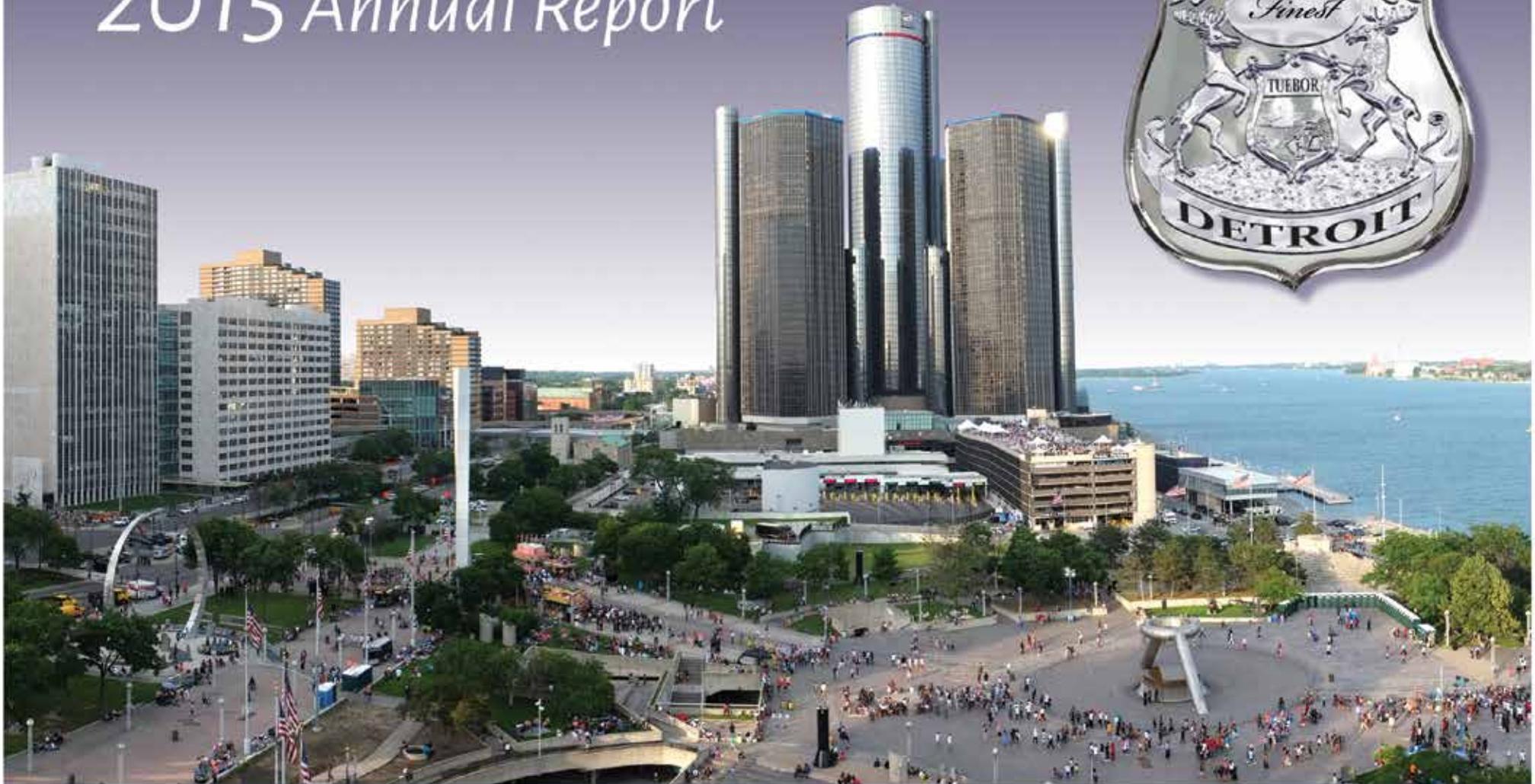


DETROIT POLICE DEPARTMENT

2015 Annual Report



Mike Duggan, Mayor • **James E. Craig, Chief of Police**



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Message from the Mayor

The Detroit Police Department is staffed by dedicated men and women who do an outstanding job of serving and protecting the people of the city of Detroit. Thanks to their efforts, we continue to make progress making our city safer for all who live, work and visit Detroit.

As our city rebuilds, we are making public safety a centerpiece of its resurgence. Under the leadership of Chief James Craig, we are doing this through a focus on improved technology, community policing, and better supporting our officers.

Late last year, we partnered with our three police officer unions to amend their contracts so officers could receive a much deserved salary increase and additional benefits. This is not only what's fair and what's right, but it will help our city attract and keep the best talent. Although not a complete solution, it is a step in the right direction and we will continue to improve our officers' compensation whenever fiscally possible.

In 2015, we also hired 65 officers, and we're still not done. We still plan to hire 180 more officers to fill vacancies throughout the Department to provide a greater presence in the community.

Project Green Light Detroit, an initiative of which I am extremely proud, has made the City of Detroit a leader in the

use of real time video technology to provide a new level of safety to our neighborhood businesses. This initiative, along with our officer-driven body camera project, is a great example of how the Detroit Police Department is working with its officers and the community.

We still have a lot of work to do, but we also have reason to be proud.

I'd like to thank the residents and business owners of our city for supporting the men and women of our police department. Our city's future, and its safety, is a responsibility that belongs to us all. Working together, our city will continue to rise.

I am pleased to present the 2015 Annual Report.

Mike Duggan
Mayor



Mike Duggan
Mayor, City of Detroit



Detroit Police Department
MISSION STATEMENT

“The Detroit Police Department is a model of sustained policing excellence that places our neighborhoods and people first.”





Message from the Chief

This 2015 Annual Report is a testament to the dedication and professionalism of the members of the Detroit Police Department (DPD). I am honored to lead and work alongside this elite group of law enforcement professionals in what I believe to be one of the finest police departments in this country. I firmly believe that in order to secure the city of Detroit as a world-class city, it is critical that the DPD is a model of sustained policing excellence that places our neighborhoods and people first.

My thirty-nine years in law enforcement have afforded me the opportunity to gain an immeasurable wealth of knowledge which I have proudly brought with me to the DPD. It is safe to say that after having worked with the Los Angeles Police Department for twenty-eight years, and having served as Chief of Police in Portland, Maine and Cincinnati, Ohio, Detroit is a unique city, with its own set of unique challenges, but each day I continue to look forward to taking on those challenges.

The members of the DPD work diligently to foster and nurture our relationships with our citizens and business stakeholders. In an effort to maintain those relationships, we constantly seek innovative ideas to earn and retain our most valued commodity – the community's trust. Not only are we committed to improving our crime strategies to reduce the number of serious crimes, but we are also committed to identifying and apprehending those individuals who choose to perpetuate crimes of opportunity that directly affect the quality of life of our citizens. For example, in 2015, DPD launched several initiatives, such as

Neighborhood Policing Officers, Citizens Police Academy, Clergy Advisory Board, as well as partnering with our CB Patrols and neighborhood block clubs, just to name a few.

As a public service organization, we must be accountable to the citizens whom we swore to protect, and must be forthright in our “sharing” of information. We realize that transparency helps create a culture of trust between the citizenry and the police department. Our partnerships with local media, and their willingness to remain impartial in their reporting, I believe, have made a tremendous difference in the citizens' perception of the Department. I can say confidently that, having spoken with citizens, clergy, community leaders and groups, along with the many letters of gratitude, the community's confidence in their police department has risen exponentially and continues to do so.

The Detroit Police Department is committed to continuing our pursuit toward reducing crime, building safe neighborhoods and making Detroit a true renaissance city for our citizens, businesses and visitors.

Sincerely,

James E. Craig
Chief of Police



James E. Craig
Chief of Police, City of Detroit



Lashinda T. Stair
First Assistant Chief, City of Detroit

Office of the Chief

As our city faced fiscal uncertainty, the sworn and civilian employees of the Detroit Police Department (DPD) made concessions that ensured the Department's ability to continue to deliver the timely and professional services that our citizens rightfully expect and deserve. Their dedication aided in solidifying our mission of being a model of sustained policing excellence that places our neighborhoods and people first. It is with the utmost pride that I offer you this snapshot of our agency's accomplishments, none of which would have been possible without the devoted sworn and civilian men and women of our Department.

Clearly, our efforts to stay focused on fighting crime and improving the quality of life has paid off this year, as evidenced by the reduction in most major crime categories in the city of Detroit. In addition to our progress in these areas, Detroit experienced a decrease in Part 1 Crimes, our officers made over 19,000 arrests, and reduced response time, all proof that our proactive policing mission is clearly delineated and well executed. In addition, we successfully revamped our recruitment efforts, hiring and redeployment process. We believe strongly in our community oriented public service delivery model and have continued to combine time-tested fundamentals with new technologies to enhance our effectiveness with crime reduction initiatives such as: CompStat, CeaseFire, the Real Time Crime Center, Project Green Light, and Citizen Radio Patrols.

Consistent with our community policing philosophy, we enthusiastically work to create new partnerships and maintain

existing ones by delivering the best possible police service. The year 2015 ushered in a new era in the life of the Detroit Police Department, as we joined forces and partnered with the Detroit Public Schools and University Preparatory High School, to lay the foundation that will fulfill the hopes and dreams of future criminal justice professionals through our High School Police Academy and Collegiate Internship Programs. I am so proud of our officers for their dedication of services to the citizens of Detroit with noteworthy community enrichment endeavors including: Citi Camp, Youth Connection Camp and LGBT Community Chats, just to name a few. I must also thank the Mayor, Chief, DPD Leadership Team and the Police Unions, for their collaboration that resulted in wage increases for sworn membership.

As law enforcement professionals, our philosophy, strategies and tactics are rooted in our desire to protect and serve our fellow citizens. As we move forward and continue on our path of excellence, we shall remain focused on our noble mission to work tirelessly to ensure the safety of our residents, merchants and visitors.

Enjoy reading the Detroit Police Department's 2015 Annual Report.

Lashinda T. Stair
First Assistant Chief, City of Detroit



Administrative Operations

Under the guidance and direction of Chief of Police James E. Craig, the Detroit Police Department will continue its vital transition from instability and bankruptcy toward greater efficiency and fiscal responsibility. This transition has been complex and laden with unique challenges, not the least of which have included ensuring that our 2000-member police agency—the largest police agency in Michigan—had the resources necessary to ensure quality police services for the citizens of Detroit. But despite these challenges, our Department continues its upward trend, and I am proud to be a part of bringing such historical progress to this Department. I look forward to working alongside the command staff as this Department continues to usher in even greater progress in the delivery of police services to such a deserving community. I am now pleased to explain the role Administrative Operations will play in this endeavor.

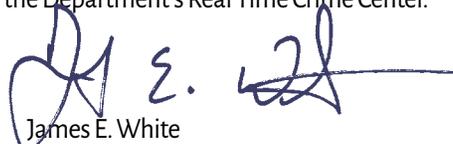
Though not directly field-deployed, the work of the Department's administrative components remain vitally important. Administrative Operations is responsible for meeting the administrative, operational and logistical needs of the Department. From scout cars used to respond to emergencies to the auditing and training of field personnel, Administrative Operations ensures that members are adequately equipped to be successful in their crime-fighting efforts.

Administrative Operations currently oversees Resource Management; Support Services, which includes important areas such as Training and Civil Rights; Communications; and Technology Services. Other components of Administrative Operations include Planning, which is the Department's policy-writing team; and Fleet Management, which maintains the Department's fleet of police vehicles.

Some of Administrative Operation's most recent successes include:

- Instituting a Real Time Crime Center that serves as a technology and information center that monitors cameras mounted in certain areas of the city and expedites response when criminal activity takes place;
- Establishing a Project Green Light project that refers to areas where businesses participate in the Department's Real Time Crime Center efforts by allowing the Department to link their camera systems into the Real Time Crime Center;
- Standing up new police facilities in the 8th Precinct, 5th Precinct, and 7th Precinct;
- Implementing new video technology that involves officers carrying body-worn cameras out in the field to complement in-car video technology currently available in most police vehicles.
- Obtaining more than one hundred new police vehicles for use in the field; and
- Complying with the final phases of the federal consent decree issued against the Detroit Police Department back in 2003.

Administrative Operations anticipates many further accomplishments in 2016, such as establishing a new 911 emergency center at the Detroit Public Safety Headquarters and expanding the reach of the Department's Real Time Crime Center.



James E. White
Assistant Chief, City of Detroit



James E. White
Assistant Chief, City of Detroit



Steven G. Dolunt
Assistant Chief, City of Detroit

Enforcement Operations

Although we face many challenges due to the climate of policing, I, as Assistant Chief over Enforcement Operations, am committed to the ongoing process of moving this Department forward. Under the Chief's tenure we have expanded, downsized and even eliminated several units based on our changing priorities. Additionally, we have created new ranks, i.e. Detectives, NPOs, etc., to further this goal. We have combined the Sex Crimes, Child Abuse and Domestic Violence units into one Special Victims Unit under the direction of a Captain. The centralizing of these entities have increased not only the Department's arrest rate, but also its conviction rate.

My goal is to expand our Domestic Violence Unit to be more inclusive of patrol officers, who would follow up with the victims, provide them with resources and put the offenders on notice to prevent repeat occurrences.

We are in the process of creating a Cyber Crime unit, which will be responsible for tracking, locating, and arresting offenders who commit crimes involving the use of computers, such as child exploitation, identity theft, and financial device fraud. I want to improve our relationships with Facebook, MOCO Space, Back Page, etc. to increase our success in apprehending offenders.

Last year we confiscated illegal drugs with a street value in excess of \$35 million and confiscated narcotic proceeds in excess of \$2.8 million. A five to ten percent increase for the upcoming year in both categories is well within reach. Additionally, the aforementioned units have confiscated 1483 vehicles. A ten percent increase in these totals is also a very real expectation for the upcoming year.

We have reached out to Wayne County Mental Health Au-

thority and are pleased that, beginning in 2016, our officers will be equipped with life-saving Naloxone kits which will decrease fatal overdoses.

The Cease Fire pilot program that has been in place in the 5th and 9th precincts will be expanding to also include the 6th and 8th Precincts.

In closing, the Detroit Police Department is making strides to better serve the city of Detroit. We have made tremendous progress and will continue to push forward, keeping the citizens of Detroit in the forefront of our efforts.

Steven G. Dolunt
Assistant Chief, City of Detroit



Detroit Police Department Executive Team



**Deputy Chief
David M. LeValley**

Neighborhood Policing Bureau West



**Deputy Chief
U. Renee Hall**

Neighborhood Policing Bureau East



**Deputy Chief
Charles Fitzgerald**

Detective Bureau



Detroit Police Department Executive Team



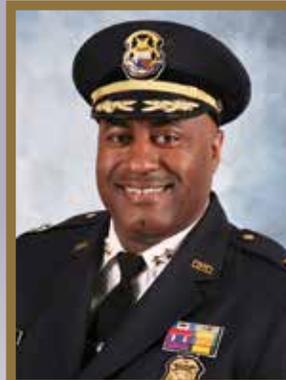
**Commander
Elvin V. Barren**

Metropolitan Division



**Commander
Todd A. Bettison**

Office of the Chief



**Commander
Eric A. Ewing**

Support Services



**Commander
Nicholas Giaquinto**

Neighborhood Policing Bureau West



**Commander
Charles E. Mahone**

Neighborhood Policing Bureau East



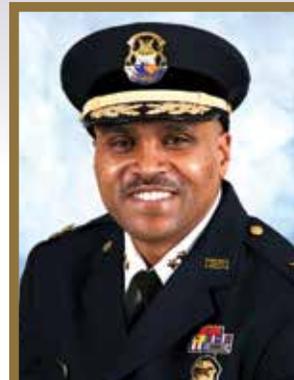
**Commander
DeShaune S. Sims**

Professional Standards



**Commander
Johnny A. Thomas**

Organized Crime



**Commander
Marlon C. Wilson**

Major Crimes



Detroit Police Department Executive Team



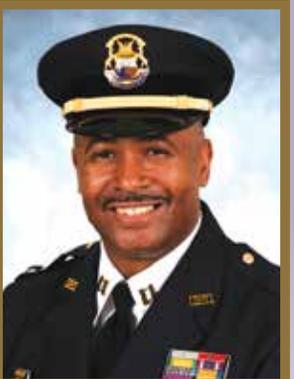
Captain John Serda
Civil Rights



Captain Donna Jarvis
Communications



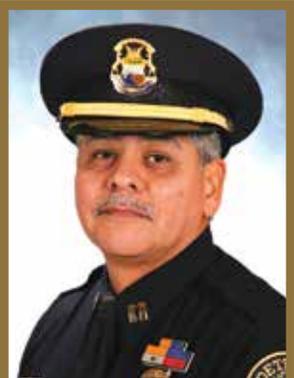
Captain Aric Tosqui
Crime Intelligence



Captain Rodney Cox
Ceasefire



Captain Whitney Walton
Investigative Operations



Captain Russell Solano
Organized Crime



Captain Constance Slappey
Homicide



Captain Brian Mounsey
Internal Controls



Captain Debbie-Abdul Rasheed
Detroit Detention Center



Captain Arnold Williams
Metropolitan Division



Detroit Police Department Executive Team



Director
Gail Oxendine
Human Resources



2nd Deputy Chief
Tina Tolliver
Budget Operations



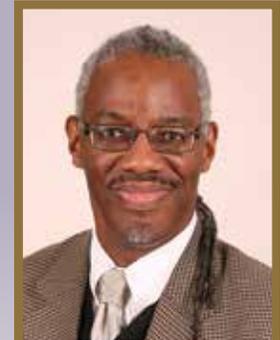
2nd Deputy Chief
Celia Banks-Washington
Legal Advisor



Director
Scott Hayes
Technology Services



Director
James Fleming
Communications Bureau



Executive Manager
Rodney Bellamy
Labor Relations



Trisha Stein
Senior Advisor



Executive Manager
Bridget Lamar
Human Resources



Executive Manager
Donald E. Hollins
Resource Management



Executive Manager
Quintero Pitts
Fleet Manager



Administrative Support Fellow
Diana Flora
Administrative Operations



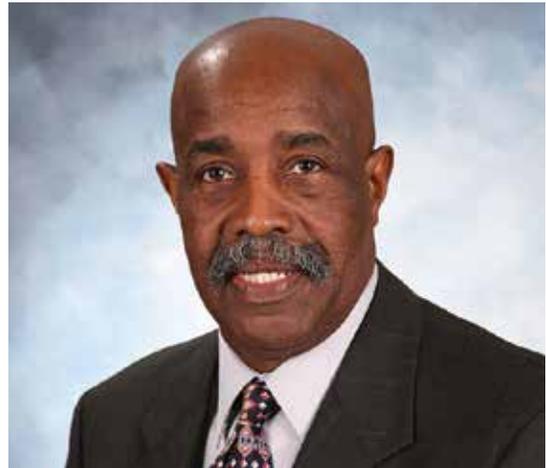
Administrative Support Fellow
Neil Tambe
Administrative Operations



Message from the Board of Police Commissioners



Lisa Carter
Chairperson, Board of Police Commissioners



Willie E. Bell
Vice Chairperson, Board of Police Commissioners

Police Chief James E. Craig
Detroit Police Department

Dear Chief Craig:

The Board of Police Commissioners is extremely proud of the tremendous strides made by the Detroit Police Department in reducing crime in 2015. The Department also worked hard to allay fear and concern over the occurrence of crime, and embraced technology to aid transparency and accountability. You, and the men and women of the Detroit Police Department, should be commended for a job well done.

The New Year, 2016, offers a unique set of challenges for the Board and Police Department. As you know, the Detroit City Council restored the Board's authority last December following emergency management and the City's historic bankruptcy proceedings. Hence, for the first time since voters approved the 2012 Detroit City Charter, which changed the size and composition of the Board, the Board will have the opportunity to fully exercise its powers and authority.

The Board of Police Commissioners welcomes the challenges ahead and looks forward to working with you to help improve the efficiency and effectiveness of the Department.

Best regards,

Lisa Carter
Chairperson



Board of Police Commissioners



Willie Burton Willie Bell Richard Shelby Ricardo Moore Reginald Crawford Lisa Carter Eva Garza-Dewaelsche Elizabeth W. Brooks Edgar Vann Jr. Derrick Sanders Conrad Mallet Jr.

Civilian Partnerships and Accountability

In 1973, the citizens of Detroit adopted a new form of governance for the Police Department by revising the Detroit City Charter and creating the Board of Police Commissioners. The revised City Charter became effective on July 1, 1974.

The 2012 City Charter provides for the Board to have 11 commissioners, 4 members appointed by the Mayor, subject to City Council approval, and 7 elected members, one from each non at-large Police Commission District. The 2012 Charter gives the Board “supervisory control and oversight of the Police Department” as set forth in the Charter.

The Board is responsible for the following duties:

- Establish policies, rules, and regulations for the Police Department in consultation with the Chief and approval of the Mayor
- Review and approve the departmental budget

- Receive and resolve citizen complaints except those alleging criminality
- Act as a final authority in imposing or reviewing discipline of employees of the Department
- Make an annual report to the Mayor, the City Council, and the public of the Department's activities during the previous year, including the handling of crime and complaints, and of future plans
- The Board may subpoena witnesses, administer oaths, take testimony, and require the production of evidence.
- The Board approves all promotions made by the Chief, and consents to the appointment of necessary Deputy Chiefs.

The Board is the liaison between the citizens of the city of Detroit and the Detroit Police Department.



Community Partnerships

OCI Mission

The mission of the Office of the Chief Investigator (OCI) is to fairly, effectively and objectively receive, investigate and make recommendations regarding complaints concerning the Detroit Police Department and its personnel. It is the goal of the OCI to assist in improving the quality of law enforcement services by instilling citizen confidence in the integrity of the Detroit Police Department.

OCI Overview & Purpose

The Detroit Board of Police Commissioners (hereafter known as “the Board”) was created in 1974 by City Charter, which was adopted by the vote of the people. The Charter vests broad supervisory authority over the Police Department in the civilian Board. The Board is comprised of four appointed and seven elected members

The Board has plenary authority over citizen complaints and has the power to appoint fact finders, subpoena witnesses, administer oaths, take testimony, and require the production of evidence. In 1984, the Detroit Police Department’s Professional Standards Section was merged with the Board’s Office of the Chief Investigator to jointly provide effective and meaningful investigations of complaints about the Police Department and its personnel in accordance with the Charter mandate. The Office of the Chief Investigator operates independent of the Detroit Police Department’s chain of command. A Board-appointed, Chief Investigator heads this office.

The Office of the Chief Investigator (OCI) is the Board’s investigative body. The OCI is comprised of a Chief Investigator, Supervising Investigators, Senior Investigators, Line Staff Investigators and support staff. All staff are civilian employees. It is the job of the OCI to receive and investigate allegations of police misconduct of a non-criminal nature.

All Citizen Complaint Reports (CCR) are investigated by OCI. During the course of the investigation, citizens are periodically notified regarding case status, and receive findings letters upon case completion. All reports are forwarded to the Citizens Complaint Committee of the Board of Police Commissioners for its review and approval upon completion. After the Committee’s review, copies of the reports are forwarded to the Chief of Police and/or his or her designee for review and disciplinary or corrective action, if appropriate.



Pamela Davis Drake
Chief Investigator, City of Detroit



Police Accomplishments in 2015

SIGNIFICANT REDUCTION IN CRIME

When I became Chief I set several goals. One of the most important was to significantly reduce the number of violent crimes by a minimum of ten percent. I knew that in order to achieve that goal, it would most certainly require not only the dedication, determination and professionalism of the men and women of the Detroit Police Department, but of the participation of the citizens we serve.

Targeted investigation and a sense of urgency are two key factors, among others, that influence our efforts as we move forward in combating crime in our city. Our Comp Stat meetings provide a platform for detailed discussion regarding community concerns, specific crime issues and patterns that negatively impact the quality of life in our neighborhoods. Additionally, our use of computerized statistical data allows us to tailor our response to crimes, which directly contributes to reductions.

As we considered the needs of the community and implemented our initiatives, we realized that our efforts were successful in causing lasting effects. One such initiative was Restore Order. It was instrumental in enabling us to identify and remove countless criminals from our neighborhoods. The Cease Fire initiative, which is a collaborative effort with our local, state and federal partners, is designed to apply direct enforcement action at specific, predetermined targets. Since its inception, the Cease Fire initiative, along with other crime strategies, has been a catalyst for us in dismantling several gangs, and arresting key gang members, which significantly interrupts their illegal activity.

ELIMINATION OF DISTRICT CONCEPT

In September of 2005, twelve Detroit Police Precincts merged into six Districts. The decision was made, in large part, in response to the City's budgetary constraints, and based on the belief that it would reduce redundancy within the Department's daily operations. The concept, unfortunately, did not necessarily find the success that was predicted. The combining of precincts substantially increased the square miles of several precincts. The increase in size, combined with the Department's personnel and resource challenges, significantly impacted response time.

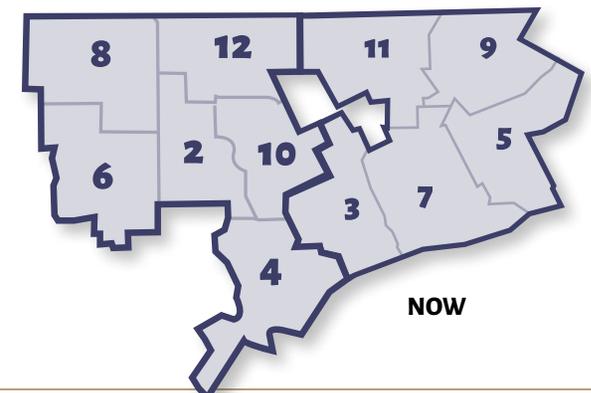
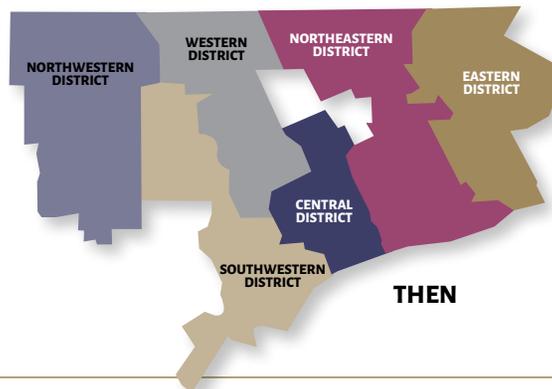
Fortunately, as the City's financial solvency continued to improve, we were able to re-open the Second, Fifth and Tenth Precincts, as stand-alone locations. The Fifth Precinct, which was most recently re-opened, is a new, state of the art building located on the east side of the city, just blocks from its original location and directly adjacent to one of our most important corporate stakeholders—Chrysler.

Ultimately, the decision to revert back to the precinct concept was based upon our pledge to continue to provide the citizens of Detroit, and visitors, with the most professional service possible.

REDUCTION IN RESPONSE TIME

Response time has been and remains a top priority. After becoming Chief of Police, I directed that our response efforts be re-evaluated against nationwide "best practices." This assessment revealed that DPD had been inaccurately categorizing certain runs as "Priority 1," which indicates the highest priority. We worked toward correcting this by realigning our system of prioritizing with those of comparable Departments. This resulted in a substantial reduction in response time.

Further analysis led to an additional discovery: some precincts were disproportionately busier than others. This led to an extensive redrawing of this Department's precinct boundaries. The efforts paid off; precincts are now far more balanced





Police Accomplishments in 2015

with respect to run volume than before. As result, more cars are available to respond in order to meet the needs of our citizenry. And this equated to further reduction in response time.

But our initiative did not stop with these adjustments. At my direction, the Senior Management Team began to drive a “Stop-the-Clock” initiative to help keep our officers focused on the mission to reduce the amount of time it took to respond to a citizen’s call for service. Supervision played a critical role by scrupulously reviewing logs and computer printouts to ensure officers were responding as soon as possible after receiving a police run. Response units and dispatchers soon began working diligently with one another to help “stop the clock” before it became too late for a citizen.

These efforts, among others, have resulted in a marked improvement in a relatively short period of time. Consequently, arrest rates have increased, public confidence has grown, and our citizens are seeing a level of service that had been previously unavailable. While there is no immediate solution to the sheer number of emergency calls the City receives every day, our Department will continue to be innovative in its approach toward meeting the expectations of citizens requesting police service.

