7	7	•	1	Λ		
11:13 21:11	r 2	0	:	1	5	,	2	4
21.11	4	6	:	2	4			
47:19 certain	٥		2	っ つ				
15:14,	1	4	_	1	7	:	1	
15:14, 24:8 2	8	:	1	1	,	1	1	
36:22 40:2	3	8	:	1	1			
certify	6	3	:	4	,	7		
cetera 2					•			
cetera 2	2	:	2	4				
Chair 3:	7		4	:	8	,	1	4
Chair 3: 5:13 1	7 0	:	4 1	: 6			1	4
Chair 3: 5:13 1 12:4,1	7 0 2	:	4 1 1	: 6 3	:	7	1	4
Chair 3: 5:13 1 12:4,1 20:12 35:17	7 0 2 3	: 1 6	4 1 :	: 6 3 2	: 4 6	7	1	4
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4	7 0 2 2 3 6	: 1 6 :	4 1 1 ::2	: 6 3 2 1 0	: 4 6	7	1	4
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11	7 0 2 2 3 6 4	: 1 6 : 8	4 1 ::2	: 6 3 2 1 0 2	: 4 6	7	1	4
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16	7 0 2 2 3 6 4 0	: 1 6 : 8	411::2:5	:6321022	: 4 6 5:	7	1	4
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14	702236406	: 1 6 : 8	411::2:5:	:63210221	: 4 6 5:1	7	1	4
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairman	702236406 a	: 16:8 1	411::2:5: 1	:63210221 :	:46 5:1	7		
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairman	702236406	: 16:8 1	411::2:5: 1	:63210221 : 1	:46 5:1 31	7 6	1	
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairmal CHAIRPEI 3:5,19 5:8 21	702236406	: 16:8 1 2846	411::2:5: 1 3 ::	:63210221 : 1 53	:46 5:1 31,	7 6 :16	10	8
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairmal CHAIRPEI 3:5,19 5:8 21	702236406	: 16:8 1 2846	411::2:5: 1 3 ::	:63210221 : 1 53	:46 5:1 31,	7 6 :16	10	8
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairman CHAIRPEN 3:5,19 5:8,21 12:24 17:7 1	702236406 n. R. 118	: 16:8 1 2 3 4663:	411::2:5: 1 31 ::,:1	:63210221 : 1 53123	:46 5:1 31,,8,	7 6 :16,4	1 0 2	8
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairmal CHAIRPEI 3:5,19 5:8,21 12:24 17:7 1 19:10	702236406 n 1182	: 16:8 1 2 3 4663:5	411::2:5: 1 31 ::,:1	:63210221 : 1 531232	:46 5:1 31,,8, 1	7 6 :16,4	1 0 2	8
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairmal CHAIRPEI 3:5,19 5:8,21 12:24 17:7 1 19:10	702236406 n 1182	: 16:8 1 2 3 4663:5	411::2:5: 1 31 ::,:1	:63210221 : 1 531232	:46 5:1 31,,8, 1	7 6 :16,4	1 0 2	8
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairmal CHAIRPEI 3:5,19 5:8,21 12:10, 12:24 17:7 1 19:10, 21:18 34:19 43:8 4	702236406 n.s. 1182335	: 16:8 1 234663:526:	4 1 1 : : : 2 : : 5 : 1 1 : : : 1 1 : : 1	: 63210221 : 1531232518	:46 5:1 31,,8, 1 2	7 6 :16,4	1 0 2	8
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairmal CHAIRPEI 3:5,19 5:8,21 12:10, 12:24 17:7 1 19:10, 21:18 34:19 43:8 4 46:11,	702236406 n 11823351	: 16:8 1 2346663:526:6	4 1 1 : : 2 : 5 : 1 1 : : 1 ;	:63210221 : N 5312325181	: 46 5:1 31 , , 8 , 1 2 9	7 6 :16,4	1 0 2	8
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairmal CHAIRPEI 3:5,19 5:8,21 12:24 17:7 1 19:10, 21:18 34:19 43:8 4 46:11, 47:14,	702236406 nR: 118233511	: 16:8 1 2346663:526:68	411::2:5: 1 DI ::,:1 ::1,,	: 63210221 : N53123251812	:46 5:1 31,,8,1 2 93	7 6 :16,4 :	1 0 2	8
Chair 3: 5:13 1 12:4,1 20:12 35:17 39:4 4 47:11 51:3,1 53:16 62:14 Chairmal CHAIRPEI 3:5,19 5:8,21 12:10, 12:24 17:7 1 19:10, 21:18 34:19 43:8 4 46:11,	7 0 2 2 3 3 6 4 0 6 n R: 1 1 8 2 3 3 3 5 1 1 0	: 16:8 1 2 3 4663:526:684	411::2:5: 1) :::,:1 ::1,,95	:63210221 : N 53123251812:4	: 46 5:1 31, ,8, ,1 2 932:	7 6 :16,4 :	1025	8

58:6,9,11,15 59:1 60:12 61:13 62:2,11 62:18,22 chance 56:6 changes 25:16,16 25:17 changing 56:11 channel 3:11 chaplan 3:15,17 charge 19:16 chase 16:4 17:20 cheap 55:15 check 40:14 54:10
checking 41:15 chief 1:19 2:10 5:2,9,12,14,15 5:22,22 6:25 7:11 9:24 10:1 10:11,15,16 12:5 13:5,7 14:7 15:16 17:2,5,13 18:7 18:14 20:3,3 20:12 21:21 26:16 34:17 35:17 37:13 40:12 46:23 51:3,12 52:6 53:25 54:7 56:7,18 60:14 62:9
Chief's 14:1 19:17,17 21:19 Chiefs 24:11 children 60:6 chose 31:22 christen 60:6 christened 60:3 christening 20:13,19 21:8 Christmas 7:3 Christopher 10:23,23 Church 11:14 cigarettes 15:24 citizen 7:10 8:4 26:14 27:1,1,4 37:1 42:9
43:19,23 45:21 citizens 16:24

33:11,	1	6		2	5	•	1	6
43:15							_	•
citizen							Ω	
33:14						_	O	
city 1:1								
7:21,2		J	1	1	•	a		
15:10,							2	
41:25	1	Ω		a	_	•	ی	
49:25		n	:	ン 1		_		
50.24	5	1	:	ᅩ	′	J		
50:24 52:11	1	ᅩ	•	2	Λ			
52:11, 54:22		5		2	U	2	1	
54.22	1	5	•	1	á	_	7	
56:11, 61:10,	2	1	′	っ	1			
citywid	_	<u>⊥</u>	'n	•	т 1	4		
civilia:	n	7	•	٠ ۵	_	z Q		1
22:9		,	٠	O		O	٠	_
civilia	n	=	7		2	5		
clarity								
class 12							2	
47:24	•	_		J	U	•	J	
classic	2	Λ		2				
classic					5			
clear 33							2	2
close 14					,	٠	_	_
closed 1								
closure					Λ			
club 57:	1	9	•	2	1		2	3
58:1 5	9	:	5	_	7	′	1	3
61:25	, ,		٠	′	•	′	_	_
coast 8:	1	5						
codes 53	:	2						
Coleman	1	:	2.	4				
codes 53 Coleman 4:18 6 combat 1	3	:	4		1	5		
combat 1	4	:	4	΄.	2	2		
14:24	1	6	:	í	6	-	2	1
55:5 6	1	:	8	,	9	•		
55:5 6 come 3:1	.5		1	Ó	:	1	1	
19:12	2	0	:	1				
23:2 2	27	:	1	6				
28:22	3	2	:	1	2	,	1	2
32:16,	1	7		3	3	:	3	
43:1 4	4	:	2	3				
45:1,9		1	6	:	1	3		
)	4	v					
48:19)	9	:	1	,	1		
48:19 57:24	4	9	:	1	,	1		
57:24	4	9 1	: :	1 2	, 5	1		
48:19 57:24 comes 45 coming 6	4 6:	9 1 2	: : ,	1 2 3	, 5	1	2	4
57:24 comes 45 coming 6	4 6 :::	9 1 2 7	:	1 2 3 2	, 5 0	1	2	4
57:24 comes 45	4 6 : : 3	9 1 2 7 7	: ,	1 3 2	, 5 0 2	:		4
57:24 comes 45 coming 6 30:21	46::34	9 1 2 7 9	: , : :	1 3 2 1 4	, 5 0 2	:		4

25:7,11,22 28:14,18 29:18 30:7,12 31:15 33:25 34:23,24 35:7 43:4 46:8 commander 28:9 40:14 45:15 commands 22:22 24:11 27:17 commend 56:4 commendable 49:9 comments 9:18 17:8 47:14 48:14,15
Commercial 14:8 14:23
Commission 57:7 Commissioner 3:6 3:12,12,13,13 3:22,24 4:1,3 12:14,15,20 14:3 15:12,13 16:23 17:4,9 18:12,14 21:3 21:6,16 32:6 33:5 35:11
36:12,13 39:4 40:9,18,20,24 41:7 42:8 43:6 47:16,21 49:7 52:22 56:23 59:2 60:12,17 61:11,14 62:16 62:17
Commissioners 1:1,9,14 3:18 3:20 7:2 9:21 21:2 34:6 38:7 38:15,23 39:2 62:13,20 commitment 8:21 8:24 54:25 committee 30:18
46:17
Committee/Ad 2:12 commonly 24:3 communicating 62:4 communication 9:14 48:13 Communications