YTD Response Time Comps from Daily Averages Jan 1 through Nov 2

Year	Calls Serviced	Priority 1	Priority Other	P1 Intake Delay	P1 Queue Time	P1 Travel Time	P1 Total Response Time (Q+T)	P1 Time On Scene
2015	223,351	62,122	161,229	1.86	4.95	9.52	14.47	59.10
2014	223,020	69,195	153,825	2.20	7.79	10.38	18.17	53.41
2013	197,272	76,330	120,942	2.02	23.86	11.89	35.75	57.27
2012	216,368	92,962	123,406	2.01	21.75	11.64	33.38	48.57

Reported Crimes through December 31, 2015

VIOLENT OFFENSES	YTD Comps				
	2013 YTD	2014 YTD	2015 YTD	% chg v 2014	% chg v 2013
Homicide*	332	299	295	-1%	-11%
Rape	650	599	497	-17%	-24%
Robbery	4,774	3,806	3,103	-18%	-35%
Carjacking*	782	540	532	-1%	32%
Aggravated Assault	8,797	9,215	9,106	-1%	4%
Non-Fatal Shootings*	1,161	1,052	1,035	-2%	-11%
TOTAL VIOLENT OFFENSES	14,553	13,919	13,001	-7%	-11%

PROPERTY OFFENSES	YTD Comps				
	2013 YTD	2014 YTD	2015 YTD	% chg v 2014	% chg v 2013
Burglary	12,844	10,600	9,027	-15%	-30%
Larceny	18,622	15,270	15,920	4%	-15%
Stolen Vehicle	12,229	10,356	7,938	-23%	-35%
TOTAL PROPERTY OFFENSES	43,695	36,226	32,885	-9%	-25%
TOTAL PART 1 OFFENSES	58,248	50,145	45,886	-8%	-21%

*Victim based data

This PRELIMINARY INFORMATION is used on an ongoing basis by the Detroit Police Department for strategic planning and crime analysis. This data is not final and thus is not the crime data that is reported to the FBI Uniform Crime Reporting Program.

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Catherine Govan

Detroit Public Safety Foundation



Community Partnerships

The Detroit Police Foundation, dba Detroit Public Safety Foundation (DPSF), is incorporated in the state of Michigan as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. The Detroit Police Department (DPD) has authorized the DPSF to seek funding from private sources to support police initiatives.

Our mission is to provide funding for training, equipment, technology, community outreach and wellness programs not in the City budget. DPSF depends entirely on the generosity of corporations, individuals, and foundations for program and operating budgets. These investments provide us with the resources to support the men and women of the Detroit Police Department.

Over the last four years, DPSF has secured funding for Ceasefire Detroit; secured several grants for the Youth Violence Prevention Initiative; numerous grants for training programs; funding for the K9 Unit and Bomb Squad; funding for Teen Traffic Safety Classes; funded the services of Dr. George Kelling for 1 year to implement Broken Windows and 2 retired NYPD officers to work with DPD on CompStat; annual funding of the Mounted Unit; secured a new F150 and double-wide horse trailer for the Mounted Unit; sponsored numerous community outreach programs; funding for the NPO program; funding for CITI-Camp; funding for restorative practices; secured software for several departments; purchased new cameras for Domestic Violence Unit; funding for the Explorers program; funding for the Police Unity Tour; secured volunteers for beautification of the 4th and 9th Precincts; secured Trek Police Bicycles for the 3rd Precinct and funded the opening and on-going operation of the DPD Museum.

Over the last four years, DPSF has invested over \$4 million in supporting special projects and activities that play an essential role in the safety of our city. In addition, DPSF has secured over \$80 million in Federal grants to support the Detroit Police and Fire Departments.

For more information, please visit our website at www.detroitpublicsafety.org

Partial List of DPSF Sponsors

- | | |
|---|---------------------------------------|
| AAM | Lexis Nexis |
| Absopure | Meijer |
| Adamo Demolition | MGM Grand Detroit |
| Ambassador Bridge | Motorola Solutions |
| AT&T | Oakland University |
| BC/BS of MI | OnStar |
| Beaumont Hospital | PVS Chemicals |
| Clark Hill | Quicken Loans |
| Comerica Bank | Richard and Jane Manoogian Foundation |
| Community Foundation for Southeast Michigan | Rock Ventures |
| Detroit Lions | Sachse Construction |
| DMC | Skillman Foundation |
| DTE Energy | St. John's Providence Hospital |
| FCA | Strategic Staffing Solutions |
| Ford Motor Company | Suburban Collection |
| Heritage Optical | Taubman Companies |
| HFHS | UAW Ford |
| Home Depot | UL |
| Hudson-Webber Foundation | UPS |
| Iltich Holdings | Wayne State University |
| JP Morgan Chase | White Castle |
| KPMG | |



Business Partnerships

- 36th District Court
- Advance Security & Investigations
- Barnes and Noble
- Department of Human Services
- Detroit Athletic Club
- Detroit International Bridge Co.
- Detroit Roller Wheels
- Downtown Detroit Partnership/Pinkerton
- Ford Field
- French Quarter Apartments & Townhouses
- G4S Secure Solutions
- Gospel Temple Baptist Church
- Greektown Casino Hotel
- Jefferson East Business Association
- Lagarda Security MLK Homes
- Penske
- Pinkerton Security
- Point 2 Point Global Security Inc.
- SEB/Safe Environment Business
- Security Counter Measures
- Tenable Protective Services
- Vehicle Logistics Solutions
- W.A. Chester, LLC
- West Vernor & Springwells Business
- Westin Book Cadillac

Project Green Light Locations

BP
E. Outer Drive & Harper
10601 E. Outer Dr.

CITGO
Schoolcraft & Greenfield
15439 Schoolcraft

MARATHON
W. McNichols & Wyoming
8930 W. McNichols

MOBIL
E. Jefferson & Alter
14820 E. Jefferson

MOBIL
E. Jefferson & St. Aubin
2010 E. Jefferson

MOBIL
Fenkell & Greenfield
15510 Fenkell

MOBIL
Joy Rd & Evergreen
20000 Joy Rd.

SUNOCO
E. 7 Mile & Hoover
11603 E. 7 Mile Rd.



DETROIT POLICE DEPARTMENT
**PROJECT GREEN
LIGHT DETROIT**



Union Partnerships



DETROIT POLICE COMMAND OFFICERS ASSOCIATION

Captain Aric Tosqui
PRESIDENT

Commander Charles Mahone
VICE PRESIDENT

Captain Whitney Walton
SERGEANT AT ARMS

Captain Mark Bliss
TREASURER

Captain Timothy Leach
SECRETARY



DETROIT POLICE LIEUTENANTS AND SERGEANTS ASSOCIATION

Sergeant Mark Young
PRESIDENT

Lieutenant Rodney Sizemore
VICE-PRESIDENT

Sergeant John Kennedy
SECRETARY/TREASURER

Sergeant Carol Almeranti
SERGEANT AT ARMS



DETROIT POLICE OFFICER ASSOCIATION

Police Officer Mark Diaz
PRESIDENT

Police Officer Ronald Thomas
VICE PRESIDENT

Police Officer Donna A. Latouf
SECRETARY/TREASURER

Police Officer Linda Broaden
SERGEANT AT ARMS



Chief's Advisory Boards

CHIEF'S ADVISORY BOARD

- | | |
|-------------------------|------------------------|
| Lorraine Harris | Victor Muhammad |
| Anthony Henry | Dara Munson |
| Beverlyn Hilton | Cheryl (Bishop) Myhand |
| Brandon Ivory | Dequan O'Neal |
| Ifetayo Johnson | Sharon Pannell |
| Sonja Johnson | Alyssa Reese |
| Dominique Jordan | Kalyn Risker |
| Michele Kennedy | Anna Romano |
| Chris Kyles | Lynette Simmons |
| Frank Kubik | Bernice Smith |
| Curtis Lipscomb | Cynthia Smith |
| Frank McGhee | Alice Thompson |
| Mary McKissic | James Allen Vanhauter |
| Bobbie Milner | Breanna Walker |
| Andre Mitchell-Lefrance | Carolyn J. Warrior |
| Rodd Monts | Bill Welborne |
| Mary Muhammad | Letitia Williams |
| Muhsin Muhammad | |

CHIEF'S CLERGY ADVISORY BOARD

- | | |
|-----------------------------|-------------------------------|
| Rev. Steven Essenberg | Rev. Ronald L. Griffin |
| Pastor Annie Smith | Rev. Jimmie McBryde |
| Ritual Dir. Martin Herman | Pastor Cory Jackson Sr |
| Pastor Thomas Rutherford | Pastor Claudia Finley |
| Rev. Dr. Yvette Griffin | Bishop Victor Sharpe |
| Rev. Dr. Sidney Griffin | Pastor Sylvester Sartin |
| Rev. Dr. Arthur Caldwell | Pastor Marvin Winans |
| Rev JJ Perry | Bishop Cheryl Myhand |
| Apostle Lennell D. Caldwell | Pastor Calvin Hillard |
| Rev. Stacey Foster | Father Wayne Epperley |
| Father Norman Paul Thomas | Pastor James & Harrayln Rawls |
| Pastor George Adams Jr | |
| Pastor Diane Chappelle | |
| Rev. Dr. Reginald E. Smith | |
| Pastor Darryl Redmond | |
| Pastor Marcus Ways Jr | |
| Bishop Edgar Vann | |

LGBT ADVISORY BOARD

- | | |
|-------------------|------------------------|
| Abad, Julisa | Hilliard-Owens, Pamela |
| Alexander, Pamela | Leigh, Stacy |
| Brown, Karen | Little, Selena |
| Chester, Rhiannon | Reyes, Lilianna |
| Cobb, Thomas D. | Woods, Dani |
| Giles, Tevin | |

DETROIT'S RADIO PATROL ADVISORY BOARD

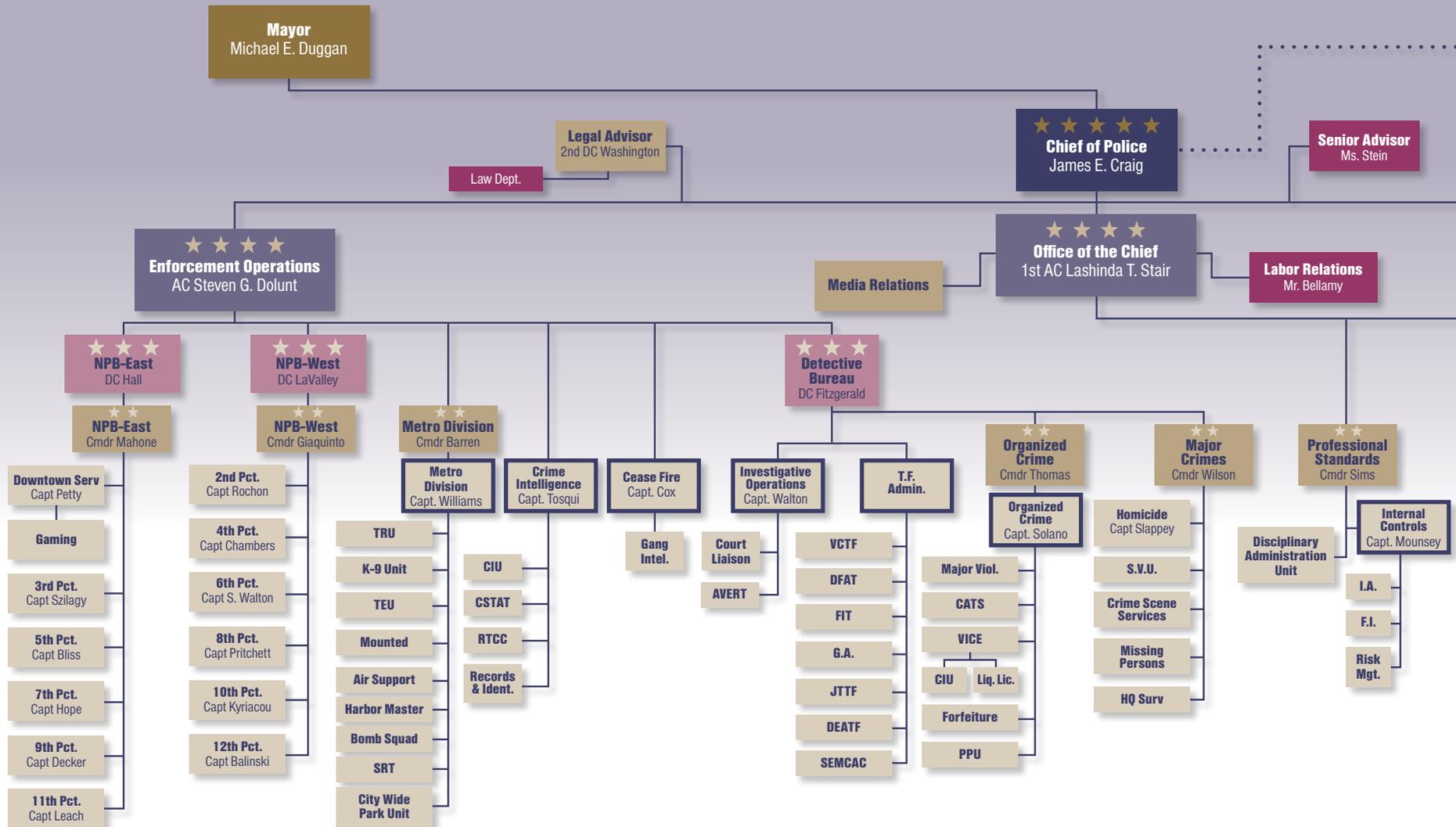
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|-----------------------|---------------|
| Beverly Brown | Mary Jo Smith |
| Mary Muhammad | James Ward |
| Coach Muhsin Muhammad | Sheila Ward |

CHIEF'S POLICE ADVISORY BOARD

In 2015, Chief James E. Craig formed the "Chief's Police Advisory Board." The Board is comprised of precinct members assigned specifically to patrol. They meet monthly with the chief where he is apprised about various issues that directly impact their ability to provide the most professional service.

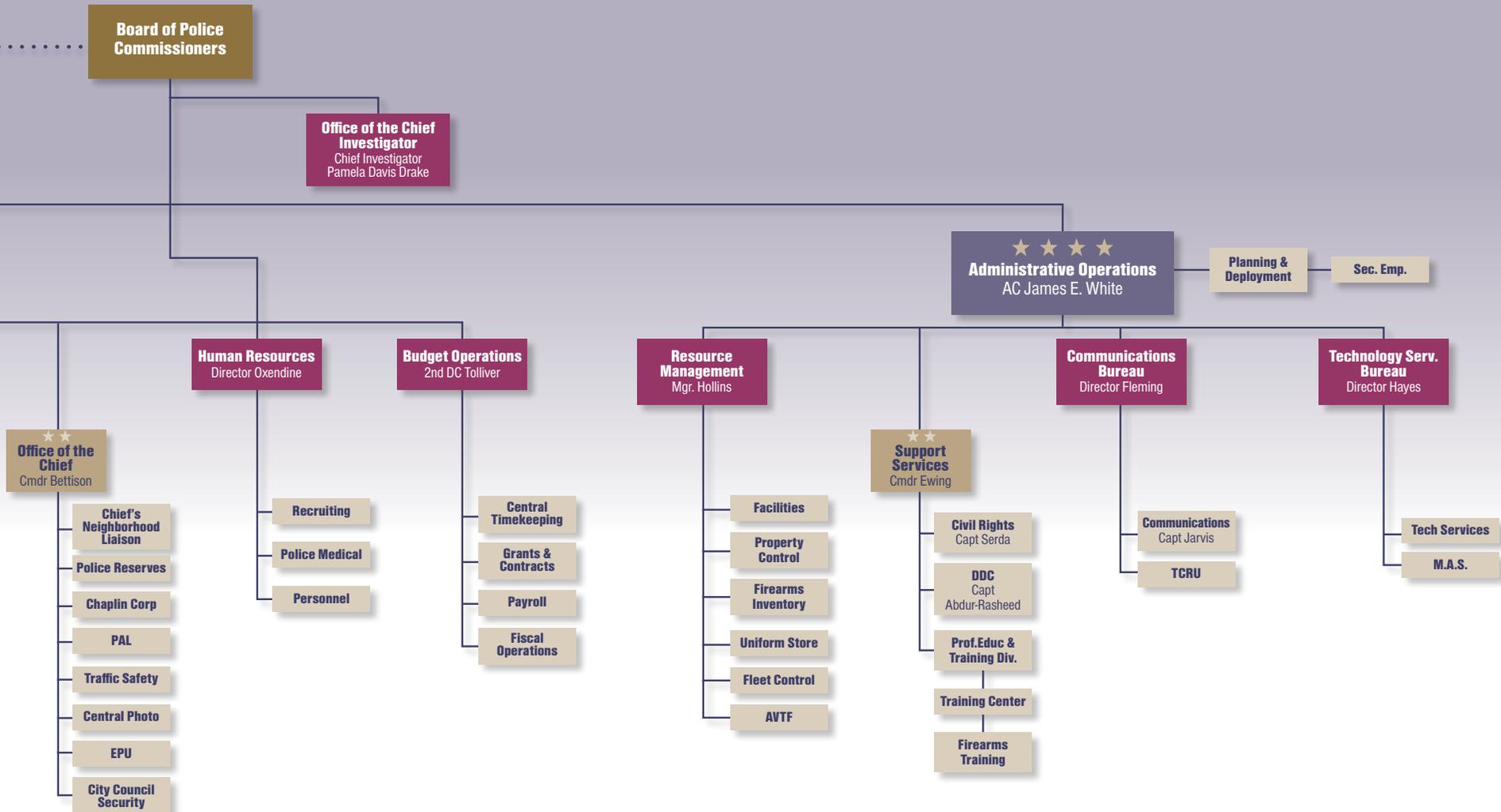


2015 Detroit Police Department Organizational Chart





2015 Detroit Police Department Organizational Chart





2015 Roster of Detroit Police Department Members

CHIEF OF POLICE

Craig, James E

FIRST ASSISTANT CHIEF

Stair, Lashinda T

ASSISTANT CHIEFS

Dolunt, Steven G White, James E

DEPUTY CHIEFS

Fitzgerald, Charles Hall, Ulysha R Levalley, David M

COMMANDERS

Barren, Elvin V Mahone, Charles E
Bettison, Todd A Sims, Deshaune S
Ewing, Eric A Thomas, Johnny A
Giaquinto, Nicholas Wilson, Marlon C

CAPTAINS

Abdur Rasheed, Debbie S
Balinski, Kenneth A
Bliss, Mark S
Chambers, Michael A
Cox, Rodney
Decker, Eric M
Hope, Kyra
Jarvis, Donna
Kyriacou, Nick
Leach, Timothy L
Mounsey, Brian M
Petty, Conway
Pritchett, Jacqueline L
Rochon, Harold M
Serda, John
Slappey, Constance M
Solano, Russell J
Sziagy, Darin L
Tosqui, Aric D
Walton, Steven C
Walton, Whitney L
Williams, Arnold W

LIEUTENANTS

Allen, Regina J
Atkinson, Geraldine
Bowens, Fred C
Boyle, Michael A
Braxton, Charlie
Brown, William H
Cannon, Tony D
Cashion, James P
Clark, Charles V
Cole, Christopher A
Croton, Eddie
Deluca, Marc J
Domine, James F
Donovan, Michael T
Fitzgerald, Kelly L
Gardner, Kenneth E
Gardner, Melissa R
Gorup, Ana
Gross, Douglas J
Hahn, Jeffrey L
Hansberry, David
Henry, Pride E
Herold, Richard B
Hinton, Michael D
Jackman, Patrick J
Johnson, Dennis
Johnson, Jevon J
Johnson, Robert L
Jones, Paul D
Kemp, Tyrone A
Kozloff, Barbara J
Latham, Kaywune
Lewis, Ilaseo
Lockhart, Ronald
McCrae, Jamie T
McIntosh, Russell M
Merkison, James
Miles, Elaine R
Miles, Octaveious D
Mitchell, Robert
Montgomery, Leslie L
Moore, Gordon D
Moore, James E
Muhammad, Bilal R
Myles, Herbert C
Nassor, Akil A
Newson, Vernal
Nied, Michael D
Patterson, Darrell L
Peck, Joseph D
Pierce, Lori
Quarello, Christopher E
Robinson, Gerald D
Robinson, Kevin C
Roche, Darwin K
Sabatini, Laurie A
Sims, William R
Sizemore, Rodney N
Sroka, Gary
Stanley, Sherrill S
Stefan, Martin
Stewart, Tiffany R
Svec, John M
Tadajewski, David
Thornton, Mark A
Tiseo, Joseph
Torey, David A
Tucker, Joe L
Walker, Andre A
Wesley, Shawn K
White, Tharadous M
Widmer, John T
Williams, Keeth D
Williams, Pastella B
Wilson Goffin, Tony
Worboys, Kurt E
Yasso, Albert I

SERGEANTS

Adams, Jason R
Alexander, Romel D
Almeranti, Carol
Anderson, William J
Ashford, Harold
Avery, Robert O
Ayala, Juan C
Babcock, David W
Ball, Marcellus A
Ballinger, Rodney P
Baritche, Mary T
Becker, Ian M
Benavides, Miguel A
Blackwell, Kimberly M
Bledsoe, Sherley J
Bolden, Pamela Y
Bonds, Terry L
Borkowski, Adam M
Bowler, Brian P
Boyle, John G
Branham, David W
Brancock, Edward S
Bruenton, Brady H
Bryant, Kyle V
Bucy, Eric C
Buglo, Daniel
Burke, Jason P
Busch, Mark D
Byars, Kerry R
Cameron, Heather M
Campau, Mark A
Campbell, Larry
Campbell, Tara D
Carpenter, Lynn M
Carpenter, Michael F
Carroll, Frank
Carter, Laurie A
Carter, Lolita M
Carter, Marlon A
Carter, William A
Castillo, Alfred L
Cavin, Stacy M
Chadwick Bills, Angelique H
Champion, Marian
Childs, Ramon E
Clardy Brown, Valerie W
Clarke, Carl
Claybourne, John R
Coates, Brian K
Cole, Brandon M
Coleman, Royd E
Coles, James R
Collier, Wendie L
Connor, Ryan M
Cooper, Curtis
Cooper, Durelle H
Corsetti, Rocco J
Craig, Randall E
Craig, Tawaina L
Craig, Winston O
Craighead, Otha F
Creswell, Robert J
Crutchfield, Stephen D
Curtis, Phillip
Dailey, Michael T
Dattolo, Andrew C
Dehem, David B
Dempis, James A
Dennis, Carlos J
Deschenes, Christopher R
Dicicco, Michael C
Dixon, Derrick C
Duda, Nathan G
Dunagan, Samuel E
Dunbeck, Bernadette M
Dunbeck, Devin M
Duncan, Patricia A
Duncan, Tereasa E
Duncan, Willie F
Eby, Todd W
Edwards, Charles S
Eggers, Shelly L
Emerson, Jennifer D
Engel, Dawn M
Fears, Debra
Firchau, Timothy G
Firsdon, Richard T
Fisette, John
Flanagan, Wendy M
Fluker, Reuben C
Ford, Steven D
Foster, Eugenia C
Foster, Nancy L
Foster, Tarran T
Franklin, Gerard A
Franz, Brian M
Fulks, Matthew G
Gabriel, Kimberly A
Gary, Faith A
Garza, Oscar
Geelhood, Stephen L
Germain, Kenneth J
Gibson, Ronald F
Gimlore, Ray S
Glaza, Paul
Glinton, Simeon M
Glover, Roderick L
Gnatek, Matthew M
Graves, Diaz W
Green, Daniel P
Greer Travis, Stacy M
Gregory, Charles L
Griffin, Derrick D
Griffin, Michael
Grimes, Terrance L
Grzywacz, Thomas J
Guinn, Tyrone
Guntzville, Andrew E
Gutierrez, Manuel
Haidar, Ahmed X
Haight, Donald J
Hall, Braxton C
Hall, Scott E
Hamood, Jamal J
Hampton, Velma J
Hanus, Kevin L
Harris, Brian D
Harris, Robert N
Harris, Roy
Hart, William L
Hawkins, Michele L
Hayes, Elijah M
Hayes, Franklin D
Hayes, Stevie E
Headapohl, Nancy
Henning, Mark E
Holderbaum, Shelley L
Howard, Joe E
Howitt, William
Hughes, Gregg D
Hughes, Gawaine
Hunter, Helen
Ingels, Michael J
Irvin, Chimene B
Chadwick Bills, Candace J
Jackson, Jeffrey G
Jackson, Michael
Jackson, Mike C
Jackson, Rodney D
Jackson, William L
James, Jeremy A
Jefferson, Darine
Jenkins, Donna D
Jewell, Felicia A
Johnson, Blake G
Johnson, Dawn T
Johnson, Debbie A
Johnson, Devona D
Johnson, Gerry H
Johnson, James
Jones, Jessica L
Jones, Marvin C
Jones, Shannon M
Jordan, Erica Y
Jordan, Tiffany
Julian, Lester G
Karssen, Cory P
Kelly, Elaine
Kelsey, Kirk D
Kennedy, John F
King, Errol D
Kleinsorge, Jason E
Knox, Richard C
Kostanko, Travis
Kress, Edmund M
Lalone, Robert M
Latimer, Delvon
Lawson, Karl C
Lawson-walker, Frances Y
Leath, Dena L
Lee, Erika L
Leonard Gilbert, Tonya M
Lever, Dietrich L
Lewis, Brandon D
Lewis, Cassandra J
Lightfoot, Esther L
Lightfoot, James H
Loranger, Derek M
Lowery Ross, Lonnie D
Lucas, Richard
Machon, Joseph M
Mackie, Samuel H
Macnicol, Jeremy G
Marshall, Anthony B
Marshall, David L
Martin, Raytheon M
Matschkowski, Candace J
Maxey, Quentin E
Maye, Derrick
McClendon, Darrel E
McClure, Sharon R
McCoy O Neill, Cheryl L
McDaniel, Jermareo L
McGinnis, Michael L
McKay, Rebecca L
McLatcher, Richard A
McLemore, Lauren W
McWhorter, Gregory
Meadows, David
Meinke, Larry G
Mendoza, Benito
Messineo, Todd R
Metiva, James A
Miller, Kevin D
Mixon, Sandra M
Morin, Jeffrey P
Morrow, James L
Muklewicz, Christopher M
Mullins, Kelly N
Muston, Douglas R
Myles, Steven
Neal, Patrick V
Nielsen, Daniel S
Ogorman, George A
Kostanko, Travis
Orouke, Anthony D
Ortiz, James R
Hampton, Delvon
Osman, Michael A
Pace, Donald E
Parish, Michael A
Pamell, Jonathan D
Patterson, David A
Pawl, Michael J
Pearson, Dwight D
Peil, Steven L
Pellerito, Scott M
Perkins, Dennis E
Perry, Curtis
Stanton, Lara
Starks, Shanda T
Steil, Kenneth M
Mackie, Samuel H
Pletcher, James
Porter, Lisa G
Potts, Anthony G
Potts, Lashanna M
Sullivan, Barbara G
Purdy, Craig M
Purdy, Kristie L
Purifoy, Lawrence C
Purifoy, Lena M
Quincy, John H
Quinn, Alan J
Rademaker, Dean
Reed, Kevin T
Rhinehart, Shannon A
Richardson, Anthony
Richey, Charles A
Rickett, Jamar K
Rios, David C
Robinson, Dorethy L
Robinson, Shannon J
Roche, Thoniqua E
Rodak, Brent A
Rusell, Michael E
Russell, Sonia J
Ryan, Matthew J
Saati, Ray T
Salcedo, Roger M
Muster, Douglas R
Sanford, Martha J
Schmit, Michael R
Schramack, Craig E
Schulz, Carrie L
Severy, Ian P
Shade, Lisa M
Shell, Curtis L
Shepherd, Kevin B
Sims, Terence Y
Lawson-walker, Frances Y
Sloan, Kari J
Smith, Adam N
Smith, Joseph H
Smith, Ralph L
Smith, Stephanie
Smith, Willie
Snodgrass, Dwight
Spencer, Tyrone
Spruce, Charles
Stanton, Lara
Starks, Shanda T
Steil, Kenneth M
Pionessa, Samuel H
Pletcher, James
Porter, Lisa G
Potts, Anthony G
Potts, Lashanna M
Sullivan, Barbara G
Purdy, Craig M
Purdy, Kristie L
Purifoy, Lawrence C
Purifoy, Lena M
Quincy, John H
Quinn, Alan J
Rademaker, Dean
Reed, Kevin T
Thomas, Raelona C
Tomassini, Gregory A
Tomsic, Patrick J
Torres, Robert
Trzos, William M
Tucker, Richard M
Tucker, Roderick B
Turner, Joseph A
Turner, Robert M
Verdusco, Monica C
Wagner, Benjamin M
Walker, Richard L
Ward, Bobby J
Warner, Paul A
Washington, Reginald M
Wasmund, David J
Watkins, John D
Webster, Pamela
Wellman, Robert C
Wheatley, Tyrine
Wight, Kevin D
Williams, Kyla T
Ortiz, Jose A
Williams, Patrice M
Wilson Glnski, Deanna L
Wilson, Ernest
Wisniewski, William J
Woody, Michael T
Wright, David M
Wyatt, Vanessa T
Wynn, Junetta D
Yee, Raymond
Young, Geraldine
Young, Mark
Zberkot, Michelle L