2:17 communities 50:20 51:21 52:1 53:20,22 54:24 55:6,20 community 7:6,15 7:18 19:20 39:10,20,23,24 40:13 41:10 45:22 48:6 53:18 55:14 56:4,6 57:13 58:15,18 59:4 59:19,20 60:17 60:19 61:4,6,7 61:10,15
companies 54:2 60:24 61:1
<pre>comparison 23:25 25:1,3,5,14</pre>
27:25
comparisons 24:5 24:6,6
competitions 11:20
compilation 47:3
complainant 35:21,22
complaining 60:8 complaint 43:20
complaints 7:10 26:15,19 27:1 27:2,4 33:11 35:13 36:6,7,9 42:10 45:21
complaints 7:10 26:15,19 27:1 27:2,4 33:11 35:13 36:6,7,9 42:10 45:21 complete 37:17 37:21
complaints 7:10 26:15,19 27:1 27:2,4 33:11 35:13 36:6,7,9 42:10 45:21 complete 37:17 37:21 comprised 24:10 COMPSTAT 9:6,6,7 21:19 22:2,3 22:10 26:2 32:4 34:2
complaints 7:10 26:15,19 27:1 27:2,4 33:11 35:13 36:6,7,9 42:10 45:21 complete 37:17 37:21 comprised 24:10 COMPSTAT 9:6,6,7 21:19 22:2,3 22:10 26:2 32:4 34:2 37:17 38:2,4 38:16,19,20 39:6,15,20,22 39:23,24 40:3 40:10 13 14
complaints 7:10 26:15,19 27:1 27:2,4 33:11 35:13 36:6,7,9 42:10 45:21 complete 37:17 37:21 comprised 24:10 COMPSTAT 9:6,6,7 21:19 22:2,3 22:10 26:2 32:4 34:2 37:17 38:2,4 38:16,19,20 39:6,15,20,22 39:23,24 40:3 40:10,13,14 42:25 43:3 45:22,23 50:4
complaints 7:10 26:15,19 27:1 27:2,4 33:11 35:13 36:6,7,9 42:10 45:21 complete 37:17 37:21 comprised 24:10 COMPSTAT 9:6,6,7 21:19 22:2,3 22:10 26:2 32:4 34:2 37:17 38:2,4 38:16,19,20 39:6.15,20,22

concentration
54:12 concept 7:19
concern 6:22
22:18 56:15
concerned 8:8
concerning 19:13
conclude 14:1
concluded 62:24
concludes 47:12
conclusion 32:3
condition 10:17
conditioned 62:7
62:10
conduct 15:1
49:5
conducting 3:8
conducts 49:9
confidentiality
40:1
Congressional
6:2
Congresswoman
6:1
connected 35:3
Conner 48:9
consciousness
57:25
considerably
considerably 40:5
considerably 40:5 consistently
considerably 40:5 consistently 49:13
<pre>considerably 40:5 consistently 49:13 consisting 63:8</pre>
<pre>considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18</pre>
<pre>considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16</pre>
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23 continue 13:5
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23 continue 13:5 37:23 59:12
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23 continue 13:5 37:23 59:12 61:5
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23 continual 3:5 37:23 59:12 61:5 continued 10:4
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23 continual 22:23 continue 13:5 37:23 59:12 61:5 continued 10:4 control 8:5 11:6
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23 continue 13:5 37:23 59:12 61:5 continued 10:4 control 8:5 11:6 conversation
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23 continue 13:5 37:23 59:12 61:5 continued 10:4 control 8:5 11:6 conversation 18:7 38:13
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23 continual 13:5 37:23 59:12 61:5 continued 10:4 control 8:5 11:6 conversation 18:7 38:13 conveyed 34:23
considerably 40:5 consistently 49:13 consisting 63:8 constantly 27:18 57:16 constitutional 57:14 constraints 46:8 contact 34:25 contain 36:23 CONTENTS 2:2 continual 22:23 continue 13:5 37:23 59:12 61:5 continued 10:4 control 8:5 11:6 conversation 18:7 38:13

cooperate 43:15 cooperation 43:16,23 copies 38:6 copy 37:24
core 22:11 53:17 57:6
correct 50:21 51:4 63:9
corrective 33:2 36:9 correctly 36:7
correspondence 35:22
council 53:2 57:8,10
<pre>country 50:2 couple 11:8 15:3 course 11:12,22</pre>
36:4 44:4 court 4:18
Craig 5:15,22 56:7 crashed 17:10
<pre>create 53:20 crew 16:9,12</pre>
17:15,17 crime 9:5,8,10 11:9 12:3
13:13 14:16 16:16 17:23
23:6,9,23 24:8 39:25 40:3,6 44:11 50:9,12
23:6,9,23 24:8 39:25 40:3,6 44:11 50:9,12 50:14 52:15,16 52:17,23,23 61:9
crimes 18:10 24:14,16,21 41:18,20,24 53:3
cross 44:18 CSR-64851:24 63:16
<pre>culture 56:5,24 current 10:17 56:17,17,21 custody 14:12</pre>
16:5 cut 34:13 36:20 cycle 23:22 cycled 24:10



D
Darryl 1:16 4:3
dash 11:23
dashboard 24:3
data 23:14 25:2
26:17 27:11,13
27:15 39:13
60:15
data.detroitm
60:16
date 25:22 26:11
29:19,24 31:7
Davis 1:15 3:22
3:22 12:14,20
14:3 15:12
32:6 62:17
day 11:16.24
day 11:16,24 25:4 26:3,4
27.24 20.3,4
27:24 28:14 29:17,20 30:16 30:17,18 31:18
29.17,20 30.16
30:1/,18 31:18
31:24 41:13
42:24 44:1,3,4
46:7 51:14
61:20
days 24:4 25:6,8
26:3 28:4,11
28:19
deal 46:11
dealing 28:22
decades 20:21,21
December 22:6
29:1
deciding 50:20
decrease 15:18
15:25
decreased 28:7
dedicated 20:25
dedication 19:14
20:18
deep 41:2
defeat 8:19
Defendant 19:8
define 53:22
deletions 30:2
demeanor 27:3
democracy 8:2
department 6:24
7:9,11,19
11:18 14:21
10.15 16 20.4
18:15,16 20:4
20:16,22 21:12

22:4 27:12 28:10 29:15 37:3,24 39:22 50:22,23 51:7 51:7 52:14,20 54:6,8 56:5,8 56:20,25 57:2 57:16 60:2,25 61:3,8 departments
18:23
depends 34:22
deputy 18:6
24:11
deserves 44:7,8
desk 6:10 58:17
destruction
31:21
details 25:8
39:11
detective 28:23
29:6,7,14 30:4 30:24,25 31:1
30:24 25 31:1
31.3 32.2 7 22
22.2 18 24.25
31:3 32:2,7,22 33:3,18 34:25 35:6,14 36:1
42:10,16,24
44:19 45:6
detectives 29:2
29:10 33:12
35:4 42:4,9
44:5
detectives'
43:10
determine 30:23
deterring 18:9
Detroit 1:1,3,9
3:1 7:22 11:18 14:18,20 19:8
14:18,20 19:8
70:10 71 77:4
48:9 52:23
54:8,22 55:25
56:4,7,11,25
48:9 52:23 54:8,22 55:25 56:4,7,11,25 57:3,16 60:4
60:24 61:21,24
Detroiter 49:24
Detroiters 57:4
Dewalsche 3:12
dialogue 37:23
different 16:20
22:5 25:16

30:3 41:20
42:23 44:22
12·23 11·22
52:7
differently 44:7
digital 42:3 dignity 49:19
dignity 49:19
dignicy 49.19
diligence 44:13
diligent 49:13
discipline 28:17
disclose 44:12
discuss 25:10
discussion 12:22
38:10 45:4
dispatch 31:10
32:1
dispensary 15:23
displayed 37:5
disproportionat
32:9
distance 24:1
district 3:6,22
3:24 4:4 6:2
53:2 54:13
57:8
districts 50:6
50:13 51:17
54:20
54:20
disturbance
<pre>disturbance 31:21</pre>
disturbance 31:21 disturbing 14:5
disturbance 31:21 disturbing 14:5
disturbance 31:21 disturbing 14:5 dive 41:2
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11
<pre>disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20</pre>
<pre>disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23</pre>
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21 door 17:11 42:18
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21 door 17:11 42:18 44:20 61:22
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21 door 17:11 42:18 44:20 61:22
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21 door 17:11 42:18 44:20 61:22 doors 41:15
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21 door 17:11 42:18 44:20 61:22 doors 41:15 double 40:14
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21 door 17:11 42:18 44:20 61:22 doors 41:15 double 40:14 Doug 3:15
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21 door 17:11 42:18 44:20 61:22 doors 41:15 double 40:14 Doug 3:15
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21 door 17:11 42:18 44:20 61:22 doors 41:15 double 40:14 Doug 3:15 downtown 56:12
disturbance 31:21 disturbing 14:5 dive 41:2 diver 21:11 doctored 36:22 37:7,9,10,20 documented 35:23 doing 5:20 11:1 14:4 18:10 19:3 22:14 40:15,22 43:23 49:3 53:9,11 59:20 dollars 7:23 50:7,11 domestic 43:21 door 17:11 42:18 44:20 61:22 doors 41:15 double 40:14 Doug 3:15

Dr 4:23 draw 53:4 drilling 38:11 drink 62:6,12 driving 20:8 drop 58:16 Drug 17:23 Drugs 17:14 drugstore 17:10 due 13:10 16:1 19:24 44:13 duty 11:4,5

Е

E 63:1,1 **earlier** 57:14 60:19,21 ears 7:15,17 41:21 52:14 57:15 **easily** 34:24 **east** 6:13 17:9 48:9 52:12 54:21 58:13 Ebenezer 11:14 Edison 52:4 **effect** 31:20 effort 9:8 efforts 16:1 **Eight** 10:6 20:5 31:20 **either** 15:23 30:17 48:12 **elder** 49:16 **elected** 5:23,24 57:8 electronically 42:12,14 **eleven** 57:7,11 Elizabeth 1:15 4:1 eluding 35:18 embellished 57:6 emergency 27:25 emerging 16:7 employed 54:4 emulated 28:9 encouraged 55:4 **ended** 10:15 enforcement 15:10 16:1,20 47:7

28:5,16 29:13

engage 55:20 57:16 engagement 58:21 engaging 57:13 **enjoyed** 36:14 **ensure** 14:21 57:3 entertain 12:12 62:14 entire 21:7 entitled 55:7 **entry** 17:16 18:2 Eric 10:21,22 21:24 48:22 49:22,24 **error** 27:18,20 27:22 30:1 **errors** 27:8,23 especially 43:20 **et** 25:24 **Eva** 3:12 evening 47:13 **event** 19:20 21:2 21:4 47:9 events 13:14 26:9,13 31:20 eventually 56:16 everybody 58:2 62:9 evidentiary 42:6 **example** 23:8,23 25:9 26:5,12 28:4,12,18 29:5,25 33:20 37:1,21 42:2 44:1 46:7 excellent 27:11 Excuse 12:4 excused 3:14 executing 10:13 exhibit 27:8 **exist** 56:1 exists 7:7 expanding 57:7 **expect** 19:20 expected 25:7 expedite 48:20 experience 8:23 43:12 44:9 56:9 experiencing 39:13

explain 24:23
explained 13:10
express 6:22
extract 37:11
extracted 36:25
extrapolate
 30:16 41:8
 44:4
eye 9:2
eyes 7:15,16,25
 41:21 52:14
 57:15
eyesight 33:6

F 63:1 facilitate 18:19 facilities 18:21 facility 18:17 18:19 fail 43:15 **failed** 25:22 43:2 fair 58:24 Faith 48:22,24 48:25 fallen 6:22 11:18 20:17 **false** 15:7 44:15 50:25 familiar 41:4 52:2 families 6:23 **family** 20:17 21:10 **far** 3:21 52:15 fastest 20:23 **fault** 25:11 **favor** 12:24 62:19 **Faye** 4:22 **feel** 55:8 57:23 **felony** 15:7 **felt** 60:2 **Field** 11:16 **fighter** 8:16 9:3 **fighting** 9:5,10 **file** 43:20 **filling** 41:13 Financial 4:23 find 23:13

Fine 40:20

Fire 18:16 19:8 21:12 23:25 **first** 4:20 8:18 17:16 19:17 23:24 25:15 33:19 39:5 48:18,19 51:2 53:11 57:23 58:22 59:10 60:21 62:5 five-year 8:24 flavor 46:2 **fleet** 11:6 20:22 floating 21:17 21:18 flowing 33:4 focal 57:12 **focused** 40:6,7 **FOIA** 37:1 **folks** 23:16 41:11 **follow** 22:14 29:23 30:4 31:14 32:2 40:8 followed 35:5 following 10:19 **footage** 41:8,23 **force** 25:13,14 25:18 **forces** 50:7,12 50:14,16,21 54:13 foregoing 63:8 foreman 9:13 22:8 26:17 Forest 54:14 **forget** 59:15,20 formalities 4:11 formulate 35:15 **forth** 25:14 36:24 61:1 63:7 forthcoming 23:14 Fortunately 32:11 **forum** 37:14 forward 3:16 10:12 45:19

50:19 57:2

58:1 59:5 61:8

founding 8:1 **four** 16:11 23:6 23:23 26:25 27:1 33:23 40:25 57:8 frame 16:19 free 57:24 **freedom** 8:16 9:3 **Friday** 17:15 47:21 friendly 53:13 57:4 **front** 8:9 17:24 **full** 37:25 38:8 46:2 full-sized 34:9 funding 40:16 60:19 **further** 31:23 63:7 **future** 18:10 56:10

G **gain** 17:16 Gatoya 5:4 general 23:5 51:24 generalities 23:18 generalization 30:17 generally 25:4 generate 28:1 42:19 generated 29:24 42:20 44:3,23 45:4 generates 28:6 generating 27:16 generics 23:11 generosity 19:24 gentrification 56:14 geographical 16:18 **getting** 9:9 18:3 18:24 35:6 61:15 62:4 **giant** 33:24 **give** 16:18 18:15 37:21 44:21



47:6 48:14 given 30:17 34:7 44:3 49:25 51:14
glad 21:16 GM 19:24 go 4:12,20,23 10:6 11:9 12:8 14:25 18:5 22:24 29:19 31:6 39:3 41:10,24 42:4 44:17 45:15 52:22,25 53:6 59:3 61:8 goals 60:9
God 62:1 goes 22:21 33:25 34:4 36:1,2 40:2 53:17 going 3:15,19 4:6,11,12 5:8 5:13 6:20 9:4 10:11 11:2,16 11:17,18,20 12:2,3 15:23 15:24 17:1 19:11 21:19,21 22:17 24:2,23 25:7,10 28:18 31:23 34:13 45:1,16 47:24 48:16,17 50:19 55:2,9 56:12 60:16 61:17,20 good 3:5 5:1,25 7:19 11:1,2 18:21,24,25 19:15 21:23 38:4 47:8 49:23 61:23 Google 52:22 government 3:10
8:3
grab 15:20 17:12 17:14,18 grabs 16:1,2,6 Grace 12:2 47:24 graduation 11:25 46:24 47:16 Grand 6:13 58:13 graph 28:5

Gratiot 17:20
great 20:9 21:4
43:6 46:11
55:7 56:13
59:18
Greater 12:2
47:24
green 18:9 31:17
31:18,19 41:16
59:22
grievance 49:17
group 41:10
52:24
grown 24:18
guess 5:18
guests 8:6
Guidance 48:8
guide 8:20
guy 19:5 41:12
41:14
guys 18:19 19:9
40:21,22

Gwen 4:16

half 23:22 Hamtramck 14:20 hand 6:10,16 25:20 28:15 30:20 **handle** 43:16 **happen** 15:15 16:15 36:11 43:5 **happened** 31:5,20 happening 8:8 **happens** 44:15 53:4 harassment 27:2 **Harbor** 19:14 20:14,23 hard 45:12 49:2 53:13 59:15 Headquarters 7:4 48:6 hear 6:15 7:17 7:17 9:6 16:24 20:5 40:19 56:6

heard 20:9 33:18

held 19:17 22:25

hearing 45:19

39:6,17
hell 50:16
hell 50:16 help 18:9,24
19:4 33:3
19.4 33.3
41:23 52:13 59:23 60:9
59:23 60:9
helped 18:19
helpful 59:23
Hicks 4:8,12,14
5:7 12:4 34:5
36:16 37:23
39:5,7 41:2
45:24 46:19,20
47:15 53:16
54:5,10
higher 27:21,23
Highland 14:17
14:17
highlighted 47:6
highly 27:13,14
hired 54:4
hiring 51:24
history 52:3
hi+ 17:15 15 16
hit 17:15,15,16 18:1
hitting 16:10
hoc 2:12 46:16
noc 2 · 12 40 · 16
hold 22:19 43:4
holding 22:16
48:16
holiday 7:3 46:6
46:7
Holly 3:13
home 10:20 44:19
50:23 51:6,9
55:8
Homicide 5:17
51:12
homicides 13:8
honor 11:17
20:16 55:25
60:5
hope 9:18 54:24 57:17,23 59:12
57:17,23 59:12
hopefully 61:20
hoping 20:6
hospital 10:24
hot 40:2,4 62:13
hour 23:22
hours 51:25 55:4
55:5
house 35:5 42:21
110use 33.3 42.21

44:17
household 6:9
HR 5:19
huge 19:20,20
hundred 11:22
19:19
hundredth 8:13
hypothetical
32:16
I
idea 50:19
ideas 30:16
identified 54:16
55:19
identify 8:8
imagine-54:15
imitation 34:15
immediate 4:19
impacted 47:7
implementing
22:14
important 8:1,5
23:14 43:3
45:20
impressed 40:22
improve 7:23
improvements
38:21 50:3
inaudible 24:2
inception 25:6
incident 17:17
incidents 24:15
included 45:21
including 29:14
incoming 46:22
incorporate 23:3
increase 13:14
19:22
Indian 52:4
54:21
indicate 4:15
25:18 36:18
46:21
indicated 36:19
indicates 28:16
indicating 12:25