2015 Roster of Detroit Police Department Members

INVESTIGATORS

Baker, Michelle L
Banks, Timothy
Barge, Everett K
Byrge, Darryl J
Dyer, Lee P
Ewald, Timothy R
Fisher, Glenda L

Fountain, Brian K
Fresh, Rodney
Granger, Stanley
Jamison, Michael N
Johnson Brown, Gayle O
Lawton, Linda L
Lee, Deborah A

McDonald, Bridget W
Moses, Latunya D
Nettles, Hasina
Olson, Donald B
Sanders, Brian C
Seagram, Richard M
Sharper, Suzette M

Smith, Anthony D
Stephens, Larry A
Todd, Ira
Tolbert, Kenneth
Turner, Kimberly A
Weaver, Charles H
Wilson, Tori R

DETECTIVES

Adams, Jennifer L
Adams, Levan C
Adams, Santonion D
Algarrafi, Aref A
Alston Brown, Kelly D
Ashford, William E
Aude, James A
Austin, Allen
Bailey, Daphne S
Ball, David J
Barbee, Danny L
Barnes, Danl
Barnett, Lashawn D
Beckem, Kimree N
Bell, Michele D
Berryman, John M
Biddle, Ben S
Bolden, Matthew L
Bowden, Gayle E
Brewer, Benita L
Brown, Eric E
Brown, Jaushei W
Brown, Paul V
Brown, Sheteka V
Burke, Mark J
Burton, Tremayne
Butler, Flora L
Carlisi, Antonio D
Chappell, Darryl
Christnagel, Bruce A
Chuney, Carl H
Coleman, Robert L
Colon, Jesus M
Colwell, Aaron J
Cotton, Tony B
Cox, Danyel A
Cross-Nelson, Terry
Davis, Michael
Debets, Troy R
Dennis, Marshall H

Dent, Don M
Dew, Jelani R
Dowdy, Michael D
Drabkowski, William M
Drake, Lillie
Dunning, Shaun
Edwards, Eddie L
Farah, Reem R
Ferenicy, Kristin S
Fletcher, Anthony V
Fulgenci, Matthew L
Gaddies, Kimberly S
Gambiri, Felesha T
Garcia, Noe
Gilbert, Roy D
Hall, Jordan R
Hardy, Rico
Harrison, Danielle T
Hicks, Victor
Holmes, Robert A
Houser, Richard L
Howell, Lavon A
Hunter, Crystal L
Jackson, Enrique D
Jackson, Lewis C
Jackson, Marcus L
Jakupovic, Damir
Jimenez, Alfredo
Jimenez, Moises
Johnson, James L
Johnson, Lisa M
Kadrovach, Paul J
Kane, Robert F
Kimble, Eric J
Kirkland, Andre L
Knight, Catherine
Kraszewski, James P
Kuhar, Jason W
Laine, Stephen B
Lane, Patrick G

Layher, Laura A
Leonard, Kenneth G
Lewis, Harold
Little, Patricia
Lozon, Loren D
Lucy, Kelly J
Macy, Ernest J
Manson, Jeffery L
Manzella, Laura M
Markel, Sarah K
Mason, Khary U
Mason, Ryan K
Matos, Joseph L
Mays, Jason A
McEntire, Jamiare R
Metiva, Jon A
Mitchell, John J
Mitchell, Lawrence J
Monroe, Earl J
Moore, Nzinga
Mott, Detrick D
Ohare, Aaron D
Owen, Donald L
Owens, Derek C
Pacteles, Michael J
Pasharikovski, John
Peoples, Cheryl M
Person, Frederick E
Prude, Marcel A
Przybyla, Gary V
Reizin, Michael Y
Rice, William R
Ronan, James D
Russell, Dana
Rutledge, Dalonda R
Rutledge, Jeb S
Schmelter, Shawn L
Shea, Scott M
Laine, Gentry J
Sims, Lahanna

Sise, Janet L
Splitt, Laura M
Staton, Christopher D
Stewart, Clive G
Tanguay, Jade A
Thomas, Craig D
Thomas, Derryck K
Tigner, Tracey D
Treasvant, Kevin F
Turner, Steven D
Vanraaphorst,
Matthew A
Velasco, John J
Walker, Carmela
Washington, Calvin A
Weekley, Nathaniel E
Weitzel, Christopher W
White, Johnell M
Wight, Joanne E
Williams, Carla L
Williams, Douglas E
Williams, Jeffery L
Williams, Paytra C
Wright, Shannon A
Zawislak, Norbert E

POLICE OFFICERS

Abair, Edward R
Abair, Gary M
Abdijanovic, Elvedin
Abdul-Hamid, Ibrahim
Adams, Charles D
Adams, Latasha L
Adams, Melissa M
Addison, Lawrence J
Adkins, Calvin L
Aguilar, Samuel O
Alam, George M
Alexander, Maurice R
Alexander, Tinisha E
Alfrey, Kevin V
Ali, Eshad J
Allen, Antonio D
Allen, Carl A
Allen, Joel A
Allen, Lloyd T
Allen, Najah R
Alvarado, Lisa M
Amarante, Lenin B
Ambrous, Brian M
Walker, Stacey L
Anderson, Glenn E
Anderson, Kathryn M
Anderson, Kijuan D
Anderson, Trevis D
Anding, Dwight M
Anding, Tania A
Andrews, Albert R
Andrews, David F
Angelovski, Josif A
Owens, Guy
Anthony, Joseph E
Anthony, Marvin
Anton, Thomas J
Appling, John E
Belew, Julian D
Armstrong, Anthony R
Armstrong, Kathleen R
Armstrong, Lamar
Armstrong, Melanie M
Arnold, David A
Arslanian, Richard
Atkins, Walter
Atkinson, Benjamin D
Atto, Ramiz F
Aubel, Gerald J
Austin, Daniel E

Avecilla, Anthony A
Baetens, Brady A
Bailey, Michael J
Baker, Artez D
Baker, Keith E
Baker, Thomas C
Balija, Adnan
Ballard, Keith
Ballier, Ronald W
Balogun, Samuel O
Balow, Daniel C
Banks, Jeffrey
Barnes, Tamar J
Barbala, Susan
Barrick, Robert J
Bare, Jeffrey A
Barksdale, Marlon D
Barnes, Charles R
Barnes, Furman R
Barnes, Tammy J
Barr, Timothy M
Barrett, Gregory E
Barrett, Nicholas A
Boatman, Brian L
Bartell, Douglas G
Bastine, Vincent S
Bates, Tyrone L
Battersby, Andrew J
Baur, Dennis R
Bauser, Michael J
Baxendale, Daniel J
Bayles, Brian C
Beach, Robert B
Beasley, Reginald
Beasley-Dorsey, Keisha R
Beckem, Gerald
Beeks, Edward A
Belcher, Bradley L
Belew, Ivan B
Bell, Danon M
Bell, Darron E
Bell, Sean A
Bell, Tommy L
Benitez, Radames
Bennett, Darryl A
Bennett, John K
Bennett, Kevin W
Bernard, Ellis E
Berry, Andrew F
Berry, Leon K

Berry, Raymoxley
Berry, Roberto C
Berry, Vivian W
Besso, Anthony M
Besso, Brittany M
Beveridge, John J
Bibbs, Jonathan E
Bica, Frank W
Biddle, Kahlii J
Biggers, Jennifer L
Billings, Tommie L
Billingslea, Richard B
Bines, Glenn T
Binion, Marlon L
Biogradljija, Emina
Black, Norma K
Blackburn, Lawrence N
Blackburn, Thomas E
Blackwell, DeJia R
Blackwell, Eric S
Blahovec, Christopher
Blair, Tiiman
Blanding, Jerold
Blue, Abraham
Boatman, Brian L
Bogustawski, Stephen P
Bolden, Robert C
Bolinger, Kenneth A
Bomber, Eugene J
Booker Riggs, William G
Booker, Lareen
Booker, Miles E
Borg, Denny E
Boroski, Robert H
Borsch, Vitaliy N
Borum, Dante R
Boudreaux, Karen D
Bowers, Kenneth E
Bowers, Nate L
Bowers, William D
Bowles Davis, Tifani C
Bradford, James F
Bradford, Jason C
Bradley, Willie J
Brady, Larry E
Bragg, Sidney C
Braxton, George
Bray, Matthew J
Brents, Darrell
Bridson, Michael D
Briggs, Jason E

Briggs, Kevin A
Briggs, Lori A
Bright, Cyd D
Brodin, Linda E
Brooks, Andre J
Brooks, Devonte D
Brooks, Sandra S
Brooks, Tremayne R
Brown, Anthony M
Brown, Darchell C
Brown, Della M
Brown, Demetrius T
Brown, Devin R
Brown, Eric B
Brown, Joseph L
Brown, Kenneth B
Brown, Lashawn A
Barnes, Latasha J
Brown, Lee E
Brown, Naim J
Brown, Robert M
Brown, Roland C
Brown, Stanley B
Brown, Trent L
Brown, Wayne
Brown, William B
Browning, Jill M
Brownlee, Viera L
Bryant, Billie M
Bryant, Michael S
Bryson, Lisa C
Buchholz, Ashley L
Buckman, Keith
Buckner, Kimberly R
Buford, Raymond R
Bukowski, Nicholas J
Bullard, Richard A
Bullock, Shadana M
Bullock, Shannon R
Bullock, Tyrone
Bunch, Angela R
Bunch, Thomas R
Burgess, Virginia M
Burks, Christopher M
Burks, Colette
Burmistrzak, Daniel G
Burt, Vanessa L
Buscemi, Fabio
Bush, Bryan L
Bush, Christopher L
Bussa, Donald G

Butler, Kenneth E
Caban, Luis A
Caddell, Darnelle L
Cadet, Pierre R
Cadez, Adnan M
Caldwell, Elaine M
Caldwell, Gregory T
Cameron, Alonzo
Camp, Andre M
Campbell, Sherita Y
Canty, Renette
Cardenas, Charlette K
Careathers, Anthony C
Cargill, Adrian L
Carlton, Robert W
Carr, Auston L
Carson, Anthony M
Carroll, Danielle J
Carroll, Mark A
Carruthers, Ryan T
Carson, Mark A
Carson, Michael A
Carter, Eric J
Carthan, Eric D
Carver, Robin J
Castro, Joseph A
Cattin, Brandon E
Cattanach, Kenneth R
Cawley, Kenneth J
Cervavolo, Joseph M
Chambers, Kevin M
Champagne, Christopher C
Chapman, Carlos
Chapman, Herbert
Charles, Mathieu H
Charles, Zachary J
Chavez, Elena C
Chavez, Sandra L
Chaves, Latoya L
Cheatham, Kenneth E
Chehab, Hassan A
Cherry, Alvin C
Cherry, Shirlene T
Chesher, Edward T
Chester, Destyne C
Chester, George H
Childrey, Shawn J
Choice, Samuel J
Choukourian, Michael

Christie, Dennis A
Cichoski, Daniel B
Clark, Bradley N
Clark, Jason M
Clark, Marcel M
Clark, Marvin D
Clark, Tony C
Clay, Darius
Cleaver, Robin W
Cleaves, Ernest L
Clements, Raphael L
Clemson, Amir J
Cobb-Sanders, Joliele L
Coffey, Jeffrey C
Cole, Robert D
Coleman, Baron L
Coleman, Cedric B
Coleman, Rosemary
Collier, Makeia N
Collins, Michael J
Collins, Tom A
Collin, Alexander L
Colon Thomas, Alesada J
Comer, Brad T
Conover, Peggy K
Conway, Tamara R
Cook, Adam J
Cook, Phillip D
Cooper, Kent R
Cooper, Thomas M
Cooper, William D
Cooper, Yasmin G
Copeland III, Arthur
Corbett, Joseph P
Corey, Connor M
Corsi, James A
Countryman, Dominic A
Covington, Delano G
Covington, Donald R
Cox, Timothy W
Craft, Roger
Craighead, Montica
Crain, Tonya D
Crawford, Kenneth R
Crawford, Toron L
Crenshaw, Deval J
Crenshaw, Robert G
Criner, Jason R
Crosby, Michael D
Cross, Darryl D
Crowder, Michael A

Croxtan, Eric D
Crutchfield, Donyale D
Crutchfield, Earl A
Cumbee, Brandon W
Cummings, Marcus A
Curry, Diasree M
Curtis, Audrey L
Cushingberry, Rodney R
Cybulski, Bernard J
Cybulski, Stacie A
Daajara, Shabaka K
Dabiz, Joseph M
Dains, Jared P
Dale, Kenneth L
Dale, Robert J
Dallo, Klajdi
Danescu, Richard C
Dangelo, Joseph J
Daniel, Sheila E
Daniels, Ronald Z
Dantzer, Jay W
Davanzo, Kristin E
Davidson, Dominic J
Davidson, Shawn D
Davis, Andre L
Davis, Darryl M
Davis, Edward A
Davis, Fredricka
Davis, Joshua E
Davis, Juan D
Davis, Kenna M
Davis, Larry R
Davis, Micheal N
Davis, Tia L
Davis, Darrell L
Day, George L
Dean, Keith L
Dean, Leann D
Deasternames, Thomas I
Deats, Kyle R
Debono, Daniel J
Debouvre, Bruce D
Deck, Dwayne T
Delcel, Nicholas D
Del Bosque, David
Denmark, Thomas L
Denmark, Damon M
Desmadryl, Kristofer E
Devon, Tara R
Dew, Pamela D
Diaz, Carmen

Diaz, Mark
Diaz, Raymond
Dicicco, Joseph M
Dicicco, William A
Dickerson, Frances R
Dickson, Maurice
Diguseppe, James V
Dillon, Lori A
Dittberner, David R
Dixon, Derrick
Dobis, Joel J
Doeh, Shawana L
Dollison, Tyrone
Donakowski, Daniel A
Donaldson, Michele D
Donaldson, Veronica D
Donegan, Bradley J
Dorsey, Dale M
Doss, Glenn D
Dotson, Deonne J
Douglas, Robert E
Downer, Cecilia A
Downer, Kenneth N
Drake, Jeremy J
Draper, Nicole L
Dreary, Ernest T
Drew, Bobby E
Droge, Jonathan T
Drury, Kevin M
Dubois, James L
Dubose, Patrice R
Dudley, Larry D
Dudzic, Steven L
Duley, Jeffrey
Dunbar, Sederick A
Duncan, Shawn C
Duplessis, Katrina T
Durham, Rodney D
Dwyer, Dean P
Dyas, Reginald R
Dyer, Lee P
Earl, Aaron D
Earl, Christian D
Eaton, Blake
Eaton, Kevin
Eaton, Treva L
Edwards, Marquis E
Eisenmann, Robert J
Elam, Clinton A
Elgert, Jeffrey A
Elhage, Michael Z



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POLICE OFFICERS

Elswick, Kristy M	Fullilove, Lawrence L	Gray, Ned A	Harris, Ernest L	Holbrook, Kevin	Jackson, Theodore	Jones, Derek E	Kline, David M	Lewis, Christine L	Marshall, Corey J	Mercer, Demereal M	Moss, Jacob M
Ely, Anthony	Fullilove, Lisa R	Gray, Sheila D	Harris, Fitzgerald	Holbrook, Scott R	Jackson, Tommy L	Jones, Dewayne B	Knapp, Paul S	Lewis, Joseph	Marshall, Keith A	Mercer, Prentis T	Mozak, John C
Emery, Daniel A	Fultz, Steven C	Gray, Tyrone	Harris, Johnnie L	Holeman, Michael M	Jackson, Tony R	Jones, Ericka R	Knight, Jerry R	Lewis, Rhonda A	Mart, Douglas L	Meredyk, Christopher J	Muczynski, Dean J
Engelbreton, Steven L	Furmanski, John R	Grear Mitchell, Janeen S	Harris, Marcus O	Hollis, Angela M	Jackson, William B	Jones, Eugene	Knighnton, Nanette M	Libby, Richard D	Martin, Darrel	Merida, Walter A	Mueller, Louis G
Engh, Aaron N	Furstenau, Carol R	Green, Adeela A	Harris, Sean L	Holloway, Jamarian M	James, Anthony D	Jones, Faye A	Knox, Derrick C	Lightfoot, Darrell D	Martin, Jamill B	Merritt, Michael	Muhammad, Cheryl L
Eppenbrock, Kenneth	Gadwell, Brian R	Green, Lavar C	Harris, Terrance S	Holston, Terica S	James, Christopher	Jones, Gregory K	Knox, James E	Lindsay, Brandi S	Martin, Jason B	Metcalf, Derrick K	Muhammad, Khari A
Erickson, Mark L	Gadwell, Robert T	Green, Sarah A	Harrison, Kaspar T	Holyfield, Donnell L	James, Jason K	Jones, Helen L	Knox, Michael A	Lis, Brian S	Martin, Kenneth E	Mezjian, Randy L	Muhammad, Rahaman M
Eschen, Victoria S	Gaines, Bashawn L	Greene, Pauletta	Harthun, Charles D	Homic, Sheila M	James, Kelly D	Jones, Jelani L	Kocis, Jaclyn M	Little, William V	Martin, Stuart E	Miller Pletzke, Tracey E	Munoz, Gilbert
Espinoza, Donnie J	Gaines, Deandre C	Greenhow, Mark P	Hartman, Richard R	Hood, Raymond	James, Kelly D	Jones, Jerry L	Kolesar, Scott G	Livingston, Carrie M	Martinez, Andrew J	Miller, Craig K	Murdock, Steven A
Eubanks, William E	Gaines, Deborah	Greenwood, Diamond S	Harvey, Jason D	Hope, Kenneth B	Janoskey, Michael J	Jones, Joyce M	Kondratko, Bryan T	Livingston, Timothy J	Martinez, Jose	Miller, Bridgitte A	Murphy, Bridgitte A
Evans, Antaeus R	Gaines, Joi L	Greenwood, Diamond S	Harwood, Christopher S	Hopkin, Kenneth R	Jarrett, Myron A	Jones, Loronzo G	Kovak, Robert D	Lockhart, Al M	Martinez, Miguel A	Miller, Matthew T	Murphy, Jason W
Evans, Felicia M	Gajeski, Rebecca M	Greer, Mark L	Hasegawa, Francine J	Hopkins, Chadwick A	Jones, Malcolm E	Jones, Malcolm E	Kozlowski, Thomas M	Lohmeier, John	Martinez, Tori F	Miller, Nathan B	Murphy, Tiffany N
Evans, Melissa D	Galeczka, Arthur	Gregory, Frank	Hatwood, David A	Hopkins, Dale A	Jones, Patrick B	Jones, Patrick B	Kraszewski, Aaron	Long, Darren J	Mason, Derrick M	Miller, Ursula N	Murray, Anthony M
Evans, Timothy D	Gallon, Bernard R	Gresham, Danielle M	Hawkins, Brad L	Hopp, Ronald C	Jones, Rainell N	Jones, Rainell N	Kraus, Paul E	Long, Dawn D	Mason, Gilda C	Miller, Vernita E	Murray, Danielle K
Everett, Timothy D	Galloway, Samuel J	Griffin, Carlos D	Hawkins, Brenda S	Hoslow, Alexander P	Jones, Ryan R	Jones, Ryan R	Kroma, Manix M	Long, Phillip C	Mastow, Robert K	Mills, Edna M	Murray, Johnathan R
Everitt, Jeremy D	Garbie, Wade N	Griffin, Christine B	Hawkins, Lanaris D	Hourani, Hassan A	Jones, Tamika R	Jones, Tamika R	Kropik, Stanley W	Looman, James W	Matecic, Amy M	Milton, Jabbar K	Myers, Darrin E
Farrell, Richard J	Garcia, David J	Grima, Timothy M	Hayes, Erik L	House, Eric L	Jones, Timothy E	Jones, Timothy E	Krupinski, Julie L	Lopez, David M	Mathews, Arthur L	Miner, Sarah B	Myers, Kenyatta
Fawaz, Anthony A	Garcia, John	Grimm, Cameron A	Hayward, Barry W	Houston, Joshua J	Jones, Tyrell D	Jones, Tyrell D	Kue, Mary N	Lord, Jason A	Mathews, Gregory E	Mingus, Robert W	Napier, Jordan A
Featherstone, Dwight C	Garcia, Ramon A	Gross, Mary M	Hearn, James L	Houston, Thomas L	Jordan, Courtney R	Jordan, Courtney R	Kue, Stephen K	Love, Henry E	Maxey, Karen E	Miskelley, Norman J	Nasierowski, Matthew R
Felix, Joshua L	Gardner, Johnathon D	Grzenia, Scott M	Hebner, Jacob N	Howard, Charles D	Joseph, Morris A	Joseph, Morris A	Kurek, Matthew E	Love, Kimberly Y	Maxwell, Eric J	Mitchell, Alanna J	Natho, Wade B
Ferguson, Lashaundra L	Gardner, Jon K	Guarino, Gary J	Heid, Stephen M	Howell, James M	Johnson Cabbil, Bettie L	Kaminski-Lynem, Jennifer P	Kussy, Brian A	Love, Walter W	May, Ryan M	Mitchell, Eron S	Neal, Mario M
Ferguson, Marline	Gardner, Kevin L	Guice, Tamika D	Helm, Robyn L	Howell, Sadie M	Johnson, Brandolyn C	Jennifer P	Lach, Ronald W	Lach, Ronald W	Mays, David	Mitchell, Kevin L	Neihengen, Matthew W
Fields, Rick A	Garela, Scott M	Guinn, Chris J	Henkel, Mark B	Howell, Samellia V	Johnson, Brenda L	Kane, Michael P	Lachat, Christine A	Loyd, Sheldon L	McCabe, Timothy L	Mitchell, Kiaronda M	Nelms, Sophia J
Fitzgerald, Darell A	Garner, Michael J	Gullion, Clifford E	Henley, Charles T	Hubbard, Jedadiah L	Johnson, Brian A	Kane, Tyler F	Laforge, Michael A	Luckey, Ivan R	McCain, Sherry A	Mitchell, Pierre D	Nelson, Alvin M
Fitzhugh, Eugene E	Garrison, Michael S	Gunther, Karl G	Henry, Lakeena T	Huber, Jessica E	Johnson, Cedric V	Kapushinski, Jennifer L	Lamb, Edward E	Lyles, Queen E	McCallister, Michael J	Moahmed, Hameed H	Nelson, Brian K
Fitzpatrick, David L	Geco, Kristina	Guy, Samuel L	Henry, Yarien	Huckestein, Robert A	Johnson, Darrell A	Karsens, Litisha	Lane, Jason J	Lynem, Charles W	McClain, Rasheen P	Molinaro, Joseph C	Nelson, David R
Flake, Sherman L	Ghawi, Basil G	Guyton, Andre L	Herbert, Lavondria D	Huelsenebeck, Leroy W	Johnson, Darryl A	Kavanaugh, William E	Langtry-Lovin, Kellie M	Lyons, Anthony L	McCleary, Brian C	Montalto, Laura A	Nelson, Matthew M
Flake, Timothy L	Gibbings, Brian T	Gyani, Nathan A	Hernandez, Mario A	Huggins, David D	Johnson, Eric C	Kean, James E	Laperriere, Brian J	Lyons, Justin D	McClendon, Labree D	Monti, Sarah K	Nelson, Ryan T
Flanary, Andrew J	Gibson, Christopher	Haines, David A	Hernandez-Serratos, Royer I	Huggins, Walter L	Johnson, Jeffrey	Kean, Tammy A	Lashbrook, Matthew D	Lyons, Trey A	McClung, Marcus C	Moore, Dennis S	Nemens, John A
Flanders, Terrence M	Gibson, David L	Hall, Darnell K	Herndon, Brian J	Hughes, Dajuan L	Johnson, Jeremy D	Keasley, Derrick R	Lately, Elijah W	Mable, David A	McComas, Debra I	Moore, George W	Nettles, Jenell E
Flees, Michael G	Gibson, Gina B	Hall, John A	Herzog, Scott R	Hughes, Daniel	Johnson, Kenneth L	Keelan, Lawrence M	Latouf, Donna A	Mack, Carl E	McCord, Donna D	Moore, Jenaa E	Newell, Leon M
Flesch, Arick R	Gilbert, Linda K	Hall, Johnathan	Hewitt, Gerald W	Hughes, Nevin	Johnson, Kevin L	Keith, Darnita L	Laubert, Nicole M	Mack, Clinton	McCord, Frank	Moore, Joseph J	Newkirk, Danny
Flowers, Derrick	Gill, Cynthia S	Hall, Juan D	Hewitt, Gerald W	Humphlett, Travis L	Johnson, Kywane D	Kelley, Charles G	Lavant, Bryant	Mackenzie, Scott A	McCoy, Edward L	Moore, Leonard A	Newport, Millard F
Ford, Mark A	Giraud, Shawn P	Hall, Melinda M	Hewson, Sylvester	Hunter, Brandon R	Johnson, Michael L	Kelley, Serina M	Lawrence, Martin E	Maddox, Jennifer N	McCoy, Joi L	Moore, Lynn C	Newton, Richard E
Forrester, Jeremy W	Gnatek, Ataiba M	Hall, Ronald L	Hick, Christopher	Hunter, Austin P	Johnson, Nathan C	Kelly, Derral D	Lawson, Edward J	Madera, Adam J	McCoy, Tiffany L	Moore, Nicole T	Ng, Sin Y
Forte, Renee M	Goins, Tony W	Hampbright, Wilbur T	Hicks, Edward N	Hunter, Unice Y	Johnson, Paul S	Kendrick, Kevin E	Lawson, Shameka M	Madrigal, Michael J	McCree, Jaimy	Moore, Rhonda N	Nichols, Douglas D
Foster, McKinley J	Golembiewski, Mark	Hamilia, Robert C	Hicks, Christopher	Hurd, Nico R	Johnson, Robert L	Kenward, Kenneth T	Lawson, Tara R	Mahmoud, Hadi A	McCuien, Ernest D	Moore, William K	Nieman, Christopher M
Fountain, Michael D	Gonzales, Starr M	Hamilton, Tracey L	Hicks, Edward N	Hutchins, Asha R	Johnson, Sara K	Keyes, Peter D	Layman, Edward E	Mahone, Derrick L	McDonald, James O	Moore, William K	Nieman, Kristen M
Fox, Johnny A	Goizalez, David A	Hamilton, William	Higgins, Irvan B	Hutchison, Todd B	Johnson, Sheron D	Kidd, Ronald	Leahey, Edward J	Mahoney, Shaughn J	McDonald, Jessica A	Moore, Lynn C	Nightingale, Keith E
Foxhall, Pamela R	Good, Tonya D	Hampson, Kenneth C	Higgins, Patricia	Hunt, Brandon R	Johnson, Wadvis V	Kile, Jason P	Lebrun, Juan J	Malas Grover, Patricia A	McGhee, Lashanna R	Moore, George W	Nieman, Michael D
Franklin, Errol D	Goode, Curtis K	Hampton, Rorey L	Hill, Anthony	Hunter, Justin P	Johnson, William B	Kimbrough, Derrick R	Lee, Lester M	Maldonado, Roberto	McIntyre, Frederick A	Moore, Jenifer J	Nill, Robert D
Franks, Jerry Q	Gooden, Trina T	Hanks, Brian C	Hill, Cylvester	Hunter, Unice Y	Johnson, Willie J	Kimbrough, James C	Lee, Shawn E	Malone, Lanetha P	McKee, John A	Moore, Tracy L	Nixon, Malika T
Franti, Erik S	Gordon, Michael A	Hannah, Johnny J	Hill, Cynthia	Hurd, Nico R	Johnsonalexander, Sheryl L	Kimbrough, Kimberly D	Leggs, Karen L	Malone, Melanie A	McKenzie, James E	Moore, James L	Norwood, Marcus A
Frazier, Marc A	Goss, Steel D	Hardwell, Antonio D	Hill, Eric D	Hutchins, Asha R	Joiner, Robert D	King, Anita C	Lennis-Saunders, Joseph J	Malone, Michael T	McKinstry, Nathaniel	Morgan, John S	Oates, Charles C
Frederick, Erica S	Gourlay, Timothy A	Hardy, Terry L	Hill, Robin L	Hutchison, Todd B	Jones Beasley, Michele M	King, Corey E	Leonard, Lloyd A	Mana, Yossif A	McLean, Michael C	Morgan, Julian L	Oatis, Ronald K
Frederick, Roland L	Graham, Albert	Harmphanich, Daniel D	Hill, Ronald E	Imman, Marcellus M	Jones, Alonzo S	King, Delshawn	Letwin, Brett	Manning, Erick	McNair, Shellee S	Morris, Adhona E	Obidzinski, Edward P
Freeman, Carl S	Graham, Derrick D	Harris, Anthony D	Hill, Royce C	Iqbal, Javed	Jones, Anthony D	King, Herman	Leutzing, John M	Manning Peoples, Felicia T	McNairy, Latrelle D	Morris, Rhonda E	Obrien, William L
Freeman, Cyprian	Grandberry, Maquel A	Harris, Anthony D	Hillock, James B	Ivey, Heather L	Jones, Atiba K	King, Kevin R	Lewandowski, Jamie L	Manning, Cecil M	McWhorter, Jason E	Morrison, Matthew P	Oleary, Cornelius J
Fulks, Tanesha S	Grant, Ethan H	Harrington, Michael J	Hochradel, Sean E	Jones, Anthony B	Jones, Blake E	Kirkwood, Nicole N	Kisselburg, James E	Manning, Damien J	Medina, Dominic	Morrison, William A	Oleary, Mark
Fuller, Charrise L	Graves, Patti A	Harris Hardy, Tamyra L	Hodo, Terence W	Jones, Anthony D	Jones, Chontel M	Kisselburg, James E	Kleszcz, Clifford J	Maples, Devon K	Medley, Wilbur P	Mortier, Shawn A	Olinzock, Nicholas C
Fullilove, Alecia	Graves, Terri L	Harris, Donny W	Hogan, Tyrann R	Jones, Darrell R	Jones, Darrell R	Kleszcz, Clifford J		March, Kizzy V	Medrano, Nicholas D	Mosley, Michael D	Oliver, Mark A