62:21

61:2

indication 47:6

individual 36:24

individuals 6:19

Johnson 4:22 10:18

15:3 18:10 43:18 48:17 51:6
influx 56:20 information
22:12 24:7,12 26:15 32:22,24 33:25 34:16,22
36:20,21,22,23 37:2,2,4,11,15 37:18 38:9,24
39:8 41:16,17 42:7 46:22 47:8,11 52:24
53:3,10 60:18 informative 53:8 53:12
initially 17:19
17:20 initiative 58:4 injured 6:22,24
10:18 inmates 8:25
<pre>inquisitive 6:12 inside 15:22 16:13 22:17 38:18</pre>
inspect 31:23 inspection 26:4 26:4 29:19 35:1 42:25
44:2 inspections 23:5
29:17 instances 15:4
16:11,14 18:5 institutions 15:21 16:13
<pre>intake 31:10 intelligence 16:16 22:13</pre>
interact 7:18 interaction 9:1 46:12
interest 18:8 interested 51:19 52:11
interfacing 46:13
<pre>interrupt 12:5 interview 7:14 45:2</pre>

intimidating
56:19 61:3
introduce 3:20
4:12,24 5:9,10 5:16,18 6:6,12
introduced 6:11
introducing 4:15
Introductions
2:7
invest 55:14
<pre>investigate 7:9 investigated</pre>
41:18
investigating
15:9
investigations 41:24
investigative
21:25 23:8
28:21
investigator 5:2
5:3,4,5,5 26:16 35:14,19
40:8
Invocation 2:6
involved 10:25
11:5 16:4,5
57:18 61:15,24 island 8:15,20
8:23
isolated 8:15
issue 37:18
55:12
issued 50:23 issues 24:19,23
32:18,20 39:25
61:9
item 12:19 48:13
items 15:24
46:21,22
iterations 22:5
J
James 5:5 6:1
10:21
January 22:22

jealous 55:10

Jessie 10:22

59:17 61:1

17:14

Jefferson 17:9

job 43:6,13 45:7

join 61:25 joining 3:9 **Joseph** 48:12 **July** 1:4,10 2:8 2:9 3:2 8:13 11:11,13,17 12:19 46:7,24 47:17 48:5 63:15 justice 44:8 K keeping 45:5 **Kenneth** 20:17,25 **kept** 37:2 kind 19:21 32:15 39:16 59:11 Kissleberg 10:21 **Knight's** 17:23 Knights 17:14knock 42:18 **know** 10:2 14:15 16:24 18:23 21:10 33:13 36:21,24 40:21 43:12 44:13 45:22 48:20 49:12 50:9 51:25 52:2,3,3 52:4,8,9,19,19 54:1,12,18,21 54:21 55:14 56:3,13 57:17 58:6,20 59:6 59:17 61:4 knowledge 23:19 39:18 known 24:3 **Kovac** 11:3 **kudos** 18:15 19:7 55:20 L L-PAC/S-PAC 11:12 **lady** 41:12 larcenies 13:21

13:23 24:20

large 4:2 50:5

largely 36:20

	56:9)									
L	astl	У	3	0	:	1	9				
1	aw 47	7:	7								
	awre				6	:	2.				
	ead 3				Ĭ		_				
	eade				a		1	Λ			
											_
	eave								5	:	/
	eavi										
1	eft 2	23	:	2	4		2	4	:	2	5
	25:2 28:3	20		2	7	:	5				
	28:3	3,	2	3		2	9	:	1	6	
	48:1	18									
	eft-			٦,	4	2	4	:	1	3	
	egis										
_	egis	1	2 '	٠.	1 1	√ تر	.1	4	/	•	_
_	47:4	±,	О	′		U				_	_
	egit									Τ	Τ
L	ENs 1	L 3	:	1	1	,	1	2			
1	et's	4	2	:	1	6					
	45:1	L 6									
1	ette	r	3	5	:	2	2				
	42:1	16		1	9		2	n			
7	etti	n	<u>,</u>	1	a		2	Λ			
_	evel	117	,	•	コ	·	4	U			
					Τ	4					
L	GBT 5	06	:	_		_	_				
	iais			5	:	1	./				
	19:1										
	icen										
1	ieut	eı	าล	aı	at	t	5	:	1	7	
	10:2	2,	1	1		1	9	:	1	1	
	19:1	L5		1	6		2	0	:	1	1
	ieut 10:2 19:1 23:1	- 6 I 6	′	2	9	:	1	4			
	ieut							_			
_	1111	1 1	.10	1	٠ <u>٠</u> .	٠,	ס	ے			
	11:1 29:6	- -	1	_	۶ •	•	Α.	O			
_	29:6	2	4	/	•	Ţ	9		_	_	
Τ	ife 7	<i>/</i> :	2	3		2	4	:	Τ	9	
	42:3	3									
1	ifel	01	ng	3	4	9	:	2	4		
]	ight	. 1	8	:	9		3	1	:	1	7
_					_		J	_			
_	31:1	L 8	,	1	9		4	1	:	1	7
	31:1	L 8	,	1	9		4	1	:	1	7
	31:1 56:1	L 8 L 6	,	1 5	9	:	4	1	:	1	7
1	31:1 56:1 imit	L8 L6 . 4	, 8	1 5 :	9 9 1	: 5	4	1	:	1	7
1	31:1 56:1 imit imit	18 16 .4	, 8 5	1 5 :	9 9 1 :	: 5	4	1	:	1	7
1	31:1 56:1 imit imit ine 4	18 16 4 s	, 8 5 :	1 5 : 1 2	9 1 1	: 5 5	4	1	:	1	7
1 1 1	31:1 56:1 imit imit ine 4	18 16 18 18	' 8 5 :1	1 5 1 2 5	9 1 1	: 5 5	4	1	:	1	7
1111	31:1 56:1 imit imit ine 4 iquo isa 3	18 16 18 18 18:	, 8 5 :1	1 5 1 2 5 2	9 9 1 : 1 :	: 5 5	3	1,3	:	1	7
1 1 1 1 1	31:1 56:1 imit imit ine 4 iquo isa 3 ist 5	18 16 4 s 18 r 3:	, 8 5 :1	1 5 1 2 5 2	9 9 1 : 1 :	: 5 5	3	1,3	:	1	7
1 1 1 L	31:1 56:1 imit imit ine 4 iquo isa 3 ist 5	18 16 4 18 18 18::20	, 8 5 1 1	15:12524	991:1:	: 5 5 2	4 2 3 7	1,3	:	1	7
11111	31:1 56:1 imit imit ine 4 iquo isa 3 ist 5 53:2 iste	18 4 18 18::3::4	, 85:111 4	15:12524	991:1:	: 5 5 2 4 2	4 2 3 7	1,3	:	1	7
11111	31:1 56:1 imit imit ine 4 iquo isa 3 ist 5	18 4 18 18::3::4	, 85:111 4	15:12524	991:1:	: 5 5 2 4 2	4 2 3 7	1,3	:	1	7
	31:1 56:1 imit imit ine 4 iquo isa 3 ist 5 53:2 iste	18 4 s 18 r : : 20 d n	, 85:111 45	15:12524 60	991:1:	: 5 5 2 4 2 3	4 2 3 7	1 3	2	1	7
	31:1 56:1 imit ime4 iquo isa3 ist5 53:2 iste	18 4 5 18 7 3 18 18 18 18 18 18 18 18 18 18 18 18 18	, 85:111 45	15:12524 60	991:1:	: 55 2 4 236	4 2 3 7 1 2	1 3	2	1	7
	31:1 56:1 imit ime4 iquo isa3 ist5 53:2 iste iste	18 4 s 18 r : : 20 d n n	, 85:111 45 i	15:12524 60 n 6	991:1:	:55 2 4 2362	4 2 3 7 1 2	1 3	2	1	7
	31:1 56:1 imit ime4 iquo isa3 ist5 53:2 iste	18 4 s 18 r : : 20 d n n	, 85:111 45 i	15:12524 60 n 6	991:1:	:55 2 4 2362	4 2 3 7 1 2	1 3	2	1	7

22:21 31:23
22:21 31:23 32:25 33:7 40:25 41:10
40:25 41:10
44:7
live 51:5 54:22
live 51:5 54:22 55:6 61:16,24
lives 52:11
load 29:9,10,11
44:5
local 54:6
locally 8:6,7
locate 15:2
32:23 44:17
located 9:15
45:12 location 16:19
18:1,11
log 43:11
long 20:24 45:8
46:5,13 52:2,3
54:3
long-term 10:19
longer 22:21
35:2
35:2 look 22:11 23:7
23:9 24:15 25:4,5,5 27:5 29:20,21,21
25:4,5,5 27:5
29:20,21,21
31:7,8,12,17
31:24 32:1,2
33:24 34:1,24
35:4 39:25
40:3 41:17
42:25 45:14,15
49:5 53:7 54:9 looked 31:9
39:23 44:1
looking 14:14
23:20,24 24:1
24:4,4,19 25:2
25:20,21,25
26:2,3,6,12,18
26:21 27:6,15
27:24 28:4,14
27:24 28:4,14 28:24,24 29:1
29:8,16 32:13
32:17 39:22
40:6 45:19
56:10 57:2,25
59:5 61:3
looks 28:11
33:21,23

looming 56:15 lost 60:19 lot 9:6 10:13 14:5 15:9 16:1 16:15 18:8 19:3 20:5 31:2 32:7,14 33:11 35:12 39:8 40:21 41:21 42:1 43:17 44:15 45:10 56:11 low 32:13 luxury 51:23
54:23 55:6
· · · · · · · · · · · · · · · · · · ·

M ma'am 61:13 Mack 48:10,11 mail 6:9 mailed 42:21 mailer 56:2 mailing 6:17,20 maintaining 56:24 making 15:3 29:5 Mallet 3:13 man 6:7 10:9 18:18 59:9 61:15 management 23:7 23:8 27:5,6,9 28:21 44:24 45:10,14 managerial 45:23 managing 29:7,15 36:4

management 23:7
23:8 27:5,6,9
28:21 44:24
45:10,14
managerial 45:2
managing 29:7,1
36:4
mandatory 25:21
$\texttt{Mandela} 8 \colon \! 14 , 14$
8:16,17 9:3
Manning 3:15
map 9:8 24:14
53:4
marijuana 18:17
marked 51:6,8
Master 19:14
20:14,23
matter 7:17
43:24 49:16
Mayor 7:11 57:9
McAllister 4:23
5:1,2