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POLICE OFFICERS

Olsen, Randall B	Perez, Luis	Rata, Kimberly D	Robinson, Willie I	Saunders, Stanley T	Smith, Anthony M	Stephens, Cecil J	Thomas, Abery L	Tutt, Marty E	Ways, Marcus R	Williams, Larry A	Wright, Cathy D
Oneal, Eric J	Perez, Nicolas	Rata, Steven J	Robson, Gregory J	Sawmiller, Gregory	Smith, Brandon T	Thomas, Carrie L	Thomas, Carrie L	Tyler, Jennifer N	Weathers, Marcia R	Williams, Marcia R	Wright, Edward A
Oneil, Eric J	Perry, Gregory W	Rausser, Steven A	Roby, Micah D	Schaden, Eugene F	Smith, Cecilia S	Thomas, Duane J	Thomas, Duane J	Tyus, Vaquero M	Weaver, Stephen L	Williams, Marcus K	Wright, Judith
Orange, Carlton S	Perry, Sylvia	Rawls Owens, Tandra J	Roby, Robert E	Schley, Richard R	Smith, Chad D	Thomas, Edward L	Thomas, Edward L	Upshaw, Donald L	Webb, Melissa A	Williams, Mark H	Wright, Kimberley R
Oravetz, Timothy J	Pessina, Scott J	Ray, Lisa M	Rodgers, Charles J	Schmekel, Steven F	Smith, Charles S	Thomas, Markila K	Thomas, Markila K	Vajen, Jamie L	Weekley, Joseph J	Williams, Melvin D	Wright, Lucretia
Orear, Lashun M	Peters, Billie G	Rayford, Wade A	Rodgers, Kevin W	Schram, Steven M	Smith, Charlton E	Thomas, Melissa P	Thomas, Melissa P	Valrie, Kenneth D	Weinert, Tracy L	Williams, Patricia	Wright, Sammie
Ortiz, Breane M	Peterson, Brenda L	Readous, Nathan	Rodgers, Robin M	Schwab, Richard W	Smith, Christopher M	Thomas, Pamela L	Thomas, Pamela L	Vandesteene, Andrew D	Weishuhn, Zacharias R	Williams, Randolph A	Wroblewski, Thomas J
Orvelo, Jeremiah J	Peterson, Erik J	Reardon, Richard D	Rodriguez, Jaime	Scola, Ramon A	Smith, Dajuan R	Thomas, Rachel M	Thomas, Rachel M	Vang, Xiong	Weiss, Jeffrey R	Williams, Ransom C	Yakimovich, Jonathan T
Oshea, James C	Peterson, Vincent	Reason, Ronald D	Rodriguez, Phillip J	Scott, Darmita L	Smith, Darnell L	Thomas, Robert A	Thomas, Robert A	Vaughn, Kathryn C	Wells Ugonna, Cecelia M	Williams, Ronald H	Yancey, Curtis S
Owen, Alvis	Petroff, Stephen G	Reaver, Ronda N	Roe, Kayla C	Scott, Darmita L	Smith, Darnell L	Thomas, Ronald B	Thomas, Ronald B	Vela, Alejandro	Wells, Robert S	Williams, Shanelle C	Yesrael, Rueben
Owen, Jacob L	Petties, Shenita T	Reed, Holly J	Rogers, Rhonda J	Scott, Krishion D	Smith, Delicia L	Thomas, Saed R	Thomas, Saed R	Verbeke, Adam M	Wesley, Troy J	Williams, Theopolis	Yopp, Aaron M
Owens, Jermaine D	Pettigrew, Devan M	Reed, Ivette J	Rogers, Vincent L	Scott, Kristal K	Smith, Dennis E	Thomas, Terry	Thomas, Terry	Vernon, Harry A	West, Paul R	Williams, Willie A	Youngblood, Frederick D
Padron, Peter N	Pettigrew, Maurice L	Reed, Javaris A	Rojowski, Jennifer A	Searcy, Chancellor D	Smith, Eric	Thompson, Delvecchio L	Thompson, Delvecchio L	Vickers, Daniel S	Wheeler, Kareem D	Williams, Willie M	Yurmanovic, Douglas
Page, Lakeshia K	Peugh, Lonnie W	Reed, Marlet A	Roland, Charles L	Sedmak, Michael J	Smith, Eric A	Thompson, Jeffrey L	Thompson, Jeffrey L	Villarreal, Christina A	Whitaker, Nick B	Willingham, Celeste	Zaroslly, Stephanie L
Painter, Don D	Pharr, Jimmie	Reed, Marvin	Rondo, Kathleen	Seed, Brandon A	Smith, Gregory A	Thompson, Keith L	Thompson, Keith L	Villarreal, Nigel L	Whitaker, Steffon D	Willis, Jerrod R	Zajac, Mark K
Palmer, Antonio M	Pheasant, Tymisha K	Reed, Michael A	Rose, Sharon	Selby, Jasmine L	Smith, Gregory D	Thompson, Lemar D	Thompson, Lemar D	Wade, Aubrey M	White, Christopher A	Willis, Steven L	Zakens, Catherine R
Palmer, Shane M	Pierce, Brandon L	Ross, Precious N	Ross, Brian T	Serra, Samuel N	Smith, John S	Thompson, Marc L	Thompson, Marc L	Wade, Dattahn J	White, Lynette T	Willis, Tracey M	Zamarripa, Todd A
Panackia, Michael E	Pierce, James R	Reed, Shawn A	Roths, Alexander L	Serrata, Juan A	Smith, Keri L	Thompson, Steven C	Thompson, Steven C	Wade, Lonnie	White, Mario S	Wills, Charles B	Zarosly, Kevin R
Pardon, Cynthia D	Pierce, Steven L	Reed, Sheila L	Rowe, Robert	Session, Kevin W	Smith, Lawrence	Thornton, Vaughn B	Thornton, Vaughn B	Waldburg, Sheana L	White, Rhonda A	Wills, Marc E	Zarosly, Stephanie L
Pardonsmith, Cassandra	Pierson, Michelle M	Reedy Randall, Gerrie A	Rozier, Christine D	Seward, Benjamin J	Smith, Marian D	Thurau, Russell	Thurau, Russell	Wald, Dimario J	White, Terry	Wilson, Adolph	Zeno, Agasha D
Parham, Phillip B	Pinchum, John	Regnerus, Kenneth C	Rozycski, Jeremy J	Seward, Corey D	Smith, Pamela J	Tillerson, James A	Tillerson, James A	Walker, Antonio J	Whitehead, Richard	Wilson, Beverly A	Zeoila, William A
Parish, Lazeta M	Pitts, Demetrus E	Reinhold, Ian P	Rudisel, Maurice A	Sexton, Adam M	Smith, Raymond R	Tillman, Sharon E	Tillman, Sharon E	Walker, Denise V	Whitfield, Sandra L	Wilson, Calvin L	Zimmerman, Kristine M
Parker, Donald R	Pomaville, Craig P	Rettig, Alvin R	Rue, Lacell D	Shabazz, Abdul K	Smith, Rydell C	Tinsley, Alphonso	Tinsley, Alphonso	Walker, Diago F	Whitten, Maureen A	Wilson, Derrick J	Zuniga, Rudy
Parker, Steven A	Porter, Carl T	Reynoso Jr, Juan	Ruffin, Charles E	Shank, Steven A	Smith, Vincente P	Tinsley, Tommy W	Tinsley, Tommy W	Walker, Jameson J	Whitten, Maureen A	Wilson, Jerome	Zuniga, Rudy
Parrish, Isaac L	Porter, Ermine B	Rhinehart, Kristopher L	Rhinehart, Kristopher L	Shaw, David R	Snow, Cheri S	Todd, Johanna G	Todd, Johanna G	Walker, Joseph D	Wilcox, Terry E	Wilson, Jerome	Zuniga, Rudy
Partlow, Darrell	Porter, Gaylon L	Rhodes, Curtis L	Rhodes, Curtis L	Shaw, Paul R	Snyder, Lauren T	Tolbert, Selina A	Tolbert, Selina A	Walker, Keith E	Wilcox, Valerie	Wilson, Lecharles A	Zuniga, Rudy
Paryaski, Kyle A	Portis, Anthony J	Rhodes, Leo L	Rhodes, Leo L	Shaw, Verona M	Snyder, Murch A	Tolefree, Alonzo	Tolefree, Alonzo	Wall, Sean M	Williams, Martha G	Wilson, Louis A	Zuniga, Rudy
Pasley, Chenetta R	Posay, Stevie D	Richards, Wallace W	Richards, Wallace W	Sheaffer, Kevin E	Soles, Willie J	Tomlinson, Carlston	Tomlinson, Carlston	Wallace, Mark D	Williams, Allen R	Wilson, Michael P	Zuniga, Rudy
Passalacqua, Marcie A	Powell, Cliffawn O	Richardson, Everett	Richardson, Everett	Shelton, Derry W	Soli, David J	Tomlinson, Melvin A	Tomlinson, Melvin A	Wallace, Miesha J	Williams, Anthony J	Wilson, Michael P	Zuniga, Rudy
Passmore, Jimmy L	Powell, Ebony N	Richardson, Shannon B	Richardson, Shannon B	Shepard, Debora	Solo, Scott N	Toney, Dwanye O	Toney, Dwanye O	Walton, Denise A	Williams, Antonio J	Wilson, Randy L	Zuniga, Rudy
Patel, Animesh J	Powell, Kwame J	Richter, Douglas S	Richter, Douglas S	Shepherd, Darius D	Solomon, Corey A	Tonti, Jason S	Tonti, Jason S	Walton, Lisa L	Williams, Antonio J	Wilson, Sean W	Zuniga, Rudy
Patillo, Demetrius E	Powell, Larissa C	Rieck, Keith E	Rieck, Keith E	Sheridan, Constance M	Spidle, Deitrich M	Torres, Edwardo R	Torres, Edwardo R	Wanogho, Oghener-huemu A	Williams, Britney N	Wilson, Stephanie L	Zuniga, Rudy
Patterson, Charles E	Powell, Preston B	Rietz, Mathew D	Rietz, Mathew D	Sherman, Rhonda S	Spigner, Antjuan M	Torres, Erberto	Torres, Erberto	Ward, Todd D	Williams, Carlton L	Wilson, Walter L	Zuniga, Rudy
Patterson, Hakeem J	Prestage, Marko B	Riley, Bkira M	Riley, Bkira M	Sherman, Rhonda S	Spigner, Sheryl L	Tourville, Gregory R	Tourville, Gregory R	Ward, Vannice C	Williams, Christopher	Wilson, Walter L	Zuniga, Rudy
Patti, Michael C	Price, Julius J	Riley, Derreck K	Riley, Derreck K	Sherman, Rhonda S	Spikes, Cassandra J	Townsell, Richard	Townsell, Richard	Washington, Brandon A	Williams, Elaine E	Wilson, Walter L	Zuniga, Rudy
Patton, Janel C	Price, Katherine A	Riley, Steven R	Riley, Steven R	Sherman, Rhonda S	Spikes, Vincent C	Townsend, Steven M	Townsend, Steven M	Washington, Brittany J	Williams, Etonya G	Wilson, Walter L	Zuniga, Rudy
Paul, Ryan T	Pritchett Sr, Wayne N	Rivard, Jeffrey A	Rivard, Jeffrey A	Sherman, Rhonda S	Splitt, David L	Townson, Gerry	Townson, Gerry	Washington, Felicia E	Williams, Eugene J	Wilson, Walter L	Zuniga, Rudy
Payne, Adrian D	Pritt, Gary L	Robbins, Mark	Robbins, Mark	Sherman, Rhonda S	Spruce, Mia M	Troyer, Larry	Troyer, Larry	Washington, Marc R	Williams, Holly Y	Wilson, Walter L	Zuniga, Rudy
Payne, Jency A	Pugh, Dejuan S	Roberson, Emanuel	Roberson, Emanuel	Sherman, Rhonda S	Stafford, Melvin A	Troce, Jason K	Troce, Jason K	Washington, Terrence M	Williams, Jeffrey T	Wilson, Walter L	Zuniga, Rudy
Payne, Keith D	Push, Todd M	Robert, Jeffrey J	Robert, Jeffrey J	Sherman, Rhonda S	Stallard, Shawn A	Triner, Steven S	Triner, Steven S	Watkins, Derek K	Williams, Joe D	Wilson, Walter L	Zuniga, Rudy
Payton, Devon M	Qasem, Isam N	Robertson, James H	Robertson, James H	Sherman, Rhonda S	Stallworth, Darren K	Trozak, Robert J	Trozak, Robert J	Watkins, Myron P	Williams, Jonathan A	Wilson, Walter L	Zuniga, Rudy
Pearson, Raven M	Quinal, Marvin A	Robins, Shawne R	Robins, Shawne R	Sherman, Rhonda S	Stanfield, Darren K	Truman, Michael L	Truman, Michael L	Watkins, Willie A	Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy
Pederson, Donald L	Quinn, Nicholle H	Robinson, Angelica M	Robinson, Angelica M	Sherman, Rhonda S	Stankiewicz, Robert R	Tucker, Anthony F	Tucker, Anthony F	Watson, Bryan D	Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy
Peek, Jovance V	Quinn, Rukeya Y	Robinson, Arthur L	Robinson, Arthur L	Sherman, Rhonda S	Stanley, Renee M	Tull, Laura	Tull, Laura	Watson, James E	Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy
Pembroke, Michael S	Rabior, Christopher S	Radatz, William W	Radatz, William W	Sherman, Rhonda S	Stanley, Renee M	Turner, Charo F	Turner, Charo F	Watters, Jeremy M	Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy
Pengelly, Eric B	Radatz, William W	Robinson, Christine S	Robinson, Christine S	Sherman, Rhonda S	Stanley, Renee M	Turner, Christopher L	Turner, Christopher L	Watts, Connie I	Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy
Pengelly, Scott T	Rambus, Kevin O	Robinson, Christine L	Robinson, Christine L	Sherman, Rhonda S	Stanley, Renee M	Turner, Ronald L	Turner, Ronald L	Wawrzyniak, Jeffrey R	Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy
Penn, Derald L	Randall, Beverly A	Robinson, Danyell T	Robinson, Danyell T	Sherman, Rhonda S	Stanley, Renee M	Turner, Sequoia P	Turner, Sequoia P	Wayrymen, Sean P	Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy
Penn, Dondre L	Randolph, Randy R	Robinson, Deandre	Robinson, Deandre	Sherman, Rhonda S	Stanley, Renee M				Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy
Penn, Lamar M	Randolph, Romell A	Robinson, Nelson S	Robinson, Nelson S	Sherman, Rhonda S	Stanley, Renee M				Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy
Peoples, Lashawn	Raszkowski, Marilyn S	Robinson, Tamara S	Robinson, Tamara S	Sherman, Rhonda S	Stanley, Renee M				Williams, Stephen L	Wilson, Walter L	Zuniga, Rudy



2015 Roster of Detroit Police Department Civilian Members

SENIOR ADVISOR

Stein, Trisha

SECOND DEPUTY CHIEFS

Tolliver, Tina Washington, Celia B

DIRECTORS

Fleming, James A Oxendine, Gail A
Flora, Diana Tambe, Neil
Hayes, Scott

EXECUTIVE MANAGERS

Bellamy, Rodney U Pitts, Quintero
Hollins, Donald E Wade, Jacqueline L
Lamar, Bridget D

CIVILIAN MEMBERS

Ackles, Eboni L	Belk, Shawn M	Chatman, Takima E	Cromwell, Ainsley
Adkins, Belinda L	Bell, Michael	Chester, Angie D	Cruikshank,
Akbar, Lawrence	Bell, Willie E	Childress, Latasha T	Stephen C
Alexander, Dana M	Bernard, Linda D	Christmond, Gracelyn I	Cummings,
Alexander, Denise H	Berry, Frances C	Cionka, Joyce L	Kimberly F
Allen, Dominic	Black, Tracey	Clark, Ameer	Cunningham,
Allen, Geneva	Blackburn,	Clark, Ay-Yanna Y	Adrienne C
Allen, Kristie	Chandrice L	Clay, Patrick	Curry, Donyelle E
Allen, Mamie R	Blount, Jesalyn	Clayton, Sonya R	Curry, Easter
Amiker-Hubbard,	Blunt, Sherita A	Coates, Laportia D	Cutts, David S
Dawn	Bostic-Hall, Greta	Coats, Sharon D	Dade, Margaret J
Anderson, Naomi E	Boyd, Kai	Coffin, Mark A	Dale, Tershell
Anderson-Cobb,	Braziel, Karen	Coleman, Jacquelyn	Daniels, Lamika D
Angela	Bridges, Meshia L	M	Davenport, Christine S
Andrews, Lynn	Brooks, Delicia J	Coleman, Salaranio J	Davidson, Nathan
Anthony Jr, George N	Brooks, Elizabeth W	Coleman, Yoniqua	Davis, Angela L
Armour, Marvin C	Brown, Angela M	Connor, Kimberly Ar	Davis, Brenda J
Armstead, Sharon	Brown, Robert E	Conquest, Kathleen M	Davis, Eduardo A
Armstrong, Antonio D	Brown, Yolanda M	Cook, Eugenia E	Davis, Karen Y
Armstrong, Layla L	Butler, Laurie	Cooper-Reid, Joann M	Davis, Megan L
Armstrong, Shanic G	Burks, Reginald W	Coulter, Gianna	Davis, Shailynn K
Arthur, Marsha A	Burton, Willie	Cowan-Chupp, Linda	Davis-Drake,
Artis, Cynthia J	Bywaters, Patricia A	Cowans, Elissa	Pamela L
Ashby, Brianna R	Caison, Gary L	Cox, Angela L	Davis-Jones, Shirley
Banks, Roslyn	Campbell, Diane	Cox, Sharon	Day, Angela
Barnes, Beatrice	Carr, Cathy D	Crawford, Passion	Day, Annette L
Bass, Richard A	Carter, Lisa R	Latrice	Deadmond, Sonia V
Bass, Sheree Ann	Carter, Teresa S	Crawford, Reginald	Dejamette,
Bates, Dorine	Chandler-Johnson,	Gordon	Makunda S
Bates, Jacqueline E	Jenetra	Crawford, Tracie N	Delaney, Chrystal M
Bazzi, Ali	Chatman, Anne L	Creer, William J	Dewaelsche, Eva A

Dixon, Adam G	Gray, Bridget F	Jackson, Kimberland Faith	Lias, Alma R
Doctor, Colleen J	Grays, Timiko	Jackson, Latungia D	Lide-Latham, Loren A
Dodd, Aloha	Grazes, Danielle D	Jackson, Malachi	Lingo, Breanna L
Doerr, Sean	Green, Melynda S	Jackson, Phoenicia A	Lipscomb, Shirley R
Dolley, Charnell L	Griffin, Michelle A	Jackson, Salatheia	Lockhart, Anrico C
Douglas, Michelle	Hadley, Phoenicia D	Jackson, Willona P	Logan, Latosia
Douglas, Tearra Jenay	Hall, Karen K	Jackson-Brown, Debbie V	Love, Glynis R
Drayton, Joann M	Hamilton, Dacoda C	James, Jomo	Loveless, Patricia
Drew, Cathleen	Hammond, Detra F	Jeffries, Shawntee M	Lynch, Deborah J
Duggan, Dennis	Hardemon, Mary L	Jenkins, Brandi L	Lyons, Teaira L
Dukes, Darryl	Hardwick, Barbara	Jenkins, Felicia K	Mackie, Adrienne N
Dukes, Kyasha D	Harrell, Belinda	Jenkins, Pamela D	Mackie-Poole, Carita
Dunham, Michael	Harris, Danyail D	Jenkins-Baldwin, Chanel	Madrigal, Rosalia M
Duren, Kasey R	Harris, Jennifer L	Jester, Tasha C	Mallett Jr, Conrad L
Dyson, Charmaine L	Harris, Katrice Nichole	Johnson, Adruleka R	Mansfield, Laurie Y
Edwards, Belinda F	Harris, Lianna D	Johnson, Alethea K	Marks, Patricia
Elms, Deanne Rena	Harris, Michele	Johnson, Anthony	Martin, Michelle E
Enright, Delia M	Harris, Sonia D	Johnson, Aundria	Martinez, Mario J
Esper, Johnette	Harris, Tracey D	Johnson, Josephine	Mason, Josephine
Estell, Joy M	Harrison, Deborah D	Massengale, Tameka L	Mathes, Carla M
Estes, Dominica	Harrison, Lori A	Mathes, Carla M	Matias-Rivera, Adela Y
Evans, Donna M	Hayes, Yolanda S	May, Gina M	Mayo, Raquel
Fields, SheilaH	Haynesworth, Rosemarie	McAdory, Tammy W	McCaslik, Renena A
Fields, Tamika R	Hedwood, Clemencia M	McClanahan III, Carl S	McClerkin, Akeem T
Filippo, Sandra	Henry, Gloria V	McConico, Marquitta F	McDaniel, Darnell
Floyd, Kimberly	Herriott, Michael Elliott	McHenry, Vanessa G	McHenry, Vanessa G
Flynn-Williams, Brittany D	Hester, Keyonna M	McMeekins, Felicia M	McSwine, Brenda L
Foster, June	Hiipakka, Erik A	Meeks, Deborah M	Mezah, Alicia R
Fowler, Betty Lee	Hillier, Hajnal Timea	Miller, Shirley	Mills, Carla J
France, Lakisha D	Hills, Cynthia H	Miller, Terri L	Misovich, Thomas P
Franklin, Cornell L	Hodges, Tracey	Miller, Terri L	Mobley, Walda M
Freshel, Roger C	Hollis-Neely, Lashanda T	Miller, Terri L	Monts, Ruby D
Galvan, Ricardo A	Holt, Derrick A	Moore, Bijan B	Moore, Ricardo R
Gambrell, Lydia K	Holts, Courtney A	Moore, Jessica A	Moses, Delvata R
Garcia, Catrina	Howard, Sabrina L	Moore, Ricardo R	Moton, Veronica L T
Gardner, Gregory	Howard, Sabrina L	Moses, Delvata R	Murphy, Elgin D
Garnett, Sherria L	Hubbard, Sylvia M	Murphy, Elgin D	Murriel, Bridget L
Garrett, Deloris M	Hughes, Rhonda	Reece, Lakiesha S	
Gassaway-Walls, Debra A	Hunt, Bridget		
Gibson, Lisa D	Hunter, Cheryl L		
Gibson, Rita Z	Hunter, Debra M		
Glover, Shyla D	Hunter, Jessica A		
Godbold, Latina V	Hunter, Lorenzo M		
Golden, Cindy	Huston, Paige		
Goldman, Martha J	Irvine, Karen J		
Graham, Andre J	Jackson, Jazmyrn		
Grant, Robert E	Jackson, Kijuanra		
Graves, Brandie D			

CIVILIAN MEMBERS

Myles, Marquita	Rhodes, Sabrina G	Steen, Tonicka M	Wilkins, Cheryl A
Neal, Calvin H	Ricks, Traci A	Stevens, Petrice D	Williams Falkner, Piper L
Nealy, Janiss	Rivers, Georgia A	Stevens, Mary A	Williams, Angel L
Neely, Alonda R	Rivers, Roxanne	Stewart, Tiffany	Williams, Armelia
Nelson, Abdullah	Robbins, Norma F	Stoudamire, Denise	Williams, Kristen D
Nichols, Carolyn E	Roberts, Akeela S	Strother-Dixon, Terry F	Williams, Lamonica D
Nichols, Sharon J	Roberts, Julia A	Stroud, Reatta A	Williams, Renelle K
Nickerson, Tarsha	Roberts, Vanessa	Sullivan, Inez	Williams, Taita
Nixon, Rory A	Robertson, Tori A	Sutton, Terri C	Williamson, Kimberly L
Norwood, Artrice L	Robinson, BJ	Swift, Karen R	Williams-Thompson,
Ogletree, Keshia Leeshon	Robinson, Charlie K	Tate, Angela R	Tatanisha L
Owens, Kelly S	Robinson, Phillip	Taylor, Brianna D	Willis, Tiffany N
Pack, Sasha M	Rollins-Carter, Lisa Andrea	Taylor, Sharia A	Wilson, Carla M
Page, Sue E	Roman, Christopher L	Teamer, Ronda	Wilson, Ericka D
Parker, Latonya F	Roscoe, Tyshanda M	Tennille, Brian R	Wilson, Jasmine D
Parker, Toni L	Rucker, Sherrell L	Terrell, Ryan J	Wilson, Kim L
Parks, Tquan Q	Saad, Fatmeh	Thomas, Pauline	Winston, Stephanie C
Parrish, Anthony	Sammons, Deja	Thomas, Tammy S	Wittla, Patrick R
Pastor, Cheryl L	Sanders, Christina N	Thomas, Veronica J	Wilson, Ericka D
Pearson, Brady Steven	Sanders, Derrick	Thompson, Candace	Wilson, Jasmine D
Peete, Patricia A	Sanders-Parks, Leah T	Thompson, Carmella M	Wilson, Kim L
Pegues-McClanahan, Tara	Sanford, James B	Thompson, Natasha S	Woods, Lillian A
Pennington, Latonya	Sawyers, Rosie M	Toaster, Marilynn W	Woods, Tonisha A
Peoples, Byron J	Saxton, Thomasetta	Todd, Adrienne M	Wright, Cynethia M
Perkins, Crystal	Schikora, John J	Todd, Marianne M	Wright, Delphine D
Perrin, Marilyn	Schulz, Sara E	Todd, Marianne M	Yates, Anthonia D
Peterson, Jacqueline	Scrutchin, Brent	Tomlinson, Tamiko	Young, Gwendolyn
Petties, Patricia	Shackelford Jr, David T	Tovill, Wafia	Young, Ladonna
Phillips, Angela	Sharp, Demond R	Treadwell, Tracy	Young, Mellanee
Phillips, Candace A	Shealy, Carol	Turner, Terrance W	Young, Ronell
Phillips, Stephanie	Shelby, Richard C	Turner, Terrance W	Zaleski, Jan S
Phillips, Whitney M	Shields, Lakisha L	Turner, Terrance W	Zanke, Joseph A
Pippen, Yolanda R	Sigmon, Andre J	Walker, Yvette D	
Pitts, Dawn M	Silas, Porsha L	Walton-Campbell, Arlicia E	
Ponder, Robert A	Simmon, Chana N	Ward, Harry T	
Powers, Keicia	Sinutko, Mary T	Skinner, Kimberley M	
Pozey, Tonya A	Pride, Shawn	Washington, Dwayne L	
Pride, Shawn	Pringle, Carol A	Washington, Kimberly R	
Pugh, Brian L	Pugh, Brian L	Watkins, Crystal Yolinda	
Pugh, Shaneshia D	Smith, Alisha Y	Watson, Donald A	
Quick, Samuel	Smith, Andrea Yvonne	Way, Steven L	
Quickley, Charles A	Smith, Christine	Weathers, Roxanne Y	
Quin, Phyllis A	Smith, Delondra M	Wells, Terrenia L	
Raimie, Sherry A	Smith, Kenneth	Weston, Jeana R	
Ralls, N Kng A	Smith, Sonya V	White, Donnell R	
Rambus, Dyann R	Smith, Tiffany N	White, Melanie A	
Ramsey, Janeelyn C	Smith-Hughes, Arsenia Z	Whitlock, Rayjean M	
Ready, Aquilah	Squires, Keneatra	Whitted, Charlene	
Reece, Lakiesha S	Stanley, Dawnzella P	Wilkerson, Sherrie M	



2015 Roster of Detroit Police Department Reservists

SPECIAL RESERVISTS

- Reginald Hines
- Aaron P Williams
- Reginald Jewell
- Prentis Delaney
- Sherie Williams
- Charlesetta Hanford
- Amy Pingston

RESERVISTS

- Cmdr Roscoe Mayfield
- Cmdr William Jones Jr
- Dpr Charles Reed
- Capt Christopher Barnes
- Dpr Karen Starks
- Dpr Michael Ezell
- Lt Wilbert McAlister
- Lt Mathew Andrews
- Lt Maxwell Reichstein
- Dpr Anthony Alston
- Sgt Benson Davenport Sr
- Dpr Gus Hughes
- Sgt Bernard Knoten
- Sgt Isaiah Snipe
- Dpr Bruce Johnson
- Dpr Alejandro Rojas
- Sgt Nathaniel Cunningham
- Sgt Earnest Humphrey
- Dpr Gregory Mitchell
- Lt Richard Grace
- Lt Michael Williams
- Cmdr Willie Brunson
- Lt Joel Iverson
- Capt Lorenzo Short Jr
- Dpr Charles Beauregard
- Sgt Rickey Randall
- Sgt Roderick Arnold

- Dpr Claude Gaskin
- Lt Mazen Yousif
- Sgt Stephen Lewis
- Sgt Bud Coleman
- Dpr Clifford Little
- Capt David Jackson
- Dpr Larry Johnson
- Capt Jerome Ellis
- Dpr Robert Johnson
- Capt Robert Wirth Sr
- Dpr Damon Morgan
- Cmdr Jesse Fluker
- Lt Ronald McFolley
- Capt Edward Moore
- Lt Earnest Robinson
- Lt William Gulley Jr
- Capt Charles Harris
- Dpr Henry Perry
- Lt Curtis Tarrant
- Lt Tony Bond
- DC Clarence Smith
- AC Wesley Ballard
- Sgt John Douglas
- Lt Willie Bridges
- Lt Aaron Foster
- Dpr Alexander Rodriguez
- Capt Alexander III
- Cmdr Henry Dodge
- Dpr Dean Allen
- Sgt Phillip Brunson
- Sgt Melvin Hall
- Dpr Robert Green
- Sgt Norman Minton
- Sgt Steven Thompson
- Dpr Derrick Owens
- Dpr David Bellamy
- Dpr Larry Hill
- Dpr David Peoples
- Dpr Dan Pearl Jr

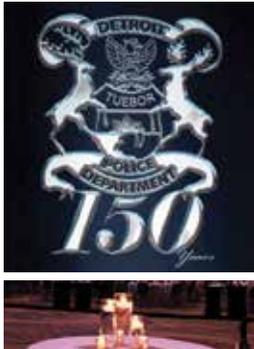
- Dpr Benjamin Safford
- Dpr Joseph Vaughn
- Dpr Jody Williamson
- Dpr Mario Halley
- Dpr Claudine Parker-Smith
- Sgt Jeffrey Shepherd
- Dpr Jerry Zarycky
- Dpr Walter Brown
- Dpr Kenneth Ramin
- Dpr Thomas Tober
- Dpr Teresa Cooper
- Sgt Brian Bruecker
- Sgt Georgia Cambell
- Dpr Gary King
- Sgt Lisa Murray
- Dpr Anthony Carter
- Dpr Louis Vinson
- Dpr Brandon Pierce
- Dpr Nathaniel Smalls
- Dpr Ora Brown-Davis
- Dpr John Evans Jr
- Dpr Anthony Harley
- Dpr Bernard Browner
- Dpr Bruce Brunson
- Dpr Harriette Clemons
- Dpr Kenneth Davis
- Dpr William Demarest
- Sgt Gaylor Johnson
- Dpr Robert Jordan
- Dpr Thomas Kemp
- Dpr Keith Lockhart
- Dpr Felando Merriweather
- Dpr Anthony Alston
- Dpr Richard Bell
- Dpr Terry Coleman
- Dpr William Cross
- Dpr Vance Edgar
- Capt Linda Gruss
- Dpr Evans Holman

- Sgt Richard James Jr
- Dpr Johnnie Simpson
- Dpr Allen Snodgrass
- Dpr Algonquin Anderson
- Dpr Sharlene Brown
- Dpr Terrell Brunson
- Dpr Jeffrey Carroll
- Sgt Michele Day
- Dpr Djoka Dedvukaj
- Dpr Robert Juliano
- Dpr Sterling Lester
- Dpr Darren McCaffrey
- Dpr Ralph McCoy
- Dpr Andri Morning
- Dpr Ali Musa
- Dpr Carl Nathan
- Dpr Shauntell Neal
- Dpr Gregory O'Bryant
- Dpr Anthony Pingston
- Dpr Napier Rucker
- Dpr Jeremiah Sahechez
- Dpr Joseph Spencer
- Dpr Marcus Washington
- Dpr Jerry Wimberly





2015 Detroit Police Department Highlights



Detroit Police Museum and Gift Shop

On May 12, 2015, Police Chief James E. Craig, the Detroit Police Department and the Public Safety Foundation opened the Detroit Police Department Museum and Gift Shop as part of the Department's 150th anniversary. The museum and gift shop showcase historical items including uniforms, motorbikes, helmets and photos dating back to 1865. The museum's mission is to collect, preserve and protect the historical artifacts of the Department, while educating the public about the Department's rich history.



150th Ball

The year 2015 marked the 150th anniversary of the Detroit Police Department. In recognition of this milestone, the Detroit Public Safety Foundation, along with several generous sponsors, hosted a 150th celebration, which was held at the Cobo Center, in downtown Detroit on May 12, 2015.

Approximately 750 guests were in attendance, which included many retired Department members of various ranks. Guests were treated to displays of Department memorabilia, including communication devices and expertly restored police cruisers. The evening included a comedian, music and dinner. The evening was capped off by the introduction of present Chief of Police, James E. Craig, as well as the recognition of past chiefs of police, several of whom were in attendance.

The Department was also presented with a statue, commissioned by the Nordin Brothers, in recognition of its 150th anniversary.

Field Day

As part of the 150th Anniversary Celebration, the Detroit Police Department hosted a Field Day. The Field Day took place on September 12, 2015, at the Adams Butzel Recreation Center. The events included a 3 on 3 Basketball Tournament; 4 x 100 (Relay); 100 Meter Dash; Softball Tournament; Tug of War Competition; Obstacle Course Competition (Dummy Drag, Tunnel Run, etc.); and Drills and Ceremonies.





2015 Detroit Police Department Highlights

Detroit PAL

In 1969, Detroit's Police Athletic League was founded. Led by many of the biggest names in Detroit sports, it gave children an opportunity to learn through athletics and develop the confidence and motivation to go far in life.

In 2006, Detroit PAL was founded. With year-round programs that include more than 12,000 young athletes and thousands of coaches, Detroit PAL helps its athletes learn the skills needed to succeed both on and off the playing field.

Detroit PAL is a nonprofit organization that organizes youth football, basketball, baseball, track, soccer and many other recreational sport leagues around the city of Detroit. Each sport league lasts for 8-12 weeks for kids ages 7-14. Detroit PAL allows inner city youth to participate in summer, winter, spring or fall activities and programs to help kids build character and get kids active and social at a young age.

In 2015, Detroit PAL introduced the Team Up program, which gave Department members the opportunity to adopt youth teams and volunteer as coaches and mentors. The Team Up program drew fifteen sworn Department members.



National Night Out

The Detroit Police Department hosted a community-wide celebration as part of the 32nd Annual National Night Out. The free event included live entertainment, music, games, food, carnival rides and crime prevention information.

It was family-oriented and was launched in every precinct in an effort to create peace and unity within the communities, as well as strengthen the relationship between the Detroit Police Department and the citizens of the city of Detroit.



2015 Angels' Night Initiative

This year, more than 3,500 volunteers registered for active street patrol. Their proactive service assisted with the reduction in the number of fires the city experienced during the three-day Angels' Night detail.

In the 1980s, the city experienced hundreds of arsons during the pre-Halloween period, with more than 800 set in 1984.

This year, the City reported only 11 fires during the second day of the Angels' Night patrols, the lowest since the annual campaign began. On the last day, the Detroit Fire Department responded to 28 fires, down more than half from last year's two-day total of 66 fires.



2015 Detroit Police Department Highlights



Diapers for the “D”

Recognizing the economic challenges faced by the city's low income families and their need for diapers, the Detroit Police Department sponsored the Diapers for the “D” initiative. Diaper drives were held at each precinct throughout the city from September 7 through October 4, 2015. Countless families throughout the city benefited from this initiative, resulting in approximately 40,000 diapers being collected and distributed.



India Williams Fundraiser

At 7 years old, India Williams became the innocent victim of senseless violence when she was hit by a stray bullet while riding her bike as two cars raced down the street. The occupants of those two cars were shooting at each other. Her injuries left her paralyzed.

Members of the Detroit Police Department joined India's family, friends and neighbors as they gathered for a party and fundraiser in India's honor. Family members said India really wants to ride a bike again. They hoped to make that dream come true by raising enough money for a special bicycle and van.

Women in Blue Luncheon

Detroit Police Chief James E. Craig and First Assistant Chief of Police Lashinda T. Stair co-hosted the second Annual Women in Blue Luncheon. The Women in Blue Luncheon recognized the contributions made by the women of the Detroit Police Department and took place in May at the Cobo Center.



Author Piper Kerman served as the keynote speaker and Ms. Monica Gayle from Fox2 News served as the Mistress of Ceremonies. The focal point for this year's event was domestic violence and child abuse.

The proceeds received from the luncheon were donated to the Detroit Public Safety Foundation to assist domestic violence and child abuse programs. The event drew more than 300 elected officials, business leaders and community leaders.



2015 Detroit Police Department Highlights



Chief for a Day

Jayvon Felton, 9, learned he had acute lymphoblastic leukemia in April. While his treatments had been tough and he faced years of chemotherapy, his bright spirit had not been dimmed.

He wore a small navy S.W.A.T. uniform bearing his name and a shiny gold badge when he was picked up at home in a police cruiser, treated to a ride-along and then dropped off by helicopter to meet Chief Craig, who helped swear him into office.



2nd Annual Sergeant Santa Event

On Thursday, December 17, 2015, the Detroit Police Department and WWJ Newsradio 950 partnered to spread holiday cheer to children who are less fortunate. Twelve families in the city of Detroit, one from each precinct, received toys donated by the general public. Chief James E. Craig, WWJ Midday Anchor Jackie "Jingle" Paige, and various members from the Department (Sergeant Santa) personally delivered toys to three of the twelve families. A toy bin was placed in each of the precincts.

A toy bin was placed in each of the precincts.

Meals on Wheels

In the city of Detroit, nearly 75% of its seniors live in poverty and cannot afford more than one meal per day. Many of them have no family support system and are often shut-in for days at a time without any human interaction.

As proof of his commitment to the citizens of the city of Detroit, particularly its elderly population, Chief Craig gave his support to and took part in the Friends of Detroit Meals on Wheels program by authorizing Department members to assist in distributing meals and care packages to ten senior citizens living within the 8th and 12th precincts.

On November 18, 2015, Deputy Chief David LeValley, Commanding Officer of the Neighborhood Policing Bureau-West, and his Administrative Sergeant, Sonia Russell, along with several Department members, directly participated in the distribution.





2015 Detroit Police Department Highlights

Youth Summit

New Detroit's Youth Leadership Summit on Race is an annual, highly popular one-day event held at the University of Michigan-Dearborn. A total of 250 students from 90 different regional high schools united to discuss the topic of racial stereotypes. The Youth Leadership Summit provided an opportunity for student leaders to network with other high school students throughout southeastern Michigan, while working together to improve race relations in their schools and neighborhood. The event was free of charge for all participants.



DPD Fitness Program (DPD FIT)

On Tuesday, December 8, 2015, DPD FIT launched the 90-Day Weight Loss Challenge. The 90-Day Weight Loss Challenge kicked off the Detroit Police Department's Health and Wellness Initiative. Under the direction of Chief James E. Craig, DPD FIT entered into a partnership with the Detroit Medical Center, Reshape Detroit, and the American Heart Association.

The Detroit Police Department is committed to making fitness a priority in 2016. This challenge provided a fun competition between members to lose weight during a 90-day period. During this 90-day period, free health screenings and fitness courses were offered to Detroit Police Department personnel, City of Detroit civil employees, and Detroit citizens.



Project Green Light Detroit

The Detroit Police Department (DPD) partnered with eight gas stations that installed real-time camera connections with police headquarters as part of a ground-breaking, crime-fighting partnership between local businesses, the City of Detroit and community groups. It is the first public-private-community partnership of its kind, blending a mix of real-time crime-fighting and community policing aimed at improving neighborhood safety, promoting the revitalization and growth of local businesses, and strengthening DPD's efforts to deter, identify, and solve crime.



Lesbian, Gay, Bisexual, Transgender (LGBT)

The Chief's mission is to build a mutual trust, understanding, and respect between the Detroit Police Department and the LGBT community. The Detroit Police Department is committed to educating and communicating with the LGBT citizens to gain an increasing confidence in the police through the provision and enforcement of unprejudiced and professional policing services.

The Chief's goals are to work in partnerships with other City agencies, law enforcement entities, and community based organizations, by conducting community outreach, education, and in-



2015 Detroit Police Department Highlights

volvement in LGBT-related issues. The DPD will maintain an interactive and continuous role in police trainings regarding the LGBT community and cultural competency while expanding the community's understanding of the practices and policies of the police department. The goal is to eradicate negative stereotypes, phobias, or "isms" that exist within and out of the LGBT community and the DPD through positive interactions.



Homeless Program

The Spring into Action Red, White, and Blue program was sponsored by the Detroit Police Department and members of Delta Sigma Theta Sorority Incorporated. This event consisted of providing hot meals for approximately 300-400 homeless citizens and providing gift bags which consisted of personal hygiene items.



5th Precinct Ribbon-Cutting

The Detroit Police Department celebrated the grand opening of the Fifth Precinct on December 16, 2015.



Memorial Basketball Fundraiser

The Detroit Police Department Memorial Fundraiser honored those officers who have passed recently due to heart-related illness and/or disease.





The Office of the Chief

The Chief of Police is the chief executive officer of the Department and has overall responsibility for enforcing the law and administering the Department. The Mayor shall appoint subject to the approval by City Council, a Chief of Police from a list of qualified candidates provided by the Board of Police Commissioners. The Chief of Police and the Office of the Chief of Police are responsible for administering the following departmental entities.

1. Office of the Chief
2. Professional Standards Bureau
3. Human Resources
4. Budget Operations
5. Media Relations
6. Central Photo/Graphic Arts

PROFESSIONAL STANDARDS BUREAU

The Professional Standards Bureau consists of five primary units that work in concert to ensure that service is provided to the citizens and visitors of Detroit with professionalism and integrity. They are Internal Affairs, Force Investigation, Disciplinary Administration and Risk Management and the Integrity Unit. The Integrity Unit was added in 2015, and its members were personally selected by the Chief of Police based upon their exceptional investigative skills. They answer directly to the Chief. Their assignments tend to be high-profile in nature and are conducted using covert techniques.

Internal Affairs:

Internal Affairs is charged with the prevention, discovery and investigation of criminal allegations and allegations of serious

misconduct against Department members and City employees who are assigned within the Detroit Police Department.

Force Investigation:

Force Investigation conducts administrative investigations into specific categories of uses of force and detainee injuries involving sworn Department members. Additionally, Force Investigation is also responsible for conducting administrative investigations of uses of force incidents occurring outside the city of Detroit involving Department members.

Disciplinary Administration:

Disciplinary Administration is responsible for reviewing, processing, and documenting all disciplinary cases for the Detroit Police Department. The unit critically reviews all misconduct investigations and citizen complaint investigations that have findings of sustained policy violations against Department members to ensure that they are completed within departmental guidelines and are in compliance with contractual obligations.

Risk Management:

The Risk Management Unit assists Department personnel in the development of intervention strategies to aid in overcoming negative or "at risk" behavior while promoting positive behaviors. The Risk Management Unit also evaluates the safety, health, and wellness of Department members by reviewing accident and injury reports to determine the root cause of the accident.

HUMAN RESOURCES BUREAU

The Human Resources Bureau (HRB) is responsible for the re-

cruitment and processing of new civilian staff, civilian employee relations, and maintaining all employee records and files. The unit is also responsible for any human resources special projects such as process improvement, system implementation and planning/facilitating sworn member promotional exams. The HRB consists of five offices: Human Resources, Equal Employment (EEO), Police Personnel, Police Recruiting, and Police Medical.

Equal Employment Opportunity (EEO)

The EEO Office investigates allegations of harassment and discrimination on the basis of age race, sex, religion, gender identity, ethnic origin, disability, etc. and provides sexual harassment and discrimination awareness training to supervisors and all Department members.

Police Personnel

This office is responsible for maintaining complete and accurate personnel records for all sworn members and processing all personnel matters. The unit is also responsible for maintaining Human Resources metrics for sworn members, such as attrition rates, EEOC demographics and manpower levels.

Police Recruiting

Police Recruiting is responsible for the recruitment of new sworn members. Staff members attend career fairs and graduation ceremonies to engage the public by advertising the benefits of employment with the Detroit Police Department. Under the leadership of Mayor Mike Duggan, the Department is on track to hire 30 new officers each month over the next several years.

Additionally, in an effort to promote job satisfaction and retention, Recruiting implemented an Internship program. The



The Office of the Chief

program lasts ten weeks and includes an overview of the Department and its operations. During that time, the interns get hands-on experience by working directly with a sworn member. Selected assignments even require interns to respond to critical situations after hours. This experience has led to long-term mentorships with sworn members, which will undoubtedly contribute toward the intern's professional growth.

Police Medical

The unit is responsible for ensuring the physical and mental fitness and well-being of all Department employees. Additionally, Police Medical is responsible for administering Family Medical Leave, peer-to-peer counseling, hospital visits for injured officers, examining the physical and psychological qualifications of all police applicants, investigating medical grievances, providing medical documentation for Pension Board inquiries, reviewing medical bills, maintaining medical records for all sworn members, and coordinating the Department's universal drug screening program.

BUDGET OPERATIONS

Budget Operations is responsible for ensuring the Department remains fiscally responsible by monitoring spending and maintaining thorough accounting records. Additionally, Budget Operations includes and oversees the operation of the following offices: Fiscal Operations, Grants and Contracts and Payroll Operations.

Fiscal Operations

This office is responsible for maintaining accounting records for the Department and ensuring that the costs of goods and services acquired by the Department are processed and for-

warded to the City Treasurer's office in a timely manner and according to local, state and federal mandates.

Grants and Contracts

This office is responsible for researching, securing, facilitating and monitoring outside grants that are awarded to the Detroit Police Department. They also monitor Department contracts and Memorandums of Understanding (MOU).

Payroll Operations

This office is responsible for maintaining payroll records of all Department members and preparing and distributing bi-weekly payroll.

MEDIA RELATIONS

This unit serves as the liaison between the Police Department and the media. It is responsible for preparing press releases and statements on behalf of the Chief of Police, organizing press conferences and staying abreast of major incidents that may be considered newsworthy.

GRAPHIC ARTS/CENTRAL PHOTO

The unit works collectively to produce composite drawings of wanted suspects and provide crime scene photos for court presentations. Department members also produce visual imagery for special occasions and ceremonies, including designing and printing promotional photos and brochures.

CHIEF'S NEIGHBORHOOD LIAISON

Is responsible for reducing criminal activity by developing and implementing proactive community-oriented policing with crime awareness and prevention programs; thereby creating

open lines of communication between the community and the Police Department.

NEIGHBORHOOD POLICE OFFICER (NPO)

NPOs serve as the liaisons between the Police Department and the community. They are assigned to predetermined sectors within their precincts and are responsible for addressing community quality of life and crime issues. They have flexible schedules in order to attend community meetings, and keep abreast of emerging crime trends and community concerns.

POLICE RESERVES

Police Reservists are comprised of uniformed volunteers who possess a strong desire to serve the community in a law enforcement capacity. When called to duty, Reserves, as designated by the Chief, have the powers of peace officers. Their main functions are crowd and traffic control or other approved details/events, including participating in events in other cities. They also may be called upon if there is a major disaster or an extraordinary emergency to assist police officers with various duties. Reservists have routinely assisted in the following community initiatives/events: Meals on Wheels, soup kitchens and numerous other ecumenical centered events.

CHAPLAIN CORPS

Several clergy of various faiths appointed by the Chief of Police provide religious and spiritual assistance to Department members, employees, and citizens; promote greater understanding and cooperation between members and the community; aid and foster the personal growth of law enforcement officers; and prepare chaplains to provide effective service in their capacity as Police Chaplains.



A MESSAGE FROM THE CHIEF OF POLICE

Thank you for your interest in joining the new and improved Detroit Police Department. The Detroit Police Department is striving to be one of the best trained, most progressive law enforcement organizations in the country. Founded in 1865 and more than 2,300 strong, we have a long tradition of serving our community at the highest levels.

Our mission is to be a model of sustained policing excellence that places our neighborhoods and people first. We are committed to utilizing a problem-oriented policing strategy that places an emphasis on collaborating with our community and other stakeholders to implement sustainable crime prevention strategies.

This is truly an exciting time to join the Detroit Police Department. The opportunity for advancement and promotion is exceptional. We believe that continuing education and in-service training are crucial components of an individual's career development.

We offer an extraordinary range of career options, from street patrol and investigations to advanced tactical units, crime analysis, community relations and more. The Detroit Police Department has it all for anyone who is seeking the full spectrum of being a law enforcement officer in a major city.

Come work where you can know at the end of each run, at the end of each shift, that you have made an important difference in a community that needs and appreciates you. Be a part of our change for the better. Sign up to be a part of the Detroit Police Department.

Come join "Detroit's Finest" and make a difference.

James E. Craig
James E. Craig, Chief of Police



THE URBAN LANDSCAPE

The City of Detroit is the 18th largest city in the United States. It spans 139 square miles and is divided into precincts and districts that are patrolled by both uniformed and plainclothes officers. Detroit is a city of neighborhoods tied together by commercial shopping districts.

The city is one of this country's most culturally diverse populations with African, European, Arabic, Latino, Asian, Polish and German influences. Fourteen languages are spoken in Detroit, including English, Spanish, Arabic, Chinese and Polish making Detroit the true international hub of Southeastern Michigan. Over 3 million people live in the tri-county area, and that is why Detroit is the largest metropolitan market in Michigan.

DIVERSITY STATEMENT

The Detroit Police Department is committed to maintaining a police force that reflects the diversity of the community. The City of Detroit is constantly striving to provide the highest level of public service by employing men and women from all backgrounds and cultures to maintain a police department that is responsive to the needs of the total community.

THE CITY OF DETROIT IS AN EQUAL OPPORTUNITY EMPLOYER

No applicant for employment shall be discriminated against on the basis of race, religion, color, sex, age, national origin, disability, or other criteria prohibited by city, state or federal law.

STEPS TO BECOMING A DPD OFFICER: APPLICANTS MUST MEET THE MINIMUM REQUIREMENTS

- At least 18 years of age
- A U.S. Citizen
- Vision must be 20/20 or corrected to 20/20 in each eye. Depth perception and color vision must be normal.
- A valid Michigan driver's license and acceptable driving record.
- A high school diploma or a valid GED
- No felony conviction

HIRING PROCESS

Applicants must meet minimum requirements to start the hiring process, and successfully complete each step outlined below. No applicant is guaranteed processing or employment at any stage and must pass each step to move to the next. To be hired as a Detroit Police officer, candidates must pass each step below:

- Preliminary background check
- MCOLES reading and writing test
- MCOLES Physical Agility Test
- Application Orientation
- Background Investigation
- Oral board interview
- Psychological written exam & interview
- Medical examination
- Complete final orientation

DETROIT POLICE DEPARTMENT

POLICE OFFICER HIRING INFORMATION





COMPENSATION PACKAGE INCLUDES

- No fee Academy Training Pay while training at the Academy
- Additional 2% for 2 years college credit from an accredited college/university given at time of hire
- Tuition Reimbursement (1 year after completion of Academy)
- Medical, Dental and Optical Insurance Plans
- Paid Time Off (Holidays & Vacation)
- Shift Differential (afternoon, midnight)
- Off-Duty Court Appearances
- Uniform Allowance
- 401K Plan
- Optional Deferred Compensation Plan

MCOLES PRE-EMPLOYMENT TEST

In order to proceed in the hiring process you are required to pass the Michigan Commission on Law Enforcement Standards (MCOLES) Pre-Employment Reading and Writing Test.

The test consists of 120 multiple choice questions which assesses writing skills and reading comprehension. This test is required to measure skills necessary for training and on-the-job performance.

You will be required to pay a fee of \$68 to take the MCOLES Pre-employment Test. Visit the MCOLES website at www.michigan.gov/mcoles and schedule your test. Payment is by debit or credit card. If you do not have a debit or credit card, you may contact Performance Based Selection (PBS) directly at 1-877-422-4092 to make arrangement for payment.

You are required to forward your MCOLES scores to recruit- ing to continue the process.

MCOLES PHYSICAL FITNESS TEST

All candidates are required to pass the MCOLES Physical Fitness Test to become an officer with the Detroit Police Department. The test consists of four separate events: vertical jump, sit-ups, push-ups and a 1/2 mile run.

There is a \$45 fee for the test. The test must be taken no sooner than 180 days before the beginning of the training academy. Tests are offered only at training academies which are under MCOLES supervision. Contact our Recruiting office or visit the MCOLES website at www.michigan.gov/mcoles for more information.

The results of the test will be reported as Pass or Fail. Official notification of the results will be given to you the same day.

MALE				
Age Group	Vertical Jump	Sit-Ups	Push-Ups	1/2 Mile Shuttle Run
18-29	17.5	32	30	4:29.6
30-39	16.0	30	30	4:38.2
40+	15.0	30	28	4:54.7
FEMALE				
Age Group	Vertical Jump	Sit-Ups	Push-Ups	1/2 Mile Shuttle Run
18-29	11.0	28	7	5:35.4
30-39	9.0	19	7	5:59.1
40+	8.0	18	7	6:13.3

BASIC TRAINING

Applicants who successfully complete the DPD hiring process will be hired as Student Police Officers and begin basic training. There is no fee for basic training. Student Police Officers attend the DPD Police Academy and are paid for their time in training.