McGinnis 5:16
mean 46:12 61:18
mean 46:12 61:18 meaning 36:22
meaningful 6:19
meant 16:23
measure 27:18
28:13
mechanism 13:11
mechanisms 44:22
Media 4:16,22
medicine 18:2
meet 7:2,4,6
24:21 46:5
58:17 59:7
meeting 1:8 3:8
3:10,11,14
4:16 5:3 9:13
9:22 12:13
22:11,16,25
23:13,15 25:23
3:10,11,14 4:16 5:3 9:13 9:22 12:13 22:11,16,25 23:13,15 25:23 27:21 34:2 38:12,16 39:21 39:23,24,24
38:12,16 39:21
39:23,24,24
40.3 41.3
45:22 46:3,3,6 48:5,7 56:3
48:5,7 56:3
58:20 63:6
meetings 22:19
22:20 38:2,18
39:9,17 49:1,2
49:4 58:16,18
member 12:6,7,7
members 5:10
36:10 51:7
memorialized
45:7
memory 20:25
men 19:7 59:18
mentioned 22:7
42:15 45:24,25
54:24
Merquinn 10:22
met 6:7 43:1
meter 11:23
metrics 23:12
39:21 40:5
mic 19:12
Michigan 1:3,9
3:1 54:2,3
Mile 10:6 20:5

miles 38:19

million 38:19

minutes 2:9
12:19 48:15
53:14
miscellaneous
13:12
mission 57:6
mistakes 32:19
modify 7:12
monitor 7:10
33:13
monitoring 25:19
month 7:5,7 24:5
24:6 39:7
47:20
month-to-month
29:12
monthly 39:17
58:18
months 26:21
Motion 12:13,18 13:4 62:14
motor 11:4
motorcycle 10:3
10:25
Motown 9:25 10:1 10:1 19:11,12
19:18
move 6:21 10:14
21:19
moved 12:14,20
12:21 46:6
62:16,18
movement 56:18
Moving 24:25
25:12
25.12

N **name** 5:25 8:17 9:15 48:15,19 48:25 49:24 55:23 59:11 **names** 36:23 narrative 33:7 nationally 8:5 naturally 6:11 61:17 **Neal** 5:18 **nearly** 13:22 necessary 33:2 need 12:8 19:2 38:8 43:4 57:22 58:2,2

58:16 60:7,8
61:19
needed 18:23
47:22
needs 9:17 32:22
negativity 29:4
neighbor 61:22
neighborhood
5:17 8:10
23:21 51:4,23
52:8 59:24
neighborhoods
50:5,10,15
52:7,13 53:1
neighbors 57:18
Nelson 8:13.14
Nelson 8:13,14 Network 19:17
never 33:18
never 33:18 new 2:15 20:22
22:21 42:15
48:2
news 18:16
newsletter 6:9 nice 21:11
night 51:14
nights 17:18
ninety 25:4,6,8
26:3 27:24
28:4,14
non-criminal
7:10
non-fatal 13:18
non-special
51:17
<pre>normal 37:2,3 normally 57:11</pre>
59:24
Northeast 48:8
not-at-fault
25:3
note 8:11,12
21:15 45:4
21:15 45:4 notes 29:22
21:15 45:4 notes 29:22 30:11,12,14
21:15 45:4 notes 29:22 30:11,12,14 35:20 43:2
21:15 45:4 notes 29:22 30:11,12,14 35:20 43:2
21:15 45:4 notes 29:22 30:11,12,14 35:20 43:2 44:23 45:7,12
21:15 45:4 notes 29:22 30:11,12,14 35:20 43:2 44:23 45:7,12 45:12 63:10
21:15 45:4 notes 29:22 30:11,12,14 35:20 43:2 44:23 45:7,12 45:12 63:10 NPO 58:6
21:15 45:4 notes 29:22 30:11,12,14 35:20 43:2 44:23 45:7,12 45:12 63:10 NPO 58:6 NPOS 58:17 59:15
21:15 45:4 notes 29:22 30:11,12,14 35:20 43:2 44:23 45:7,12 45:12 63:10 NPO 58:6 NPOs 58:17 59:15 59:18
21:15 45:4 notes 29:22 30:11,12,14 35:20 43:2 44:23 45:7,12 45:12 63:10 NPO 58:6 NPOS 58:17 59:15

32:9 38:15 39:18 40:10 44:15 47:8 51:13 55:12 61:16
numbers 32:13
35:2 numerous 16:2,17
0
o'clock 10:5 objective 7:21 obstacle 11:22 obtained 9:16 obviously 44:6 occurred 17:17 OCI 4:24 43:10
odd 32:9
offenders 40:2 offenses 13:19 13:20,25 office 26:16 30:22 31:5 32:8 35:9 37:24
officer 10:18,20 10:21,21,22,22 10:23,24 11:3 23:13 25:11 26:25 30:13 36:2,4
officer's 32:1
officers 6:22,24 9:9 10:18,19 11:18 22:16 23:12 24:22 25:7,17,18
26:20,22 27:4 27:7,21 28:16 29:18 31:15 33:14 34:23,24 35:8 36:24 39:10 43:4
46:9 50:23 51:4 62:6 officers' 34:16 officially 11:13 officials 5:23 5:24
OIC 35:25 Okay 32:11 58:15

once 15:22 18:1 19:25 39:6
ones 31:21
open 14:13 28:24
28:25 29:4,4 37:14,19 48:18
56:2,3 60:15
opening 9:2
openly 49:6
operation 7:10
7:21 Operations 21:25
opinion 34:22
opportunity 7:14
8:20 9:23
17:23 20:16 31:14 57:17
31:14 57:17
opposed 12:16 13:2
oral 2:17 9:14
48:13
order 2:5 47:11
organizations
55:3 organized 14:16
outreach 4:22
56:5
outs 18:6
outside 16:3
49:8
outstanding 10:4
10:8 19:10 20:1 43:9
44:10 45:18 overall 13:24 14:23 23:18
overall 13:24
14:23 23:18
50:12
overdrive 14:24 oversight 7:8
8:1 57:15
overtime 27:24
27:25 28:1,7
owner 18:6,8,8
Ozie 6:13 48:23
55:24
P
p.m1:5 3:3 7:5
7:7 11:17 48:5 48:7,12 62:24
40 · / , 12 02 · 24

packages 41:12

packet 39:1

page 2:4 33:22 33:23 40:25
pages 47:5 63:8 Palmer 51:21 52:2 54:13
panel 24:10 28:2 29:13 31:12,14
<pre>paper 39:2 Park 14:17,17 51:21 52:2</pre>
<pre>part 21:7 22:1 24:14,15 43:14 43:17 45:20,21</pre>
53:8 participation 43:19
particular 26:9 33:18 37:11 38:18 39:12 particularly
53:18
<pre>partners 61:7 pasted 34:12 36:20</pre>
<pre>path 44:18 patient 49:15 patrol 23:7 27:5</pre>
51:25 53:18,19 54:25
patrollers 52:12
patrols 52:12
<pre>pattern 14:14,22 patterns 16:7</pre>
pay 61:19
PD 16:3
PDF 33:25
peace 8:17
people 3:10 8:18 8:23 9:20 14:6
16:25 20:1,8
41:11,25 42:3
49:14 55:3,15
percent 13:8.9
55:18 59:14,15 percent 13:8,9 13:16,17,18,19 13:20,21,24,25
<pre>perfect 36:5 period 7:4 8:22 25:4,20</pre>
person 31:22,24
35:14 45:9 49:19

old 2:14 47:25

personal 16:23 44:9
perspective 7:24
33:14 ph 4:21,22 5:4 9:13 10:22,23 20:17 21:24 phone 19:6 35:2 35:5,21
physically 42:12 pick 26:3 picking 60:22,23 piece 38:25 pieces 47:10 pinpoint 40:4
place 8:11,12 11:10,19,24 12:2 14:10,15 15:11 16:8 17:25 20:13 38:11,12 40:17 52:20 53:16,18 53:23 58:19 63:7
<pre>placed 35:20 plan 22:13,14,15 planning 10:13 plans 14:4 platoons 25:17 please 3:15 9:14 44:20 48:14 61:12</pre>
<pre>pleased 6:8 pleasure 36:17 plenty 62:7 plywood 17:24 podium 61:2 point 17:22 33:20 37:10 38:15 42:5 57:12</pre>
police 1:1,8 2:10 3:6 7:2,4 7:8,12,12 9:7 9:9,21 11:18 19:8 20:21 22:4 44:13 51:4,17 52:14 54:6,8 56:5,8 56:19,25 57:2 57:13,13,16 59:16 60:1,25

61:8,17,21 policed 50:7 polices 29:3 policing 7:25 policy 7:12 23:7 24:25 26:14 40:8 50:22 57:3 Polly 4:23 5:2 porch 41:12 portal 60:15
position 12:8
positive 56:9 possible 14:14
42:5
possibly 14:12 16:5
noating/ :
Potts 5:17 19:15 19:16 20:11 powers 8:2
powers 8:2
prayer 3:18 pre-scheduled
27:25
27:25 precinct 14:9
18:5 22:24 23:1,2 24:4 26:10,12,19 27:17 28:5,13 28:22 29:5,13 29:20 31:19 35:8,25 39:7 39:12,12,17 40:12,13 44:2 48:11 53:12 54:14 58:7,8,9 58:12,16 60:21 precincts 15:17 25:1 29:2 44:3 60:22 precious 20:2 predatory 24:21 predictive 16:18 prepared 46:9 preparing 16:17 present 4:25 21:2
presentation 2:11 9:4,12 22:24 23:10,21 33:21,21 34:4 34:7,10,14,15