Coursework is a minimum of 562 hours (19 weeks) of instruction. Student Police Officers are expected to maintain an overall scholastic average of seventy percent (70%). Any Student Police Officer who cannot maintain this average will not qualify to take the MCOLES Final Certification Exam, which is mandatory.

Courses and examinations include:

- Practical Precision Driving Training and Exam
- Criminal Law and Procedure Quizzes
- Physical Conditioning and Training
- Defensive Tactics Training and Exam
- Firearms Training and Exam
- First Aid/CPR- Cardio-Pulmonary Resuscitation Training and Exam

MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS FINAL CERTIFICATION EXAMINATION

The final step in becoming a DPD Police Officer is passing the MCOLES State Examination. Prior to the exam, a representative from the State of Michigan will conduct an orientation session and will proctor the exam. The exam is approximately 3-1/2 hours long and consists of 200 multiple choice questions.

GRADUATION

Following successfully passing the Final Certification Exam, Student Police Officers will be sworn in as Detroit Police Officers.

NOW HIRING! JOIN THE BEST OF THE BEST... CHOOSE A CAREER WITH THE DETROIT POLICE DEPARTMENT

The Detroit Police Department offers Academy training, a complete compensation and benefits package, multiple career paths, and opportunities for advancement and promotion. Contact our Recruiting Department for more information.

DETROIT POLICE DEPARTMENT HUMAN RESOURCES / RECRUITING

APPLY IN PERSON

Monday-Friday 8:00 am - 4:00 pm
Business Attire Required - Bring Valid Drivers License

No Felony Convictions

1301 Third Street
Detroit, Michigan 48226
Telephone: 313-596-2607
Fax: 313-596-2687

Email: recruit@detroitmi.gov

The City of Detroit is an Equal Opportunity Employer

THE DETROIT POLICE DEPARTMENT'S VISION STATEMENT AND MISSION

The Detroit Police Department is a model of sustained policing excellence that places our neighborhoods and people first.





Administrative Operations

The Detroit Police Department's (DPD) Administrative Operations shall ensure that the entities within its commands maintain the organizational structure established by the Chief of Police and operate in a manner consistent with the Department directives. Administrative Operations exercises control over the following commands:

- Planning and Deployment
- Support Services Bureau
- Resource Management
- Communications Bureau
- Technology Bureau

PLANNING AND DEPLOYMENT

Planning and Deployment is primarily responsible for preparing, publishing and maintaining the Detroit Police Manual. Additionally, the unit makes recommendations to improve operating and administrative procedures, as well as plan, coordinate, and monitor the implementation of organizational changes in the Department.

SUPPORT SERVICES BUREAU

Support Services Bureau is responsible for the operational control over the following commands:

- Civil Rights Division
- Professional Education and Training Division, and

Civil Rights Division is responsible for the substantive and procedural requirements (via audits and inspections) of all police-citizen contacts within the constraints of Department policy, policing practices and the law. Furthermore, it is respon-

sible for the Detroit Detention Center – a holding facility for arrests made by DPD and outside agencies operating within the city of Detroit, and the Chief Duty Officer – a Department member with the rank of Captain or above who provides executive direction to Department activities during non-business hours, seven days a week.

Professional Education and Training Division serves as the Department's liaison to the Michigan Council on Law Enforcement Standards (MCOLES) as well as the Department's principal training entity for training programs, bi-annual firearms qualifications, precision driving and all necessary materials and training bulletins.

Firearms Training Unit is designed to give the officers marksmanship and tactical skills needed to effectively and safely utilize their authorized firearms. Instruction includes familiarization with nomenclature and function of the firearms. Safety precautions for the home, range and street will be emphasized. Basic skills, ammunition characteristics and effective range of the respective firearm will be covered prior to live firing.





New Recruits 2015



Graduation Class 2015A · January 23, 2015



Graduation Class 2015B · May 8, 2015



Graduation Class 2015C · June 12, 2015



Graduation Class 2015D · January 8, 2016



Administrative Operations

RESOURCE MANAGEMENT

Resource Management is responsible for the following entities:

- Property Control
- Facilities
- Fleet Control
- Firearms Inventory
- Uniform Store
- Animal Control

Property Control handles the custody, care and disposal of property stored in the Headquarters Property Room, as well as publicly auctioning unclaimed or forfeited property.

Facilities provides cleaning, preventive maintenance and restoration for all Department buildings and property.

Fleet Control is responsible for the assignment and maintenance of all Department vehicles. Fleet Control currently manages a fleet of approximately 1300 vehicles. It also researches, determines specifications, and orders new Department vehicles.

Firearms Inventory maintains a monthly inventory and file of control numbers for all Department weapons, riot equipment, and repairs all weapons and handcuffs.

Uniform Store acquires uniforms, uniform related equipment, and leather goods which are issued to Department members and police reservists.

Animal Control investigates nuisance complaints, enforces City ordinances and state statutes, investigates animal bite incidents, monitors licensing and prevents the spread of animal diseases.

Abandoned Vehicle Task Force/Auction Detail: The Abandoned Vehicle Task Force and Auction Detail is responsible for tagging, impounding, and auctioning of abandoned vehicles in the city of Detroit. It also conducts inspections of public vehicles. The detail conducts numerous auctions at private impound yards and the Municipal Parking storage facilities.

COMMUNICATIONS BUREAU

Communications Bureau is responsible for all radio dispatching, handling of emergency 9-1-1 and administrative telephone communications, prisoner information, cooperating with the local phone company and Public Lighting Commission and Telephone Crime Reporting. They also provide twenty-four hour, seven day advisory service to patrol units.



TECHNOLOGY BUREAU

Technology Bureau maintains all of the technology for the Police Department, and monitors developments in technology that may be conducive to law enforcement operations.

DETROIT DETENTION CENTER (DDC)

The Detroit Detention Center (DDC) is a centralized facility responsible for the detainment, processing and housing of prisoners for not only the Detroit Police Department, Detroit Public Schools, Wayne State University, as well as other outside local and federal agencies. The procurement of the DDC came about as a collaborative effort between the City of Detroit and the Michigan Department of Corrections (MDOC).





Administrative Operations

SECONDARY EMPLOYMENT

The Detroit Police Department's Secondary Employment Program was established to provide the use of sworn officers to work in a law enforcement capacity for qualified private employers or organizations located in the city of Detroit, as established by City ordinances. The services of the Secondary Employment Program are tailored specifically to the needs of the customer ranging from, but not limited to, crowd control security, and limited to directed patrol. The hiring of police officers through the Secondary Employment program provides immediate availability to handle citizen concerns, a higher degree of visibility within the community, and assists businesses and community organizations in not only addressing the reality of crime, but some of the fear and perceptions of crime that our citizens and visitors face.



RECORDS AND IDENTIFICATION

Identification personnel process background checks for various law enforcement agencies throughout the United States. An example of these agencies include: FBI-NICS, Office of Personnel Management, Homeland Security, and United States Probation.

RECORDS MANAGEMENT

The Records Management Unit is responsible for overseeing the records retention, storage and destruction process (both hard and electronic copies). Records Management also manages historical preservation of records. The Records Management unit was implemented in 2015. The unit will be converting to a new reporting system in 2016.

CIVILIANIZATION

The Detroit Police Department is in the process of hiring 250 civilians for administrative positions, which will result in the redeployment of police officers to patrol and investigative operations. Approximately 75% of positions have been filled by civilians, and they are being trained to assume their new roles. Eighty-five (85) police officers have been redeployed as a result of this effort.

PEER SUPPORT GROUP

In 2015, under the leadership of Chief James E. Craig, the Detroit Police Department implemented its first Peer Support Team Program. The program was designed to provide emotional support and resources to sworn members who may have experienced critical incidents during the performance of their duties, as well as any significant matters of a personal nature.

The Peer Support Team consist of sworn Department members, a Department Chaplin, and a civilian medical professional. Peer Support members are trained to respond to critical incidents through listening, identifying personal conflicts, providing guidance or referral to resources, and supporting members who are hospitalized or off work due to an illness or injury. Additionally, the Peer Support Team members respond to on-scene, critical incidents such as shootings, tragic events, and challenging personal matters. The team members are available 24 hours/7 days a week, and can be activated by contacting Notification and Control.





Crime Intelligence Unit

The Detroit Police Department Crime Intelligence Unit is leading the Department's crime fighting efforts by using intelligence, crime data and crime analysis to fight violence in the city. While still using traditional crime analysis techniques, we have vastly improved the way we use our data to make more strategic enforcement decisions. Data and intelligence have become the main influences for deciding where and when to deploy proactive police units and where the most effective locations are for enforcement operations. This is changing the way the Detroit Police Department operates in the 21st century and affecting the overall violent crime rates throughout the city.

Today, the primary focus of the Crime Intelligence Unit is to provide resources and information to prevent crime, respond faster to calls for service and investigate crime. While doing this we are increasing the overall safety of the citizens of the city of Detroit and the members of the Detroit Police Department. The Crime Intelligence Unit is responsible for the process through which information and intelligence is collected, analyzed and shared, and calls for service numbers. The unit is dedicated to protecting the public and preventing violence with all intelligence resources and communication capabilities available to it. As a support unit, the seasoned, experienced investigators of the Crime Intelligence Unit have identified countless murderers and other violent felons helping make the streets safer.

The future is holding even more promise for Detroit as plans for a Real Time Crime Center move forward. Soon, the Department will have an integrated information platform combining all intelligence and data systems with live video streams around the city. The day is coming where police will have access to cameras everywhere allowing the police to virtually patrol nearly any area of the city without ever stepping foot

outside. Combining this with the ability to direct patrol officers to a call for service with up to the minute information will improve crime fighting efforts dramatically. The ability

to share photos, videos and intelligence immediately, without delay, will give officers on the street a technical edge and could impact prosecution rates.



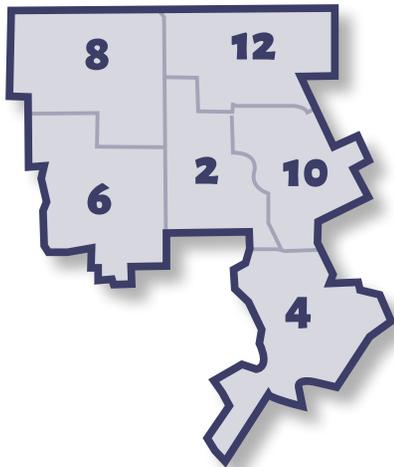


Neighborhood Policing Bureau

The **Neighborhood Policing Bureau** oversees the precinct patrol operations. This may include manpower allocations, administrative paperwork, crime control strategies, conducting precinct audits, and providing assistance with special events and community programs.



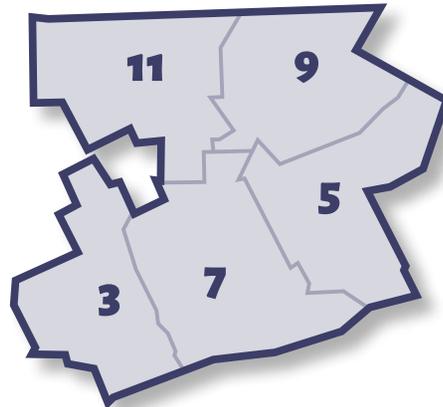
Deputy Chief David M. LeValley oversees the Crime Intelligence Unit, Records, and the operation of the Neighborhood Policing Bureau West. The Neighborhood Policing Bureau West includes Second Precinct, Fourth Precinct, Sixth Precinct, Eighth Precinct, Tenth Precinct and Twelfth Precinct.



WESTSIDE PRECINCTS



Deputy Chief U. Renee Hall oversees Gaming and the operation of Neighborhood Policing Bureau East. The Neighborhood Policing Bureau East includes Downtown Services, Third Precinct, Fifth Precinct, Seventh Precinct, Ninth Precinct, and Eleventh Precinct.



EASTSIDE PRECINCTS

NEIGHBORHOOD POLICE OFFICERS

 NPO Hollis Downtown Services	 NPO Shank Downtown Services	 NPO Burkes-Weathers 2nd Precinct	 NPO Mingus 2nd Precinct	 NPO Sharpe 2nd Precinct	 NPO Dorsey 3rd Precinct	 NPO Harris-Hardy 3rd Precinct	 NPO Munoz 3rd Precinct	 NPO Thomas 3rd Precinct
 NPO Denmark 4th Precinct	 NPO Lebron 4th Precinct	 NPO Ruiz 4th Precinct	 NPO Gaines 5th Precinct	 NPO King 5th Precinct	 NPO Curtis 5th Precinct	 NPO Gaines 5th Precinct	 NPO Gordon 6th Precinct	 NPO Ivey 6th Precinct
 NPO Staples 6th Precinct	 NPO Balogan 7th Precinct	 NPO Corbett 7th Precinct	 NPO Duncan 7th Precinct	 NPO Childrey 8th Precinct	 NPO Coleman 8th Precinct	 NPO Marshall 8th Precinct	 NPO Rawls-Owens 8th Precinct	 NPO Blue 9th Precinct
 NPO Dantzer 9th Precinct	 NPO Hawkins 9th Precinct	 NPO Wade 9th Precinct	 NPO Berry 10th Precinct	 NPO Brown 10th Precinct	 NPO Chunev 10th Precinct	 NPO Chambers 11th Precinct	 NPO Hill 11th Precinct	 NPO Nicholas 11th Precinct
 NPO Bullock 12th Precinct	 NPO Crowder 12th Precinct	 NPO Womack 12th Precinct	 NPO Hatwood Gaming	 NPO Hopkins Gaming				



Patrol in Action





Patrol in Action





Downtown Services and Gaming Division



Conway Petty
Captain, Downtown Services



Downtown Services is located at 20 Atwater in Detroit, Michigan and encompasses 1.39 square miles. The boundaries are M.L. King Blvd./Mack on the north, I-375 on the east, the Detroit River on the south, and the John C. Lodge Freeway on the west.

Our population in downtown Detroit is approximately 10,000 persons with one elementary school. We also have over 300 churches and businesses in the area.

Unsung Officer

Police Officer Michael Harrington has strong leadership skills and takes his role very seriously. Police Officer Harrington displays willingness to get things done while working on Platoon 3, and is very knowledgeable and displays authority while on post.

Police Officer Harrington inspires others to do well, and promotes better police practices on a day to day basis. Members of Downtown Services work effectively together as a team, providing citizens of Detroit with professional service.

Unsung Supervisor

Sergeant Thomas Taylor does an exceptional job at Downtown Services. He is a professional, hardworking, and a productive leader. He works well under pressure and is the go-to sergeant when there are deadlines to meet. His work ethic is an example for other supervisors and members to exhibit. He is a tremendous asset to the Department.



Second Precinct



The Second Precinct, located at 13530 Lesure, Detroit, MI 48227, encompasses approximately 10.29 square miles and the perimeter is 16.3 miles. The Precinct is bounded on the north by W. McNichols/Schaefer/Fenkell, on the east by Livernois/I-96/Wyoming, on the south by W. Warren and the west by Greenfield.

According to the 2010 U.S. Census, the Precinct has a total population of approximately 60,000 people, of which 98% are Black or African American and 2% others. The Second Precinct borders the neighboring community Dearborn. There are six schools of various levels in the Precinct. Some of the notable locations/businesses/organizations within the Second Precinct include Adam Butzel Recreation Center, Xfinity, Uncle Rays Potato Chips, and Bays English Muffin.



Harold M. Rochon
Captain, Second Precinct

Unsung Officer

Police Officer Ebony Powell is an asset to the Second Precinct. She handles administrative responsibilities, citizen complaints and regularly works patrol on the shift. She always volunteers to help wherever she is needed and goes above and beyond to ensure that all assignments assigned to her are completed in a professional and satisfactory manner.

Unsung Supervisor

Sergeant Tawaina Craig does an outstanding job as the Administrative and Compliance Liaison Sergeant. She sets an example for her fellow supervisors and officers within the precinct. She handles all of the administrative and use of force paperwork in a professional manner and meets all necessary deadlines. She is true leader and asset to the Department.



Third Precinct



The Third Precinct, located at 2875 W. Grand Blvd, encompasses approximately 10 square miles, and has a perimeter of approximately 19 miles. It is bounded on the north by Woodland/Highland Park limits/Clairmount, on the east by St. Aubin/Chrysler Freeway, on the south by the Detroit River, and on the west by John C. Lodge Freeway and West Grand Blvd.

The Third Precinct also includes two institutions of higher learning: Wayne State University and the College for Creative Studies, as well several major sports and entertainment venues: Ford Field, Comerica Park and Joe Louis Area, along with Cobo Center, the Fox Theater, the Filmore Theater, and the Detroit Institute of Arts.



Darin Szilag
Captain, Third Precinct

Unsung Officer

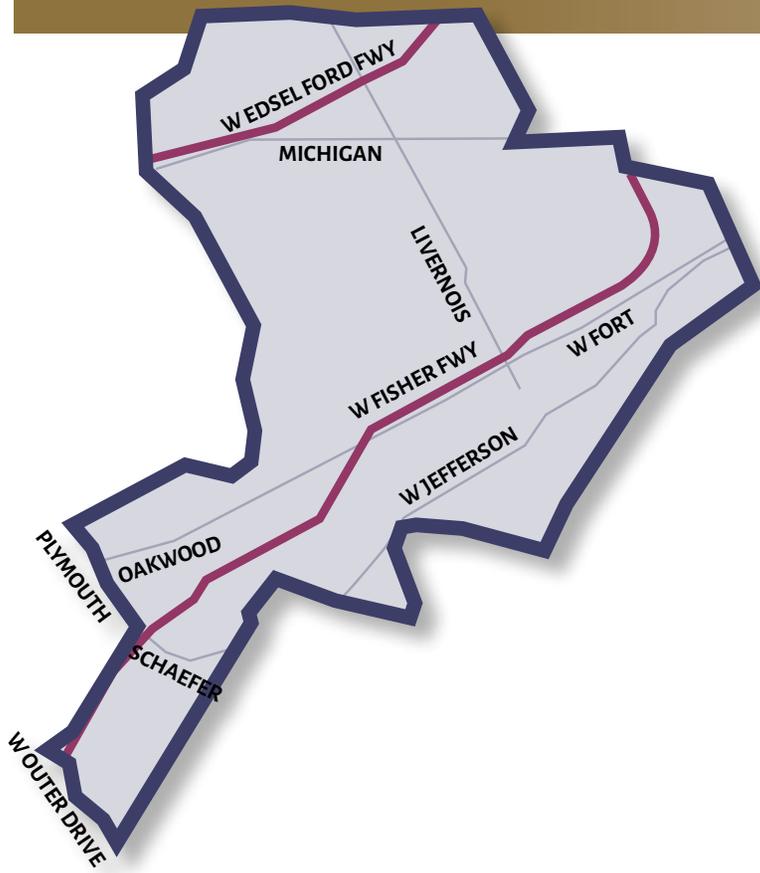
Police Officer Christopher Gibson works within the community to make sure that illegal dumping, scrapping, and other illegal hauling vehicles are regulated. Additionally, Officer Gibson is extremely knowledgeable regarding different street names of suspects, which helps with suspect recognition or apprehension. Officer Gibson enforces traffic violations knowing that the minor violations can later become larger issues.

Unsung Supervisor

Sergeant Scott Hall sets an example for fellow supervisors and officers within the precinct. He oversees several grants for Underage Drinking and Seatbelt/OWI Enforcement for the Third Precinct. He works closely with the Precinct Detectives to ensure that apprehension attempts are made for those that have warrants or continue to disrupt the quality of life.



Fourth Precinct



The Fourth Precinct, located at 4700 W. Fort, encompasses approximately fifteen square miles and has the largest perimeter of all the precincts at 21.90 miles. The precinct is bounded on the north by Warren Avenue, east by 14th Street, south by the Detroit River and west by Outer Drive. According to the 2010 U.S. Census, the Precinct has a total population of approximately 71,000 people, of which 56.3% are Hispanic or Latino, 21.5% are Black or African American and 19.6% are White. The Fourth Precinct borders the neighboring communities of Melvindale, Lincoln Park, Dearborn and River Rouge. There are 22 schools of various levels in the Precinct. Some of the notable locations/businesses/organizations within the Fourth Precinct include Patton Park, Clark Park, LA SED, the Ideal Group, Chass Center, Detroit Salt Company, Southwest Solutions, Detroit Southwest Business Association and Marathon Oil.



Michael A. Chambers
Captain, Fourth Precinct

Unsung Officer

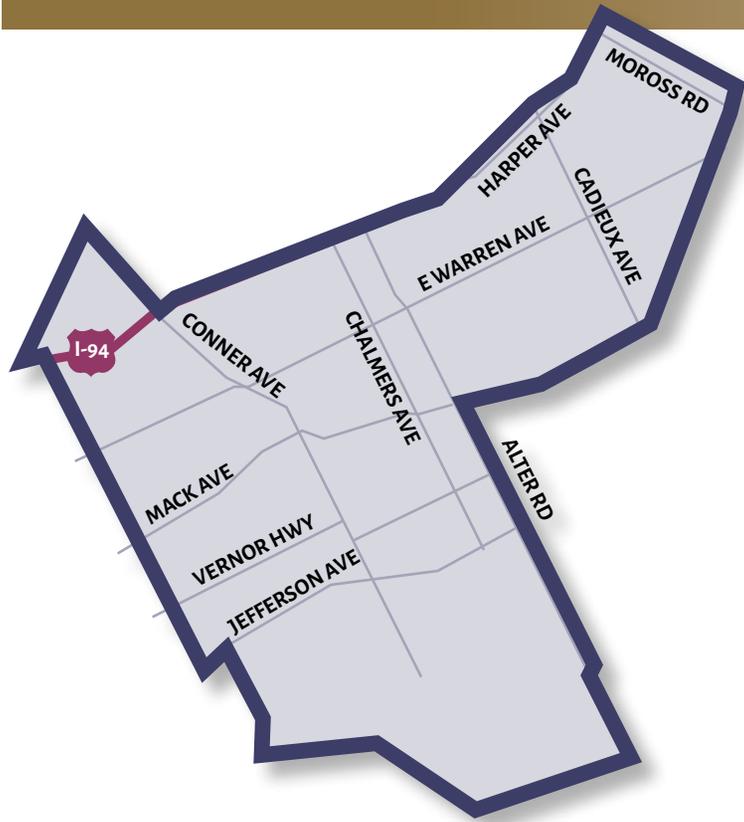
Police Officer Delicia Smith is an exceptional officer at the Fourth Precinct. She handles administrative responsibilities, citizen complaints and regularly works patrol on the shift and at details. She is a problem solver and leader among the officers. She readily accepts assignments and goes above and beyond ensuring that they are completed in a professional and satisfactory manner.

Unsung Supervisor

Lieutenant Christopher Quarello does an outstanding job leading the Platoon Three shift. He sets an example for fellow supervisors and officers within the Precinct. He always handles assignments in a professional manner and meets necessary deadlines. Lieutenant Quarello oversees several grants (Underage Drinking, Seatbelt/OWI Enforcement and Marathon) for the Fourth Precinct. He ensures that grant guidelines are met and the Department is responsible with the grant funding. He is true leader and asset to the Department.



Fifth Precinct



The Fifth Precinct is located at 3500 Conner and encompasses 12.8 square miles. It is bounded on the north by Interstate 94, on the west by Cadillac St., the south by the Detroit River, and the east by cities of Grosse Pointe Farms and Grosse Pointe Park. The Fifth Precinct has a total population of approximately 75,000. It borders the Ninth Precinct to the north, the Seventh Precinct to the West, and the Grosse Pointe communities to the east.



Mark Bliss
Captain, Fifth Precinct

Unsung Officer

Police Officer Karen Maxey is one of the most well rounded officers on the Fifth Precinct's roster. She has been trained in several areas of support from LEIN to Verbal Judo and Bomb Threat Awareness to Adult CPR. She provides mentoring to her fellow officers and quite frankly, keeps her supervisors engaged and aware of any challenges faced by the members or the community. It is for this reason that I believe that Officer Maxey should be recognized as an Unsung Officer.

Unsung Supervisor

Lieutenant Mark Thornton does an outstanding job every day at the Fifth Precinct. He is the commanding officer of the Precinct Detective Unit and also manages Special Operations. Lieutenant Thornton also is very active in community relations within the precinct. He is exemplary in his duties and is an asset to the Department.



Sixth Precinct



The Sixth Precinct, located at 11450 Warwick, encompasses approximately 14.31 square miles and has a population of 80,700 residents. It is bordered on the north by Fenkell (Schoolcraft is the northern border east of Evergreen), Ford Road (to the south), Telegraph (to the west) and Greenfield (to the east). The Sixth Precinct shares borders with the cities of Dearborn, Dearborn Heights, and Redford.

The Sixth Precinct is home to Rouge Park, the largest public park in Detroit. At 1300 acres, Rouge Park is much larger than Belle Isle. Rouge Park contains an 18-hole golf course, the Alex Jefferson Model Airplane field, and the refurbished Brennan Pools.

The Sixth Precinct is also home to three high schools, five elementary/middle schools and four elementary schools. The Precinct also contains approximately 320 businesses and thirty churches.



Steven C. Walton
Captain, Sixth Precinct

Unsung Officer

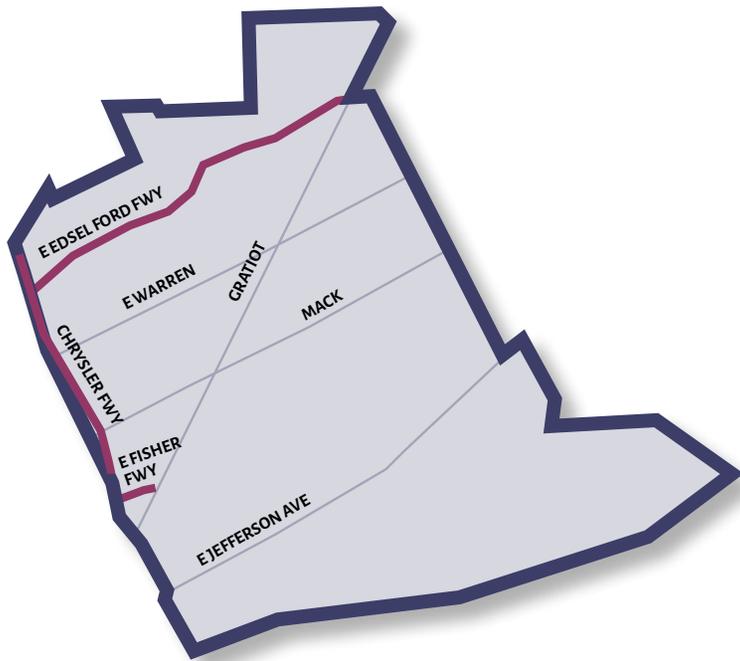
Neighborhood Police Officer Charles Staples is one of the unsung heroes at the Sixth Precinct. Officer Staples is extremely responsive to citizens' groups, block clubs, and schools with any requests they make for police interaction or safety tips. Officer Staples willingly changes his schedule to accommodate all requests made of him. Additionally, Officer Staples is self-motivated, pleasant, and always makes an extra effort to address a problem or assist citizens with any issue they bring to him.

Unsung Supervisor

Lieutenant Jevon Johnson is an unsung hero at the Sixth Precinct. Lieutenant Johnson, who is in charge of the afternoon shift, demonstrates his leadership qualities on a daily basis leading by example. Lieutenant Johnson is often on the street making police runs, arrests and traffic stops. Lieutenant Johnson is often the first one at a crime scene taking charge and directing the officers. He also gathers information on serious crimes and communicates the information to the officer-in-charge of the case. Additionally, Lieutenant Johnson makes it a point to introduce himself to community members, listens to any concerns they have, then takes appropriate steps to address their issues.



Seventh Precinct



The Seventh Precinct is currently located at 5100 E. Nevada (within the 11th Precinct Command). The future location of the Seventh Precinct will be determined in the near future. We are hopeful that we will be in our new command by the end of 2016. The Seventh Precinct encompasses approximately 13.7 square miles, and the northwest end of the Precinct borders the city of Hamtramck. There are three main thoroughfares connecting the Seventh Precinct to the surrounding metropolitan cities, Gratiot Avenue, Van Dyke Road and Jefferson Avenue. Our population is approximately 107,078.

The boundaries for the 7th Precinct are as follows: E. Grand Blvd. to the north, to the west and French Rd. to the east; Eastern border: Cadillac Blvd. to Marquette Dr. on the south of E. Jefferson (to the Detroit River); Southern border: The precinct ends at the Detroit River (Between the I-75 Fwy. and Cadillac Blvd.); and Western border: Outlines the N/B Chrysler Freeway (I-75)



Kyra Joy Hope
Captain, Seventh Precinct

Unsung Heroes

My nominations for the Seventh Precinct Unsung Heroes are **Sergeant William Jackson**, badge S-621 and **Police Officer Beverly Wilson**, badge 269. Sergeant Jackson is a 20½ year veteran and Officer Wilson, is a 16½ year veteran with the Department.

Sergeant Jackson and Officer Wilson have displayed dedication, hard work and commitment to the Seventh Precinct for many years. I chose both of these members as the Unsung Heroes due to their spirit of helping to unite the officers of the Seventh Precinct with one another and the community. They have worked under my direction in the Administrative Office. Without hesitation, they have switched roles to work monthly community meetings, enforcement details, or simply taking the time to assist members of the community with a concern, until the situation is resolved. They have worked countless hours to assist in managing the Precinct or completing an assignment. They are highly respected for their honesty and integrity by their peers and the community.



Eighth Precinct

The Eighth Precinct encompasses approximately 14.99 square miles. The boundaries are as follows: North border: 8 Mile Road - Five Points to Telegraph; East border: Greenfield – 8 Mile to Schoolcraft; West border: Five Points from 8 Mile Road to Puritan, Telegraph from Puritan to West McNichols, Evergreen from Fenkell to Schoolcraft; South border: Puritan from 5 Points to Telegraph Road, Fenkell from Telegraph to Evergreen, Schoolcraft from Evergreen to Greenfield.

The population of the Eighth Precinct is approximately 86,006. The Eighth Precinct is home to the following public schools: three high schools (Communication and Media Arts, Henry Ford, and Old Redford Academy); three middle schools and six elementary schools. Other community assets are the approximately 200 churches, approximately 400 businesses including 62 gas stations and six nursing/ senior citizen homes.



Jacqueline Pritchett
Captain, Eighth Precinct

Unsung Officer

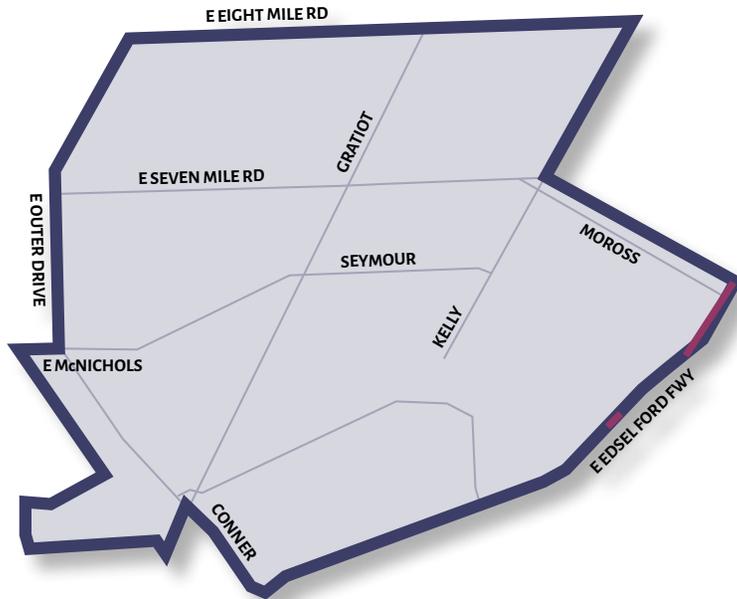
Police Officer Arnella Little-Barnes is an exceptional officer at the Eighth Precinct. She handles administrative responsibilities, citizens' complaints and was instrumental in training our executive secretary. She is a problem solver and leader among her peers. Officer Little-Barnes accepts assignments and always goes beyond ensuring that they are completed in a professional and timely manner.

Unsung Supervisor

Sergeant Willie Duncan does an outstanding job leading the Special Operations Unit. He sets an example for fellow supervisors and officers within the precinct. Sergeant Duncan is a true motivator and go-getter. He confiscates as many firearms as his officers confiscate. Sergeant Duncan handles assignments in a professional manner and meets necessary deadlines. Sergeant Duncan oversees the Click It or Ticket grant. He is a true leader and asset to the Department.



Ninth Precinct



The Ninth Precinct, located at 11187 Gratiot, encompasses nearly twelve square miles. The precinct is bounded on the north by E. 8 mile, west by the City of Detroit Airport (Connor Avenue and Outer Drive) and the south and east by I-94 Interstate Highway and Kelly Street. The Precinct has a total population of approximately 74,640 (2013 estimate) people, of which 93% are Black or African American, 4% White and 3% Other. The Fifth Precinct borders the Ninth Precinct to the south and the Eleventh Precinct to the west. The Ninth Precinct borders the neighboring communities of Harper Woods, Eastpointe, and Warren. There are eighteen schools, including three high schools (Denby High School, Osborne College Prep High School and Osborne Collegiate Academy High School). There are approximately 87 churches and 150 businesses.



Eric Decker
Captain, Ninth Precinct

Unsung Officer

Police Officer Michael Bryant is assigned to Ninth Precinct Special Operations. With Officer Bryant's vast experience and training dealing with narcotic enforcement, he immediately stepped forward to lead Special Operations in the Precinct's enforcement of narcotic complaints. Most important to the precinct is the leadership and mentoring role Officer Bryant has undertaken. Officer Bryant is an excellent officer and a huge asset to the Precinct and Department, in general.

Unsung Supervisor

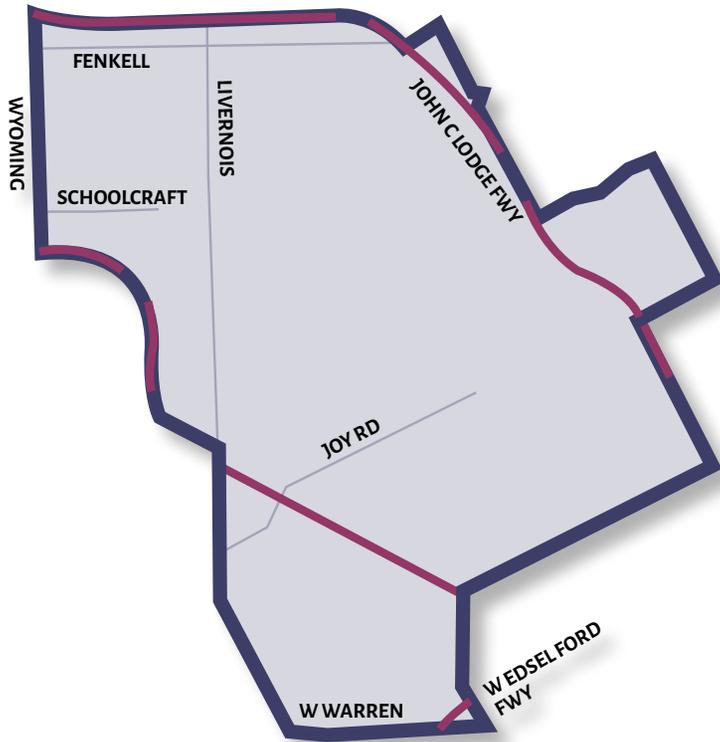
Sergeant Heather Cameron does an outstanding job in keeping the nuances of the precinct flowing. She is the Precinct's Department of Justice Coordinator, responsible for the Precinct's Neighborhood Policing Officers, and oversees several grant funded operations. She oversees the training of new officers and ensures that the daily flow of paperwork between the Precinct and outside entities is timely and correct. Sergeant Cameron is a true asset to the Ninth Precinct and to the Police Department, in general.



Tenth Precinct



Nick Kyriacou
Captain, Tenth Precinct



The Tenth Precinct, located at 12000 Livernois, encompasses 10.43 square miles. The precinct is bound on the north by the Lodge Freeway, east by Woodward Avenue, south by the Warren Avenue and west by Wyoming Avenue. According to the 2010 U.S. Census, the Precinct has a total population of approximately 56,894 people. The Tenth Precinct borders the Second, Third, Fourth and Twelfth precincts. There are fifteen schools of various levels in the Precinct. Some of the notable locations/businesses/organizations within the Tenth Precinct include Focus:HOPE, Job Corps, Oakland Boulevard Civic Association, Virginia Park and Russell Woods Neighborhood Associations and Boston Edison Historical District.

Unsung Officer

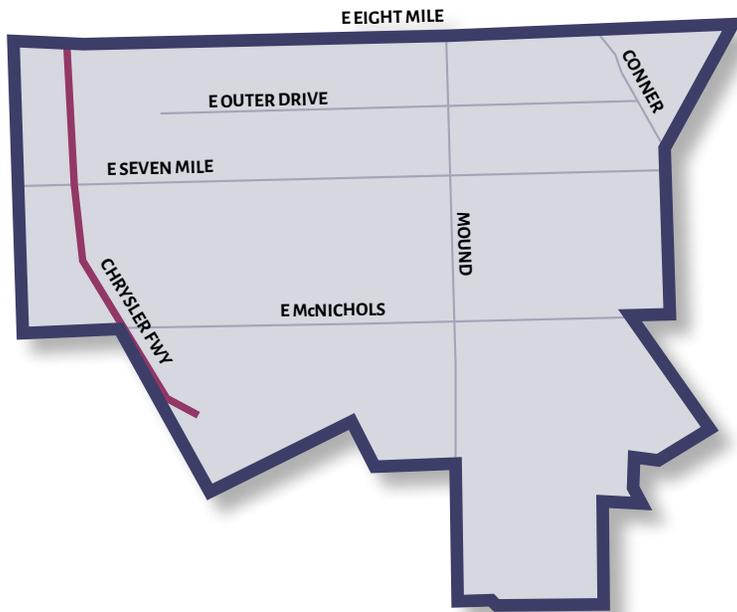
Police Officer Gerald Hewitt is assigned as the Compliance Liaison Officer, handles vehicle maintenance responsibilities and is very active in assisting with honor awards. He readily accepts assignments and goes above and beyond ensuring that they are completed in a professional and satisfactory manner.

Unsung Supervisor

Lieutenant John Svec excels at everything that he is involved in at this command. He is the Commanding Officer of the Tenth Precinct Detective Unit and is also second in command of the Tenth Precinct and performs admirably in this capacity.



Eleventh Precinct



The Eleventh Precinct is located at 5100 E. Nevada. Our Precinct encompasses approximately 15.9 square miles. The Eleventh Precinct is commonly referred to as the northeastern area of the city of Detroit, bordering cities of Hamtramck, Highland Park, Warren, Hazel Park and Ferndale. The Precinct is bounded on the north by East Eight Mile, on the east by Hoover/Conant, on the south by Miller/Hamtramck city limits, and on the west by I-75 Freeway/E. McNichols/John R.

The Eleventh Precinct was selected as the model precinct for the Detroit Police Department based upon its many crime reduction initiatives and accomplishments in 2015.



Timothy L. Leach
Captain, Eleventh Precinct

Unsung Officer

Police Officer John Siejutt is an exceptional officer at the Eleventh Precinct. He is very active in the patrol/special operations capacity. There is not one person (good or bad) who doesn't know Officer Siejutt. This officer goes above and beyond the call of duty.

Unsung Supervisor

Lieutenant David Tadajewski does an outstanding job leading the officers and supervisors on Platoon One. He sets an example for fellow supervisors and officers within the Precinct. He always handles assignments in a professional manner and meets necessary deadlines. The lieutenant is a true leader and asset to the Eleventh Precinct and to the Department.



Twelfth Precinct



Kenneth A. Balinski
Captain, Twelfth Precinct



The Twelfth Precinct is located at 1441 West Seven Mile in Detroit, Michigan and encompasses 15.65 square miles. Its boundaries are W. McNichols and John R north to Eight Mile Road, Eight Mile Road east to the Lodge, south down to Greenfield, Greenfield to W. McNichols, W. McNichols to Schaefer, Schaefer to Fenkell Avenue, Fenkell Avenue west to Wyoming, Wyoming to the Lodge, the Lodge to Oakman, Oakman to Hamilton, and Hamilton north back to McNichols. Our population is approximately 92,091 persons with five elementary schools, six middle schools and three colleges. We also have over 300 churches and businesses with which we share strong community support.

Unsung Officer

During the course of his duties, **Police Officer Brian Bayles**, badge 4972, was the permanent Clerk on Platoon 3 at the Twelfth Precinct. When the department went to DOSOs, Officer Bayles willingly trained his civilian replacement with no complaints. Upon completion of that training, he deployed to the streets and completed his duties without being disgruntled and without complaint.

Unsung Supervisor

I submit **Lieutenant Pride Henry** as our supervisor Un- sung Hero. Lieutenant Henry is an asset in his leadership ability and has excelled on Platoon Two and recent assign- ment as the Twelfth Precinct's First Lieutenant, responsi- ble for both patrol and detective aspects of the command. Lieutenant Henry is mild mannered and soft spoken yet displays an unquestioned air of authority and knowledge.

Lieutenant Henry inspires his subordinates to excel be- yond their expectations to learn new skills and imple- ment better police practices.



Metropolitan Division

The Department's Metropolitan Division contains units and task forces with highly diverse and specialized personnel who are subject-matter experts in their various fields. Metropolitan Division personnel respond to all critical incidents and continue to deploy our resources to support patrol and investigative functions by gathering intelligence via crime data and assist with the specific requests of Commanding Officers of each Precincts/Bureau regarding high crime areas and special events. These units include the following:

TRAFFIC ENFORCEMENT UNIT (TEU)

The duties of the Detroit Police Traffic Enforcement Unit consist of the enforcement of all state and local traffic laws within the boundaries of the city of Detroit. TEU targets areas within a Precinct that show spikes in part one crime and is the primary Mobile Strike Force. In addition, TEU conducts high profile dignitary and funeral escorts, presidential motorcades, assists with parade and float movement, special events requested by outside agencies (Dream Cruise), and crowd control during protests and demonstrations. Several officers are commercial vehicle enforcement trained and are tasked with the enforcement for commercial vehicles traveling on both city streets and freeways within the boundaries of the city of Detroit. There are also members who are assigned specifically to Weights & Measures on a daily basis. These members also conduct taxi cab inspections.

SPECIAL RESPONSE TEAM (SRT)

The SRT is on call 24/7 and ready at any time to meet the rigorous demands of intense situations such as armed barricaded gunperson scenes, hostage rescue operations, high risk search/arrest warrants, and response to terrorist incidents.

CANINE (K9)

The primary functions are responding to citywide request for tracking missing persons, wanted felons, and conducting narcotic, article, building and explosive searches. Canine currently has nine dogs, six of which are cross-trained in the detection of narcotics. Additionally two of the canines are trained for the detection of explosives.



BOMB SQUAD

The Detroit Police Bomb Squad has the responsibility for the investigation and render-safe of suspected explosive, pyrotechnic and incendiary devices, special event, VIP and critical infrastructure protection and HAZMAT response.

AIR SUPPORT

Air Support assists patrol and the specialized units by providing tactical insight, surveillance and searches, along with airborne assessments of incidents to enhance officer and public safety, reduce the incidents of crime and thus reduce the fear of crime.

HARBORMASTER / UNDERWATER RECOVERY TEAM

The Harbormaster Unit conducts patrol activities within the





Metropolitan Division

jurisdictional limits of the city of Detroit, including the Detroit and Rouge Rivers, and the canal systems on the mainland and Belle Isle. Department members conduct enforcement activities, render necessary aid to boaters, swimmers, and other agencies requesting assistance. Maritime Operations are responsible for rescue and recovery, searching for marine accident victims, drowning victims, removal of vehicles or obstructions from waterways, recovery of property/evidence from the waters of Detroit. The unit also investigates and reports on marine related accidents.

The Underwater Recovery Team functions cohesively with the Harbormaster Unit. Their missions are often intertwined and they supplement each other to accomplish their mission. All team members are certified divers and have undergone extensive training in public safety diving, advanced diving, dive medic, underwater search and recovery and boat operations.

TACTICAL RESPONSE UNIT (TRU)

The principal objective of the Tactical Response Unit is to target specific high crime areas of the city for reduction of violent crime through directed patrol and enforcement, with a specific emphasis on arresting those that possess illegal firearms. In addition, TRU also handles the backlog of priority one police runs city wide, crowd control for special events, multi-agency warrant sweeps and gives assistance to any and all Department entities.

MOUNTED

A major component of Mounted consists of deploying with the Mobile Field Force during critical incidents in addition to being assigned to special events that occur around the city throughout the year. The unit provides crowd management during special events and critical incidents. Some of the benefits of using

the Mounted Patrol Unit in a crowd include enabling an officer to assess a crowd and its actions, eliminating face to face confrontation between a citizen and a police officer, providing a calming effect on crowds in tense situations and providing a strong police force multiplier. One mounted patrol officer equals ten footed police officers.

TACTICAL EMERGENCY MEDICAL SUPPORT TEAM (TEMS)

The primary function of the TEMS Team is to provide the highest level of pre-hospital care, in various high-risk and tactical environments, by providing direct medical support to the City of Detroit's high-risk specialty teams, and to members of the public that they encounter and serve. This mission includes the medical monitoring of team members while involved in actual or training operations.





Major Crimes Division



Deputy Chief
Charles Fitzgerald

These units include the following:

HOMICIDE SECTION

The Homicide Section's primary responsibility is to investigate all homicides originating in the city of Detroit. The section investigates traffic accidents that result in a fatal or critical injury as well as whenever an officer of the Detroit Police Department is shot or fatally wounded while on or off duty or shoots someone resulting in an injury or fatality. Shootings involving other police agencies that result in an injury or fatality and originates in Detroit city limits are also investigated by the section.

SEX CRIMES UNIT

The Sex Crimes Unit is responsible for the investigation, apprehension and prosecution of felony and misdemeanor crimes involving criminal sexual conduct. The unit also works in conjunction with Homicide whenever it is suspected that a sexual assault occurred during the fatal assault. Additionally, the unit works closely with the Department of Human Services and the Detroit Public Schools whenever there is a report of a sexual assault occurring with a minor.



CHILD ABUSE UNIT

The Child Abuse Unit's primary responsibility is to investigate and prosecute violations of child abuse and neglect statutes. The unit also has the responsibility of processing children conveyed to Child Abuse by police officers for protective custody cases. Additionally, the unit works in collaboration with the Homicide Section whenever there is a death of a child.



DOMESTIC VIOLENCE UNIT

The Domestic Violence Unit's primary responsibility is to investi-

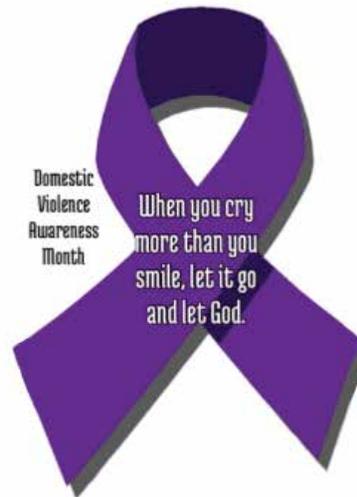


The Department's Major Crimes Division contains units with highly diverse and specialized personnel who are subject-matter experts in their various fields. Major Crimes Division's primary responsibility is to work in coordination with other specialized commands, precincts and other agencies to arrest and prosecute individuals that commit violent crimes.



Major Crimes Division

gate any assault wherein the victim and the perpetrator are involved in a domestic relationship and the following exists: Victim and perpetrator are currently married or were married in the past; victim and perpetrator reside together or formerly resided together; and victim and perpetrator have a child in common. The unit also works in collaboration with the Homicide Section involving domestic relationships.



CRIME SCENE SERVICES

Crime Scene Services has the responsibility of processing crime scenes, which includes: examining crime scenes for physical evidence; photographing crime scenes; sketching crime scenes; collecting and preserving physical evidence. The unit also provides latent print services for the Department which includes identifying matches for fingerprints collected at crime scenes, as well collecting fingerprints of injured persons at hospitals. Additionally, the unit processes fingerprints of unidentified persons at the morgue.

ARSON UNIT

The Arson Unit has the primary responsibility of investigating and prosecuting all arson related crimes and is comprised of both Detroit Police Department and Detroit Fire Department members. The unit generally receives its investigations from the Detroit Fire Department. However, there are occasions when members respond immediately to fire scenes to complete the initial investigation in collaboration with the Detroit Fire Department. Additionally, the unit works in collaboration with the Homicide Section whenever there is a fatal injury resulting from a fire.



Organized Crime Division

The Detroit Police Department's (DPD) Organized Crime Division shall ensure the daily operations of all units within the division. Organized Crime monitors changing crime patterns within the city of Detroit and serves as a liaison to the judicial and legislative branches of local and state government. Organized Crime Division exercises control over the following units:

- Major Violators Section (MVS)
- Commercial Auto Theft (CATS)
- Vice Enforcement
- Prisoner Processing (PPU)
- Forfeiture
- Liquor License/Public Vehicle
- Gun Desk
- Task Force
- Firearms Investigation Team
- Detroit Felony Apprehension Team (DFAT)
- Internet Crimes Against Children
- Border Enforcement/Homeland Security
- Drug Enforcement Agency (DEA)/Western Wayne
- Joint Terrorist Task Force

MAJOR VIOLATORS SECTION

Major Violators Section (MVS) is responsible for coordinating and directing the Department's efforts to enforce the Controlled Substance Act by investigating, apprehending and prosecuting persons for violations of such act. MVS also assists with the analysis, proper storage, security and destruction of confiscated controlled substances as well as works in close liaison with other local, state and federal agencies.

COMMERCIAL AUTO THEFT

Commercial Auto Theft (CATS) is responsible for the investigation of all auto theft arrests, carjacking investigations and arrests, auto theft investigations according to Automobile Theft Prevention Authority (ATPA) requirements; locating, recovering and identifying stolen, stripped and burned vehicles through confidential Vehicle Identification Number; inspections of auto repair facilities and automotive related businesses; assisting other ATPA law enforcement agencies when requested; and supporting community auto theft prevention programs.

VICE ENFORCEMENT

Vice Enforcement responds to prostitution activity complaints in specifically targeted areas as identified by Districts/Precincts Commanding Officers. In addition, the unit identifies businesses operating without a City of Detroit business license; conducts Michigan Liquor Control Commission (MLCC) inspections; eliminates the sale of loose cigarettes and the sale of alcohol to minors; and gathers intelligence on blind pigs that would allow for closure.

PRISONER PROCESSING UNIT (PPU)

Prisoner Processing Unit (PPU) is responsible for processing all evidence from narcotic related enforcement, preparing and presenting warrants to the Wayne County Prosecutor's Office and preliminary tests on narcotics confiscated. PPU maintains case files for subjects arrested for narcotics offenses, and reviews all narcotic cases of those arrested by patrol and other units. PPU also processes and transfers all evidence/property

from raid crews or precinct patrol narcotic evidence to the Property Control Section or Crime Lab.

FORFEITURE UNIT

Forfeiture Unit assists Narcotics in reducing drug trafficking by seizing assets. Property that the defendant/claimant gains from the sale, purchase, or transportation of illegal narcotics is subject to forfeiture. Evidence is seized and processed, including cash, jewelry and vehicles. Forfeiture actions are not criminal in nature, but rather civil matters.

LIQUOR LICENSE/PUBLIC VEHICLE UNIT

The Liquor License Unit investigates all requests for 24 Hour Liquor License and Outdoor Service permits in the city of Detroit. Public Vehicle's duties are to investigate and issue licenses to cab drivers, sexual oriented business employees, valet attendants, parking lot attendants, pedal cabs, rickshaws, and horse and carriage operators. Certificates of Registration for precious metals and gem dealers are also issued.

GUN DESK UNIT

Gun Desk Unit provides licenses to purchase and firearm registration services for Michigan residents. The unit is responsible for the preliminary investigations of all stolen and recovered firearm reports as well as issuing citations to individuals who do not register their firearms within the allotted time frame. Additionally, all firearms that are confirmed stolen are confiscated during the registration process, and subjects with confirmed felony warrants are detained. The unit also corroborates with both in and out of state agencies in the recovery of stolen firearms.



Organized Crime Division

VIOLENT CRIME TASK FORCE/ VIOLENT GANG TASK FORCE (VCTF/VGTF)

Violent Crime Task Force/Violent Gang Task Force (VCTF/VGTF), led by the Federal Bureau of Investigation (FBI), is a



multi-agency task force comprised of local, state and federal law enforcement officers. VCTF's primary focus is short-term investigations of violent crimes occurring in the city of Detroit, while VGTF focuses on long term investigations and more complex, gang and criminal enterprise related cases.

FIREARMS INVESTIGATION TEAM (FIT)

Firearms Investigation Team (FIT), led by the Bureau of Alcohol, Tobacco and Firearms (ATF), is a multi-agency task force comprised of local, state and federal law enforcement officers. The primary mission of FIT is to address violent crimes in the Sixth and Eighth Precincts, as well as other areas within the city of Detroit.



DETROIT FELONY APPREHENSION TEAM (DFAT)

Detroit Felony Apprehension Team (DFAT), led by the U.S. Marshal Service, is a multi-agency task force made up of local, state and federal law enforcement officers. The primary mission of DFAT is to investigate and arrest persons who have active state and federal warrants for their arrest.

INTERNET CRIMES AGAINST CHILDREN (ICAC)

Internet Crimes Against Children (ICAC) This unit is comprised of officers who conduct online and undercover surveillance investigations to identify and locate suspects that are seeking, possessing, distributing, and producing child sexually abusive material.

BORDER ENFORCEMENT/HOMELAND SECURITY/IMMIGRATION CUSTOMS ENFORCEMENT (BEST)

Border Enforcement/Homeland Security/Immigration Customs Enforcement (BEST) Detroit is responsible for identifying, investigating, and eliminating vulnerabilities along the northern border with Canada, as well as combating Transnational Criminal Organizations (TCOs) operating along the border. BEST Detroit identifies, investigates and dismantles TCOs and addresses other cross border criminal activities, which create vulnerabilities in public safety and national security on the shared northern border between the United States and Canada.



DPD Meritorious Service Awards



Battersby



Loyd



Vela



Weathers



Grima



Walker



Jackson



J Taylor



Cleaves



Johnson

MEDAL OF VALOR

Officer Andrew Battersby, Officer Sheldon Loyd, Officer Alejandro Vela and Officer Melanie Weathers

On April 12, 2015, officers Battersby, Loyd, Vela and Weathers all displayed a high level of diligence and tactical whitt as they responded to a domestic violence call. When officers arrived to the home, they were met by a female victim who told them that her boyfriend, the suspect and the father of her children, assaulted her and threatened to burn down the house. In a panic and excited state the victim left the house leaving her three small children inside. When she tried to re-enter the home, the suspect had locked the door and barricaded himself inside. Officers maintained a visual of the suspect and attempted to convince him to remove the barricade. The suspect advised officers that they would have to come inside and get him. The officers tactfully entered the home and secured the three small children. Unfortunately, as officers were forcing their way through the man-made barricades, the suspect ended his own life by self-asphyxiation in the basement of the location. Though it is always hard to accept the loss of life, it is because of the heroic efforts and

swift actions of these officers that the lives of three others were spared. For this we award them all the medal of valor.

MEDAL OF VALOR

Officer Timothy Grima, Officer Joseph Walker, EMT Kimberly Asaro, EMT Kyle Fowle

On January 27, 2015, Officers Walker and Grima of the 8th Precinct responded to a call for child abuse. When officers reached the residence they were met by the mother. In response to the complaint of child abuse, officers asked the mother if her children were ok. She responded by saying the children were fine and all sleeping. However, her response did not satisfy officers Walker and Grima. Before they left the location they requested to visually see all the children inside the home. To their alarm, they discovered three of the children, ages ten months, one and three-years-old, suffering from multiple burn marks covering their bodies. The marks were described as boiling of the skin and extinguishing of multiple cigarettes. Without delay the mother was arrested and the children were immediately conveyed to the hospital by medics who were already on scene. Both Walker and Grima along with

EMT Asaro and Fowle showed extraordinary restraint, diligence and selflessness in the care and treatment of the children involved. These officers saved the lives of not only the three children who were suffering from the apparent injuries, but the lives of the remaining three children through their persistence and dedication to preservation of life.