36:14	37:	1	9	,	2	5
38:6 3						
40:20						
52:24						
presente	ed 5	3	:	1	1	
- presider						
pressure	10		1	_		
prevent		Τ	9			
pride 27	:9					
primaril	L y 5	6	:	1		
principl	es	8	:	2	,	5
22:12					•	
print 9:	1 /	2	2		Q	
	T.4	٥	ی	•	O	
40:25		_				
printed:						
prior 29	:18	,				
37:12	46:	1	0			
priority				3		
			_	J		
prison 8			_			
privacy:			6			
private						
50:14,	15,	2	0			
51:17						
privatel	37 5	n		7		
50:11	- y ⊃	0	٠	′		
			-	^		
proactiv	7 e 9	•	1	()		
				•		
	_ 1 ^		$\overline{}$			
	_ 1 ^		$\overline{}$			
	_ 1 ^		$\overline{}$			
	_ 1 ^		$\overline{}$			
probably 23:21 41:3,3 54:19	719 33: 43	: 2 :	$\overline{}$			
probably 23:21 41:3,3 54:19 problem	719 33: 43 37:	: 2 : 9	2 2 1	3		
probably 23:21 41:3,3 54:19 problem procedur	719 33: 43 37:	: 2 : 9 7	2 2 1	3		
probably 23:21 41:3,3 54:19 problem procedur proceedi	7 19 33: 43 37: ce 2	: 2: 97 s	2 2 1	3		
23:21 41:3,3 54:19 problem procedur proceedir 62:24	719 33: 43 37: e 2 lng:	: 2: 97 s 5	2 2 1	3		
23:21 41:3,3 54:19 problem procedur proceedir 62:24	719 33: 43 37: e 2 lng:	: 2: 97 s 5	2 2 1	3		
probably 23:21: 41:3,3 54:19 problem procedur proceedi 62:24 process	719 33: 43 37: e 2 ing 63: 8:2	: 2: 97 s 5 5	2 1 :	3	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2	719 33: 43 37: re 2 1ng 63: 8:2	: 2: 97 s 55,	2 2 1 :	3	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2	719 33: 43 37: re 2 1ng 63: 8:2	: 2: 97 s 55,	2 2 1 :	3	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2: 24:18 38:19,5	719 33: 43 37: 2e 2 1ng 63: 8:2 2:3	:2: 97 s 55,44	2 1 :	3 , .	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedir 62:24 process 9:19 2: 24:18 38:19,3 46:14	19 33:43 43 37:20 63:43 22:33 24:48:	:2: 97 s 55,442	2 1 : 3 0	3 , :	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedir 62:24 process 9:19 2: 24:18: 38:19, 46:14 products	719 33::43 37::ee 2 1.ng 63::23 32::33 22:33 48::16	: 2: 97 s 55 , 442:	221 : 3 301	3 , :	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedir 62:24 process 9:19 2: 24:18 38:19,3 46:14	719 33::43 37::ee 2 1.ng 63::23 32::33 22:33 48::16	: 2: 97 s 55 , 442:	221 : 3 301	3 , :	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedir 62:24 process 9:19 2: 24:18 38:19,2 46:14 products professi	719 33::43 37::ee 2 1.ng 63::23 32::33 22:33 48::16	: 2: 97 s 55 , 442:	221 : 3 301	3 , :	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 24:18 38:19, 46:14 products professi 49:14	719 333: 43 37: ce 2 Ing 63: 8:22:3 32: 48: 16	:2: 97 s 55,442: a	221 : 3 01 L	3 , : 7	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 24:18 38:19, 46:14 products professi 49:14 prognosi	19 43 37: 63: 63: 22: 332: 448: 160.	: 2: 97 s 55,442: a 1	221 : 3 01 L	3 , : 7	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2: 24:18 38:19,4 46:14 products professi 49:14 prognosi program	19 43 37: 63: 63: 22: 332: 448: 160.	: 2: 97 s 55,442: a 1	221 : 3 01 L	3 , : 7	1	6
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2: 24:18 38:19,4 46:14 products professi 49:14 prognosi program: 53:9	19 43 37: 19 10 10 10 11 11 11 11 11 11 11	: 2: 97 s 55,442: a 17	221 : 3 301 L :	3 , : 7 2	3	
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2: 24:18 38:19,4 46:14 products professi 49:14 prognosi program	19 43 37: 19 10 10 10 11 11 11 11 11 11 11	: 2: 97 s 55,442: a 17	221 : 3 301 L :	3 , : 7 2	3	
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2: 24:18 38:19,4 46:14 products professi 49:14 prognosi program: 53:9	19 43 37: 19 10 10 10 11 11 11 11 11 11 11	: 2: 97 s 55,442: a 17	221 : 3 301 L :	3 , : 7 2	3	
probably 23:21 41:3,3 54:19 problem procedur proceedir 62:24 process 9:19 2: 24:18:38:19, 46:14 products professi 49:14 prognosi program: 53:9 progress 56:18	19 33:43 37:e 2 lng: 63::332::332::48::160 lon:	: 2: 97 s 55,442: a 17 e	221 : 3 301 L :	3 , : 7 2	3	
probably 23:21 41:3,3 54:19 problem procedur proceedir 62:24 process 9:19 2: 24:18:38:19, 46:14 products professi 49:14 prognosi program: 53:9 progress 56:18 project:	19 33:43 37:e 2 lng 63::3 22:3 20 48::16 Lon 1.s 1 1.s 1 22:3	: 2: 97 s 55,442: a 17 e 9	2 2 1 : 3 3 0 1 L : 5	3 3 7 2	3	
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2: 24:18 38:19,4 46:14 products professi 49:14 prognosi program: 53:9 progress 56:18 project: prolifer	19 33:43 37:e 22 lng: 63::332: 20 48::16 lon: 121::3iv	: 2: 97 s 55,442: a 17 e 9 i	2 2 1 3 3 0 1 L : 5	3 3 7 2 6 n	3	
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2: 24:18 38:19,4 46:14 products professi 49:14 prognosi program: 53:9 progress 56:18 project: prolifer 15:20	19 33:43 37:e 22 lng: 63::3 22:3 33:2 10:1 10:1 10:1 10:1 10:1 10:1 10:1 10	: 2: 97 s 55,442: a 17 e 9 i 6	221 : 3 3 0 1 L : 5	3 3 7 2 6 n 7	3	
probably 23:21 41:3,3 54:19 problem procedur proceedi 62:24 process 9:19 2: 24:18 38:19,4 46:14 products professi 49:14 prognosi program: 53:9 progress 56:18 project: prolifer	19 33:43 37:e 22 lng: 63::3 22:3 33:2 10:1 10:1 10:1 10:1 10:1 10:1 10:1 10	: 2: 97 s 55,442: a 17 e 9 i 6	221 : 3 3 0 1 L : 5	3 3 7 2 6 n 7	3	

Q quadrant 23:25 24:3,13 25:1 25:12,20,25 27:6 28:3,12 28:23 29:8,16 30:20 quality 7:23 24:19 27:15 57:13 quarter 25:14,15



question 14:3
15:2,13 28:7
28:17 30:11
31:3,7,18 32:6
32:15 33:5
34:21 35:10
36:17 40:24
44:1 53:17
54:1 56:22
60:18
questions $14:1$
17:7 18:13
24:12 28:1,6
31:1,11 32:4,5
46:9 47:14
quick 60:14
quite 45:25
56:14
quorum 4:7,9,10
12:8,12

\mathbf{R}

R 63:1 raise 28:18 36:16 raised 28:17 ran 17:10 range 32:15 47:3 ranking 23:16 **rapid** 24:1 rate 32:10 rates 27:19,20 27:22 re-call 51:8,11 re-called 51:14 re-train 33:3 **reach** 58:21 60:9 60:10 reacting 9:10 read 34:7 43:11 real 34:14,15,16 60:14 **really** 6:19 7:20 10:8 18:19 20:4,9 21:8,11 31:14 32:15 33:17 34:19 35:11,13 38:8 38:23 43:7 57:1 **reason** 30:23

36:8 37:11

reasons 27:14 36:5 reassigned 42:23 recall 38:1 **receive** 6:20 7:9 39:9 **received** 6:8,18 20:15 56:2 60:18 receives 6:23 recognize 21:10 record 8:12 45:5 49:24 55:23 **recorded** 13:12 13:13 63:5 records 27:6,8,9 44:24 recruit 12:1 47:24 recruiters 47:17 recruiting 59:6 59:8 recuperating 10:20 **reduce** 9:8 50:14 reflected 20:10 **regard** 56:18 regarding 33:10 61:12 regards 33:19 register 53:19 54:6 registered 54:2 54:3 registering 20:8 registration 19:22 53:21,23 53:24 54:8 regular 7:4 15:19 regulate 60:25 **relate** 33:16 relates 8:7 23:12,17 **remain** 14:13 remarks 6:25 10:14 19:13 47:12 **remember** 59:3,9