MEDAL OF VALOR

Sergeant Michael Jackson, Officers James Taylor, Officer Ernest Cleaves

On April 16, 2015, in the morning, Tactical Response Unit Sergeant Michael Jackson was traveling east on Davison when he observed a vehicle traveling at a high rate of speed. Sergeant Jackson requested assistance from Officers James Taylor and Ernest Cleaves who attempted to conduct a traffic stop, but were unsuccessful. The driver of the vehicle failed to comply and fled from the officers. As the officers followed behind, one of the passengers discarded a handgun out of the window. The weapon was recovered and all three suspects were apprehended.

The suspects were charged with Carrying a Concealed Weapon in a Motor Vehicle, Fleeing and Eluding and Resisting and Obstructing a Police Officer. Subsequent to an

investigation, it was determined that one of the suspects arrested was a serial rapist who had committed numerous rapes in the city of Detroit.

The proactive patrol style, street knowledge, attention to detail and professionalism of these officers, upheld the highest standards of Detroit Police Department and the Tactical Response Unit. As a result of their actions a dangerous and predatory criminal was removed from our streets.

MEDAL OF VALOR

Police Officer Sheron Johnson, Police Officer Serina Kelly, Police Officer Sarah Monti, Police Officer Darnell Smith, Police Officer Harry Taylor and Police Officer Adam Verbeke

On June 8, 2015, Officers Sarah Monti and Darnell Smith observed a Chevrolet Impala driving at a high rate of speed. Officers Monti and Smith attempted a traffic stop but the driver disregarded the lights and siren and accelerated away from the officers. The driver then passed two vehicles, lost control of his vehicle and struck a large tree at approximately 90 mph. Officers Monti and Smith



DPD Meritorious Service Awards



Kelly Monti Smith H Taylor Verbeke Shepherd *Bibbs DiCicco Rupert Dean

approached the vehicle, which was on fire. They saw that the driver and a front seat passenger were unresponsive and trapped inside. Officer Smith, who carries a seat belt cutter, began to cut the seat belt which was around the neck of the driver. Officer Monti then grabbed the cutter, attempting to free the passenger's seat belt. However, due to damage from the crash, they could not open the door to remove the passenger and the flames were moving closer. Officers Serina Kelley, Sheron Johnson, Harry Taylor and Adam Verbeke arrived on location and began assisting. Officer Johnson received burns on her arms as she produced a pocketknife and finished cutting the driver out of his seat belt. Officers Smith and Verbeke were able to remove the passenger and Officer Verbeke pulled him across the street to safety.

Officer Smith then returned to driver's side where the driver, who weighed more than 400 pounds, was still trapped inside. With the combined efforts of Officers Smith, Monti, Johnson, Kelley and Taylor, they were able to remove the man and carry him to safety. The driver and passenger were taken to Henry Ford Hospital where they were treated for their injuries. If not for the efforts of Officers Monti, Smith, Johnson, Verbeke, Taylor and Kelley, the two men would have died. This is an example of outstanding dedi-

cation to the citizens of Detroit. These officers placed their own lives in jeopardy to save the life of a person who had previously attempted to flee.

MEDAL OF VALOR

Sergeant Kevin Shepherd, Corporal Jonathan Bibbs, Officer William DiCicco and Officer Andre Rupert

On May 23, 2015 at approximately 6:45 a.m., officers from the Second Precinct responded to a call for "Shots fired in progress." The officers received information from a female victim who stated an armed man fired shots into the location and fled to a house on Strathmoor where he was holding his wife and children hostage. The officers went to the Strathmoor location and observed the male suspect, leaning out the front window with a shotgun pointed in their direction and told the officers to back off. A barricaded gunman was declared by the supervisor at the scene. The Special Response Team arrived and began negotiations. At 10:20 a.m., the suspect stormed out of the front door, firing shots at Corporal Bibbs, striking him.

**Awarded the Purple Heart*

Officers on the scene returned fire. The hostage came out of the house, unharmed. Officer Bibbs was treated at a local hospital and released.

These officers sacrificed their own safety to protect the lives of these citizens. Their actions are consistent with the highest standards and traditions of the Detroit Police Department. The number of lives that were saved on that day, remain uncertain, but their actions exemplified the proudest tradition of the Detroit Police Department, and for this, they are honored.

MEDAL OF VALOR

Officer LeAnn Dean, Officer Thomas Cooper, Officer Lloyd Allen, Officer Cyd Bright

On February 16th, Police Officers LeAnn Dean and Thomas Cooper were on patrol when they observed smoke coming from the roof of an occupied apartment building. Officer Dean notified dispatch and requested fire to respond. The officers immediately entered the apartment building, finding the hallways and stairs filled with smoke. They began pounding on apartment doors in an effort to clear the building. Thanks to their alerts, people inside,

many of them small children, began leaving the smoke filled building.

After several minutes, the officers left the building to get fresh air. At that point, additional police and fire units were arriving on the scene. Officers Dean and Cooper reentered the building along with Officers Lloyd Allen and Cyd Bright. The officers continued to warn occupants and managed to clear the entire building, including freeing a man who was locked in a storage room in the basement.

After exiting the building the second time, Officers Dean and Cooper were treated for smoke inhalation. The actions of Officers Dean, Cooper, Allen and Bright were heroic and selfless and helped to save many lives.

LIFE SAVING CITATION

Officer Reginald Beasley and Officer James Hearn

On September 4, 2015, officers Reginald Beasley and James Hearn were on patrol, when they heard a female voice screaming for help and observed heavy smoke billowing from the lower flat of 15336 Washburn. The officers saw the resident in an upstairs window and advised



DPD Meritorious Service Awards



Cooper



Allen



Bright



Hearn



Lennis-Saunders



Perry



Lopez



Madrigal

her to stick her head out for fresh air while they attempted to gain access to her. The officers bravely broke down the front door to the location, entered the smoke filled inferno and began desperately searching for the female. They crawled through the house in an attempt to locate a path to her, to bring her to safety.

Officer Beasley and Officer Hearn's unselfish and heroic actions are within the highest traditions of the Detroit Police Department. Their actions are a testament to professionalism, dedication, honor and most importantly bravery, and for this, they deserve recognition.

LIFE SAVING CITATION

Officer Joseph Lennis-Saunders, et al

On Wednesday, June 29, 2015, at approximately 10:15 p.m., Tenth Precinct Officers Al Lockhart, badge 470 and Jency Payne, badge 1117, were dispatched to Livernois and Lyndon on a suicidal 16-year-old male. Dispatch updated the run to state that the male wanted to kill himself and was laying in the middle of Livernois and that his mother was in the street waving vehicles away to prevent her son from being run over. Upon arriving at the scene, the officers were informed by the mother that her son

climbed a light pole and was able to get on a building's roof. At that time Police Officers Brad Comer, badge 984, Gerald Aubel, badge 2038, Donald Parker, badge 3997, Joseph Lennis-Saunders, badge 3971, Matthew Neihengen, badge 2641 Jason Harvey, badge 3578, Matthew J. Nasierowski, badge 1236, Brandon Cumbee, badge 2651, and Sergeant Roger Salcedo, badge S-715, all of the Tenth Precinct, made it to the scene to assist in locating the suicidal teenager.

The officers were unable to locate the male from ground level. Sergeant Salcedo advised units to call for a fire truck with ladder to access the roof. Ladder Company 6 arrived and Officers Aubel, Payne, Nasierowski and Comer proceeded to climb up the ladder to the roof. As they started to search the roof, the victim ran and leaned over the ledge and stated he was going to jump head first as he teetered on the ledge.

During this time, Sergeant Salcedo called for a negotiator before escorting the victim's mother to a safe distance where she could attempt to talk to her son. As Officer Lennis-Saunders started to call out to the victim, the victim gravitated toward him. Sergeant Salcedo ordered Officer Lennis-Saunders to the roof to keep talking to the victim while waiting for the negotiator to arrive.

Officer Lennis-Saunders was eventually able to talk the victim down from the ledge where he was met by waiting officers. At that time a rescue basket was secured from Fire, which was used to carry him to safety and subsequently to an awaiting Medic unit.

The victim was transported to the hospital for psychological evaluation. Officer Payne rode with the victim and his mother to the hospital.

If not for the fast action and selflessness of Officers Parker, Lockhart and Cumbee's, Saunders, Comer, Aubel, Payne and Harvey, the victim may have jumped to his death. All Officers played a key role in saving the victim's life.

After receiving treatment the victim went into the Tenth Precinct to meet all the officers that saved his life. He said were it not for them being so caring and reaching out to him the outcome would have been bad.

LIFE SAVING CITATION

Harbormaster Unit

On Wednesday, June 17, 2015, at approximately 10:15 a.m., while the Harbormaster Unit monitored radio transmissions, they overheard Dispatch give a police run to the

rear of 20 Atwater, the Riverwalk shoreline, for an "Attempt suicide in progress, man threatening to jump in the water." Police Officers David Lopez, badge 1237, Gregory Perry, badge 4799, and Michael Madrigal, badge 4230, all assigned to Harbormaster, immediately responded to the location. When they arrived on scene, they observed a black male, later determined to be Mr. Jared Gaddy, standing on the outside of a railing threatening to commit suicide by jumping into the river.

While boat officers continued talking to Mr. Gaddy, a shore-based police officer grabbed him in an attempt to pull him over the rail to safety; however, Mr. Gaddy broke free and plunged into the river. Officers Lopez and Perry attempted to pull him out of the water while Officer Madrigal operated the boat. Just as Officer Lopez jumped in the river in an attempt to rescue Mr. Gaddy, he (Mr. Gaddy) went under the seawall and Officer Lopez was unable to reach him. Officers Madrigal and Perry continued trying to rescue Mr. Gaddy and were eventually able to get him onto the boat. Mr. Gaddy was transported to the Harbormaster Unit facility and then to Detroit Receiving Hospital's Crisis Center.

Because of the quick response and great work by the Harbormaster crew, Mr. Gaddy's life was saved.



Corporals

Isaac Parrish	Greg Sawmiller	Ladawn Russell
Steven Pierce	Kristopher Hernden	Sean Wayrynen
Keith Dean	Anthony Lyons	Brenda Hawkins
Errol Franklin	James Pierce	Howard Sweeney
Jason Lord	James Knox	Brandon Hunt
Darrell Dawson	Abery Thomas	Lloyd Allen
George Moore	Michael Halvorson	Mark Greer
Dewayne Jones	Derrick Knox	Kenneth Eppenbrock
Eriberto Torres	Jarvis Reed	George Chester
Jenea Moore	Marlon Terry	Larry Davis
Samuel Choice	Lestine Jackson	Johnathan Bibbs
Jason Martin	Kenneth Johnson	Renee Stanley
Marcus Cummings	Kenneth Dale	Jeremy Rozycki
Marvin Quinal	David Tanner	Dwight Featherstone
Stephen Boguslawski	Eugene Jones	Calvin Lewis
Jason James	James Kimbrough	William Radatz
Vaughan Thornton	Delawn Steen	Rapheal Clements
Jameison Walker	Robert Nil	Terri Graves
Derald Penn	Anateus Evans	Stacey Amerine



Detroit Police Department Promotions

LIEUTENANT

Marc J Deluca 1/23/2015	Octaveious D Miles 1/23/2015
Michael T Donovan 1/23/2015	Robert Mitchell 1/23/2015
Richard B Herold 1/23/2015	Vernal Newson 1/23/2015
Jevon J Johnson 1/23/2015	Tiffany R Stewart 1/23/2015

SERGEANT

Jason R Adams 1/23/2015	Edmund M Kress 1/23/2015
Jason P Burke 1/23/2015	Delvon Latimer 1/23/2015
Andrew C Dattolo 1/23/2015	Jeremy G Macnicol 1/23/2015
Patricia A Duncan 1/23/2015	Kelly N Mullins 1/23/2015
Nancy L Foster 1/23/2015	Kevin T Reed 1/23/2015
Thomas J Grzywacz 1/23/2015	Roger M Salcedo 1/23/2015
Shannon M Jones 1/23/2015	Kevin D Wight 1/23/2015
Kirk D Kelsey 1/23/2015	

DETECTIVE

Bruce A Christnagel 5/11/2015	Joseph L Matos 3/30/2015
Michael J Conley 1/23/2015	Jason A Mays 3/2/2015

John J Mitchell 3/30/2015	Craig D Thomas 3/2/2015
Nzinga Moore 1/23/2015	Tracey D Tigner 1/23/2015
Detrick D Mott 5/11/2015	Kevin F Treasvant 1/23/2015
Aaron D OHare 3/30/2015	Steven D Turner 3/2/2015
Michael J Pacteles 1/23/2015	Matthew A Vanraaphorst 1/23/2015
Cheryl M Peoples 3/30/2015	John J Velasco 3/2/2015
Frederick E Person 1/23/2015	Calvin A Washington 3/2/2015
Marcel A Prude 3/30/2015	Christopher W Weitzel 5/11/2015
Gary V Przybyla 1/23/2015	Jhonnell M White 1/23/2015
Eric P Raby 1/23/2015	Carla L Williams 6/12/2015
Michael Y Reizin 6/12/2015	Douglas E Williams 3/30/2015
James D Ronan 5/11/2015	Jeffery L Williams 6/12/2015
Scott M Shea 3/30/2015	Paytra C Williams 3/2/2015
Gentry J Shelby 5/11/2015	Shannon A Wright 3/2/2015
Christopher D Staton 3/2/2015	Norbert E Zawislak 1/23/2015
Jade A Tanguay 3/2/2015	



2015 Detroit Police Department Retirees

Captain Daniel Allen
May 27, 2015

Lieutenant Charles Flanagan
July 23, 2015

Lieutenant Donald Hollins
May 19, 2015

Lieutenant Gary Posluszny
August 05, 2015

Lieutenant Joseph Smith
March 16, 2015

Sergeant Alfreda Banks
February 07, 2015

Sergeant Javier Chapa
January 12, 2015

Sergeant Francine Davis-Campbell
October 02, 2015

Sergeant Charles Edwards
October 16, 2015

Sergeant Sherry Franklin
October 02, 2015

Sergeant Edward Hudson
March 10, 2015

Sergeant Roger Johnson
February 14, 2015

Sergeant Melinee Long-Thomason
May 02, 2015

Sergeant Lester Matthews
February 20, 2015

Sergeant Gayle Smith
July 04, 2015

Police Officer Darris Alvin
May 30, 2015

Police Officer Kathleen Armstrong
October 30, 2015

Police Officer Larry Barnett
May 05, 2015

Police Officer Eric Barton
August 18, 2015

Police Officer Joseph Biggers
July 08, 2015

Police Officer Joseph Burton
May 29, 2015

Police Officer Melvin Chunev
September 05, 2015

Police Officer Ernest Cleaves
October 12, 2015

Police Officer Carmen Diaz
October 31, 2015

Police Officer Robert Feld
June 15, 2015

Police Officer Trina Gooden
November 25, 2015

Police Officer Rahszene Griffin
January 24, 2015

Police Officer Garnett Hatchett
May 24, 2015

Police Officer Pamela Hicks
July 17, 2015

Police Officer Thomas Kilgore
June 09, 2015

Police Officer Sylvester Kitchen
January 13, 2015

Police Officer Benjamin Koyton
January 20, 2015

Police Officer Christopher Kyrakides
May 01, 2015

Police Officer Thaddeus Lake
September 29, 2015

Police Officer JB Lawson
January 19, 2015

Police Officer John Lohmeier
November 23, 2015

Police Officer Karen Miller-Brown
August 01, 2015

Police Officer Patrick Nelson
September 27, 2015

Police Officer Michael Pembroke
October 16, 2015

Police Officer Mark Raby
October 03, 2015

Police Officer Gary Regulski
March 14, 2015

Police Officer Kristopher Richardson
January 20, 2015

Police Officer Hollis Sheffield
May 23, 2015

Police Officer John Shelton
August 01, 2015

Police Officer Darren Stallworth
November 24, 2015

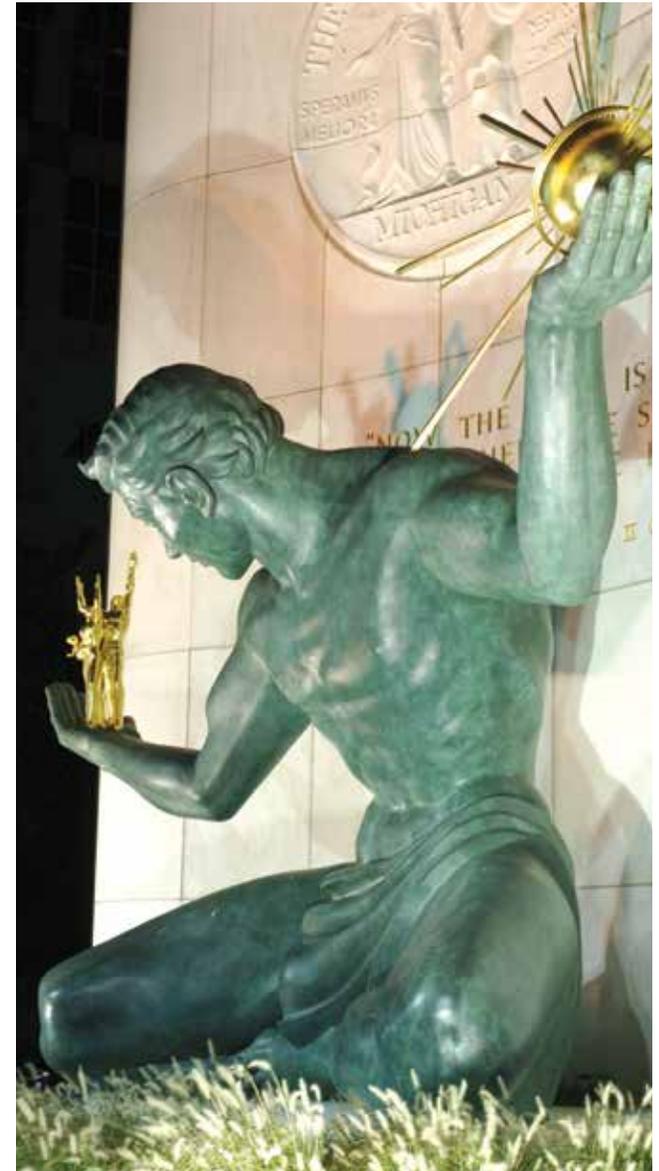
Police Officer Russell Thurau
October 24, 2015

Police Officer Cecelia Wells Ugonna
December 04, 2015

Police Officer DeJuan West
August 15, 2015

Police Officer Louis White
January 09, 2015

Police Officer Kanar Wise
May 01, 2015





Police Memorial

May We Never Forget

Insp Donald Cowell • 1/2/2015
 PO O'Bray Dixon • 1/7/2015
 Sgt Gilbert Kohls • 1/8/2015
 PO Ronald McDonough • 1/8/2015
 Sgt Frederick Ford • 1/18/2015
 PO Lillian Beebe • 1/21/2015
 Det James Napier* • 1/22/2015
 Sgt Hugh Doody • 1/23/2015
 PO Gary Lutz • 1/23/2015
 Sgt Charles McEwen • 1/24/2015
 Lt Anthony Bertoni • 1/25/2015
 Sgt Walter Robinson • 1/26/2015
 Lt Eleanor McBurrows-Hill • 1/26/2015
 Sgt Keith Miller • 1/30/2015
 Sgt William Rushing Jr • 2/6/2015
 PO Terrence Majur • 2/6/2015
 Sgt Herbert Kaltz • 2/7/2015
 Cdr Clifford Ryan • 2/13/2015
 Sgt Louis Mioduszewski • 2/15/2015
 Sgt John Olsen • 2/16/2015
 Sgt Paul Roszkowski • 2/21/2015
 Sgt Charley Nichols Jr • 2/21/2015
 PO Richard Rollet • 2/27/2015
 Sgt Frederick Davis Jr • 2/28/2015
 PO Barbara Stafford • 3/1/2015
 Sgt Carl Dixon • 3/3/2015
 PO Levie Glenn • 3/4/2015
 PO Robert Himes • 3/10/2015
 Sgt John Wood • 3/10/2015
 PO Kenneth Wells • 3/15/2015
 Sgt Olivia Simmons • 3/18/2015
 PO Dennis Wendolowski • 3/22/2015
 Lt James Tines • 3/23/2015
 PO John Boles • 3/23/2015
 PO James Hendrickson • 3/23/2015
 Invgt Kenneth Schmidt • 3/30/2015
 PO Ronald Dipaola • 4/3/2015
 PO Robert Allegrina • 4/3/2015
 Invgt Jose Rahaman • 4/3/2015
 Sgt Raymond Lademan • 4/4/2015
 PO Wayne Sandlin • 4/11/2015
 PO Wayne Lemonds • 4/15/2015
 Sgt Earl Smith • 4/15/2015
 Sgt Edward Sapiel • 4/17/2015
 PO Roy Lentz • 4/18/2015

PO Richard Evans • 4/18/2015
 PO Larry Kuwalek • 4/18/2015
 Lt Raymond Ross • 4/18/2015
 Lt Joseph Patrell • 4/20/2015
 PO Joseph Kula • 4/20/2015
 Sgt Lloyd Eagle • 4/22/2015
 PO Gary Neely • 4/23/2015
 Sgt Walter Bobowski • 4/26/2015
 Lt Cornelius Byrd • 4/28/2015
 PO Patrice Matelic • 5/1/2015
 PO Roy Bryant • 5/2/2015
 PO Gerald Lazarowicz • 5/3/2015
 PO Terrance Les • 5/5/2015
 PO Robert Hatfield • 5/8/2015
 PO Robert Smylie • 5/11/2015
 PO John Hoffman • 5/12/2015
 PO Delford Fort • 5/12/2015
 Cdr Gerard Simon • 5/14/2015
 Lt Richard Dinco • 5/15/2015
 Lt Eugene Mangum • 5/17/2015
 Sgt Gerald Shearrer • 5/18/2015
 PO Donald Reedy Jr • 5/19/2015
 PO Salvatore Gammicchia • 5/24/2015
 Lt Robert Rossi • 5/24/2015
 Insp Donald Chalmers • 5/26/2015
 Sgt Dennis Alarie • 5/27/2015
 Insp Alice Hehn • 5/29/2015
 PO John Vella • 6/3/2015
 Insp William Wylie • 6/7/2015
 PO James Fortunato • 6/7/2015
 PO Daniel Browne • 6/12/2015
 Sgt Willard Kohler • 6/13/2015
 PO Edward Van Deusen • 6/16/2015
 Sgt Emory Massman • 6/18/2015
 Sgt Henry Thompson • 6/18/2015
 Cdr Donald Tear • 6/19/2015
 PO Harold Mitlestat • 6/26/2015
 PO Harry Ramsay • 6/28/2015
 PO Alex Chernenkoff • 6/29/2015
 Cdr Ridley Robinson Jr • 6/29/2015
 Sgt Richard Godfrey • 6/30/2015
 PO Eugene Purchiaroni • 7/2/2015
 Sgt Donald Magdowski • 7/5/2015
 PO Gloria Jones • 7/6/2015
 Sgt William Lloyd • 7/7/2015

Sgt Leon Miron • 7/8/2015
 Lt James Thomas • 7/12/2015
 PO Maurice Harris Jr • 7/14/2015
 PO Harvey Taylor Jr • 7/15/2015
 Sgt Thomas Studholme • 7/21/2015
 Cdr Ronald Green • 7/23/2015
 PO Larry Plemmons • 7/23/2015
 PO John Hawkins III • 7/27/2015
 PO Paul Roy • 7/28/2015
 PO Robert Gummerus • 7/30/2015
 PO Roger Lehman • 8/4/2015
 PO Tod Klukowski • 8/4/2015
 Insp John Darnell • 8/8/2015
 PO Arthur Green III • 8/9/2015
 PO James Tsolis • 8/12/2015
 Sgt Joseph Abdella* • 8/14/2015
 Lt Charles Boldea • 8/27/2015
 Sgt Earl Buglo • 8/27/2015
 Sgt Donald Sims • 8/30/2015
 Sgt Harry Rudeen Jr • 9/2/2015
 PO Clifford Ashford • 9/2/2015
 PO Steven Gyure • 9/11/2015
 Sgt Carl Apfel • 9/14/2015
 DC Richard Dundy • 9/14/2015
 Sgt Thomas Dickerson • 9/17/2015
 Sgt Betty Stevens • 9/18/2015
 Sgt Richard Zalewski • 9/22/2015
 PO Ronald Novak • 9/22/2015
 Sgt Vernon Smith • 9/23/2015
 Sgt Jerome Boehm • 9/24/2015
 Sgt Robert Joiner • 9/26/2015
 PO George Seeley • 9/26/2015
 Sgt Gerald Williams • 9/29/2015
 Sgt Richard Kratz • 10/1/2015
 PO James Kumpula • 10/4/2015
 PO Allan Blondale • 10/5/2015
 PO Robert Kimble • 10/7/2015
 Lt Frederick Carpenter • 10/8/2015
 PO Dennis Turner • 10/10/2015
 PO John Karpach • 10/13/2015
 Cdr Joel Gilliam • 10/16/2015
 Insp John Domm • 10/17/2015
 Sgt Ronald Pakulski • 10/17/2015
 Sgt Raymond Burns • 10/17/2015
 PO Robert Adams • 10/18/2015

PO David Lee • 10/19/2015
 PO Clemens Bykowski • 10/22/2015
 Sgt Carl Frederick • 10/22/2015
 Invgt Ida Heard • 10/22/2015
 Sgt Dannie Knepp • 10/23/2015
 Sgt William Cook • 10/28/2015
 PO William Pardo Jr • 10/31/2015
 Insp Brenda Edwards • 11/2/2015
 PO William Vatalaro • 11/8/2015
 PO Michael Angeluski • 11/8/2015
 PO Michael Delibera • 11/12/2015
 PO Lotus Cox, Jr • 11/14/2015
 PO Elsie Magnussen • 11/15/2015
 Sgt Robert Hughes • 11/17/2015
 Sgt Rosemary Malone-Grace • 11/18/2015
 PO Joseph Hudry Jr • 11/26/2015
 PO Mark Heath • 11/29/2015
 Insp Ronald Wolber • 12/4/2015
 PO Ernest Dreary* • 12/4/2015
 Sgt Jan Gelsleichter • 12/6/2015
 PO Archie Arp • 12/7/2015
 PO Deborah Curtis-Powell • 12/8/2015
 PO George Steffler • 12/9/2015
 Insp Billy McFarley • 12/11/2015
 PO Godfrey Qualls • 12/24/2015
 PO Maggie Lang • 12/24/2015
 PO William Wojdyla • 12/27/2015
 PO Randall McGhee • 12/27/2015
 PO Frank Guy • 12/28/2015
 Lt Jay Yopek • 12/28/2015
 PO Roderick Schick • 12/29/2015
 Sgt Genaro Gutierrez • 12/30/2015
 PO Joseph Pragnnik • 12/31/2015

* Active Duty





Detroit Police Department Phone Numbers



Second Precinct	313-596-5200
Third Precinct	313-596-5300
Fourth Precinct	313-596-5400
Fifth Precinct	313-596-5500
Sixth Precinct	313-596-5600
Seventh Precinct	313-596-5700
Eighth Precinct	313-596-5800
Ninth Precinct	313-596-5900
Tenth Precinct	313-596-1000
Eleventh Precinct	313-596-1100
Twelfth Precinct	313-596-1200

Telephone Crime Reporting Unit	313-267-4600
Narcotics	313-224-DOPE

CRIME STOPPERS ———
1•800•SPEAK UP
 ANONYMOUS TIP LINE CASH REWARDS



2015 Detroit Police Department Annual Report Committee

Assistant Chief James E. White

2nd Deputy Chief Celia Washington-Banks

Captain Mark Bliss

Lieutenant Melissa Gardner

Sergeant Sonia Russell

Sergeant Romel D. Alexander

Sergeant Franklin Hayes

Sergeant Kari Sloan

Sergeant Alan Quinn

Sergeant Michael Woody

Police Officer Gregory Matthews

Corporal Stacey Amerine

Elena Farmer, CCSD

Rose Love, CCSD