59:10,11,14

remind 9:22

reminded 50:4

removal 55:15 renovated 56:14 **repairs** 17:25 report 2:10,13 6:23 7:1,18 10:10,12,14 14:1,25 15:7 19:11 37:21,22 **report-** 12:3 reported 1:23 15:5 reporter 4:18 reporting 5:19 13:6,11,11 45:23 62:3 reports 2:12 15:3 27:16,16 27:17,19,23 28:22 29:24 31:8 33:16 35:13 37:15 44:3 46:17 represent 61:16 representatives 5:23 reproduction 34:9 request 34:5,8 43:18 requesting 51:19 require 29:25 30:1.4 required 30:6 requirement 54:5 requirements 25:24 **reside** 61:21 residences 41:22 resident 55:24 residents 50:24 56:20,21 resources 9:7 respect 9:19,19 9:20,20 49:18 respected 27:13 27:14 respective 22:18 respond 30:13 51:15 60:17 responded 6:5 12:17,23,25 13:3 46:18

48:1,3 62:20 response 18:23 32:1 62:5 responses 24:2 responsible 18:20 rest 45:8 60:22 restricted 11:5 resubmitted 30:20 31:4 **return** 32:9,19 56:19 returned 11:4 30:22,25,25 31:2,4 32:7,18 32:18,19,21 33:12 34:10 returning 35:16 returns 32:13 review 36:2 reviewed 22:23 revision 22:22 revisions 22:5 **ride** 10:3 **rides** 10:2 right 3:21 4:19 6:21 9:17,24 10:10 11:7 14:23 15:17 16:9,21 17:10 19:6 24:3 25:12,24 27:23 28:12,15 29:8 30:19 46:4 54:20 rights 8:4 ring.com 41:5risk 23:7 24:25 26:14 40:8 risks 23:7 river 19:18 Riverfront 9:25 10:7 road 9:8 10:6 20:5 **Robben** 8:15 robberies 13:16 Robert 4:19 11:3 role 22:1,7 roof 18:17 **route** 19:6 routinely 35:4



53:15

40:15 41:11

row 4:20 48:18

48:21 49:18,20

48:19 42:9,25 45:16 showcasing 20:4 51:1,22,23 run 37:3 49:7,8 54:9 **Showdown** 9:25,25 52:17 19:12,12,18 speaker 9:15 runs 30:18 56:10,13 57:11 seeing 9:16 **showed** 18:8 speaking 21:3 26:21 showing 15:17 49:19 51:20 **sad** 50:5 **seen** 35:1 **shows** 34:2 44:5 **special** 8:11,12 **safe** 15:24 55:9 selections 38:9 31:20 50:5,13 **sick** 28:13,19 self-defense **side** 28:15 48:9 62:12 specialized 23:3 **safes** 16:14 24:14 52:12,13 54:21 23:4 **send** 42:6 **signed** 47:2,4 specific 17:6 safety 48:6 sends 35:21 55:11 59:19 **signs** 39:25 26:3 28:14 **sake** 23:10 sense 38:8,16 **similar** 39:16 29:17 30:22 **sample** 34:3 sensitive 23:15 43:10 31:8,18 53:5 Saturday 9:23 **sent** 38:6 **simply** 32:23 specifically 11:16 separate 39:21 34:5,8 33:12 39:24 **saw** 6:16 17:23 Separation 8:2 **sir** 3:16 5:21 52:17 39:5,15 Sergeant 4:16 12:10 13:5 specifics 23:17 **saying** 33:15 10:21 20:11 21:23 25:8 31:6,15 sergeants 11:11 57:5 59:1 61:2 **spend** 43:21 50:6 34:6,8 35:12 35:14 39:8 29:6 33:14 **sit** 53:14 spending 50:10 **scale** 34:18 47:19 **sitting** 5:15,22 **spent** 8:14 screen 34:1 **servants** 61:4,5 **six** 26:21 27:2 spike 28:10 serve 3:7 **sixth** 12:5 29:12 **screens** 24:13 service 4:17 **size** 33:20 **spin** 7:13 **search** 53:1,1 **second** 7:6 11:14 Slaughter 5:25 spots 40:2,4 31:8 36:15 17:11,17 26:12 55:16 57:13,14 6:1 spreading 56:12 34:21 serviced 36:7 **slide** 33:24 **squares** 40:25 Services 4:17 **slides** 23:20,23 **St** 58:19 Secondly 41:4 Secretary 2:13 sessions 7:5 24:9 25:18 **staff** 4:13,15,24 Section 11:7 **set** 26:20 46:24 33:22,23 34:9 5:10 29:14 34:15 38:1 33:25 14:8 51:13 **Seven** 57:7 **secured** 40:16 **sexual** 13:9,14 39:1 **stand** 25:15 **share** 8:22 19:13 **small** 43:25 62:22 security 6:10 33:6 54:11 smash 15:19,25standardized 50:7,11,14,15 57:18 16:2,5 17:12 45:13 50:21 51:22,24 52:8,9,18 54:1 **shared** 37:16 17:14,18 standing 2:12 54:12 55:8 39:9 smashing 15:2122:8 46:16 60:24,25 **Sharp** 20:17 21:1 **Smith** 10:21 **stands** 25:22 **see** 7:17 10:12 21:10 **snow** 55:14 54:19 **softball** 11:21 Stanton 5:4 15:1 18:16,21 **Shay** 4:18 18:25 22:23 Sherrayna 1:24 somebody 9:2 **start** 10:17 13:8 23:11,13 25:1 32:9 62:3 19:2 28:25 63:4,15 25:15,16,21 Sherwood 54:14 **someone's** 41:14 32:17 53:21,23 26:8,25 28:5 **ship** 60:3 somewhat 6:12 57:22 58:1,20 **sorry** 12:5 30:9 60:23 61:25 28:15,23 29:3 **Shirley** 1:16 29:9,21,22,23 3:24 58:10 started 62:1 shootings 13:18 **sort** 58:20 starting 3:20 30:7,19,24 41:19 31:9,10,12 **south** 8:16,18,19 22:20,22 59:5 32:2 33:8 **short** 5:14 48:10,10 **starts** 22:24 34:19,24 35:1 **show** 13:14 43:18 **speak** 18:6 20:13 **State** 11:19 54:2 35:4 36:2,3 43:22 53:4,6,7 54:3 43:22,24 48:17



State's 61:1 **stated** 8:6 12:11 57:14 station 45:1 Statistics 23:25 **stats** 50:9 **status** 36:3 **stay** 21:6 30:2 62:6 **stays** 57:4 **steal** 15:8 stealing 16:10 16:14 41:11,12 stenographic 63:9 stenographically 63:5 **step** 37:7 **stolen** 13:24 16:11,25 **stop** 10:10 60:8 **store** 15:23 17:24 **story** 18:16 straight 4:12 15:8 strategies 52:19 strategy 22:13 streamlined 45:17 **Street** 1:2,9 48:6 stressful 50:1 **stuff** 42:1 45:11 53:10 **subject** 51:7,11 submitting 27:7 substantial 38:21 suggest 52:10 suggested 38:14 **Summary** 21:19 Summer 22:2 sunguard 27:10 Supervising 5:3 supervisor 33:2 35:25 43:13 supervisors 27:22 **supply** 37:17,24 38:24 support 12:15

55:17,18 62:17 supported 12:22 21:9 62:19 **supposed** 30:8,9 31:13 **sure** 9:14,24 14:18 22:15 29:5 34:12,17 36:10 43:25 46:8 57:12 58:22,23 61:5 61:7,17 62:6 62:12 surveillance 15:1 **suspect** 14:11,13 switched 27:10 switches 19:4 **system** 18:22 35:24 36:5 41:5 42:15,20 44:24 45:8,13 55:8

T 63:1,1 table 2:2 9:16 take 11:19 12:2 14:1,15 16:4 17:20,25 18:4 26:23 31:25 34:13 36:9,19 45:9 46:1 48:17 50:23 51:6,8 53:13 54:25 55:9 57:17 58:3,18 taken 22:9 61:18 63:6 takes 38:10,12 talk 23:17 25:7 26:23 27:21,22 31:15 40:1 44:21 59:25 **talked** 44:25 46:23 talking 15:18,19 17:2 19:2 23:18 39:16 40:7 60:15 talks 30:14 47:1

taping 4:16

tasked 22:7 tax 7:22 team 10:12 14:24 27:15 technologies 9:5 technology 16:15 18:18 19:5 43:14 62:3 telling 29:18 **Temple** 12:2 ten 53:13 57:11 tens 50:6,10 terms 7:16 8:25 21:13 27:7 40:4 43:22 45:10 46:2,13 54:20 56:24 testimony 63:6 **thank** 3:9,11,16 4:5,14 5:12,21 6:13,18 10:15 12:10,10 13:4 13:7 15:12 18:12 20:11 21:1,3,5,15,23 36:13 39:5 40:18 43:6,8 45:18 46:15,20 47:22 49:19,21 55:18 58:25 59:1,3,8 60:12 62:2,22 thankful 49:10 59:16 60:1,7,8 Thanksgiving 7:3 theft 14:8,23 17:19 Theresa 4:21 thieves 17:1 thing 17:12 18:24 19:3 41:17 50:18 52:9,10 61:1 things 11:8,23 16:20 19:4 22:17 23:10 24:20,20 27:8 33:4 34:16 35:18 37:6 40:4,7 42:25

8:22,24 10:4 11:9 14:17 15:17 16:10 20:20 27:12 34:6 35:11 38:3,17,22 40:23 41:1 43:9 45:20 53:11,17,20,22 55:10 56:25 59:18,22,24 60:7 thinking 39:6 49:8 59:19 **Third** 1:2,9 thorough 39:14 thought 47:7 60:3 thousands 50:6 50:11 **three** 7:5 14:10 16:11 26:23 27:3,4 51:25 54:17,20 55:4 55:19 58:3 three-page 46:25 threshold 26:20 threw 19:21 Thursday 1:4,103:2 7:5,6 22:19 46:4,5 48:5,7 **Thurson** 10:23 **tie** 41:16 tied 41:23 ties 53:10 time 4:5,11 5:8 8:22 11:12 13:15 14:25 16:19 17:11 20:24 24:18 25:4,19 28:12 28:13,19 31:9 31:10,10,25 32:1 36:19 37:8,22 38:14 43:21 44:5 45:8,13,25 51:14,24 53:14 55:2,14 57:23 58:20,22 63:6 **timely** 42:5

43:4

think 5:13 6:18

times 25:19 26:7 title 49:25 50:1 today 3:8 4:15 4:16,18 5:3,16 9:4 22:25 43:13 44:2 60:11 today's 3:14 9:12 tomorrow 39:3 ton 11:23 tool 9:5 tools 16:12 29:13 top 23:24 24:3 24:25 25:12 26:23,23 27:5 28:23 29:8 Toski 9:12 21:22 21:23,24 32:11 33:19 34:12,21 35:18 36:14 39:20 41:6 42:1,14 43:25 46:4,15 total 13:19 tour 8:20 tow 30:3 **Town** 8:16 track 9:7 27:18 27:20 33:4 43:10,10,12 60:20 tracked 42:11,12 42:13,15,22,24 tracking 11:10 tracks 43:13 training 25:21 25:21,23,23 transcript 63:8 63:9 transferred 45:6 transparencies 8:4 transpired 46:2 travel 31:9 32:1 treatment 49:19 tremendous 20:7 trending 52:15 52:16 trends 23:6,9,23 27:24

triaged 44:6 **tried** 17:15,19 17:20 18:2 true 8:7 50:24 63:9 **try** 14:20 42:4 trying 14:24 16:21 21:12 54:25 55:3 60:10 tug 11:22 turnout 20:7 **twelve** 31:19 two 14:11 15:6 16:4,7 22:22 23:1,3 25:19 26:9,13,22,23 27:3,4 38:15 38:20 46:21 48:15 49:13 51:25 55:4 58:2 **two-fold** 43:19 type 20:10 22:13 22:14 24:19 28:17 38:17 41:21 45:23 types 26:24 27:20 36:23 44:22 53:3 IJ

unable 18:4 32:23 42:17,18 44:16 uncovered 37:22 understand 7:20 18:20 37:6 38:23 42:10 Unfortunately 57:20 unique 7:24 unit 16:17 20:15 36:1 51:6 units 23:3,4 28:23 29:7 30:14 51:13 52:1 University 11:19

54:13

unsuccessful

17:21 18:3

unusual 59:11
unusually 62:12
upcoming 11:25
upstairs 53:6
use 7:22 25:12
 25:14,25 26:7
 26:10 34:10
 53:7
user 53:12
usually 32:8
 39:9

V variety 27:19 39:21 varying 47:5 vehicle 11:4 15:2 17:6 51:9 51:15,25 vehicles 13:24 15:21 16:24 verifying 27:17 **versus** 24:2 26:7 45:11 50:12 **vessel** 20:22 **vibe** 56:21 Vice-Chair 4:4 60:15 victim 30:5 32:24 44:7,11 44:12,19,25,25 45:3 victims 35:1 40:2 44:9,10 44:16,23 **videos** 41:11 **viewer** 52:23,23 **viewing** 3:10,11 viewpoint 7:25 Village 52:5 54:22 violence 43:21 violent 13:19 24:15,21 52:16 **VIPs** 6:3 **visit** 8:20,23 visits 35:5 **VMO** 11:6 **volume** 43:22 volunteer 55:4

W

wait 40:18 waiting 17:25 **walk** 11:21 42:17 walking 41:14 **Wallis** 10:18 want 4:14 6:6 7:12,20 8:11 8:11 9:22 11:8 15:4 18:14 19:13,25 21:1 21:5 33:6,13 34:2 36:14 37:10,13 38:15 39:4 41:2 44:11 46:8,20 47:12 55:11,13 55:16,25 58:21 58:22 59:2,6 61:4,6,6,14,22 62:6,11 wanted 6:12,14 6:21 33:10 36:16 47:9 49:10 56:4 wants 37:17 war 11:22 warrant 43:18 44:10,14 **Warren** 11:20 16:3 Warwick 4:20 wasn't 49:4 **watch** 60:5,6 watching 19:6 water 21:13 41:13,14 62:7 62:12 watering 40:23 way 22:11,21 38:20 41:7,15 42:19,22 43:15 44:12 45:17 46:13 48:12 49:5,10 54:1 55:5 Wayne 11:19 ways 38:9 **we'll** 13:8 14:20 23:8 24:7 31:7 31:7,7 34:17 44:17 54:9

we're 4:11 5:8



9:4 13:9,16,18 13:18,20,21,24 13:25 15:9,18 15:19 16:15,21 19:10 21:12,19 23:20,24,25 24:19 25:2,10 25:25 26:6,18 26:21,21 27:6 27:23 28:24 29:1 31:23 40:5,7 41:1 44:16 45:19 52:19 58:23 59:16
59:16 we've 13:10,23 15:5,25 16:1 16:11 18:4,5 19:22 22:3,21 24:17,18,21 25:13,13 46:13 weapon 31:22,25 weather 62:13 website 52:25 53:8
week 7:3 15:5 24:6,6 28:11 28:12,19,20 34:13 37:25 60:22 weekly 6:23 56:3 weeks 7:5 23:1
28:11 welcome 5:21 48:24,24 58:23 well-attended 21:9 well-being 55:11
well-deserving 21:9 Wellness 48:8 went 6:17 17:11
west 11:19 52:12 Whaler 20:14 whittle 26:5 whittled 23:9 24:22
wholesome 20:5 wid 15:10 wide 15:16 27:19 39:21 47:3 52:15

widow 60 wife 20: William 3:22 Williams	1	8:			a			
5:9,12 10:16 14:7 1	, 1 5	1 3 :	5 :1 3	, 7 6	2	2		
20:12 34:17 37:13 40:10, 51:1,3 52:1,6 54:7,2	3 3 1	5 8 2 1 5	: 2 3	1 1 4 ,:	7 4 6 2 2	: 2 5	2	3
02.3							4	
Willie 1 3:6	:	Τ	7	′	Τ	8		
window 1	7	:	1	1				
28:15 withhel	ŀ	3	6	:	2.	5		
witness	3	2	:	2	4			
women 19	:	7		5	9	:	1	8
wonder 5								
wonderfi						1	5	
20:24					5			
58:25 Woods 54				Τ				
$\mathbf{work}\ 4:1$:	1			
7:8,11	•	1	1	:	2			
14:21	3	2	:	2	5			
14:21 40:21	4	3	:	1	0	,	2	3
49:2,3		5	9	:	1	2		
worked 1	8	:	2	5				
working 14:8 1	ο Τ		1	5				
22:15	4	3	:	2	1			
22:15 45:15	5	2	:	2	1			
59:15								
works 5:				2	7	:	1	5
worn 25:			_					
worth 26 wounded	1	V	8	1	Q			
writing								
written								
wrong 50								
	_	_						

X

Y

ya'll 18:23

rd 8:9 ar 8:13 13:23 .3:23 19:23 .5:5 38:20 60:20 ar's 26:18 ar-to-date .4:5 ars 8:14 21:14 .2:4 38:21 .9:3,13 sterday 8:12 .00:13 60:2 ung 6:7 10:9 .9:9 61:15 uth 11:22	2018 1: 4, 10 3: 2 8: 13 12: 19 24: 5 29: 1 32: 14 47: 1 48: 7 63: 15 21 2: 11 22 13: 19 28: 19 24 13: 24 24/7 27: 14 25th 45: 2, 2 26 63: 15 26th 48: 5 27 8: 14 27th 11: 11, 13, 15 46: 24 47: 21 28 24: 4 30: 10 28th 11: 17 29 30: 9, 10
roed 13:22 P 53:2	2900 48:9
	3
<u> </u>	3 3:25 7:5 10:5 13:8 48:5
2.5,0,7	61:16
1	3:00 1:5
: 4	30 21:14 29:24
2:10 10:5	30:6,6
.1:17 :30 11:14 12:2	313 11:21 36-foot 20:14
22:20 23:1	3rd 12:1 47:23
th 54:14	60:20
13:16 39:18	
0:10	4
2:8,9,9 12:19 3:25 22:20	4 3:6 22:25 4:23 62:24
15:5,5 28:19	42 11:19
01 1:2,9	44 29:23
01-3rd 48:6	450 19:19
th 6:2	46 2:12,13
8:13 13:21 1:4,10 2:8	47 2:14 48 2:15,16,17
3:2	48203 1:3
74 57 : 6	4th 23:2 46:7
th 26:6	
2	5 58:8
59 3:3	50 13:9
30:7,8	5K 11:21
12 57:7	5th 48:10
16 28:25 17 24:5 25:15	6
29:1 32:14	6 11:17 13:20

48:7,12

7 3:23 13:17 22:25 75 58:13 7th 18:5 23:2 58:11,16

8

813:18 22:24 8023:21 33:22 38:1 39:1 8th 23:1 44:2 53:12

9

9 22:24 48:7 90 23:22 33:22 94 58:13 9th 23:1 44:2